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7-757A-04 See HB

A bill to be entitled An act relating to sexual misconduct; creating ss. 393.135, 394.4593, and 916.1075, F.S.; defining the terms "employee," "sexual activity, " and "sexual misconduct"; providing that it is a second-degree felony for an employee to engage in sexual misconduct with certain developmentally disabled clients, certain mental health patients, or certain forensic clients; providing certain exceptions; prohibiting certain employment, and providing for dismissal from employment, of a person who has engaged in sexual misconduct with certain developmentally disabled clients, certain mental health patients, or certain forensic clients; requiring certain employees to report sexual misconduct to the central abuse hotline of the Department of Children and Family Services; providing for notification to the inspector general of the Department of Children and Family Services; providing that it is a first-degree misdemeanor to knowingly and willfully fail to make a report as required, or to prevent another from doing so, or to submit inaccurate or untruthful information; providing that it is a third-degree felony to coerce or threaten another person to alter testimony or a report with respect to an incident of sexual misconduct; providing criminal penalties; amending s. 435.03, F.S.; expanding level 1 screening standards to include criminal

1 offenses related to sexual misconduct with 2 certain developmentally disabled clients, 3 mental health patients, or forensic clients and the reporting of such sexual misconduct; 4 5 amending s. 435.04, F.S.; expanding level 2 6 screening standards to include the offenses 7 related to sexual misconduct with certain developmentally disabled clients, mental health 8 9 patients, or forensic clients and the reporting 10 of such sexual misconduct; amending s. 11 943.0585, F.S., relating to court-ordered expunction of criminal history records, for the 12 13 purpose of incorporating the amendment to s. 943.059, F.S., in a reference thereto; 14 providing that certain criminal history records 15 relating to sexual misconduct with 16 17 developmentally disabled clients, mental health patients, or forensic clients, or the reporting 18 19 of such sexual misconduct, shall not be 20 expunged; providing that the application for eligibility for expunction certify that the 21 criminal history record does not relate to an 22 offense involving sexual misconduct with 23 24 certain developmentally disabled clients, mental health patients, or forensic clients, or 25 the reporting of such sexual misconduct; 26 27 amending s. 943.059, F.S., relating to 28 court-ordered sealing of criminal history 29 records, for the purpose of incorporating the amendment to s. 943.0585, F.S., in a reference 30 31 thereto; providing that certain criminal

1 history records relating to sexual misconduct 2 with developmentally disabled clients, mental 3 health patients, or forensic clients, or the reporting of such sexual misconduct, shall not 4 5 be sealed; providing that the application for 6 eligibility for sealing certify that the 7 criminal history record does not relate to an offense involving sexual misconduct with 8 9 certain developmentally disabled clients, 10 mental health patients, or forensic clients, or 11 the reporting of such sexual misconduct; amending s. 400.215, F.S., and reenacting 12 paragraphs (b) and (c) of subsection (2) and 13 subsection (3), relating to background 14 screening requirements for certain nursing home 15 personnel, for the purpose of incorporating the 16 17 amendments to ss. 435.03 and 435.04, F.S., in references thereto; correcting a 18 19 cross-reference; amending s. 400.964, F.S., and reenacting subsections (1), (2), and (7), 20 relating to background screening requirements 21 for certain personnel employed by intermediate 22 care facilities for the developmentally 23 24 disabled, for the purpose of incorporating the amendments to ss. 435.03 and 435.04, F.S., in 25 references thereto; correcting a 26 cross-reference; amending s. 435.045, F.S., and 27 28 reenacting paragraph (a) of subsection (1), 29 relating to requirements for the placement of dependent children, for the purpose of 30 31 incorporating the amendment to s. 435.04, F.S.,

1 in a reference thereto; correcting a 2 cross-reference; reenacting ss. 400.414(1)(f) 3 and (g), 400.4174, 400.509(4)(a), (b), (c), (d), (f), and (g), 400.556(2)(c), 400.6065(1), 4 5 (2), and (4), 400.980(4)(a), (b), (c), (d), 6 (f), and (g), 409.175(2)(k), 409.907(8)(d), 7 435.05(1) and (3), 744.3135, and 985.04(2), F.S., relating to denial, revocation, or 8 9 suspension of license to operate an assisted 10 living facility; background screening 11 requirements for certain personnel employed by assisted living facilities; registration of 12 13 particular home health care service providers; denial, suspension, or revocation of license to 14 operate adult day care centers; background 15 screening requirements for certain hospice 16 17 personnel; background screening requirements for registrants of the health care service 18 19 pools; the definition of "screening" in 20 connection with the licensure of family foster homes, residential child-caring agencies, and 21 child-placing agencies; background screening 22 requirements of Medicaid providers; employment 23 24 of persons in positions requiring background screening; credit and criminal investigations 25 of guardians; and oaths, records, and 26 27 confidential information pertaining to juvenile 28 offenders, respectively, for the purpose of 29 incorporating the amendments to ss. 435.03 and 435.04, F.S., in references thereto; reenacting 30 ss. 400.512, 400.619(4), 400.6194(1), 400.953, 31

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409.912(32), 435.07(4), 464.018(1)(e), 744.309(3), 744.474(12), and 985.407(4), F.S., relating to background screening of home health agency personnel, nurse registry personnel, companions, and homemakers; application and renewal of adult family-care home provider licenses; denial, revocation, or suspension of adult family-care home provider license; background screening of home medical equipment provider personnel and background screening requirements for certain persons responsible for managed care plans; exemptions from disqualification from employment; denial of nursing license and disciplinary actions against such licensees; disqualification of guardians; removal of guardians; and background screening requirements for certain Department of Juvenile Justice personnel, respectively, for the purpose of incorporating the amendment to s. 435.03, F.S., in references thereto; reenacting ss. 39.001(2)(b), 39.821(1), 110.1127(3)(a) and (c), 112.0455(12)(a), 381.0059(1), (2), and (4), 381.60225(1)(a), (b), (c), (d), (f), and (g), 383.305(7)(a), (b), (c), (d), (f), and (g), 390.015(3)(a), (b), (c), (d), (f), and (g), 393.0655(1), 393.067(6)(a), (b), (c), (d), (f), and (g), 394.4572(1)(a), 394.875(13)(a), (b), (c), (d), (f), and (g), 395.0055(1), (2), (3), (4), (6), and (8), 395.0199(4)(a), (b), (c), (d), (f), and (g), 397.451(1)(a), 400.071(4)(a), (b),

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           (c), (d), and (f), 400.471(4)(a), (b), (c),
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           (d), (f), and (g), 400.506(2)(a), (b), (c),
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           (d), (f), and (g), 400.5572, 400.607(3)(a),
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           400.801(4)(a), (b), (c), (d), (f), and (g),
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           400.805(3)(a), (b), (c), (d), (f), and (g),
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           400.906(5)(a), (b), (c), (d), (f), and (g),
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           400.931(5)(a), (b), (c), (e), and (f),
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           400.962(10)(a), (b), (c), (d), and (f),
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           400.991(7)(b) and (d), 402.302(2)(e),
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           402.305(2)(a), 402.3054(3), 483.30(2)(a), (b),
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           (c), (d), (f), and (g), 483.101(2)(a), (b),
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           (c), (d), (f), and (g), 744.1085(5),
           984.01(2)(b), 985.01(2)(b), 1002.36(7)(a) and
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           (b), F.S., relating to background screening
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           requirements for certain Department of Children
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           and Family Services personnel; qualifications
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           of guardians ad litem; security checks of
           certain public officers and employees;
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           background screening requirements of certain
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           laboratory personnel in connection with the
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           Drug-Free Workplace Act; background screening
           requirements for school health services
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           personnel; background screening of certain
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           personnel of the public health system;
           background screening and licensure of birth
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           center personnel; background screening and
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           licensure of abortion clinic personnel;
           background screening of direct service
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           providers; background screening and licensure
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           of personnel of intermediate care facilities
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           for the developmentally disabled; background
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1 screening of mental health personnel; 2 background screening and licensure of personnel 3 of crisis stabilization units, residential treatment facilities, and residential treatment 4 centers for children and adolescents; 5 6 background screening and licensure of personnel of hospitals, ambulatory surgical centers, and 7 mobile surgical facilities; background 8 9 screening of certain personnel in connection 10 with registration for private utilization 11 reviews; background screening of certain service provider personnel; background 12 13 screening and licensure of certain long-term 14 care facility personnel; background screening and licensure of certain home health agency 15 personnel; background screening and licensure 16 17 of nurse registry applicants; background screening of certain adult day care center 18 19 personnel; denial or revocation of hospice 20 license; background screening and licensure of certain transitional living facility personnel; 21 background screening and licensure of certain 22 prescribed pediatric extended care center 23 24 personnel; background screening and licensure 25 of certain home medical equipment provider personnel; background screening and licensure 26 27 of certain personnel of intermediate care 28 facilities for the developmentally disabled; 29 background screening and licensure of health care clinic personnel; the definition of "child 30 31 care facility" in connection with background

1 screening of operators; background screening 2 requirements for personnel of child care 3 facilities; background screening requirements for child enrichment service providers; 4 5 background screening and licensure of certain 6 personnel of multiphasic health testing 7 centers; background screening and licensure of certain clinical laboratory personnel; 8 9 regulation of professional guardians; 10 background screening of certain Department of 11 Juvenile Justice and Department of Children and Family Services personnel in connection with 12 programs for children and families in need of 13 services; and background screening of certain 14 Department of Juvenile Justice and Department 15 of Children and Family Services personnel in 16 17 connection with juvenile justice programs, background screening of personnel of the 18 19 Florida School for the Deaf and the Blind, 20 respectively, for the purposes of incorporating the amendment to s. 435.04, F.S., in references 21 thereto; reenacting s. 943.0582(2)(a) and (6), 22 F.S., relating to prearrest, postarrest, or 23 24 teen court diversion program expunction for the 25 purpose of incorporating the amendments to ss. 943.0585 and 943.059, F.S., in references 26 27 thereto; reenacting s. 943.053(7), (8), and 28 (9), F.S., relating to dissemination of 29 criminal justice information, for the purpose 30 of incorporating the amendment to s. 943.059,

1 F.S., in references thereto; providing 2 applicability; providing an effective date. 3 4 Be It Enacted by the Legislature of the State of Florida: 5 6 Section 1. Section 393.135, Florida Statutes, is 7 created to read: 8 393.135 Sexual misconduct prohibited; reporting 9 required; penalties .--10 (1) As used in this section, the term: 11 (a) "Employee" includes any person under contract with the agency or the department and any paid staff member, 12 volunteer, or intern of the agency or the department or any 13 14 person under contract with the agency or the department. "Sexual activity" means fondling the genital area, 15 groin, inner thighs, buttocks, or breasts of a person; the 16 oral, anal, or vaginal penetration by or union with the sexual 17 organ of another; or the anal or vaginal penetration of 18 19 another by any other object. "Sexual misconduct" means any sexual activity 20 between an employee and a client, regardless of the consent of 21 the client. The term does not include an act done for a bona 22 fide medical purpose or an internal search conducted in the 23 24 lawful performance of duty by an employee. 25 (2) An employee who engages in sexual misconduct with a client who: 26 27 Is committed to the custody of the department; (a) 28 Resides in a residential facility, including any 29 comprehensive transitional education program, developmental 30 services institution, foster care facility, group home

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facility, intermediate care facility for the developmentally disabled, or residential habilitation center; or 2 3 (c) Receives services from a family care program 4 5 commits a felony of the second degree, punishable as provided 6 in s. 775.082, s. 775.083, or s. 775.084. An employee may be 7 found guilty of violating this subsection without having 8 committed the crime of sexual battery. 9 The consent of the client to sexual activity is (3) 10 not a defense to prosecution under this section. 11 (4) This section does not apply to an employee who: Is legally married to the client; or 12 (a) (b) Had no reason to believe that the person with whom 13 the employee engaged in sexual misconduct is a client 14 receiving services as described in subsection (2). 15 (5) Notwithstanding prosecution, any violation of this 16 17 subsection, as determined by the Public Employees Relations Commission, constitutes sufficient cause under s. 110.227 for 18 19 dismissal from employment, and such person may not again be employed in any capacity in connection with the developmental 20 services system. 21 An employee who witnesses sexual misconduct, or 22 who otherwise knows or has reasonable cause to suspect that a 23 24 person has engaged in sexual misconduct, shall immediately 25 report the incident to the department's central abuse hotline. Such employee shall also prepare, date, and sign an 26

independent report that specifically describes the nature of the sexual misconduct, the location and time of the incident,

and the persons involved. The employee shall deliver the

report to the supervisor or program director, who is

general. The inspector general shall immediately conduct an appropriate administrative investigation, and, if there is probable cause to believe that sexual misconduct has occurred, the inspector general shall notify the state attorney in the circuit in which the incident occurred.

- (7)(a) Any person who is required to make a report under this section and who knowingly or willfully fails to do so, or who knowingly or willfully prevents another person from doing so, commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) Any person who knowingly or willfully submits inaccurate, incomplete, or untruthful information with respect to a report required under this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (c) Any person who knowingly or willfully coerces or threatens any other person with the intent to alter testimony or a written report regarding an incident of sexual misconduct commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

Section 2. Section 394.4593, Florida Statutes, is created to read:

394.4593 Sexual misconduct prohibited; reporting required; penalties.--

- (1) As used in this section, the term:
- (a) "Employee" includes any person under contract with the department and any paid staff member, volunteer, or intern of the department or any person under contract with the department.
- 30 (b) "Sexual activity" means fondling the genital area,
  31 groin, inner thighs, buttocks, or breasts of a person; the

oral, anal, or vaginal penetration by or union with the sexual organ of another; or the anal or vaginal penetration of another by any other object.

