A bill to be entitled

2004

	HB 0587 2004
1	A bill to be entitled
2	An act relating to agency reorganization; transferring the
3	Division of Retirement and its powers, duties, functions,
4	components, and assets from the Department of Management
5	Services to the State Board of Administration; amending s.
6	110.205, F.S.; providing status of division personnel
7	under the Career Service System; amending ss. 20.22,
8	20.28, 112.05, 112.3173, 112.363, 112.625, 112.63, 112.64,
9	112.658, 112.661, 112.665, 121.021, 121.025, 121.031,
10	121.051, 121.0511, 121.0515, 121.052, 121.055, 121.081,
11	121.085, 121.091, 121.095, 121.101, 121.111, 121.133,
12	121.135, 121.136, 121.1905, 121.192, 121.193, 121.22,
13	121.23, 121.24, 121.30, 121.35, 121.40, 121.45, 121.4501,
14	121.4503, 121.591, 121.5911, 121.72, 121.73, 121.74,
15	122.02, 122.03, 122.05, 122.06, 122.07, 122.08, 122.09,
16	122.10, 122.12, 122.13, 122.15, 122.16, 122.23, 122.30,
17	122.34, 122.351, 175.032, 175.121, 175.1215, 175.341,
18	185.02, 185.10, 185.105, 185.23, 215.20, 215.28, 215.44,
19	215.50, 215.52, 238.01, 238.02, 238.03, 238.05, 238.07,
20	238.08, 238.09, 238.10, 238.11, 238.12, 238.14, 238.15,
21	238.171, 238.181, 238.32, 650.02, 650.06, F.S., to conform
22	to such transfer; providing duties of the Department of
23	Financial Services with respect to issuing benefit
24	payments under retirement plans; providing an effective
25	date.
26	
27	Be It Enacted by the Legislature of the State of Florida:
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29	HB 0587 2004 Section 1. The Division of Retirement of the Department of
30	Management Services is transferred to the State Board of
31	Administration. All powers, duties, functions, records,
32	personnel, property, and unexpended balances of appropriations,
33	allocations, and other funds relating to the Division of
34	Retirement are transferred by a type one transfer, as defined in
35	s. 20.06, Florida Statutes, to the State Board of
36	Administration. This act does not alter or amend the powers,
37	operations, or functions of the State Board of Administration
38	with respect to its duties, responsibilities, and authority
39	existing prior to the enactment of this legislation.
40	Section 2. Paragraphs (g) and (h) of subsection (2) of
41	section 20.22, Florida Statutes, are amended to read:
42	20.22 Department of Management ServicesThere is created
43	a Department of Management Services.
44	(2) The following divisions and programs within the
45	Department of Management Services are established:
46	(g) Division of Retirement.
47	<u>(g)</u> (h) Division of State Group Insurance.
48	Section 3. Section 20.28, Florida Statutes, is amended to
49	read:
50	20.28 State Board of AdministrationThe State Board of
51	Administration, continued by <u>s. 4(e), Art. IV</u> s. 9, Art. XII of
52	the State Constitution, retains all of its powers, duties, and
53	functions as prescribed by law. There is established under the
54	State Board of Administration a Division of Retirement, which
55	shall be subject to the direction of the executive director of
56	the board who is the agency head of the division for purposes of
57	<u>chapter 120.</u>

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HB 0587 2004 58 Section 4. Paragraph (u) of subsection (2) of section 59 110.205, Florida Statutes, is amended to read: 110.205 Career service; exemptions.--60 EXEMPT POSITIONS. -- The exempt positions that are not 61 (2) 62 covered by this part include the following: 63 (u) All officers and employees of the State Board of 64 Administration, including its Division of Retirement. The State 65 Board of Administration shall set the salaries and benefits of 66 these positions. Section 5. Paragraph (b) of subsection (4) of section 67 68 112.05, Florida Statutes, is amended to read: 69 112.05 Retirement; cost-of-living adjustment; employment 70 after retirement. --71 (4)72 (b) Any person to whom the limitation in paragraph (a) 73 applies who violates such reemployment limitation and is 74 reemployed with any agency participating in the Florida 75 Retirement System prior to completion of the 12-month limitation 76 period shall give timely notice of this fact in writing to the 77 employer and to the Department of Management Services Division; 78 and the person's retirement benefits shall be suspended for the 79 balance of the 12-month limitation period. Any person employed in violation of this subsection and any employing agency which 80 knowingly employs or appoints such person without notifying the 81 Department of Management Services to suspend retirement benefits 82 shall be jointly and severally liable for reimbursement to the 83 84 retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such 85 86 employing agency shall have a written statement from the retiree

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HB 0587 2004 87 that he or she is not retired from a state-administered 88 retirement system. Any retirement benefits received by such 89 person while reemployed during this limitation period shall be repaid to the retirement trust fund, and the retirement benefits 90 91 shall remain suspended until such repayment has been made. Any benefits suspended beyond the reemployment limitation period 92 93 shall apply toward the repayment of benefits received in 94 violation of the reemployment limitation. 95 Section 6. Paragraph (d) of subsection (4) of section 96 112.3173, Florida Statutes, is amended to read: 97 112.3173 Felonies involving breach of public trust and 98 other specified offenses by public officers and employees; 99 forfeiture of retirement benefits.--100 (4) NOTICE. --101 (d) The Commission on Ethics shall forward any notice and any other document received by it pursuant to this subsection to 102 the governing body of the public retirement system of which the 103 public officer or employee is a member or from which the public 104 105 officer or employee may be entitled to receive a benefit. When 106 called on by the Commission on Ethics, the Division of 107 Retirement of the State Board of Administration Department of 108 Management Services shall assist the commission in identifying the appropriate public retirement system. 109 110 Section 7. Subsections (2), (4), (5), (7), and (8) of 111 section 112.363, Florida Statutes, are amended to read: 112 112.363 Retiree health insurance subsidy. --113 (2) ELIGIBILITY FOR RETIREE HEALTH INSURANCE SUBSIDY .--114 A person who is retired under a state-administered (a) 115 retirement system, or a beneficiary who is a spouse or financial Page 4 of 189

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dependent entitled to receive benefits under a stateadministered retirement system, is eligible for health insurance subsidy payments provided under this section; except that pension recipients under ss. 121.40, 238.07(16)(a), and 250.22, recipients of health insurance coverage under s. 110.1232, or any other special pension or relief act shall not be eligible for such payments.

(b) For purposes of this section, a person is deemed retired from a state-administered retirement system when he or she terminates employment with all employers participating in the Florida Retirement System as described in s. 121.021(39) and:

For a participant of the Public Employee Optional
 Retirement Program established under part II of chapter 121, the
 participant meets the age or service requirements to qualify for
 normal retirement as set forth in s. 121.021(29).

132 2. For a member of the Florida Retirement System defined 133 benefit program, or any employee who maintains creditable 134 service under both the defined benefit program and the Public 135 Employee Optional Retirement Program, the member begins drawing 136 retirement benefits from the defined benefit program of the 137 Florida Retirement System.

(c)1. Effective July 1, 2001, any person retiring on or after such date as a member of the Florida Retirement System, including any participant of the defined contribution program administered pursuant to part II of chapter 121, must have satisfied the vesting requirements for his or her membership class under the Florida Retirement System defined benefit program as administered under part I of chapter 121.

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145 2. Notwithstanding the provisions of subparagraph 1., a 146 person retiring due to disability must either qualify for a 147 regular or in-line-of-duty disability benefit as provided in s. 148 121.091(4) or qualify for a disability benefit under a 149 disability plan established under part II of chapter 121, as 150 appropriate.

(d) Payment of the retiree health insurance subsidy shall be made only after coverage for health insurance for the retiree or beneficiary has been certified in writing to the <u>Division of</u> <u>Retirement of the State Board of Administration</u> Department of <u>Management Services</u>. Participation in a former employer's group health insurance program is not a requirement for eligibility under this section.

158 (e) Participants in the Senior Management Service Optional 159 Annuity Program as provided in s. 121.055(6) and the State 160 University System Optional Retirement Program as provided in s. 161 121.35 shall not receive the retiree health insurance subsidy provided in this section. The employer of such participant shall 162 163 pay the contributions required in subsection (8) to the annuity 164 program provided in s. 121.055(6)(d) or s. 121.35(4)(a), as applicable. 165

(4) PAYMENT OF RETIREE HEALTH INSURANCE
SUBSIDY.--Beginning January 1, 1988, any monthly retiree health
insurance subsidy amount due and payable under this section
shall be paid to retired members by the <u>Division of Retirement</u>
<u>of the State Board of Administration</u> Department of Management
Services or under the direction and control of the <u>division</u>
department.

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HB 0587 2004 173 TRUST FUND ESTABLISHED. -- There is hereby established a (5) 174 trust fund in the state treasury to be entitled the Retiree Health Insurance Subsidy Trust Fund, which shall be administered 175 by the State Board of Administration. Said trust fund shall be 176 177 used to account for all moneys received and disbursed pursuant to this section. Should funding for the retiree health 178 179 insurance subsidy program fail to provide full benefits for all 180 participants, the benefits may be reduced or canceled at any 181 time.

182 (7) ADMINISTRATION OF SYSTEM. -- The Division of Retirement
183 of the State Board of Administration Department of Management
184 Services may adopt such rules and regulations as are necessary
185 for the effective and efficient administration of this section.
186 The cost of administration <u>is shall be</u> appropriated from the
187 trust fund.

188 (8) CONTRIBUTIONS.--For purposes of funding the insurance189 subsidy provided by this section:

(a) Beginning October 1, 1987, the employer of each member
of a state-administered retirement plan shall contribute 0.24
percent of gross compensation each pay period.

(b) Beginning January 1, 1989, the employer of each member
of a state-administered retirement plan shall contribute 0.48
percent of gross compensation each pay period.

(c) Beginning January 1, 1994, the employer of each member
of a state-administered retirement plan shall contribute 0.56
percent of gross compensation each pay period.

(d) Beginning January 1, 1995, the employer of each member
of a state-administered retirement plan shall contribute 0.66
percent of gross compensation each pay period.

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HB 0587 2004 202 Beginning July 1, 1998, the employer of each member of (e) 203 a state-administered retirement plan shall contribute 0.94 percent of gross compensation each pay period. 204 Beginning July 1, 2001, the employer of each member of 205 (f) 206 a state-administered plan shall contribute 1.11 percent of gross 207 compensation each pay period. 208 209 Such contributions shall be submitted to the Division of Retirement of the State Board of Administration Department of 210 Management Services and deposited in the Retiree Health 211 212 Insurance Subsidy Trust Fund. 213 Section 8. Subsection (10) is added to section 112.625, 214 Florida Statutes, to read: 215 112.625 Definitions.--As used in this act: 216 (10) "Division" means the Division of Retirement of the State Board of Administration. 217 218 Section 9. Subsections (2) and (4) of section 112.63, Florida Statutes, are amended to read: 219 220 112.63 Actuarial reports and statements of actuarial 221 impact; review.--The frequency of actuarial reports must be at least 222 (2) 223 every 3 years commencing from the last actuarial report of the plan or system or October 1, 1980, if no actuarial report has 224 225 been issued within the 3-year period prior to October 1, 1979. The results of each actuarial report shall be filed with the 226 plan administrator within 60 days of certification. Thereafter, 227 228 the results of each actuarial report shall be made available for 229 inspection upon request. Additionally, each retirement system or 230 plan covered by this act which is not administered directly by

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the <u>division</u> Department of Management Services shall furnish a copy of each actuarial report to the <u>division</u> Department of Management Services within 60 days after receipt from the actuary. The requirements of this section are supplemental to actuarial valuations necessary to comply with the requirements of ss. 218.321 and 218.39.

