## Florida Senate - 2004

CS for CS for SB 286

 ${\bf By}$  the Committees on Appropriations; Comprehensive Planning; and Senator Bennett

_	309-2203-04
1	A bill to be entitled
2	An act relating to agency reorganization;
3	transferring the Division of Retirement and its
4	powers, duties, functions, components, and
5	assets from the Department of Management
б	Services to the State Board of Administration;
7	amending s. 110.205, F.S.; providing status of
8	division personnel under the Career Service
9	System; amending ss. 20.22, 20.28, 112.05,
10	112.3173, 112.363, 112.625, 112.63, 112.64,
11	112.658, 112.661, 112.665, 121.021, 121.025,
12	121.031, 121.051, 121.0511, 121.0515, 121.052,
13	121.055, 121.081, 121.085, 121.091, 121.095,
14	121.101, 121.111, 121.133, 121.135, 121.136,
15	121.1905, 121.192, 121.193, 121.22, 121.23,
16	121.24, 121.30, 121.35, 121.40, 121.45,
17	121.4501, 121.4503, 121.591, 121.5911, 121.72,
18	121.73, 121.74, 122.02, 122.03, 122.05, 122.06,
19	122.07, 122.08, 122.09, 122.10, 122.12, 122.13,
20	122.15, 122.16, 122.23, 122.30, 122.34,
21	122.351, 175.032, 175.121, 175.1215, 175.341,
22	185.02, 185.10, 185.105, 185.23, 215.20,
23	215.28, 215.44, 215.50, 215.52, 238.01, 238.02,
24	238.03, 238.05, 238.07, 238.08, 238.09, 238.10,
25	238.11, 238.12, 238.14, 238.15, 238.171,
26	238.181, 238.32, 650.02, 650.06, F.S., to
27	conform to such transfer; providing duties of
28	the Department of Financial Services with
29	respect to issuing benefit payments under
30	retirement plans; transferring trust funds from
31	the Department of Management Services to the
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1 Board of Administration; providing an effective 2 date. 3 4 Be It Enacted by the Legislature of the State of Florida: 5 б Section 1. The Division of Retirement of the 7 Department of Management Services is transferred to the State 8 Board of Administration. All powers, duties, functions, records, personnel, property, and unexpended balances of 9 10 appropriations, allocations, and other funds relating to the 11 Division of Retirement are transferred by a type one transfer, as defined in section 20.06, Florida Statutes, to the State 12 Board of Administration. This act does not alter or amend the 13 powers, operations, or functioning of the State Board of 14 15 Administration with respect to its duties, responsibilities, and authority existing prior to the enactment of this 16 17 legislation. Section 2. Paragraphs (g) and (h) of subsection (2) of 18 19 section 20.22, Florida Statutes, are amended to read: 20 20.22 Department of Management Services.--There is created a Department of Management Services. 21 (2) The following divisions and programs within the 22 Department of Management Services are established: 23 24 (g) Division of Retirement. 25 (g)(h) Division of State Group Insurance. Section 3. Section 20.28, Florida Statutes, is amended 26 27 to read: 20.28 State Board of Administration.--The State Board 28 29 of Administration, continued by s. 4(e), Art. IV <del>s. 9, Art.</del> XII of the State Constitution, retains all of its powers, 30 31 duties, and functions as prescribed by law. There is

1 established under the State Board of Administration a Division of Retirement, which shall be subject to the direction of the 2 3 executive director of the board who is the agency head of the division for purposes of chapter 120. 4 5 Section 4. Paragraph (u) of subsection (2) of section 6 110.205, Florida Statutes, is amended to read: 7 110.205 Career service; exemptions.--8 (2) EXEMPT POSITIONS. -- The exempt positions that are 9 not covered by this part include the following: 10 (u) All officers and employees of the State Board of 11 Administration, including its Division of Retirement. The State Board of Administration shall set the salaries and 12 benefits of these positions. 13 Section 5. Paragraph (b) of subsection (4) of section 14 112.05, Florida Statutes, is amended to read: 15 112.05 Retirement; cost-of-living adjustment; 16 17 employment after retirement. --(4) 18 19 (b) Any person to whom the limitation in paragraph (a) 20 applies who violates such reemployment limitation and is 21 reemployed with any agency participating in the Florida Retirement System prior to completion of the 12-month 22 limitation period shall give timely notice of this fact in 23 24 writing to the employer and to the Department of Management 25 Services **Division**; and the person's retirement benefits shall be suspended for the balance of the 12-month limitation 26 period. Any person employed in violation of this subsection 27 28 and any employing agency which knowingly employs or appoints 29 such person without notifying the Department of Management 30 Services to suspend retirement benefits shall be jointly and 31 severally liable for reimbursement to the retirement trust

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1 fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a 2 3 written statement from the retiree that he or she is not retired from a state-administered retirement system. Any 4 5 retirement benefits received by such person while reemployed б during this limitation period shall be repaid to the 7 retirement trust fund, and the retirement benefits shall 8 remain suspended until such repayment has been made. Any 9 benefits suspended beyond the reemployment limitation period 10 shall apply toward the repayment of benefits received in 11 violation of the reemployment limitation. Section 6. Paragraph (d) of subsection (4) of section 12 112.3173, Florida Statutes, is amended to read: 13 112.3173 Felonies involving breach of public trust and 14 other specified offenses by public officers and employees; 15 forfeiture of retirement benefits.--16 17 (4) NOTICE.--(d) The Commission on Ethics shall forward any notice 18 19 and any other document received by it pursuant to this 20 subsection to the governing body of the public retirement system of which the public officer or employee is a member or 21 from which the public officer or employee may be entitled to 22 receive a benefit. When called on by the Commission on Ethics, 23 24 the Division of Retirement of the State Board of 25 Administration Department of Management Services shall assist the commission in identifying the appropriate public 26 27 retirement system. 28 Section 7. Subsections (2), (4), (5), (7), and (8) of 29 section 112.363, Florida Statutes, are amended to read: 30 112.363 Retiree health insurance subsidy .--31

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ELIGIBILITY FOR RETIREE HEALTH INSURANCE 1 (2) SUBSIDY.--2 3 (a) A person who is retired under a state-administered 4 retirement system, or a beneficiary who is a spouse or 5 financial dependent entitled to receive benefits under a б state-administered retirement system, is eliqible for health 7 insurance subsidy payments provided under this section; except 8 that pension recipients under ss. 121.40, 238.07(16)(a), and 9 250.22, recipients of health insurance coverage under s. 10 110.1232, or any other special pension or relief act shall not 11 be eligible for such payments. (b) For purposes of this section, a person is deemed 12 13 retired from a state-administered retirement system when he or 14 she terminates employment with all employers participating in 15 the Florida Retirement System as described in s. 121.021(39) and: 16 17 1. For a participant of the Public Employee Optional 18 Retirement Program established under part II of chapter 121, 19 the participant meets the age or service requirements to 20 qualify for normal retirement as set forth in s. 121.021(29). 2. For a member of the Florida Retirement System 21 22 defined benefit program, or any employee who maintains creditable service under both the defined benefit program and 23 24 the Public Employee Optional Retirement Program, the member 25 begins drawing retirement benefits from the defined benefit program of the Florida Retirement System. 26 27 (c)1. Effective July 1, 2001, any person retiring on or after such date as a member of the Florida Retirement 28 29 System, including any participant of the defined contribution program administered pursuant to part II of chapter 121, must 30 31 have satisfied the vesting requirements for his or her 5

1 membership class under the Florida Retirement System defined 2 benefit program as administered under part I of chapter 121. 3 2. Notwithstanding the provisions of subparagraph 1., a person retiring due to disability must either qualify for a 4 5 regular or in-line-of-duty disability benefit as provided in 6 s. 121.091(4) or qualify for a disability benefit under a 7 disability plan established under part II of chapter 121, as 8 appropriate. 9 (d) Payment of the retiree health insurance subsidy 10 shall be made only after coverage for health insurance for the 11 retiree or beneficiary has been certified in writing to the Division of Retirement of the State Board of Administration 12 Department of Management Services. Participation in a former 13 14 employer's group health insurance program is not a requirement 15 for eligibility under this section. (e) Participants in the Senior Management Service 16 17 Optional Annuity Program as provided in s. 121.055(6) and the 18 State University System Optional Retirement Program as 19 provided in s. 121.35 shall not receive the retiree health 20 insurance subsidy provided in this section. The employer of such participant shall pay the contributions required in 21 subsection (8) to the annuity program provided in s. 22 23 121.055(6)(d) or s. 121.35(4)(a), as applicable. 24 (4) PAYMENT OF RETIREE HEALTH INSURANCE 25 SUBSIDY.--Beginning January 1, 1988, any monthly retiree health insurance subsidy amount due and payable under this 26 27 section shall be paid to retired members by the Division of 28 Retirement of the State Board of Administration Department of 29 Management Services or under the direction and control of the 30 division department. 31

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1	(5) TRUST FUND ESTABLISHEDThere is hereby
2	established a trust fund in the state treasury to be entitled
3	the Retiree Health Insurance Subsidy Trust Fund, which shall
4	be administered by the State Board of Administration. Said
5	trust fund shall be used to account for all moneys received
6	and disbursed pursuant to this section. Should funding for
7	the retiree health insurance subsidy program fail to provide
8	full benefits for all participants, the benefits may be
9	reduced or canceled at any time.
10	(7) ADMINISTRATION OF SYSTEMThe Division of
11	Retirement of the State Board of Administration Department of
12	Management Services may adopt such rules and regulations as
13	are necessary for the effective and efficient administration
14	of this section. The cost of administration <u>is</u> <del>shall be</del>
15	appropriated from the trust fund.
16	(8) CONTRIBUTIONS For purposes of funding the
17	insurance subsidy provided by this section:
18	(a) Beginning October 1, 1987, the employer of each
19	member of a state-administered retirement plan shall
20	contribute 0.24 percent of gross compensation each pay period.
21	(b) Beginning January 1, 1989, the employer of each
22	member of a state-administered retirement plan shall
23	contribute 0.48 percent of gross compensation each pay period.
24	(c) Beginning January 1, 1994, the employer of each
25	member of a state-administered retirement plan shall
26	contribute 0.56 percent of gross compensation each pay period.
27	(d) Beginning January 1, 1995, the employer of each
28	member of a state-administered retirement plan shall
29	contribute 0.66 percent of gross compensation each pay period.
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1 (e) Beginning July 1, 1998, the employer of each 2 member of a state-administered retirement plan shall 3 contribute 0.94 percent of gross compensation each pay period. (f) Beginning July 1, 2001, the employer of each 4 5 member of a state-administered plan shall contribute 1.11 б percent of gross compensation each pay period. 7 8 Such contributions shall be submitted to the Division of 9 Retirement of the State Board of Administration Department of 10 Management Services and deposited in the Retiree Health 11 Insurance Subsidy Trust Fund. Section 8. Subsection (10) is added to section 12 112.625, Florida Statutes, to read: 13 112.625 Definitions.--As used in this act: 14 15 (10) "Division" means the Division of Retirement of the State Board of Administration. 16 17 Section 9. Subsections (2) and (4) of section 112.63, Florida Statutes, are amended to read: 18 19 112.63 Actuarial reports and statements of actuarial 20 impact; review.--(2) The frequency of actuarial reports must be at 21 least every 3 years commencing from the last actuarial report 22 of the plan or system or October 1, 1980, if no actuarial 23 24 report has been issued within the 3-year period prior to October 1, 1979. The results of each actuarial report shall be 25 filed with the plan administrator within 60 days of 26 27 certification. Thereafter, the results of each actuarial 28 report shall be made available for inspection upon request. 29 Additionally, each retirement system or plan covered by this act which is not administered directly by the division 30 31 Department of Management Services shall furnish a copy of each 8

1 actuarial report to the <u>division</u> Department of Management 2 Services within 60 days after receipt from the actuary. The 3 requirements of this section are supplemental to actuarial 4 valuations necessary to comply with the requirements of ss. 5 218.321 and 218.39.

6 (4) Upon receipt, pursuant to subsection (2), of an 7 actuarial report, or upon receipt, pursuant to subsection (3), 8 of a statement of actuarial impact, the division Department of 9 Management Services shall acknowledge such receipt, but shall 10 only review and comment on each retirement system's or plan's 11 actuarial valuations at least on a triennial basis. If the division department finds that the actuarial valuation is not 12 13 complete, accurate, or based on reasonable assumptions, or if 14 the division department does not receive the actuarial report or statement of actuarial impact, the division department 15 shall notify the local government and request appropriate 16 17 adjustment. If, after a reasonable period of time, a satisfactory adjustment is not made, the affected local 18 19 government or the division department may petition for a hearing under the provisions of ss. 120.569 and 120.57. If the 20 21 administrative law judge recommends in favor of the division department, the division department shall perform an actuarial 22 review or prepare the statement of actuarial impact. The cost 23 to the <u>division</u> department of performing such actuarial review 24 or preparing such statement shall be charged to the 25 governmental entity of which the employees are covered by the 26 27 retirement system or plan. If payment of such costs is not 28 received by the division department within 60 days after 29 receipt by the governmental entity of the request for payment, 30 the division department shall certify to the Chief Financial 31 Officer the amount due, and the Chief Financial Officer shall

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1 pay such amount to the division department from any funds 2 payable to the governmental entity of which the employees are 3 covered by the retirement system or plan. If the 4 administrative law judge recommends in favor of the local 5 retirement system and the division department performs an б actuarial review, the cost to the division department of 7 performing the actuarial review shall be paid by the division 8 department. 9 Section 10. Subsection (1) of section 112.64, Florida 10 Statutes, is amended to read: 11 112.64 Administration of funds; amortization of unfunded liability .--12 13 (1) Employee contributions shall be deposited in the 14 retirement system or plan at least monthly. Employer contributions shall be deposited at least quarterly; however, 15 any revenues received from any source by an employer which are 16 specifically collected for the purpose of allocation for 17 deposit into a retirement system or plan shall be so deposited 18 19 within 30 days of receipt by the employer. All employers and 20 employees participating in the Florida Retirement System and other existing retirement systems which are administered by 21 22 the division <del>Department of Management Services</del> shall continue to make contributions at least monthly. 23 24 Section 11. Subsections (1) and (3) of section 112.658, Florida Statutes, are amended to read: 25 112.658 Office of Program Policy Analysis and 26 27 Government Accountability to determine compliance of the 28 Florida Retirement System. --29 (1) The Office of Program Policy Analysis and 30 Government Accountability shall determine, through the 31 examination of actuarial reviews, financial statements, and 10 **CODING:**Words stricken are deletions; words underlined are additions.

1 the practices and procedures of the Division of Retirement 2 Department of Management Services, the compliance of the 3 Florida Retirement System with the provisions of this act. 4 (3) The Office of Program Policy Analysis and 5 Government Accountability shall employ the same actuarial б standards to monitor the division Department of Management 7 Services as the division Department of Management Services uses to monitor local governments. 8 Section 12. Subsections (9), (16), and (17) of section 9 10 112.661, Florida Statutes, are amended to read: 11 112.661 Investment policies.--Investment of the assets of any local retirement system or plan must be consistent with 12 a written investment policy adopted by the board. Such 13 policies shall be structured to maximize the financial return 14 15 to the retirement system or plan consistent with the risks incumbent in each investment and shall be structured to 16 17 establish and maintain an appropriate diversification of the retirement system or plan's assets. 18 19 (9) EXPECTED ANNUAL RATE OF RETURN. -- The investment policy shall require that, for each actuarial valuation, the 20 21 board determine the total expected annual rate of return for 22 the current year, for each of the next several years, and for the long term thereafter. This determination must be filed 23 24 promptly with the division Department of Management Services 25 and with the plan's sponsor and the consulting actuary. The division department shall use this determination only to 26 notify the board, the plan's sponsor, and consulting actuary 27 28 of material differences between the total expected annual rate 29 of return and the actuarial assumed rate of return. (16) FILING OF INVESTMENT POLICY.--Upon adoption by 30 31 the board, the investment policy shall be promptly filed with

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1 the <u>division</u> Department of Management Services and the plan's 2 sponsor and consulting actuary. The effective date of the 3 investment policy, and any amendment thereto, shall be the 4 31st calendar day following the filing date with the plan 5 sponsor.

(17) VALUATION OF ILLIQUID INVESTMENTS.--The б 7 investment policy shall provide for the valuation of illiquid 8 investments for which a generally recognized market is not 9 available or for which there is no consistent or generally 10 accepted pricing mechanism. If those investments are utilized, 11 the investment policy must include the criteria set forth in s. 215.47(6), except that submission to the Investment 12 13 Advisory Council is not required. The investment policy shall require that, for each actuarial valuation, the board must 14 verify the determination of the fair market value for those 15 investments and ascertain that the determination complies with 16 17 all applicable state and federal requirements. The investment policy shall require that the board disclose to the division 18 19 Department of Management Services and the plan's sponsor each such investment for which the fair market value is not 20 21 provided. 22 Section 13. Section 112.665, Florida Statutes, is amended to read: 23 24 112.665 Duties of Division of Retirement Department of 25 Management Services. --The Division of Retirement Department of 26 (1)

27 Management Services shall:

(a) Gather, catalog, and maintain complete,
computerized data information on all public employee
retirement systems or plans in the state, based upon a review

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1 of audits, reports, and other data pertaining to the systems 2 or plans; 3 (b) Receive and comment upon all actuarial reviews of 4 retirement systems or plans maintained by units of local 5 government; 6 (c) Cooperate with local retirement systems or plans 7 on matters of mutual concern and provide technical assistance 8 to units of local government in the assessment and revision of 9 retirement systems or plans; 10 (d) Issue, by January 1 annually, a report to the 11 President of the Senate and the Speaker of the House of Representatives, which report details division activities, 12 13 findings, and recommendations concerning all governmental 14 retirement systems. The report may include legislation proposed to carry out such recommendations; 15 (e) Issue, by January 1 annually, a report to the 16 17 Special District Information Program of the Department of 18 Community Affairs that includes the participation in and 19 compliance of special districts with the local government 20 retirement system provisions in s. 112.63 and the 21 state-administered retirement system provisions as specified 22 in part I of chapter 121; and 23 (f) Adopt reasonable rules to administer the 24 provisions of this part. 25 (2) The division department may subpoena actuarial witnesses, review books and records, hold hearings, and take 26 27 testimony. A witness shall have the right to be accompanied by 28 counsel. 29 Section 14. Subsections (4), (5), (32), and (36) and paragraph (a) of subsection (39) of section 121.021, Florida 30 31 13

1 Statutes, are amended, and subsection (62) is added to that 2 section, to read: 3 121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth 4 5 unless a different meaning is plainly required by the context: б "Division Department" means the Division of (4) 7 Retirement of the State Board of Administration Department of 8 Management Services. 9 (5) "Administrator" means the executive director of the State Board of Administration secretary of the Department 10 11 of Management Services. (32) "State agency" means the Division of Retirement 12 13 Department of Management Services within the provisions and contemplation of chapter 650. 14 (36) "System Trust Fund" means the trust fund 15 established in the State Treasury by this chapter and 16 17 administered by the State Board of Administration for the 18 purpose of holding and investing the contributions paid by 19 members and employers and paying the benefits to which members 20 or their beneficiaries may become entitled. Other trust funds 21 may be established in the State Treasury to administer the "System Trust Fund." 22 23 "Termination" occurs, except as provided in (39)(a) 24 paragraph (b), when a member ceases all employment relationships with employers under this system, as defined in 25 subsection (10), but in the event a member should be employed 26 by any such employer within the next calendar month, 27 termination shall be deemed not to have occurred. A leave of 28 29 absence shall constitute a continuation of the employment 30 relationship, except that a leave of absence without pay due 31 to disability may constitute termination for a member, if such 14

1 member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The division 2 3 department may require other evidence of termination as it 4 deems necessary. 5 "Board" means the State Board of Administration. (62) б Section 15. Section 121.025, Florida Statutes, is 7 amended to read: 8 121.025 Administrator; powers and duties.--The 9 executive director of the State Board of Administration 10 secretary of the Department of Management Services shall be 11 the administrator of the retirement and pension systems assigned or transferred to the division Department of 12 Management Services by law. The executive director of the 13 State Board of Administration is the trustee of the System 14 15 Trust Fund and shall have the authority to sign the contracts necessary to carry out the duties and responsibilities 16 17 assigned by law to the division Department of Management 18 Services. 19 Section 16. Subsections (1), (2), and (5) and paragraph (e) of subsection (3) of section 121.031, Florida 20 21 Statutes, are amended to read: 121.031 Administration of system; appropriation; 22 oaths; actuarial studies; public records.--23 24 (1) The division Department of Management Services has the authority to adopt rules pursuant to ss. 120.536(1) and 25 120.54 to implement the provisions of law conferring duties 26 upon the division department and to adopt rules as are 27 28 necessary for the effective and efficient administration of 29 this system. The funds to pay the expenses for administration of the system are hereby appropriated from the interest earned 30 31

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on investments made for the retirement and social security
 trust funds and the assessments allowed under chapter 650.

3 (2) The <u>division</u> Department of Management Services is 4 authorized to require oaths, by affidavit or otherwise, and 5 acknowledgments from persons in connection with the 6 administration of its duties and responsibilities under this 7 chapter.

8 (3) The administrator shall cause an actuarial study 9 of the system to be made at least annually and shall report 10 the results of such study to the Legislature by December 31 11 prior to the next legislative session. The study shall, at a 12 minimum, conform to the requirements of s. 112.63, with the 13 following exceptions and additions:

(e) The study shall include measures of funding status
and funding progress designed to facilitate the assessment of
trends over several actuarial valuations with respect to the
overall solvency of the system. Such measures shall be adopted
by the <u>division</u> department and shall be used consistently in
all actuarial valuations performed on the system.

20 (5) The names and addresses of retirees are 21 confidential and exempt from the provisions of s. 119.07(1) to the extent that no state or local governmental agency may 22 provide the names or addresses of such persons in aggregate, 23 24 compiled, or list form to any person except to a public agency 25 engaged in official business. However, a state or local government agency may provide the names and addresses of 26 retirees from that agency to a bargaining agent as defined in 27 28 s. 447.203(12) or to a retiree organization for official 29 business use. Lists of names or addresses of retirees may be exchanged by public agencies, but such lists shall not be 30 31 provided to, or open for inspection by, the public. Any person

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1 may view or copy any individual's retirement records at the 2 division Department of Management Services, one record at a 3 time, or may obtain information by a separate written request for a named individual for which information is desired. 4 5 Section 17. Paragraph (c) of subsection (1) and 6 paragraphs (b) and (f) of subsection (2) of section 121.051, 7 Florida Statutes, are amended to read: 8 121.051 Participation in the system.--9 (1) COMPULSORY PARTICIPATION. --10 (c)1. After June 30, 1983, a member of an existing 11 system who is reemployed after terminating employment shall have at the time of reemployment the option of selecting to 12 13 remain in the existing retirement system or to transfer to the 14 Florida Retirement System. Failure to submit such selection 15 in writing to the division <del>Department of Management Services</del> within 6 months of reemployment shall result in compulsory 16 17 membership in the Florida Retirement System. 2. After June 30, 1988, the provisions of subparagraph 18 19 1. shall not apply to a member of an existing system who is 20 reemployed within 12 months after terminating employment. Such 21 member shall continue to have membership in the existing system upon reemployment and shall not be permitted to become 22 a member of the Florida Retirement System, except by 23 24 transferring to that system as provided in ss. 121.052 and 121.055. 25 (2) OPTIONAL PARTICIPATION. --26 27 (b)1. The governing body of any municipality or 28 special district in the state may elect to participate in the 29 system upon proper application to the administrator and may cover all or any of its units as approved by the Secretary of 30 31 Health and Human Services and the administrator. The division 17

1 department shall adopt rules establishing provisions for the 2 submission of documents necessary for such application. Prior 3 to being approved for participation in the Florida Retirement System, the governing body of any such municipality or special 4 5 district that has a local retirement system shall submit to б the administrator a certified financial statement showing the 7 condition of the local retirement system as of a date within 3 8 months prior to the proposed effective date of membership in 9 the Florida Retirement System. The statement must be certified 10 by a recognized accounting firm that is independent of the 11 local retirement system. All required documents necessary for extending Florida Retirement System coverage must be received 12 13 by the division department for consideration at least 15 days prior to the proposed effective date of coverage. If the 14 municipality or special district does not comply with this 15 requirement, the division department may require that the 16 17 effective date of coverage be changed.

18 2. Any city or special district that has an existing 19 retirement system covering the employees in the units that are 20 to be brought under the Florida Retirement System may 21 participate only after holding a referendum in which all employees in the affected units have the right to participate. 22 Only those employees electing coverage under the Florida 23 24 Retirement System by affirmative vote in said referendum shall 25 be eligible for coverage under this chapter, and those not participating or electing not to be covered by the Florida 26 Retirement System shall remain in their present systems and 27 28 shall not be eligible for coverage under this chapter. After 29 the referendum is held, all future employees shall be 30 compulsory members of the Florida Retirement System. 31

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The governing body of any city or special district
 complying with subparagraph 1. may elect to provide, or not
 provide, benefits based on past service of officers and
 employees as described in s. 121.081(1). However, if such
 employer elects to provide past service benefits, such
 benefits must be provided for all officers and employees of
 its covered group.

8 4. Once this election is made and approved it may not 9 be revoked, except pursuant to subparagraphs 5. and 6., and 10 all present officers and employees electing coverage under 11 this chapter and all future officers and employees shall be 12 compulsory members of the Florida Retirement System.

13 5. Subject to the conditions set forth in subparagraph 6., the governing body of any hospital licensed under chapter 14 395 which is governed by the board of a special district as 15 defined in s. 189.403(1) or by the board of trustees of a 16 17 public health trust created under s. 154.07, hereinafter 18 referred to as "hospital district," and which participates in 19 the system, may elect to cease participation in the system 20 with regard to future employees in accordance with the 21 following procedure:

a. No more than 30 days and at least 7 days before
adopting a resolution to partially withdraw from the Florida
Retirement System and establish an alternative retirement plan
for future employees, a public hearing must be held on the
proposed withdrawal and proposed alternative plan.

b. From 7 to 15 days before such hearing, notice of intent to withdraw, specifying the time and place of the hearing, must be provided in writing to employees of the hospital district proposing partial withdrawal and must be published in a newspaper of general circulation in the area

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affected, as provided by ss. 50.011-50.031. Proof of
 publication of such notice shall be submitted to the <u>division</u>
 <del>Department of Management Services</del>.

The governing body of any hospital district seeking 4 c. 5 to partially withdraw from the system must, before such 6 hearing, have an actuarial report prepared and certified by an 7 enrolled actuary, as defined in s. 112.625(3), illustrating 8 the cost to the hospital district of providing, through the 9 retirement plan that the hospital district is to adopt, 10 benefits for new employees comparable to those provided under 11 the Florida Retirement System.

d. Upon meeting all applicable requirements of this 12 13 subparagraph, and subject to the conditions set forth in subparagraph 6., partial withdrawal from the system and 14 adoption of the alternative retirement plan may be 15 accomplished by resolution duly adopted by the hospital 16 17 district board. The hospital district board must provide written notice of such withdrawal to the division by mailing a 18 19 copy of the resolution to the division, postmarked no later 20 than December 15, 1995. The withdrawal shall take effect 21 January 1, 1996.

Following the adoption of a resolution under 22 6. sub-subparagraph 5.d., all employees of the withdrawing 23 24 hospital district who were participants in the Florida 25 Retirement System prior to January 1, 1996, shall remain as participants in the system for as long as they are employees 26 of the hospital district, and all rights, duties, and 27 28 obligations between the hospital district, the system, and the 29 employees shall remain in full force and effect. Any employee who is hired or appointed on or after January 1, 1996, may not 30 31 participate in the Florida Retirement System, and the

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withdrawing hospital district shall have no obligation to the
 system with respect to such employees.

3 (f)1. Whenever an employer that participates in the 4 Florida Retirement System undertakes the transfer, merger, or 5 consolidation of governmental services or functions, the 6 employer must notify the <u>division department</u> at least 60 days 7 prior to such action and shall provide documentation as 8 required by the division <u>department</u>.

9 2. When the agency to which a member's employing unit 10 is transferred, merged, or consolidated does not participate 11 in the Florida Retirement System, a member shall elect in writing to remain in the Florida Retirement System or to 12 13 transfer to the local retirement system operated by such 14 agency. If such agency does not participate in a local 15 retirement system, the member shall continue membership in the Florida Retirement System. In either case, the membership 16 17 shall continue for as long as the member is employed by the 18 agency to which his or her unit was transferred, merged, or 19 consolidated.

20 Section 18. Subsection (2) of section 121.0511,21 Florida Statutes, is amended to read:

121.0511 Revocation of election and alternative plan.--The governing body of any municipality or independent special district that has elected to participate in the Florida Retirement System may revoke its election in accordance with the following procedure:

(2) At least 7 days, but not more than 15 days, before the hearing, notice of intent to revoke, specifying the time and place of the hearing, must be published in a newspaper of general circulation in the area affected, as provided by ss.

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1 50.011-50.031. Proof of publication of the notice must be 2 submitted to the division Department of Management Services. 3 Section 19. Subsections (3) and (4) and paragraph (c) 4 of subsection (7) of section 121.0515, Florida Statutes, are 5 amended to read: 6 121.0515 Special risk membership.--7 (3) PROCEDURE FOR DESIGNATING.--8 (a) Any member of the Florida Retirement System 9 employed by a county, city, or special district who feels that 10 he or she meets the criteria set forth in this section for 11 membership in the Special Risk Class may request that his or her employer submit an application to the division department 12 13 requesting that the division department designate him or her as a special risk member. If the employer agrees that the 14 member meets the requirements for special risk membership, the 15 employer shall submit an application to the division 16 17 department in behalf of the employee containing a 18 certification that the member meets the criteria for special 19 risk membership set forth in this section and such other 20 supporting documentation as may be required by administrative rule. The division department shall, within 90 days, either 21 designate or refuse to designate the member as a special risk 22 member. If the employer declines to submit the member's 23 24 application to the division department or if the division 25 department does not designate the member as a special risk member, the member or the employer may appeal to the State 26 Retirement Commission, as provided in s. 121.23, for 27 28 designation as a special risk member. A member who receives a 29 final affirmative ruling pursuant to such appeal for special risk membership shall have special risk membership retroactive 30 31 to the date such member would have had special risk membership

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1 had such membership been approved by the employer and the 2 <u>division</u> department, as determined by the <u>division</u> department, 3 and the employer contributions shall be paid in full within 1 4 year after such final ruling.

5 (b)1. Applying the criteria set forth in this section, 6 the <u>division</u> <del>Department of Management Services</del> shall specify 7 which current and newly created classes of positions under the 8 uniform classification plan established pursuant to chapter 9 110 entitle the incumbents of positions in those classes to 10 membership in the Special Risk Class. Only employees employed 11 in the classes so specified shall be special risk members.