- "Sexual misconduct" means any sexual activity (C) between an employee and a patient, regardless of the consent of the patient. The term does not include an act done for a bona fide medical purpose or an internal search conducted in the lawful performance of duty by an employee.
- An employee who engages in sexual misconduct with (2) a patient who:
  - (a) Is committed to the custody of the department; or
- (b) Resides in a facility that provides for the evaluation, diagnosis, care, treatment, training, or hospitalization of persons who appear to have a mental illness or have been diagnosed as having a mental illness

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- commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084. An employee may be found guilty of violating this subsection without having committed the crime of sexual battery.
- The consent of the patient to sexual activity is (3) not a defense to prosecution under this section.
  - This section does not apply to an employee who:
  - (a) Is legally married to the patient; or
- (b) Had no reason to believe that the person with whom the employee engaged in sexual misconduct is a patient receiving services as described in subsection (2).
- (5) Notwithstanding prosecution, any violation of this subsection, as determined by the Public Employees Relations Commission, constitutes sufficient cause under s. 110.227 for dismissal from employment, and such person may not again be 31

employed in any capacity in connection with the mental health
services system.

- who otherwise knows or has reasonable cause to suspect that a person has engaged in sexual misconduct, shall immediately report the incident to the department's central abuse hotline. Such employee shall also prepare, date, and sign an independent report that specifically describes the nature of the sexual misconduct, the location and time of the incident, and the persons involved. The employee shall deliver the report to the supervisor or program director, who is responsible for providing copies to the department's inspector general. The inspector general shall immediately conduct an appropriate administrative investigation, and, if there is probable cause to believe that sexual misconduct has occurred, the inspector general shall notify the state attorney in the circuit in which the incident occurred.
- (7)(a) Any person who is required to make a report under this section and who knowingly or willfully fails to do so, or who knowingly or willfully prevents another person from doing so, commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) Any person who knowingly or willfully submits inaccurate, incomplete, or untruthful information with respect to a report required under this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (c) Any person who knowingly or willfully coerces or threatens any other person with the intent to alter testimony or a written report regarding an incident of sexual misconduct

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in s. 775.082, s. 775.083, or s. 775.084. 2 3 Section 3. Section 916.1075, Florida Statutes, is 4 created to read: 5 916.1075 Sexual misconduct prohibited; reporting 6 required; penalties .--7 (1) As used in this section, the term: 8 "Employee" includes any person under contract with 9 the department and any paid staff member, volunteer, or intern 10 of the department or any person under contract with the 11 department. (b) "Sexual activity" means fondling the genital area, 12 groin, inner thighs, buttocks, or breasts of a person; the 13 14 oral, anal, or vaginal penetration by or union with the sexual organ of another; or the anal or vaginal penetration of 15 another by any other object. 16 17 "Sexual misconduct" means any sexual activity

commits a felony of the third degree, punishable as provided

- between an employee and a client, regardless of the consent of the client. The term does not include an act done for a bona fide medical purpose or an internal search conducted in the lawful performance of duty by an employee.

  (2) An employee who engages in sexual misconduct with
- a client who resides in a civil or forensic facility commits a felony of the second degree, punishable as provided in s.

  775.082, s. 775.083, or s. 775.084. An employee may be found guilty of violating this subsection without having committed the crime of sexual battery.
- (3) The consent of the client to sexual activity is not a defense to prosecution under this section.
  - (4) This section does not apply to an employee who:
  - (a) Is legally married to the client; or

- (b) Had no reason to believe that the person with whom the employee engaged in sexual misconduct is a client receiving services as described in subsection (2).
- (5) Notwithstanding prosecution, any violation of this subsection, as determined by the Public Employees Relations Commission, constitutes sufficient cause under s. 110.227 for dismissal from employment, and such person may not again be employed in any capacity in connection with the developmentally disabled or mental health services systems.
- who otherwise knows or has reasonable cause to suspect that a person has engaged in sexual misconduct, shall immediately report the incident to the department's central abuse hotline. Such employee shall also prepare, date, and sign an independent report that specifically describes the nature of the sexual misconduct, the location and time of the incident, and the persons involved. The employee shall deliver the report to the supervisor or program director, who is responsible for providing copies to the department's inspector general. The inspector general shall immediately conduct an appropriate administrative investigation, and, if there is probable cause to believe that sexual misconduct has occurred, the inspector general shall notify the state attorney in the circuit in which the incident occurred.
- (7)(a) Any person who is required to make a report under this section and who knowingly or willfully fails to do so, or who knowingly or willfully prevents another person from doing so, commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) Any person who knowingly or willfully submits inaccurate, incomplete, or untruthful information with respect

to a report required under this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

(c) Any person who knowingly or willfully coerces or threatens any other person with the intent to alter testimony or a written report regarding an incident of sexual misconduct commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

Section 4. Subsection (2) of section 435.03, Florida Statutes, is amended to read:

435.03 Level 1 screening standards.--

- (2) Any person for whom employment screening is required by statute must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under any of the following provisions of the Florida Statutes or under any similar statute of another jurisdiction:
- (a) Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and reporting of such sexual misconduct.
- (b) Section 394.4593, relating to sexual misconduct with certain mental health patients and reporting of such sexual misconduct.
- $\underline{\text{(c)}(a)}$  Section 415.111, relating to abuse, neglect, or exploitation of a vulnerable adult.
  - (d) (b) Section 782.04, relating to murder.
- $\underline{\text{(e)}(c)}$  Section 782.07, relating to manslaughter, aggravated manslaughter of an elderly person or disabled adult, or aggravated manslaughter of a child.
- $\frac{(f)(d)}{(d)}$  Section 782.071, relating to vehicular homicide.

1 (g) (e) Section 782.09, relating to killing of an 2 unborn child by injury to the mother. 3 (h) (f) Section 784.011, relating to assault, if the victim of the offense was a minor. 4 5 (i) (g) Section 784.021, relating to aggravated 6 assault. (j)(h) Section 784.03, relating to battery, if the 7 8 victim of the offense was a minor. (k)(i) Section 784.045, relating to aggravated 9 10 battery. 11 (1)<del>(j)</del> Section 787.01, relating to kidnapping. (m) (m) (k) Section 787.02, relating to false imprisonment. 12 (n) (1) Section 794.011, relating to sexual battery. 13 14 (o) (m) Former s. 794.041, relating to prohibited acts of persons in familial or custodial authority. 15 (p) (n) Chapter 796, relating to prostitution. 16 17 (q)<del>(o)</del> Section 798.02, relating to lewd and lascivious behavior. 18 19 (r)(p) Chapter 800, relating to lewdness and indecent 20 exposure. (s) (g) Section 806.01, relating to arson. 21 (t) (r) Chapter 812, relating to theft, robbery, and 22 related crimes, if the offense was a felony. 23 24 (u) (s) Section 817.563, relating to fraudulent sale of 25 controlled substances, only if the offense was a felony. (v)(t) Section 825.102, relating to abuse, aggravated 26 abuse, or neglect of an elderly person or disabled adult. 27 (w) (u) Section 825.1025, relating to lewd or 28 29 lascivious offenses committed upon or in the presence of an elderly person or disabled adult. 30 31

such sexual misconduct.

1 (x) (x) Section 825.103, relating to exploitation of an elderly person or disabled adult, if the offense was a felony. 2 3 (y) (w) Section 826.04, relating to incest. 4 (z) (x) Section 827.03, relating to child abuse, 5 aggravated child abuse, or neglect of a child. (aa) (y) Section 827.04, relating to contributing to 6 7 the delinquency or dependency of a child. (bb) (z) Former s. 827.05, relating to negligent 8 treatment of children. 9 10 (cc) (aa) Section 827.071, relating to sexual 11 performance by a child. (dd) (bb) Chapter 847, relating to obscene literature. 12 (ee) (cc) Chapter 893, relating to drug abuse 13 prevention and control, only if the offense was a felony or if 14 any other person involved in the offense was a minor. 15 (ff) Section 916.0175, relating to sexual misconduct 16 17 with certain forensic clients and reporting of such sexual 18 misconduct. 19 Section 5. Subsection (2) of section 435.04, Florida 20 Statutes, is amended to read: 21 435.04 Level 2 screening standards.--(2) The security background investigations under this 22 section must ensure that no persons subject to the provisions 23 24 of this section have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty 25 to, any offense prohibited under any of the following 26 provisions of the Florida Statutes or under any similar 27 28 statute of another jurisdiction: 29 (a) Section 393.135, relating to sexual misconduct 30 with certain developmentally disabled clients and reporting of

1 (b) Section 394.4593, relating to sexual misconduct 2 with certain mental health patients and reporting of such 3 sexual misconduct. (c) (a) Section 415.111, relating to adult abuse, 4 5 neglect, or exploitation of aged persons or disabled adults. 6 (d) (b) Section 782.04, relating to murder. 7 (e) (c) Section 782.07, relating to manslaughter, 8 aggravated manslaughter of an elderly person or disabled 9 adult, or aggravated manslaughter of a child. 10 (f)<del>(d)</del> Section 782.071, relating to vehicular 11 homicide. (g)<del>(e)</del> Section 782.09, relating to killing of an 12 13 unborn child by injury to the mother. (h) (f) Section 784.011, relating to assault, if the 14 victim of the offense was a minor. 15 16 (i)<del>(g)</del> Section 784.021, relating to aggravated 17 assault. (j)(h) Section 784.03, relating to battery, if the 18 19 victim of the offense was a minor. (k)(i) Section 784.045, relating to aggravated 20 21 battery. (1) (1) (j) Section 784.075, relating to battery on a 22 detention or commitment facility staff. 23 24 (m) (k) Section 787.01, relating to kidnapping. (n) (1) Section 787.02, relating to false imprisonment. 25 (o) (m) Section 787.04(2), relating to taking, 26 27 enticing, or removing a child beyond the state limits with 28 criminal intent pending custody proceedings. 29 (p) (m) Section 787.04(3), relating to carrying a child beyond the state lines with criminal intent to avoid producing 30 31

a child at a custody hearing or delivering the child to the 2 designated person. 3 (q) (q) (q) Section 790.115(1), relating to exhibiting firearms or weapons within 1,000 feet of a school. 4 5  $(r)\frac{(p)}{(p)}$  Section 790.115(2)(b), relating to possessing 6 an electric weapon or device, destructive device, or other 7 weapon on school property. (s) (g) Section 794.011, relating to sexual battery. 8 9 (t) Former s. 794.041, relating to prohibited acts 10 of persons in familial or custodial authority. 11 (u) (s) Chapter 796, relating to prostitution. (v)(t) Section 798.02, relating to lewd and lascivious 12 13 behavior. (w) (u) Chapter 800, relating to lewdness and indecent 14 15 exposure. (x)(v) Section 806.01, relating to arson. 16 17 (y) (w) Chapter 812, relating to theft, robbery, and related crimes, if the offense is a felony. 18 19 (z) (x) Section 817.563, relating to fraudulent sale of 20 controlled substances, only if the offense was a felony. (aa) (y) Section 825.102, relating to abuse, aggravated 21 abuse, or neglect of an elderly person or disabled adult. 22 (bb) (z) Section 825.1025, relating to lewd or 23 24 lascivious offenses committed upon or in the presence of an 25 elderly person or disabled adult. (cc) (aa) Section 825.103, relating to exploitation of 26 an elderly person or disabled adult, if the offense was a 27 28 felony. 29 (dd) (bb) Section 826.04, relating to incest. (ee) (cc) Section 827.03, relating to child abuse, 30

31 aggravated child abuse, or neglect of a child.

1 (ff) (dd) Section 827.04, relating to contributing to 2 the delinquency or dependency of a child. 3 (gg) (ee) Former s. 827.05, relating to negligent treatment of children. 4 5 (hh)(ff) Section 827.071, relating to sexual 6 performance by a child. (ii) (gg) Section 843.01, relating to resisting arrest 7 8 with violence. 9 (jj) (hh) Section 843.025, relating to depriving a law 10 enforcement, correctional, or correctional probation officer 11 means of protection or communication. (kk)(ii) Section 843.12, relating to aiding in an 12 13 escape. (11)(jj) Section 843.13, relating to aiding in the 14 15 escape of juvenile inmates in correctional institutions. (mm) (kk) Chapter 847, relating to obscene literature. 16 17 (nn)<del>(11)</del> Section 874.05(1), relating to encouraging or recruiting another to join a criminal gang. 18 19 (oo) (mm) Chapter 893, relating to drug abuse 20 prevention and control, only if the offense was a felony or if any other person involved in the offense was a minor. 21 (pp) Section 916.0175, relating to sexual misconduct 22 with certain forensic clients and reporting of such sexual 23 24 misconduct. 25 (qq) (nn) Section 944.35(3), relating to inflicting cruel or inhuman treatment on an inmate resulting in great 26 27 bodily harm. (rr) (oo) Section 944.46, relating to harboring, 28 29 concealing, or aiding an escaped prisoner. (ss) (pp) Section 944.47, relating to introduction of 30 31 contraband into a correctional facility.

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 $\underline{\text{(tt)}}\underline{\text{(qq)}}$  Section 985.4045, relating to sexual misconduct in juvenile justice programs.

(uu)(rr) Section 985.4046, relating to contraband introduced into detention facilities.