237 (4) Upon receipt, pursuant to subsection (2), of an 238 actuarial report, or upon receipt, pursuant to subsection (3), 239 of a statement of actuarial impact, the division Department of 240 Management Services shall acknowledge such receipt, but shall 241 only review and comment on each retirement system's or plan's 242 actuarial valuations at least on a triennial basis. If the 243 division department finds that the actuarial valuation is not 244 complete, accurate, or based on reasonable assumptions, or if 245 the division department does not receive the actuarial report or 246 statement of actuarial impact, the division department shall 247 notify the local government and request appropriate adjustment. 248 If, after a reasonable period of time, a satisfactory adjustment is not made, the affected local government or the division 249 250 department may petition for a hearing under the provisions of ss. 120.569 and 120.57. If the administrative law judge 251 252 recommends in favor of the division department, the division 253 department shall perform an actuarial review or prepare the 254 statement of actuarial impact. The cost to the division 255 department of performing such actuarial review or preparing such 256 statement shall be charged to the governmental entity of which 257 the employees are covered by the retirement system or plan. If 258 payment of such costs is not received by the division department 259 within 60 days after receipt by the governmental entity of the

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HB 0587 2004 260 request for payment, the division department shall certify to 261 the Chief Financial Officer the amount due, and the Chief Financial Officer shall pay such amount to the division 262 department from any funds payable to the governmental entity of 263 264 which the employees are covered by the retirement system or 265 plan. If the administrative law judge recommends in favor of the 266 local retirement system and the division department performs an 267 actuarial review, the cost to the division department of 268 performing the actuarial review shall be paid by the division 269 department. 270 Section 10. Subsection (1) of section 112.64, Florida 271 Statutes, is amended to read: 112.64 Administration of funds; amortization of unfunded 272 273 liability.--274 (1)Employee contributions shall be deposited in the 275 retirement system or plan at least monthly. Employer 276 contributions shall be deposited at least quarterly; however, 277 any revenues received from any source by an employer which are 278 specifically collected for the purpose of allocation for deposit 279 into a retirement system or plan shall be so deposited within 30 days of receipt by the employer. All employers and employees 280 281 participating in the Florida Retirement System and other 282 existing retirement systems which are administered by the 283 division Department of Management Services shall continue to 284 make contributions at least monthly. 285 Section 11. Subsections (1) and (3) of section 112.658,

286 Florida Statutes, are amended to read:

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287 112.658 Office of Program Policy Analysis and Government 288 Accountability to determine compliance of the Florida Retirement 289 System.--

(1) The Office of Program Policy Analysis and Government
Accountability shall determine, through the examination of
actuarial reviews, financial statements, and the practices and
procedures of the <u>Division of Retirement Department of</u>
Management Services, the compliance of the Florida Retirement
System with the provisions of this act.

(3) The Office of Program Policy Analysis and Government Accountability shall employ the same actuarial standards to monitor the <u>division</u> Department of Management Services as the <u>division</u> Department of Management Services uses to monitor local governments.

301 Section 12. Subsections (9), (16), and (17) of section 302 112.661, Florida Statutes, are amended to read:

303 112.661 Investment policies.--Investment of the assets of 304 any local retirement system or plan must be consistent with a 305 written investment policy adopted by the board. Such policies 306 shall be structured to maximize the financial return to the 307 retirement system or plan consistent with the risks incumbent in 308 each investment and shall be structured to establish and 309 maintain an appropriate diversification of the retirement system 310 or plan's assets.

(9) EXPECTED ANNUAL RATE OF RETURN.--The investment policy shall require that, for each actuarial valuation, the board determine the total expected annual rate of return for the current year, for each of the next several years, and for the long term thereafter. This determination must be filed promptly

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316 with the <u>division</u> Department of Management Services and with the 317 plan's sponsor and the consulting actuary. The <u>division</u> 318 department shall use this determination only to notify the 319 board, the plan's sponsor, and consulting actuary of material 320 differences between the total expected annual rate of return and 321 the actuarial assumed rate of return.

(16) FILING OF INVESTMENT POLICY.--Upon adoption by the board, the investment policy shall be promptly filed with the <u>division Department of Management Services</u> and the plan's sponsor and consulting actuary. The effective date of the investment policy, and any amendment thereto, shall be the 31st calendar day following the filing date with the plan sponsor.

(17) VALUATION OF ILLIQUID INVESTMENTS. -- The investment 328 329 policy shall provide for the valuation of illiquid investments 330 for which a generally recognized market is not available or for 331 which there is no consistent or generally accepted pricing 332 mechanism. If those investments are utilized, the investment policy must include the criteria set forth in s. 215.47(6), 333 334 except that submission to the Investment Advisory Council is not 335 required. The investment policy shall require that, for each 336 actuarial valuation, the board must verify the determination of the fair market value for those investments and ascertain that 337 338 the determination complies with all applicable state and federal 339 requirements. The investment policy shall require that the board 340 disclose to the division Department of Management Services and 341 the plan's sponsor each such investment for which the fair 342 market value is not provided.

343 Section 13. Section 112.665, Florida Statutes, is amended 344 to read:

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HB 0587 2004 345 112.665 Duties of Division of Retirement Department of 346 Management Services. --347 (1)The Division of Retirement Department of Management 348 Services shall: (a) Gather, catalog, and maintain complete, computerized 349 data information on all public employee retirement systems or 350 351 plans in the state, based upon a review of audits, reports, and 352 other data pertaining to the systems or plans; 353 Receive and comment upon all actuarial reviews of (b) 354 retirement systems or plans maintained by units of local 355 government; 356 (c) Cooperate with local retirement systems or plans on 357 matters of mutual concern and provide technical assistance to 358 units of local government in the assessment and revision of 359 retirement systems or plans; 360 Issue, by January 1 annually, a report to the (d) 361 President of the Senate and the Speaker of the House of 362 Representatives, which report details division activities, 363 findings, and recommendations concerning all governmental 364 retirement systems. The report may include legislation proposed 365 to carry out such recommendations; 366 (e) Issue, by January 1 annually, a report to the Special 367 District Information Program of the Department of Community 368 Affairs that includes the participation in and compliance of 369 special districts with the local government retirement system provisions in s. 112.63 and the state-administered retirement 370 371 system provisions as specified in part I of chapter 121; and 372 (f) Adopt reasonable rules to administer the provisions of 373 this part.

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374	(2) The <u>division</u> department may subpoena actuarial
375	witnesses, review books and records, hold hearings, and take
376	testimony. A witness shall have the right to be accompanied by
377	counsel.
378	Section 14. Subsections (4), (5), (32), and (36) and
379	paragraph (a) of subsection (39) of section 121.021, Florida
380	Statutes, are amended, and subsection (62) is added to said
381	section, to read:
382	121.021 DefinitionsThe following words and phrases as
383	used in this chapter have the respective meanings set forth
384	unless a different meaning is plainly required by the context:
385	(4) " <u>Division</u> Department " means the <u>Division of Retirement</u>
386	of the State Board of Administration Department of Management
387	Services.
388	(5) "Administrator" means the <u>executive director of the</u>
389	State Board of Administration secretary of the Department of
390	Management Services.
391	(32) "State agency" means the Division of Retirement
392	Department of Management Services within the provisions and
393	contemplation of chapter 650.
394	(36) "System Trust Fund" means the trust fund established
395	in the State Treasury by this chapter and administered by the
396	State Board of Administration for the purpose of holding and
397	investing the contributions paid by members and employers and
398	paying the benefits to which members or their beneficiaries may
399	become entitled. Other trust funds may be established in the
400	State Treasury to administer the "System Trust Fund."
401	(39)(a) "Termination" occurs, except as provided in
402	paragraph (b), when a member ceases all employment relationships
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HB 0587 2004 403 with employers under this system, as defined in subsection (10), 404 but in the event a member should be employed by any such 405 employer within the next calendar month, termination shall be 406 deemed not to have occurred. A leave of absence shall constitute 407 a continuation of the employment relationship, except that a leave of absence without pay due to disability may constitute 408 409 termination for a member, if such member makes application for 410 and is approved for disability retirement in accordance with s. 121.091(4). The division department may require other evidence 411 412 of termination as it deems necessary.

413

(62) "Board" means the State Board of Administration.

414 Section 15. Section 121.025, Florida Statutes, is amended 415 to read:

416 121.025 Administrator; powers and duties.--The executive 417 director of the State Board of Administration secretary of the 418 Department of Management Services shall be the administrator of 419 the retirement and pension systems assigned or transferred to 420 the division Department of Management Services by law. The 421 executive director of the State Board of Administration is the 422 trustee of the System Trust Fund and shall have the authority to 423 sign the contracts necessary to carry out the duties and 424 responsibilities assigned by law to the division Department of 425 Management Services.

426 Section 16. Subsections (1), (2), and (5) and paragraph 427 (e) of subsection (3) of section 121.031, Florida Statutes, are 428 amended to read:

429 121.031 Administration of system; appropriation; oaths;
430 actuarial studies; public records.--

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431 The division Department of Management Services has the (1)432 authority to adopt rules pursuant to ss. 120.536(1) and 120.54 to implement the provisions of law conferring duties upon the 433 division department and to adopt rules as are necessary for the 434 435 effective and efficient administration of this system. The funds 436 to pay the expenses for administration of the system are hereby 437 appropriated from the interest earned on investments made for 438 the retirement and social security trust funds and the 439 assessments allowed under chapter 650.

(2) The <u>division</u> Department of Management Services is authorized to require oaths, by affidavit or otherwise, and acknowledgments from persons in connection with the administration of its duties and responsibilities under this chapter.

(3) The administrator shall cause an actuarial study of the system to be made at least annually and shall report the results of such study to the Legislature by December 31 prior to the next legislative session. The study shall, at a minimum, conform to the requirements of s. 112.63, with the following exceptions and additions:

(e) The study shall include measures of funding status and
funding progress designed to facilitate the assessment of trends
over several actuarial valuations with respect to the overall
solvency of the system. Such measures shall be adopted by the
<u>division department</u> and shall be used consistently in all
actuarial valuations performed on the system.

(5) The names and addresses of retirees are confidential
and exempt from the provisions of s. 119.07(1) to the extent
that no state or local governmental agency may provide the names

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460 or addresses of such persons in aggregate, compiled, or list 461 form to any person except to a public agency engaged in official 462 business. However, a state or local government agency may 463 provide the names and addresses of retirees from that agency to a bargaining agent as defined in s. 447.203(12) or to a retiree 464 465 organization for official business use. Lists of names or 466 addresses of retirees may be exchanged by public agencies, but 467 such lists shall not be provided to, or open for inspection by, the public. Any person may view or copy any individual's 468 469 retirement records at the division Department of Management 470 Services, one record at a time, or may obtain information by a 471 separate written request for a named individual for which 472 information is desired.

473 Section 17. Paragraph (c) of subsection (1) and paragraphs
474 (b) and (f) of subsection (2) of section 121.051, Florida
475 Statutes, are amended to read:

476

477

121.051 Participation in the system. --

(1) COMPULSORY PARTICIPATION. --

After June 30, 1983, a member of an existing system 478 (c)1. 479 who is reemployed after terminating employment shall have at the 480 time of reemployment the option of selecting to remain in the 481 existing retirement system or to transfer to the Florida Retirement System. Failure to submit such selection in writing 482 483 to the division Department of Management Services within 6 484 months of reemployment shall result in compulsory membership in 485 the Florida Retirement System.

After June 30, 1988, the provisions of subparagraph 1.
shall not apply to a member of an existing system who is
reemployed within 12 months after terminating employment. Such

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489 member shall continue to have membership in the existing system 490 upon reemployment and shall not be permitted to become a member 491 of the Florida Retirement System, except by transferring to that 492 system as provided in ss. 121.052 and 121.055.

493

(2) OPTIONAL PARTICIPATION. --

494 The governing body of any municipality or special (b)1. 495 district in the state may elect to participate in the system 496 upon proper application to the administrator and may cover all 497 or any of its units as approved by the Secretary of Health and 498 Human Services and the administrator. The division department 499 shall adopt rules establishing provisions for the submission of 500 documents necessary for such application. Prior to being 501 approved for participation in the Florida Retirement System, the 502 governing body of any such municipality or special district that 503 has a local retirement system shall submit to the administrator 504 a certified financial statement showing the condition of the local retirement system as of a date within 3 months prior to 505 506 the proposed effective date of membership in the Florida 507 Retirement System. The statement must be certified by a 508 recognized accounting firm that is independent of the local 509 retirement system. All required documents necessary for 510 extending Florida Retirement System coverage must be received by 511 the division department for consideration at least 15 days prior 512 to the proposed effective date of coverage. If the municipality 513 or special district does not comply with this requirement, the 514 division department may require that the effective date of 515 coverage be changed.

516 2. Any city or special district that has an existing517 retirement system covering the employees in the units that are

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518 to be brought under the Florida Retirement System may 519 participate only after holding a referendum in which all employees in the affected units have the right to participate. 520 Only those employees electing coverage under the Florida 521 522 Retirement System by affirmative vote in said referendum shall 523 be eligible for coverage under this chapter, and those not 524 participating or electing not to be covered by the Florida 525 Retirement System shall remain in their present systems and shall not be eligible for coverage under this chapter. After the 526 referendum is held, all future employees shall be compulsory 527 528 members of the Florida Retirement System.

