By Senator Lynn

7-1460-04

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A bill to be entitled 1 2 An act relating to tax credits for hiring a person who has a disability; creating ss. 3 4 212.099 and 220.193, F.S.; authorizing credits 5 against the sales and use tax and the corporate 6 income tax for hiring a person who has a 7 disability; providing conditions and procedures for receiving the tax credit; authorizing 8 9 rulemaking by the Department of Revenue and the 10 Department of Education; providing penalties; 11 providing for expiration of the provisions; amending s. 220.02, F.S.; providing legislative 12 intent on the order in which to claim the 13 credit against corporate income tax; amending 14 s. 220.13, F.S.; providing for adjustments to 15 taxable income to account for the credit 16 17 against corporate income tax; providing an effective date. 18 19 20 Be It Enacted by the Legislature of the State of Florida: 21 22 Section 1. Section 212.099, Florida Statutes, is 23 created to read: 24 212.099 Credit for hiring a person who has a 25 disability.--26 (1) As used in this section, the term "person who has 27 a disability" has the same meaning ascribed in s. 413.20 and 28 in rules of the Division of Vocational Rehabilitation of the 29 Department of Education which implement that section and part 30 II of chapter 413.

1	(2)(a) Beginning January 1, 2005, there shall be
2	allowed a credit against the tax remitted under this chapter
3	for a business that demonstrates to the department that it has
4	hired, on or after July 1, 2004, a person who has a
5	disability.
6	(b) The credit shall be computed as 20 percent of the
7	actual monthly wages paid in this state during the taxable
8	period to each employee who is a person who has a disability.
9	The credit may be claimed for a maximum of five eligible
10	employees per taxable period and may not exceed \$670 per
11	eligible employee per month.
12	(3)(a) The credit under this section applies only with
13	respect to wages subject to unemployment tax.
14	(b) The credit does not apply for an employee who:
15	1. Works fewer than 80 hours per month; or
16	2. Is employed for a period of less than 3 calendar
17	months.
18	(4) A business that uses a credit under this section
19	against the tax imposed by this chapter may not take the
20	credit under s. 220.193 against the tax imposed by chapter
21	<u>220.</u>
22	(5) Credit under this section is not allowed for a
23	month in which the tax due for such period or the tax return
24	required under s. 212.11 for such period is delinquent.
25	(6) If a business has a credit larger than the amount
26	owed the state on the tax return for the period in which the
27	credit is claimed, the amount of the credit for that time
28	period is the amount owed the state on that tax return.
29	(7) Refore glaiming a gredit under this section a

business must obtain from the Division of Vocational

31 Rehabilitation of the Department of Education a written

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verification that the employee who is the basis for the credit is a person who has a disability. The division may adopt rules under s. 120.536(1) and s. 120.54 to administer this subsection, including, but not limited to, rules governing the process for applying for the verification and the criteria for evaluating an application for verification.

- (8) To receive the credit under this section, a business must demonstrate to the department that it has satisfied the conditions and requirements of this section. The department may adopt rules under s. 120.536(1) and s. 120.54 to administer this section, including, but not limited to, rules governing the procedures and forms to claim a credit and the guidelines for approval or disapproval of the claim.
- (9)(a) A person who fraudulently claims a credit under this section is liable for repayment of the credit, plus a mandatory penalty in the amount of 100 percent of the credit, plus interest at the rate provided in this chapter, and commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) A person who makes an underpayment of tax as a result of a grossly overstated claim for this credit commits a felony of the third degree, punishable as provided in s.

 775.082 or s. 775.083. For the purposes of this paragraph, the term "grossly overstated claim" means a claim in an amount in excess of 100 percent of the amount of credit allowable under this section.
- (10) This section expires on June 30, 2009; however, the expiration of this section does not affect the operation of any credit for which a taxpayer has qualified under this section before June 30, 2009.

1 Section 2. Section 220.193, Florida Statutes, is 2 created to read: 3 220.193 Credit for hiring a person who has a 4 disability.--5 (1) As used in this section, the term "person who has 6 a disability" has the same meaning ascribed in s. 413.20 and 7 in rules of the Division of Vocational Rehabilitation of the 8 Department of Education which implement that section and part 9 II of chapter 413. 10 (2)(a) Beginning January 1, 2005, there shall be 11 allowed a credit against the tax imposed by this chapter to a taxpayer that demonstrates to the department that it has 12 hired, on or after July 1, 2004, a person who has a 13 14 disability. (b) The credit shall be computed as 20 percent of the 15 actual monthly wages paid in this state during the taxable 16 17 period to each employee who is a person who has a disability. 18 The credit may be claimed for a maximum of five eligible 19 employees per taxable period and may not exceed \$8,000 per 20 eligible employee each taxable year. 21 (3)(a) The credit under this section applies only with respect to wages subject to unemployment tax. 22 (b) The credit does not apply for an employee who: 23 24 Works fewer than 80 hours per month; or 25 Is employed for a period of less than 3 calendar 26 months. 27 (4) A taxpayer that uses a credit granted under this 28 section against the tax imposed by this chapter may not take 29 the credit granted under s. 212.099 against the tax imposed by 30 chapter 212.