Section 6. Section 943.0585, Florida Statutes, is amended to read:

943.0585 Court-ordered expunction of criminal history records. -- The courts of this state have jurisdiction over their own procedures, including the maintenance, expunction, and correction of judicial records containing criminal history information to the extent such procedures are not inconsistent with the conditions, responsibilities, and duties established by this section. Any court of competent jurisdiction may order a criminal justice agency to expunge the criminal history record of a minor or an adult who complies with the requirements of this section. The court shall not order a criminal justice agency to expunge a criminal history record until the person seeking to expunge a criminal history record has applied for and received a certificate of eligibility for expunction pursuant to subsection (2). A criminal history record that relates to a violation of s. 393.135, s. 394.4593, s. 787.025, chapter 794, s. 796.03, s. 800.04, s. 817.034, s. 825.1025, s. 827.071, chapter 839, s. 847.0133, s. 847.0135, s. 847.0145, s. 893.135, s. 916.1075, or a violation enumerated in s. 907.041 may not be expunged, without regard to whether adjudication was withheld, if the defendant was found quilty of or pled quilty or nolo contendere to the offense, or if the defendant, as a minor, was found to have committed, or pled guilty or nolo contendere to committing, the offense as a delinquent act. The court may only order expunction of a criminal history record pertaining to one

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arrest or one incident of alleged criminal activity, except as provided in this section. The court may, at its sole discretion, order the expunction of a criminal history record pertaining to more than one arrest if the additional arrests directly relate to the original arrest. If the court intends to order the expunction of records pertaining to such additional arrests, such intent must be specified in the order. A criminal justice agency may not expunge any record pertaining to such additional arrests if the order to expunge does not articulate the intention of the court to expunge a record pertaining to more than one arrest. This section does not prevent the court from ordering the expunction of only a portion of a criminal history record pertaining to one arrest or one incident of alleged criminal activity. Notwithstanding any law to the contrary, a criminal justice agency may comply with laws, court orders, and official requests of other jurisdictions relating to expunction, correction, or confidential handling of criminal history records or information derived therefrom. This section does not confer any right to the expunction of any criminal history record, and any request for expunction of a criminal history record may be denied at the sole discretion of the court.

- (1) PETITION TO EXPUNGE A CRIMINAL HISTORY
  RECORD.--Each petition to a court to expunge a criminal
  history record is complete only when accompanied by:
- (a) A certificate of eligibility for expunction issued by the department pursuant to subsection (2).
- (b) The petitioner's sworn statement attesting that the petitioner:
- 1. Has never, prior to the date on which the petition is filed, been adjudicated guilty of a criminal offense or

comparable ordinance violation or adjudicated delinquent for committing a felony or a misdemeanor specified in s. 943.051(3)(b).

- 2. Has not been adjudicated guilty of, or adjudicated delinquent for committing, any of the acts stemming from the arrest or alleged criminal activity to which the petition pertains.
- 3. Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058, or from any jurisdiction outside the state.
- 4. Is eligible for such an expunction to the best of his or her knowledge or belief and does not have any other petition to expunge or any petition to seal pending before any court.

Any person who knowingly provides false information on such sworn statement to the court commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

(2) CERTIFICATE OF ELIGIBILITY FOR EXPUNCTION.--Prior to petitioning the court to expunge a criminal history record, a person seeking to expunge a criminal history record shall apply to the department for a certificate of eligibility for expunction. The department shall, by rule adopted pursuant to chapter 120, establish procedures pertaining to the application for and issuance of certificates of eligibility for expunction. The department shall issue a certificate of eligibility for expunction to a person who is the subject of a

criminal history record if that person:

- 1 2 written, certified statement from the appropriate state attorney or statewide prosecutor which indicates:
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withheld.

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- 30 31 | felony or a misdemeanor specified in s. 943.051(3)(b).

expunge pertains.

(a) Has obtained, and submitted to the department, a

document was not filed or issued in the case.

That an indictment, information, or other charging

That an indictment, information, or other charging

That the criminal history record does not relate to

document, if filed or issued in the case, was dismissed or nolle prosequi by the state attorney or statewide prosecutor,

a violation of s. 393.135, s. 394.4593, s. 787.025, chapter

827.071, chapter 839, s. 847.0133, s. 847.0135, s. 847.0145,

or was dismissed by a court of competent jurisdiction.

794, s. 796.03, s. 800.04, s. 817.034, s. 825.1025, s.

s. 893.135, s. 916.1075, or a violation enumerated in s.

907.041, where the defendant was found guilty of, or pled

guilty or nolo contendere to any such offense, or that the

defendant, as a minor, was found to have committed, or pled guilty or nolo contendere to committing, such an offense as a

delinquent act, without regard to whether adjudication was

Fund, unless such fee is waived by the executive director.

of the disposition of the charge to which the petition to

(d) Has never, prior to the date on which the

ordinance violation or adjudicated delinquent for committing a

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application for a certificate of eligibility is filed, been

adjudicated guilty of a criminal offense or comparable

placement in the Department of Law Enforcement Operating Trust

(b) Remits a \$75 processing fee to the department for

(c) Has submitted to the department a certified copy

- (e) Has not been adjudicated guilty of, or adjudicated delinquent for committing, any of the acts stemming from the arrest or alleged criminal activity to which the petition to expunge pertains.
- (f) Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058.
- (g) Is no longer under court supervision applicable to the disposition of the arrest or alleged criminal activity to which the petition to expunge pertains.
- (h) Is not required to wait a minimum of 10 years prior to being eligible for an expunction of such records because all charges related to the arrest or criminal activity to which the petition to expunge pertains were dismissed prior to trial, adjudication, or the withholding of adjudication. Otherwise, such criminal history record must be sealed under this section, former s. 893.14, former s. 901.33, or former s. 943.058 for at least 10 years before such record is eligible for expunction.
  - (3) PROCESSING OF A PETITION OR ORDER TO EXPUNGE. --
- (a) In judicial proceedings under this section, a copy of the completed petition to expunge shall be served upon the appropriate state attorney or the statewide prosecutor and upon the arresting agency; however, it is not necessary to make any agency other than the state a party. The appropriate state attorney or the statewide prosecutor and the arresting agency may respond to the court regarding the completed petition to expunge.
- (b) If relief is granted by the court, the clerk of the court shall certify copies of the order to the appropriate state attorney or the statewide prosecutor and the arresting

 agency. The arresting agency is responsible for forwarding the order to any other agency to which the arresting agency disseminated the criminal history record information to which the order pertains. The department shall forward the order to expunge to the Federal Bureau of Investigation. The clerk of the court shall certify a copy of the order to any other agency which the records of the court reflect has received the criminal history record from the court.

- (c) For an order to expunge entered by a court prior to July 1, 1992, the department shall notify the appropriate state attorney or statewide prosecutor of an order to expunge which is contrary to law because the person who is the subject of the record has previously been convicted of a crime or comparable ordinance violation or has had a prior criminal history record sealed or expunged. Upon receipt of such notice, the appropriate state attorney or statewide prosecutor shall take action, within 60 days, to correct the record and petition the court to void the order to expunge. The department shall seal the record until such time as the order is voided by the court.
- (d) On or after July 1, 1992, the department or any other criminal justice agency is not required to act on an order to expunge entered by a court when such order does not comply with the requirements of this section. Upon receipt of such an order, the department must notify the issuing court, the appropriate state attorney or statewide prosecutor, the petitioner or the petitioner's attorney, and the arresting agency of the reason for noncompliance. The appropriate state attorney or statewide prosecutor shall take action within 60 days to correct the record and petition the court to void the order. No cause of action, including contempt of court, shall

 arise against any criminal justice agency for failure to comply with an order to expunge when the petitioner for such order failed to obtain the certificate of eligibility as required by this section or such order does not otherwise comply with the requirements of this section.

- criminal history record of a minor or an adult which is ordered expunged by a court of competent jurisdiction pursuant to this section must be physically destroyed or obliterated by any criminal justice agency having custody of such record; except that any criminal history record in the custody of the department must be retained in all cases. A criminal history record ordered expunged that is retained by the department is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution and not available to any person or entity except upon order of a court of competent jurisdiction. A criminal justice agency may retain a notation indicating compliance with an order to expunge.
- (a) The person who is the subject of a criminal history record that is expunged under this section or under other provisions of law, including former s. 893.14, former s. 901.33, and former s. 943.058, may lawfully deny or fail to acknowledge the arrests covered by the expunged record, except when the subject of the record:
- Is a candidate for employment with a criminal justice agency;
  - 2. Is a defendant in a criminal prosecution;
- 3. Concurrently or subsequently petitions for relief under this section or s. 943.059;
  - 4. Is a candidate for admission to The Florida Bar;

- 5. Is seeking to be employed or licensed by or to contract with the Department of Children and Family Services or the Department of Juvenile Justice or to be employed or used by such contractor or licensee in a sensitive position having direct contact with children, the developmentally disabled, the aged, or the elderly as provided in s. 110.1127(3), s. 393.063(15), s. 394.4572(1), s. 397.451, s. 402.302(3), s. 402.313(3), s. 409.175(2)(i), s. 415.102(4), s. 916.106(10) and (13),s. 985.407, or chapter 400; or
- 6. Is seeking to be employed or licensed by the Office of Teacher Education, Certification, Staff Development, and Professional Practices of the Department of Education, any district school board, or any local governmental entity that licenses child care facilities.
- (b) Subject to the exceptions in paragraph (a), a person who has been granted an expunction under this section, former s. 893.14, former s. 901.33, or former s. 943.058 may not be held under any provision of law of this state to commit perjury or to be otherwise liable for giving a false statement by reason of such person's failure to recite or acknowledge an expunged criminal history record.
- (c) Information relating to the existence of an expunged criminal history record which is provided in accordance with paragraph (a) is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution, except that the department shall disclose the existence of a criminal history record ordered expunged to the entities set forth in subparagraphs (a)1., 4., 5., and 6. for their respective licensing and employment purposes, and to criminal justice agencies for their respective criminal justice purposes. It is unlawful for any employee of an entity

 set forth in subparagraph (a)1., subparagraph (a)4., subparagraph (a)5., or subparagraph (a)6. to disclose information relating to the existence of an expunged criminal history record of a person seeking employment or licensure with such entity or contractor, except to the person to whom the criminal history record relates or to persons having direct responsibility for employment or licensure decisions. Any person who violates this paragraph commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

(5) STATUTORY REFERENCES.--Any reference to any other chapter, section, or subdivision of the Florida Statutes in this section constitutes a general reference under the doctrine of incorporation by reference.

Section 7. Section 943.059, Florida Statutes, is amended to read:

943.059 Court-ordered sealing of criminal history records.—The courts of this state shall continue to have jurisdiction over their own procedures, including the maintenance, sealing, and correction of judicial records containing criminal history information to the extent such procedures are not inconsistent with the conditions, responsibilities, and duties established by this section. Any court of competent jurisdiction may order a criminal justice agency to seal the criminal history record of a minor or an adult who complies with the requirements of this section. The court shall not order a criminal justice agency to seal a criminal history record until the person seeking to seal a criminal history record has applied for and received a certificate of eligibility for sealing pursuant to subsection (2). A criminal history record that relates to a violation of

s. 393.135, s. 394.4593,s. 787.025, chapter 794, s. 796.03, s. 800.04, s. 817.034, s. 825.1025, s. 827.071, chapter 839, 2 3 s. 847.0133, s. 847.0135, s. 847.0145, s. 893.135, s. 916.1075, or a violation enumerated in s. 907.041 may not be 4 5 sealed, without regard to whether adjudication was withheld, 6 if the defendant was found quilty of or pled quilty or nolo 7 contendere to the offense, or if the defendant, as a minor, was found to have committed or pled guilty or nolo contendere 9 to committing the offense as a delinquent act. The court may 10 only order sealing of a criminal history record pertaining to 11 one arrest or one incident of alleged criminal activity, except as provided in this section. The court may, at its sole 12 13 discretion, order the sealing of a criminal history record pertaining to more than one arrest if the additional arrests 14 directly relate to the original arrest. If the court intends 15 to order the sealing of records pertaining to such additional 16 17 arrests, such intent must be specified in the order. A criminal justice agency may not seal any record pertaining to 18 19 such additional arrests if the order to seal does not articulate the intention of the court to seal records 20 pertaining to more than one arrest. This section does not 21 prevent the court from ordering the sealing of only a portion 22 of a criminal history record pertaining to one arrest or one 23 24 incident of alleged criminal activity. Notwithstanding any law 25 to the contrary, a criminal justice agency may comply with laws, court orders, and official requests of other 26 jurisdictions relating to sealing, correction, or confidential 27 28 handling of criminal history records or information derived 29 therefrom. This section does not confer any right to the sealing of any criminal history record, and any request for 30 31

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sealing a criminal history record may be denied at the sole discretion of the court.

- (1) PETITION TO SEAL A CRIMINAL HISTORY RECORD. -- Each petition to a court to seal a criminal history record is complete only when accompanied by:
- (a) A certificate of eligibility for sealing issued by the department pursuant to subsection (2).
- The petitioner's sworn statement attesting that the petitioner:
- Has never, prior to the date on which the petition is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation or adjudicated delinquent for committing a felony or a misdemeanor specified in s. 943.051(3)(b).
- 2. Has not been adjudicated guilty of or adjudicated delinquent for committing any of the acts stemming from the arrest or alleged criminal activity to which the petition to seal pertains.
- 3. Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, former s. 943.058, or from any jurisdiction outside the state.
- Is eligible for such a sealing to the best of his or her knowledge or belief and does not have any other petition to seal or any petition to expunge pending before any court.

Any person who knowingly provides false information on such sworn statement to the court commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or 31 s. 775.084.