3. The governing body of any city or special district complying with subparagraph 1. may elect to provide, or not provide, benefits based on past service of officers and employees as described in s. 121.081(1). However, if such employer elects to provide past service benefits, such benefits must be provided for all officers and employees of its covered group.

4. Once this election is made and approved it may not be revoked, except pursuant to subparagraphs 5. and 6., and all present officers and employees electing coverage under this chapter and all future officers and employees shall be compulsory members of the Florida Retirement System.

541 5. Subject to the conditions set forth in subparagraph 6., 542 the governing body of any hospital licensed under chapter 395 543 which is governed by the board of a special district as defined 544 in s. 189.403(1) or by the board of trustees of a public health 545 trust created under s. 154.07, hereinafter referred to as 546 "hospital district," and which participates in the system, may

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547 elect to cease participation in the system with regard to future employees in accordance with the following procedure:

No more than 30 days and at least 7 days before 549 a. adopting a resolution to partially withdraw from the Florida 550 551 Retirement System and establish an alternative retirement plan 552 for future employees, a public hearing must be held on the 553 proposed withdrawal and proposed alternative plan.

554 b. From 7 to 15 days before such hearing, notice of intent 555 to withdraw, specifying the time and place of the hearing, must 556 be provided in writing to employees of the hospital district 557 proposing partial withdrawal and must be published in a 558 newspaper of general circulation in the area affected, as 559 provided by ss. 50.011-50.031. Proof of publication of such 560 notice shall be submitted to the division Department of Management Services. 561

562 The governing body of any hospital district seeking to с. 563 partially withdraw from the system must, before such hearing, 564 have an actuarial report prepared and certified by an enrolled actuary, as defined in s. 112.625(3), illustrating the cost to 565 566 the hospital district of providing, through the retirement plan 567 that the hospital district is to adopt, benefits for new 568 employees comparable to those provided under the Florida 569 Retirement System.

570 Upon meeting all applicable requirements of this d. 571 subparagraph, and subject to the conditions set forth in 572 subparagraph 6., partial withdrawal from the system and adoption 573 of the alternative retirement plan may be accomplished by 574 resolution duly adopted by the hospital district board. The 575 hospital district board must provide written notice of such

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576 577 578

withdrawal to the division by mailing a copy of the resolution to the division, postmarked no later than December 15, 1995. The withdrawal shall take effect January 1, 1996.

579 Following the adoption of a resolution under sub-6. 580 subparagraph 5.d., all employees of the withdrawing hospital 581 district who were participants in the Florida Retirement System 582 prior to January 1, 1996, shall remain as participants in the 583 system for as long as they are employees of the hospital district, and all rights, duties, and obligations between the 584 585 hospital district, the system, and the employees shall remain in 586 full force and effect. Any employee who is hired or appointed on 587 or after January 1, 1996, may not participate in the Florida 588 Retirement System, and the withdrawing hospital district shall 589 have no obligation to the system with respect to such employees.

590 (f)1. Whenever an employer that participates in the 591 Florida Retirement System undertakes the transfer, merger, or 592 consolidation of governmental services or functions, the 593 employer must notify the division department at least 60 days prior to such action and shall provide documentation as required 594 595 by the division department.

596 When the agency to which a member's employing unit is 2. 597 transferred, merged, or consolidated does not participate in the 598 Florida Retirement System, a member shall elect in writing to 599 remain in the Florida Retirement System or to transfer to the 600 local retirement system operated by such agency. If such agency 601 does not participate in a local retirement system, the member 602 shall continue membership in the Florida Retirement System. In 603 either case, the membership shall continue for as long as the

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604 member is employed by the agency to which his or her unit was 605 transferred, merged, or consolidated.

606 Section 18. Subsection (2) of section 121.0511, Florida607 Statutes, is amended to read:

608 121.0511 Revocation of election and alternative plan.--The 609 governing body of any municipality or independent special 610 district that has elected to participate in the Florida 611 Retirement System may revoke its election in accordance with the 612 following procedure:

(2) At least 7 days, but not more than 15 days, before the
hearing, notice of intent to revoke, specifying the time and
place of the hearing, must be published in a newspaper of
general circulation in the area affected, as provided by ss.
50.011-50.031. Proof of publication of the notice must be
submitted to the <u>division</u> Department of Management Services.

619 Section 19. Subsections (3) and (4) and paragraph (c) of 620 subsection (7) of section 121.0515, Florida Statutes, are 621 amended to read:

622

121.0515 Special risk membership.--

623

(3) PROCEDURE FOR DESIGNATING.--

624 Any member of the Florida Retirement System employed (a) 625 by a county, city, or special district who feels that he or she meets the criteria set forth in this section for membership in 626 627 the Special Risk Class may request that his or her employer 628 submit an application to the division department requesting that 629 the division department designate him or her as a special risk 630 member. If the employer agrees that the member meets the 631 requirements for special risk membership, the employer shall 632 submit an application to the division department in behalf of

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633 the employee containing a certification that the member meets 634 the criteria for special risk membership set forth in this section and such other supporting documentation as may be 635 required by administrative rule. The division department shall, 636 637 within 90 days, either designate or refuse to designate the 638 member as a special risk member. If the employer declines to 639 submit the member's application to the division department or if 640 the division department does not designate the member as a special risk member, the member or the employer may appeal to 641 the State Retirement Commission, as provided in s. 121.23, for 642 643 designation as a special risk member. A member who receives a 644 final affirmative ruling pursuant to such appeal for special 645 risk membership shall have special risk membership retroactive 646 to the date such member would have had special risk membership 647 had such membership been approved by the employer and the 648 division department, as determined by the division department, 649 and the employer contributions shall be paid in full within 1 year after such final ruling. 650

(b)1. Applying the criteria set forth in this section, the division Department of Management Services shall specify which current and newly created classes of positions under the uniform classification plan established pursuant to chapter 110 entitle the incumbents of positions in those classes to membership in the Special Risk Class. Only employees employed in the classes so specified shall be special risk members.

When a class is not specified by the <u>division</u>
department as provided in subparagraph 1., the employing agency
may petition the State Retirement Commission for approval in
accordance with s. 121.23.

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662 (4) REMOVAL OF SPECIAL RISK MEMBERSHIP. -- Any member who is 663 a special risk member on October 1, 1978, and who fails to meet 664 the criteria for special risk membership established by this 665 section shall have his or her special risk designation removed 666 and thereafter shall be a regular member and shall earn only 667 regular membership credit. The division department shall have 668 the authority to review the special risk designation of members 669 to determine whether or not those members continue to meet the criteria for special risk membership. 670

671

(7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT DATE.--

672 (c) The <u>division</u> department shall adopt such rules as are
673 required to administer this subsection.

674 Section 20. Paragraph (e) of subsection (3) of section 675 121.052, Florida Statutes, is amended to read:

676

121.052 Membership class of elected officers.--

677 (3) PARTICIPATION AND WITHDRAWAL, GENERALLY.--Effective
678 July 1, 1990, participation in the Elected Officers' Class shall
679 be compulsory for elected officers listed in paragraphs (2)(a)680 (d) and (f) assuming office on or after said date, unless the
681 elected officer elects membership in another class or withdraws
682 from the Florida Retirement System as provided in
683 paragraphs(3)(a)-(d):

(e) Effective July 1, 2001, the governing body of a
municipality or special district may, by majority vote, elect to
designate all its elected positions for inclusion in the Elected
Officers' Class. Such election shall be made between July 1,
2001, and December 31, 2001, and shall be irrevocable. The
designation of such positions shall be effective the first day

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of the month following receipt by the <u>division</u> department of the
ordinance or resolution passed by the governing body.
Section 21. Paragraphs (b) and (h) of subsection (1) and
paragraphs (a), (c), (d), and (f) of subsection (6) of section
121.055, Florida Statutes, are amended to read:

695 121.055 Senior Management Service Class.--There is hereby
696 established a separate class of membership within the Florida
697 Retirement System to be known as the "Senior Management Service
698 Class," which shall become effective February 1, 1987.

699 (1)

700 Except as provided in subparagraph 2., effective (b)1. 701 January 1, 1990, participation in the Senior Management Service 702 Class shall be compulsory for the president of each community 703 college, the manager of each participating city or county, and 704 all appointed district school superintendents. Effective 705 January 1, 1994, additional positions may be designated for 706 inclusion in the Senior Management Service Class of the Florida 707 Retirement System, provided that:

a. Positions to be included in the class shall be
designated by the local agency employer. Notice of intent to
designate positions for inclusion in the class shall be
published once a week for 2 consecutive weeks in a newspaper of
general circulation published in the county or counties
affected, as provided in chapter 50.

b. Up to 10 nonelective full-time positions may be designated for each local agency employer reporting to the <u>division</u> Department of Management Services; for local agencies with 100 or more regularly established positions, additional nonelective full-time positions may be designated, not to exceed

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719 1 percent of the regularly established positions within the 720 agency.

c. Each position added to the class must be a managerial or policymaking position filled by an employee who is not subject to continuing contract and serves at the pleasure of the local agency employer without civil service protection, and who:

725

(I) Heads an organizational unit; or

(II) Has responsibility to effect or recommend personnel,
budget, expenditure, or policy decisions in his or her areas of
responsibility.

729 In lieu of participation in the Senior Management 2. 730 Service Class, members of the Senior Management Service Class 731 pursuant to the provisions of subparagraph 1. may withdraw from 732 the Florida Retirement System altogether. The decision to 733 withdraw from the Florida Retirement System shall be irrevocable 734 for as long as the employee holds such a position. Any service 735 creditable under the Senior Management Service Class shall be 736 retained after the member withdraws from the Florida Retirement 737 System; however, additional service credit in the Senior 738 Management Service Class shall not be earned after such 739 Such members shall not be eligible to participate withdrawal. 740 in the Senior Management Service Optional Annuity Program.

(h)1. Except as provided in subparagraph 3., effective January 1, 1994, participation in the Senior Management Service Class shall be compulsory for the State Courts Administrator and the Deputy State Courts Administrators, the Clerk of the Supreme Court, the Marshal of the Supreme Court, the Executive Director of the Justice Administrative Commission, the Capital Collateral Regional Counsels, the clerks of the district courts of appeals,

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748 the marshals of the district courts of appeals, and the trial 749 court administrator and the Chief Deputy Court Administrator in 750 each judicial circuit. Effective January 1, 1994, additional 751 positions in the offices of the state attorney and public 752 defender in each judicial circuit may be designated for 753 inclusion in the Senior Management Service Class of the Florida 754 Retirement System, provided that:

a. Positions to be included in the class shall be
designated by the state attorney or public defender, as
appropriate. Notice of intent to designate positions for
inclusion in the class shall be published once a week for 2
consecutive weeks in a newspaper of general circulation
published in the county or counties affected, as provided in
chapter 50.

b. One nonelective full-time position may be designated for each state attorney and public defender reporting to the <u>division</u> Department of Management Services; for agencies with 200 or more regularly established positions under the state attorney or public defender, additional nonelective full-time positions may be designated, not to exceed 0.5 percent of the regularly established positions within the agency.

769 c. Each position added to the class must be a managerial 770 or policymaking position filled by an employee who serves at the 771 pleasure of the state attorney or public defender without civil 772 service protection, and who:

773

(I) Heads an organizational unit; or

(II) Has responsibility to effect or recommend personnel,
budget, expenditure, or policy decisions in his or her areas of
responsibility.

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777 Participation in this class shall be compulsory, except 2. 778 as provided in subparagraph 3., for any judicial employee who 779 holds a position designated for coverage in the Senior 780 Management Service Class, and such participation shall continue 781 until the employee terminates employment in a covered position. Effective January 1, 2001, participation in this class is 782 783 compulsory for assistant state attorneys, assistant statewide prosecutors, assistant public defenders, and assistant capital 784 collateral regional counsels. Effective January 1, 2002, 785 participation in this class is compulsory for assistant 786 787 attorneys general.

3. In lieu of participation in the Senior Management Service Class, such members, excluding assistant state attorneys, assistant public defenders, assistant statewide prosecutors, assistant attorneys general, and assistant capital collateral regional counsels, may participate in the Senior Management Service Optional Annuity Program as established in subsection (6).

