

Amendment No. (for drafter's use only)

CHAMBER ACTION

Senate

House

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1 Representative Kyle offered the following:

3 **Amendment (with title amendment)**

4 Between line(s) 935 and 936, insert:

5 Section 28. In order to implement all line items in the
6 2004-2005 General Appropriations Act relating to the
7 nonrecurring portion of the salary budget, it is the intent of
8 the Legislature that the head of each state agency as defined in
9 s. 216.011, Florida Statutes, immediately begin to implement
10 strategies to achieve an overall salary reduction that
11 annualizes to 10 percent of the agency's 2004-2005 approved
12 salary budget by July 1, 2005. Such strategies must include, but
13 are not limited to:

14 (1) Hiring replacement positions for retiring employees at
15 10 percent below the departing employee's salary or at the
16 minimum for the class if that is higher.

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17 (2) Using attrition to eliminate vacant positions that are
18 not serving critical functions.

19 (3) Employing time-limited assistance to address functions
20 that are seasonal or cyclical in nature in lieu of full-time
21 employees.

22 (4) Monitoring and limiting the use of overtime.

23 (5) Outsourcing, when such activity produces a savings
24 during each year of the contracted period.

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26 ===== T I T L E A M E N D M E N T =====

27 Remove line(s) 82 and insert:
28 employees' travel; providing for implementation of strategies
29 for state agencies to reduce salary budget; providing for future
30 repeal or