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- CERTIFICATE OF ELIGIBILITY FOR SEALING. -- Prior to petitioning the court to seal a criminal history record, a person seeking to seal a criminal history record shall apply to the department for a certificate of eligibility for sealing. The department shall, by rule adopted pursuant to chapter 120, establish procedures pertaining to the application for and issuance of certificates of eligibility for sealing. The department shall issue a certificate of eligibility for sealing to a person who is the subject of a criminal history record provided that such person:
- (a) Has submitted to the department a certified copy of the disposition of the charge to which the petition to seal pertains.
- (b) Remits a \$75 processing fee to the department for placement in the Department of Law Enforcement Operating Trust Fund, unless such fee is waived by the executive director.
- (c) Has never, prior to the date on which the application for a certificate of eligibility is filed, been adjudicated guilty of a criminal offense or comparable ordinance violation or adjudicated delinquent for committing a felony or a misdemeanor specified in s. 943.051(3)(b).
- (d) Has not been adjudicated guilty of or adjudicated delinquent for committing any of the acts stemming from the arrest or alleged criminal activity to which the petition to seal pertains.
- (e) Has never secured a prior sealing or expunction of a criminal history record under this section, former s. 893.14, former s. 901.33, or former s. 943.058.
- (f) Is no longer under court supervision applicable to the disposition of the arrest or alleged criminal activity to 31 which the petition to seal pertains.

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- PROCESSING OF A PETITION OR ORDER TO SEAL. --
- In judicial proceedings under this section, a copy of the completed petition to seal shall be served upon the appropriate state attorney or the statewide prosecutor and upon the arresting agency; however, it is not necessary to make any agency other than the state a party. The appropriate state attorney or the statewide prosecutor and the arresting agency may respond to the court regarding the completed petition to seal.
- (b) If relief is granted by the court, the clerk of the court shall certify copies of the order to the appropriate state attorney or the statewide prosecutor and to the arresting agency. The arresting agency is responsible for forwarding the order to any other agency to which the arresting agency disseminated the criminal history record information to which the order pertains. The department shall forward the order to seal to the Federal Bureau of Investigation. The clerk of the court shall certify a copy of the order to any other agency which the records of the court reflect has received the criminal history record from the court.
- (c) For an order to seal entered by a court prior to July 1, 1992, the department shall notify the appropriate state attorney or statewide prosecutor of any order to seal which is contrary to law because the person who is the subject of the record has previously been convicted of a crime or comparable ordinance violation or has had a prior criminal history record sealed or expunded. Upon receipt of such notice, the appropriate state attorney or statewide prosecutor shall take action, within 60 days, to correct the record and 31 petition the court to void the order to seal. The department

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shall seal the record until such time as the order is voided by the court.

- (d) On or after July 1, 1992, the department or any other criminal justice agency is not required to act on an order to seal entered by a court when such order does not comply with the requirements of this section. Upon receipt of such an order, the department must notify the issuing court, the appropriate state attorney or statewide prosecutor, the petitioner or the petitioner's attorney, and the arresting agency of the reason for noncompliance. The appropriate state attorney or statewide prosecutor shall take action within 60 days to correct the record and petition the court to void the order. No cause of action, including contempt of court, shall arise against any criminal justice agency for failure to comply with an order to seal when the petitioner for such order failed to obtain the certificate of eligibility as required by this section or when such order does not comply with the requirements of this section.
- (e) An order sealing a criminal history record pursuant to this section does not require that such record be surrendered to the court, and such record shall continue to be maintained by the department and other criminal justice agencies.
- (4) EFFECT OF CRIMINAL HISTORY RECORD SEALING.--A criminal history record of a minor or an adult which is ordered sealed by a court of competent jurisdiction pursuant to this section is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution and is available only to the person who is the subject of the record, to the subject's attorney, to criminal justice agencies for their respective criminal justice purposes, or to

 those entities set forth in subparagraphs (a)1., 4., 5., and 6. for their respective licensing and employment purposes.

- (a) The subject of a criminal history record sealed under this section or under other provisions of law, including former s. 893.14, former s. 901.33, and former s. 943.058, may lawfully deny or fail to acknowledge the arrests covered by the sealed record, except when the subject of the record:
- Is a candidate for employment with a criminal justice agency;
  - 2. Is a defendant in a criminal prosecution;
- 3. Concurrently or subsequently petitions for relief under this section or s. 943.0585;
  - 4. Is a candidate for admission to The Florida Bar;
- 5. Is seeking to be employed or licensed by or to contract with the Department of Children and Family Services or the Department of Juvenile Justice or to be employed or used by such contractor or licensee in a sensitive position having direct contact with children, the developmentally disabled, the aged, or the elderly as provided in s. 110.1127(3), s. 393.063(15), s. 394.4572(1), s. 397.451, s. 402.302(3), s. 402.313(3), s. 409.175(2)(i), s. 415.102(4), s. 415.103, s. 916.106(10) and (13), s. 985.407, or chapter 400; or
- 6. Is seeking to be employed or licensed by the Office of Teacher Education, Certification, Staff Development, and Professional Practices of the Department of Education, any district school board, or any local governmental entity which licenses child care facilities.
- (b) Subject to the exceptions in paragraph (a), a person who has been granted a sealing under this section, former s. 893.14, former s. 901.33, or former s. 943.058 may

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30 31 not be held under any provision of law of this state to commit perjury or to be otherwise liable for giving a false statement by reason of such person's failure to recite or acknowledge a sealed criminal history record.

- (c) Information relating to the existence of a sealed criminal record provided in accordance with the provisions of paragraph (a) is confidential and exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution, except that the department shall disclose the sealed criminal history record to the entities set forth in subparagraphs (a)1., 4., 5., and 6. for their respective licensing and employment purposes. It is unlawful for any employee of an entity set forth in subparagraph (a)1., subparagraph (a)4., subparagraph (a)5., or subparagraph (a)6. to disclose information relating to the existence of a sealed criminal history record of a person seeking employment or licensure with such entity or contractor, except to the person to whom the criminal history record relates or to persons having direct responsibility for employment or licensure decisions. Any person who violates the provisions of this paragraph commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (5) STATUTORY REFERENCES.--Any reference to any other chapter, section, or subdivision of the Florida Statutes in this section constitutes a general reference under the doctrine of incorporation by reference.

Section 8. Paragraph (a) of subsection (2) of section 400.215, Florida Statutes, is amended, and paragraphs (b) and (c) of subsection (2) and subsection (3) of that section are reenacted for the purpose of incorporating the amendments to

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sections 435.03 and 435.04, Florida Statutes, in references thereto, to read:

400.215 Personnel screening requirement. --

- Employers and employees shall comply with the requirements of s. 435.05.
- (a) Notwithstanding the provisions of s. 435.05(1), facilities must have in their possession evidence that level 1 screening has been completed before allowing an employee to begin working with patients as provided in subsection (1). All information necessary for conducting background screening using level 1 standards as specified in s.  $435.03\frac{(1)}{(1)}$ shall be submitted by the nursing facility to the agency. Results of the background screening shall be provided by the agency to the requesting nursing facility.
- Employees qualified under the provisions of paragraph (a) who have not maintained continuous residency within the state for the 5 years immediately preceding the date of request for background screening must complete level 2 screening, as provided in chapter 435. Such employees may work in a conditional status up to 180 days pending the receipt of written findings evidencing the completion of level 2 screening. Level 2 screening shall not be required of employees or prospective employees who attest in writing under penalty of perjury that they meet the residency requirement. Completion of level 2 screening shall require the employee or prospective employee to furnish to the nursing facility a full set of fingerprints to enable a criminal background investigation to be conducted. The nursing facility shall submit the completed fingerprint card to the agency. The agency shall establish a record of the request in the database 31 provided for in paragraph (c) and forward the request to the

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Department of Law Enforcement, which is authorized to submit the fingerprints to the Federal Bureau of Investigation for a national criminal history records check. The results of the national criminal history records check shall be returned to the agency, which shall maintain the results in the database provided for in paragraph (c). The agency shall notify the administrator of the requesting nursing facility or the administrator of any other facility licensed under chapter 393, chapter 394, chapter 395, chapter 397, or this chapter, as requested by such facility, as to whether or not the employee has qualified under level 1 or level 2 screening. An employee or prospective employee who has qualified under level 2 screening and has maintained such continuous residency within the state shall not be required to complete a subsequent level 2 screening as a condition of employment at another facility.

- of background screening information which shall include the results of both level 1 and level 2 screening. The Department of Law Enforcement shall timely provide to the agency, electronically, the results of each statewide screening for incorporation into the database. The agency shall, upon request from any facility, agency, or program required by or authorized by law to screen its employees or applicants, notify the administrator of the facility, agency, or program of the qualifying or disqualifying status of the employee or applicant named in the request.
- (3) The applicant is responsible for paying the fees associated with obtaining the required screening. Payment for the screening shall be submitted to the agency. The agency shall establish a schedule of fees to cover the costs of level

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 1 and level 2 screening. Facilities may reimburse employees for these costs. The Department of Law Enforcement shall charge the agency for a level 1 or level 2 screening a rate sufficient to cover the costs of such screening pursuant to s. 943.053(3). The agency shall, as allowable, reimburse nursing facilities for the cost of conducting background screening as required by this section. This reimbursement will not be subject to any rate ceilings or payment targets in the Medicaid Reimbursement plan.

Section 9. For the purpose of incorporating the amendments to sections 435.03 and 435.04, Florida Statutes, in references thereto, subsections (1) and (2) of section 400.964, Florida Statutes, are reenacted, and subsection (7) of that section is amended and reenacted, to read:

400.964 Personnel screening requirement. --

- (1) The agency shall require level 2 background screening as provided in chapter 435 for all employees or prospective employees of facilities licensed under this part who are expected to be, or whose responsibilities are such that they would be considered to be, a direct service provider.
- (2) Employers and employees shall comply with the requirements of chapter 435.
- (7) All employees must comply with the requirements of this section by October 1, 2000. A person employed by a facility licensed pursuant to this part as of the effective date of this act is not required to submit to rescreening if the facility has in its possession written evidence that the person has been screened and qualified according to level 1 standards as specified in s.  $435.03\frac{1}{1}$ . Any current employee who meets the level 1 requirement but does not meet the 5-year

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 residency requirement must provide to the employing facility written attestation under penalty of perjury that the employee has not been convicted of a disqualifying offense in another state or jurisdiction. All applicants hired on or after October 1, 1999, must comply with the requirements of this section.

Section 10. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in a reference thereto, paragraph (a) of subsection (1) of section 435.045, Florida Statutes, is amended and reenacted to read:

435.045 Requirements for placement of dependent children.--

- (1)(a) Unless an election provided for in subsection (2) is made with respect to the state, the department is authorized to conduct criminal records checks equivalent to the level 2 screening required in s. 435.04(1) for any person being considered by the department for placement of a child subject to a placement decision pursuant to chapter 39. Approval shall not be granted:
- 1. In any case in which a record check reveals a felony conviction for child abuse, abandonment, or neglect; for spousal abuse; for a crime against children, including child pornography, or for a crime involving violence, including rape, sexual assault, or homicide but not including other physical assault or battery, if the department finds that a court of competent jurisdiction has determined that the felony was committed at any time; and
- 2. In any case in which a record check reveals a felony conviction for physical assault, battery, or a drug-related offense, if the department finds that a court of

 competent jurisdiction has determined that the felony was committed within the past 5 years.

Section 11. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraphs (f) and (g) of subsection (1) of section 400.414, Florida Statutes, are reenacted to read:

400.414 Denial, revocation, or suspension of license; imposition of administrative fine; grounds.--

- (1) The agency may deny, revoke, or suspend any license issued under this part, or impose an administrative fine in the manner provided in chapter 120, for any of the following actions by an assisted living facility, for the actions of any person subject to level 2 background screening under s. 400.4174, or for the actions of any facility employee:
- (f) A determination that a person subject to level 2 background screening under s. 400.4174(1) does not meet the screening standards of s. 435.04 or that the facility is retaining an employee subject to level 1 background screening standards under s. 400.4174(2) who does not meet the screening standards of s. 435.03 and for whom exemptions from disqualification have not been provided by the agency.
- (g) A determination that an employee, volunteer, administrator, or owner, or person who otherwise has access to the residents of a facility does not meet the criteria specified in s. 435.03(2), and the owner or administrator has not taken action to remove the person. Exemptions from disqualification may be granted as set forth in s. 435.07. No administrative action may be taken against the facility if the person is granted an exemption.

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Administrative proceedings challenging agency action under this subsection shall be reviewed on the basis of the facts and conditions that resulted in the agency action.

Section 12. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, section 400.4174, Florida Statutes, is reenacted to read:

400.4174 Background screening; exemptions. --

- (1)(a) Level 2 background screening must be conducted on each of the following persons, who shall be considered employees for the purposes of conducting screening under chapter 435:
- 1. The facility owner if an individual, the administrator, and the financial officer.
- 2. An officer or board member if the facility owner is a firm, corporation, partnership, or association, or any person owning 5 percent or more of the facility if the agency has probable cause to believe that such person has been convicted of any offense prohibited by s. 435.04. For each officer, board member, or person owning 5 percent or more who has been convicted of any such offense, the facility shall submit to the agency a description and explanation of the conviction at the time of license application. This subparagraph does not apply to a board member of a not-for-profit corporation or organization if the board member serves solely in a voluntary capacity, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services, and has no financial interest and has no family members with a financial interest in the corporation or 31 organization, provided that the board member and facility

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 submit a statement affirming that the board member's relationship to the facility satisfies the requirements of this subparagraph.