795 (6)(a) Senior Management Service Optional Annuity 796 Program.--The State Board of Administration Department of 797 Management Services shall establish a Senior Management Service 798 Optional Annuity Program under which contracts providing retirement, death, and disability benefits may be purchased for 799 800 those employees who elect to participate in the optional annuity 801 The benefits to be provided for or on behalf of program. 802 participants in such optional annuity program shall be provided 803 through individual contracts or individual certificates issued 804 for group annuity contracts, which may be fixed, variable, or a 805 combination thereof, in accordance with s. 401(a) of the

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806 Internal Revenue Code. Any such individual contract or 807 certificate shall state the annuity plan on its face page, and shall include, but not be limited to, a statement of ownership, 808 809 the contract benefits, annuity income options, limitations, 810 expense charges, and surrender charges, if any. The employing 811 agency shall contribute, as provided in this section, toward the 812 purchase of such optional benefits which shall be fully and 813 immediately vested in the participants.

814

(c) Participation.--

Any eligible employee who is employed on or before 815 1. February 1, 1987, may elect to participate in the optional 816 817 annuity program in lieu of participation in the Senior 818 Management Service Class. Such election shall be made in 819 writing and filed with the board department and the personnel 820 officer of the employer on or before May 1, 1987. Any eligible 821 employee who is employed on or before February 1, 1987, and who 822 fails to make an election to participate in the optional annuity program by May 1, 1987, shall be deemed to have elected 823 824 membership in the Senior Management Service Class.

825 Any employee who becomes eligible to participate in the 2. optional annuity program by reason of initial employment 826 827 commencing after February 1, 1987, may, within 90 days after the 828 date of commencement of employment, elect to participate in the optional annuity program. Such election shall be made in 829 830 writing and filed with the personnel officer of the employer. Any eligible employee who does not within 90 days after 831 832 commencement of such employment elect to participate in the 833 optional annuity program shall be deemed to have elected 834 membership in the Senior Management Service Class.

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835 A person who is appointed to a position in the Senior 3. 836 Management Service Class and who is a member of an existing 837 retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System 838 839 may elect to remain in such system or class in lieu of 840 participation in the Senior Management Service Class or optional 841 annuity program. Such election shall be made in writing and 842 filed with the board department and the personnel officer of the employer within 90 days of such appointment. Any eligible 843 employee who fails to make an election to participate in the 844 existing system, the Special Risk Class of the Florida 845 846 Retirement System, the Special Risk Administrative Support Class 847 of the Florida Retirement System, or the optional annuity 848 program shall be deemed to have elected membership in the Senior 849 Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable as long as such employee continues to be employed in
an eligible position and continues to meet the eligibility
requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, any active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System defined benefit program.

a. The election must be made in writing and must be filed with the <u>board</u> department and the personnel officer of the employer before October 1, 2002, or, in the case of an active

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864 employee who is on a leave of absence on July 1, 2002, within 90 865 days after the conclusion of the leave of absence. This election 866 is irrevocable.

b. The employee will receive service credit under the
defined benefit program of the Florida Retirement System equal
to his or her years of service under the Senior Management
Service Optional Annuity Program. The cost for such credit shall
be an amount representing the present value of that employee's
accumulated benefit obligation for the affected period of
service.

874 The employee must transfer the total accumulated с. 875 employer contributions and earnings on deposit in his or her 876 Senior Management Service Optional Annuity Program account. If 877 the transferred amount is not sufficient to pay the amount due, 878 the employee must pay a sum representing the remainder of the 879 amount due. In no case may the employee retain any employer 880 contributions or earnings thereon from the Senior Management 881 Service Optional Annuity Program account.

882

(d) Contributions.--

883 Through June 30, 2001, each employer shall contribute 1. on behalf of each participant in the Senior Management Service 884 885 Optional Annuity Program an amount equal to the normal cost portion of the employer retirement contribution which would be 886 887 required if the participant were a Senior Management Service 888 Class member of the Florida Retirement System defined benefit 889 program, plus the portion of the contribution rate required in 890 s. 112.363(8) that would otherwise be assigned to the Retiree 891 Health Insurance Subsidy Trust Fund. Effective July 1, 2001, 892 each employer shall contribute on behalf of each participant in

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893 the optional program an amount equal to 12.49 percent of the 894 participant's gross monthly compensation. The board department 895 shall deduct an amount approved by the board, pursuant to s. 896 215.44(4), Legislature to provide for the administration of this 897 program. The payment of the contributions to the optional 898 program which is required by this subparagraph for each 899 participant shall be made by the employer to the board 900 department, which shall forward the contributions to the 901 designated company or companies contracting for payment of 902 benefits for the participant under the program.

Each employer shall contribute on behalf of each 903 2. 904 participant in the Senior Management Service Optional Annuity 905 Program an amount equal to the unfunded actuarial accrued 906 liability portion of the employer contribution which would be 907 required for members of the Senior Management Service Class in 908 the Florida Retirement System. This contribution shall be paid 909 to the board department for transfer to the Florida Retirement 910 System Trust Fund.

911 3. An Optional Annuity Program Trust Fund shall be 912 established in the State Treasury and administered by the <u>board</u> 913 department to make payments to provider companies on behalf of 914 the optional annuity program participants, and to transfer the 915 unfunded liability portion of the state optional annuity program 916 contributions to the Florida Retirement System Trust Fund.

917 4. Contributions required for social security by each
918 employer and each participant, in the amount required for social
919 security coverage as now or hereafter may be provided by the
920 federal Social Security Act shall be maintained for each
921 participant in the Senior Management Service retirement program

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and shall be in addition to the retirement contributionsspecified in this paragraph.

924 Each participant in the Senior Management Service 5. 925 Optional Annuity Program may contribute by way of salary 926 reduction or deduction a percentage amount of the participant's 927 gross compensation not to exceed the percentage amount 928 contributed by the employer to the optional annuity program. 929 Payment of the participant's contributions shall be made by the 930 employer to the board department, which shall forward the 931 contributions to the designated company or companies contracting 932 for payment of benefits for the participant under the program. 933 (f) Administration. --

934 The Senior Management Service Optional Annuity Program 1. 935 authorized by this section shall be administered by the board 936 department. The board department shall designate one or more 937 provider companies from which annuity contracts may be purchased 938 under the program and shall approve the form and content of the 939 contracts. The board department shall sign a contract with each 940 of the provider companies and shall evaluate the performance of 941 the provider companies on a continuing basis. The board 942 department may terminate the services of a provider company for 943 reasons stated in the contract. The board department shall adopt 944 rules establishing its responsibilities and the responsibilities 945 of employers in administering the optional annuity program.

946 2. Effective July 1, 1997, the State Board of 947 Administration shall review and make recommendations to the 948 department on the acceptability of all investment products 949 proposed by provider companies of the optional annuity program 950 before such products are offered through annuity contracts to

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951 the participants and may advise the department of any changes 952 deemed necessary to ensure that the optional annuity program 953 offers an acceptable mix of investment products. The <u>board</u> 954 department shall <u>determine which</u> make the final determination as 955 to whether an investment <u>products</u> product will be <u>included in</u> 956 approved for the program.

957 3. The provisions of each contract applicable to a 958 participant in the Senior Management Service Optional Annuity 959 Program shall be contained in a written program description 960 which shall include a report of pertinent financial and 961 actuarial information on the solvency and actuarial soundness of 962 the program and the benefits applicable to the participant. 963 Such description shall be furnished by the company or companies 964 to each participant in the program and to the board department 965 upon commencement of participation in the program and annually 966 thereafter.

967 4. The <u>board</u> department shall ensure that each participant
968 in the Senior Management Service Optional Annuity Program is
969 provided an accounting of the total contribution and the annual
970 contribution made by and on behalf of such participants.

971 Section 22. Paragraph (h) of subsection (1) and paragraph 972 (e) of subsection (2) of section 121.081, Florida Statutes, are 973 amended to read:

974 121.081 Past service; prior service; 975 contributions.--Conditions under which past service or prior 976 service may be claimed and credited are: 977 (1)

978 (h) The following provisions apply to the purchase of past979 service:

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980 1. Notwithstanding any of the provisions of this 981 subsection, past-service credit may not be purchased under this 982 chapter for any service that is used to obtain a benefit from 983 any local retirement system.

984 2. A member may not receive past service credit under 985 paragraphs (a), (b),(e), or (f) for any leaves of absence 986 without pay, except that credit for active military service 987 leaves of absence may be claimed under paragraphs (a),(b), and 988 (f), in accordance with s. 121.111(1).

989 3. If a member does not desire to receive credit for all 990 of his or her past service, the period the member claims must be 991 the most recent past service prior to his or her participation 992 in the Florida Retirement System.

993 4. The cost of past service purchased by an employing 994 agency for its employees may be amortized over such period of 995 time as is provided in the agreement, but not to exceed 15 996 years, calculated in accordance with rule 60S-1.007(5)(f), 997 Florida Administrative Code.

5. The retirement account of each member for whom past service is being provided by his or her employer shall be credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the <u>division</u> department is executed. Pursuant thereto:

a. Each such member's account shall also be posted with the total contribution his or her employer agrees to make in the member's behalf for past service earned prior to October 1, 1006 1975, excluding those contributions representing the employer's matching share and the compound interest calculation on the total contribution. However, a portion of any contributions paid

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HB 0587 1009 by an employer for past service credit earned on and after 1010 October 1, 1975, may not be posted to a member's account.

b. A refund of contributions payable after an employer has
made a written agreement to purchase past service for employees
of the covered group shall include contributions for past
service which are posted to a member's account. However,
contributions for past service earned on and after October 1,
1975, are not refundable.

1017 Prior service, as defined in s. 121.021(19), may be (2) 1018 claimed as creditable service under the Florida Retirement 1019 System after a member has been reemployed for 1 complete year of creditable service within a period of 12 consecutive months, 1020 1021 except as provided in paragraph (c). Service performed as a 1022 participant of the optional retirement program for the State 1023 University System under s. 121.35 or the Senior Management 1024 Service Optional Annuity Program under s. 121.055 may be used to 1025 satisfy the reemployment requirement of 1 complete year of 1026 creditable service. The member shall not be permitted to make 1027 any contributions for prior service until after completion of 1028 the 1 year of creditable service. If a member does not wish to claim credit for all of his or her prior service, the service 1029 1030 the member claims must be the most recent period of service. The required contributions for claiming the various types of prior 1031 1032 service are:

(e) For service performed under the Florida Retirement System after December 1, 1970, that was never reported to the division or the department due to error, retirement credit may be claimed by a member of the Florida Retirement System. The <u>division department</u> shall adopt rules establishing criteria for

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1038 claiming such credit and detailing the documentation required to 1039 substantiate the error.

1040 Section 23. Subsection (1) of section 121.085, Florida 1041 Statutes, is amended to read:

1042 121.085 Creditable service.--The following provisions 1043 shall apply to creditable service as defined in s. 121.021(17):

1044 (1) The <u>division</u> department shall adopt rules establishing 1045 procedures for the submission of evidence or information 1046 necessary to establish a member's claim of creditable service.

1047 Section 24. Section 121.091, Florida Statutes, is amended 1048 to read:

1049 121.091 Benefits payable under the system. -- Benefits may 1050 not be paid under this section unless the member has terminated 1051 employment as provided in s. 121.021(39)(a) or begun 1052 participation in the Deferred Retirement Option Program as 1053 provided in subsection (13), and a proper application has been 1054 filed in the manner prescribed by the division department. The 1055 division department may cancel an application for retirement 1056 benefits when the member or beneficiary fails to timely provide 1057 the information and documents required by this chapter and the 1058 division's department's rules. The division department shall 1059 adopt rules establishing procedures for application for 1060 retirement benefits and for the cancellation of such application 1061 when the required information or documents are not received.

(1) NORMAL RETIREMENT BENEFIT.--Upon attaining his or her normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be payable on the last day of that month and each month thereafter

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1067 during his or her lifetime. The normal retirement benefit, 1068 including any past or additional retirement credit, may not 1069 exceed 100 percent of the average final compensation. The amount 1070 of monthly benefit shall be calculated as the product of A and 1071 B, subject to the adjustment of C, if applicable, as set forth 1072 below:

1073 (a)1. For creditable years of Regular Class service, A is 1074 1.60 percent of the member's average final compensation, up to 1075 the member's normal retirement date. Upon completion of the 1076 first year after the normal retirement date, A is 1.63 percent 1077 of the member's average final compensation. Following the 1078 second year after the normal retirement date, A is 1.65 percent 1079 of the member's average final compensation. Following the third 1080 year after the normal retirement date, and for subsequent years, 1081 A is 1.68 percent of the member's average final compensation.