When a class is not specified by the <u>division</u>
 department as provided in subparagraph 1., the employing
 agency may petition the State Retirement Commission for
 approval in accordance with s. 121.23.

(4) REMOVAL OF SPECIAL RISK MEMBERSHIP. -- Any member 16 17 who is a special risk member on October 1, 1978, and who fails 18 to meet the criteria for special risk membership established 19 by this section shall have his or her special risk designation 20 removed and thereafter shall be a regular member and shall 21 earn only regular membership credit. The division department shall have the authority to review the special risk 22 designation of members to determine whether or not those 23 24 members continue to meet the criteria for special risk 25 membership. 26 (7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT 27 DATE.--28 The division department shall adopt such rules as (C) 29 are required to administer this subsection. 30 Section 20. Paragraph (e) of subsection (3) of section

31 121.052, Florida Statutes, is amended to read:

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1 121.052 Membership class of elected officers.--2 (3) PARTICIPATION AND WITHDRAWAL, 3 GENERALLY.--Effective July 1, 1990, participation in the Elected Officers' Class shall be compulsory for elected 4 5 officers listed in paragraphs (2)(a)-(d) and (f) assuming б office on or after said date, unless the elected officer 7 elects membership in another class or withdraws from the 8 Florida Retirement System as provided in paragraphs 9 (3)(a)-(d): 10 (e) Effective July 1, 2001, the governing body of a 11 municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the 12 Elected Officers' Class. Such election shall be made between 13 July 1, 2001, and December 31, 2001, and shall be irrevocable. 14 The designation of such positions shall be effective the first 15 day of the month following receipt by the division department 16 17 of the ordinance or resolution passed by the governing body. Section 21. Paragraphs (b) and (h) of subsection (1) 18 19 and paragraphs (a), (c), (d), and (f) of subsection (6) of 20 section 121.055, Florida Statutes, are amended to read: 121.055 Senior Management Service Class.--There is 21 22 hereby established a separate class of membership within the 23 Florida Retirement System to be known as the "Senior 24 Management Service Class, " which shall become effective 25 February 1, 1987. (1)26 27 (b)1. Except as provided in subparagraph 2., effective 28 January 1, 1990, participation in the Senior Management 29 Service Class shall be compulsory for the president of each community college, the manager of each participating city or 30 31 county, and all appointed district school superintendents. 24

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1 Effective January 1, 1994, additional positions may be 2 designated for inclusion in the Senior Management Service 3 Class of the Florida Retirement System, provided that: Positions to be included in the class shall be 4 a. 5 designated by the local agency employer. Notice of intent to 6 designate positions for inclusion in the class shall be 7 published once a week for 2 consecutive weeks in a newspaper 8 of general circulation published in the county or counties 9 affected, as provided in chapter 50. 10 b. Up to 10 nonelective full-time positions may be 11 designated for each local agency employer reporting to the 12 division Department of Management Services; for local agencies 13 with 100 or more regularly established positions, additional 14 nonelective full-time positions may be designated, not to 15 exceed 1 percent of the regularly established positions within 16 the agency. 17 c. Each position added to the class must be a 18 managerial or policymaking position filled by an employee who 19 is not subject to continuing contract and serves at the 20 pleasure of the local agency employer without civil service 21 protection, and who: (I) Heads an organizational unit; or 22 23 (II) Has responsibility to effect or recommend 24 personnel, budget, expenditure, or policy decisions in his or 25 her areas of responsibility. In lieu of participation in the Senior Management 26 2. 27 Service Class, members of the Senior Management Service Class 28 pursuant to the provisions of subparagraph 1. may withdraw 29 from the Florida Retirement System altogether. The decision to withdraw from the Florida Retirement System shall be 30 31 irrevocable for as long as the employee holds such a position. 25 **CODING:**Words stricken are deletions; words underlined are additions. 1 Any service creditable under the Senior Management Service 2 Class shall be retained after the member withdraws from the 3 Florida Retirement System; however, additional service credit 4 in the Senior Management Service Class shall not be earned 5 after such withdrawal. Such members shall not be eligible to 6 participate in the Senior Management Service Optional Annuity 7 Program.

8 (h)1. Except as provided in subparagraph 3., effective 9 January 1, 1994, participation in the Senior Management 10 Service Class shall be compulsory for the State Courts 11 Administrator and the Deputy State Courts Administrators, the Clerk of the Supreme Court, the Marshal of the Supreme Court, 12 the Executive Director of the Justice Administrative 13 Commission, the Capital Collateral Regional Counsels, the 14 clerks of the district courts of appeals, the marshals of the 15 district courts of appeals, and the trial court administrator 16 17 and the Chief Deputy Court Administrator in each judicial circuit. Effective January 1, 1994, additional positions in 18 19 the offices of the state attorney and public defender in each 20 judicial circuit may be designated for inclusion in the Senior 21 Management Service Class of the Florida Retirement System, provided that: 22

a. Positions to be included in the class shall be
designated by the state attorney or public defender, as
appropriate. Notice of intent to designate positions for
inclusion in the class shall be published once a week for 2
consecutive weeks in a newspaper of general circulation
published in the county or counties affected, as provided in
chapter 50.

30 b. One nonelective full-time position may be31 designated for each state attorney and public defender

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1 reporting to the division Department of Management Services; 2 for agencies with 200 or more regularly established positions 3 under the state attorney or public defender, additional 4 nonelective full-time positions may be designated, not to 5 exceed 0.5 percent of the regularly established positions 6 within the agency. 7 Each position added to the class must be a c. 8 managerial or policymaking position filled by an employee who 9 serves at the pleasure of the state attorney or public 10 defender without civil service protection, and who: 11 (I) Heads an organizational unit; or (II) Has responsibility to effect or recommend 12 personnel, budget, expenditure, or policy decisions in his or 13 14 her areas of responsibility. Participation in this class shall be compulsory, 15 2. except as provided in subparagraph 3., for any judicial 16 17 employee who holds a position designated for coverage in the Senior Management Service Class, and such participation shall 18 19 continue until the employee terminates employment in a covered 20 position. Effective January 1, 2001, participation in this class is compulsory for assistant state attorneys, assistant 21 22 statewide prosecutors, assistant public defenders, and assistant capital collateral regional counsels. Effective 23 24 January 1, 2002, participation in this class is compulsory for 25 assistant attorneys general. In lieu of participation in the Senior Management 26 3. Service Class, such members, excluding assistant state 27 28 attorneys, assistant public defenders, assistant statewide 29 prosecutors, assistant attorneys general, and assistant

30 capital collateral regional counsels, may participate in the 31

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Senior Management Service Optional Annuity Program as
 established in subsection (6).

3 (6)(a) Senior Management Service Optional Annuity 4 Program.--The State Board of Administration Department of 5 Management Services shall establish a Senior Management б Service Optional Annuity Program under which contracts 7 providing retirement, death, and disability benefits may be 8 purchased for those employees who elect to participate in the 9 optional annuity program. The benefits to be provided for or 10 on behalf of participants in such optional annuity program 11 shall be provided through individual contracts or individual certificates issued for group annuity contracts, which may be 12 fixed, variable, or a combination thereof, in accordance with 13 s. 401(a) of the Internal Revenue Code. Any such individual 14 contract or certificate shall state the annuity plan on its 15 face page, and shall include, but not be limited to, a 16 17 statement of ownership, the contract benefits, annuity income options, limitations, expense charges, and surrender charges, 18 19 if any. The employing agency shall contribute, as provided in 20 this section, toward the purchase of such optional benefits 21 which shall be fully and immediately vested in the 22 participants.

23

(c) Participation.--

Any eligible employee who is employed on or before
 February 1, 1987, may elect to participate in the optional
 annuity program in lieu of participation in the Senior
 Management Service Class. Such election shall be made in
 writing and filed with the <u>board department</u> and the personnel
 officer of the employer on or before May 1, 1987. Any
 eligible employee who is employed on or before February 1,
 1987, and who fails to make an election to participate in the

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optional annuity program by May 1, 1987, shall be deemed to
 have elected membership in the Senior Management Service
 Class.

Any employee who becomes eligible to participate in 4 2. 5 the optional annuity program by reason of initial employment commencing after February 1, 1987, may, within 90 days after 6 7 the date of commencement of employment, elect to participate 8 in the optional annuity program. Such election shall be made 9 in writing and filed with the personnel officer of the 10 employer. Any eligible employee who does not within 90 days 11 after commencement of such employment elect to participate in the optional annuity program shall be deemed to have elected 12 13 membership in the Senior Management Service Class.

14 3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an 15 existing retirement system or the Special Risk or Special Risk 16 17 Administrative Support Classes of the Florida Retirement 18 System may elect to remain in such system or class in lieu of 19 participation in the Senior Management Service Class or 20 optional annuity program. Such election shall be made in 21 writing and filed with the board department and the personnel officer of the employer within 90 days of such appointment. 22 Any eligible employee who fails to make an election to 23 24 participate in the existing system, the Special Risk Class of 25 the Florida Retirement System, the Special Risk Administrative Support Class of the Florida Retirement System, or the 26 27 optional annuity program shall be deemed to have elected 28 membership in the Senior Management Service Class. 29 Except as provided in subparagraph 5., an 4. 30 employee's election to participate in the optional annuity

31 program is irrevocable as long as such employee continues to

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be employed in an eligible position and continues to meet the
 eligibility requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30,
2002, any active employee in a regularly established position
who has elected to participate in the Senior Management
Service Optional Annuity Program has one opportunity to choose
to move from the Senior Management Service Optional Annuity
Program to the Florida Retirement System defined benefit
program.

a. The election must be made in writing and must be filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 4 90 days after the conclusion of the leave of absence. This election is irrevocable.

b. The employee will receive service credit under the defined benefit program of the Florida Retirement System equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit shall be an amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.

23 The employee must transfer the total accumulated c. 24 employer contributions and earnings on deposit in his or her 25 Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount 26 due, the employee must pay a sum representing the remainder of 27 28 the amount due. In no case may the employee retain any 29 employer contributions or earnings thereon from the Senior 30 Management Service Optional Annuity Program account.

31 (d) Contributions.--

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1 1. Through June 30, 2001, each employer shall 2 contribute on behalf of each participant in the Senior 3 Management Service Optional Annuity Program an amount equal to 4 the normal cost portion of the employer retirement 5 contribution which would be required if the participant were a 6 Senior Management Service Class member of the Florida 7 Retirement System defined benefit program, plus the portion of 8 the contribution rate required in s. 112.363(8) that would otherwise be assigned to the Retiree Health Insurance Subsidy 9 10 Trust Fund. Effective July 1, 2001, each employer shall 11 contribute on behalf of each participant in the optional program an amount equal to 12.49 percent of the participant's 12 13 gross monthly compensation. The board department shall deduct an amount approved by the board, pursuant to s. 215.44(4), 14 Legislature to provide for the administration of this program. 15 The payment of the contributions to the optional program which 16 17 is required by this subparagraph for each participant shall be 18 made by the employer to the board department, which shall 19 forward the contributions to the designated company or 20 companies contracting for payment of benefits for the 21 participant under the program. Each employer shall contribute on behalf of each 22 2. participant in the Senior Management Service Optional Annuity 23 24 Program an amount equal to the unfunded actuarial accrued 25 liability portion of the employer contribution which would be required for members of the Senior Management Service Class in 26 27 the Florida Retirement System. This contribution shall be 28 paid to the board department for transfer to the Florida

29 Retirement System Trust Fund.

30 3. An Optional Annuity Program Trust Fund shall be31 established in the State Treasury and administered by the

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1 <u>board</u> department to make payments to provider companies on 2 behalf of the optional annuity program participants, and to 3 transfer the unfunded liability portion of the state optional 4 annuity program contributions to the Florida Retirement System 5 Trust Fund.

6 4. Contributions required for social security by each 7 employer and each participant, in the amount required for 8 social security coverage as now or hereafter may be provided 9 by the federal Social Security Act shall be maintained for 10 each participant in the Senior Management Service retirement 11 program and shall be in addition to the retirement 12 contributions specified in this paragraph.

13 5. Each participant in the Senior Management Service 14 Optional Annuity Program may contribute by way of salary reduction or deduction a percentage amount of the 15 participant's gross compensation not to exceed the percentage 16 17 amount contributed by the employer to the optional annuity 18 program. Payment of the participant's contributions shall be 19 made by the employer to the board department, which shall 20 forward the contributions to the designated company or 21 companies contracting for payment of benefits for the participant under the program. 22

23

(f) Administration.--

24 1. The Senior Management Service Optional Annuity 25 Program authorized by this section shall be administered by the board department. The board department shall designate 26 27 one or more provider companies from which annuity contracts 28 may be purchased under the program and shall approve the form 29 and content of the contracts. The board department shall sign 30 a contract with each of the provider companies and shall 31 evaluate the performance of the provider companies on a

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1 continuing basis. The <u>board</u> department may terminate the 2 services of a provider company for reasons stated in the 3 contract. The <u>board</u> department shall adopt rules establishing 4 its responsibilities and the responsibilities of employers in 5 administering the optional annuity program.

6 2. Effective July 1, 1997, the State Board of 7 Administration shall review and make recommendations to the 8 department on the acceptability of all investment products 9 proposed by provider companies of the optional annuity program 10 before such products are offered through annuity contracts to 11 the participants and may advise the department of any changes 12 deemed necessary to ensure that the optional annuity program 13 offers an acceptable mix of investment products. The board 14 department shall determine which make the final determination 15 as to whether an investment products product will be included 16 in approved for the program.

17 3. The provisions of each contract applicable to a participant in the Senior Management Service Optional Annuity 18 19 Program shall be contained in a written program description which shall include a report of pertinent financial and 20 21 actuarial information on the solvency and actuarial soundness of the program and the benefits applicable to the participant. 22 Such description shall be furnished by the company or 23 24 companies to each participant in the program and to the board 25 department upon commencement of participation in the program and annually thereafter. 26

4. The <u>board</u> department shall ensure that each
participant in the Senior Management Service Optional Annuity
Program is provided an accounting of the total contribution
and the annual contribution made by and on behalf of such
participants.

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1 Section 22. Paragraph (h) of subsection (1) and 2 paragraph (e) of subsection (2) of section 121.081, Florida 3 Statutes, are amended to read: 121.081 Past service; prior service; 4 5 contributions.--Conditions under which past service or prior б service may be claimed and credited are: 7 (1)8 (h) The following provisions apply to the purchase of 9 past service: 10 1. Notwithstanding any of the provisions of this 11 subsection, past-service credit may not be purchased under this chapter for any service that is used to obtain a benefit 12 13 from any local retirement system. 2. A member may not receive past service credit under 14 15 paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service 16 17 leaves of absence may be claimed under paragraphs (a), (b), and (f), in accordance with s. 121.111(1). 18 19 3. If a member does not desire to receive credit for all of his or her past service, the period the member claims 20 21 must be the most recent past service prior to his or her participation in the Florida Retirement System. 22 The cost of past service purchased by an employing 23 4. 24 agency for its employees may be amortized over such period of 25 time as is provided in the agreement, but not to exceed 15 years, calculated in accordance with rule 60S-1.007(5)(f), 26 27 Florida Administrative Code. 28 5. The retirement account of each member for whom past 29 service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase 30 31

1 as soon as the agreement between the employer and the division
2 department is executed. Pursuant thereto:

3 Each such member's account shall also be posted а. with the total contribution his or her employer agrees to make 4 5 in the member's behalf for past service earned prior to б October 1, 1975, excluding those contributions representing the employer's matching share and the compound interest 7 8 calculation on the total contribution. However, a portion of 9 any contributions paid by an employer for past service credit 10 earned on and after October 1, 1975, may not be posted to a 11 member's account.

b. A refund of contributions payable after an employer
has made a written agreement to purchase past service for
employees of the covered group shall include contributions for
past service which are posted to a member's account. However,
contributions for past service earned on and after October 1,
1975, are not refundable.

(2) Prior service, as defined in s. 121.021(19), may 18 19 be claimed as creditable service under the Florida Retirement 20 System after a member has been reemployed for 1 complete year of creditable service within a period of 12 consecutive 21 22 months, except as provided in paragraph (c). Service performed as a participant of the optional retirement program for the 23 24 State University System under s. 121.35 or the Senior 25 Management Service Optional Annuity Program under s. 121.055 may be used to satisfy the reemployment requirement of 1 26 complete year of creditable service. The member shall not be 27 28 permitted to make any contributions for prior service until 29 after completion of the 1 year of creditable service. If a member does not wish to claim credit for all of his or her 30 31 prior service, the service the member claims must be the most

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1 recent period of service. The required contributions for 2 claiming the various types of prior service are: 3 (e) For service performed under the Florida Retirement 4 System after December 1, 1970, that was never reported to the 5 division or the department due to error, retirement credit may 6 be claimed by a member of the Florida Retirement System. The 7 division department shall adopt rules establishing criteria 8 for claiming such credit and detailing the documentation 9 required to substantiate the error. 10 Section 23. Subsection (1) of section 121.085, Florida 11 Statutes, is amended to read: 121.085 Creditable service.--The following provisions 12 13 shall apply to creditable service as defined in s. 121.021(17): 14 15 (1) The division department shall adopt rules establishing procedures for the submission of evidence or 16 17 information necessary to establish a member's claim of 18 creditable service. 19 Section 24. Section 121.091, Florida Statutes, is amended to read: 20 21 121.091 Benefits payable under the system.--Benefits may not be paid under this section unless the member has 22 terminated employment as provided in s. 121.021(39)(a) or 23 24 begun participation in the Deferred Retirement Option Program 25 as provided in subsection (13), and a proper application has been filed in the manner prescribed by the division 26 department. The division department may cancel an application 27 28 for retirement benefits when the member or beneficiary fails 29 to timely provide the information and documents required by this chapter and the division's department's rules. The 30 31 division department shall adopt rules establishing procedures 36

1 for application for retirement benefits and for the 2 cancellation of such application when the required information 3 or documents are not received.

(1) NORMAL RETIREMENT BENEFIT.--Upon attaining his or 4 5 her normal retirement date, the member, upon application to 6 the administrator, shall receive a monthly benefit which shall 7 begin to accrue on the first day of the month of retirement 8 and be payable on the last day of that month and each month 9 thereafter during his or her lifetime. The normal retirement 10 benefit, including any past or additional retirement credit, 11 may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the 12 product of A and B, subject to the adjustment of C, if 13 applicable, as set forth below: 14

(a)1. For creditable years of Regular Class service, A 15 is 1.60 percent of the member's average final compensation, up 16 17 to the member's normal retirement date. Upon completion of the 18 first year after the normal retirement date, A is 1.63 percent 19 of the member's average final compensation. Following the 20 second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following 21 the third year after the normal retirement date, and for 22 subsequent years, A is 1.68 percent of the member's average 23 24 final compensation.

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2. For creditable years of special risk service, A is: Two percent of the member's average final a. compensation for all creditable years prior to October 1,

28 1974;

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29 Three percent of the member's average final b. compensation for all creditable years after September 30, 30 31 1974, and before October 1, 1978;

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1 с. Two percent of the member's average final 2 compensation for all creditable years after September 30, 3 1978, and before January 1, 1989; Two and two-tenths percent of the member's final 4 d. 5 monthly compensation for all creditable years after December б 31, 1988, and before January 1, 1990; 7 Two and four-tenths percent of the member's average e. 8 final compensation for all creditable years after December 31, 9 1989, and before January 1, 1991; 10 f. Two and six-tenths percent of the member's average 11 final compensation for all creditable years after December 31, 1990, and before January 1, 1992; 12 13 Two and eight-tenths percent of the member's q. average final compensation for all creditable years after 14 December 31, 1991, and before January 1, 1993; 15 Three percent of the member's average final 16 h. 17 compensation for all creditable years after December 31, 1992; 18 and 19 i. Three percent of the member's average final 20 compensation for all creditable years of service after 21 September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any 22 member of the Special Risk Administrative Support Class 23 24 entitled to retain the special risk normal retirement date who 25 was a member of the Special Risk Class during the time period and who retires after July 1, 2000. 26 27 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent; 28 29 For creditable years of Elected Officers' Class 4. 30 service as a Supreme Court Justice, district court of appeal 31 judge, circuit judge, or county court judge, A is 3 1/3 38

1 percent of the member's average final compensation, and for 2 all other creditable service in such class, A is 3 percent of 3 average final compensation;

4 (b) B is the number of the member's years and any
5 fractional part of a year of creditable service earned
6 subsequent to November 30, 1970; and

7 (c) C is the normal retirement benefit credit brought 8 forward as of November 30, 1970, by a former member of an 9 existing system. Such normal retirement benefit credit shall 10 be determined as the product of X and Y when X is the 11 percentage of average final compensation which the member would have been eligible to receive if the member had attained 12 13 his or her normal retirement date as of November 30, 1970, all in accordance with the existing system under which the member 14 15 is covered on November 30, 1970, and Y is average final compensation as defined in s. 121.021(25). However, any 16 17 member of an existing retirement system who is eligible to retire and who does retire, become disabled, or die prior to 18 19 April 15, 1971, may have his or her retirement benefits 20 calculated on the basis of the best 5 of the last 10 years of 21 service.

(d) A member's average final compensation shall be
determined by formula to obtain the coverage for the 5 highest
fiscal years' salaries, calculated as provided by rule.

(2) BENEFITS PAYABLE FOR DUAL NORMAL RETIREMENT
AGES.--If a member accumulates retirement benefits to commence
at different normal retirement ages by virtue of having
performed duties for an employer which would entitle him or
her to benefits as both a member of the Special Risk Class and
a member of either the Regular Class, Senior Management
Service Class, or Elected Officers' Class, the amount of

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benefits payable shall be computed separately with respect to
 each such age and the sum of such computed amounts shall be
 paid as provided in this section.

4 (3) EARLY RETIREMENT BENEFIT.--Upon retirement on his 5 or her early retirement date, the member shall receive an 6 immediate monthly benefit that shall begin to accrue on the 7 first day of the month of the retirement date and be payable 8 on the last day of that month and each month thereafter during 9 his or her lifetime. Such benefit shall be calculated as 10 follows:

11 (a) The amount of each monthly payment shall be computed in the same manner as for a normal retirement 12 13 benefit, in accordance with subsection (1), but shall be based 14 on the member's average monthly compensation and creditable service as of the member's early retirement date. The benefit 15 so computed shall be reduced by five-twelfths of 1 percent for 16 17 each complete month by which the early retirement date 18 precedes the normal retirement date of age 62 for a member of 19 the Regular Class, Senior Management Service Class, or the Elected Officers' Class, and age 55 for a member of the 20 Special Risk Class, or age 52 if a Special Risk member has 21 22 completed 25 years of creditable service in accordance with s. 121.021(29)(b)3. 23

(b) If the employment of a member is terminated by
reason of death subsequent to the completion of 20 years of
creditable service, the monthly benefit payable to the
member's beneficiary shall be calculated in accordance with
subsection (1), but shall be based on average monthly
compensation and creditable service as of the date of death.
The benefit so computed shall be reduced by five-twelfths of 1
percent for each complete month by which death precedes the

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normal retirement date specified above or the date on which 2 the member would have attained 30 years of creditable service 3 had he or she survived and continued his or her employment, 4 whichever provides a higher benefit.

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(4) DISABILITY RETIREMENT BENEFIT. --

б Disability retirement; entitlement and effective (a) 7 date.--

8 1.a. A member who becomes totally and permanently 9 disabled, as defined in paragraph (b), after completing 5 10 years of creditable service, or a member who becomes totally 11 and permanently disabled in the line of duty regardless of service, shall be entitled to a monthly disability benefit; 12 13 except that any member with less than 5 years of creditable 14 service on July 1, 1980, or any person who becomes a member of the Florida Retirement System on or after such date must have 15 completed 10 years of creditable service prior to becoming 16 17 totally and permanently disabled in order to receive 18 disability retirement benefits for any disability which occurs 19 other than in the line of duty. However, if a member employed 20 on July 1, 1980, with less than 5 years of creditable service as of that date, becomes totally and permanently disabled 21 after completing 5 years of creditable service and is found 22 not to have attained fully insured status for benefits under 23 24 the federal Social Security Act, such member shall be entitled 25 to a monthly disability benefit.

Effective July 1, 2001, a member of the defined 26 b. benefit retirement program who becomes totally and permanently 27 28 disabled, as defined in paragraph (b), after completing 8 29 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of 30 31 service, shall be entitled to a monthly disability benefit.

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1 2. If the division has received from the employer the 2 required documentation of the member's termination of 3 employment, the effective retirement date for a member who 4 applies and is approved for disability retirement shall be 5 established by rule of the division. 6 3. For a member who is receiving Workers' Compensation 7 payments, the effective disability retirement date may not 8 precede the date the member reaches Maximum Medical 9 Improvement (MMI), unless the member terminates employment 10 prior to reaching MMI. 11 (b) Total and permanent disability.--A member shall be considered totally and permanently disabled if, in the opinion 12 of the administrator, he or she is prevented, by reason of a 13 medically determinable physical or mental impairment, from 14 rendering useful and efficient service as an officer or 15 16 employee. 17 (c) Proof of disability.--The administrator, before 18 approving payment of any disability retirement benefit, shall 19 require proof that the member is totally and permanently 20 disabled as provided herein: Such proof shall include the certification of the 21 1. member's total and permanent disability by two licensed 22 physicians of the state and such other evidence of disability 23 24 as the administrator may require, including reports from 25 vocational rehabilitation, evaluation, or testing specialists who have evaluated the applicant for employment. 26 27 2. It must be documented that: The member's medical condition occurred or became 28 a. 29 symptomatic during the time the member was employed in an 30 employee/employer relationship with his or her employer; 31 42

1	b. The member was totally and permanently disabled at	
2	the time he or she terminated covered employment; and	
3	c. The member has not been employed with any other	
4	employer after such termination.	
5	3. If the application is for in-line-of-duty	
б	disability, in addition to the requirements of subparagraph	
7	2., it must be documented by competent medical evidence that	
8	the disability was caused by a job-related illness or accident	
9	which occurred while the member was in an employee/employer	
10	relationship with his or her employer.	
11	4. The unavailability of an employment position that	
12	the member is physically and mentally capable of performing	
13	will not be considered as proof of total and permanent	
14	disability.	
15	(d) Election on appealA member whose application	
16	for regular disability retirement has been denied and who has	
17	filed an appeal to the State Retirement Commission may, if	
18	eligible, elect to receive normal or early service retirement	
19	benefits while he or she is awaiting the decision on the	
20	appeal. However:	
21	1. If the member elects to receive service retirement	
22	benefits and disability benefits are later approved as a	
23	result of the appeal, the payment option chosen by the member	
24	may not be changed.	
25	2. If the member elects to receive early service	
26	retirement and the appeal is later denied, the member may not	
27	change his or her election of early retirement.	
28		
29	Before such regular or early retirement benefits may be paid	
30	by the division, the member must provide to the division a	
31	written statement indicating that the member understands that	
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<b>CODING:</b> Words stricken are deletions; words <u>underlined</u> are additions.		

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such changes are not permitted after he or she begins 1 2 receiving the benefits. 3 (e) Disability retirement benefit.--Upon the retirement of a member on his or her disability retirement 4 5 date, the member shall receive a monthly benefit that shall 6 begin to accrue on the first day of the month of disability 7 retirement and shall be payable on the last day of that month 8 and each month thereafter during his or her lifetime and continued disability. 9 10 (f) Computation of disability retirement benefit. -- The 11 amount of each monthly payment shall be computed in the same manner as for a normal retirement benefit, in accordance with 12 13 subsection (1), but shall be based on disability option 14 actuarial equivalency tables and the average monthly compensation and creditable service of the member as of the 15 disability retirement date, subject to the following 16 17 conditions: 1. If the member's disability occurred in the line of 18 19 duty, the monthly Option 1 benefit shall not be less than: 20 Forty-two percent of average monthly compensation a. 21 as of the disability retirement date; or Sixty-five percent of the average monthly 22 b. compensation as of the disability retirement date for a member 23 24 of the special risk class who retires on or after July 1, 2000; or 25 2. If the member's disability occurred other than in 26 the line of duty, the monthly Option 1 benefit shall not be 27 28 less than 25 percent of average monthly compensation as of the 29 disability retirement date. (g) Reapplication.--A member, whose initial 30 31 application for disability retirement has been denied, may 44 CODING: Words stricken are deletions; words underlined are additions.

1 reapply for disability benefits. However, such member's 2 reapplication will be considered only if the member presents 3 new medical evidence of a medical condition that existed prior to the member's termination of employment. The division may 4 5 prescribe by rule procedures for reapplication and for review б and approval or disapproval of reapplication. 7 (h) Recovery from disability.--The administrator may 8 require periodic reexaminations at the expense of the 9 retirement fund. The division may adopt rules establishing 10 procedures for conducting and review of such reexaminations. 11 1 If the administrator finds that a member who is receiving disability benefits is, at any time prior to his or 12 her normal retirement date, no longer disabled, the 13 administrator shall direct that the benefits be discontinued. 14 The decision of the administrator on this question shall be 15 final and binding. If such member: 16 17 Does not reenter the employ of an employer and was a. not vested as of the disability retirement date, he or she 18 19 shall be entitled to the excess, if any, of his or her 20 accumulated contributions over the total disability benefits received up to the date of recovery. 21 b. Does not reenter the employ of an employer, but was 22 vested as of the disability retirement date, he or she may 23 24 elect to receive: 25 (I) The excess, if any, of his or her accumulated contributions over the total disability benefits received up 26 27 to the date of recovery; or 28 (II) A deferred benefit commencing on the last day of 29 the month of the normal retirement date which shall be payable on the last day of the month thereafter during his or her 30 31 lifetime. The amount of such monthly benefit shall be 45 CODING: Words stricken are deletions; words underlined are additions. 1 computed in the same manner as for a normal retirement 2 benefit, in accordance with subsection (1), but shall be based 3 on average monthly compensation and creditable service as of 4 the member's disability retirement date.

5 Reenters employment of an employer within 6 months с. б after recovery, the member's service will be deemed to have 7 been continuous, but the period beginning with the first month 8 for which he or she received a disability benefit payment and 9 ending with the date he or she reentered employment will not 10 be considered as creditable service for the purpose of 11 computing benefits except as provided in sub-subparagraph d. As used in this section, the term "accumulated contributions" 12 for such member means the excess of the member's accumulated 13 contributions as of the disability retirement date over the 14 15 total disability benefits received under paragraph (e).