- (b) Proof of compliance with level 2 screening standards which has been submitted within the previous 5 years to meet any facility or professional licensure requirements of the agency or the Department of Health satisfies the requirements of this subsection, provided that such proof is accompanied, under penalty of perjury, by an affidavit of compliance with the provisions of chapter 435. Proof of compliance with the background screening requirements of the Financial Services Commission and the Office of Insurance Regulation for applicants for a certificate of authority to operate a continuing care retirement community under chapter 651, submitted within the last 5 years, satisfies the Department of Law Enforcement and Federal Bureau of Investigation portions of a level 2 background check.
- (c) The agency may grant a provisional license to a facility applying for an initial license when each individual required by this subsection to undergo screening has completed the Department of Law Enforcement background checks, but has not yet received results from the Federal Bureau of Investigation, or when a request for an exemption from disqualification has been submitted to the agency pursuant to s. 435.07, but a response has not been issued.
- (2) The owner or administrator of an assisted living facility must conduct level 1 background screening, as set forth in chapter 435, on all employees hired on or after October 1, 1998, who perform personal services as defined in s. 400.402(17). The agency may exempt an individual from

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employment disqualification as set forth in chapter 435. Such persons shall be considered as having met this requirement if:

- (a) Proof of compliance with level 1 screening requirements obtained to meet any professional license requirements in this state is provided and accompanied, under penalty of perjury, by a copy of the person's current professional license and an affidavit of current compliance with the background screening requirements.
- (b) The person required to be screened has been continuously employed in the same type of occupation for which the person is seeking employment without a breach in service which exceeds 180 days, and proof of compliance with the level 1 screening requirement which is no more than 2 years old is provided. Proof of compliance shall be provided directly from one employer or contractor to another, and not from the person screened. Upon request, a copy of screening results shall be provided by the employer retaining documentation of the screening to the person screened.
- (c) The person required to be screened is employed by a corporation or business entity or related corporation or business entity that owns, operates, or manages more than one facility or agency licensed under this chapter, and for whom a level 1 screening was conducted by the corporation or business entity as a condition of initial or continued employment.

Section 13. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (4) of section 400.509, Florida Statutes, are reenacted to read:

1 400.509 Registration of particular service providers 2 exempt from licensure; certificate of registration; regulation 3 of registrants.--

- (4) Each applicant for registration must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 1 standards for screening set forth in chapter 435, of every individual who will have contact with the client. The agency shall require background screening of the managing employee or other similarly titled individual who is responsible for the operation of the entity, and of the financial officer or other similarly titled individual who is responsible for the financial operation of the entity, including billings for client services in accordance with the level 2 standards for background screening as set forth in chapter 435.
- (b) The agency may require background screening of any other individual who is affiliated with the applicant if the agency has a reasonable basis for believing that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of paragraph (a).
- (d) A provisional registration may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the

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abuse-registry background check through the agency and the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation. A standard registration may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and if a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

(f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 which was committed by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization who serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation's or organization's board of directors, and has no financial interest and no family members having a financial

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interest in the corporation or organization, if the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(q) A registration may not be granted to an applicant if the applicant or managing employee has been found quilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 14. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraph (c) of subsection (2) of section 400.556, Florida Statutes, is reenacted to read:

400.556 Denial, suspension, revocation of license; administrative fines; investigations and inspections .--

- (2) Each of the following actions by the owner of an adult day care center or by its operator or employee is a ground for action by the agency against the owner of the center or its operator or employee:
- (c) A failure of persons subject to level 2 background screening under s. 400.4174(1) to meet the screening standards of s. 435.04, or the retention by the center of an employee subject to level 1 background screening standards under s. 400.4174(2) who does not meet the screening standards of s. 435.03 and for whom exemptions from disqualification have not been provided by the agency.

Section 15. For the purpose of incorporating the 31 amendment to sections 435.03 and 435.04, Florida Statutes, in

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references thereto, subsections (1), (2), and (4) of section 400.6065, Florida Statutes, are reenacted to read:

400.6065 Background screening. --

- (1) Upon receipt of a completed application under s. 400.606, the agency shall require level 2 background screening on each of the following persons, who shall be considered employees for the purposes of conducting screening under chapter 435:
  - (a) The hospice administrator and financial officer.
- (b) An officer or board member if the hospice is a firm, corporation, partnership, or association, or any person owning 5 percent or more of the hospice if the agency has probable cause to believe that such officer, board member, or owner has been convicted of any offense prohibited by s. 435.04. For each officer, board member, or person owning 5 percent or more who has been convicted of any such offense, the hospice shall submit to the agency a description and explanation of the conviction at the time of license application. This paragraph does not apply to a board member of a not-for-profit corporation or organization if the board member serves solely in a voluntary capacity, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the board member and the corporation or organization submit a statement affirming that the board member's relationship to the corporation or organization satisfies the requirements of this paragraph.
- (2) Proof of compliance with level 2 screening 31 standards which has been submitted within the previous 5 years

to meet any facility or professional licensure requirements of the agency or the Department of Health satisfies the requirements of this section.

(4) The agency shall require employment or contractor screening as provided in chapter 435, using the level 1 standards for screening set forth in that chapter, for hospice personnel.

Section 16. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (4) of section 400.980, Florida Statutes, are reenacted to read:

400.980 Health care services pools.--

- (4) Each applicant for registration must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 1 standards for screening set forth in chapter 435, of every individual who will have contact with patients. The agency shall require background screening of the managing employee or other similarly titled individual who is responsible for the operation of the entity, and of the financial officer or other similarly titled individual who is responsible for the financial operation of the entity, including billings for services in accordance with the level 2 standards for background screening as set forth in chapter 435.
- (b) The agency may require background screening of any other individual who is affiliated with the applicant if the agency has a reasonable basis for believing that he or she has been convicted of a crime or has committed any other offense

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prohibited under the level 2 standards for screening set forth in chapter 435.

- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of paragraph (a).
- (d) A provisional registration may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check but the agency has not yet received background screening results from the Federal Bureau of Investigation. A standard registration may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and if a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 which was committed by a member of the board of directors of the

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applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization who serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation's or organization's board of directors, and has no financial interest and no family members having a financial interest in the corporation or organization, if the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A registration may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 17. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraph (k) of subsection (2) of section 409.175, Florida Statutes, is reenacted to read:

409.175 Licensure of family foster homes, residential child-caring agencies, and child-placing agencies; public records exemption .--

- (2) As used in this section, the term:
- "Screening" means the act of assessing the 31 background of personnel and includes, but is not limited to,

 employment history checks as provided in chapter 435, using the level 2 standards for screening set forth in that chapter. Screening for employees and volunteers in summer day camps and summer 24-hour camps and screening for all volunteers included under the definition of "personnel" shall be conducted as provided in chapter 435, using the level 1 standards set forth in that chapter.

Section 18. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, paragraph (d) of subsection (8) of section 409.907, Florida Statutes, is reenacted to read:

409.907 Medicaid provider agreements.—The agency may make payments for medical assistance and related services rendered to Medicaid recipients only to an individual or entity who has a provider agreement in effect with the agency, who is performing services or supplying goods in accordance with federal, state, and local law, and who agrees that no person shall, on the grounds of handicap, race, color, or national origin, or for any other reason, be subjected to discrimination under any program or activity for which the provider receives payment from the agency.

(8)

(d) Proof of compliance with the requirements of level 2 screening under s. 435.04 conducted within 12 months prior to the date that the Medicaid provider application is submitted to the agency shall fulfill the requirements of this subsection. Proof of compliance with the requirements of level 1 screening under s. 435.03 conducted within 12 months prior to the date that the Medicaid provider application is submitted to the agency shall meet the requirement that the

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Department of Law Enforcement conduct a state criminal history record check.

Section 19. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, subsections (1) and (3) of section 435.05, Florida Statutes, are reenacted to read:

435.05 Requirements for covered employees.--Except as otherwise provided by law, the following requirements shall apply to covered employees:

- (1)(a) Every person employed in a position for which employment screening is required must, within 5 working days after starting to work, submit to the employer a complete set of information necessary to conduct a screening under this section.
- For level 1 screening, the employer must submit the information necessary for screening to the Florida Department of Law Enforcement within 5 working days after receiving it. The Florida Department of Law Enforcement will conduct a search of its records and will respond to the employer agency. The employer will inform the employee whether screening has revealed any disqualifying information.
- (c) For level 2 screening, the employer or licensing agency must submit the information necessary for screening to the Florida Department of Law Enforcement within 5 working days after receiving it. The Florida Department of Law Enforcement will conduct a search of its criminal and juvenile records and will request that the Federal Bureau of Investigation conduct a search of its records for each employee for whom the request is made. The Florida Department of Law Enforcement will respond to the employer or licensing 31 agency, and the employer or licensing agency will inform the

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employee whether screening has revealed disqualifying information.

- (d) The person whose background is being checked must supply any missing criminal or other necessary information to the employer within 30 days after the employer makes a request for the information or be subject to automatic disqualification.
- (3) Each employer required to conduct level 2 background screening must sign an affidavit annually, under penalty of perjury, stating that all covered employees have been screened or are newly hired and are awaiting the results of the required screening checks.

Section 20. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, section 744.3135, Florida Statutes, as amended by chapter 2003-402, Laws of Florida, is reenacted to read:

744.3135 Credit and criminal investigation. -- The court may require a nonprofessional guardian and shall require a professional or public guardian, and all employees of a professional guardian who have a fiduciary responsibility to a ward, to submit, at their own expense, to an investigation of the guardian's credit history and to undergo level 2 background screening as required under s. 435.04. The clerk of the court shall obtain fingerprint cards from the Federal Bureau of Investigation and make them available to guardians. Any quardian who is so required shall have his or her fingerprints taken and forward the proper fingerprint card along with the necessary fee to the Florida Department of Law Enforcement for processing. The professional guardian shall 31 pay to the clerk of the court a fee of up to \$7.50 for

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handling and processing professional guardian files. The results of the fingerprint checks shall be forwarded to the clerk of court who shall maintain the results in a quardian file and shall make the results available to the court. If credit or criminal investigations are required, the court must consider the results of the investigations in appointing a quardian. Professional quardians and all employees of a professional quardian who have a fiduciary responsibility to a ward, so appointed, must resubmit, at their own expense, to an investigation of credit history, and undergo level 1 background screening as required under s. 435.03, at least every 2 years after the date of their appointment. At any time, the court may require quardians or their employees to submit to an investigation of credit history and undergo level 1 background screening as required under s. 435.03. The court must consider the results of these investigations in reappointing a guardian. This section shall not apply to a professional guardian, or to the employees of a professional guardian, that is a trust company, a state banking corporation or state savings association authorized and qualified to exercise fiduciary powers in this state, or a national banking association or federal savings and loan association authorized and qualified to exercise fiduciary powers in this state

Section 21. For the purpose of incorporating the amendment to sections 435.03 and 435.04, Florida Statutes, in references thereto, subsection (2) of section 985.04, Florida Statutes, is reenacted to read:

985.04 Oaths; records; confidential information.--

(2) Records maintained by the Department of Juvenile Justice, including copies of records maintained by the court, which pertain to a child found to have committed a delinquent

 act which, if committed by an adult, would be a crime specified in ss. 435.03 and 435.04 may not be destroyed pursuant to this section for a period of 25 years after the youth's final referral to the department, except in cases of the death of the child. Such records, however, shall be sealed by the court for use only in meeting the screening requirements for personnel in s. 402.3055 and the other sections cited above, or pursuant to departmental rule; however, current criminal history information must be obtained from the Department of Law Enforcement in accordance with s. 943.053. The information shall be released to those persons specified in the above cited sections for the purposes of complying with those sections. The court may punish by contempt any person who releases or uses the records for any unauthorized purpose.

Section 22. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, section 400.512, Florida Statutes, is reenacted to read:

400.512 Screening of home health agency personnel; nurse registry personnel; and companions and homemakers.—The agency shall require employment or contractor screening as provided in chapter 435, using the level 1 standards for screening set forth in that chapter, for home health agency personnel; persons referred for employment by nurse registries; and persons employed by companion or homemaker services registered under s. 400.509.

(1)(a) The Agency for Health Care Administration may, upon request, grant exemptions from disqualification from employment or contracting under this section as provided in s. 435.07, except for health care practitioners licensed by the

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Department of Health or a regulatory board within that department.

- (b) The appropriate regulatory board within the Department of Health, or that department itself when there is no board, may, upon request of the licensed health care practitioner, grant exemptions from disqualification from employment or contracting under this section as provided in s. 435.07.
- (2) The administrator of each home health agency, the managing employee of each nurse registry, and the managing employee of each companion or homemaker service registered under s. 400.509 must sign an affidavit annually, under penalty of perjury, stating that all personnel hired, contracted with, or registered on or after October 1, 1994, who enter the home of a patient or client in their service capacity have been screened and that its remaining personnel have worked for the home health agency or registrant continuously since before October 1, 1994.
- (3) As a prerequisite to operating as a home health agency, nurse registry, or companion or homemaker service under s. 400.509, the administrator or managing employee, respectively, must submit to the agency his or her name and any other information necessary to conduct a complete screening according to this section. The agency shall submit the information to the Department of Law Enforcement for state processing. The agency shall review the record of the administrator or manager with respect to the offenses specified in this section and shall notify the owner of its findings. If disposition information is missing on a criminal record, the administrator or manager, upon request of the 31 agency, must obtain and supply within 30 days the missing

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disposition information to the agency. Failure to supply missing information within 30 days or to show reasonable efforts to obtain such information will result in automatic disqualification.

- (4) Proof of compliance with the screening requirements of chapter 435 shall be accepted in lieu of the requirements of this section if the person has been continuously employed or registered without a breach in service that exceeds 180 days, the proof of compliance is not more than 2 years old, and the person has been screened by the Department of Law Enforcement. A home health agency, nurse registry, or companion or homemaker service registered under s. 400.509 shall directly provide proof of compliance to another home health agency, nurse registry, or companion or homemaker service registered under s. 400.509. The recipient home health agency, nurse registry, or companion or homemaker service registered under s. 400.509 may not accept any proof of compliance directly from the person who requires screening. Proof of compliance with the screening requirements of this section shall be provided upon request to the person screened by the home health agencies; nurse registries; or companion or homemaker services registered under s. 400.509.
- (5) There is no monetary liability on the part of, and no cause of action for damages arises against, a licensed home health agency, licensed nurse registry, or companion or homemaker service registered under s. 400.509, that, upon notice that the employee or contractor has been found quilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction, 31 terminates the employee or contractor, whether or not the

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employee or contractor has filed for an exemption with the agency in accordance with chapter 435 and whether or not the time for filing has expired.