1082

2. For creditable years of special risk service, A is:

1083a. Two percent of the member's average final compensation1084for all creditable years prior to October 1, 1974;

b. Three percent of the member's average final compensation for all creditable years after September 30, 1974, and before October 1, 1978;

1088 c. Two percent of the member's average final compensation 1089 for all creditable years after September 30, 1978, and before 1090 January 1, 1989;

1091 d. Two and two-tenths percent of the member's final
1092 monthly compensation for all creditable years after December 31,
1093 1988, and before January 1, 1990;

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HB 0587 2004 1094 Two and four-tenths percent of the member's average e. 1095 final compensation for all creditable years after December 31, 1096 1989, and before January 1, 1991; 1097 f. Two and six-tenths percent of the member's average 1098 final compensation for all creditable years after December 31, 1099 1990, and before January 1, 1992; 1100 Two and eight-tenths percent of the member's average q. final compensation for all creditable years after December 31, 1101 1102 1991, and before January 1, 1993; 1103 h. Three percent of the member's average final 1104 compensation for all creditable years after December 31, 1992; 1105 and Three percent of the member's average final 1106 i. 1107 compensation for all creditable years of service after September 1108 30, 1978, and before January 1, 1993, for any special risk 1109 member who retires after July 1, 2000, or any member of the 1110 Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the 1111 1112 Special Risk Class during the time period and who retires after 1113 July 1, 2000. 1114 For creditable years of Senior Management Service Class 3. 1115 service after January 31, 1987, A is 2 percent; For creditable years of Elected Officers' Class service 1116 4. as a Supreme Court Justice, district court of appeal judge, 1117 circuit judge, or county court judge, A is 3 1/3 percent of the 1118 member's average final compensation, and for all other 1119 1120 creditable service in such class, A is 3 percent of average final compensation; 1121

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HB 0587 1122 (b) B is the number of the member's years and any 1123 fractional part of a year of creditable service earned 1124 subsequent to November 30, 1970; and

C is the normal retirement benefit credit brought 1125 (C) forward as of November 30, 1970, by a former member of an 1126 1127 existing system. Such normal retirement benefit credit shall be 1128 determined as the product of X and Y when X is the percentage of 1129 average final compensation which the member would have been 1130 eligible to receive if the member had attained his or her normal retirement date as of November 30, 1970, all in accordance with 1131 1132 the existing system under which the member is covered on 1133 November 30, 1970, and Y is average final compensation as 1134 defined in s. 121.021(25). However, any member of an existing 1135 retirement system who is eligible to retire and who does retire, 1136 become disabled, or die prior to April 15, 1971, may have his or 1137 her retirement benefits calculated on the basis of the best 5 of 1138 the last 10 years of service.

(d) A member's average final compensation shall be determined by formula to obtain the coverage for the 5 highest fiscal years' salaries, calculated as provided by rule.

1142 BENEFITS PAYABLE FOR DUAL NORMAL RETIREMENT AGES.--If (2) 1143 a member accumulates retirement benefits to commence at different normal retirement ages by virtue of having performed 1144 duties for an employer which would entitle him or her to 1145 benefits as both a member of the Special Risk Class and a member 1146 of either the Regular Class, Senior Management Service Class, or 1147 1148 Elected Officers' Class, the amount of benefits payable shall be computed separately with respect to each such age and the sum of 1149 1150 such computed amounts shall be paid as provided in this section.

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(3) EARLY RETIREMENT BENEFIT.--Upon retirement on his or her early retirement date, the member shall receive an immediate monthly benefit that shall begin to accrue on the first day of the month of the retirement date and be payable on the last day of that month and each month thereafter during his or her lifetime. Such benefit shall be calculated as follows:

1157 The amount of each monthly payment shall be computed (a) 1158 in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on the 1159 1160 member's average monthly compensation and creditable service as 1161 of the member's early retirement date. The benefit so computed shall be reduced by five-twelfths of 1 percent for each complete 1162 1163 month by which the early retirement date precedes the normal 1164 retirement date of age 62 for a member of the Regular Class, 1165 Senior Management Service Class, or the Elected Officers' Class, and age 55 for a member of the Special Risk Class, or age 52 if 1166 1167 a Special Risk member has completed 25 years of creditable 1168 service in accordance with s. 121.021(29)(b)3.

1169 If the employment of a member is terminated by reason (b) 1170 of death subsequent to the completion of 20 years of creditable service, the monthly benefit payable to the member's beneficiary 1171 1172 shall be calculated in accordance with subsection (1), but shall be based on average monthly compensation and creditable service 1173 as of the date of death. The benefit so computed shall be 1174 reduced by five-twelfths of 1 percent for each complete month by 1175 which death precedes the normal retirement date specified above 1176 1177 or the date on which the member would have attained 30 years of creditable service had he or she survived and continued his or 1178 1179 her employment, whichever provides a higher benefit.

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(4) DISABILITY RETIREMENT BENEFIT.--

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1181 (a) Disability retirement; entitlement and effective
1182 date.--

1183 1.a. A member who becomes totally and permanently 1184 disabled, as defined in paragraph (b), after completing 5 years 1185 of creditable service, or a member who becomes totally and 1186 permanently disabled in the line of duty regardless of service, 1187 shall be entitled to a monthly disability benefit; except that any member with less than 5 years of creditable service on July 1188 1, 1980, or any person who becomes a member of the Florida 1189 1190 Retirement System on or after such date must have completed 10 1191 years of creditable service prior to becoming totally and 1192 permanently disabled in order to receive disability retirement 1193 benefits for any disability which occurs other than in the line 1194 of duty. However, if a member employed on July 1, 1980, with 1195 less than 5 years of creditable service as of that date, becomes 1196 totally and permanently disabled after completing 5 years of creditable service and is found not to have attained fully 1197 insured status for benefits under the federal Social Security 1198 1199 Act, such member shall be entitled to a monthly disability benefit. 1200

b. Effective July 1, 2001, a member of the defined benefit
retirement program who becomes totally and permanently disabled,
as defined in paragraph (b), after completing 8 years of
creditable service, or a member who becomes totally and
permanently disabled in the line of duty regardless of service,
shall be entitled to a monthly disability benefit.

1207 2. If the division has received from the employer the 1208 required documentation of the member's termination of

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HB 0587 1209 employment, the effective retirement date for a member who 1210 applies and is approved for disability retirement shall be 1211 established by rule of the division.

1212 3. For a member who is receiving Workers' Compensation 1213 payments, the effective disability retirement date may not 1214 precede the date the member reaches Maximum Medical Improvement 1215 (MMI), unless the member terminates employment prior to reaching 1216 MMI.

(b) Total and permanent disability.--A member shall be considered totally and permanently disabled if, in the opinion of the administrator, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.

(c) Proof of disability.--The administrator, before approving payment of any disability retirement benefit, shall require proof that the member is totally and permanently disabled as provided herein:

1227 1. Such proof shall include the certification of the 1228 member's total and permanent disability by two licensed 1229 physicians of the state and such other evidence of disability as 1230 the administrator may require, including reports from vocational 1231 rehabilitation, evaluation, or testing specialists who have 1232 evaluated the applicant for employment.

1233 2.

It must be documented that:

a. The member's medical condition occurred or became symptomatic during the time the member was employed in an employee/employer relationship with his or her employer;

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HB 0587 2004 1237 b. The member was totally and permanently disabled at the 1238 time he or she terminated covered employment; and The member has not been employed with any other 1239 c. employer after such termination. 1240 1241 If the application is for in-line-of-duty disability, 3. 1242 in addition to the requirements of subparagraph 2., it must be 1243 documented by competent medical evidence that the disability was 1244 caused by a job-related illness or accident which occurred while

1245 the member was in an employee/employer relationship with his or 1246 her employer.

1247 4. The unavailability of an employment position that the
1248 member is physically and mentally capable of performing will not
1249 be considered as proof of total and permanent disability.

(d) Election on appeal.--A member whose application for regular disability retirement has been denied and who has filed an appeal to the State Retirement Commission may, if eligible, elect to receive normal or early service retirement benefits while he or she is awaiting the decision on the appeal. However:

1255 1. If the member elects to receive service retirement 1256 benefits and disability benefits are later approved as a result 1257 of the appeal, the payment option chosen by the member may not 1258 be changed.

1259 2. If the member elects to receive early service
1260 retirement and the appeal is later denied, the member may not
1261 change his or her election of early retirement.

1263 Before such regular or early retirement benefits may be paid by 1264 the division, the member must provide to the division a written 1265 statement indicating that the member understands that such

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HB 0587 1266 changes are not permitted after he or she begins receiving the 1267 benefits.

1268 (e) Disability retirement benefit. -- Upon the retirement of 1269 a member on his or her disability retirement date, the member 1270 shall receive a monthly benefit that shall begin to accrue on 1271 the first day of the month of disability retirement and shall be 1272 payable on the last day of that month and each month thereafter 1273 during his or her lifetime and continued disability.

1274 Computation of disability retirement benefit. -- The (f) 1275 amount of each monthly payment shall be computed in the same manner as for a normal retirement benefit, in accordance with 1276 1277 subsection (1), but shall be based on disability option 1278 actuarial equivalency tables and the average monthly 1279 compensation and creditable service of the member as of the 1280 disability retirement date, subject to the following conditions:

1281 If the member's disability occurred in the line of 1. 1282 duty, the monthly Option 1 benefit shall not be less than:

1283 Forty-two percent of average monthly compensation as of a. 1284 the disability retirement date; or

1285 Sixty-five percent of the average monthly compensation b. 1286 as of the disability retirement date for a member of the special 1287 risk class who retires on or after July 1, 2000; or

1288 If the member's disability occurred other than in the 2. line of duty, the monthly Option 1 benefit shall not be less 1289 than 25 percent of average monthly compensation as of the 1290 disability retirement date. 1291

1292 Reapplication.--A member, whose initial application (q) 1293 for disability retirement has been denied, may reapply for 1294 disability benefits. However, such member's reapplication will

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be considered only if the member presents new medical evidence of a medical condition that existed prior to the member's termination of employment. The division may prescribe by rule procedures for reapplication and for review and approval or disapproval of reapplication.

(h) Recovery from disability.--The administrator may
require periodic reexaminations at the expense of the retirement
fund. The division may adopt rules establishing procedures for
conducting and review of such reexaminations.

1304 1. If the administrator finds that a member who is 1305 receiving disability benefits is, at any time prior to his or 1306 her normal retirement date, no longer disabled, the 1307 administrator shall direct that the benefits be discontinued. 1308 The decision of the administrator on this question shall be 1309 final and binding. If such member:

a. Does not reenter the employ of an employer and was not vested as of the disability retirement date, he or she shall be entitled to the excess, if any, of his or her accumulated contributions over the total disability benefits received up to the date of recovery.

b. Does not reenter the employ of an employer, but was vested as of the disability retirement date, he or she may elect to receive:

(I) The excess, if any, of his or her accumulated
contributions over the total disability benefits received up to
the date of recovery; or

(II) A deferred benefit commencing on the last day of the
month of the normal retirement date which shall be payable on
the last day of the month thereafter during his or her lifetime.

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The amount of such monthly benefit shall be computed in the same manner as for a normal retirement benefit, in accordance with subsection (1), but shall be based on average monthly compensation and creditable service as of the member's disability retirement date.

1329 Reenters employment of an employer within 6 months с. 1330 after recovery, the member's service will be deemed to have been 1331 continuous, but the period beginning with the first month for 1332 which he or she received a disability benefit payment and ending 1333 with the date he or she reentered employment will not be 1334 considered as creditable service for the purpose of computing 1335 benefits except as provided in sub-subparagraph d. As used in 1336 this section, the term "accumulated contributions" for such 1337 member means the excess of the member's accumulated 1338 contributions as of the disability retirement date over the total disability benefits received under paragraph (e). 1339

1340 Terminates his or her disability benefit, reenters d. 1341 covered employment, and is continuously employed for a minimum of 1 year of creditable service, he or she may claim as 1342 1343 creditable service the months during which he or she was receiving a disability benefit, upon payment of the required 1344 1345 contributions. Contributions shall equal the total required employee and employer contribution rate applicable during the 1346 period the retiree received retirement benefits, multiplied 1347 times his or her rate of monthly compensation prior to the 1348 commencement of disability retirement for each month of the 1349 1350 period claimed, plus 4 percent interest until July 1, 1975, and 6.5 percent interest thereafter, compounded annually each June 1351 1352 30 to the date of payment. If the member does not claim credit

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for all of the months he or she received disability benefits, the months claimed must be the most recent months of retirement. Such credit for periods of disability, when purchased under the Florida Retirement System, shall apply toward vesting requirements for eligibility to purchase additional credit for other service.