Terminates his or her disability benefit, reenters 16 d. 17 covered employment, and is continuously employed for a minimum of 1 year of creditable service, he or she may claim as 18 19 creditable service the months during which he or she was receiving a disability benefit, upon payment of the required 20 contributions. Contributions shall equal the total required 21 22 employee and employer contribution rate applicable during the period the retiree received retirement benefits, multiplied 23 24 times his or her rate of monthly compensation prior to the 25 commencement of disability retirement for each month of the period claimed, plus 4 percent interest until July 1, 1975, 26 and 6.5 percent interest thereafter, compounded annually each 27 28 June 30 to the date of payment. If the member does not claim 29 credit for all of the months he or she received disability benefits, the months claimed must be the most recent months of 30 31 retirement. Such credit for periods of disability, when

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purchased under the Florida Retirement System, shall apply
 toward vesting requirements for eligibility to purchase
 additional credit for other service.

Both the member receiving disability benefits who 4 2. 5 reenters employment and the employer employing such disability б retiree shall notify the division immediately upon 7 reemployment, and the division shall terminate such member's 8 disability benefits, effective the first day of the month 9 following the month in which notification of recovery is 10 received. If the member is reemployed with a Florida 11 Retirement System employer at the time of benefit termination, and he or she has received disability retirement benefit and 12 13 salary payments concurrently prior to notifying the division, he or she may elect within 30 days to: 14

a. Retain the retirement benefits received prior to
termination of disability benefits and begin receiving
retirement service credit effective upon the date of
termination of benefits; or

b. Repay, within 12 months after his or her decision to receive service credit, the retirement benefits received for each month of reemployment prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of reemployment. Any such unpaid benefits shall have compound interest of 6.5 percent added June 30.

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A member may not receive both retirement service credit foremployment and retirement benefits for the same month.

3. If, after recovery of disability and reentry into
covered employment, the member again becomes disabled and is
again approved for disability retirement, the Option 1 monthly

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1 retirement benefit shall not be less than the Option 1 monthly 2 benefit calculated at the time of the previous disability, 3 plus any cost of living increases up to the time the 4 disability benefit was terminated upon his or her reentry into 5 covered employment. б (i) Nonadmissible causes of disability.--A member 7 shall not be entitled to receive any disability retirement 8 benefit if the disability is a result of any of the following: 9 1. Injury or disease sustained by the member while 10 willfully participating in a riot, civil insurrection, or 11 other act of violence or while committing a felony; Injury or disease sustained by the member after his 12 2. 13 or her employment has terminated; or 14 3. Intentional, self-inflicted injury. 15 (j) Disability retirement of justice or judge by order 16 of Supreme Court .--17 1. If a member is a justice of the Supreme Court, 18 judge of a district court of appeal, circuit judge, or judge 19 of a county court who has served for 6 years or more as an 20 elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V 21 of the State Constitution, and who is retired for disability 22 by order of the Supreme Court upon recommendation of the 23 24 Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the member's Option 1 25 monthly benefit as provided in subparagraph (6)(a)1. shall not 26 be less than two-thirds of his or her monthly compensation as 27 28 of the member's disability retirement date. Such a member may 29 alternatively elect to receive a disability retirement benefit under any other option as provided in paragraph (6)(a). 30 31

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1 2. Should any justice or judge who is a member of the 2 Florida Retirement System be retired for disability by order 3 of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V 4 5 of the State Constitution, then all contributions to his or б her account and all contributions made on his or her behalf by 7 the employer shall be transferred to and deposited in the 8 General Revenue Fund of the state, and there is hereby 9 appropriated annually out of the General Revenue Fund, to be 10 paid into the Florida Retirement System Fund, an amount 11 necessary to pay the benefits of all justices and judges retired from the Florida retirement System pursuant to Art. V 12 13 of the State Constitution. (5) TERMINATION BENEFITS. -- A member whose employment 14 15 is terminated prior to retirement retains membership rights to previously earned member-noncontributory service credit, and 16 17 to member-contributory service credit, if the member leaves 18 the member contributions on deposit in his or her retirement 19 account. If a terminated member receives a refund of member 20 contributions, such member may reinstate membership rights to

21 the previously earned service credit represented by the refund 22 by completing 1 year of creditable service and repaying the 23 refunded member contributions, plus interest.

(a) A member whose employment is terminated for any
reason other than death or retirement prior to becoming vested
is entitled to the return of his or her accumulated
contributions as of the date of termination.

(b) A member whose employment is terminated for any reason other than death or retirement after becoming vested may elect to receive a deferred monthly benefit which shall begin to accrue on the first day of the month of normal or

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1 early retirement and shall be payable on the last day of that 2 month and each month thereafter during his or her lifetime. 3 The amount of monthly benefit shall be computed in the same 4 manner as for a normal retirement benefit in accordance with 5 subsection (1) or early retirement benefit in accordance with 6 s. 121.021(30), but based on average monthly compensation and 7 creditable service as of the date of termination.

8 (c) In lieu of the deferred monthly benefit provided 9 in paragraph (b), the terminated member may elect to receive a 10 lump-sum amount equal to his or her accumulated contributions 11 as of the date of termination.

(d) If any retired member dies without having received in benefit payments an amount equal to his or her accumulated contributions, there shall be payable to his or her designated beneficiary an amount equal to the excess, if any, of the member's accumulated contributions over the total monthly payments made to the member prior to the date of death.

18 (e) A member shall be deemed a terminated member when
19 termination of employment has occurred as provided in s.
20 121.021(39).

(f) Any member who has been found guilty by a verdict 21 of a jury, or by the court trying the case without a jury, of 22 committing, aiding, or abetting any embezzlement or theft from 23 24 his or her employer, bribery in connection with the 25 employment, or other felony specified in chapter 838, except ss. 838.15 and 838.16, committed prior to retirement, or who 26 has entered a plea of quilty or of nolo contendere to such 27 28 crime, or any member whose employment is terminated by reason 29 of the member's admitted commitment, aiding, or abetting of an embezzlement or theft from his or her employer, bribery, or 30 31 other felony specified in chapter 838, except ss. 838.15 and

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838.16, shall forfeit all rights and benefits under this
 chapter, except the return of his or her accumulated
 contributions as of the date of termination.

4 (g) Any elected official who is convicted by the
5 Senate of an impeachable offense shall forfeit all rights and
6 benefits under this chapter, except the return of his or her
7 accumulated contributions as of the date of the conviction.

(h) Any member who, prior to retirement, is adjudged 8 9 by a court of competent jurisdiction to have violated any 10 state law against strikes by public employees, or who has been 11 found guilty by such court of violating any state law prohibiting strikes by public employees, shall forfeit all 12 rights and benefits under this chapter, except the return of 13 his or her accumulated contributions as of the date of the 14 conviction. 15

(i) Any beneficiary who by a verdict of a jury or by the court trying the case without a jury is found guilty, or who has entered a plea of guilty or nolo contendere, of unlawfully and intentionally killing or procuring the death of the member forfeits all rights to the deceased member's benefits under this chapter, and the benefits will be paid as if such beneficiary had predeceased the decedent.

(j) Benefits shall not be paid by the division pending
final resolution of such charges against a member or
beneficiary if the resolution of such charges could require
the forfeiture of benefits as provided in paragraph (f),
paragraph (g), paragraph (h), or paragraph (i).
(6) OPTIONAL FORMS OF RETIREMENT BENEFITS AND
DISABILITY RETIREMENT BENEFITS.--

30 (a) Prior to the receipt of the first monthly31 retirement payment, a member shall elect to receive the

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1 retirement benefits to which he or she is entitled under subsection (1), subsection (2), subsection (3), or subsection 2 3 (4) in accordance with one of the following options: 4 1. The maximum retirement benefit payable to the 5 member during his or her lifetime. б 2. A decreased retirement benefit payable to the 7 member during his or her lifetime and, in the event of his or her death within a period of 10 years after retirement, the 8 9 same monthly amount payable for the balance of such 10-year 10 period to his or her beneficiary or, in case the beneficiary 11 is deceased, in accordance with subsection (8) as though no beneficiary had been named. 12 13 3. A decreased retirement benefit payable during the 14 joint lifetime of both the member and his or her joint annuitant and which, after the death of either, shall continue 15 during the lifetime of the survivor in the same amount, 16 17 subject to the provisions of subsection (12). 4. A decreased retirement benefit payable during the 18 19 joint lifetime of the member and his or her joint annuitant and which, after the death of either, shall continue during 20 the lifetime of the survivor in an amount equal to 66 2/3 21 22 percent of the amount that was payable during the joint lifetime of the member and his or her joint annuitant, subject 23 24 to the provisions of subsection (12). 25 The spouse of any member who elects to receive the benefit 26 provided under subparagraph 1. or subparagraph 2. shall be 27 28 notified of and shall acknowledge any such election. The 29 division shall establish by rule a method for selecting the appropriate actuarial factor for optional forms of benefits 30 31

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selected under subparagraphs 3. and 4., based on the age of
 the member and the joint annuitant.

3 (b) The benefit payable under any option stated above 4 shall be the actuarial equivalent, based on tables adopted by 5 the administrator for this purpose, of the amount to which the 6 member was otherwise entitled.

7 (c) A member who elects the option in subparagraph 8 (a)2. shall, in accordance with subsection (8), designate one 9 or more persons to receive the benefits payable in the event 10 of his or her death. Such persons shall be the beneficiaries 11 of the member. The member may also designate one or more 12 contingent beneficiaries to receive any benefits remaining 13 upon the death of the primary beneficiary.

(d) A member who elects the option in subparagraph
(a)3. or subparagraph (a)4. shall, on a form provided for that
purpose, designate a joint annuitant to receive the benefits
which continue to be payable upon the death of the member.
After benefits have commenced under the option in subparagraph
(a)3. or subparagraph (a)4., the following shall apply:

20 A retired member may change his or her designation 1. of a joint annuitant only twice. If such a retired member 21 desires to change his or her designation of a joint annuitant, 22 he or she shall file with the division a notarized "change of 23 24 joint annuitant" form and shall notify the former joint annuitant in writing of such change. Effective the first day 25 of the next month following receipt by the division of a 26 completed change of joint annuitant form, the division shall 27 28 adjust the member's monthly benefit by the application of 29 actuarial tables and calculations developed to ensure that the benefit paid is the actuarial equivalent of the present value 30 of the member's current benefit. The consent of a retired 31

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1 member's first designated joint annuitant to any such change 2 shall not be required. However, if either the member or the 3 joint annuitant dies before the effective date of the request 4 for change of joint annuitant, the requested change shall be 5 void, and survivor benefits, if any, shall be paid as if no 6 request had been made.

7 2. In the event of the dissolution of marriage of a 8 retired member and a joint annuitant, such member may make an 9 election to nullify the joint annuitant designation of the 10 former spouse, unless there is an existing qualified domestic 11 relations order preventing such action. The member shall file with the division a written, notarized nullification which 12 shall be effective on the first day of the next month 13 following receipt by the division. Benefits shall be paid as 14 if the former spouse predeceased the member. A member who 15 makes such an election may not reverse the nullification but 16 17 may designate a new joint annuitant in accordance with subparagraph 1. 18

(e) The election of an option shall be null and voidif the member dies before the effective date of retirement.

21 (f) A member who elects to receive benefits under the 22 option in subparagraph (a)3. may designate one or more qualified persons, either a spouse or other dependent, as his 23 24 or her joint annuitant to receive the benefits after the member's death in whatever proportion he or she so assigns to 25 each person named as joint annuitant. The division shall adopt 26 appropriate actuarial tables and calculations necessary to 27 28 ensure that the benefit paid is the actuarial equivalent of 29 the benefit to which the member is otherwise entitled under 30 the option in subparagraph (a)1.

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1	(g) Upon the death of a retired member or beneficiary
2	receiving monthly benefits under this chapter, the monthly
3	benefits shall be paid through the last day of the month of
4	death and shall terminate, or be adjusted, if applicable, as
5	of that date in accordance with the optional form of benefit
б	selected at the time of retirement.
7	(h) The option selected or determined for payment of
8	benefits as provided in this section shall be final and
9	irrevocable at the time a benefit payment is cashed or
10	deposited or credited to the Deferred Retirement Option
11	Program as provided in subsection (13).
12	(7) DEATH BENEFITS
13	(a) If the employment of a member is terminated by
14	reason of his or her death prior to being vested, except as
15	provided in paragraph (f), there shall be payable to his or
16	her designated beneficiary the member's accumulated
17	contributions.
18	(b) If the employment of an active member who may or
19	may not have applied for retirement is terminated by reason of
20	his or her death subsequent to becoming vested and prior to
21	his or her effective date of retirement, if established, it
22	shall be assumed that the member retired as of the date of
23	death in accordance with subsection (1) if eligible for normal
24	retirement benefits, subsection (2) if eligible for benefits
25	payable for dual normal retirement, or subsection (3) if
26	eligible for early retirement benefits. Benefits payable to
27	the designated beneficiary shall be as follows:
28	1. For a beneficiary who qualifies as a joint
29	annuitant, the optional form of payment provided in accordance
30	with subparagraph (6)(a)3. shall be paid for the joint
31	annuitant's lifetime.
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1 2. For a beneficiary who does not qualify as a joint 2 annuitant, no continuing monthly benefit shall be paid and the 3 beneficiary shall be entitled only to the return of the member's personal contributions. If there is no monetary 4 5 interest in the member's retirement account for which such 6 beneficiary is eligible, the beneficiary shall be the next 7 named beneficiary or, if no other beneficiary is named, the 8 beneficiary shall be the next eligible beneficiary according 9 to subsection (8). 10 (c) If a retiring member dies on or after the 11 effective date of retirement, but prior to a benefit payment being cashed or deposited, or credited to the Deferred 12 Retirement Option Program, benefits shall be paid as follows: 13 For a designated beneficiary who qualifies as a 14 1. joint annuitant, benefits shall be paid in the optional form 15 of payment provided in subparagraph (6)(a)3. for the joint 16 17 annuitant's lifetime or, if the member chose the optional form 18 of payment provided in subparagraph (6)(a)2., the joint 19 annuitant may select the form provided in either subparagraph 20 (6)(a)2. or subparagraph (6)(a)3. For a designated beneficiary who does not qualify 21 2. as a joint annuitant, any benefits payable shall be paid as 22 provided in the option selected by the member; or if the 23 24 member has not selected an option, benefits shall be paid in 25 the optional form of payment provided in subparagraph (6)(a)1. (d) Notwithstanding any other provision in this 26 27 chapter to the contrary, with the exception of the Deferred Retirement Option Program, as provided in subsection (13): 28 29 The surviving spouse of any member killed in the 1. 30 line of duty may receive a monthly pension equal to one-half 31 of the monthly salary being received by the member at the time 56

of death for the rest of the surviving spouse's lifetime or, if the member was vested, such surviving spouse may elect to receive a benefit as provided in paragraph (b). Benefits provided by this paragraph shall supersede any other distribution that may have been provided by the member's designation of beneficiary.

2. If the surviving spouse of a member killed in the
line of duty dies, the monthly payments which would have been
payable to such surviving spouse had such surviving spouse
lived shall be paid for the use and benefit of such member's
child or children under 18 years of age and unmarried until
the 18th birthday of the member's youngest child.

3. If a member killed in the line of duty leaves no surviving spouse but is survived by a child or children under 18 years of age, the benefits provided by subparagraph 1., normally payable to a surviving spouse, shall be paid for the use and benefit of such member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child.

4. The surviving spouse of a member whose benefit
terminated because of remarriage shall have the benefit
reinstated beginning July 1, 1993, at an amount that would
have been payable had the benefit not been terminated.

(e) The surviving spouse or other dependent of any
member, except a member who participated in the Deferred
Retirement Option Program, whose employment is terminated by
death shall, upon application to the administrator, be
permitted to pay the required contributions for any service
performed by the member which could have been claimed by the
member at the time of his or her death. Such service shall be
added to the creditable service of the member and shall be

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1 used in the calculation of any benefits which may be payable 2 to the surviving spouse or other surviving dependent. 3 (f) Notwithstanding any other provisions in this 4 chapter to the contrary and upon application to the 5 administrator, an eligible joint annuitant, of a member whose б employment is terminated by death within 1 year of such member 7 satisfying the service requirements for vesting and retirement 8 eligibility, shall be permitted to purchase only the 9 additional service credit necessary to vest and qualify for 10 retirement benefits, not to exceed a total of 1 year of 11 credit, by one or a combination of the following methods: Such eligible joint annuitant may use the deceased 12 1. member's accumulated hours of annual, sick, and compensatory 13 leave to purchase additional creditable service, on an hour by 14 hour basis, provided that such deceased member's accumulated 15 leave is sufficient to cover the additional months required. 16 17 For each month of service credit needed prior to the final month, credit for the total number of work hours in that month 18 19 must be purchased, using an equal number of the deceased 20 member's accumulated leave hours. Service credit required for the final month in which the deceased member would have become 21 vested shall be awarded upon the purchase of 1 hour of credit. 22 Such eligible joint annuitant shall pay the contribution rate 23 24 in effect for the period of time being claimed for the 25 deceased member's class of membership, multiplied by such member's monthly salary at the time of death, plus 6.5 percent 26 interest compounded annually. The accumulated leave payment 27 28 used in the average final compensation shall not include that 29 portion of the payment that represents any leave hours used in the purchase of such creditable service. 30 31

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1 2. Such eligible joint annuitant may purchase 2 additional months of creditable service for any periods of 3 out-of-state service as provided in s. 121.1115, and in-state 4 service as provided in s. 121.1122, that the deceased member 5 would have been eligible to purchase prior to his or her б death. 7 8 Service purchased under this paragraph shall be added to the creditable service of the member and used to vest for 9 10 retirement eligibility, and shall be used in the calculation 11 of any benefits which may be payable to the eligible joint annuitant. Any benefits paid in accordance with this 12

Notwithstanding any other provisions in this 14 (q) chapter to the contrary, if any member who is vested dies and 15 the surviving spouse receives a refund of the accumulated 16 17 contributions made to the retirement trust fund, such spouse may pay to the Division of Retirement an amount equal to the 18 19 sum of the amount of the deceased member's accumulated 20 contributions previously refunded plus interest at 4 percent compounded annually each June 30 from the date of refund until 21 July 1, 1975, and 6.5 percent interest compounded annually 22 thereafter, until full payment is made, and receive the 23 24 monthly retirement benefit as provided in paragraph (b).

paragraph shall only be made prospectively.

(h) The designated beneficiary who is the surviving spouse or other dependent of a member whose employment is terminated by death subsequent to becoming vested, but prior to actual retirement, may elect to receive a deferred monthly benefit as if the member had lived and had elected a deferred monthly benefit, as provided in paragraph (5)(b), calculated on the basis of the average final compensation and creditable

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1 service of the member at his or her death and the age the 2 member would have attained on the commencement date of the 3 deferred benefit elected by the beneficiary, paid in 4 accordance with option 3 of paragraph (6)(a).

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(8) DESIGNATION OF BENEFICIARIES.--

б (a) Each member may, on a form provided for that 7 purpose, signed and filed with the division, designate a 8 choice of one or more persons, named sequentially or jointly, 9 as his or her beneficiary who shall receive the benefits, if 10 any, which may be payable in the event of the member's death 11 pursuant to the provisions of this chapter. If no beneficiary is named in the manner provided above, or if no beneficiary 12 13 designated by the member survives the member, the beneficiary shall be the spouse of the deceased, if living. If the 14 member's spouse is not alive at his or her death, the 15 beneficiary shall be the living children of the member. If no 16 17 children survive, the beneficiary shall be the member's father 18 or mother, if living; otherwise, the beneficiary shall be the 19 member's estate. The beneficiary most recently designated by 20 a member on a form or letter filed with the division shall be the beneficiary entitled to any benefits payable at the time 21 of the member's death, except that benefits shall be paid as 22 provided in paragraph (7)(d) when death occurs in the line of 23 24 duty. Notwithstanding any other provisions in this subsection 25 to the contrary, for a member who dies prior to his or her effective date of retirement on or after January 1, 1999, the 26 spouse at the time of death shall be the member's beneficiary 27 28 unless such member designates a different beneficiary as 29 provided herein subsequent to the member's most recent marriage. 30

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1	(b) A designated beneficiary of a retirement account
2	for whom there is a monetary interest may disclaim his or her
3	monetary interest as provided in s. 689.21, and in accordance
4	with division rules governing such disclaimers. Such
5	disclaimer must be filed within 24 months after the event that
б	created the interest, that is, the death of the member or
7	annuitant.
8	(c) Notwithstanding the member's designation of
9	benefits to be paid through a trust to a beneficiary that is a
10	natural person as provided in s. 121.021(46), and
11	notwithstanding the provisions of the trust, benefits shall be
12	paid directly to the beneficiary if such person is no longer a
13	minor or incapacitated as defined in s. 744.102(10) and (11).
14	(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION
15	(a) Any person who is retired under this chapter,
16	except under the disability retirement provisions of
17	subsection (4), may be employed by an employer that does not
18	participate in a state-administered retirement system and may
19	receive compensation from that employment without limiting or
20	restricting in any way the retirement benefits payable to that
21	person.
22	(b)1. Any person who is retired under this chapter,
23	except under the disability retirement provisions of
24	subsection (4), may be reemployed by any private or public
25	employer after retirement and receive retirement benefits and
26	compensation from his or her employer without any limitations,
27	except that a person may not receive both a salary from
28	reemployment with any agency participating in the Florida
29	Retirement System and retirement benefits under this chapter
30	for a period of 12 months immediately subsequent to the date
31	of retirement. However, a DROP participant shall continue

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employment and receive a salary during the period of
 participation in the Deferred Retirement Option Program, as
 provided in subsection (13).

2. Any person to whom the limitation in subparagraph 4 5 1. applies who violates such reemployment limitation and who 6 is reemployed with any agency participating in the Florida 7 Retirement System before completion of the 12-month limitation 8 period shall give timely notice of this fact in writing to the 9 employer and to the division and shall have his or her 10 retirement benefits suspended for the balance of the 12-month 11 limitation period. Any person employed in violation of this paragraph and any employing agency which knowingly employs or 12 13 appoints such person without notifying the Division of 14 Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust 15 fund of any benefits paid during the reemployment limitation 16 17 period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not 18 19 retired from a state-administered retirement system. Any 20 retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the 21 retirement trust fund, and retirement benefits shall remain 22 suspended until such repayment has been made. Benefits 23 24 suspended beyond the reemployment limitation shall apply 25 toward repayment of benefits received in violation of the reemployment limitation. 26

A district school board may reemploy a retired
 member as a substitute or hourly teacher, education
 paraprofessional, transportation assistant, bus driver, or
 food service worker on a noncontractual basis after he or she
 has been retired for 1 calendar month, in accordance with s.

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1 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 2 3 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 4 5 121.021(39). Any other retired member who is reemployed within б 1 calendar month after retirement shall void his or her 7 application for retirement benefits. District school boards 8 reemploying such teachers, education paraprofessionals, 9 transportation assistants, bus drivers, or food service 10 workers are subject to the retirement contribution required by 11 subparagraph 7.

A community college board of trustees may reemploy 12 4. 13 a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a 14 15 participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 16 17 1 calendar month, in accordance with s. 121.021(39). Any 18 retired member who is reemployed within 1 calendar month after 19 retirement shall void his or her application for retirement 20 benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in 21 subparagraph 7. A retired member may be reemployed as an 22 adjunct instructor for no more than 780 hours during the first 23 24 12 months of retirement. Any retired member reemployed for 25 more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the 26 27 division of the date he or she will exceed the limitation. 28 The division shall suspend his or her retirement benefits for 29 the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any 30 31 employing agency which knowingly employs or appoints such

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1 person without notifying the Division of Retirement to suspend 2 retirement benefits shall be jointly and severally liable for 3 reimbursement to the retirement trust fund of any benefits 4 paid during the reemployment limitation period. To avoid 5 liability, such employing agency shall have a written б statement from the retiree that he or she is not retired from 7 a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in 8 9 excess of 780 hours during the first 12 months of retirement 10 shall be repaid to the Retirement System Trust Fund, and 11 retirement benefits shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired 12 13 member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour 14 15 reemployment limitation.

The State University System may reemploy a retired 16 5. 17 member as an adjunct faculty member or as a participant in a phased retirement program within the State University System 18 19 after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member 20 who is reemployed within 1 calendar month after retirement 21 shall void his or her application for retirement benefits. 22 The State University System is subject to the retired 23 24 contribution required in subparagraph 7., as appropriate. A 25 retired member may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more 26 than 780 hours during the first 12 months of his or her 27 28 retirement. Any retired member reemployed for more than 780 29 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division 30 31 of the date he or she will exceed the limitation. The

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1 division shall suspend his or her retirement benefits for the 2 remainder of the first 12 months of retirement. Any person 3 employed in violation of this subparagraph and any employing 4 agency which knowingly employs or appoints such person without 5 notifying the Division of Retirement to suspend retirement б benefits shall be jointly and severally liable for 7 reimbursement to the retirement trust fund of any benefits 8 paid during the reemployment limitation period. To avoid 9 liability, such employing agency shall have a written 10 statement from the retiree that he or she is not retired from 11 a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in 12 13 excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and 14 retirement benefits shall remain suspended until repayment is 15 made. Benefits suspended beyond the end of the retired 16 17 member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour 18 19 reemployment limitation. The Board of Trustees of the Florida School for the 20 6. Deaf and the Blind may reemploy a retired member as a 21 substitute teacher, substitute residential instructor, or 22 substitute nurse on a noncontractual basis after he or she has 23 24 been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 25 calendar month after retirement shall void his or her 26 27 application for retirement benefits. The Board of Trustees of 28 the Florida School for the Deaf and the Blind reemploying such 29 teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 7. 30 31 Reemployment of a retired member as a substitute teacher,

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1 substitute residential instructor, or substitute nurse is 2 limited to 780 hours during the first 12 months of his or her 3 retirement. Any retired member reemployed for more than 780 4 hours during the first 12 months of retirement shall give 5 timely notice in writing to the employer and to the division б of the date he or she will exceed the limitation. The division 7 shall suspend his or her retirement benefits for the remainder 8 of the first 12 months of retirement. Any person employed in 9 violation of this subparagraph and any employing agency which 10 knowingly employs or appoints such person without notifying 11 the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the 12 13 retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such 14 employing agency shall have a written statement from the 15 retiree that he or she is not retired from a 16 17 state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 18 19 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and his or her retirement 20 21 benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's 22 first 12 months of retirement shall apply toward repayment of 23 24 benefits received in violation of the 780-hour reemployment limitation. 25 7. The employment by an employer of any retiree or 26 DROP participant of any state-administered retirement system 27 28 shall have no effect on the average final compensation or 29 years of creditable service of the retiree or DROP participant. Prior to July 1, 1991, upon employment of any 30 31 person, other than an elected officer as provided in s. 66

1 121.053, who has been retired under any state-administered 2 retirement program, the employer shall pay retirement 3 contributions in an amount equal to the unfunded actuarial 4 liability portion of the employer contribution which would be 5 required for regular members of the Florida Retirement System. б Effective July 1, 1991, contributions shall be made as 7 provided in s. 121.122 for retirees with renewed membership or 8 subsection (13) with respect to DROP participants.

9 8. Any person who has previously retired and who is 10 holding an elective public office or an appointment to an 11 elective public office eligible for the Elected Officers' Class on or after July 1, 1990, shall be enrolled in the 12 13 Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for 14 the Elected Officers' Class on or after July 1, 1991, shall be 15 enrolled in the Florida Retirement System as provided in s. 16 17 121.122, and shall continue to receive retirement benefits as 18 well as compensation for the elected officer's service for as 19 long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 20 1, 1990, suspended his or her retirement benefit, and had his 21 or her Florida Retirement System membership reinstated shall, 22 upon retirement from such office, have his or her retirement 23 24 benefit recalculated to include the additional service and 25 compensation earned.

9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any

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1 person who exercises this election shall receive his or her 2 retirement benefits in addition to the compensation of the 3 elective office without regard to the time limitations 4 otherwise provided in this subsection. No person who seeks to 5 exercise the provisions of this subparagraph, as the same б existed prior to May 3, 1984, shall be deemed to be retired 7 under those provisions, unless such person is eligible to 8 retire under the provisions of this subparagraph, as amended 9 by chapter 84-11, Laws of Florida.

10 10. The limitations of this paragraph apply to 11 reemployment in any capacity with an "employer" as defined in 12 s. 121.021(10), irrespective of the category of funds from 13 which the person is compensated.

14 11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has 15 been retired for 1 calendar month, in accordance with s. 16 17 121.021(39). Any retired member who is reemployed within 1 18 calendar month after retirement shall void his or her 19 application for retirement benefits. The employing agency 20 reemploying such firefighter or paramedic is subject to the retired contribution required in subparagraph 8. Reemployment 21 of a retired firefighter or paramedic is limited to no more 22 than 780 hours during the first 12 months of his or her 23 24 retirement. Any retired member reemployed for more than 780 25 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division 26 of the date he or she will exceed the limitation. The division 27 28 shall suspend his or her retirement benefits for the remainder 29 of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which 30 31 knowingly employs or appoints such person without notifying

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1 the Division of Retirement to suspend retirement benefits 2 shall be jointly and severally liable for reimbursement to the 3 Retirement System Trust Fund of any benefits paid during the 4 reemployment limitation period. To avoid liability, such 5 employing agency shall have a written statement from the б retiree that he or she is not retired from a 7 state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 8 9 hours during the first 12 months of retirement shall be repaid 10 to the Retirement System Trust Fund, and retirement benefits 11 shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 12 13 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation. 14 (10) FUTURE BENEFITS BASED ON ACTUARIAL DATA.--It is 15 the intent of the Legislature that future benefit increases 16 17 enacted into law in this chapter shall be financed 18 concurrently by increased contributions or other adequate 19 funding, and such funding shall be based on sound actuarial 20 data as developed by the actuary or state retirement actuary, as provided in ss. 121.021(6) and 121.192. 21 22 (11) A member who becomes eligible to retire and has accumulated the maximum benefit of 100 percent of average 23 24 final compensation may continue in active service, and, if upon the member's retirement the member elects to receive a 25 retirement compensation pursuant to subsection (2), subsection 26 (6), or subsection (7), the actuarial equivalent percentage 27 28 factor applicable to the age of such member at the time the 29 member reached the maximum benefit and to the age, at that 30 time, of the member's spouse shall determine the amount of 31 benefits to be paid.

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1 (12) SPECIAL PROVISIONS FOR PAYMENT OF CERTAIN 2 SURVIVOR BENEFITS .-- Notwithstanding any provision of this 3 chapter to the contrary, for members with an effective date of 4 retirement, or date of death if prior to retirement, on or 5 after January 1, 1996, the named joint annuitant, as defined б in s. 121.021(28)(b), who is eligible to receive benefits 7 under subparagraph (6)(a)3. or subparagraph (6)(a)4., shall 8 receive the maximum monthly retirement benefit that would have 9 been payable to the member under subparagraph (6)(a)1.; 10 however, payment of such benefit shall cease the month the 11 joint annuitant attains age 25 unless such joint annuitant is disabled and incapable of self-support, in which case, 12 13 benefits shall cease when the joint annuitant is no longer 14 disabled. The administrator may require proof of disability or continued disability in the same manner as is provided for 15 a member seeking or receiving a disability retirement benefit 16 17 under subsection (4). (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general, 18 19 and subject to the provisions of this section, the Deferred 20 Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the 21 22 Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment 23 24 with his or her Florida Retirement System employer. The 25 deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded 26 monthly, for the specified period of the DROP participation, 27 28 as provided in paragraph (c). Upon termination of employment, 29 the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement 30 31 benefits. Participation in the DROP does not guarantee 70

1 employment for the specified period of DROP. Participation in 2 the DROP by an eligible member beyond the initial 60-month 3 period as authorized in this subsection shall be on an annual 4 contractual basis for all participants.