- (6) The costs of processing the statewide correspondence criminal records checks must be borne by the home health agency; the nurse registry; or the companion or homemaker service registered under s. 400.509, or by the person being screened, at the discretion of the home health agency, nurse registry, or s. 400.509 registrant.
- (7)(a) It is a misdemeanor of the first degree, punishable under s. 775.082 or s. 775.083, for any person willfully, knowingly, or intentionally to:
- 1. Fail, by false statement, misrepresentation, impersonation, or other fraudulent means, to disclose in any application for voluntary or paid employment a material fact used in making a determination as to such person's qualifications to be an employee under this section;
- 2. Operate or attempt to operate an entity licensed or registered under this part with persons who do not meet the minimum standards for good moral character as contained in this section; or
- 3. Use information from the criminal records obtained under this section for any purpose other than screening that person for employment as specified in this section or release such information to any other person for any purpose other than screening for employment under this section.
- (b) It is a felony of the third degree, punishable under s. 775.082, s. 775.083, or s. 775.084, for any person willfully, knowingly, or intentionally to use information from the juvenile records of a person obtained under this section

 for any purpose other than screening for employment under this section.

Section 23. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (4) of section 400.619, Florida Statutes, is reenacted to read:

400.619 Licensure application and renewal.--

- (4) Upon receipt of a completed license application or license renewal, and the fee, the agency shall initiate a level 1 background screening as provided under chapter 435 on the adult family-care home provider, the designated relief person, all adult household members, and all staff members. The agency shall conduct an onsite visit to the home that is to be licensed.
- (a) Proof of compliance with level 1 screening standards which has been submitted within the previous 5 years to meet any facility or professional licensure requirements of the agency or the Department of Health satisfies the requirements of this subsection. Such proof must be accompanied, under penalty of perjury, by a copy of the person's current professional license and an affidavit of current compliance with the background screening requirements.
- (b) The person required to be screened must have been continuously employed in the same type of occupation for which the person is seeking employment without a breach in service that exceeds 180 days, and proof of compliance with the level 1 screening requirement which is no more than 2 years old must be provided. Proof of compliance shall be provided directly from one employer or contractor to another, and not from the person screened. Upon request, a copy of screening results

 shall be provided to the person screened by the employer retaining documentation of the screening.

Section 24. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (1) of section 400.6194, Florida Statutes, is reenacted to read:

400.6194 Denial, revocation, or suspension of a license.—The agency may deny, suspend, or revoke a license for any of the following reasons:

(1) Failure of any of the persons required to undergo background screening under s. 400.619 to meet the level 1 screening standards of s. 435.03, unless an exemption from disqualification has been provided by the agency.

Section 25. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, section 400.953, Florida Statutes, is reenacted to read:

- 400.953 Background screening of home medical equipment provider personnel.—The agency shall require employment screening as provided in chapter 435, using the level 1 standards for screening set forth in that chapter, for home medical equipment provider personnel.
- (1) The agency may grant exemptions from disqualification from employment under this section as provided in s. 435.07.
- (2) The general manager of each home medical equipment provider must sign an affidavit annually, under penalty of perjury, stating that all home medical equipment provider personnel hired on or after July 1, 1999, who enter the home of a patient in the capacity of their employment have been screened and that its remaining personnel have worked for the

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30 31 home medical equipment provider continuously since before July 1, 1999.

- (3) Proof of compliance with the screening requirements of s. 110.1127, s. 393.0655, s. 394.4572, s. 397.451, s. 402.305, s. 402.313, s. 409.175, s. 464.008, or s. 985.407 or this part must be accepted in lieu of the requirements of this section if the person has been continuously employed in the same type of occupation for which he or she is seeking employment without a breach in service that exceeds 180 days, the proof of compliance is not more than 2 years old, and the person has been screened by the Department of Law Enforcement. An employer or contractor shall directly provide proof of compliance to another employer or contractor, and a potential employer or contractor may not accept any proof of compliance directly from the person requiring screening. Proof of compliance with the screening requirements of this section shall be provided, upon request, to the person screened by the home medical equipment provider.
- (4) There is no monetary liability on the part of, and no cause of action for damages arising against, a licensed home medical equipment provider that, upon notice that an employee has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction, terminates the employee, whether or not the employee has filed for an exemption with the agency and whether or not the time for filing has expired.
- (5) The costs of processing the statewide correspondence criminal records checks must be borne by the home medical equipment provider or by the person being

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screened, at the discretion of the home medical equipment provider.

- (6) Neither the agency nor the home medical equipment provider may use the criminal records or juvenile records of a person for any purpose other than determining whether that person meets minimum standards of good moral character for home medical equipment provider personnel.
- (7)(a) It is a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083, for any person willfully, knowingly, or intentionally to:
- 1. Fail, by false statement, misrepresentation, impersonation, or other fraudulent means, to disclose in any application for paid employment a material fact used in making a determination as to the person's qualifications to be an employee under this section;
- 2. Operate or attempt to operate an entity licensed under this part with persons who do not meet the minimum standards for good moral character as contained in this section; or
- 3. Use information from the criminal records obtained under this section for any purpose other than screening that person for employment as specified in this section, or release such information to any other person for any purpose other than screening for employment under this section.
- (b) It is a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, for any person willfully, knowingly, or intentionally to use information from the juvenile records of a person obtained under this section for any purpose other than screening for employment under this section.

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Section 26. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (32) of section 409.912, Florida Statutes, is reenacted to read:

409.912 Cost-effective purchasing of health care. -- The agency shall purchase goods and services for Medicaid recipients in the most cost-effective manner consistent with the delivery of quality medical care. The agency shall maximize the use of prepaid per capita and prepaid aggregate fixed-sum basis services when appropriate and other alternative service delivery and reimbursement methodologies, including competitive bidding pursuant to s. 287.057, designed to facilitate the cost-effective purchase of a case-managed continuum of care. The agency shall also require providers to minimize the exposure of recipients to the need for acute inpatient, custodial, and other institutional care and the inappropriate or unnecessary use of high-cost services. The agency may establish prior authorization requirements for certain populations of Medicaid beneficiaries, certain drug classes, or particular drugs to prevent fraud, abuse, overuse, and possible dangerous drug interactions. The Pharmaceutical and Therapeutics Committee shall make recommendations to the agency on drugs for which prior authorization is required. The agency shall inform the Pharmaceutical and Therapeutics Committee of its decisions regarding drugs subject to prior authorization.

(32) Each managed care plan that is under contract with the agency to provide health care services to Medicaid recipients shall annually conduct a background check with the Florida Department of Law Enforcement of all persons with ownership interest of 5 percent or more or executive

 management responsibility for the managed care plan and shall submit to the agency information concerning any such person who has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any of the offenses listed in s. 435.03.

Section 27. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (4) of section 435.07, Florida Statutes, is reenacted to read:

- 435.07 Exemptions from disqualification.--Unless otherwise provided by law, the provisions of this section shall apply to exemptions from disqualification.
- (4) Disqualification from employment under subsection (1) may not be removed from, nor may an exemption be granted to, any personnel who is found guilty of, regardless of adjudication, or who has entered a plea of nolo contendere or guilty to, any felony covered by s. 435.03 solely by reason of any pardon, executive clemency, or restoration of civil rights.

Section 28. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, paragraph (e) of subsection (1) of section 464.018, Florida Statutes, is reenacted to read:

464.018 Disciplinary actions.--

- (1) The following acts constitute grounds for denial of a license or disciplinary action, as specified in s. 456.072(2):
- (e) Having been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction; or having committed

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30 31 an act which constitutes domestic violence as defined in s. 741.28.

Section 29. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (3) of section 744.309, Florida Statutes, is reenacted to read:

744.309 Who may be appointed guardian of a resident ward.--

(3) DISQUALIFIED PERSONS. -- No person who has been convicted of a felony or who, from any incapacity or illness, is incapable of discharging the duties of a guardian, or who is otherwise unsuitable to perform the duties of a guardian, shall be appointed to act as quardian. Further, no person who has been judicially determined to have committed abuse, abandonment, or neglect against a child as defined in s. 39.01 or s. 984.03(1), (2), and (37), or who has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction, shall be appointed to act as a guardian. Except as provided in subsection (5) or subsection (6), a person who provides substantial services to the proposed ward in a professional or business capacity, or a creditor of the proposed ward, may not be appointed guardian and retain that previous professional or business relationship. A person may not be appointed a guardian if he or she is in the employ of any person, agency, government, or corporation that provides service to the proposed ward in a professional or business capacity, except that a person so employed may be appointed if he or she is the spouse, adult child, parent, or sibling of the proposed ward or the court determines that the potential conflict of

 interest is insubstantial and that the appointment would clearly be in the proposed ward's best interest. The court may not appoint a guardian in any other circumstance in which a conflict of interest may occur.

Section 30. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (12) of section 744.474, Florida Statutes, is reenacted to read:

744.474 Reasons for removal of guardian.--A guardian may be removed for any of the following reasons, and the removal shall be in addition to any other penalties prescribed by law:

(12) Having been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction.

Section 31. For the purpose of incorporating the amendment to section 435.03, Florida Statutes, in references thereto, subsection (4) of section 985.407, Florida Statutes, is reenacted to read:

985.407 Departmental contracting powers; personnel standards and screening.--

(4) The department shall require employment screening pursuant to chapter 435, using the level 1 standards for screening set forth in that chapter, for personnel in delinquency facilities, services, and programs.

Section 32. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (b) of subsection (2) of section 39.001, Florida Statutes, is reenacted to read:

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39.001 Purposes and intent; personnel standards and screening.--

(2) DEPARTMENT CONTRACTS.—The department may contract with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.

(b) The department shall require employment screening, and rescreening no less frequently than once every 5 years, pursuant to chapter 435, using the level 2 standards set forth in that chapter for personnel in programs for children or youths.

Section 33. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsection (1) of section 39.821, Florida Statutes, is reenacted to read:

39.821 Qualifications of guardians ad litem. --

(1) Because of the special trust or responsibility placed in a guardian ad litem, the Guardian Ad Litem Program may use any private funds collected by the program, or any state funds so designated, to conduct a security background investigation before certifying a volunteer to serve. A security background investigation must include, but need not be limited to, employment history checks, checks of references, local criminal records checks through local law enforcement agencies, and statewide criminal records checks through the Department of Law Enforcement. Upon request, an employer shall furnish a copy of the personnel record for the employee or former employee who is the subject of a security background investigation conducted under this section. The

information contained in the personnel record may include, but 2 need not be limited to, disciplinary matters and the reason 3 why the employee was terminated from employment. An employer 4 who releases a personnel record for purposes of a security 5 background investigation is presumed to have acted in good 6 faith and is not liable for information contained in the 7 record without a showing that the employer maliciously falsified the record. A security background investigation 8 9 conducted under this section must ensure that a person is not 10 certified as a guardian ad litem if the person has been 11 convicted of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under the 12 13 provisions of the Florida Statutes specified in s. 435.04(2) 14 or under any similar law in another jurisdiction. Before certifying an applicant to serve as a guardian ad litem, the 15 chief judge of the circuit court may request a federal 16 17 criminal records check of the applicant through the Federal Bureau of Investigation. In analyzing and evaluating the 18 19 information obtained in the security background investigation, 20 the program must give particular emphasis to past activities involving children, including, but not limited to, 21 child-related criminal offenses or child abuse. The program 22 has the sole discretion in determining whether to certify a 23 24 person based on his or her security background investigation. The information collected pursuant to the security background 25 investigation is confidential and exempt from s. 119.07(1). 26 27 Section 34. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references 28 29 thereto, paragraphs (a) and (c) of subsection (3) of section 110.1127, Florida Statutes, are reenacted to read: 30

110.1127 Employee security checks.--

(3)(a) All positions in programs providing care to children, the developmentally disabled, or vulnerable adults for 15 hours or more per week; all permanent and temporary employee positions of the central abuse hotline; and all persons working under contract who have access to abuse records are deemed to be persons and positions of special trust or responsibility, and require employment screening pursuant to chapter 435, using the level 2 standards set forth in that chapter.

(c) All persons and employees in such positions of trust or responsibility shall be required to undergo security background investigations as a condition of employment and continued employment. For the purposes of this subsection, security background investigations shall be conducted as provided in chapter 435, using the level 2 standards for screening set forth in that chapter.

Section 35. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (a) of subsection (12) of section 112.0455, Florida Statutes, is reenacted to read:

112.0455 Drug-Free Workplace Act.--

- (12) DRUG-TESTING STANDARDS; LABORATORIES.--
- 1. The laboratory is licensed and approved by the Agency for Health Care Administration using criteria established by the United States Department of Health and Human Services as general guidelines for modeling the state drug testing program. Each applicant for licensure must comply with the following requirements:

- a. Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual responsible for the daily operation of the laboratory, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the laboratory, including billings for services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- b. The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of an offense prohibited under the level 2 standards for screening set forth in chapter 435.
- c. Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of screening requirements.
- d. A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal

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Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

- e. Each applicant must submit to the agency, with its application, a description and explanation of any exclusions, permanent suspensions, or terminations of the applicant from the Medicare or Medicaid programs. Proof of compliance with the requirements for disclosure of ownership and control interests under the Medicaid or Medicare programs shall be accepted in lieu of this submission.
- f. Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no

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financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this sub-subparagraph.