1359 2. Both the member receiving disability benefits who 1360 reenters employment and the employer employing such disability retiree shall notify the division immediately upon reemployment, 1361 and the division shall terminate such member's disability 1362 benefits, effective the first day of the month following the 1363 month in which notification of recovery is received. If the 1364 1365 member is reemployed with a Florida Retirement System employer 1366 at the time of benefit termination, and he or she has received 1367 disability retirement benefit and salary payments concurrently 1368 prior to notifying the division, he or she may elect within 30 1369 days to:

a. Retain the retirement benefits received prior to
termination of disability benefits and begin receiving
retirement service credit effective upon the date of termination
of benefits; or

b. Repay, within 12 months after his or her decision to receive service credit, the retirement benefits received for each month of reemployment prior to termination of disability benefits and begin receiving retirement service credit effective upon the date of reemployment. Any such unpaid benefits shall have compound interest of 6.5 percent added June 30.

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HB 0587 1381 A member may not receive both retirement service credit for 1382 employment and retirement benefits for the same month. 1383 If, after recovery of disability and reentry into 3. 1384 covered employment, the member again becomes disabled and is 1385 again approved for disability retirement, the Option 1 monthly 1386 retirement benefit shall not be less than the Option 1 monthly 1387 benefit calculated at the time of the previous disability, plus any cost of living increases up to the time the disability 1388 benefit was terminated upon his or her reentry into covered 1389 1390 employment.

(i) Nonadmissible causes of disability.--A member shall
not be entitled to receive any disability retirement benefit if
the disability is a result of any of the following:

1394 1. Injury or disease sustained by the member while 1395 willfully participating in a riot, civil insurrection, or other 1396 act of violence or while committing a felony;

1397 2. Injury or disease sustained by the member after his or1398 her employment has terminated; or

1399

3. Intentional, self-inflicted injury.

1400 (j) Disability retirement of justice or judge by order of 1401 Supreme Court.--

1402 1. If a member is a justice of the Supreme Court, judge of 1403 a district court of appeal, circuit judge, or judge of a county 1404 court who has served for 6 years or more as an elected constitutional judicial officer, including service as a judicial 1405 officer in any court abolished pursuant to Art. V of the State 1406 1407 Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications 1408 1409 Commission pursuant to the provisions of Art. V of the State

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HB 0587 1410 Constitution, the member's Option 1 monthly benefit as provided 1411 in subparagraph (6)(a)1. shall not be less than two-thirds of 1412 his or her monthly compensation as of the member's disability 1413 retirement date. Such a member may alternatively elect to 1414 receive a disability retirement benefit under any other option 1415 as provided in paragraph (6)(a).

2. Should any justice or judge who is a member of the 1416 1417 Florida Retirement System be retired for disability by order of 1418 the Supreme Court upon recommendation of the Judicial 1419 Qualifications Commission pursuant to the provisions of Art. V 1420 of the State Constitution, then all contributions to his or her 1421 account and all contributions made on his or her behalf by the 1422 employer shall be transferred to and deposited in the General 1423 Revenue Fund of the state, and there is hereby appropriated 1424 annually out of the General Revenue Fund, to be paid into the 1425 Florida Retirement System Fund, an amount necessary to pay the 1426 benefits of all justices and judges retired from the Florida 1427 Retirement System pursuant to Art. V of the State Constitution.

1428 TERMINATION BENEFITS .-- A member whose employment is (5) 1429 terminated prior to retirement retains membership rights to 1430 previously earned member-noncontributory service credit, and to member-contributory service credit, if the member leaves the 1431 1432 member contributions on deposit in his or her retirement 1433 account. If a terminated member receives a refund of member contributions, such member may reinstate membership rights to 1434 the previously earned service credit represented by the refund 1435 1436 by completing 1 year of creditable service and repaying the refunded member contributions, plus interest. 1437

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(a) A member whose employment is terminated for any reason
other than death or retirement prior to becoming vested is
entitled to the return of his or her accumulated contributions
as of the date of termination.

1442 A member whose employment is terminated for any reason (b) 1443 other than death or retirement after becoming vested may elect 1444 to receive a deferred monthly benefit which shall begin to 1445 accrue on the first day of the month of normal or early 1446 retirement and shall be payable on the last day of that month and each month thereafter during his or her lifetime. 1447 The 1448 amount of monthly benefit shall be computed in the same manner 1449 as for a normal retirement benefit in accordance with subsection (1) or early retirement benefit in accordance with s. 1450 1451 121.021(30), but based on average monthly compensation and 1452 creditable service as of the date of termination.

(c) In lieu of the deferred monthly benefit provided in paragraph (b), the terminated member may elect to receive a lump-sum amount equal to his or her accumulated contributions as of the date of termination.

(d) If any retired member dies without having received in benefit payments an amount equal to his or her accumulated contributions, there shall be payable to his or her designated beneficiary an amount equal to the excess, if any, of the member's accumulated contributions over the total monthly payments made to the member prior to the date of death.

(e) A member shall be deemed a terminated member when
termination of employment has occurred as provided in s.
121.021(39).

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1466 Any member who has been found guilty by a verdict of a (f) 1467 jury, or by the court trying the case without a jury, of committing, aiding, or abetting any embezzlement or theft from 1468 his or her employer, bribery in connection with the employment, 1469 1470 or other felony specified in chapter 838, except ss. 838.15 and 1471 838.16, committed prior to retirement, or who has entered a plea 1472 of guilty or of nolo contendere to such crime, or any member 1473 whose employment is terminated by reason of the member's 1474 admitted commitment, aiding, or abetting of an embezzlement or 1475 theft from his or her employer, bribery, or other felony 1476 specified in chapter 838, except ss. 838.15 and 838.16, shall forfeit all rights and benefits under this chapter, except the 1477 1478 return of his or her accumulated contributions as of the date of 1479 termination.

(g) Any elected official who is convicted by the Senate of an impeachable offense shall forfeit all rights and benefits under this chapter, except the return of his or her accumulated contributions as of the date of the conviction.

(h) Any member who, prior to retirement, is adjudged by a
court of competent jurisdiction to have violated any state law
against strikes by public employees, or who has been found
guilty by such court of violating any state law prohibiting
strikes by public employees, shall forfeit all rights and
benefits under this chapter, except the return of his or her
accumulated contributions as of the date of the conviction.

(i) Any beneficiary who by a verdict of a jury or by the
court trying the case without a jury is found guilty, or who has
entered a plea of guilty or nolo contendere, of unlawfully and
intentionally killing or procuring the death of the member

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HB 0587 1495 forfeits all rights to the deceased member's benefits under this 1496 chapter, and the benefits will be paid as if such beneficiary 1497 had predeceased the decedent.

(j) Benefits shall not be paid by the division pending final resolution of such charges against a member or beneficiary if the resolution of such charges could require the forfeiture of benefits as provided in paragraph (f), paragraph (g), paragraph (h), or paragraph (i).

1503 (6) OPTIONAL FORMS OF RETIREMENT BENEFITS AND DISABILITY
1504 RETIREMENT BENEFITS.--

(a) Prior to the receipt of the first monthly retirement payment, a member shall elect to receive the retirement benefits to which he or she is entitled under subsection (1), subsection (2), subsection (3), or subsection (4) in accordance with one of the following options:

1510 1. The maximum retirement benefit payable to the member
 1511 during his or her lifetime.

2. A decreased retirement benefit payable to the member during his or her lifetime and, in the event of his or her death within a period of 10 years after retirement, the same monthly amount payable for the balance of such 10-year period to his or her beneficiary or, in case the beneficiary is deceased, in accordance with subsection (8) as though no beneficiary had been named.

1519 3. A decreased retirement benefit payable during the joint 1520 lifetime of both the member and his or her joint annuitant and 1521 which, after the death of either, shall continue during the 1522 lifetime of the survivor in the same amount, subject to the 1523 provisions of subsection (12).

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HB 0587 2004 1524 4. A decreased retirement benefit payable during the joint 1525 lifetime of the member and his or her joint annuitant and which, after the death of either, shall continue during the lifetime of 1526 the survivor in an amount equal to 66 2/3 percent of the amount 1527 1528 that was payable during the joint lifetime of the member and his 1529 or her joint annuitant, subject to the provisions of subsection 1530 (12).

1532 The spouse of any member who elects to receive the benefit 1533 provided under subparagraph 1. or subparagraph 2. shall be 1534 notified of and shall acknowledge any such election. The 1535 division shall establish by rule a method for selecting the 1536 appropriate actuarial factor for optional forms of benefits 1537 selected under subparagraphs 3. and 4., based on the age of the 1538 member and the joint annuitant.

1531

(b) The benefit payable under any option stated above shall be the actuarial equivalent, based on tables adopted by the administrator for this purpose, of the amount to which the member was otherwise entitled.

(c) A member who elects the option in subparagraph (a)2. shall, in accordance with subsection (8), designate one or more persons to receive the benefits payable in the event of his or her death. Such persons shall be the beneficiaries of the member. The member may also designate one or more contingent beneficiaries to receive any benefits remaining upon the death of the primary beneficiary.

(d) A member who elects the option in subparagraph (a)3.
or subparagraph (a)4. shall, on a form provided for that
purpose, designate a joint annuitant to receive the benefits

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HB 0587 2004 which continue to be payable upon the death of the member. 1553 1554 After benefits have commenced under the option in subparagraph (a)3. or subparagraph (a)4., the following shall apply: 1555 1556 1. A retired member may change his or her designation of a 1557 joint annuitant only twice. If such a retired member desires to 1558 change his or her designation of a joint annuitant, he or she 1559 shall file with the division a notarized "change of joint 1560 annuitant" form and shall notify the former joint annuitant in 1561 writing of such change. Effective the first day of the next 1562 month following receipt by the division of a completed change of 1563 joint annuitant form, the division shall adjust the member's 1564 monthly benefit by the application of actuarial tables and 1565 calculations developed to ensure that the benefit paid is the 1566 actuarial equivalent of the present value of the member's 1567 current benefit. The consent of a retired member's first 1568 designated joint annuitant to any such change shall not be 1569 required. However, if either the member or the joint annuitant 1570 dies before the effective date of the request for change of 1571 joint annuitant, the requested change shall be void, and

1572 survivor benefits, if any, shall be paid as if no request had 1573 been made.

1574 2. In the event of the dissolution of marriage of a 1575 retired member and a joint annuitant, such member may make an 1576 election to nullify the joint annuitant designation of the 1577 former spouse, unless there is an existing qualified domestic 1578 relations order preventing such action. The member shall file 1579 with the division a written, notarized nullification which shall 1580 be effective on the first day of the next month following 1581 receipt by the division. Benefits shall be paid as if the

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1582 former spouse predeceased the member. A member who makes such 1583 an election may not reverse the nullification but may designate 1584 a new joint annuitant in accordance with subparagraph 1.

1585 (e) The election of an option shall be null and void if 1586 the member dies before the effective date of retirement.

A member who elects to receive benefits under the 1587 (f) 1588 option in subparagraph (a)3. may designate one or more qualified persons, either a spouse or other dependent, as his or her joint 1589 annuitant to receive the benefits after the member's death in 1590 whatever proportion he or she so assigns to each person named as 1591 1592 joint annuitant. The division shall adopt appropriate actuarial 1593 tables and calculations necessary to ensure that the benefit 1594 paid is the actuarial equivalent of the benefit to which the 1595 member is otherwise entitled under the option in subparagraph 1596 (a)1.

(g) Upon the death of a retired member or beneficiary receiving monthly benefits under this chapter, the monthly benefits shall be paid through the last day of the month of death and shall terminate, or be adjusted, if applicable, as of that date in accordance with the optional form of benefit selected at the time of retirement.

(h) The option selected or determined for payment of benefits as provided in this section shall be final and irrevocable at the time a benefit payment is cashed or deposited or credited to the Deferred Retirement Option Program as provided in subsection (13).

1608

(7) DEATH BENEFITS. --

(a) If the employment of a member is terminated by reasonof his or her death prior to being vested, except as provided in

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HB 0587 1611 paragraph (f), there shall be payable to his or her designated 1612 beneficiary the member's accumulated contributions.

1613 If the employment of an active member who may or may (b) not have applied for retirement is terminated by reason of his 1614 1615 or her death subsequent to becoming vested and prior to his or her effective date of retirement, if established, it shall be 1616 assumed that the member retired as of the date of death in 1617 1618 accordance with subsection (1) if eligible for normal retirement 1619 benefits, subsection (2) if eligible for benefits payable for 1620 dual normal retirement, or subsection (3) if eligible for early 1621 retirement benefits. Benefits payable to the designated beneficiary shall be as follows: 1622

1623 1. For a beneficiary who qualifies as a joint annuitant, 1624 the optional form of payment provided in accordance with 1625 subparagraph (6)(a)3. shall be paid for the joint annuitant's 1626 lifetime.

