

CHAMBER ACTION

1 The Committee on Future of Florida's Families recommends the  
2 following:

3  
4 **Committee Substitute**

5 Remove the entire bill and insert:

6 A bill to be entitled

7 An act relating to child care personnel training; amending  
8 s. 402.305, F.S.; requiring child care personnel to be  
9 trained in recognizing and preventing shaken baby  
10 syndrome, preventing sudden infant death syndrome, and  
11 understanding early childhood brain development; providing  
12 an effective date.

13  
14 Be It Enacted by the Legislature of the State of Florida:

15  
16 Section 1. Paragraph (d) of subsection (2) of section  
17 402.305, Florida Statutes, is amended to read:

18 402.305 Licensing standards; child care facilities.--

19 (2) PERSONNEL.--Minimum standards for child care personnel  
20 shall include minimum requirements as to:

21 (d) Minimum training requirements for child care  
22 personnel.

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23 | 1. Such minimum standards for training shall ensure that  
24 | all child care personnel take an approved 40-clock-hour  
25 | introductory course in child care, which course covers at least  
26 | the following topic areas:

27 | a. State and local rules and regulations which govern  
28 | child care.

29 | b. Health, safety, and nutrition.

30 | c. Identifying and reporting child abuse and neglect.

31 | d. Child development, including typical and atypical  
32 | language, cognitive, motor, social, and self-help skills  
33 | development.

34 | e. Observation of developmental behaviors, including using  
35 | a checklist or other similar observation tools and techniques to  
36 | determine the child's developmental age level.

37 | f. Specialized areas, including computer technology for  
38 | professional and classroom use and early literacy and language  
39 | development of children from birth to 5 years of age, as  
40 | determined by the department, for owner-operators and child care  
41 | personnel of a child care facility.

42 |  
43 | Within 90 days after employment, child care personnel shall  
44 | begin training to meet the training requirements. Child care  
45 | personnel shall successfully complete such training within 1  
46 | year after the date on which the training began, as evidenced by  
47 | passage of a competency examination. Successful completion of  
48 | the 40-clock-hour introductory course shall articulate into  
49 | community college credit in early childhood education, pursuant  
50 | to ss. 1007.24 and 1007.25. Exemption from all or a portion of

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51 the required training shall be granted to child care personnel  
52 based upon educational credentials or passage of competency  
53 examinations. Child care personnel possessing a 2-year degree or  
54 higher that includes 6 college credit hours in early childhood  
55 development or child growth and development, or a child  
56 development associate credential or an equivalent state-approved  
57 child development associate credential, or a child development  
58 associate waiver certificate shall be automatically exempted  
59 from the training requirements in sub-subparagraphs b., d., and  
60 e.

61 2. The introductory course in child care shall stress, to  
62 the extent possible, an interdisciplinary approach to the study  
63 of children.

64 3. The introductory course shall cover the recognition and  
65 prevention of shaken baby syndrome, prevention of sudden infant  
66 death syndrome, and early childhood brain development within the  
67 topic areas identified in this paragraph.

68 ~~4.3-~~ On an annual basis in order to further their child  
69 care skills and, if appropriate, administrative skills, child  
70 care personnel who have fulfilled the requirements for the child  
71 care training shall be required to take an additional 1  
72 continuing education unit of approved inservice training, or 10  
73 clock hours of equivalent training, as determined by the  
74 department.

75 ~~5.4-~~ Child care personnel shall be required to complete  
76 0.5 continuing education unit of approved training or 5 clock  
77 hours of equivalent training, as determined by the department,  
78 in early literacy and language development of children from

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79 | birth to 5 years of age one time. The year that this training is  
80 | completed, it shall fulfill the 0.5 continuing education unit or  
81 | 5 clock hours of the annual training required in subparagraph 4.  
82 | ~~3.~~

83 |       ~~6.5.~~ Procedures for ensuring the training of qualified  
84 | child care professionals to provide training of child care  
85 | personnel, including onsite training, shall be included in the  
86 | minimum standards. It is recommended that the state community  
87 | child care coordination agencies (central agencies) be  
88 | contracted by the department to coordinate such training when  
89 | possible. Other district educational resources, such as  
90 | community colleges and vocational-technical programs, can be  
91 | designated in such areas where central agencies may not exist or  
92 | are determined not to have the capability to meet the  
93 | coordination requirements set forth by the department.

94 |       ~~7.6.~~ Training requirements shall not apply to certain  
95 | occasional or part-time support staff, including, but not  
96 | limited to, swimming instructors, piano teachers, dance  
97 | instructors, and gymnastics instructors.

98 |       ~~8.7.~~ The department shall evaluate or contract for an  
99 | evaluation for the general purpose of determining the status of  
100 | and means to improve staff training requirements and testing  
101 | procedures. The evaluation shall be conducted every 2 years. The  
102 | evaluation shall include, but not be limited to, determining the  
103 | availability, quality, scope, and sources of current staff  
104 | training; determining the need for specialty training; and  
105 | determining ways to increase inservice training and ways to  
106 | increase the accessibility, quality, and cost-effectiveness of

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107 | current and proposed staff training. The evaluation methodology  
108 | shall include a reliable and valid survey of child care  
109 | personnel.

110 |       9.8. The child care operator shall be required to take  
111 | basic training in serving children with disabilities within 5  
112 | years after employment, either as a part of the introductory  
113 | training or the annual 8 hours of inservice training.

114 |       Section 2. This act shall take effect upon becoming a law.