5 (a) Eligibility of member to participate in the 6 DROP.--All active Florida Retirement System members in a 7 regularly established position, and all active members of 8 either the Teachers' Retirement System established in chapter 9 238 or the State and County Officers' and Employees' 10 Retirement System established in chapter 122 which systems are 11 consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP 12 13 provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 121.051, the Senior Management Service Optional Annuity
 Program under s. 121.055, or the optional retirement program
 for the State University System under s. 121.35.

20 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the 21 date on which the member first reaches normal retirement date, 22 or, for a member who reaches normal retirement date based on 23 24 service before he or she reaches age 62, or age 55 for Special 25 Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member 26 attains 57, or age 52 for Special Risk Class members. For a 27 28 member who first reached normal retirement date or the 29 deferred eligibility date described above prior to the effective date of this section, election to participate shall 30 31 be made within 12 months after the effective date of this

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section. A member who fails to make an election within such 1 2 12-month limitation period shall forfeit all rights to 3 participate in the DROP. The member shall advise his or her 4 employer and the division in writing of the date on which the 5 DROP shall begin. Such beginning date may be subsequent to the б 12-month election period, but must be within the 60-month or, 7 with respect to members who are instructional personnel 8 employed by the Florida School for the Deaf and the Blind and 9 who have received authorization by the Board of Trustees of 10 the Florida School for the Deaf and the Blind to participate 11 in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 12 13 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, 14 15 the 96-month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to 16 17 participate in the DROP for the 60-month or, with respect to 18 members who are instructional personnel employed by the 19 Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida 20 School for the Deaf and the Blind to participate in the DROP 21 beyond 60 months, or who are instructional personnel as 22 defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have 23 24 received authorization by the district school superintendent 25 to participate in the DROP beyond 60 months, the 96-month maximum participation period, the member may elect to include 26 or exclude any optional service credit purchased by the member 27 28 from the total service used to establish the normal retirement 29 date. A member with dual normal retirement dates shall be eligible to elect to participate in DROP within 12 months 30 31 after attaining normal retirement date in either class.

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The employer of a member electing to participate in
 the DROP, or employers if dually employed, shall acknowledge
 in writing to the division the date the member's participation
 in the DROP begins and the date the member's employment and
 DROP participation will terminate.

6 4. Simultaneous employment of a participant by
7 additional Florida Retirement System employers subsequent to
8 the commencement of participation in the DROP shall be
9 permissible provided such employers acknowledge in writing a
10 DROP termination date no later than the participant's existing
11 termination date or the 60-month limitation period as provided
12 in subparagraph (b)1.

13 5. A DROP participant may change employers while14 participating in the DROP, subject to the following:

15 a. A change of employment must take place without a 16 break in service so that the member receives salary for each 17 month of continuous DROP participation. If a member receives 18 no salary during a month, DROP participation shall cease 19 unless the employer verifies a continuation of the employment 20 relationship for such participant pursuant to s. 21 121.021(39)(b).

b. Such participant and new employer shall notify thedivision on forms required by the division as to the identityof the new employer.

c. The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the original 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or

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1 who are instructional personnel as defined in s. 2 1012.01(2)(a)-(d) in grades K-12 and who have received 3 authorization by the district school superintendent to 4 participate in the DROP beyond 60 months, the 96-month period 5 provided in subparagraph (b)1., shall acknowledge liability б for any additional retirement contributions and interest 7 required if the participant fails to timely terminate 8 employment, and shall be subject to the adjustment required in 9 sub-subparagraph (c)5.d.

Effective July 1, 2001, for instructional personnel 10 6. 11 as defined in s. 1012.01(2), election to participate in the DROP shall be made at any time following the date on which the 12 member first reaches normal retirement date. The member shall 13 advise his or her employer and the division in writing of the 14 date on which the Deferred Retirement Option Program shall 15 begin. When establishing eligibility of the member to 16 17 participate in the DROP for the 60-month or, with respect to 18 members who are instructional personnel employed by the 19 Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida 20 School for the Deaf and the Blind to participate in the DROP 21 beyond 60 months, or who are instructional personnel as 22 defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have 23 24 received authorization by the district school superintendent 25 to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided in subparagraph 26 (b)1., the member may elect to include or exclude any optional 27 28 service credit purchased by the member from the total service 29 used to establish the normal retirement date. A member with dual normal retirement dates shall be eligible to elect to 30 31 participate in either class.

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1 (b) Participation in the DROP.--2 1. An eligible member may elect to participate in the 3 DROP for a period not to exceed a maximum of 60 calendar 4 months or, with respect to members who are instructional 5 personnel employed by the Florida School for the Deaf and the б Blind and who have received authorization by the Board of 7 Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are 8 9 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 10 grades K-12 and who have received authorization by the 11 district school superintendent to participate in the DROP beyond 60 calendar months, 96 calendar months immediately 12 following the date on which the member first reaches his or 13 her normal retirement date or the date to which he or she is 14 eligible to defer his or her election to participate as 15 provided in subparagraph (a)2. However, a member who has 16 17 reached normal retirement date prior to the effective date of 18 the DROP shall be eligible to participate in the DROP for a 19 period of time not to exceed 60 calendar months or, with 20 respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have 21 received authorization by the Board of Trustees of the Florida 22 School for the Deaf and the Blind to participate in the DROP 23 24 beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have 25 received authorization by the district school superintendent 26 to participate in the DROP beyond 60 calendar months, 96 27 28 calendar months immediately following the effective date of 29 the DROP, except a member of the Special Risk Class who has reached normal retirement date prior to the effective date of 30 31 the DROP and whose total accrued value exceeds 75 percent of

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1 average final compensation as of his or her effective date of 2 retirement shall be eligible to participate in the DROP for no 3 more than 36 calendar months immediately following the effective date of the DROP. 4 5 Upon deciding to participate in the DROP, the 2. 6 member shall submit, on forms required by the division: 7 A written election to participate in the DROP; a. 8 Selection of the DROP participation and termination b. 9 dates, which satisfy the limitations stated in paragraph (a) 10 and subparagraph 1. Such termination date shall be in a 11 binding letter of resignation with the employer, establishing a deferred termination date. The member may change the 12 13 termination date within the limitations of subparagraph 1., but only with the written approval of his or her employer; 14 15 c. A properly completed DROP application for service retirement as provided in this section; and 16 17 Any other information required by the division. d. The DROP participant shall be a retiree under the 18 3. 19 Florida Retirement System for all purposes, except for 20 paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. However, participation in the DROP does 21 not alter the participant's employment status and such 22 employee shall not be deemed retired from employment until his 23 24 or her deferred resignation is effective and termination occurs as provided in s. 121.021(39). 25 Elected officers shall be eligible to participate 26 4. 27 in the DROP subject to the following: 28 An elected officer who reaches normal retirement a. 29 date during a term of office may defer the election to participate in the DROP until the next succeeding term in that 30 31 office. Such elected officer who exercises this option may 76

participate in the DROP for up to 60 calendar months or a
 period of no longer than such succeeding term of office,
 whichever is less.

An elected or a nonelected participant may run for 4 b. 5 a term of office while participating in DROP and, if elected, б extend the DROP termination date accordingly, except, however, 7 if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer 8 9 does not resign from office within such 60-month limitation, 10 the retirement and the participant's DROP shall be null and 11 void as provided in sub-subparagraph (c)5.d.

An elected officer who is dually employed and 12 c. 13 elects to participate in DROP shall be required to satisfy the 14 definition of termination within the 60-month or, with respect 15 to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have 16 17 received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP 18 19 beyond 60 months, or who are instructional personnel as 20 defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received authorization by the district school superintendent 21 to participate in the DROP beyond 60 months, the 96-month 22 limitation period as provided in subparagraph 1. for the 23 24 nonelected position and may continue employment as an elected officer as provided in s. 121.053. The elected officer will be 25 enrolled as a renewed member in the Elected Officers' Class or 26 the Regular Class, as provided in ss. 121.053 and 121.22, on 27 28 the first day of the month after termination of employment in 29 the nonelected position and termination of DROP. Distribution of the DROP benefits shall be made as provided in paragraph 30 31 (c).

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1 (c) Benefits payable under the DROP.--2 1. Effective with the date of DROP participation, the 3 member's initial normal monthly benefit, including creditable service, optional form of payment, and average final 4 5 compensation, and the effective date of retirement shall be б fixed. The beneficiary established under the Florida 7 Retirement System shall be the beneficiary eligible to receive 8 any DROP benefits payable if the DROP participant dies prior 9 to the completion of the period of DROP participation. In the 10 event a joint annuitant predeceases the member, the member may 11 name a beneficiary to receive accumulated DROP benefits payable. Such retirement benefit, the annual cost of living 12 adjustments provided in s. 121.101, and interest shall accrue 13 monthly in the System Trust Fund. Such interest shall accrue 14 at an effective annual rate of 6.5 percent compounded monthly, 15 on the prior month's accumulated ending balance, up to the 16 17 month of termination or death. 18 2. Each employee who elects to participate in the DROP 19 shall be allowed to elect to receive a lump-sum payment for 20 accrued annual leave earned in accordance with agency policy 21 upon beginning participation in the DROP. Such accumulated leave payment certified to the division upon commencement of 22 DROP shall be included in the calculation of the member's 23 24 average final compensation. The employee electing such 25 lump-sum payment upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon 26 27 termination, except to the extent the employee has earned 28 additional annual leave which combined with the original 29 payment does not exceed the maximum lump-sum payment allowed by the employing agency's policy or rules. Such early 30 31 lump-sum payment shall be based on the hourly wage of the 78

employee at the time he or she begins participation in the DROP. If the member elects to wait and receive such lump-sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made at that time cannot be included in the member's retirement benefit, which was determined and fixed by law when the employee elected to participate in the DROP.

8 3. The effective date of DROP participation and the 9 effective date of retirement of a DROP participant shall be 10 the first day of the month selected by the member to begin 11 participation in the DROP, provided such date is properly 12 established, with the written confirmation of the employer, 13 and the approval of the division, on forms required by the 14 division.

4. Normal retirement benefits and interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.

5. At the conclusion of the participant's DROP, the
division shall distribute the participant's total accumulated
DROP benefits, subject to the following provisions:

a. The division shall receive verification by the
participant's employer or employers that such participant has
terminated employment as provided in s. 121.021(39)(b).

b. The terminated DROP participant or, if deceased,
such participant's named beneficiary, shall elect on forms
provided by the division to receive payment of the DROP

31 benefits in accordance with one of the options listed below.

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For a participant or beneficiary who fails to elect a method
 of payment within 60 days of termination of the DROP, the
 division will pay a lump sum as provided in
 sub-subparagraph (I).

5 (I) Lump sum.--All accrued DROP benefits, plus
6 interest, less withholding taxes remitted to the Internal
7 Revenue Service, shall be paid to the DROP participant or
8 surviving beneficiary.

9 (II) Direct rollover.--All accrued DROP benefits, plus 10 interest, shall be paid from the DROP directly to the 11 custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of the Internal Revenue Code. However, in the 12 13 case of an eligible rollover distribution to the surviving 14 spouse of a deceased participant, an eligible retirement plan is an individual retirement account or an individual 15 retirement annuity as described in s. 402(c)(9) of the 16 17 Internal Revenue Code.

(III) Partial lump sum. -- A portion of the accrued DROP 18 19 benefits shall be paid to the DROP participant or surviving 20 spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be 21 transferred directly to the custodian of an eligible 22 retirement plan as defined in s. 402(c)(8)(B) of the Internal 23 24 Revenue Code. However, in the case of an eligible rollover 25 distribution to the surviving spouse of a deceased participant, an eligible retirement plan is an individual 26 retirement account or an individual retirement annuity as 27 28 described in s. 402(c)(9) of the Internal Revenue Code. The 29 proportions shall be specified by the DROP participant or surviving beneficiary. 30

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1 с. The form of payment selected by the DROP 2 participant or surviving beneficiary complies with the minimum 3 distribution requirements of the Internal Revenue Code. d. A DROP participant who fails to terminate 4 5 employment as defined in s. 121.021(39)(b) shall be deemed not 6 to be retired, and the DROP election shall be null and void. 7 Florida Retirement System membership shall be reestablished 8 retroactively to the date of the commencement of the DROP, and 9 each employer with whom the participant continues employment 10 shall be required to pay to the System Trust Fund the 11 difference between the DROP contributions paid in paragraph (i) and the contributions required for the applicable Florida 12 13 Retirement System class of membership during the period the member participated in the DROP, plus 6.5 percent interest 14 compounded annually. 15 The accrued benefits of any DROP participant, and 16 6. 17 any contributions accumulated under such program, shall not be 18 subject to assignment, execution, attachment, or to any legal 19 process whatsoever, except for qualified domestic relations 20 orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax 21 levies. 22 DROP participants shall not be eligible for 23 7. 24 disability retirement benefits as provided in subsection (4). (d) Death benefits under the DROP.--25 1. Upon the death of a DROP participant, the named 26 beneficiary shall be entitled to apply for and receive the 27 28 accrued benefits in the DROP as provided in sub-subparagraph 29 (c)5.b. 30 31 81

1 2. The normal retirement benefit accrued to the DROP 2 during the month of a participant's death shall be the final 3 monthly benefit credited for such DROP participant. 4 3. Eligibility to participate in the DROP terminates 5 upon death of the participant. If the participant dies on or б after the effective date of enrollment in the DROP, but prior 7 to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance 8 9 with subparagraph (7)(c)1. or subparagraph 2. 10 4. A DROP participants' survivors shall not be 11 eligible to receive Florida Retirement System death benefits 12 as provided in paragraph (7)(d). 13 (e) Cost-of-living adjustment. -- On each July 1, the 14 participants' normal retirement benefit shall be increased as provided in s. 121.101. 15 (f) Retiree health insurance subsidy.--DROP 16 17 participants are not eligible to apply for the retiree health 18 insurance subsidy payments as provided in s. 112.363 until 19 such participants have terminated employment and participation in the DROP. 20 (g) Renewed membership. -- DROP participants shall not 21 22 be eligible for renewed membership in the Florida Retirement System under ss. 121.053 and 121.122 until termination of 23 24 employment is effectuated as provided in s. 121.021(39)(b). (h) Employment limitation after DROP 25 participation.--Upon satisfying the definition of termination 26 27 of employment as provided in s. 121.021(39)(b), DROP 28 participants shall be subject to such reemployment limitations 29 as other retirees. Reemployment restrictions applicable to retirees as provided in subsection (9) shall not apply to DROP 30 31

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participants until their employment and participation in the
 DROP are terminated.

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(i) Contributions.--

1. All employers paying the salary of a DROP 4 5 participant filling a regularly established position shall б contribute 8.0 percent of such participant's gross 7 compensation for the period of July 1, 2002, through June 30, 8 2003, and 11.56 percent of such compensation thereafter, which 9 shall constitute the entire employer DROP contribution with 10 respect to such participant. Such contributions, payable to 11 the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and 12 13 are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such 14 employer, social security, and health insurance subsidy 15 contributions are not included in the DROP. 16

17 2. The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security 18 19 contribution required for the participant. Contributions for 20 social security by each participant and each employer, in the amount required for social security coverage as now or 21 hereafter provided by the federal Social Security Act, shall 22 be in addition to contributions specified in subparagraph 1. 23 24 3. All employers paying the salary of a DROP 25 participant filling a regularly established position shall contribute the percent of such participant's gross 26 compensation required in s. 121.071(4), which shall constitute 27 28 the employer's health insurance subsidy contribution with 29 respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance 30 31 Subsidy Trust Fund.

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1	(j) Forfeiture of retirement benefitsNothing in
2	this section shall be construed to remove DROP participants
3	from the scope of s. 8(d), Art. II of the State Constitution,
4	s. 112.3173, and paragraph (5)(f). DROP participants who
5	commit a specified felony offense while employed will be
6	subject to forfeiture of all retirement benefits, including
7	DROP benefits, pursuant to those provisions of law.
8	(k) Administration of programThe division shall
9	make such rules as are necessary for the effective and
10	efficient administration of this subsection. The division
11	shall not be required to advise members of the federal tax
12	consequences of an election related to the DROP but may advise
13	members to seek independent advice.
14	(14) PAYMENT OF BENEFITSThis subsection applies to
15	the payment of benefits to a payee (retiree or beneficiary)
16	under the Florida Retirement System:
17	(a) Federal income tax shall be withheld in accordance
18	with federal law, unless the payee elects otherwise on Form
19	W-4P. The division shall prepare and distribute to each
20	recipient of monthly retirement benefits an appropriate income
21	tax form that reflects the recipient's income and federal
22	income tax withheld for the calendar year just ended.
23	(b) Subject to approval by the division in accordance
24	with rule 60S-4.015, Florida Administrative Code, a payee
25	receiving retirement benefits under the Florida Retirement
26	System may also have the following payments deducted from his
27	or her monthly benefit:
28	1. Premiums for life and health-related insurance
29	policies from approved companies.
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1 2. Life insurance premiums for the State Group Life 2 Insurance Plan, if authorized in writing by the payee and by 3 the Department of Management Services. 4 3. Repayment of overpayments from the Florida 5 Retirement System Trust Fund, the State Employees' Health б Insurance Trust Fund, or the State Employees' Life Insurance 7 Trust Fund, upon notification of the payee. 8 4. Payments to an alternate payee for alimony, child 9 support, or division of marital assets pursuant to a qualified domestic relations order under s. 222.21 or an income 10 deduction order under s. 61.1301. 11 Payments to the Internal Revenue Service for 12 5. federal income tax levies, upon notification of the division 13 by the Internal Revenue Service. 14 (c) A payee shall notify the division of any change in 15 his or her address. The division may suspend benefit payments 16 17 to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit 18 19 payments shall be resumed upon notification to the division of 20 the payee's new address. 21 (d) A payee whose retirement benefits are reduced by the application of maximum benefit limits under s. 415(b) of 22 the Internal Revenue Code, as specified in s. 121.30(5), shall 23 24 have the portion of his or her calculated benefit in the Florida Retirement System defined benefit plan which exceeds 25 such federal limitation paid through the Florida Retirement 26 System Preservation of Benefits Plan, as provided in s. 27 28 121.1001. 29 (e) No benefit may be reduced for the purpose of preserving the member's eligibility for a federal program. 30 31 85

1 (f) The division shall adopt rules establishing 2 procedures for determining that the persons to whom benefits 3 are being paid are still living. The division shall suspend 4 the benefits being paid to any payee when it is unable to 5 contact such payee and to confirm that he or she is still б living. 7 Section 25. Subsection (1) of section 121.095, Florida 8 Statutes, is amended to read: 9 121.095 Florida Retirement System Preservation of 10 Benefits Plan Trust Fund.--11 (1) The Florida Retirement System Preservation of Benefits Plan Trust Fund is created in the State Treasury to 12 13 be administered by the State Board of Administration within the Division of Retirement. 14 (a) Funds to be credited to the trust fund shall 15 consist of Florida Retirement System monthly retirement 16 17 contributions required to meet the requirements for payment of 18 restored benefits under the Florida Retirement System 19 Preservation of Benefits Plan, as specified in s. 121.1001. (b) The trust fund shall be maintained and utilized 20 solely for the purpose of providing benefits under the 21 Preservation of Benefits Plan, as specified in s. 121.1001. 22 (c) The trust fund shall be separate and apart from 23 24 the Florida Retirement System Trust Fund. The trust fund 25 moneys and assets shall not be commingled with nor ever receive a transfer of moneys and assets from the remainder of 26 the Florida Retirement System, including, but not limited to, 27 28 the Florida Retirement System Trust Fund, or any other 29 qualified retirement plan administered by the Division of Retirement. 30 31

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1	(d) The trust fund shall be funded on a month-to-month
2	basis. Trust fund assets shall not be accumulated to pay
3	future benefits.
4	Section 26. Paragraph (b) of subsection (7) of section
5	121.101, Florida Statutes, is amended to read:
6	121.101 Cost-of-living adjustment of benefits
7	(7) The purpose of this subsection is to establish a
8	supplemental cost-of-living adjustment for certain retirees
9	and beneficiaries who receive monthly retirement benefits
10	under the provisions of this chapter and the existing systems
11	consolidated therein, s. 112.05 for certain state officers and
12	employees, and s. 238.171 for certain elderly incapacitated
13	teachers.
14	(b) Application for the supplemental cost-of-living
15	adjustment provided by this subsection shall include
16	certification by the retiree or annuitant that he or she is
17	not receiving, and is not eligible to receive, social security
18	benefits and shall include written authorization for the
19	division department to have access to information from the
20	Social Security Administration concerning his or her
21	entitlement to, or eligibility for, social security benefits.
22	Such supplemental cost-of-living adjustment shall not be paid
23	unless and until the application requirements of this
24	paragraph are met.
25	Section 27. Paragraph (e) of subsection (2) of section
26	121.111, Florida Statutes, is amended to read:
27	121.111 Credit for military service
28	(2) Any member whose initial date of employment is
29	before January 1, 1987, who has military service as defined in
30	s. 121.021(20)(b), and who does not claim such service under
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1 subsection (1) may receive creditable service for such 2 military service if: 3 (e) Any member claiming credit under this subsection 4 must certify on the form prescribed by the division department 5 that credit for such service has not and will not be claimed б for retirement purposes under any other federal, state, or 7 local retirement or pension system where "length of service" is a factor in determining the amount of compensation 8 9 received, except where credit for such service has been 10 granted in a pension system providing retired pay for 11 nonregular service as provided in paragraph (d). If the member dies prior to retirement, the member's beneficiary must make 12 13 the required certification before credit may be claimed. If 14 such certification is not made by the member or the member's 15 beneficiary, credit for wartime military service shall not be allowed. 16 17 Section 28. Section 121.133, Florida Statutes, is amended to read: 18 19 121.133 Cancellation of uncashed 20 warrants.--Notwithstanding the provisions of s. 17.26 or s. 717.123 to the contrary, if any state warrant issued by the 21 Chief Financial Officer for the payment of retirement benefits 22 from the Florida Retirement System Trust Fund, or any other 23 24 pension trust fund administered by the division department, is 25 not presented for payment within 1 year after the last day of the month in which it was originally issued, the Chief 26 Financial Officer shall cancel the benefit warrant and credit 27 28 the amount of the warrant to the Florida Retirement System 29 Trust Fund or other pension trust fund administered by the division department, as appropriate. The division department 30 31

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1 may provide for issuance of a replacement warrant when deemed 2 appropriate. 3 Section 29. Section 121.135, Florida Statutes, is amended to read: 4 5 121.135 Annual report to Legislature concerning the б Florida Retirement System state-administered retirement 7 systems. -- The board department shall make to each regular 8 session of the Legislature a written report on the operation 9 and condition of the Florida Retirement System the 10 state-administered retirement systems. 11 Section 30. Section 121.136, Florida Statutes, is amended to read: 12 121.136 Annual benefit statement to 13 members.--Beginning January 1, 1993, and each January 14 thereafter, the board department shall provide each active 15 member of the Florida Retirement System with 5 or more years 16 17 of creditable service an annual statement of benefits. Such statement should provide the member with basic data about the 18 19 member's retirement account. Minimally, it shall include the member's retirement plan, the amount of funds on deposit in 20 21 the retirement account, and an estimate of retirement benefits. 22 23 Section 31. Section 121.1905, Florida Statutes, is 24 amended to read: 25 121.1905 Division of Retirement; mission creation.--(1) There is created the Division of Retirement within 26 27 the Department of Management Services. (2) The mission of the Division of Retirement is to 28 29 provide quality and cost-effective retirement services as measured by member satisfaction and by comparison with 30 31 administrative costs of comparable retirement systems. 89

1 Section 32. Section 121.192, Florida Statutes, is 2 amended to read: 3 121.192 State retirement actuary.--The division 4 department may employ an actuary. Such actuary shall, together 5 with such other duties as the administrator assigns secretary б may assign, be responsible for: 7 (1) Advising the administrator secretary on actuarial 8 matters of the state retirement systems. 9 (2) Making periodic valuations of the retirement 10 systems. 11 (3) Providing actuarial analyses to the Legislature concerning proposed changes in the retirement systems. 12 13 (4) Assisting the administrator secretary in developing a sound and modern retirement system. 14 Section 33. Section 121.193, Florida Statutes, is 15 16 amended to read: 17 121.193 External compliance audits.--18 (1) The division department shall conduct audits of 19 the payroll and personnel records of participating agencies. These audits shall be made to determine the accuracy of 20 21 reports submitted to the division department and to assess the degree of compliance with applicable statutes, rules, and 22 coverage agreements. Audits shall be scheduled on a regular 23 24 basis, as the result of concerns known to exist at an agency, 25 or as a followup to ensure agency action was taken to correct deficiencies found in an earlier audit. 26 27 (2) Upon request, participating agencies shall furnish 28 the division department with information and documents that 29 the division department requires to conduct the audit. The 30 division department may prescribe by rule the documents that 31 may be requested.

1 (3) The division department shall review the agency's operations concerning retirement and social security coverage. 2 3 Preliminary findings shall be discussed with agency personnel at the close of the audit. An audit report of findings and 4 5 recommendations shall be submitted to division department б management and an audit summary letter shall be submitted to 7 the agency noting any concerns and necessary corrective 8 action. 9 Section 34. Subsection (1) of section 121.22, Florida 10 Statutes, is amended to read: 11 121.22 State Retirement Commission; creation; membership; compensation. --12 13 (1) There is created within the Division of Retirement 14 Department of Management Services a State Retirement Commission composed of three members: One member who is 15 retired under a state-supported retirement system administered 16 17 by the division department; one member who is an active member 18 of a state-supported retirement system that is administered by 19 the division department; and one member who is neither a retiree, beneficiary, or member of a state-supported 20 retirement system administered by the division department. 21 Each member shall have a different occupational background 22 from the other members. 23 Section 35. Subsection (1) of section 121.23, Florida 24 Statutes, is amended to read: 25 26 121.23 Disability retirement and special risk 27 membership applications; Retirement Commission; powers and 28 duties; judicial review. -- The provisions of this section apply 29 to all proceedings in which the administrator has made a written final decision on the merits respecting applications 30 31 for disability retirement, reexamination of retired members 91

1 receiving disability benefits, applications for special risk 2 membership, and reexamination of special risk members in the 3 Florida Retirement System. The jurisdiction of the State Retirement Commission under this section shall be limited to 4 5 written final decisions of the administrator on the merits. б (1) In accordance with the rules of procedure adopted 7 by the division <del>Department of Management Services</del>, the 8 administrator shall: (a) Give reasonable notice of his or her proposed 9 10 action, or decision to refuse action, together with a summary 11 of the factual, legal, and policy grounds therefor. (b) Give affected members, or their counsel, an 12 13 opportunity to present to the division written evidence in opposition to the proposed action or refusal to act or a 14 written statement challenging the grounds upon which the 15 administrator has chosen to justify his or her action or 16 17 inaction. (c) If the objections of the member are overruled, 18 19 provide a written explanation within 21 days. Section 36. Subsections (2), (3), and (4) of section 20 21 121.24, Florida Statutes, are amended to read: 121.24 Conduct of commission business; legal and other 22 assistance; compensation. --23 24 (2) Legal counsel for the commission may be provided 25 by the Department of Legal Affairs or by the division Department of Management Services, with the concurrence of the 26 27 commission, and shall be paid by the division <del>Department of</del> 28 Management Services from the appropriate funds. 29 (3) The division Department of Management Services 30 shall provide timely and appropriate training for newly 31 appointed members of the commission. Such training shall be 92

1 designed to acquaint new members of the commission with the 2 duties and responsibilities of the commission. 3 The division Department of Management Services (4) shall furnish administrative and secretarial assistance to the 4 5 commission and shall provide a place where the commission may б hold its meetings. 7 Section 37. Subsection (9) of section 121.30, Florida 8 Statutes, is amended to read: 121.30 Statements of purpose and intent and other 9 10 provisions required for qualification under the Internal 11 Revenue Code of the United States .-- Any other provisions in this chapter to the contrary notwithstanding, it is 12 13 specifically provided that: 14 (9) The division department may adopt any rule 15 necessary to accomplish the purpose of the section which is 16 not inconsistent with this chapter. 17 Section 38. Paragraph (c) of subsection (2), paragraphs (c) and (e) of subsection (3), paragraphs (a), (b), 18 19 and (c) of subsection (4), and subsection (6) of section 121.35, Florida Statutes, are amended to read: 20 121.35 Optional retirement program for the State 21 22 University System .--ELIGIBILITY FOR PARTICIPATION IN OPTIONAL 23 (2) 24 PROGRAM. --25 (c) For purposes of this section, the State Board of 26 Administration Department of Management Services is referred 27 to as the "board department." 28 (3) ELECTION OF OPTIONAL PROGRAM. --29 (c) Any employee who becomes eligible to participate in the optional retirement program on or after January 1, 30 31 1993, shall be a compulsory participant of the program unless 93

1 such employee elects membership in the Florida Retirement 2 System. Such election shall be made in writing and filed with 3 the personnel officer of the employer. Any eligible employee 4 who fails to make such election within the prescribed time 5 period shall be deemed to have elected to participate in the 6 optional retirement program.

1. Any employee whose optional retirement program eligibility results from initial employment shall be enrolled in the program at the commencement of employment. If, within 90 days after commencement of employment, the employee elects membership in the Florida Retirement System, such membership shall be effective retroactive to the date of commencement of employment.

Any employee whose optional retirement program 14 2. 15 eligibility results from a change in status due to the subsequent designation of the employee's position as one of 16 17 those specified in paragraph (2)(a) or due to the employee's appointment, promotion, transfer, or reclassification to a 18 19 position specified in paragraph (2)(a) shall be enrolled in 20 the optional retirement program upon such change in status and 21 shall be notified by the employer of such action. If, within 90 days after the date of such notification, the employee 22 elects to retain membership in the Florida Retirement System, 23 24 such continuation of membership shall be retroactive to the date of the change in status. 25

3. Notwithstanding the provisions of this paragraph, effective July 1, 1997, any employee who is eligible to participate in the Optional Retirement Program and who fails to execute a contract with one of the approved companies and to notify the <u>board</u> <del>department</del> in writing as provided in subsection (4) within 90 days after the date of eligibility

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1 shall be deemed to have elected membership in the Florida Retirement System, except as provided in s. 121.051(1)(a). 2 3 This provision shall also apply to any employee who terminates employment in an eligible position before executing the 4 5 required annuity contract and notifying the board department. 6 Such membership shall be retroactive to the date of 7 eligibility, and all appropriate contributions shall be 8 transferred to the Florida Retirement System Trust Fund and 9 the Health Insurance Subsidy Trust Fund.