- g. A license may not be granted to any applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.
- h. The agency may deny or revoke licensure if the applicant:
- (I) Has falsely represented a material fact in the application required by sub-subparagraph e. or sub-subparagraph f., or has omitted any material fact from the application required by sub-subparagraph e. or sub-subparagraph f.; or
- (II) Has had prior action taken against the applicant under the Medicaid or Medicare program as set forth in sub-subparagraph e.
- i. An application for license renewal must contain the information required under sub-subparagraphs e. and f.
- 2. The laboratory has written procedures to ensure chain of custody.
- 3. The laboratory follows proper quality control procedures, including, but not limited to:
- a. The use of internal quality controls including the use of samples of known concentrations which are used to check

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the performance and calibration of testing equipment, and periodic use of blind samples for overall accuracy.

- b. An internal review and certification process for drug test results, conducted by a person qualified to perform that function in the testing laboratory.
- Security measures implemented by the testing laboratory to preclude adulteration of specimens and drug test results.
- d. Other necessary and proper actions taken to ensure reliable and accurate drug test results.

Section 36. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsections (1), (2), and (4) of section 381.0059, Florida Statutes, are reenacted to read:

381.0059 Background screening requirements for school health services personnel.--

- (1) Pursuant to the provisions of chapter 435, any person who provides services under a school health services plan pursuant to s. 381.0056 must meet level 2 screening requirements as described in s. 435.04. A person may satisfy the requirements of this subsection by submitting proof of compliance with the requirements of level 2 screening conducted within 12 months before the date that person initially provides services under a school health services plan.
- A person may provide services under a school health services plan pursuant to s. 381.0056 prior to the completion of level 2 screening. However, pending the results of the screening, such person may not be alone with a minor.
- (4) Under penalty of perjury, each person who provides 31 services under a school health plan pursuant to s. 381.0056

 must attest to meeting the level 2 screening requirements for participation under the plan and agree to inform his or her employer immediately if convicted of any disqualifying offense while providing services under a plan.

Section 37. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (1) of section 381.60225, Florida Statutes, are reenacted to read:

381.60225 Background screening.--

- (1) Each applicant for certification must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the Agency for Health Care Administration shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual responsible for the daily operation of the organization, agency, or entity, and financial officer, or other similarly titled individual who is responsible for the financial operation of the organization, agency, or entity, including billings for services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The Agency for Health Care Administration may require background screening of any other individual who is an applicant if the Agency for Health Care Administration has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.

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- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional certification may be granted to the organization, agency, or entity when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard certification may be granted to the organization, agency, or entity upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a

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member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) The agency may not certify any organization, agency, or entity if any applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 38. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (7) of section 383.305, Florida Statutes, are reenacted to read:

383.305 Licensure; issuance, renewal, denial, suspension, revocation; fees; background screening. --

Each applicant for licensure must comply with the 31 following requirements:

- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the center, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the center, including billings for patient care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435 as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the

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Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

(f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

 (g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 39. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (3) of section 390.015, Florida Statutes, are reenacted to read:

390.015 Application for license.--

- (3) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the clinic, and financial officer, or other similarly titled individual who is responsible for the financial operation of the clinic, including billings for patient care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.

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- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its

 officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 40. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsection (1) of section 393.0655, Florida Statutes, is reenacted to read:

393.0655 Screening of direct service providers.--

(1) MINIMUM STANDARDS.--The department shall require employment screening pursuant to chapter 435, using the level 2 standards for screening set forth in that chapter, for direct service providers who are unrelated to their clients.

 Section 41. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (6) of section 393.067, Florida Statutes, are reenacted to read:

393.067 Licensure of residential facilities and comprehensive transitional education programs.--

- (6) Each applicant for licensure as an intermediate care facility for the developmentally disabled must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the facility, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the center, including billings for resident care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).

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- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day

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operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or quilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 42. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (a) of subsection (1) of section 394.4572, Florida Statutes, is reenacted to read:

394.4572 Screening of mental health personnel.--

(1)(a) The department and the Agency for Health Care Administration shall require employment screening for mental health personnel using the standards for level 2 screening set forth in chapter 435. "Mental health personnel" includes all program directors, professional clinicians, staff members, and volunteers working in public or private mental health programs and facilities who have direct contact with unmarried patients under the age of 18 years.

Section 43. For the purpose of incorporating the 31 amendment to section 435.04, Florida Statutes, in references

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thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (13) of section 394.875, Florida Statutes, are reenacted to read:

394.875 Crisis stabilization units, residential treatment facilities, and residential treatment centers for children and adolescents; authorized services; license required; penalties.--

- (13) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee and financial officer, or other similarly titled individual who is responsible for the financial operation of the facility, including billings for client care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an 31 applicant when each individual required by this section to

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undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the

 corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 44. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsections (1), (2), (3), (4), (6), and (8) of section 395.0055, Florida Statutes, are reenacted to read:

395.0055 Background screening.--Each applicant for licensure must comply with the following requirements:

- (1) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the managing employee in accordance with the level 2 standards for screening set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (2) The agency may require background screening for a member of the board of directors of the licensee, or an officer or an individual owning 5 percent or more of the licensee, if the agency has probable cause to believe that such individual has been convicted of an offense prohibited

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under the level 2 standards for screening set forth in chapter 435.

- (3) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of subsection (1).
- (4) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation; however, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (6) Each applicant must submit to the agency a description and explanation of any conviction of an offense

 prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant.

(8) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 45. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (4) of section 395.0199, Florida Statutes, are reenacted to read:

395.0199 Private utilization review.--

- (4) Each applicant for registration must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee or other similarly titled individual who is responsible for the operation of the entity. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant, if the agency has probable cause to believe that he or she has been convicted of

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a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.

- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional registration may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A standard registration may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense

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prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A registration may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 46. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (a) of subsection (1) of section 397.451, Florida Statutes, is reenacted to read:

397.451 Background checks of service provider personnel.--

(1) PERSONNEL BACKGROUND CHECKS; REQUIREMENTS AND 31 EXCEPTIONS.--

**|** 

- (a) Background checks shall apply as follows:
- 1. All owners, directors, and chief financial officers of service providers are subject to level 2 background screening as provided under chapter 435.
- 2. All service provider personnel who have direct contact with children receiving services or with adults who are developmentally disabled receiving services are subject to level 2 background screening as provided under chapter 435.

Section 47. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), and (f) of subsection (4) of section 400.071, Florida Statutes, are reenacted to read:

400.071 Application for license.--

- (4) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the applicant, in accordance with the level 2 standards for screening set forth in chapter 435. As used in this subsection, the term "applicant" means the facility administrator, or similarly titled individual who is responsible for the day-to-day operation of the licensed facility, and the facility financial officer, or similarly titled individual who is responsible for the financial operation of the licensed facility.
- (b) The agency may require background screening for a member of the board of directors of the licensee or an officer or an individual owning 5 percent or more of the licensee if the agency has probable cause to believe that such individual

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has been convicted of an offense prohibited under the level 2 standards for screening set forth in chapter 435.

- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of paragraph (a). Proof of compliance with background screening which has been submitted within the previous 5 years to fulfill the requirements of the Financial Services Commission and the Office of Insurance Regulation pursuant to chapter 651 as part of an application for a certificate of authority to operate a continuing care retirement community is acceptable in fulfillment of the Department of Law Enforcement and Federal Bureau of Investigation background check.
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in

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his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation; however, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

(f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement shall not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

Section 48. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (4) of section 400.471, Florida Statutes, are reenacted to read:

400.471 Application for license; fee; provisional 31 license; temporary permit.--

- (4) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the applicant, in accordance with the level 2 standards for screening set forth in chapter 435. As used in this subsection, the term "applicant" means the administrator, or a similarly titled person who is responsible for the day-to-day operation of the licensed home health agency, and the financial officer, or similarly titled individual who is responsible for the financial operation of the licensed home health agency.
- (b) The agency may require background screening for a member of the board of directors of the licensee or an officer or an individual owning 5 percent or more of the licensee if the agency reasonably suspects that such individual has been convicted of an offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of paragraph (a). Proof of compliance with background screening which has been submitted within the previous 5 years to fulfill the requirements of the Financial Services Commission and the Office of Insurance Regulation pursuant to chapter 651 as part of an application for a certificate of authority to operate a continuing care retirement community is acceptable in fulfillment of the Department of Law Enforcement and Federal Bureau of Investigation background check.

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- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation. A standard license may be granted to the licensee upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the

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corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(q) A license may not be granted to an applicant if the applicant, administrator, or financial officer has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 49. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (2) of section 400.506, Florida Statutes, are reenacted to read:

400.506 Licensure of nurse registries; requirements; penalties .--

- (2) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the nurse registry, and of the financial officer, or other similarly titled individual who is responsible for the 31 | financial operation of the registry, including billings for

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30 31 patient care and services. The applicant shall comply with the procedures for level 2 background screening as set forth in chapter 435.

- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check but the agency has not yet received background screening results from the Federal Bureau of Investigation. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background

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screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.
- (g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 50. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references

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thereto, section 400.5572, Florida Statutes, is reenacted to read:

400.5572 Background screening. --

- (1)(a) Level 2 background screening must be conducted on each of the following persons, who shall be considered employees for the purposes of conducting screening under chapter 435:
- 1. The adult day care center owner if an individual, the operator, and the financial officer.
- An officer or board member if the owner of the adult day care center is a firm, corporation, partnership, or association, or any person owning 5 percent or more of the facility, if the agency has probable cause to believe that such person has been convicted of any offense prohibited by s. 435.04. For each officer, board member, or person owning 5 percent or more who has been convicted of any such offense, the facility shall submit to the agency a description and explanation of the conviction at the time of license application. This subparagraph does not apply to a board member of a not-for-profit corporation or organization if the board member serves solely in a voluntary capacity, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the board member and facility submit a statement affirming that the board member's relationship to the facility satisfies the requirements of this subparagraph.
- Proof of compliance with level 2 screening (b) 31 standards which has been submitted within the previous 5 years

 to meet any facility or professional licensure requirements of the agency or the Department of Health satisfies the requirements of this subsection.

- (c) The agency may grant a provisional license to an adult day care center applying for an initial license when each individual required by this subsection to undergo screening has completed the Department of Law Enforcement background check, but has not yet received results from the Federal Bureau of Investigation, or when a request for an exemption from disqualification has been submitted to the agency pursuant to s. 435.07, but a response has not been issued.
- (2) The owner or administrator of an adult day care center must conduct level 1 background screening as set forth in chapter 435 on all employees hired on or after October 1, 1998, who provide basic services or supportive and optional services to the participants. Such persons satisfy this requirement if:
- (a) Proof of compliance with level 1 screening requirements obtained to meet any professional license requirements in this state is provided and accompanied, under penalty of perjury, by a copy of the person's current professional license and an affidavit of current compliance with the background screening requirements.
- (b) The person required to be screened has been continuously employed, without a breach in service that exceeds 180 days, in the same type of occupation for which the person is seeking employment and provides proof of compliance with the level 1 screening requirement which is no more than 2 years old. Proof of compliance must be provided directly from one employer or contractor to another, and not from the person

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screened. Upon request, a copy of screening results shall be 2 provided to the person screened by the employer retaining 3 documentation of the screening. 4

(c) The person required to be screened is employed by a corporation or business entity or related corporation or business entity that owns, operates, or manages more than one facility or agency licensed under this chapter, and for whom a level 1 screening was conducted by the corporation or business entity as a condition of initial or continued employment.

Section 51. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (a) of subsection (3) of section 400.607, Florida Statutes, is reenacted to read:

400.607 Denial, suspension, or revocation of license; imposition of administrative fine; grounds; injunctions .--

- (3) The agency may deny or revoke a license upon a determination that:
- (a) Persons subject to level 2 background screening under s. 400.6065 do not meet the screening standards of s. 435.04, and exemptions from disqualification have not been provided by the agency.

Section 52. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (4) of section 400.801, Florida Statutes, are reenacted to read:

400.801 Homes for special services.--

- Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated 31 application, the agency shall require background screening, in

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accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the facility, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the facility, including billings for client care and services, in accordance with the level 2 standards for screening set forth in chapter 435. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435.

- The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard license may be granted to the applicant 31 upon the agency's receipt of a report of the results of the

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Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

(f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

 (g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 53. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (3) of section 400.805, Florida Statutes, are reenacted to read:

400.805 Transitional living facilities .--

- (3) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the facility, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the facility, including billings for client care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435.
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.

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- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care or assisted living licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a

 member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 54. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (5) of section 400.906, Florida Statutes, are reenacted to read:

400.906 Initial application for license.--

(5) Each applicant for licensure must comply with the following requirements:

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- Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the operator, and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the center, including billings for patient care and services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has a reasonable basis for believing that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A standard license may be granted to the applicant upon the agency's receipt of a report of the results of the 31 Federal Bureau of Investigation background screening for each

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individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.
- (g) A license may not be granted to an applicant if 31 the applicant or managing employee has been found guilty of,

regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 55. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (e), and (f) of subsection (5) of section 400.931, Florida Statutes, are reenacted to read:

400.931 Application for license; fee; provisional license; temporary permit.--

- (5) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the applicant, in accordance with the level 2 standards for screening set forth in chapter 435. As used in this subsection, the term "applicant" means the general manager and the financial officer or similarly titled individual who is responsible for the financial operation of the licensed facility.
- (b) The agency may require background screening for a member of the board of directors of the licensee or an officer or an individual owning 5 percent or more of the licensee if the agency has probable cause to believe that such individual has been convicted of an offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other

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health care licensure requirements of this state is acceptable in fulfillment of paragraph (a).