- (5) If the credit is not fully used in any one year, the unused amount may be carried forward for a period not to exceed 5 years. The carryover credit may be used in a subsequent year if the tax imposed by this chapter for such year exceeds the credit for such year after applying the other credits and unused credit carryovers in the order provided in s. 220.02.
- (6) Before claiming a credit under this section, a taxpayer must obtain from the Division of Vocational Rehabilitation of the Department of Education a written verification that the employee who is the basis for the credit is a person who has a disability. The division may adopt rules under s. 120.536(1) and s. 120.54 to administer this subsection, including, but not limited to, rules governing the process for applying for the verification and the criteria for evaluating an application for verification.
- (7) To receive the credit under this section, a taxpayer must demonstrate to the department that it has satisfied the conditions and requirements of this section. The department may adopt rules under s. 120.536(1) and s. 120.54 to administer this section, including, but not limited to, rules governing the procedures and forms to claim a credit and the guidelines for approval or disapproval of the claim.
- (8)(a) A person who fraudulently claims a credit under this section is liable for repayment of the credit, plus a mandatory penalty in the amount of 100 percent of the credit, plus interest at the rate provided in s. 220.807, and commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) A person who makes an underpayment of tax as a
 result of a grossly overstated claim for this credit commits a

 felony of the third degree, punishable as provided in s.
775.082 or s. 775.083. For the purposes of this paragraph, the
term "grossly overstated claim" means a claim in an amount in
excess of 100 percent of the amount of credit allowable under
this section.

(9) This section expires on June 30, 2009; however, the expiration of this section does not affect the operation of any credit for which a taxpayer has qualified under this section before June 30, 2009, or any carryforward of unused credit amounts as provided in subsection (5).

Section 3. Subsection (8) of section 220.02, Florida Statutes, is amended to read:

220.02 Legislative intent.--

(8) It is the intent of the Legislature that credits against either the corporate income tax or the franchise tax be applied in the following order: those enumerated in s. 631.828, those enumerated in s. 220.191, those enumerated in s. 220.181, those enumerated in s. 220.183, those enumerated in s. 220.182, those enumerated in s. 220.1895, those enumerated in s. 221.02, those enumerated in s. 220.184, those enumerated in s. 220.186, those enumerated in s. 220.1845, those enumerated in s. 220.186, those enumerated in s. 220.185, and those enumerated in s. 220.187, and those enumerated in s. 220.193.

Section 4. Paragraph (a) of subsection (1) of section 220.13, Florida Statutes, is amended to read:

220.13 "Adjusted federal income" defined.--

(1) The term "adjusted federal income" means an amount equal to the taxpayer's taxable income as defined in subsection (2), or such taxable income of more than one

 taxpayer as provided in s. 220.131, for the taxable year, adjusted as follows:

- (a) Additions.--There shall be added to such taxable income:
- 1. The amount of any tax upon or measured by income, excluding taxes based on gross receipts or revenues, paid or accrued as a liability to the District of Columbia or any state of the United States which is deductible from gross income in the computation of taxable income for the taxable year.
- 2. The amount of interest which is excluded from taxable income under s. 103(a) of the Internal Revenue Code or any other federal law, less the associated expenses disallowed in the computation of taxable income under s. 265 of the Internal Revenue Code or any other law, excluding 60 percent of any amounts included in alternative minimum taxable income, as defined in s. 55(b)(2) of the Internal Revenue Code, if the taxpayer pays tax under s. 220.11(3).
- 3. In the case of a regulated investment company or real estate investment trust, an amount equal to the excess of the net long-term capital gain for the taxable year over the amount of the capital gain dividends attributable to the taxable year.
- 4. That portion of the wages or salaries paid or incurred for the taxable year which is equal to the amount of the credit allowable for the taxable year under s. 220.181. The provisions of this subparagraph shall expire and be void on June 30, 2005.
- 5. That portion of the ad valorem school taxes paid or incurred for the taxable year which is equal to the amount of the credit allowable for the taxable year under s. 220.182.

The provisions of this subparagraph shall expire and be void on June $30\,,\ 2005\,.$

- 6. The amount of emergency excise tax paid or accrued as a liability to this state under chapter 221 which tax is deductible from gross income in the computation of taxable income for the taxable year.
- 7. That portion of assessments to fund a guaranty association incurred for the taxable year which is equal to the amount of the credit allowable for the taxable year.
- 8. In the case of a nonprofit corporation which holds a pari-mutuel permit and which is exempt from federal income tax as a farmers' cooperative, an amount equal to the excess of the gross income attributable to the pari-mutuel operations over the attributable expenses for the taxable year.
- 9. The amount taken as a credit for the taxable year under s. 220.1895.
- 10. Up to nine percent of the eligible basis of any designated project which is equal to the credit allowable for the taxable year under s. 220.185.
- 11. The amount taken as a credit for the taxable year under s. 220.187.
- 12. The amount taken as a credit for the taxable year under s. 220.193. This subparagraph expires on June 30, 2009.

 Section 5. This act shall take effect July 1, 2004.

SENATE SUMMARY Authorizes credits against the sales and use tax and the corporate income tax for hiring a person who has a disability. Provides conditions and procedures for receiving the tax credit. Authorizes rulemaking by the Department of Revenue and the Department of Education. Provides penalties. Provides for expiration of the provisions. Provides legislative intent on the order in which to claim the credit against corporate income tax. Provides for adjustments to taxable income to account for the credit against corporate income tax. the credit against corporate income tax.