10 (e) The election by an eligible employee to 11 participate in the optional retirement program shall be irrevocable for so long as the employee continues to meet the 12 13 eligibility requirements specified in subsection (2), except 14 as provided in paragraph (h). In the event that an employee participates in the optional retirement program for 90 days or 15 more and is subsequently employed in an administrative or 16 17 professional position which has been determined by the board 18 department, under subparagraph (2)(a)2., to be not otherwise 19 eligible for participation in the optional retirement program, 20 the employee shall continue participation in the optional program so long as the employee meets the other eligibility 21 22 requirements for the program, except as provided in paragraph 23 (h).

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(4) CONTRIBUTIONS. --

(a) Through June 30, 2001, each employer shall
contribute on behalf of each participant in the optional
retirement program an amount equal to the normal cost portion
of the employer retirement contribution which would be
required if the participant were a regular member of the
Florida Retirement System defined benefit program, plus the
portion of the contribution rate required in s. 112.363(8)

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1 that would otherwise be assigned to the Retiree Health 2 Insurance Subsidy Trust Fund. Effective July 1, 2001, each 3 employer shall contribute on behalf of each participant in the 4 optional program an amount equal to 10.43 percent of the 5 participant's gross monthly compensation. The board, pursuant б to s. 215.44(4), department shall deduct an amount approved by 7 the Legislature to provide for the administration of this 8 program. The payment of the contributions to the optional 9 program which is required by this paragraph for each 10 participant shall be made by the employer to the board 11 department, which shall forward the contributions to the designated company or companies contracting for payment of 12 13 benefits for the participant under the program. However, such contributions paid on behalf of an employee described in 14 paragraph (3)(c) shall not be forwarded to a company and shall 15 not begin to accrue interest until the employee has executed 16 17 an annuity contract and notified the board department. Each employer shall contribute on behalf of each 18 (b)

(b) Each employer shall contribute on behalf of each participant in the optional retirement program an amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required for members of the Florida Retirement System. This contribution shall be paid to the <u>board</u> department for transfer to the Florida Retirement System Trust Fund.

(c) An Optional Retirement Program Trust Fund shall be established in the State Treasury and administered by the <u>board department</u> to make payments to the provider companies on behalf of the optional retirement program participants, and to transfer the unfunded liability portion of the state optional retirement program contributions to the Florida Retirement System Trust Fund.

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(6) ADMINISTRATION OF PROGRAM.--(a) The optional retirement program authorized by this section shall be administered by the board department. The board department shall adopt rules establishing the responsibilities of the State Board of Education and institutions in the State University System in administering the optional retirement program. The State Board of Education shall, no more than 90 days after July 1, 1983, submit to the board department its recommendations for the contracts to be offered by the companies chosen by the board department. The recommendations of the State Board of Education shall include the following: 1. The nature and extent of the rights and benefits in relation to the required contributions; and The suitability of the rights and benefits to the 2. needs of the participants and the interests of the institutions in the recruitment and retention of eligible employees. (b) After receiving and considering the recommendations of the State Board of Education, the board department shall designate no more than four companies from which contracts may be purchased under the program and shall approve the form and content of the optional retirement program contracts. Upon application by a qualified Florida domestic company, the board department shall give reasonable notice to all other such companies that it intends to designate one of such companies as a fifth company from which contracts may be purchased pursuant to this section and that they may apply for such designation prior to the deadline

30 established by said notice. At least 60 days after giving such

31 notice and upon receipt of the recommendation of the State

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Board of Education, the <u>board</u> department shall so designate one of such companies as the fifth company from which such contracts may be purchased.

(c) Effective July 1, 1997, the State Board of 4 5 Administration shall review and make recommendations to the б department on the acceptability of all investment products 7 proposed by provider companies of the optional retirement 8 program before they are offered through annuity contracts to 9 the participants and may advise the department of any changes 10 necessary to ensure that the optional retirement program 11 offers an acceptable mix of investment products. The board department shall determine which make the final determination 12 13 as to whether an investment products product will be included 14 in approved for the program.

(d) The provisions of each contract applicable to a 15 participant in the optional retirement program shall be 16 17 contained in a written program description which shall include 18 a report of pertinent financial and actuarial information on 19 the solvency and actuarial soundness of the program and the 20 benefits applicable to the participant. Such description shall be furnished by the companies to each participant in the 21 program and to the board department upon commencement of 22 participation in the program and annually thereafter. 23 24 (e) The board department shall ensure that each 25 participant in the optional retirement program is provided an accounting of the total contribution and the annual 26 27 contribution made by and on behalf of such participant. 28 Section 39. Paragraph (b) of subsection (3), paragraph 29 (a) of subsection (12), and paragraphs (a) and (b) of subsection (14) of section 121.40, Florida Statutes, are 30 31 amended to read:

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1 121.40 Cooperative extension personnel at the 2 Institute of Food and Agricultural Sciences; supplemental 3 retirement benefits. --(3) DEFINITIONS.--The definitions provided in s. 4 5 121.021 shall not apply to this section except when б specifically cited. For the purposes of this section, the 7 following words or phrases have the respective meanings set 8 forth: 9 (b) "Division Department" means the Division of 10 Retirement of the State Board of Administration Department of 11 Management Services. (12) CONTRIBUTIONS.--12 (a) For the purposes of funding the supplemental 13 benefits provided by this section, the institute is authorized 14 15 and required to pay, commencing July 1, 1985, the necessary monthly contributions from its appropriated budget. These 16 17 amounts shall be paid into the Institute of Food and Agricultural Sciences Supplemental Retirement Trust Fund, 18 19 which is hereby created in the State Treasury to be 20 administered by the State Board of Administration. 21 (14) ADMINISTRATION OF SYSTEM. --22 (a) The division department shall make such rules as are necessary for the effective and efficient administration 23 24 of this system. The executive director of the State Board of 25 Administration secretary of the department shall be the administrator of the system. The funds to pay the expenses for 26 27 such administration are shall be appropriated from the interest earned on investments made for the trust fund. 28 29 (b) The division department is authorized to require 30 oaths, by affidavit or otherwise, and acknowledgments from 31

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1 persons in connection with the administration of its duties 2 and responsibilities under this section. 3 Section 40. Subsection (3) of section 121.45, Florida 4 Statutes, is amended to read: 5 121.45 Interstate compacts relating to pension б portability.--7 (3) ESTABLISHMENT OF COMPACTS.--8 The division Department of Management Services is (a) 9 authorized and directed to survey other state retirement 10 systems to determine if such retirement systems are interested 11 in developing an interstate compact with Florida. (b) If any such state is interested in pursuing the 12 13 matter, the division department shall confer with the other state and the consulting actuaries of both states, and shall 14 present its findings to the committees having jurisdiction 15 over retirement matters in the Legislature, and to 16 17 representatives of affected certified bargaining units, in order to determine the feasibility of developing a portability 18 19 compact, what groups should be covered, and the goals and 20 priorities which should guide such development. (c) Upon a determination that such a compact is 21 feasible and upon request of the Legislature, the division 22 department, together with its consulting actuaries, shall, in 23 24 accordance with such said goals and priorities, develop a 25 proposal under which retirement credit may be transferred to or from Florida in an actuarially sound manner. 26 27 (d) Once a proposal has been developed, the division 28 department shall contract with its consulting actuaries to 29 conduct an actuarial study of the proposal to determine the cost to the Florida Retirement System Trust Fund and the State 30 31 of Florida.

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1	(e) After the actuarial study has been completed, the
2	division department shall present its findings and the
3	actuarial study to the Legislature for consideration. If
4	either house of the Legislature elects to enter into such a
5	compact, it shall be introduced in the form of a proposed
6	committee bill to the full Legislature during the same or next
7	regular session.
8	Section 41. Subsection (2), paragraph (a) of
9	subsection (5), paragraphs (a), (b), (c), and (e) of
10	subsection (8), paragraph (c) of subsection (9), paragraphs
11	(a), (c), and (f) of subsection (10), subsection (11), and
12	subsection (19) of section 121.4501, Florida Statutes, are
13	amended to read:
14	121.4501 Public Employee Optional Retirement
15	Program
16	(2) DEFINITIONSAs used in this part, the term:
17	(a) "Approved provider" or "provider" means a private
18	sector company that is selected and approved by the <del>state</del>
19	board to offer one or more investment products or services to
20	the Public Employee Optional Retirement Program. The term
21	includes a bundled provider that offers participants a range
22	of individually allocated or unallocated investment products
23	and may offer a range of administrative and customer services,
24	which may include accounting and administration of individual
25	participant benefits and contributions; individual participant
26	recordkeeping; asset purchase, control, and safekeeping;
27	direct execution of the participant's instructions as to asset
28	and contribution allocation; calculation of daily net asset
29	values; direct access to participant account information;
30	periodic reporting to participants, at least quarterly, on
31	account balances and transactions; guidance, advice, and
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1 allocation services directly relating to its own investment 2 options or products, but only if the bundled provider complies 3 with the standard of care of s. 404(a)(1)(A-B) of the Employee Retirement Income Security Act of 1974 (ERISA) and if 4 5 providing such guidance, advice, or allocation services does б not constitute a prohibited transaction under s. 4975(c)(1) of 7 the Internal Revenue Code or s. 406 of ERISA, notwithstanding 8 that such prohibited transaction provisions do not apply to 9 the optional retirement program; a broad array of distribution 10 options; asset allocation; and retirement counseling and 11 education. Private sector companies include investment management companies, insurance companies, depositories, and 12 13 mutual fund companies. "Average monthly compensation" means one-twelfth 14 (b) 15 of average final compensation as defined in s. 121.021(24). "Covered employment" means employment in a 16 (C) 17 regularly established position as defined in s. 121.021(52). 18 (d) "Department" means the Department of Management 19 Services. 20 (d)(e) "Division" means the Division of Retirement of the State Board of Administration within the Department of 21 22 Management Services. (e)(f) "Eligible employee" means an officer or 23 24 employee, as defined in s. 121.021(11), who: 25 Is a member of, or is eligible for membership in, 1. the Florida Retirement System, including any renewed member of 26 27 the Florida Retirement System; 28 Participates in, or is eligible to participate in, 2. 29 the Senior Management Service Optional Annuity Program as established under s. 121.055(6) or the State Community College 30 31 102

1 Optional Retirement Program as established under s. 2 121.051(2)(c); or 3 3. Is eligible to participate in, but does not 4 participate in, the State University System Optional 5 Retirement Program established under s. 121.35. б 7 The term does not include any member participating in the Deferred Retirement Option Program established under s. 8 9 121.091(13) or any employee participating in an optional 10 retirement program established under s. 121.051(2)(c) or s. 11 121.35. (f)(g) "Employer" means an employer, as defined in s. 12 13 121.021(10), of an eligible employee. (g)(h) "Participant" means an eligible employee who 14 elects to participate in the Public Employee Optional 15 Retirement Program and enrolls in such optional program as 16 17 provided in subsection (4). (h)(i) "Public Employee Optional Retirement Program," 18 19 "optional program," or "optional retirement program" means the alternative defined contribution retirement program 20 21 established under this section. 22 (i) "State board" or "board" means the State Board 23 of Administration. 24 (j)(k) "Trustees" means Trustees of the State Board of 25 Administration. (k)(1) "Vested" or "vesting" means the guarantee that 26 a participant is eligible to receive a retirement benefit upon 27 28 completion of the required years of service under the Public 29 Employee Optional Retirement Program. (5) CONTRIBUTIONS.--30 31

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1	(a) Each employer shall contribute on behalf of each
2	participant in the Public Employee Optional Retirement
3	Program, as provided in part III of this chapter. The state
4	board, acting as plan fiduciary, shall ensure that all plan
5	assets are held in a trust, pursuant to s. 401 of the Internal
6	Revenue Code. The fiduciary shall ensure that said
7	contributions are allocated as follows:
8	1. The portion earmarked for participant accounts
9	shall be used to purchase interests in the appropriate
10	investment vehicles for the accounts of each participant as
11	specified by the participant, or in accordance with paragraph
12	(4)(d).
13	2. The portion earmarked for administrative and
14	educational expenses shall be transferred to the board.
15	3. The portion earmarked for disability benefits shall
16	be transferred to the <u>division</u> <del>department</del> .
17	(8) ADMINISTRATION OF PROGRAM
18	(a) The Public Employee Optional Retirement Program
19	shall be administered by the state board and affected
20	employers. The board is authorized to require oaths, by
21	affidavit or otherwise, and acknowledgments from persons in
22	connection with the administration of its duties and
23	responsibilities under this chapter. No oath, by affidavit or
24	otherwise, shall be required of an employee participant at the
25	time of election. Acknowledgment of an employee's election to
26	participate in the program shall be no greater than necessary
27	to confirm the employee's election. The board shall adopt
28	rules establishing the role and responsibilities of affected
29	state, local government, and education-related employers, the
30	state board, <del>the department,</del> and third-party contractors in
31	administering the Public Employee Optional Retirement Program.
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The <u>division</u> department shall adopt rules necessary to
 implement the optional program in coordination with the
 defined benefit retirement program and the disability benefits
 available under the optional program.

5 (b)1. The state board shall select and contract with б one third-party administrator to provide administrative 7 services if those services cannot be competitively and 8 contractually provided by the division of Retirement within 9 the Department of Management Services. With the approval of 10 the state board, the third-party administrator may subcontract 11 with other organizations or individuals to provide components of the administrative services. As a cost of administration, 12 13 the board may compensate any such contractor for its services, in accordance with the terms of the contract, as is deemed 14 necessary or proper by the board. The third-party 15 administrator may not be an approved provider or be affiliated 16 17 with an approved provider.

2. These administrative services may include, but are 18 19 not limited to, enrollment of eligible employees, collection 20 of employer contributions, disbursement of such contributions to approved providers in accordance with the allocation 21 directions of participants; services relating to consolidated 22 billing; individual and collective recordkeeping and 23 24 accounting; asset purchase, control, and safekeeping; and direct disbursement of funds to and from the third-party 25 administrator, the division, the board, employers, 26 participants, approved providers, and beneficiaries. This 27 28 section does not prevent or prohibit a bundled provider from 29 providing any administrative or customer service, including accounting and administration of individual participant 30 31 benefits and contributions; individual participant

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1 recordkeeping; asset purchase, control, and safekeeping; 2 direct execution of the participant's instructions as to asset 3 and contribution allocation; calculation of daily net asset 4 values; direct access to participant account information; or 5 periodic reporting to participants, at least quarterly, on 6 account balances and transactions, if these services are 7 authorized by the board as part of the contract.

8 The state board shall select and contract with one 3. 9 or more organizations to provide educational services. With 10 approval of the board, the organizations may subcontract with 11 other organizations or individuals to provide components of the educational services. As a cost of administration, the 12 13 board may compensate any such contractor for its services in accordance with the terms of the contract, as is deemed 14 15 necessary or proper by the board. The education organization may not be an approved provider or be affiliated with an 16 17 approved provider.

4. Educational services shall be designed by the board 18 19 and department to assist employers, eligible employees, 20 participants, and beneficiaries in order to maintain compliance with United States Department of Labor regulations 21 under s. 404(c) of the Employee Retirement Income Security Act 22 of 1974 and to assist employees in their choice of defined 23 24 benefit or defined contribution retirement alternatives. Educational services include, but are not limited to, 25 disseminating educational materials; providing retirement 26 planning education; explaining the differences between the 27 28 defined benefit retirement plan and the defined contribution 29 retirement plan; and offering financial planning guidance on matters such as investment diversification, investment risks, 30 31 investment costs, and asset allocation. An approved provider 106

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may also provide educational information, including retirement
 planning and investment allocation information concerning its
 products and services.

4 (c)1. In evaluating and selecting a third-party 5 administrator, the board shall establish criteria under which 6 it shall consider the relative capabilities and qualifications 7 of each proposed administrator. In developing such criteria, 8 the board shall consider:

9 a. The administrator's demonstrated experience in
10 providing administrative services to public or private sector
11 retirement systems.

b. The administrator's demonstrated experience in
providing daily valued recordkeeping to defined contribution
plans.

c. The administrator's ability and willingness to coordinate its activities with the Florida Retirement System employers, the board, and the division, and to supply to such employers, the board, and the division the information and data they require, including, but not limited to, monthly management reports, quarterly participant reports, and ad hoc reports requested by the department or board.

d. The cost-effectiveness and levels of theadministrative services provided.

24 e. The administrator's ability to interact with the 25 participants, the employers, the board, the division, and the providers; the means by which participants may access account 26 information, direct investment of contributions, make changes 27 28 to their accounts, transfer moneys between available 29 investment vehicles, and transfer moneys between investment products; and any fees that apply to such activities. 30 31

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1 f. Any other factor deemed necessary by the Trustees 2 of the State Board of Administration. 3 The recommendations of the Public Employee Optional α. 4 Retirement Program Advisory Committee established in 5 subsection (12). б 2. In evaluating and selecting an educational 7 provider, the board shall establish criteria under which it 8 shall consider the relative capabilities and qualifications of 9 each proposed educational provider. In developing such 10 criteria, the board shall consider: 11 Demonstrated experience in providing educational a. services to public or private sector retirement systems. 12 13 Ability and willingness to coordinate its b. 14 activities with the Florida Retirement System employers, the 15 board, and the division, and to supply to such employers, the board, and the division the information and data they require, 16 17 including, but not limited to, reports on educational 18 contacts. 19 с. The cost-effectiveness and levels of the 20 educational services provided. Ability to provide educational services via 21 d. different media, including, but not limited to, the Internet, 22 personal contact, seminars, brochures, and newsletters. 23 24 e. Any other factor deemed necessary by the Trustees 25 of the State Board of Administration. The recommendations of the Public Employee Optional 26 f. Retirement Program Advisory Committee established in 27 28 subsection (12). 29 3. The establishment of the criteria shall be solely within the discretion of the board. 30 31 108

1	(e) <del>1.</del> The board may contract with any consultant for
2	professional services, including legal, consulting,
3	accounting, and actuarial services, deemed necessary to
4	implement and administer the optional program by the Trustees
5	of the State Board of Administration. The board may enter into
6	a contract with one or more vendors to provide low-cost
7	investment advice to participants, supplemental to education
8	provided by the third-party administrator. All fees under any
9	such contract shall be paid by those participants who choose
10	to use the services of the vendor.
11	2. The department may contract with consultants for
12	professional services, including legal, consulting,
13	accounting, and actuarial services, deemed necessary to
14	implement and administer the optional program in coordination
15	with the defined benefit program of the Florida Retirement
16	System. The department, in coordination with the board, may
17	enter into a contract with the third-party administrator in
18	<del>order to coordinate services common to the various programs</del>
18 19	<del>order to coordinate services common to the various programs</del> within the Florida Retirement System.
19	within the Florida Retirement System.
19 20	within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE
19 20 21	within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW
19 20 21 22	<pre>within the Florida Retirement System.   (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW   (c) In evaluating and selecting approved providers and</pre>
19 20 21 22 23	<pre>within the Florida Retirement System.    (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW    (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it</pre>
19 20 21 22 23 24	<pre>within the Florida Retirement System.    (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW    (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such</pre>
19 20 21 22 23 24 25	<pre>within the Florida Retirement System.    (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW    (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such</pre>
19 20 21 22 23 24 25 26	<pre>within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such criteria, the board shall consider the following to the extent</pre>
19 20 21 23 24 25 26 27	<pre>within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such criteria, the board shall consider the following to the extent such factors may be applied in connection with investment</pre>
19 20 21 23 24 25 26 27 28	<pre>within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such criteria, the board shall consider the following to the extent such factors may be applied in connection with investment products, services, or providers:</pre>
19 20 21 22 23 24 25 26 27 28 29	<pre>within the Florida Retirement System.    (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW    (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such criteria, the board shall consider the following to the extent such factors may be applied in connection with investment products, services, or providers:     1. Experience in the United States providing</pre>
19 20 21 23 24 25 26 27 28 29 30	<pre>within the Florida Retirement System. (9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW (c) In evaluating and selecting approved providers and products, the board shall establish criteria under which it shall consider the relative capabilities and qualifications of each proposed provider company and product. In developing such criteria, the board shall consider the following to the extent such factors may be applied in connection with investment products, services, or providers: 1. Experience in the United States providing retirement products and related financial services under</pre>

1 2. Financial strength and stability which shall be 2 evidenced by the highest ratings assigned by nationally 3 recognized rating services when comparing proposed providers that are so rated. 4 5 3. Intrastate and interstate portability of the б product offered, including early withdrawal options. 7 Compliance with the Internal Revenue Code. 4. 8 5. The cost-effectiveness of the product provided and 9 the levels of service supporting the product relative to its benefits and its characteristics, including, without 10 11 limitation, the level of risk borne by the provider. The provider company's ability and willingness to 12 6. coordinate its activities with Florida Retirement System 13 employers, the division department, and the board, and to 14 15 supply to such employers, the division department, and the board the information and data they require. 16 17 7. The methods available to participants to interact 18 with the provider company; the means by which participants may 19 access account information, direct investment of 20 contributions, make changes to their accounts, transfer moneys between available investment vehicles, and transfer moneys 21 between provider companies; and any fees that apply to such 22 23 activities. 24 8. The provider company's policies with respect to the 25 transfer of individual account balances, contributions, and earnings thereon, both internally among investment products 26 offered by the provider company and externally between 27 28 approved providers, as well as any fees, charges, reductions, 29 or penalties that may be applied. 30 9. An evaluation of specific investment products, 31 taking into account each product's experience in meeting its 110 **CODING:**Words stricken are deletions; words underlined are additions.

1 investment return objectives net of all related fees, 2 expenses, and charges, including, but not limited to, 3 investment management fees, loads, distribution and marketing 4 fees, custody fees, recordkeeping fees, education fees, 5 annuity expenses, and consulting fees. б 10. Organizational factors, including, but not limited 7 to, financial solvency, organizational depth, and experience 8 in providing institutional and retail investment services. (10) EDUCATION COMPONENT. --9 10 (a) The board, in coordination with the department, 11 shall provide for an education component for system members in a manner consistent with the provisions of this section. The 12 13 education component must be available to eligible employees at 14 least 90 days prior to the beginning date of the election 15 period for the employees of the respective types of employers. (c) The board, in coordination with the department, 16 17 shall provide for an initial and ongoing transfer education 18 component to provide system members with information necessary 19 to make informed plan choice decisions. The transfer education 20 component must include, but is not limited to, information on: The amount of money available to a member to 21 1. transfer to the defined contribution program. 22 The features of and differences between the defined 23 2. 24 benefit program and the defined contribution program, both 25 generally and specifically, as those differences may affect the member. 26 27 The expected benefit available if the member were 3. 28 to retire under each of the retirement programs, based on 29 appropriate alternative sets of assumptions. 30 The rate of return from investments in the defined 4. 31 contribution program and the period of time over which such 111 **CODING:**Words stricken are deletions; words underlined are additions.

1 rate of return must be achieved to equal or exceed the 2 expected monthly benefit payable to the member under the 3 defined benefit program. 5. The historical rates of return for the investment 4 5 alternatives available in the defined contribution programs. б 6. The benefits and historical rates of return on 7 investments available in a typical deferred compensation plan 8 or a typical plan under s. 403(b) of the Internal Revenue Code 9 for which the employee may be eligible. 10 7. The program choices available to employees of the 11 State University System and the comparative benefits of each available program, if applicable. 12 13 8. Payout options available in each of the retirement 14 programs. (f) The board and the department shall also establish 15 16 a communication component to provide program information to 17 participating employers and the employers' personnel and 18 payroll officers and to explain their respective 19 responsibilities in conjunction with the retirement programs. 20 (11) PARTICIPANT INFORMATION REQUIREMENTS. -- The board 21 shall ensure that each participant is provided a quarterly statement that accounts for the contributions made on behalf 22 of such participant; the interest and investment earnings 23 24 thereon; and any fees, penalties, or other deductions that 25 apply thereto. At a minimum, such statements must: Indicate the participant's investment options. 26 (a) (b) State the market value of the account at the close 27 28 of the current quarter and previous quarter. 29 (c) Show account gains and losses for the period and 30 changes in account accumulation unit values for the period. 31 (d) Itemize account contributions for the quarter. 112

1 (e) Indicate any account changes due to adjustment of 2 contribution levels, reallocation of contributions, balance 3 transfers, or withdrawals. (f) Set forth any fees, charges, penalties, and 4 5 deductions that apply to the account. б Indicate the amount of the account in which the (q) 7 participant is fully vested and the amount of the account in 8 which the participant is not vested. 9 (h) Indicate each investment product's performance 10 relative to an appropriate market benchmark. 11 The third-party administrator shall provide quarterly and 12 13 annual summary reports to the board and any other reports 14 requested by the department or the board. In any solicitation or offer of coverage under an optional retirement program, a 15 provider company shall be governed by the contract readability 16 17 provisions of s. 627.4145, notwithstanding s. 627.4145(6)(c). 18 In addition, all descriptive materials must be prepared under 19 the assumption that the participant is an unsophisticated 20 investor. Provider companies must maintain an internal system of quality assurance, have proven functional systems that are 21 date-calculation compliant, and be subject to a due-diligence 22 inquiry that proves their capacity and fitness to undertake 23 24 service responsibilities. 25 (19) PARTICIPANT RECORDS. -- All personal identifying information regarding a participant in the Public Employee 26 27 Optional Retirement Program contained in Florida Retirement 28 System records held by the State Board of Administration or 29 the Department of Management Services, or its their agents, employees, or contractors is exempt from the provisions of s. 30 31 119.07(1) and s. 24(a), Art. I of the State Constitution. The

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1 department or board may use such exempt information as 2 necessary in any legal or administrative proceeding. This 3 subsection is subject to the Open Government Sunset Review Act 4 of 1995 in accordance with s. 119.15, and shall stand repealed 5 October 2, 2007, unless reviewed and saved from repeal through б reenactment by the Legislature. 7 Section 121.4503, Florida Statutes, is Section 42. 8 amended to read: 9 121.4503 Florida Retirement System Contributions 10 Clearing Trust Fund .--11 (1) The Florida Retirement System Contributions Clearing Trust Fund is created in the State Treasury as a 12 13 clearing fund for disbursing employer contributions to the 14 component plans of the Florida Retirement System and shall be 15 administered by the State Board of Administration Department of Management Services. Funds shall be credited to the trust 16 17 fund as provided in this chapter and shall be held in trust 18 for the contributing employers until such time as the assets 19 are transferred by the board department to the Florida Retirement System Trust Fund, the Public Employee Optional 20 Retirement Program Trust Fund, or other trust funds as 21 authorized by law, to be used for the purposes of this 22 23 chapter. The trust fund is exempt from the service charges 24 imposed by s. 215.20. 25 (2) The Florida Retirement System Contributions Clearing Trust Fund is a clearing trust fund of the State 26 27 Board of Administration Department of Management Services 28 pursuant to s. 19(f), Art. III of the State Constitution, and 29 is not subject to termination. (3) The State Board of Administration Department of 30 31 Management Services may adopt rules governing the receipt and 114

1 disbursement of amounts received by the Florida Retirement 2 System Contributions Clearing Trust Fund from employers 3 contributing to the component plans of the Florida Retirement 4 System. 5 Section 43. Section 121.591, Florida Statutes, is б amended to read: 7 121.591 Benefits payable under the Public Employee 8 Optional Retirement Program of the Florida Retirement 9 System.--Benefits may not be paid under this section unless 10 the member has terminated employment as provided in s. 11 121.021(39)(a) or is deceased and a proper application has been filed in the manner prescribed by the state board or the 12 13 division department. The state board or division department, as appropriate, may cancel an application for retirement 14 benefits when the member or beneficiary fails to timely 15 provide the information and documents required by this chapter 16 17 and the rules of the state board and division department. In 18 accordance with their respective responsibilities as provided 19 herein, the State Board of Administration and the division 20 Department of Management Services shall adopt rules establishing procedures for application for retirement 21 benefits and for the cancellation of such application when the 22 required information or documents are not received. 23 24 (1) NORMAL BENEFITS.--Under the Public Employee 25 Optional Retirement Program: (a) Benefits in the form of vested accumulations as 26 27 described in s. 121.4501(6) shall be payable under this 28 subsection in accordance with the following terms and 29 conditions: 30 1. To the extent vested, benefits shall be payable 31 only to a participant. 115

1 2. Benefits shall be paid by the third-party 2 administrator or designated approved providers in accordance 3 with the law, the contracts, and any applicable board rule or 4 policy. 5 3. To receive benefits under this subsection, the б participant must be terminated from all employment with all 7 Florida Retirement System employers, as provided in s. 8 121.021(39).9 (b) If a participant elects to receive his or her 10 benefits upon termination of employment, the participant must 11 submit a written application to the third-party administrator indicating his or her preferred distribution date and 12 13 selecting an authorized method of distribution as provided in 14 paragraph (c). The participant may defer receipt of benefits 15 until he or she chooses to make such application, subject to federal requirements. 16 17 (c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, 18 19 the total accumulated benefit shall be payable to the 20 participant, as: A lump-sum distribution to the participant; 21 1. A lump-sum direct rollover distribution whereby all 22 2. accrued benefits, plus interest and investment earnings, are 23 24 paid from the participant's account directly to the custodian 25 of an eligible retirement plan, as defined in s. 402(c)(8)(B)of the Internal Revenue Code, on behalf of the participant; or 26 Periodic distributions, as authorized by the state 27 3. 28 board. 29 (2) DISABILITY RETIREMENT BENEFITS.--Benefits provided under this subsection are payable in lieu of the benefits 30 31 which would otherwise be payable under the provisions of 116 **CODING:**Words stricken are deletions; words underlined are additions. subsection (1). Such benefits shall be funded entirely from employer contributions made under s. 121.571, transferred participant funds accumulated pursuant to paragraph (a), and interest and earnings thereon. Pursuant thereto:

5 (a) Transfer of funds.--To qualify to receive monthly6 disability benefits under this subsection:

7 All moneys accumulated in the participant's Public 1. 8 Employee Optional Retirement Program accounts, including 9 vested and nonvested accumulations as described in s. 10 121.4501(6), shall be transferred from such individual 11 accounts to the Division of Retirement for deposit in the disability account of the Florida Retirement System Trust 12 13 Fund. Such moneys shall be separately accounted for. Earnings shall be credited on an annual basis for amounts held in the 14 disability accounts of the Florida Retirement System Trust 15 Fund based on actual earnings of the Florida Retirement System 16 17 Trust Fund.