- (e) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation's or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this provision.
- (f) A license may not be granted to any potential licensee if any applicant, administrator, or financial officer has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 56. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), and (f) of subsection

 (10) of section 400.962, Florida Statutes, are reenacted to read:

400.962 License required; license application.--

- (10)(a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the applicant, in accordance with the level 2 standards for screening set forth in chapter 435. As used in this subsection, the term "applicant" means the facility administrator, or similarly titled individual who is responsible for the day-to-day operation of the licensed facility, and the facility financial officer, or similarly titled individual who is responsible for the financial operation of the licensed facility.
- (b) The agency may require background screening for a member of the board of directors of the licensee or an officer or an individual owning 5 percent or more of the licensee if the agency has probable cause to believe that such individual has been convicted of an offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other licensure requirements under this chapter satisfies the requirements of paragraph (a). Proof of compliance with background screening which has been submitted within the previous 5 years to fulfill the requirements of the Financial Services Commission and the Office of Insurance Regulation under chapter 651 as part of an application for a certificate of authority to operate a continuing care retirement community satisfies the requirements for the Department of Law

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Enforcement and Federal Bureau of Investigation background checks.

- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435, but a response has not yet been issued. A license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation; however, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been granted by the agency as set forth in chapter 435.
- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a 31 | not-for-profit corporation or organization if the director

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serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation's or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

Section 57. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (b) and (d) of subsection (7) of section 400.991, Florida Statutes, are reenacted to read:

400.991 License requirements; background screenings; prohibitions.--

- (7) Each applicant for licensure shall comply with the following requirements:
- (b) Upon receipt of a completed, signed, and dated application, the agency shall require background screening of the applicant, in accordance with the level 2 standards for screening set forth in chapter 435. Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of this paragraph.
- (d) A license may not be granted to a clinic if the applicant has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards

 for screening set forth in chapter 435, or a violation of insurance fraud under s. 817.234, within the past 5 years. If the applicant has been convicted of an offense prohibited under the level 2 standards or insurance fraud in any jurisdiction, the applicant must show that his or her civil rights have been restored prior to submitting an application.

Section 58. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (e) of subsection (2) of section 402.302, Florida Statutes, is reenacted to read:

402.302 Definitions.--

- (2) "Child care facility" includes any child care center or child care arrangement which provides child care for more than five children unrelated to the operator and which receives a payment, fee, or grant for any of the children receiving care, wherever operated, and whether or not operated for profit. The following are not included:
- (e) Operators of transient establishments, as defined in chapter 509, which provide child care services solely for the guests of their establishment or resort, provided that all child care personnel of the establishment are screened according to the level 2 screening requirements of chapter 435.

Section 59. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (a) of subsection (2) of section 402.305, Florida Statutes, is reenacted to read:

402.305 Licensing standards; child care facilities.--

(2) PERSONNEL.--Minimum standards for child care personnel shall include minimum requirements as to:

(a) Good moral character based upon screening. This screening shall be conducted as provided in chapter 435, using the level 2 standards for screening set forth in that chapter.

Section 60. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsection (3) of section 402.3054, Florida Statutes, is reenacted to read:

402.3054 Child enrichment service providers.--

(3) A child enrichment service provider shall be of good moral character based upon screening. This screening shall be conducted as provided in chapter 435, using the level 2 standards for screening set forth in that chapter. A child enrichment service provider must meet the screening requirements prior to providing services to a child in a child care facility. A child enrichment service provider who has met the screening standards shall not be required to be under the direct and constant supervision of child care personnel.

Section 61. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (2) of section 483.30, Florida Statutes, are reenacted to read:

483.30 Licensing of centers.--

- (2) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing employee, or other similarly titled individual who is responsible for the daily operation of the center, and of the financial officer, or other

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similarly titled individual who is responsible for the financial operation of the center, including billings for patient services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).

- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an applicant when each individual required by this section to undergo background screening has met the standards for the Department of Law Enforcement background check, but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in

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30 31 his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

- (f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.
- (g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

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Section 62. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a), (b), (c), (d), (f), and (g) of subsection (2) of section 483.101, Florida Statutes, are reenacted to read:

483.101 Application for clinical laboratory license .--

- (2) Each applicant for licensure must comply with the following requirements:
- (a) Upon receipt of a completed, signed, and dated application, the agency shall require background screening, in accordance with the level 2 standards for screening set forth in chapter 435, of the managing director or other similarly titled individual who is responsible for the daily operation of the laboratory and of the financial officer, or other similarly titled individual who is responsible for the financial operation of the laboratory, including billings for patient services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as well as the requirements of s. 435.03(3).
- (b) The agency may require background screening of any other individual who is an applicant if the agency has probable cause to believe that he or she has been convicted of a crime or has committed any other offense prohibited under the level 2 standards for screening set forth in chapter 435.
- (c) Proof of compliance with the level 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of the requirements of paragraph (a).
- (d) A provisional license may be granted to an 31 applicant when each individual required by this section to

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undergo background screening has met the standards for the Department of Law Enforcement background check but the agency has not yet received background screening results from the Federal Bureau of Investigation, or a request for a disqualification exemption has been submitted to the agency as set forth in chapter 435 but a response has not yet been issued. A license may be granted to the applicant upon the agency's receipt of a report of the results of the Federal Bureau of Investigation background screening for each individual required by this section to undergo background screening which confirms that all standards have been met, or upon the granting of a disqualification exemption by the agency as set forth in chapter 435. Any other person who is required to undergo level 2 background screening may serve in 14 his or her capacity pending the agency's receipt of the report from the Federal Bureau of Investigation. However, the person may not continue to serve if the report indicates any violation of background screening standards and a disqualification exemption has not been requested of and granted by the agency as set forth in chapter 435.

(f) Each applicant must submit to the agency a description and explanation of any conviction of an offense prohibited under the level 2 standards of chapter 435 by a member of the board of directors of the applicant, its officers, or any individual owning 5 percent or more of the applicant. This requirement does not apply to a director of a not-for-profit corporation or organization if the director serves solely in a voluntary capacity for the corporation or organization, does not regularly take part in the day-to-day operational decisions of the corporation or organization, receives no remuneration for his or her services on the

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corporation or organization's board of directors, and has no financial interest and has no family members with a financial interest in the corporation or organization, provided that the director and the not-for-profit corporation or organization include in the application a statement affirming that the director's relationship to the corporation satisfies the requirements of this paragraph.

(g) A license may not be granted to an applicant if the applicant or managing employee has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to, any offense prohibited under the level 2 standards for screening set forth in chapter 435, unless an exemption from disqualification has been granted by the agency as set forth in chapter 435.

Section 63. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, subsection (5) of section 744.1085, Florida Statutes, is reenacted to read:

744.1085 Regulation of professional guardians; application; bond required; educational requirements.--

(5) As required in s. 744.3135, each professional guardian shall allow a level 2 background screening of the guardian and employees of the guardian in accordance with the provisions of s. 435.04.

Section 64. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (b) of subsection (2) of section 984.01, Florida Statutes, is reenacted to read:

984.01 Purposes and intent; personnel standards and screening.--

- (2) The Department of Juvenile Justice or the Department of Children and Family Services, as appropriate, may contract with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.
- (b) The Department of Juvenile Justice and the Department of Children and Family Services shall require employment screening pursuant to chapter 435, using the level 2 standards set forth in that chapter for personnel in programs for children or youths.
- Section 65. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraph (b) of subsection (2) of section 985.01, Florida Statutes, is reenacted to read:
- 985.01 Purposes and intent; personnel standards and screening.--
- (2) The Department of Juvenile Justice or the Department of Children and Family Services, as appropriate, may contract with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.
- (b) The Department of Juvenile Justice and the Department of Children and Family Services shall require employment screening pursuant to chapter 435, using the level 2 standards set forth in that chapter for personnel in programs for children or youths.

Section 66. For the purpose of incorporating the amendment to section 435.04, Florida Statutes, in references thereto, paragraphs (a) and (b) of subsection (7) of section 1002.36, Florida Statutes, are reenacted to read:

1002.36 Florida School for the Deaf and the Blind.--

(7) PERSONNEL SCREENING.--

- (a) The Board of Trustees of the Florida School for the Deaf and the Blind shall, because of the special trust or responsibility of employees of the school, require all employees and applicants for employment to undergo personnel screening and security background investigations as provided in chapter 435, using the level 2 standards for screening set forth in that chapter, as a condition of employment and continued employment. The cost of a personnel screening and security background investigation for an employee of the school shall be paid by the school. The cost of such a screening and investigation for an applicant for employment may be paid by the school.
- (b) As a prerequisite for initial and continuing employment at the Florida School for the Deaf and the Blind:
- 1. The applicant or employee shall submit to the Florida School for the Deaf and the Blind a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the Florida School for the Deaf and the Blind who is trained to take fingerprints. The Florida School for the Deaf and the Blind shall submit the fingerprints to the Department of Law Enforcement for state processing and the Federal Bureau of Investigation for federal processing.
- $\,$  2.a. The applicant or employee shall attest to the minimum standards for good moral character as contained in

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chapter 435, using the level 2 standards set forth in that chapter under penalty of perjury.

- b. New personnel shall be on a probationary status pending a determination of compliance with such minimum standards for good moral character. This paragraph is in addition to any probationary status provided for by Florida law or Florida School for the Deaf and the Blind rules or collective bargaining contracts.
- 3. The Florida School for the Deaf and the Blind shall review the record of the applicant or employee with respect to the crimes contained in s. 435.04 and shall notify the applicant or employee of its findings. When disposition information is missing on a criminal record, it shall be the responsibility of the applicant or employee, upon request of the Florida School for the Deaf and the Blind, to obtain and supply within 30 days the missing disposition information to the Florida School for the Deaf and the Blind. Failure to supply missing information within 30 days or to show reasonable efforts to obtain such information shall result in automatic disqualification of an applicant and automatic termination of an employee.
- 4. After an initial personnel screening and security background investigation, written notification shall be given to the affected employee within a reasonable time prior to any subsequent screening and investigation.

Section 67. For the purpose of incorporating the amendments to sections 943.0585 and 943.059, Florida Statutes, in references thereto, paragraph (a) of subsection (2) and subsection (6) of section 943.0582, Florida Statutes, are reenacted to read:

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943.0582 Prearrest, postarrest, or teen court diversion program expunction .--

- (2)(a) As used in this section, the term "expunction" has the same meaning ascribed in and effect as s. 943.0585, except that:
- The provisions of s. 943.0585(4)(a) do not apply, except that the criminal history record of a person whose record is expunded pursuant to this section shall be made available only to criminal justice agencies for the purpose of determining eligibility for prearrest, postarrest, or teen court diversion programs; when the record is sought as part of a criminal investigation; or when the subject of the record is a candidate for employment with a criminal justice agency. For all other purposes, a person whose record is expunged under this section may lawfully deny or fail to acknowledge the arrest and the charge covered by the expunged record.
- Records maintained by local criminal justice agencies in the county in which the arrest occurred that are eligible for expunction pursuant to this section shall be sealed as the term is used in s. 943.059.
- (6) Expunction or sealing granted under this section does not prevent the minor who receives such relief from petitioning for the expunction or sealing of a later criminal history record as provided for in ss. 943.0585 and 943.059, if the minor is otherwise eligible under those sections.

Section 68. For the purpose of incorporating the amendment to section 943.059, Florida Statutes, in references thereto, subsections (7), (8), and (9) of section 943.053, Florida Statutes, are reenacted to read:

943.053 Dissemination of criminal justice information; 31 fees.--

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- (7) Notwithstanding the provisions of s. 943.0525, and any user agreements adopted pursuant thereto, and notwithstanding the confidentiality of sealed records as provided for in s. 943.059, the sheriff of any county that has contracted with a private entity to operate a county detention facility pursuant to the provisions of s. 951.062 shall provide that private entity, in a timely manner, copies of the Florida criminal history records for its inmates. The sheriff may assess a charge for the Florida criminal history records pursuant to the provisions of chapter 119. Sealed records received by the private entity under this section remain confidential and exempt from the provisions of s. 119.07(1).
- (8) Notwithstanding the provisions of s. 943.0525, and any user agreements adopted pursuant thereto, and notwithstanding the confidentiality of sealed records as provided for in s. 943.059, the Department of Corrections shall provide, in a timely manner, copies of the Florida criminal history records for inmates housed in a private state correctional facility to the private entity under contract to operate the facility pursuant to the provisions of s. 944.105 or s. 957.03. The department may assess a charge for the Florida criminal history records pursuant to the provisions of chapter 119. Sealed records received by the private entity under this section remain confidential and exempt from the provisions of s. 119.07(1).
- (9) Notwithstanding the provisions of s. 943.0525 and any user agreements adopted pursuant thereto, and notwithstanding the confidentiality of sealed records as provided for in s. 943.059, the Department of Juvenile Justice or any other state or local criminal justice agency may 31 provide copies of the Florida criminal history records for

juvenile offenders currently or formerly detained or housed in 2 a contracted juvenile assessment center or detention facility 3 or serviced in a contracted treatment program and for employees or other individuals who will have access to these 4 5 facilities, only to the entity under direct contract with the 6 Department of Juvenile Justice to operate these facilities or programs pursuant to the provisions of s. 985.411. The 7 8 criminal justice agency providing such data may assess a 9 charge for the Florida criminal history records pursuant to 10 the provisions of chapter 119. Sealed records received by the 11 private entity under this section remain confidential and exempt from the provisions of s. 119.07(1). Information 12 13 provided under this section shall be used only for the criminal justice purpose for which it was requested and may 14 not be further disseminated. 15 Section 69. The creation of sections 393.135, 16 17 394.4593, and 916.1075, Florida Statutes, by this act shall apply to offenses committed on or after the effective date of 18 19 this act. 20 Section 70. This act shall take effect July 1, 2004. 21 22 23 24 25 26 27 28 29