2. For a beneficiary who does not qualify as a joint 1627 1628 annuitant, no continuing monthly benefit shall be paid and the 1629 beneficiary shall be entitled only to the return of the member's 1630 personal contributions. If there is no monetary interest in the 1631 member's retirement account for which such beneficiary is 1632 eligible, the beneficiary shall be the next named beneficiary or, if no other beneficiary is named, the beneficiary shall be 1633 the next eligible beneficiary according to subsection (8). 1634

1635 (c) If a retiring member dies on or after the effective 1636 date of retirement, but prior to a benefit payment being cashed 1637 or deposited, or credited to the Deferred Retirement Option 1638 Program, benefits shall be paid as follows:

1639 1. For a designated beneficiary who qualifies as a joint annuitant, benefits shall be paid in the optional form of payment provided in subparagraph (6)(a)3. for the joint annuitant's lifetime or, if the member chose the optional form of payment provided in subparagraph (6)(a)2., the joint annuitant may select the form provided in either subparagraph (6)(a)2. or subparagraph (6)(a)3.

2. For a designated beneficiary who does not qualify as a joint annuitant, any benefits payable shall be paid as provided in the option selected by the member; or if the member has not selected an option, benefits shall be paid in the optional form of payment provided in subparagraph (6)(a)1.

(d) Notwithstanding any other provision in this chapter to
the contrary, with the exception of the Deferred Retirement
Option Program, as provided in subsection (13):

1654 The surviving spouse of any member killed in the line 1. 1655 of duty may receive a monthly pension equal to one-half of the 1656 monthly salary being received by the member at the time of death 1657 for the rest of the surviving spouse's lifetime or, if the 1658 member was vested, such surviving spouse may elect to receive a 1659 benefit as provided in paragraph (b). Benefits provided by this 1660 paragraph shall supersede any other distribution that may have 1661 been provided by the member's designation of beneficiary.

1662 2. If the surviving spouse of a member killed in the line 1663 of duty dies, the monthly payments which would have been payable 1664 to such surviving spouse had such surviving spouse lived shall 1665 be paid for the use and benefit of such member's child or 1666 children under 18 years of age and unmarried until the 18th 1667 birthday of the member's youngest child.

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1668 3. If a member killed in the line of duty leaves no 1669 surviving spouse but is survived by a child or children under 18 1670 years of age, the benefits provided by subparagraph 1., normally 1671 payable to a surviving spouse, shall be paid for the use and 1672 benefit of such member's child or children under 18 years of age 1673 and unmarried until the 18th birthday of the member's youngest 1674 child.

1675 4. The surviving spouse of a member whose benefit
1676 terminated because of remarriage shall have the benefit
1677 reinstated beginning July 1, 1993, at an amount that would have
1678 been payable had the benefit not been terminated.

1679 The surviving spouse or other dependent of any member, (e) 1680 except a member who participated in the Deferred Retirement 1681 Option Program, whose employment is terminated by death shall, 1682 upon application to the administrator, be permitted to pay the 1683 required contributions for any service performed by the member 1684 which could have been claimed by the member at the time of his Such service shall be added to the creditable 1685 or her death. service of the member and shall be used in the calculation of 1686 1687 any benefits which may be payable to the surviving spouse or 1688 other surviving dependent.

(f) Notwithstanding any other provisions in this chapter to the contrary and upon application to the administrator, an eligible joint annuitant, of a member whose employment is terminated by death within 1 year of such member satisfying the service requirements for vesting and retirement eligibility, shall be permitted to purchase only the additional service credit necessary to vest and qualify for retirement benefits,

HB 0587 1696 not to exceed a total of 1 year of credit, by one or a 1697 combination of the following methods:

1698 Such eligible joint annuitant may use the deceased 1. member's accumulated hours of annual, sick, and compensatory 1699 1700 leave to purchase additional creditable service, on an hour by 1701 hour basis, provided that such deceased member's accumulated 1702 leave is sufficient to cover the additional months required. 1703 For each month of service credit needed prior to the final 1704 month, credit for the total number of work hours in that month 1705 must be purchased, using an equal number of the deceased 1706 member's accumulated leave hours. Service credit required for 1707 the final month in which the deceased member would have become 1708 vested shall be awarded upon the purchase of 1 hour of credit. 1709 Such eligible joint annuitant shall pay the contribution rate in 1710 effect for the period of time being claimed for the deceased member's class of membership, multiplied by such member's 1711 1712 monthly salary at the time of death, plus 6.5 percent interest 1713 compounded annually. The accumulated leave payment used in the 1714 average final compensation shall not include that portion of the 1715 payment that represents any leave hours used in the purchase of 1716 such creditable service.

2. Such eligible joint annuitant may purchase additional months of creditable service for any periods of out-of-state service as provided in s. 121.1115, and in-state service as provided in s. 121.1122, that the deceased member would have been eligible to purchase prior to his or her death.

1722

1723 Service purchased under this paragraph shall be added to the 1724 creditable service of the member and used to vest for retirement

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eligibility, and shall be used in the calculation of any
benefits which may be payable to the eligible joint annuitant.
Any benefits paid in accordance with this paragraph shall only
be made prospectively.

1729 (g) Notwithstanding any other provisions in this chapter 1730 to the contrary, if any member who is vested dies and the 1731 surviving spouse receives a refund of the accumulated 1732 contributions made to the retirement trust fund, such spouse may 1733 pay to the Division of Retirement an amount equal to the sum of 1734 the amount of the deceased member's accumulated contributions 1735 previously refunded plus interest at 4 percent compounded 1736 annually each June 30 from the date of refund until July 1, 1737 1975, and 6.5 percent interest compounded annually thereafter, 1738 until full payment is made, and receive the monthly retirement benefit as provided in paragraph (b). 1739

1740 The designated beneficiary who is the surviving spouse (h) 1741 or other dependent of a member whose employment is terminated by 1742 death subsequent to becoming vested, but prior to actual 1743 retirement, may elect to receive a deferred monthly benefit as 1744 if the member had lived and had elected a deferred monthly 1745 benefit, as provided in paragraph (5)(b), calculated on the 1746 basis of the average final compensation and creditable service 1747 of the member at his or her death and the age the member would 1748 have attained on the commencement date of the deferred benefit 1749 elected by the beneficiary, paid in accordance with option 3 of paragraph (6)(a). 1750

1751

(8) DESIGNATION OF BENEFICIARIES.--

(a) Each member may, on a form provided for that purpose,signed and filed with the division, designate a choice of one or

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1754 more persons, named sequentially or jointly, as his or her 1755 beneficiary who shall receive the benefits, if any, which may be payable in the event of the member's death pursuant to the 1756 provisions of this chapter. If no beneficiary is named in the 1757 1758 manner provided above, or if no beneficiary designated by the 1759 member survives the member, the beneficiary shall be the spouse 1760 of the deceased, if living. If the member's spouse is not alive 1761 at his or her death, the beneficiary shall be the living 1762 children of the member. If no children survive, the beneficiary shall be the member's father or mother, if living; otherwise, 1763 1764 the beneficiary shall be the member's estate. The beneficiary 1765 most recently designated by a member on a form or letter filed 1766 with the division shall be the beneficiary entitled to any 1767 benefits payable at the time of the member's death, except that 1768 benefits shall be paid as provided in paragraph (7)(d) when death occurs in the line of duty. Notwithstanding any other 1769 1770 provisions in this subsection to the contrary, for a member who 1771 dies prior to his or her effective date of retirement on or 1772 after January 1, 1999, the spouse at the time of death shall be 1773 the member's beneficiary unless such member designates a 1774 different beneficiary as provided herein subsequent to the 1775 member's most recent marriage.

(b) A designated beneficiary of a retirement account for whom there is a monetary interest may disclaim his or her monetary interest as provided in s. 689.21, and in accordance with division rules governing such disclaimers. Such disclaimer must be filed within 24 months after the event that created the interest, that is, the death of the member or annuitant.

(c) Notwithstanding the member's designation of benefits to be paid through a trust to a beneficiary that is a natural person as provided in s. 121.021(46), and notwithstanding the provisions of the trust, benefits shall be paid directly to the beneficiary if such person is no longer a minor or incapacitated as defined in s. 744.102(10) and (11).

1788

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --

(a) Any person who is retired under this chapter, except
under the disability retirement provisions of subsection (4),
may be employed by an employer that does not participate in a
state-administered retirement system and may receive
compensation from that employment without limiting or
restricting in any way the retirement benefits payable to that
person.

1796 (b)1. Any person who is retired under this chapter, except 1797 under the disability retirement provisions of subsection (4), 1798 may be reemployed by any private or public employer after 1799 retirement and receive retirement benefits and compensation from 1800 his or her employer without any limitations, except that a 1801 person may not receive both a salary from reemployment with any 1802 agency participating in the Florida Retirement System and 1803 retirement benefits under this chapter for a period of 12 months 1804 immediately subsequent to the date of retirement. However, a 1805 DROP participant shall continue employment and receive a salary 1806 during the period of participation in the Deferred Retirement Option Program, as provided in subsection (13). 1807

1808 2. Any person to whom the limitation in subparagraph 1.
1809 applies who violates such reemployment limitation and who is
1810 reemployed with any agency participating in the Florida

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HB 0587 2004 1811 Retirement System before completion of the 12-month limitation 1812 period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her 1813 1814 retirement benefits suspended for the balance of the 12-month 1815 limitation period. Any person employed in violation of this 1816 paragraph and any employing agency which knowingly employs or 1817 appoints such person without notifying the Division of 1818 Retirement to suspend retirement benefits shall be jointly and 1819 severally liable for reimbursement to the retirement trust fund 1820 of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 1821 1822 statement from the retiree that he or she is not retired from a 1823 state-administered retirement system. Any retirement benefits 1824 received while reemployed during this reemployment limitation 1825 period shall be repaid to the retirement trust fund, and 1826 retirement benefits shall remain suspended until such repayment 1827 has been made. Benefits suspended beyond the reemployment 1828 limitation shall apply toward repayment of benefits received in 1829 violation of the reemployment limitation.

1830 A district school board may reemploy a retired member 3. as a substitute or hourly teacher, education paraprofessional, 1831 1832 transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 1833 1834 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional 1835 personnel, as defined in s. 1012.01(2)(a), on an annual 1836 1837 contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other 1838 1839 retired member who is reemployed within 1 calendar month after

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1840 retirement shall void his or her application for retirement 1841 benefits. District school boards reemploying such teachers, 1842 education paraprofessionals, transportation assistants, bus 1843 drivers, or food service workers are subject to the retirement 1844 contribution required by subparagraph 7.

1845 4. A community college board of trustees may reemploy a 1846 retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a 1847 phased retirement program within the Florida Community College 1848 1849 System, after he or she has been retired for 1 calendar month, 1850 in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void 1851 1852 his or her application for retirement benefits. Boards of 1853 trustees reemploying such instructors are subject to the 1854 retirement contribution required in subparagraph 7. A retired 1855 member may be reemployed as an adjunct instructor for no more 1856 than 780 hours during the first 12 months of retirement. Any 1857 retired member reemployed for more than 780 hours during the 1858 first 12 months of retirement shall give timely notice in 1859 writing to the employer and to the division of the date he or 1860 she will exceed the limitation. The division shall suspend his 1861 or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this 1862 subparagraph and any employing agency which knowingly employs or 1863 appoints such person without notifying the Division of 1864 Retirement to suspend retirement benefits shall be jointly and 1865 1866 severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. 1867 1868 To avoid liability, such employing agency shall have a written

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1869 statement from the retiree that he or she is not retired from a 1870 state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 1871 hours during the first 12 months of retirement shall be repaid 1872 to the Retirement System Trust Fund, and retirement benefits 1873 1874 shall remain suspended until repayment is made. Benefits 1875 suspended beyond the end of the retired member's first 12 months 1876 of retirement shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation. 1877

1878 5. The State University System may reemploy a retired 1879 member as an adjunct faculty member or as a participant in a 1880 phased retirement program within the State University System 1881 after the retired member has been retired for 1 calendar month, 1882 in accordance with s. 121.021(39). Any retired member who is 1883 reemployed within 1 calendar month after retirement shall void 1884 his or her application for retirement benefits. The State 1885 University System is subject to the retired contribution 1886 required in subparagraph 7., as appropriate. A retired member 1887 may be reemployed as an adjunct faculty member or a participant 1888 in a phased retirement program for no more than 780 hours during 1889 the first 12 months of his or her retirement. Any retired 1890 member reemployed for more than 780 hours during the first 12 1891 months of retirement shall give timely notice in writing to the 1892 employer and to the division of the date he or she will exceed 1893 the limitation. The division shall suspend his or her retirement benefits for the remainder of the first 12 months of 1894 1895 retirement. Any person employed in violation of this subparagraph and any employing agency which knowingly employs or 1896 1897 appoints such person without notifying the Division of

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2004 1898 Retirement to suspend retirement benefits shall be jointly and 1899 severally liable for reimbursement to the retirement trust fund 1900 of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 1901 1902 statement from the retiree that he or she is not retired from a 1903 state-administered retirement system. Any retirement benefits 1904 received by a retired member while reemployed in excess of 780 1905 hours during the first 12 months of retirement shall be repaid 1906 to the Retirement System Trust Fund, and retirement benefits 1907 shall remain suspended until repayment is made. Benefits 1908 suspended beyond the end of the retired member's first 12 months 1909 of retirement shall apply toward repayment of benefits received 1910 in violation of the 780-hour reemployment limitation.