If the participant has retained retirement credit 2. 18 19 he or she had earned under the defined benefit program of the 20 Florida Retirement System as provided in s. 121.4501(3)(b), a 21 sum representing the actuarial present value of such credit within the Florida Retirement System Trust Fund shall be 22 reassigned by the Division of Retirement from the defined 23 24 benefit program to the disability program as implemented under 25 this subsection and shall be deposited in the disability account of the Florida Retirement System Trust Fund. Such 26 27 moneys shall be separately accounted for.

(b) Disability retirement; entitlement.-1. A participant of the Public Employee Optional
Retirement Program who becomes totally and permanently
disabled, as defined in s. 121.091(4)(b), after completing 8

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years of creditable service, or a participant who becomes 1 2 totally and permanently disabled in the line of duty 3 regardless of his or her length of service, shall be entitled 4 to a monthly disability benefit as provided herein. 5 In order for service to apply toward the 8 years of 2. б service required to vest for regular disability benefits, or 7 toward the creditable service used in calculating a 8 service-based benefit as provided for under paragraph (q), the 9 service must be creditable service as described below: 10 a. The participant's period of service under the 11 Public Employee Optional Retirement Program will be considered creditable service, except as provided in subparagraph d. 12 13 If the participant has elected to retain credit for b. his or her service under the defined benefit program of the 14 Florida Retirement System as provided under s. 121.4501(3)(b), 15 all such service will be considered creditable service. 16 17 If the participant has elected to transfer to his c. or her participant accounts a sum representing the present 18 19 value of his or her retirement credit under the defined 20 benefit program as provided under s. 121.4501(3)(c), the period of service under the defined benefit program 21 22 represented in the present value amounts transferred will be considered creditable service for purposes of vesting for 23 24 disability benefits, except as provided in subparagraph d. 25 Whenever a participant has terminated employment d and has taken distribution of his or her funds as provided in 26 subsection (1), all creditable service represented by such 27 28 distributed funds is forfeited for purposes of this 29 subsection. (c) Disability retirement effective date. -- The 30 31 effective retirement date for a participant who applies and is 118 **CODING:**Words stricken are deletions; words underlined are additions.

approved for disability retirement shall be established as
 provided under s. 121.091(4)(a)2. and 3.

3 (d) Total and permanent disability.--A participant 4 shall be considered totally and permanently disabled if, in 5 the opinion of the division, he or she is prevented, by reason 6 of a medically determinable physical or mental impairment, 7 from rendering useful and efficient service as an officer or 8 employee.

9 (e) Proof of disability.--The division, before 10 approving payment of any disability retirement benefit, shall 11 require proof that the participant is totally and permanently 12 disabled in the same manner as provided for members of the 13 defined benefit program of the Florida Retirement System under 14 s. 121.091(4)(c).

(f) Disability retirement benefit.--Upon the 15 disability retirement of a participant under this subsection, 16 17 the participant shall receive a monthly benefit that shall 18 begin to accrue on the first day of the month of disability 19 retirement, as approved by the division, and shall be payable 20 on the last day of that month and each month thereafter during his or her lifetime and continued disability. All disability 21 benefits payable to such member shall be paid out of the 22 disability account of the Florida Retirement System Trust Fund 23 24 established under this subsection.

(g) Computation of disability retirement benefit.--The amount of each monthly payment shall be calculated in the same manner as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(f). For such purpose, creditable service under both the defined benefit program and the Public Employee Optional Retirement 31

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Program of the Florida Retirement System shall be applicable
 as provided under paragraph (b).

3 (h) Reapplication.--A participant whose initial 4 application for disability retirement has been denied may 5 reapply for disability benefits in the same manner, and under 6 the same conditions, as provided for members of the defined 7 benefit program of the Florida Retirement System under s. 8 121.091(4)(g).

9 (i) Membership.--Upon approval of an application for 10 disability benefits under this subsection, the applicant shall 11 be transferred to the defined benefit program of the Florida 12 Retirement System, effective upon his or her disability 13 retirement effective date.

(j) Option to cancel.--Any participant whose application for disability benefits is approved may cancel his or her application for disability benefits, provided that the cancellation request is received by the division before a disability retirement warrant has been deposited, cashed, or received by direct deposit. Upon such cancellation:

The participant's transfer to the defined benefit
 program under paragraph (i) shall be nullified;

22 2. The participant shall be retroactively reinstated
23 in the Public Employee Optional Retirement Program without
24 hiatus;

All funds transferred to the Florida Retirement 25 3. System Trust Fund under paragraph (a) shall be returned to the 26 27 participant accounts from which such funds were drawn; and 28 4. The participant may elect to receive the benefit 29 payable under the provisions of subsection (1) in lieu of 30 disability benefits as provided under this subsection. 31 (k) Recovery from disability.--

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1 1. The division may require periodic reexaminations at 2 the expense of the disability program account of the Florida 3 Retirement System Trust Fund. Except as otherwise provided in 4 subparagraph 2., the requirements, procedures, and 5 restrictions relating to the conduct and review of such б reexaminations, discontinuation or termination of benefits, 7 reentry into employment, disability retirement after reentry into covered employment, and all other matters relating to 8 9 recovery from disability shall be the same as are set forth 10 under s. 121.091(4)(h). 11 2. Upon recovery from disability, any recipient of disability retirement benefits under this subsection shall be 12 13 a compulsory member of the Public Employee Optional Retirement 14 Program of the Florida Retirement System. The net difference between the recipient's original account balance transferred 15 to the Florida Retirement System Trust Fund, including 16 17 earnings, under paragraph (a) and total disability benefits paid to such recipient, if any, shall be determined as 18 19 provided in sub-subparagraph a. 20 a. An amount equal to the total benefits paid shall be subtracted from that portion of the transferred account 21 balance consisting of vested accumulations as described under 22 s. 121.4501(6), if any, and an amount equal to the remainder 23 24 of benefit amounts paid, if any, shall then be subtracted from 25 any remaining portion consisting of nonvested accumulations as described under s. 121.4501(6). 26 Amounts subtracted under sub-subparagraph a. shall 27 b. 28 be retained within the disability account of the Florida 29 Retirement System Trust Fund. Any remaining account balance shall be transferred to the third-party administrator for 30 31 121

1 disposition as provided under sub-subparagraph c. or sub-subparagraph d., as appropriate. 2 3 If the recipient returns to covered employment, c. transferred amounts shall be deposited in individual accounts 4 5 under the Public Employee Optional Retirement Program, as б directed by the participant. Vested and nonvested amounts 7 shall be separately accounted for as provided in s. 8 121.4501(6). 9 d. If the recipient fails to return to covered 10 employment upon recovery from disability: 11 (I) Any remaining vested amount shall be deposited in individual accounts under the Public Employee Optional 12 Retirement Program, as directed by the participant, and shall 13 be payable as provided in subsection (1). 14 (II) Any remaining nonvested amount shall be held in a 15 suspense account and shall be forfeitable after 5 years as 16 provided in s. 121.4501(6). 17 18 3. If present value was reassigned from the defined 19 benefit program to the disability program of the Florida 20 Retirement System as provided under subparagraph (a)2., the 21 full present value amount shall be returned to the defined benefit account within the Florida Retirement System Trust 22 Fund and the affected individual's associated retirement 23 24 credit under the defined benefit program shall be reinstated 25 in full. Any benefit based upon such credit shall be calculated as provided in s. 121.091(4)(h)1. 26 27 (1) Nonadmissible causes of disability.--A participant 28 shall not be entitled to receive a disability retirement 29 benefit if the disability results from any injury or disease 30 sustained or inflicted as described in s. 121.091(4)(i). 31

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1 (m) Disability retirement of justice or judge by order 2 of Supreme Court .--3 If a participant is a justice of the Supreme Court, 1. judge of a district court of appeal, circuit judge, or judge 4 5 of a county court who has served for 6 years or more as an б elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V 7 of the State Constitution, and who is retired for disability 8 9 by order of the Supreme Court upon recommendation of the 10 Judicial Qualifications Commission pursuant to the provisions 11 of Art. V of the State Constitution, the participant's Option 1 monthly disability benefit amount as provided in s. 12 13 121.091(6)(a)1. shall be two-thirds of his or her monthly compensation as of the participant's disability retirement 14 15 date. Such a participant may alternatively elect to receive an actuarially adjusted disability retirement benefit under 16 17 any other option as provided in s. 121.091(6)(a), or to receive the normal benefit payable under the Public Employee 18 19 Optional Retirement Program as set forth in subsection (1). 20 If any justice or judge who is a participant of the 2. Public Employee Optional Retirement Program of the Florida 21 Retirement System is retired for disability by order of the 22 Supreme Court upon recommendation of the Judicial 23 24 Qualifications Commission pursuant to the provisions of Art. V 25 of the State Constitution and elects to receive a monthly disability benefit under the provisions of this paragraph: 26 27 Any present value amount that was transferred to a. 28 his or her program account and all employer contributions made 29 to such account on his or her behalf, plus interest and earnings thereon, shall be transferred to and deposited in the 30 31

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disability account of the Florida Retirement System Trust
 Fund; and

b. The monthly benefits payable under this paragraph
for any affected justice or judge retired from the Florida
Retirement System pursuant to Art. V of the State Constitution
shall be paid from the disability account of the Florida
Retirement System Trust Fund.

8 (n) Death of retiree or beneficiary.--Upon the death 9 of a disabled retiree or beneficiary thereof who is receiving 10 monthly benefits under this subsection, the monthly benefits 11 shall be paid through the last day of the month of death and shall terminate, or be adjusted, if applicable, as of that 12 date in accordance with the optional form of benefit selected 13 at the time of retirement. The deceased disabled retiree's 14 beneficiary shall also receive the amount of the participant's 15 remaining account balance, if any, in the Florida Retirement 16 17 System Trust Fund. The Division of Retirement Department of Management Services may adopt rules necessary to administer 18 19 this paragraph.

20 (3) DEATH BENEFITS.--Under the Public Employee21 Optional Retirement Program:

(a) Survivor benefits shall be payable in accordancewith the following terms and conditions:

24 1. To the extent vested, benefits shall be payable 25 only to a participant's beneficiary or beneficiaries as designated by the participant. If a participant designates a 26 primary beneficiary other than the participant's spouse, the 27 28 participant's spouse shall be notified of the designation. 29 This requirement shall not apply to the designation of one or more contingent beneficiaries to receive any benefits 30 31

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remaining upon the death of the primary beneficiary or
 beneficiaries.

3 2. Benefits shall be paid by the third-party
4 administrator or designated approved providers in accordance
5 with the law, the contracts, and any applicable board rule or
6 policy.

7 3. To receive benefits under this subsection, the8 participant must be deceased.

(b) In the event of a participant's death, all vested 9 10 accumulations as described in s. 121.4501(6), less withholding 11 taxes remitted to the Internal Revenue Service, shall be distributed, as provided in paragraph (c), to the 12 13 participant's designated beneficiary or beneficiaries, or to 14 the participant's estate, as if the participant retired on the date of death. No other death benefits shall be available for 15 survivors of participants under the Public Employee Optional 16 17 Retirement Program, except for such benefits, or coverage for such benefits, as are otherwise provided by law or are 18 19 separately afforded by the employer, at the employer's 20 discretion.

(c) Upon receipt by the third-party administrator of a properly executed application for distribution of benefits, the total accumulated benefit shall be payable by the third-party administrator to the participant's surviving beneficiary or beneficiaries, as:

A lump-sum distribution payable to the beneficiary
 or beneficiaries, or to the deceased participant's estate;
 An eligible rollover distribution on behalf of the

29 surviving spouse of a deceased participant, whereby all

30 accrued benefits, plus interest and investment earnings, are

31 paid from the deceased participant's account directly to the

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1 custodian of an eligible retirement plan, as described in s. 2 402(c)(8)(B) of the Internal Revenue Code, on behalf of the 3 surviving spouse; or 4 3. A partial lump-sum payment whereby a portion of the 5 accrued benefit is paid to the deceased participant's б surviving spouse or other designated beneficiaries, less 7 withholding taxes remitted to the Internal Revenue Service, 8 and the remaining amount is transferred directly to the 9 custodian of an eligible retirement plan, as described in s. 10 402(c)(8)(B) of the Internal Revenue Code, on behalf of the 11 surviving spouse. The proportions must be specified by the participant or the surviving beneficiary. 12 13 14 This paragraph does not abrogate other applicable provisions 15 of state or federal law providing for payment of death benefits. 16 17 (4) LIMITATION ON LEGAL PROCESS. -- The benefits payable to any person under the Public Employee Optional Retirement 18 19 Program, and any contributions accumulated under such program, 20 are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic relations orders 21 22 by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies. 23 24 Section 44. Section 121.5911, Florida Statutes, is amended to read: 25 121.5911 Disability retirement program; qualified 26 status; rulemaking authority. -- It is the intent of the 27 28 Legislature that the disability retirement program for 29 participants of the Public Employee Optional Retirement Program as created in this act must meet all applicable 30 31 requirements of federal law for a qualified plan. The

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1 Department of Management Services or the Division of 2 Retirement shall seek a private letter ruling from the 3 Internal Revenue Service on the disability retirement program 4 for participants of the Public Employee Optional Retirement 5 Program. Consistent with the private letter ruling, the б division Department of Management Services shall adopt any 7 necessary rules required to maintain the qualified status of 8 the disability retirement program and the Florida Retirement 9 System defined benefit plan. 10 Section 45. Subsection (1) of section 121.72, Florida 11 Statutes, is amended to read: 121.72 Allocations to optional retirement program 12 13 participant accounts; percentage amounts. --The allocations established in subsection (4) 14 (1)shall fund retirement benefits under the optional retirement 15 program and shall be transferred monthly by the State Board of 16 17 Administration Division of Retirement from the Florida Retirement System Contributions Clearing Trust Fund to the 18 19 third-party administrator for deposit in each participating 20 employee's individual account based on the membership class of the participant. 21 Section 46. Subsection (1) of section 121.73, Florida 22 Statutes, is amended to read: 23 24 121.73 Allocations for optional retirement program 25 participant disability coverage; percentage amounts .--(1) The allocations established in subsection (3) 26 27 shall be used to provide disability coverage for participants 28 in the optional retirement program and shall be transferred 29 monthly by the State Board of Administration Division of Retirement from the Florida Retirement System Contributions 30 31

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1 Clearing Trust Fund to the disability account of the Florida 2 Retirement System Trust Fund. 3 Section 47. Section 121.74, Florida Statutes, is amended to read: 4 5 121.74 Administrative and educational б expenses.--Effective July 1, 2003, in addition to 7 contributions required under s. 121.71, employers 8 participating in the Florida Retirement System shall 9 contribute an amount equal to 0.10 percent of the payroll 10 reported for each class or subclass of Florida Retirement 11 System membership, which amount shall be transferred by the State Board of Administration Division of Retirement from the 12 13 Florida Retirement System Contributions Clearing Trust Fund to 14 the board's State Board of Administration's Administrative Trust Fund to offset the costs of administering the optional 15 retirement program and the costs of providing educational 16 17 services to participants in the defined benefit program and the optional retirement program. Approval of the Trustees of 18 19 the State Board of Administration is required prior to the 20 expenditure of these funds. Payments for third-party administrative or educational expenses shall be made only 21 22 pursuant to the terms of the approved contracts for such 23 services. 24 Section 48. Subsections (1) and (6) of section 122.02, Florida Statutes, are amended to read: 25 122.02 Definitions.--The following words and phrases 26 27 as used in this chapter shall have the following meaning 28 unless a different meaning is plainly required by the context: 29 "State and county officers and employees" shall (1)30 include all full-time officers or employees who receive 31 compensation for services rendered from state or county funds, 128

1 or from funds of drainage districts or mosquito control districts of a county or counties, or from funds of the State 2 3 Board of Administration or from funds of closed bank receivership accounts or from funds of any state institution 4 5 or who receive compensation for employment or service from any б agency, branch, department, institution or board of the state, 7 or any county of the state, for service rendered the state or 8 county from funds from any source provided for their 9 employment or service regardless of whether the same is paid 10 by state or county warrant or not; provided that such 11 compensation in whatever form paid shall be specified in terms of fixed monthly salaries by the employing state or county 12 agency or state or county official and shall not include 13 amounts allowed for professional employees for special or 14 particular service or for subsistence or travel expenses; 15 provided further the division department shall prescribe 16 17 appropriate procedure for contribution deduction out of such 18 compensation in accordance with the provisions of this 19 chapter, provided further that such officers and employees 20 defined herein shall not include those officers and employees excepted from the provisions by s. 122.18 of this law. 21 (6) "Division" means the Division of Retirement of the 22 State Board of Administration "Department" means the 23 24 Department of Management Services. Section 49. Paragraph (d) of subsection (6) and 25 subsection (9) of section 122.03, Florida Statutes, are 26 27 amended to read: 28 122.03 Contributions; participants; prior service 29 credit.--30 (6) Any officer or employee who held office or was 31 employed by the state or a county of the state continuously 129 **CODING:**Words stricken are deletions; words underlined are additions.

1 from May 1, 1959, and who has not previously received credit 2 for, or is not eligible to claim credit for, prior years of 3 service under subsection (2); or any officer or employee who 4 holds office or is employed by the state or a county of the 5 state on June 1, 1961, and is continuously employed; or any б officer or employee who holds office or is employed by the 7 state or county of the state after June 1, 1961, and who is continuously employed for 3 years, during which period of time 8 9 no back payments may be made:

10 (d) Prior service allowance may be made only for those 11 periods in which state or county records of service and salary 12 are available, or at least three affidavits and such other 13 information as might be required by the <u>division</u> department to 14 meet the provisions of this law.

(9) The surviving spouse or other dependent of any 15 member whose employment is terminated by death shall, upon 16 17 application to the division department, be permitted to pay the required contributions for any service performed by the 18 19 member which could have been claimed by the member at the time of death. Such service shall be added to the creditable 20 service of the member and shall be used in the calculation of 21 any benefits which may be payable to the surviving spouse or 22 other surviving dependent. 23

24 Section 50. Subsection (2) of section 122.05, Florida 25 Statutes, is amended to read:

26

122.05 Legislator services included.--

27 (2) The <u>division</u> department and state officials 28 administering <u>such</u> said retirement system shall make the 29 contribution deductions required by law from the compensation 30 hereafter received by any of the said participating members of 31

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1 the Legislature for service rendered the State Legislature in 2 the same manner as in the case of other state employment. 3 Section 51. Subsection (2) of section 122.06, Florida Statutes, is amended to read: 4 5 122.06 Legislative employee services included .-б The division department and other state officials (2) 7 administering such said retirement system shall make the 8 contribution deductions required by law from the compensation 9 hereafter received by any of the such said participating 10 attaches for service rendered the State Legislature in the 11 same manner as in the case of other state employment. Section 52. Subsection (2) of section 122.07, Florida 12 13 Statutes, is amended to read: 122.07 Seasonal state employment included; time limit 14 and procedure for claiming .--15 (2) Any state employee as described in subsection (1) 16 17 in the classification set forth in s. 122.01 may elect to 18 receive credit as a state employee under the State and County 19 Officers and Employees' Retirement System by providing to the division department a statement from the state in which he or 20 she was employed, listing days employed and monthly earnings 21 and such other information as may, in the opinion of the 22 23 division department, be necessary or appropriate in the 24 carrying out of this section. Credit shall be granted upon 25 payment to the division department by such employee of an amount equal to the total retirement contribution that would 26 have been required had the member worked in this state during 27 28 the period based on the salary drawn by such employee during 29 his or her last full month of employment by the state or any department thereof for each month during said fiscal year for 30 31 which such employee was not employed by the state or any

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1 department thereof, but was employed by some other state, plus 2 interest compounded annually each June 30 from the date of the 3 service in another state to the date of payment at the rate of 4 percent until July 1, 1975, and 6.5 percent thereafter. The 4 5 member shall have until his or her date of retirement to claim б and purchase credit for such employment in another state. 7 Section 53. Paragraph (a) of subsection (1), paragraph 8 (b) of subsection (4), and subsections (5) and (9) of section 122.08, Florida Statutes, are amended to read: 9 10 122.08 Requirements for retirement; 11 classifications. -- There shall be two retirement classifications for all state and county officers and 12 13 employees participating herein as hereafter provided in this section: 14 (1)(a) Any state or county officer or employee who has 15 attained normal retirement age, which shall be age 60 for a 16 17 person who had become a member prior to July 1, 1963, and age 18 62 for a person who had or shall become a member on or after 19 July 1, 1963, and has accumulated at least 10 years' service 20 in the aggregate within the contemplation of this law, and who 21 has made or makes contributions to the State and County Officers and Employees' Retirement Trust Fund for 5 or more 22 years as prescribed in this law, may voluntarily retire from 23 24 office or employment and be entitled to receive retirement compensation, the amount of which shall be 2 percent for each 25 year of service rendered, based upon the average final 26 compensation, payable in equal monthly installments, upon his 27 28 or her own requisition. Requisition requirements shall be set 29 by the division department. 30 (4) 31

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1 (b) A member who elects an option in paragraph (a) 2 shall on a form provided for that purpose designate his or her 3 spouse as beneficiary to receive the benefits which continue to be payable upon the death of the member. After such 4 5 benefits have commenced under an option in paragraph (a), the 6 retired member may change the designation of his or her spouse 7 as beneficiary only twice. If such a retired member remarries 8 and wishes to make such a change, he or she may do so by 9 filing with the division department a notarized change of 10 spouse designation form and shall notify the former spouse in 11 writing of such change. Upon receipt of a completed change of spouse designation form, the division department shall adjust 12 the member's monthly benefit by the application of actuarial 13 tables and calculations developed to ensure that the benefit 14 paid is the actuarial equivalent of the present value of the 15 member's current benefit. The consent of a retired member's 16 17 formerly designated spouse as beneficiary to any such change 18 shall not be required. 19 (5) Tables for computing the actuarial equivalent 20 shall be approved by the division department. (9) Notwithstanding any other provision in this 21 chapter to the contrary, the following provisions shall apply 22 to any officer or employee who has accumulated at least 10 23 24 years of service and dies: 25 (a) If the deceased member's surviving spouse has previously received a refund of the member's contributions 26 27 made to the retirement trust fund, such spouse may pay to the 28 division department an amount equal to the sum of the amount 29 of the deceased member's contributions previously refunded and interest at 3 percent compounded annually on the amount of 30 31 such refunded contributions from the date of refund until July 133

1, 1975, and thereafter at the rate of 6.5 percent interest
 compounded annually to the date of payment to the <u>division</u>
 department, and by so doing be entitled to receive the monthly
 retirement benefit provided in paragraph (c).

5 (b) If the deceased member's surviving spouse has not 6 received a refund of the deceased member's contributions, such 7 spouse shall, upon application to the <u>division</u> <del>department</del>, 8 receive the monthly retirement benefit provided in paragraph 9 (c).

10 (c) The monthly benefit payable to the spouse 11 described in paragraph (a) or paragraph (b) shall be the amount which would have been payable to the deceased member's 12 13 spouse, assuming that the member retired on the date of death and had selected the option in subsection (4) which would 14 15 afford the surviving spouse the greatest amount of benefits, such benefit to be based on the ages of the spouse and member 16 17 as of the date of death of the member. Such benefit shall commence on the first day of the month following the payment 18 19 of the aforesaid amount to the division department, if 20 paragraph (a) is applicable, or on the first day of the month 21 following the receipt of the spouse's application by the 22 division department, if paragraph (b) is applicable. 23 Section 54. Section 122.09, Florida Statutes, is 24 amended to read: 122.09 Disability retirement; medical 25 examinations .-- Whenever any officer or employee of the state 26 27 or county of the state has service credit as such officer or 28 employee for 10 years within the contemplation of this law,

29 the last 5 years of which, except for a single break not to

30 exceed 1 year, must be continuous, unbroken service and who is

31 regularly contributing to the State and County Officers and

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1 Employees' Retirement Trust Fund and shall while holding such 2 office or employment become permanently and totally disabled, 3 physically or mentally, or both, from rendering useful and efficient service as such officer or employee, such officer or 4 5 employee may retire from his or her office or employment, and б upon such retirement the officer or employee shall be paid, so 7 long as the permanent and total disability continues, on his 8 or her own monthly requisition, from the State and County Officers and Employees' Retirement Trust Fund hereinafter 9 10 established, retirement compensation as provided in s. 122.08; 11 provided that no officer or employee retiring under this section shall receive less than 50 percent of his or her 12 13 average final compensation not to exceed \$75. No officer or employee of the state and county of the state shall be 14 permitted to retire under the provisions of this section until 15 examined by a duly qualified physician or surgeon or board of 16 17 physicians and surgeons, to be selected by the Governor for that purpose, and found to be disabled in the degree and in 18 19 the manner specified in this section. Any officer or employee 20 retiring under this section shall be examined periodically by a duly qualified physician or surgeon or board of physicians 21 and surgeons to be selected by the Governor for that purpose 22 and paid from the retirement trust fund herein provided for, 23 24 at such time as the division Department of Management Services shall direct to determine if such total disability has 25 continued and in the event it be disclosed by said examination 26 27 that said total disability has ceased to exist, then such 28 officer or employee shall forthwith cease to be paid benefits 29 under this section. Reference to s. 122.08 is for the purpose 30 of computing benefits only. Any person heretofore retired 31 under this section shall be eligible to qualify for the 135

1 minimum benefits provided herein; however, minimum benefits 2 shall not be paid retroactively. 3 Section 55. Subsection (4) of section 122.10, Florida Statutes, is amended to read: 4 5 122.10 Separation from service; refund of б contributions.--7 (4) Should any officer or employee elect to receive a 8 refund as provided in this section, his or her application for 9 refund shall be submitted in the manner prescribed by the 10 regulations adopted by the division department and shall 11 accompany the payroll certification, submitted to the division department, on which he or she was last paid prior to 12 13 termination. The division department shall pay the entire 14 refund due within 45 days after the first day of the month subsequent to receipt of such application for refund and said 15 payroll certification. 16 17 Section 56. Subsection (1) of section 122.12, Florida Statutes, is amended to read: 18 19 122.12 Designation of beneficiary; death of participant; forfeiture of contributions after benefits paid; 20 survivor benefits.--21 (1) Any officer or employee may file, in writing, a 22 designation of beneficiary and it shall be the duty of the 23 24 division department to refund 100 percent, without interest, of the contributions made to the retirement trust fund by such 25 deceased officer or employee to such designated beneficiary. 26 The officer or employee shall have the privilege of changing, 27 28 in writing, the designated beneficiary at any time. Upon 29 failure to designate a beneficiary, the refund shall be made to the persons in the same order as designated in s. 222.15, 30 31 for wages due deceased employees. If the deceased officer or 136

1 employee has received any benefits under this law, no refund 2 shall be made unless such officer or employee has elected to 3 accept benefits under s. 122.08(3) or (4). Section 57. Section 122.13, Florida Statutes, is 4 5 amended to read: б 122.13 Administration of law; appropriation.--The 7 division department shall make such rules as are necessary for 8 the effective administration of this chapter, and the cost is 9 hereby annually appropriated and shall be paid into the State 10 and County Officers and Employees' Retirement Trust Fund out 11 of the Intangible Tax Fund in the State Treasury in the amount necessary to administer efficiently the state and county 12 13 retirement law. At the end of each fiscal year, beginning with fiscal year 1959-1960, the administrative cost of the 14 15 state and county retirement system for the fiscal year just ended shall be refunded to the General Revenue Fund from 16 17 interest earned on investments made subsequent to June 30, 1959. 18 19 Section 58. Subsection (2) of section 122.15, Florida Statutes, is amended to read: 20 21 122.15 Benefits exempt from taxes and execution .--(2) This subsection shall have no effect upon this 22 23 section except that the division department may, upon written 24 request from the retired member, deduct premiums for group 25 hospitalization insurance from the retirement benefit paid such retired member. 26 27 Section 59. Paragraph (b) of subsection (2) of section 28 122.16, Florida Statutes, is amended to read: 29 122.16 Employment after retirement.--30 (2)31

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1 (b) Any person to whom the limitation in paragraph (a) 2 applies who violates such reemployment limitation and is 3 reemployed with any agency participating in the Florida Retirement System prior to completion of the 12-month 4 5 limitation period shall give timely notice of this fact in б writing to his or her employer and to the division department; 7 and his or her retirement benefits shall be suspended for the 8 balance of the 12-month limitation period. Any person 9 employed in violation of this subsection and any employing 10 agency which knowingly employs or appoints such person without 11 notifying the division department to suspend retirement benefits shall be jointly and severally liable for 12 13 reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid 14 liability, such employing agency shall have a written 15 statement from the retiree that he or she is not retired from 16 17 a state-administered retirement system. Any retirement 18 benefits received by such person while he or she is reemployed 19 during this reemployment limitation period shall be repaid to the retirement trust fund, and his or her retirement benefits 20 shall remain suspended until such repayment has been made. Any 21 benefits suspended beyond the reemployment limitation period 22 shall apply toward the repayment of benefits received in 23 24 violation of the reemployment limitation. Section 60. Subsection (3) of section 122.23, Florida 25 Statutes, is amended to read: 26 27 122.23 Definitions; ss. 122.21-122.321.--In addition to those definitions set forth in s. 122.02 the following 28 29 words and phrases used in ss. 122.21-122.24, 122.26 to 30 122.321, inclusive, have the respective meanings set forth: 31

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1 (3) "Division" means the Division of Retirement of the 2 State Board of Administration "Department" means the 3 Department of Management Services. 4 Section 61. Subsections (1) and (5) of section 122.30, 5 Florida Statutes, are amended to read: б 122.30 Appropriations.--7 (1) There is hereby annually appropriated from the 8 intangible tax fund of the state to the division department as 9 the state agency designated in chapter 650, a sum not to 10 exceed \$10,000 to defray the expenses of such agency in 11 connection with its continuing duties in relation to the social security coverage provided by this law. 12 13 (5) In addition to amounts appropriated by other provisions of this chapter or other laws to defray cost of 14 15 administration of this system, there is hereby appropriated out of the Intangible Tax Fund of the state for use of the 16 17 division department in its administration of the two divisions of this system, the sum of \$100,000, or so much thereof as may 18 19 be required for that purpose. 20 Section 62. Paragraphs (b) and (c) of subsection (1) 21 and subsection (11) of section 122.34, Florida Statutes, are 22 amended to read: 122.34 Special provisions for certain sheriffs and 23 24 full-time deputy sheriffs. --25 (1)Only those members who are full-time criminal law 26 (b) 27 enforcement officers or agents, as certified by the employing 28 authority, who perform duties according to rule, order, or 29 established custom as full-time criminal law enforcement officers or agents shall be certified to the division 30 31

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department as high hazard members, and only such members will
 be approved by the division department.

3 (c) The <u>division</u> department shall make such rules as 4 are necessary for the effective administration of the intent 5 of this section.

б (11) No high hazard member shall be permitted to 7 receive benefits under this section until examined by a duly qualified physician or surgeon, or board of physicians and 8 9 surgeons, to be selected by the Governor for that purpose, and 10 found to be disabled in the degree and in the manner specified 11 in this section. At such time as the division Department of Management Services directs, any high hazard member receiving 12 13 disability benefits under this section shall submit to a medical examination to determine if such disability has 14 continued, and the cost of such examination shall be paid from 15 the retirement trust fund herein provided for; and in the 16 17 event it is declared by said examination that said disability has cleared, such member shall be ordered to return to active 18 19 duty with the same rank and salary that he or she had at the 20 time of disability. Any such member who shall fail to return to duty following such order shall forfeit all rights and 21 claims under this law. Every high hazard member retiring 22 under this provision shall be paid so long as the member's 23 24 permanent total or partial disability continues, on his or her 25 own requisition. Section 63. Section 122.351, Florida Statutes, is 26 27 amended to read:

122.351 Funding by local agencies.--Commencing on July 1, 1969, all county and local agencies covered under the provisions of s. 122.35 shall accumulate and be responsible for the payment of social security and retirement matching

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1 costs as required under s. 122.35, from the intangible tax 2 allocation of that county and any other source available to 3 the local governmental units, except that all agencies, other 4 than the school boards, shall be given credit for 50 percent 5 of their 1967-1969 actual employer matching cost, actual cost 6 being that cost in cash actually paid by the employer for 7 matching retirement and social security into the fund by the 8 agency for said biennium. The above credit of 50 percent shall 9 be calculated by the division department. 10 Section 64. Subsection (6) of section 175.032, Florida 11 Statutes, is amended to read: 175.032 Definitions.--For any municipality, special 12 fire control district, chapter plan, local law municipality, 13 local law special fire control district, or local law plan 14 15 under this chapter, the following words and phrases have the 16 following meanings: 17 (6) "Division" means the Division of Retirement of the State Board of Administration Department of Management 18 19 Services. 20 Section 65. Subsection (1) of section 175.121, Florida 21 Statutes, is amended to read: 175.121 Department of Revenue and Division of 22 Retirement to keep accounts of deposits; disbursements. -- For 23 24 any municipality or special fire control district having a 25 chapter or local law plan established pursuant to this chapter: 26 27 The Department of Revenue shall keep a separate (1)28 account of all moneys collected for each municipality and each 29 special fire control district under the provisions of this 30 chapter. Seven and three-tenths percent of all moneys so 31 collected shall be transferred to the General Revenue Fund as 141

1 a service charge consistent with s. 215.20. The balance of all 2 moneys so collected shall must be transferred to the Police 3 and Firefighters' Premium Tax Trust Fund and shall be 4 separately accounted for by the division. The moneys budgeted 5 as necessary to pay the expenses of the division for the daily б oversight and monitoring of the firefighters' pension plans 7 under this chapter and for the oversight and actuarial reviews 8 conducted under part VII of chapter 112 are annually 9 appropriated from the interest and investment income earned on 10 the moneys collected for each municipality or special fire 11 control district and deposited in the Police and Firefighters' Premium Tax Trust Fund. Interest and investment income 12 remaining thereafter in the trust fund which is unexpended and 13 14 otherwise unallocated by law shall be transferred revert to the General Revenue Fund on June 30 of each year. 15 Section 66. Section 175.1215, Florida Statutes, is 16 17 amended to read: 175.1215 Police and Firefighters' Premium Tax Trust 18 19 Fund.--The Police and Firefighters' Premium Tax Trust Fund is 20 created in the State Treasury, to be administered by the Division of Retirement of the Department of Management 21 Services. Funds credited to the trust fund, as provided in 22 chapter 95-250, Laws of Florida, or similar legislation, shall 23 24 be expended for the purposes set forth in that legislation. Section 67. Subsection (1) of section 175.341, Florida 25 Statutes, is amended to read: 26 27 175.341 Duties of Division of Retirement; rulemaking 28 authority; investments by State Board of Administration .--29 (1) The division shall be responsible for the daily

30 oversight and monitoring for actuarial soundness of the

31 firefighters' pension plans, whether chapter or local law

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1 plans, established under this chapter, for receiving and 2 holding the premium tax moneys collected under this chapter, 3 and, upon determining compliance with the provisions of this 4 chapter, for disbursing those moneys to the firefighters' 5 pension plans. The funds necessary to pay expenses for such б administration are shall be annually appropriated from the 7 interest and investment income earned on moneys deposited in 8 the trust fund. 9 Section 68. Subsection (7) of section 185.02, Florida 10 Statutes, is amended to read: 11 185.02 Definitions.--For any municipality, chapter plan, local law municipality, or local law plan under this 12 chapter, the following words and phrases as used in this 13 14 chapter shall have the following meanings, unless a different meaning is plainly required by the context: 15 "Division" means the Division of Retirement of the 16 (7) 17 State Board of Administration Department of Management Services. 18 19 Section 69. Subsection (1) of section 185.10, Florida 20 Statutes, is amended to read: 21 185.10 Department of Revenue and Division of 22 Retirement to keep accounts of deposits; disbursements. -- For any municipality having a chapter plan or local law plan under 23 24 this chapter: 25 (1) The Department of Revenue shall keep a separate account of all moneys collected for each municipality under 26 27 the provisions of this chapter. Seven and three-tenths percent 28 of all moneys so collected shall be transferred to the General 29 Revenue Fund as a service charge consistent with s. 215.20. The balance of all moneys so collected shall must be 30 31 transferred to the Police and Firefighters' Premium Tax Trust 143

1 Fund and shall be separately accounted for by the division. 2 The moneys budgeted as necessary to pay the expenses of the 3 division for the daily oversight and monitoring of the police officers' retirement plans under this chapter and for the 4 5 oversight and actuarial reviews conducted under part VII of б chapter 112 are annually appropriated from the interest and 7 investment income earned on the moneys collected for each municipality or special fire control district and deposited in 8 9 the Police and Firefighters' Premium Tax Trust Fund. Interest 10 and investment income remaining thereafter in the trust fund 11 which is unexpended and otherwise unallocated by law shall be 12 transferred revert to the General Revenue Fund on June 30 of 13 each year. 14 Section 70. Section 185.105, Florida Statutes, is amended to read: 15 185.105 Police and Firefighters' Premium Tax Trust 16 17 Fund.--The Police and Firefighters' Premium Tax Trust Fund is created in the State Treasury, to be administered by the 18 19 Division of Retirement of the Department of Management 20 Services. Funds credited to the trust fund, as provided in chapter 95-250, Laws of Florida, or similar legislation, shall 21 be expended for the purposes set forth in that legislation. 22 Section 71. Subsection (1) of section 185.23, Florida 23 24 Statutes, is amended to read: 25 185.23 Duties of Division of Retirement; rulemaking authority; investments by State Board of Administration .--26 27 (1) The division shall be responsible for the daily 28 oversight and monitoring for actuarial soundness of the 29 municipal police officers' retirement plans, whether chapter or local law plans, established under this chapter, for 30 31 receiving and holding the premium tax moneys collected under 144 **CODING:**Words stricken are deletions; words underlined are additions.

1 this chapter, and, upon determining compliance with the 2 provisions of this chapter, for disbursing those moneys to the 3 municipal police officers' retirement plans. The funds to pay 4 the expenses for such administration are shall be annually 5 appropriated from the interest and investment income earned on б moneys deposited in the trust fund. 7 Section 72. Paragraph (o) of subsection (4) of section 8 215.20, Florida Statutes, is amended to read: 215.20 Certain income and certain trust funds to 9 10 contribute to the General Revenue Fund .--11 (4) The income of a revenue nature deposited in the following described trust funds, by whatever name designated, 12 13 is that from which the appropriations authorized by subsection (3) shall be made: 14 15 (o) Within the Department of Management Services: 1. The Administrative Trust Fund. 16 17 2. The Architects Incidental Trust Fund. The Bureau of Aircraft Trust Fund. 18 3. 19 4. The Florida Facilities Pool Working Capital Trust 20 Fund. 21 5. The Grants and Donations Trust Fund. 22 6. The Motor Vehicle Operating Trust Fund. 23 7. The Police and Firefighters' Premium Tax Trust 24 Fund. 25 7.8. The Public Employees Relations Commission Trust 26 Fund. 27 8.9. The State Personnel System Trust Fund. 28 9.10. The Supervision Trust Fund. 29 10.11. The Working Capital Trust Fund. 30 31

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1 The enumeration of the foregoing moneys or trust funds shall 2 not prohibit the applicability thereto of s. 215.24 should the 3 Governor determine that for the reasons mentioned in s. 215.24 the money or trust funds should be exempt herefrom, as it is 4 5 the purpose of this law to exempt income from its force and б effect when, by the operation of this law, federal matching 7 funds or contributions or private grants to any trust fund 8 would be lost to the state.

9 Section 73. Subsection (3) of section 215.28, Florida 10 Statutes, is amended to read:

11 215.28 United States securities, purchase by state and 12 county officers and employees; deductions from salary.--

13 (3) All deductions so made by any such disbursing authority shall be deposited in a trust account separate and 14 apart from the funds of the state, county, or subordinate 15 agency. Such trust account shall be created in the State 16 17 Treasury and shall be administered by the State Board of 18 Administration.Such account will be subject to withdrawal 19 only for the purchase of United States securities on behalf of 20 officers and employees, or for refunds to such persons in 21 accordance with the provisions of this law. Whenever the sum of \$18.75 or the purchase price of the security requested to 22 be purchased is accumulated from deductions so made from the 23 24 salaries or wages of an officer or employee, such disbursing 25 agent shall arrange the purchase of the bond or security applied for and have it registered in the name or names 26 27 requested in the deduction authorization. Securities so 28 purchased will be delivered in such manner as may be 29 convenient for the issuing agent and the purchaser. Any interest earned on moneys in such account while awaiting the 30 31 accumulation of the purchase price of the security shall be

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1 transferred to the Florida Retirement System Trust Fund as 2 reimbursement for administrative costs incurred by the 3 Division of Retirement of the State Board of Administration Department of Management Services under this section. 4 5 Section 74. Subsection (7) of section 215.44, Florida б Statutes, is amended to read: 7 215.44 Board of Administration; powers and duties in 8 relation to investment of trust funds. --9 (7) Investment and debt purchasing procedures and 10 contracts of funds held in trust by the State Board of 11 Administration, whether directly or incidentally related to the investment or debt transactions, and purchases of 12 13 commodities or services related to the administration of 14 pension benefits are exempt from the provisions of chapter 287. 15 Section 75. Subsection (3) of section 215.50, Florida 16 17 Statutes, is amended to read: 215.50 Custody of securities purchased; income.--18 19 (3) The Chief Financial Officer, as custodian of 20 securities owned by the Florida Retirement System Trust Fund 21 and the Florida Survivor Benefit Trust Fund, shall collect the interest, dividends, prepayments, maturities, proceeds from 22 sales, and other income accruing from such assets. As such 23 24 income is collected by the Chief Financial Officer, it shall 25 be deposited directly into a commercial bank to the credit of the State Board of Administration. Such bank accounts as may 26 be required for this purpose shall offer satisfactory 27 28 collateral security as provided by chapter 280. In the event 29 funds so deposited according to the provisions of this section are required for the purpose of paying benefits or other 30 31 operational needs, the State Board of Administration shall 147

1 remit to the Florida Retirement System Trust Fund in the State 2 Treasury such amounts as are required may be requested by the 3 Department of Management Services. Section 76. Section 215.52, Florida Statutes, is 4 5 amended to read: 6 215.52 Rules and regulations.--The board may adopt shall have the power and authority to make reasonable rules 7 8 and regulations necessary to implement general law conferring 9 powers and duties upon it carry out the provisions of ss. 215.44 - 215.53. 10 11 Section 77. Subsections (2), (3), (11), and (13) of section 238.01, Florida Statutes, are amended to read: 12 238.01 Definitions.--The following words and phrases 13 as used in this chapter shall have the following meanings 14 15 unless a different meaning is plainly required by the context: (2) "Division" means the Division of Retirement of the 16 17 State Board of Administration "Department" means the Department of Management Services. 18 19 (3) "Teacher" means any member of the teaching or 20 professional staff and any certificated employee of any public 21 free school, of any district school system and vocational school, any member of the teaching or professional staff of 22 the Florida School for the Deaf and Blind, child training 23 24 schools of the Department of Juvenile Justice, the Department 25 of Corrections, and any tax-supported institution of higher learning of the state, and any member and any certified 26 employee of the Department of Education, any certified 27 28 employee of the retirement system, any full-time employee of 29 any nonprofit professional association or corporation of teachers functioning in Florida on a statewide basis, which 30 31 seeks to protect and improve public school opportunities for 148

1 children and advance the professional and welfare status of 2 its members, any person now serving as superintendent, or who 3 was serving as county superintendent of public instruction on 4 July 1, 1939, and any hereafter duly elected or appointed 5 superintendent, who holds a valid Florida teachers' б certificate. In all cases of doubt the division Department of 7 Management Services shall determine whether any person is a 8 teacher as defined herein.

9 (11) "Regular interest" means interest at such rate as
10 may be set from time to time by the <u>division</u> <del>Department of</del>
11 Management Services.

(13) "Earnable compensation" means the full 12 13 compensation payable to a teacher working the full working 14 time for his or her position. In respect to plans A, B, C, and 15 D only, in cases where compensation includes maintenance, the division Department of Management Services shall fix the value 16 17 of that part of the compensation not paid in money; provided 18 that all members shall from July 1, 1955, make contributions 19 to the retirement system on the basis of "earnable 20 compensation" as defined herein and all persons who are members on July 1, 1955, may, upon application, have their 21 "earnable compensation" for the time during which they have 22 been members prior to that date determined on the basis of 23 24 "earnable compensation" as defined in this law, upon paying to 25 the retirement system, on or before the date of retirement, a sum equal to the additional contribution with accumulated 26 regular interest thereon they would have made if "earnable 27 compensation" had been defined, at the time they became 28 29 members, as it is now defined. However, earnable compensation for all plan years beginning on or after July 1, 1990, shall 30 31 not include any amounts in excess of the compensation

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1 limitation (originally \$200,000) established by s. 401(a)(17)2 of the Internal Revenue Code prior to the Omnibus Budget 3 Reconciliation Act of 1993, which limitation shall be adjusted for changes in the cost of living since 1989, in the manner 4 5 provided by s. 401(a)(17) of the Internal Revenue Code of б 1991. This limitation, which has been part of the Teachers' 7 Retirement System since plan years beginning on or after July 1, 1990, shall be adjusted as required by federal law for 8 9 qualified government plans.

10 Section 78. Section 238.02, Florida Statutes, is 11 amended to read:

238.02 Name and date of establishment.--A retirement 12 13 system is established and placed under the management of the 14 division Department of Management Services for the purpose of providing retirement allowances and other benefits for 15 teachers of the state. The retirement system shall begin 16 operations on July 1, 1939. It has such powers and privileges 17 of a corporation as may be necessary to carry out effectively 18 19 the provisions of this chapter and shall be known as the 20 "Teachers' Retirement System of the State," and by such name all of its business shall be transacted, all of its funds 21 invested, and all of its cash and securities and other 22 property held in trust for the purpose for which received. 23 24 Section 79. Section 238.03, Florida Statutes, is amended to read: 25

26

238.03 Administration.--

(1) The general administration and the responsibility
for the proper operation of the retirement system and for
making effective the provisions of this chapter are vested in
the <u>division</u> Department of Management Services. Subject to
the limitation of this chapter, the <u>division</u> department shall,

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1 from time to time, establish rules and regulations for the 2 administration and transaction of the business of the 3 retirement system and shall perform such other functions as 4 are required for the execution of this chapter.

5 (2) The <u>division</u> department shall keep in convenient 6 form such data as shall be necessary for actuarial valuation 7 of the various funds created by this chapter and for checking 8 the experience of the retirement system.

9 (3) The Department of Legal Affairs, at the option of
10 the State Board of Administration, shall be the legal adviser
11 of the division department.

The division department shall employ such agents, 12 (4) servants and employees as in its judgment may be necessary to 13 carry out the terms and provisions of this chapter and shall 14 provide for their compensation. Among the employees of the 15 division department shall be an actuary who shall be the 16 17 technical adviser of the division department on matters 18 regarding the operation of the funds created by the provisions 19 of this chapter and who shall perform such other duties as are 20 required in connection therewith.

21 (5) In the year 1943 and at least once in each 5-year period thereafter, the actuary shall make an actuarial 22 investigation of the mortality, service and salary experience 23 24 of the members and beneficiaries as defined in this chapter, and shall make a valuation of the various funds created by the 25 chapter, and having regard to such investigation and 26 valuation, the division department shall adopt such mortality 27 28 and service tables as shall be deemed necessary, and shall 29 certify the rates of contribution payable under the provisions of this chapter. 30 31

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1	(6) The actuary shall make an annual valuation of the			
2	assets and liabilities of the funds of the retirement system			
3	on the basis of the tables adopted by the <u>division</u> <del>department</del>			
4	in accordance with the requirements of this section, and shall			
5	prepare an annual statement of the amounts to be contributed			
6	by the state in accordance with s. 238.09.			
7	(7) The division department shall publish annually the			
8	valuation, as certified by the actuary, of the assets and			
9	liabilities of the various funds created by this chapter, a			
10	statement as to the receipts and disbursements of the funds,			
11	and a statement as to the accumulated cash and securities of			
12	the funds.			
13	(8) The <u>division</u> <del>department</del> shall keep a record of all			
14	of its proceedings and such record shall be open to inspection			
15	by the public.			
16	(9) The <u>division</u> <del>department</del> is authorized to			
17	photograph and reduce to microfilm as a permanent record, its			
18	ledger sheets showing the salary and contributions of members			
19	of the retirement system, also the records of deceased members			
20	of the system and thereupon to destroy the documents from			
21	which such films are photographed.			
22	Section 80. Paragraph (b) of subsection (1),			
23	paragraphs (a) and (b) of subsection $(3)$ , and subsection $(4)$			
24	of section 238.05, Florida Statutes, are amended to read:			
25	238.05 Membership			
26	(1) The membership of the retirement system shall			
27	consist of the following:			
28	(b) All persons who became or who become teachers on			
29	or after July 1, 1939, except as provided in paragraph (a) and			
30	subsection (5) hereof, shall become members of the retirement			
31	system by virtue of their appointment as teachers. However,			
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COD	<b>ING:</b> Words stricken are deletions; words <u>underlined</u> are additions.			

1 employees who are not members of the teaching or professional 2 staff shall only become members of the retirement system by 3 filing a notice with the <u>division</u> department of their election 4 to become members.

5 (3) Except as otherwise provided in s. 238.07(9), 6 membership of any person in the retirement system will cease 7 if he or she is continuously unemployed as a teacher for a period of more than 5 consecutive years, or upon the 8 9 withdrawal by the member of his or her accumulated 10 contributions as provided in s. 238.07(13), or upon 11 retirement, or upon death; provided that the adjustments prescribed below are to be made for persons who enter the 12 13 Armed Forces of the United States during a period of war or 14 national emergency and for persons who are granted leaves of 15 absence. Any member of the retirement system who within 1 year before the time of entering the Armed Forces of the 16 17 United States was a teacher, as defined in s. 238.01, or was engaged in other public educational work within the state, and 18 19 member of the Teachers' Retirement System at the time of 20 induction, or who has been or is granted leave of absence, shall be permitted to elect to continue his or her membership 21 22 in the Teachers' Retirement System; and membership service shall be allowed for the period covered by service in the 23 24 Armed Forces of the United States or by leave of absence under 25 the following conditions:

(a) A person who has been granted leave of absence
shall file with the <u>division</u> department before his or her next
contribution is due an application to continue his or her
membership during the period covered by the person's leave of
absence and, if such application is filed, shall make his or
her contribution to the retirement system on the basis of his

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1 or her last previous annual salary as a teacher, and shall, 2 prior to retirement, pay in full to the system such 3 contributions with accumulated regular interest. Such 4 contributions with interest may be paid at one time or in 5 monthly, quarterly, semiannual, or annual payments in the 6 person's discretion.

7 (b) A person who enters or who has entered the Armed 8 Forces of the United States may either continue his or her 9 membership according to the plan outlined under paragraph (a) 10 or, in lieu thereof, may file with the division departmentat 11 any time following the close of his or her military service an application that his or her membership be continued and that 12 13 membership service be allowed for not more than 5 years of his or her period of service in the Armed Forces of the United 14 15 States during any period of war or national emergency; provided that any such person shall, prior to retirement, pay 16 17 in full his or her contributions with accumulated regular 18 interest to the retirement system for the period for which he 19 or she is entitled to membership service on the basis of his 20 or her last previous annual salary as a teacher. Such contributions with interest may be paid to the division 21 22 department at one time or in monthly, quarterly, semiannual, or annual payments in the person's discretion. 23

24 (4) The division department may in its discretion deny 25 the right to become members to any class of teachers who are serving on a temporary or any other than a per annum basis, 26 and it may also in its discretion make optional with members 27 28 in any such class their individual entrance into membership. 29 Section 81. Subsections (3), (10), (12), (13), (15A), and (16) of section 238.07, Florida Statutes, are amended to 30 31 read:

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1 238.07 Regular benefits; survivor benefits.--2 (3) Any member who, prior to July 1, 1955, elected to 3 retire under one of plans A, B, C, or D may elect, prior to 4 retirement, to retire under plan E in accordance with the 5 terms hereof. Any person who became a member on or after July б 1, 1955, shall retire under plan E, except as provided for 7 under s. 238.31. With respect to plans A, B, C, or D, any 8 member shall have the right at any time to change to a plan of 9 retirement requiring a lower rate of contribution. The 10 division Department of Management Services shall also notify 11 the member of the rate of contribution such member must make from and after selecting such plan of retirement. Any member 12 13 in service may retire upon reaching the age of retirement formerly selected by him or her, upon the member's written 14 application to the <u>divi</u>sion <del>department</del> setting forth at which 15 time, not more than 90 days subsequent to the execution and 16 17 filing of such application, it is his or her desire to retire notwithstanding that during such period of notification he or 18 19 she may have separated from service. Upon receipt of such 20 application for retirement, the division department shall retire such member not more than 90 days thereafter. Before 21 such member may retire he or she must file with the division 22 department his or her written selection of one of the optional 23 24 benefits provided in s. 238.08.

(10) Any member in service, who has 10 or more years of creditable service, may upon the application of his or her employer or upon his or her own application, be retired by the <u>division</u> department not less than 30 nor more than 90 days next following the date of filing such application, on a disability retirement allowance; provided that a physician licensed by this state examines and certifies that such member

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1 is mentally or physically incapacitated for the further 2 performance of duty, that such incapacity is likely to be 3 permanent, and that such member should be retired, and the 4 <u>division</u> department concurs. In making the determination, the 5 <u>division</u> department may require other evidence of disability 6 as deemed appropriate.

7 (12)(a) Once each year during the first 5 years 8 following the retirement of a member on a disability retirement allowance, and once in every 3-year period 9 10 thereafter, the division department may require any disability 11 beneficiary who has not yet attained his or her minimum service retirement age to undergo a medical examination by a 12 13 physician licensed by this state and to submit any other 14 evidence of disability as required by the division department. Should a disability beneficiary who has not yet attained his 15 or her minimum service retirement age refuse to submit to any 16 such medical examination, his or her retirement allowance 17 shall be discontinued until his or her withdrawal of such 18 19 refusal, and should such refusal continue for 1 year, all of 20 the disability beneficiary's rights in and to his or her 21 pension shall be forfeited.

(b) If the division department finds that a disability 22 beneficiary is engaged in or is able to engage in a gainful 23 24 occupation paying more than the difference between his or her disability retirement allowance and his or her average final 25 compensation, the amount of the beneficiary's pension shall be 26 reduced to an amount which, together with his or her annuity 27 28 and the amount earnable by him or her, shall equal the amount 29 of his or her average final compensation. Should the beneficiary's earning capacity later be changed, the amount of 30 31 his or her pension may be further modified; provided that the

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1 pension so modified shall not exceed the amount of the pension allowable under subsection (11), at the time of retirement, 2 3 nor an amount which, when added to the amount earnable by the 4 beneficiary, together with his or her annuity, equals the 5 amount of his or her average final compensation. A б beneficiary restored to active service at a salary less than 7 the average final compensation upon the basis of which he or 8 she was retired shall not become a member of the retirement 9 system at that time.

10 (c) Should a disability beneficiary under his or her 11 minimum service retirement age be at any time in service at a salary equal to or greater than his or her average final 12 13 compensation upon the basis of which he or she was retired, 14 the beneficiary's disability retirement allowance shall cease and he or she shall again become a member of the retirement 15 system and shall contribute thereafter at the same rate at 16 17 which he or she paid prior to disability. Any prior service certificate, on the basis of which his or her allowance was 18 19 computed at the time of his or her disability retirement, 20 shall be restored to full force and effect; and, in addition, upon his or her subsequent retirement he or she shall be 21 credited with all his or her membership service on the basis 22 of which his or her allowance was computed at the time of his 23 24 or her disability retirement.

(13) Should a member cease to be a teacher except by death or by retirement under the provisions of this chapter, the member shall be paid the amount of his or her accumulated contributions. Should a member die before retirement, the amount of his or her accumulated contributions shall be paid to such person, if any, as he or she shall have nominated by written designation duly executed and filed with the <u>division</u>

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1 department; otherwise, to his or her executors or 2 administrators. 3 (15A)(a) Any member of the Teachers' Retirement System who has heretofore, or who hereafter, retires with no less 4 5 than 10 years of creditable service and who has passed his or 6 her 65th birthday, may, upon application to the division 7 department, have his or her retirement allowance redetermined 8 and thereupon shall be entitled to a monthly service 9 retirement allowance which shall be equal to \$4 multiplied by 10 the number of years of the member's creditable service which 11 shall be payable monthly during his or her retirement; provided, that the amount of retirement allowance as 12 determined hereunder, shall be reduced by an amount equal to: 13 1. Any social security benefits received by the 14 member, and 15 2. Any social security benefits that the member is 16 17 eligible to receive by reason of his or her own right or 18 through his or her spouse. 19 (b) No payment shall be made to a member of the 20 Teachers' Retirement System under this act, until the division 21 department has determined the social security status of such 22 member. 23 Eligibility of a member of the Teachers' (C) 24 Retirement System shall be determined under the social 25 security laws and regulations; provided, however, that a member shall be considered eligible if the member or the 26 member's spouse has reached 65 years of age and would draw 27 28 social security if the member or the member's spouse were not 29 engaged in activity that results in the member or the member's spouse receiving income that would make him or her ineligible 30 31 to receive social security benefits. A member of the 158

1 Teachers' Retirement System shall be deemed to be eligible for 2 social security benefits if the member has this eligibility in 3 his or her own right or through his or her spouse. 4 (d) The division department shall review, at least 5 annually, the social security status of all members of the б Teachers' Retirement System receiving payment under this act 7 and shall increase or decrease payments to such members as 8 shall be necessary to carry out the intent of this act. 9 (e) No member of the Teachers' Retirement System shall 10 have his or her retirement allowance reduced or any of his or 11 her rights impaired by reason of this act. (f) This subsection shall take effect on January 1, 12 1962. 13 (16)(a) Definitions under survivor benefits are: 14 15 1. A dependent is a child, widow, widower, or parent of the deceased member who was receiving not less than 16 17 one-half of his or her support from the deceased member at the time of the death of such member. 18 19 2. A child is a natural or legally adopted child of a member, who: 20 Is under 18 years of age, or 21 a. 22 b. Is over 18 years of age but not over 22 years of age and is enrolled as a student in an accredited educational 23 24 institution, or 25 Is 18 years of age or older and is physically or c. mentally incapable of self-support, when such mental and 26 physical incapacity occurred prior to such child obtaining the 27 28 age of 18 years. Such person shall cease to be regarded as a 29 child upon the termination of such physical or mental disability. The determination as to such physical or mental 30 31 incapability shall be vested in the division <del>department</del>. 159

1 2 No person shall be considered a child who has married or, 3 except as provided in sub-subparagraph 2.b. or as to a child who is physically or mentally incapable of self-support as 4 5 hereinbefore set forth, has become 18 years of age. б 3. A parent is a natural parent of a member and 7 includes a lawful spouse of a natural parent. 8 4. A beneficiary is a person who is entitled to 9 benefits under this subsection by reason of his or her 10 relation to a deceased member during the lifetime of such 11 member. In addition to all other benefits to which a 12 (b) member shall, subject to the conditions set out below, be 13 14 entitled, the beneficiary of such member shall, upon the death of such member, receive the following benefits: 15 16 17 Minimum period of Beneficiaries of Benefits 18 paid service of deceased member 19 member in Florida as regular full-time 20 21 teacher 22 1. One calendar day Widow or widower \$190 per month for 23 24 who has care of one child. \$250 per 25 dependent child or month if more than children of one child, maximum 26 27 deceased member. benefits \$250 per 28 month. 29 30 31

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1 2 3 4 5 6	2.	One calendar day	One or more dependent children if there is no surviving widow or widower.	benefits \$250 per
7	3.	One calendar day	Dependent parents	For each parent,
8			65 years or older.	-
9				life.
10 11	4.	One calendar day	Designated	\$500 lump-sum death
12		one carendar day	beneficiary and,	_
13			if no designated	
14			beneficiary, then	
15			the executor or	
16			administrator of	
17			deceased member.	
18	_			
19 20	5.	One calendar day	Dependent widow or widower 50 years	\$150 per month for life.
20			of age and less	
22			than 65 years of	
23			age.	
24				
25	6.	Ten years	Widow or widower	\$175 per month for
26			65 years of age or	life.
27			older.	
28				
29 30				
30 31				
71			161	

1	7. Retired member	Designated	\$500 lump-sum death	
2		beneficiary and if	benefits payable	
3		no designated	only once.	
4	:	beneficiary, then		
5		the executor or		
6		administrator of		
7		deceased retired		
8	· · ·	member.		
9				
10	Beginning on July 1, 1	971, the lump-sum de	eath benefit,	
11	provided in item 7 abo	ve for the retired t	ceacher, shall apply	
12	to all present and fut	ure retirees of the	systems.	
13	(c) The paymen	t of survivor benef	its shall begin as of	
14	the month immediately	following the death	of the member except	
15	where the beneficiary has not reached the age required to			
16	receive benefits under paragraph (b), in which event the			
17	payment of survivor be	nefits shall begin a	as of the month	
18	immediately following	the month in which t	the beneficiary	
19	reaches the required a	ge. Provided that if	death occurs during	
20	the first 3 years of e	mployment, the payme	ent of survivor	
21	benefits shall be redu	ced by the amount of	monthly benefits	
22	the member's survivors	are entitled to red	ceive under federal	
23	social security as eit	her a survivor of th	ne member or as a	
24	covered worker under f	ederal social securi	ity.	
25	(d) Limitation	s on rights of benef	ficiary are:	
26	1. The person	named as beneficiary	y in paragraph (b)	
27	shall, in no event, be	entitled to receive	e the benefits set	
28	out in such paragraph	unless the death of	the member under	
29	whom such beneficiary	claims occurs withir	n the period of time	
30	after the member has s	erved in Florida as	follows:	
31				
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CS for CS for SB 286

**Florida Senate - 2004** 309-2203-04

1 Minimum number of years Period after serving in 2 of service in Florida Florida in which 3 death of member 4 occurs 5 3 to 5.....2 years б 7 8 10 or more......10 years 9 10 2. Upon the death of a member, the division department 11 shall make a determination of the beneficiary or beneficiaries of the deceased member and shall pay survivor benefits to such 12 13 beneficiary or beneficiaries beginning 1 month immediately following the death of the member except where the beneficiary 14 has not reached the age required to receive benefits under 15 paragraph (b), in which event the payment of survivor benefits 16 17 shall begin as of the month immediately following the month in which the beneficiary reaches the required age. When required 18 19 by the division department, the beneficiary or beneficiaries 20 shall file an application for survivor benefits upon forms 21 prescribed by the division department. The beneficiaries of a member to receive survivor 22 3. benefits are fixed by this subsection, and a member may not 23 24 buy or otherwise change such benefits. He or she may, however, designate the beneficiary to receive the \$500 death 25 benefits. If a member fails to make this designation, the 26 \$500 death benefits shall be paid to his or her executor or 27 28 administrator. 29 4. The beneficiary or beneficiaries of a member whose 30 death occurs while he or she is in service or while he or she 31 is receiving a disability allowance under subsection (11), 163 **CODING:**Words stricken are deletions; words underlined are additions.

1 shall receive survivor benefits under this subsection 2 determined by the years of service in Florida of the deceased 3 member as set out in paragraph (b). The requirement that the 4 death of a member must occur within a certain period of time 5 after service in Florida as set out in subparagraph (d)1. б shall not apply to a member receiving a disability benefit at 7 the time of his or her death. 8 Section 82. Subsection (2), paragraph (b) of 9 subsection (5), and subsections (6) and (7) of section 238.08, 10 Florida Statutes, are amended to read: 11 238.08 Optional benefits. -- A member may elect to receive his or her benefits under the terms of this chapter 12 13 according to the provisions of any one of the following 14 options: Option two. A member may elect to receive on 15 (2) retirement the actuarial equivalent (at that time) of his or 16 17 her retirement allowance in a reduced retirement allowance 18 payable throughout life, with the provisions that if the 19 member dies before he or she has received in payment of his or her annuity the amount of his or her accumulated 20 contributions, as they were at the time of his or her 21 retirement, the balance shall be paid to such person, if any, 22 as he or she shall nominate by written designation duly 23 24 acknowledged and filed with the division department; 25 otherwise, to his or her executors or administrators. (5) 26 27 (b) A member who elects Option three or Option four 28 shall, on a form provided for that purpose, designate his or 29 her spouse as beneficiary to receive the benefits which continue to be payable upon the death of the member. After 30 31 such benefits have commenced under Option three or Option 164 **CODING:**Words stricken are deletions; words underlined are additions.

1 four, the retired member may change the designation of his or 2 her spouse as beneficiary only twice. If such a retired 3 member remarries and wishes to make such a change, he or she 4 may do so by filing with the division department a notarized 5 change of spouse designation form and shall notify the former б spouse in writing of such change. Upon receipt of a completed 7 change of spouse designation form, the division department 8 shall adjust the member's monthly benefit by the application 9 of actuarial tables and calculations developed to ensure that 10 the benefit paid is the actuarial equivalent of the present 11 value of the member's current benefit. The consent of a retired member's formerly designated spouse as beneficiary to 12 13 any such change shall not be required.

14 (6) Notwithstanding any provision in this chapter to 15 the contrary, the following provisions shall apply to any 16 member of the retirement system who has accumulated at least 17 10 years of service and dies prior to retirement:

18 (a) If the deceased member's surviving spouse has 19 previously received a refund of the member's accumulated 20 contributions made to the retirement system, such spouse may pay to the division department an amount equal to the sum of 21 the amount of the deceased member's contributions previously 22 refunded and regular interest compounded annually on the 23 24 amount of such refunded contributions from the date of refund 25 to the date of payment to the division department, and by so doing be entitled to receive the monthly retirement benefit 26 provided in paragraph (c). 27

(b) If the deceased member's surviving spouse has not received a refund of the deceased member's accumulated contributions, such spouse shall, upon application to the division department within 30 days of the death of the member,

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1 receive the monthly retirement benefit provided in paragraph
2 (c).

3 The monthly benefit payable to the spouse (C) 4 described in paragraph (a) or paragraph (b) shall be the 5 amount which would have been payable to the deceased member's 6 spouse, assuming that the member retired on the date of his or 7 her death and had selected the option in subsection (3), such benefit to be based on the ages of the spouse and member as of 8 the date of death of the member. The benefit shall commence on 9 10 the first day of the month following the payment of the 11 aforesaid amount to the division department, if paragraph (a) is applicable, or on the first day of the month following the 12 13 receipt of the spouse's application by the division 14 department, if paragraph (b) is applicable.

(7) The surviving spouse or other dependent of any 15 member whose employment is terminated by death shall, upon 16 17 application to the division department, be permitted to pay the required contributions for any service performed by the 18 19 member which could have been claimed by the member at the time of his or her death. Such service shall be added to the 20 21 creditable service of the member and shall be used in the calculation of any benefits which may be payable to the 22 surviving spouse or other surviving dependent. 23

Section 83. Paragraphs (a), (c), and (d) of subsection (1), paragraphs (b) and (c) of subsection (3), subsection (4), and paragraph (b) of subsection (5) of section 238.09, Florida Statutes, are amended to read:

28 238.09 Method of financing.--All of the assets of the 29 retirement system shall be credited, according to the purposes 30 for which they are held, to one of four funds; namely, the

31 Annuity Savings Trust Fund, the Pension Accumulation Trust

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Fund, the Expense Trust Fund, and the Survivors' Benefit Trust
 Fund.

3 (1) The Annuity Savings Trust Fund shall be a fund in 4 which shall be accumulated contributions made from the 5 salaries of members under the provisions of paragraph (c) or 6 paragraph (f). Contribution to, payments from, the Annuity 7 Savings Trust Fund shall be made as follows:

8 (a) With respect to plan A, B, C, or D, upon the basis 9 of such tables as the division Department of Management 10 Services shall adopt, and regular interest, the actuary of the 11 retirement system shall determine for each member the proportion of earnable compensation which, when deducted from 12 13 each payment of his or her prospective earnable annual compensation prior to his or her minimum service retirement 14 15 age, and accumulated at regular interest until such age, shall be computed to provide at such age: 16

An annuity equal to one one-hundred-fortieth of his
 or her average final compensation multiplied by the number of
 his or her years of membership in the case of each member
 electing to retire under the provisions of plan A or B.

2. An annuity equal to one one-hundred-twentieth of
 his or her average final compensation multiplied by the number
 of his or her years of membership service in the case of each
 member electing to retire under the provisions of plan C.

3. An annuity equal to one one-hundredth of his or her
average final compensation multiplied by the number of his or
her years of membership service in the case of each member
electing to retire under the provisions of plan D.

29

30 In the case of any member who has attained his or her minimum 31 service retirement age prior to becoming a member, the

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1 proportion of salary applicable to such member, with respect 2 to plan A, B, C, or D, shall be the proportion computed for 3 the age 1 year younger than his or her minimum service 4 retirement age.

5 (C) The division department shall certify to each б employer the proportion of the earnable compensation of each 7 member who is compensated by the employer, and the employer 8 shall cause to be deducted from the salary of each member on 9 each and every payroll for each and every payroll period an 10 amount equal to the proportion of the member's earnable 11 compensation so computed. With respect to plan A, B, C, or D, the employer shall not make any deduction for annuity purposes 12 13 from the compensation of a member who has attained the age of 60 years, if such member elects not to contribute. 14

15 (d) In determining the amount earnable by a member in a payroll period, the division department may consider the 16 17 rate of compensation payable to such member on the first day 18 of the payroll period as continuing throughout such payroll 19 period, and it may omit deductions from compensation for any 20 period less than a full payroll period if a teacher was not a 21 member on the first day of the payroll period, and to facilitate the making of deductions, it may modify any 22 deduction required of any member by such an amount as shall 23 24 not exceed one-tenth of 1 percent of the annual salary from 25 which said deduction is to be made.

(3) The Pension Accumulation Trust Fund shall be the fund in which shall be accumulated all reserves for the payment of all annuities or benefits in lieu of annuities on retired members and all pensions and other benefits payable from contributions made by the members and by the employers, from which annuities, pensions and benefits in lieu thereof

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1 shall be paid. Contributions to, and payments from, the Pension Accumulation Trust Fund, other than as set forth in 2 3 subsections (2) and (3) herein, shall be made as follows: (b) On the basis of regular interest and of such 4 5 mortality and other tables as shall be adopted by the division б department, the actuary engaged by the division department to make each valuation required by this chapter shall, during the 7 8 period over which the accrued liability contribution is 9 payable, determine, immediately after making such valuation, 10 the uniform and constant percentage of the earnable 11 compensation of the average new entrant, which, if contributed on the basis of his or her compensation throughout his or her 12 entire period of service, would be sufficient to provide for 13 14 the payment of any pension payable by the state on his or her account. The rate percent so determined shall be known as the 15 normal contribution rate. After the accrued liability 16 17 contribution has ceased to be payable, the normal contribution 18 rate shall be the rate percent of the earnable compensation of 19 all members, obtained by deducting from the total liabilities 20 of the Pension Accumulation Trust Fund the amount of the funds 21 in hand to the credit of that fund and dividing the remainder by 1 percent of the present value of the prospective future 22 salaries of all members as computed on the basis of the 23 24 mortality and service tables adopted by the division 25 department and on the basis of regular interest. The normal rate of contribution shall be determined and certified to the 26 division department by the actuary after each valuation and 27 shall continue in force until a new valuation and 28 29 certification are made. 30 (c) Immediately succeeding the first valuation, the 31 actuary engaged by the division department shall compute the

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1 rate percent of the total earnable compensation of all members 2 which is equivalent to 4 percent of the amount of the total 3 liability for pensions on account of all members and 4 beneficiaries and not dischargeable by the present assets of 5 the Pension Accumulation Trust Fund and by the aforesaid б normal contribution if made on account of such members during 7 the remainder of their active service. The rate percent, originally so determined, shall be known as the accrued 8 9 liability contribution rate.

10 (4) The Expense Trust Fund shall be the fund to which 11 shall be credited all moneys contributed for the administrative expenses of the retirement system and from 12 13 which shall be paid all expenses incurred in connection with the administration and operation of the retirement system. 14 15 Contribution to the Expense Trust Fund shall be made by transfer from interest earnings on investments in the Annuity 16 17 Savings Trust Fund. Such transfers shall be approved by the State Board of Administration in accordance with s. 215.44(4) 18 19 regulated by the Legislature pursuant to budgets filed in 20 accordance with the provisions of chapter 216.

21

(5)

The division department shall annually certify to 22 (b) each employer, at the time it makes the certification to the 23 24 employer under paragraph (1)(c), the rate of 25 twenty-five-hundredths percent to be applied by the employer to the salary of each member who is compensated by the 26 employer, and the employer shall cause to be deducted from the 27 28 salary of each member on each and every payroll for each and 29 every payroll period an amount equal to twenty-five-hundredths percent of the member's salary paid by the employer and the 30 31 employer shall remit monthly such deducted amounts to the 170

division department which shall place the same in the 1 2 Survivors' Benefit Trust Fund of the Teachers' Retirement 3 System of the state. The amount of contributions by a member 4 to the Survivors' Benefit Trust Fund shall, in no event, be 5 refundable to the member or his or her beneficiaries. б Section 84. Section 238.10, Florida Statutes, is 7 amended to read: 8 238.10 Management of funds. -- The division Department 9 of Management Services, annually, shall allow regular interest 10 on the amount for the preceding year to the credit of each of 11 the funds of the retirement system, and to the credit of the individual account therein, if any, with the exception of the 12 13 expense fund, from the interest and dividends earned from 14 investments. 15 Section 85. Paragraph (b) of subsection (1) and subsections (2) and (3) of section 238.11, Florida Statutes, 16 17 are amended to read: 238.11 Collection of contributions.--18 19 (1) The collection of contributions shall be as follows: 20 Each employer shall transmit monthly to the 21 (b) 22 division Department of Management Services a warrant for the total amount of such deductions. Each employer shall also 23 24 transmit monthly to the division department a warrant for such 25 employer contribution set aside as provided for in paragraph 26 (a) of this subsection. The division department, after making records of all such warrants, shall transmit them to the 27 28 Department of Financial Services for delivery to the Chief 29 Financial Officer, who shall collect them. (2) The collection of the state contribution shall be 30 31 made as follows:

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1	(a) The amounts required to be paid by the state into		
2	the Teachers' Retirement System in this chapter shall be		
3	provided therefor in the General Appropriations Act. However,		
4	in the event a sufficient amount is not included in the		
5	General Appropriations Act to meet the full amount needed to		
6	pay the retirement compensation provided for in this chapter,		
7	the additional amount needed for such retirement compensation		
8	is hereby appropriated from the General Revenue Fund as		
9	approved by the <u>division</u> <del>Department of Management Services</del> .		
10	(b) The <u>division</u> <del>Department of Management Services</del>		
11	shall certify one-fourth of the amount so ascertained for each		
12	year to the Chief Financial Officer on or before the last day		
13	of July, October, January, and April of each year. The Chief		
14	Financial Officer shall, on or before the first day of August,		
15	November, February, and May of each year, immediately transfer		
16	to the several funds of the retirement system the amounts due.		
17	(3) All collection of contributions of a nonprofit		
18	professional association or corporation of teachers as		
19	referred to in s. $238.01(3)$ and $(5)$ shall be made by such		
20	association or corporation in the following manner:		
21	(a) On April 1 of each year, the <u>division</u> <del>Department</del>		
22	<del>of Management Services</del> shall certify to any such nonprofit		
23	professional association or corporation of teachers the		
24	amounts which will become due and payable during the ensuing		
25	fiscal year to each of the funds of the retirement system to		
26	which such contributions are payable as set forth in this law.		
27	(b) The <u>division</u> <del>Department of Management Services</del>		
28	shall certify one-fourth of the amount so ascertained for each		
29	year to the nonprofit professional association or corporation		
30	of teachers on or before the last day of July, October,		
31	January, and April of each year. The nonprofit professional		
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1 association or corporation of teachers shall, on or before the first day of August, November, February, and May of each year, 2 3 draw its check payable to the division department for the respective amounts due the several funds of the retirement 4 5 system. Upon receipt of the check, the division department б shall immediately transfer to the several funds of the 7 retirement system the amounts due, provided, however, that the 8 amounts due the several funds of the retirement system from 9 any such association or corporation for creditable service 10 accruing to any such member before July 1, 1947, shall be paid 11 prior to the retirement of any such member.

Section 86. Section 238.12, Florida Statutes, is amended to read:

14

238.12 Duties of employers.--

(1) Each employer shall keep such records and, from 15 time to time, shall furnish such information as the division 16 17 Department of Management Services may require in the discharge of its duties. Upon the employment of any teacher to whom 18 19 this chapter may apply, the teacher shall be informed by his 20 or her employer of his or her duties and obligations in 21 connection with the retirement system as a condition of his or 22 her employment. Every teacher accepting employment shall be deemed to consent and agree to any deductions from his or her 23 24 compensation required in this chapter and to all other 25 provisions of this chapter.

(2) During September of each year, or at such other
time as the <u>division</u> department shall approve, each employer
shall certify to the <u>division</u> department the names of all
teachers to whom this chapter applies.

30 (3) Each employer shall, on the first day of each31 calendar month, or at such less frequent intervals as the

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1 <u>division</u> department may approve, notify the <u>division</u>
2 department of the employment of new teachers, removals,
3 withdrawals and changes in salary of members that have
4 occurred during the preceding month, or the period covered
5 since the last notification.

6 Section 87. Section 238.14, Florida Statutes, is 7 amended to read:

8 238.14 Protection against fraud. -- Any person who shall 9 knowingly make any false statement, or shall falsify or permit 10 to be falsified any record or records of this retirement 11 system in any attempt to defraud such system as a result of such act, shall be guilty of a misdemeanor of the second 12 13 degree, punishable as provided in s. 775.082 or s. 775.083. 14 Should any change or error in records result in any member or beneficiary receiving from the retirement system more or less 15 than he or she would have been entitled to receive had the 16 records been correct, then on discovery of any such error the 17 division department shall correct such error, and, as far as 18 19 practicable, shall adjust the payments in such a manner that 20 the actuarial equivalent of the benefit, to which such member or beneficiary was correctly entitled, shall be paid. 21

22 Section 88. Section 238.15, Florida Statutes, is 23 amended to read:

24 238.15 Exemption of funds from taxation, execution, and assignment. -- The pensions, annuities or any other benefits 25 accrued or accruing to any person under the provisions of this 26 chapter and the accumulated contributions and cash securities 27 28 in the funds created under this chapter are exempted from any 29 state, county or municipal tax of the state, and shall not be subject to execution or attachment or to any legal process 30 31 whatsoever, and shall be unassignable, except:

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1	(1) That any teacher who has retired shall have the		
2	right and power to authorize in writing the division		
3	<del>Department of Management Services</del> to deduct from his or her		
4	monthly retirement allowance money for the payment of the		
5	premiums on group insurance for hospital, medical and surgical		
6	benefits, under a plan or plans for such benefits approved in		
7	writing by the Chief Financial Officer, and upon receipt of		
8	such request the division department shall make the monthly		
9	payments as directed; and		
10	(2) As may be otherwise specifically provided for in		
11	this chapter.		
12	Section 89. Paragraph (a) of subsection (3) of section		
13	238.171, Florida Statutes, is amended to read:		
14	238.171 Monthly allowance; when made		
15	(3)(a) On July 1, 1974, the Department of Management		
16	Services director of the Division of Retirement shall adjust		
17	the monthly allowance provided for incapacitated teachers		
18	under this section by increasing said allowance by a		
19	percentage which shall be equal to the percentage change in		
20	the average cost-of-living index, as defined in chapter 121,		
21	over the period between April 1, 1967, and March 31, 1973. The		
22	percent of increase, as of July 1, 1974, shall be 25.4		
23	percent, which is the average cost-of-living increase		
24	percentage from April 1, 1967, through March 31, 1973.		
25	Section 90. Subsection (2) of section 238.181, Florida		
26	Statutes, is amended to read:		
27	238.181 Reemployment after retirement; conditions and		
28	limitations		
29	(2)(a) Any person retired under this chapter, except		
30	under the disability retirement provisions of s. 238.07, may		
31	be reemployed by any private or public employer after		
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COD	<b>CODING:</b> Words stricken are deletions; words <u>underlined</u> are additions.		

1 retirement and receive retirement benefits and compensation 2 from his or her employer without limitation, except that no 3 person may receive both a salary from reemployment with any 4 agency participating in the Florida Retirement System and 5 retirement benefits under this chapter for a period of 12 6 months immediately subsequent to the date of retirement.

7 (b) Any person to whom the limitation in paragraph (a) 8 applies who violates such reemployment limitation and who is 9 reemployed with any agency participating in the Florida 10 Retirement System before completion of the 12-month limitation 11 period shall give timely notice of this fact in writing to his or her employer and to the division Department of Management 12 Services and shall have his or her retirement benefits 13 suspended for the balance of the 12-month limitation period. 14 15 Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such 16 17 person without notifying the division department to suspend 18 retirement benefits shall be jointly and severally liable for 19 reimbursement to the retirement trust fund of any benefits 20 paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 21 statement from the retiree that he or she is not retired from 22 a state-administered retirement system. Any retirement 23 24 benefits received while reemployed during this reemployment 25 limitation period shall be repaid to the retirement trust fund, and retirement benefits shall remain suspended until 26 27 such repayment has been made. Benefits suspended beyond the 28 reemployment limitation shall apply toward repayment of 29 benefits received in violation of the reemployment limitation. 30 (c) A district school board may reemploy a retired 31 member as a substitute or hourly teacher on a noncontractual 176

1 basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is 2 3 reemployed within 1 calendar month after retirement shall void 4 his or her application for retirement benefits. District 5 school boards reemploying such teachers are subject to the б retirement contribution required by paragraph (q). Reemployment of a retired member as a substitute or hourly 7 teacher is limited to 780 hours during the first 12 months of 8 his or her retirement. Any retired member reemployed for more 9 10 than 780 hours during his or her first 12 months of retirement 11 shall give timely notice in writing to his or her employer and to the division <del>department</del> of the date he or she will exceed 12 13 the limitation. The division department shall suspend his or her retirement benefits for the remainder of his or her first 14 15 12 months of retirement. Any person employed in violation of this paragraph and any employing agency which knowingly 16 17 employs or appoints such person without notifying the division department to suspend retirement benefits shall be jointly and 18 19 severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 20 period. To avoid liability, such employing agency shall have 21 a written statement from the retiree that he or she is not 22 retired from a state-administered retirement system. Any 23 24 retirement benefits received by a retired member while reemployed in excess of 780 hours during his or her first 12 25 months of retirement shall be repaid to the Retirement System 26 Trust Fund, and his or her retirement benefits shall remain 27 28 suspended until repayment is made. Benefits suspended beyond 29 the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation 30 31 of the 780-hour reemployment limitation.

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1 (d) A community college board of trustees may reemploy 2 a retired member as an adjunct instructor, that is, an 3 instructor who is noncontractual and part time, or as a 4 participant in a phased retirement program within a community 5 college, after he or she has been retired for 1 calendar б month, in accordance with s. 121.021(39). Any retired member 7 who is reemployed within 1 calendar month after retirement 8 shall void his or her application for retirement benefits. 9 Boards of trustees reemploying such instructors are subject to 10 the retirement contribution required in paragraph (g). A 11 retired member may be reemployed as an adjunct instructor for no more than 780 hours during the first 12 months of his or 12 her retirement. Any retired member reemployed for more than 13 780 hours during his or her first 12 months of retirement 14 shall give timely notice in writing to his or her employer and 15 to the division department of the date he or she will exceed 16 17 the limitation. The division <del>department</del> shall suspend his or her retirement benefits for the remainder of his or her first 18 19 12 months of retirement. Any person employed in violation of 20 this paragraph and any employing agency which knowingly employs or appoints such person without notifying the division 21 department to suspend retirement benefits shall be jointly and 22 severally liable for reimbursement to the retirement trust 23 24 fund of any benefits paid during the reemployment limitation 25 period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not 26 27 retired from a state-administered retirement system. Any 28 retirement benefits received by a retired member while 29 reemployed in excess of 780 hours during his or her first 12 months of retirement shall be repaid to the Retirement System 30 31 Trust Fund, and retirement benefits shall remain suspended 178

until repayment is made. Benefits suspended beyond the end of
 the retired member's first 12 months of retirement shall apply
 toward repayment of benefits received in violation of the
 780-hour reemployment limitation.

5 (e) The Board of Trustees of the Florida School for б the Deaf and the Blind may reemploy a retired member as a 7 substitute teacher, substitute residential instructor, or 8 substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 9 10 121.021(39). Any retired member who is reemployed within 1 11 calendar month after retirement shall void his or her application for retirement benefits. The Board of Trustees of 12 the Florida School for the Deaf and the Blind reemploying such 13 14 teachers, residential instructors, or nurses is subject to the 15 retirement contribution required by paragraph (g). Reemployment of a retired member as a substitute teacher, 16 substitute residential instructor, or substitute nurse is 17 limited to 780 hours during the first 12 months of his or her 18 19 retirement. Any retired member reemployed for more than 780 20 hours during his or her first 12 months of retirement shall give timely notice in writing to his or her employer and to 21 22 the division department of the date he or she will exceed the The division department shall suspend his or her 23 limitation. 24 retirement benefits for the remainder of his or her first 12 25 months of retirement. Any person employed in violation of this paragraph and any employing agency which knowingly 26 employs or appoints such person without notifying the division 27 28 department to suspend retirement benefits shall be jointly and 29 severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 30 31 period. To avoid liability, such employing agency shall have

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1 a written statement from the retiree that he or she is not 2 retired from a state-administered retirement system. Any 3 retirement benefits received by a retired member while reemployed in excess of 780 hours during his or her first 12 4 5 months of retirement shall be repaid to the Retirement System б Trust Fund, and his or her retirement benefits shall remain 7 suspended until payment is made. Benefits suspended beyond 8 the end of the retired member's first 12 months of retirement 9 shall apply toward repayment of benefits received in violation 10 of the 780-hour reemployment limitation.

11 (f) The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a 12 13 phased retirement program within the State University System after the retired member has been retired for 1 calendar 14 month, in accordance with s. 121.021(39). Any retired member 15 who is reemployed within 1 calendar month after retirement 16 17 shall void his or her application for retirement benefits. The 18 State University System is subject to the retired contribution 19 required in paragraph (g), as appropriate. A retired member 20 may be reemployed as an adjunct faculty member or a participant in a phased retirement program for no more than 21 780 hours during the first 12 months of his or her retirement. 22 Any retired member reemployed for more than 780 hours during 23 24 his or her first 12 months of retirement shall give timely 25 notice in writing to his or her employer and to the division department of the date he or she will exceed the limitation. 26 The division department shall suspend his or her retirement 27 benefits for the remainder of his or her first 12 months of 28 29 retirement. Any person employed in violation of this paragraph and any employing agency which knowingly employs or 30 31 appoints such person without notifying the division department

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1 to suspend retirement benefits shall be jointly and severally 2 liable for reimbursement to the retirement trust fund of any 3 benefits paid during the reemployment limitation period. То avoid liability, such employing agency shall have a written 4 5 statement from the retiree that he or she is not retired from 6 a state-administered retirement system. Any retirement 7 benefits received by a retired member while reemployed in excess of 780 hours during his or her first 12 months of 8 9 retirement shall be repaid to the Retirement System Trust 10 Fund, and retirement benefits shall remain suspended until 11 repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply 12 13 toward repayment of benefits received in violation of the 14 780-hour reemployment limitation.

15 (g) The employment by an employer of any retiree of a state-administered retirement system shall have no effect on 16 17 the average final compensation or years of creditable service 18 of such retiree. Prior to July 1, 1991, upon employment of 19 any person, other than an elected officer as provided in s. 20 121.053, who has been retired under any state-administered retirement program, the employer shall pay retirement 21 contributions in an amount equal to the unfunded actuarial 22 accrued liability portion of the employer contribution which 23 24 would be required for a regular member of the Florida 25 Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for renewed membership. 26

(h) The limitations of this subsection apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

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1 Section 91. Section 238.32, Florida Statutes, is 2 amended to read: 3 238.32 Service credit in disputed cases.--The division Department of Management Services may in its discretion allow 4 5 or deny a member service credit in disputed or doubtful cases б for employment in Florida and out-of-state schools in order to 7 serve the best interests of the state and the member, subject 8 to the membership dates set forth in s. 238.06(4). Section 92. Subsection (4) of section 650.02, Florida 9 10 Statutes, is amended to read: 11 650.02 Definitions.--For the purpose of this chapter: (4) The term "state agency" means the Division of 12 13 Retirement of the State Board of Administration Department of 14 Management Services. Section 93. Subsection (1) of section 650.06, Florida 15 Statutes, is amended to read: 16 17 650.06 Social Security Contribution Trust Fund.--18 (1) There is hereby established in the State Treasury 19 to be administered by the State Board of Administration a 20 special fund to be known as the "Social Security Contribution 21 Trust Fund." Such fund shall consist of and there shall be deposited in such fund: 22 (a) All contributions, interest, and penalties 23 24 collected under ss. 650.04 and 650.05; 25 (b) All moneys appropriated thereto under this chapter; 26 27 Any property or securities and earnings thereof (C) 28 acquired through the use of moneys belonging to the fund; 29 Interest earned upon any moneys in the fund; and (d) 30 (e) All sums recovered upon the bond of the custodian 31 or otherwise for losses sustained by the fund and all other 182

1 moneys received for the fund from any other source. All 2 moneys in the fund shall be mingled and undivided. Subject to 3 the provisions of this chapter, the state agency is vested with full power, authority and jurisdiction over the fund, 4 5 including all moneys and property or securities belonging б thereto, and may perform any and all acts whether or not 7 specifically designated, which are necessary to the 8 administration thereof and are consistent with the provisions 9 of this chapter. 10 Section 94. The Department of Management Services may 11 contract with the State Board of Administration to administer sections 112.05, 121.1815, 238.171, 250.22, and 12 112.351-112.362, Florida Statutes. 13 Section 95. The Division of Retirement of the State 14 15 Board of Administration is a state agency for the purpose of making payments under the retirement plans and other benefit 16 17 programs administered by the board and the Division of Retirement. The Department of Financial Services shall issue 18 19 benefit payments to persons or governmental entities eligible for such payments under the retirement plans and other benefit 20 programs administered by the board and the Division of 21 Retirement. The board is authorized to requisition the 22 appropriate amounts from trust funds in the State Treasury 23 24 established for this purpose. 25 Section 96. The following trust funds are transferred from the Department of Management Services to the State Board 26 27 of Administration: (a) The Florida Retirement System Trust Fund, FLAIR 28 29 number 72-2-309; 30 (b) The Florida Retirement System Preservation of 31 Benefits Trust Fund, FLAIR number 72-2-345;

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1 (c) The Institute of Food and Agricultural Sciences Supplemental Retirement Trust Fund, FLAIR number 72-2-379; 2 3 The Senior Management Service Optional Annuity (d) 4 Program Trust Fund, FLAIR number 72-2-515; 5 The Optional Retirement Program Trust Fund, FLAIR (e) 6 number 72-2-517; 7 The Police and Firefighters' Premium Tax Trust (f) 8 Fund, FLAIR number 72-2-532; (g) 9 The Social Security Contribution Trust Fund, FLAIR 10 number 72-2-638; (h) The Florida Retirement System Contributions 11 Clearing Trust Fund, FLAIR number 72-2-705; 12 The Operating Trust Fund, FLAIR number 72-2-510; 13 (i) 14 (j) The Retiree Health Insurance Subsidy Trust Fund, 15 FLAIR number 72-2-583; and 16 (k) The State Employee Savings Bonds Trust Fund, FLAIR 17 number 72-2-674. Section 97. This act shall take effect July 1, 2004. 18 19 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR 20 CS for SB 286 21 22 Reinstates current law regarding the funding of disability benefits for disabled judges from the General Revenue Fund rather than the Florida Retirement System. 23 24 Transfers trust funds used by the Division of Retirement from the Department of Management Services to the State Board of 25 26 Administration. 27 28 29 30 31 184