1911 6. The Board of Trustees of the Florida School for the 1912 Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or substitute nurse 1913 1914 on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired 1915 member who is reemployed within 1 calendar month after 1916 1917 retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the 1918 1919 Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the retirement contribution 1920 required by subparagraph 7. Reemployment of a retired member as 1921 a substitute teacher, substitute residential instructor, or 1922 substitute nurse is limited to 780 hours during the first 12 1923 1924 months of his or her retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement 1925 1926 shall give timely notice in writing to the employer and to the

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2004 1927 division of the date he or she will exceed the limitation. The 1928 division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person 1929 employed in violation of this subparagraph and any employing 1930 1931 agency which knowingly employs or appoints such person without 1932 notifying the Division of Retirement to suspend retirement 1933 benefits shall be jointly and severally liable for reimbursement 1934 to the retirement trust fund of any benefits paid during the 1935 reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree 1936 1937 that he or she is not retired from a state-administered retirement system. Any retirement benefits received by a retired 1938 1939 member while reemployed in excess of 780 hours during the first 1940 12 months of retirement shall be repaid to the Retirement System 1941 Trust Fund, and his or her retirement benefits shall remain 1942 suspended until payment is made. Benefits suspended beyond the 1943 end of the retired member's first 12 months of retirement shall 1944 apply toward repayment of benefits received in violation of the 1945 780-hour reemployment limitation.

1946 7. The employment by an employer of any retiree or DROP 1947 participant of any state-administered retirement system shall 1948 have no effect on the average final compensation or years of 1949 creditable service of the retiree or DROP participant. Prior to 1950 July 1, 1991, upon employment of any person, other than an 1951 elected officer as provided in s. 121.053, who has been retired under any state-administered retirement program, the employer 1952 1953 shall pay retirement contributions in an amount equal to the unfunded actuarial liability portion of the employer 1954 1955 contribution which would be required for regular members of the

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1956 Florida Retirement System. Effective July 1, 1991, contributions 1957 shall be made as provided in s. 121.122 for retirees with 1958 renewed membership or subsection (13) with respect to DROP 1959 participants.

1960 Any person who has previously retired and who is 8. 1961 holding an elective public office or an appointment to an 1962 elective public office eligible for the Elected Officers' Class 1963 on or after July 1, 1990, shall be enrolled in the Florida 1964 Retirement System as provided in s. 121.053(1)(b) or, if holding 1965 an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in 1966 the Florida Retirement System as provided in s. 121.122, and 1967 shall continue to receive retirement benefits as well as 1968 1969 compensation for the elected officer's service for as long as he 1970 or she remains in elective office. However, any retired member 1971 who served in an elective office prior to July 1, 1990, 1972 suspended his or her retirement benefit, and had his or her 1973 Florida Retirement System membership reinstated shall, upon retirement from such office, have his or her retirement benefit 1974 1975 recalculated to include the additional service and compensation 1976 earned.

1977 9. Any person who is holding an elective public office 1978 which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect 1979 1980 to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate 1981 1982 his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement 1983 1984 benefits in addition to the compensation of the elective office

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1985 without regard to the time limitations otherwise provided in 1986 this subsection. No person who seeks to exercise the provisions 1987 of this subparagraph, as the same existed prior to May 3, 1984, 1988 shall be deemed to be retired under those provisions, unless 1989 such person is eligible to retire under the provisions of this 1990 subparagraph, as amended by chapter 84-11, Laws of Florida.

1991 10. The limitations of this paragraph apply to 1992 reemployment in any capacity with an "employer" as defined in s. 1993 121.021(10), irrespective of the category of funds from which 1994 the person is compensated.

1995 11. An employing agency may reemploy a retired member as a 1996 firefighter or paramedic after the retired member has been 1997 retired for 1 calendar month, in accordance with s. 121.021(39). 1998 Any retired member who is reemployed within 1 calendar month 1999 after retirement shall void his or her application for 2000 retirement benefits. The employing agency reemploying such 2001 firefighter or paramedic is subject to the retired contribution 2002 required in subparagraph 8. Reemployment of a retired 2003 firefighter or paramedic is limited to no more than 780 hours 2004 during the first 12 months of his or her retirement. Any retired 2005 member reemployed for more than 780 hours during the first 12 months of retirement shall give timely notice in writing to the 2006 2007 employer and to the division of the date he or she will exceed 2008 the limitation. The division shall suspend his or her retirement 2009 benefits for the remainder of the first 12 months of retirement. Any person employed in violation of this subparagraph and any 2010 2011 employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend 2012 2013 retirement benefits shall be jointly and severally liable for

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2014 reimbursement to the Retirement System Trust Fund of any 2015 benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 2016 2017 statement from the retiree that he or she is not retired from a 2018 state-administered retirement system. Any retirement benefits 2019 received by a retired member while reemployed in excess of 780 2020 hours during the first 12 months of retirement shall be repaid 2021 to the Retirement System Trust Fund, and retirement benefits 2022 shall remain suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months 2023 2024 of retirement shall apply toward repayment of benefits received 2025 in violation of the 780-hour reemployment limitation.

(10) FUTURE BENEFITS BASED ON ACTUARIAL DATA.--It is the intent of the Legislature that future benefit increases enacted into law in this chapter shall be financed concurrently by increased contributions or other adequate funding, and such funding shall be based on sound actuarial data as developed by the actuary or state retirement actuary, as provided in ss. 121.021(6) and 121.192.

2033 (11) A member who becomes eligible to retire and has 2034 accumulated the maximum benefit of 100 percent of average final 2035 compensation may continue in active service, and, if upon the member's retirement the member elects to receive a retirement 2036 2037 compensation pursuant to subsection (2), subsection (6), or 2038 subsection (7), the actuarial equivalent percentage factor 2039 applicable to the age of such member at the time the member 2040 reached the maximum benefit and to the age, at that time, of the 2041 member's spouse shall determine the amount of benefits to be 2042 paid.

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2043 SPECIAL PROVISIONS FOR PAYMENT OF CERTAIN SURVIVOR (12)2044 BENEFITS. -- Notwithstanding any provision of this chapter to the contrary, for members with an effective date of retirement, or 2045 2046 date of death if prior to retirement, on or after January 1, 2047 1996, the named joint annuitant, as defined in s. 2048 121.021(28)(b), who is eligible to receive benefits under 2049 subparagraph (6)(a)3. or subparagraph (6)(a)4., shall receive 2050 the maximum monthly retirement benefit that would have been 2051 payable to the member under subparagraph (6)(a)1.; however, payment of such benefit shall cease the month the joint 2052 2053 annuitant attains age 25 unless such joint annuitant is disabled 2054 and incapable of self-support, in which case, benefits shall 2055 cease when the joint annuitant is no longer disabled. The 2056 administrator may require proof of disability or continued 2057 disability in the same manner as is provided for a member 2058 seeking or receiving a disability retirement benefit under subsection (4). 2059

2060 (13) DEFERRED RETIREMENT OPTION PROGRAM.--In general, and 2061 subject to the provisions of this section, the Deferred 2062 Retirement Option Program, hereinafter referred to as the DROP, 2063 is a program under which an eligible member of the Florida 2064 Retirement System may elect to participate, deferring receipt of 2065 retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly 2066 2067 benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified 2068 2069 period of the DROP participation, as provided in paragraph (c). Upon termination of employment, the participant shall receive 2070 2071 the total DROP benefits and begin to receive the previously

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2072 determined normal retirement benefits. Participation in the DROP 2073 does not guarantee employment for the specified period of DROP. 2074 Participation in the DROP by an eligible member beyond the 2075 initial 60-month period as authorized in this subsection shall 2076 be on an annual contractual basis for all participants.

2077 Eligibility of member to participate in the DROP.--All (a) 2078 active Florida Retirement System members in a regularly 2079 established position, and all active members of either the 2080 Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System 2081 2082 established in chapter 122 which systems are consolidated within 2083 the Florida Retirement System under s. 121.011, are eligible to 2084 elect participation in the DROP provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 121.051, the Senior Management Service Optional Annuity Program
 under s. 121.055, or the optional retirement program for the
 State University System under s. 121.35.

2091 Except as provided in subparagraph 6., election to 2. 2092 participate is made within 12 months immediately following the 2093 date on which the member first reaches normal retirement date, 2094 or, for a member who reaches normal retirement date based on 2095 service before he or she reaches age 62, or age 55 for Special 2096 Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 2097 2098 57, or age 52 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility 2099 2100 date described above prior to the effective date of this

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HB 0587 2004 2101 section, election to participate shall be made within 12 months 2102 after the effective date of this section. A member who fails to make an election within such 12-month limitation period shall 2103 2104 forfeit all rights to participate in the DROP. The member shall 2105 advise his or her employer and the division in writing of the 2106 date on which the DROP shall begin. Such beginning date may be 2107 subsequent to the 12-month election period, but must be within 2108 the 60-month or, with respect to members who are instructional 2109 personnel employed by the Florida School for the Deaf and the 2110 Blind and who have received authorization by the Board of 2111 Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are 2112 2113 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 2114 grades K-12 and who have received authorization by the district 2115 school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in 2116 2117 subparagraph (b)1. When establishing eligibility of the member 2118 to participate in the DROP for the 60-month or, with respect to 2119 members who are instructional personnel employed by the Florida 2120 School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for 2121 2122 the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 2123 1012.01(2)(a)-(d) in grades K-12 and who have received 2124 authorization by the district school superintendent to 2125 participate in the DROP beyond 60 months, the 96-month maximum 2126 2127 participation period, the member may elect to include or exclude any optional service credit purchased by the member from the 2128 2129 total service used to establish the normal retirement date. A

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HB 0587 2130 member with dual normal retirement dates shall be eligible to 2131 elect to participate in DROP within 12 months after attaining 2132 normal retirement date in either class.

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP shall be permissible provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the 60-month limitation period as provided in subparagraph (b)1.

21455. A DROP participant may change employers while2146participating in the DROP, subject to the following:

a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).

b. Such participant and new employer shall notify the
division on forms required by the division as to the identity of
the new employer.

2156 c. The new employer shall acknowledge, in writing, the 2157 participant's DROP termination date, which may be extended but 2158 not beyond the original 60-month or, with respect to members who

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2004 2159 are instructional personnel employed by the Florida School for 2160 the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the 2161 Blind to participate in the DROP beyond 60 months, or who are 2162 2163 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 2164 grades K-12 and who have received authorization by the district 2165 school superintendent to participate in the DROP beyond 60 2166 months, the 96-month period provided in subparagraph (b)1., 2167 shall acknowledge liability for any additional retirement 2168 contributions and interest required if the participant fails to 2169 timely terminate employment, and shall be subject to the 2170 adjustment required in sub-subparagraph (c)5.d.

2171 6. Effective July 1, 2001, for instructional personnel as 2172 defined in s. 1012.01(2), election to participate in the DROP 2173 shall be made at any time following the date on which the member 2174 first reaches normal retirement date. The member shall advise 2175 his or her employer and the division in writing of the date on 2176 which the Deferred Retirement Option Program shall begin. When 2177 establishing eligibility of the member to participate in the 2178 DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the 2179 Deaf and the Blind and who have received authorization by the 2180 Board of Trustees of the Florida School for the Deaf and the 2181 Blind to participate in the DROP beyond 60 months, or who are 2182 instructional personnel as defined in s. 1012.01(2)(a)-(d) in 2183 grades K-12 and who have received authorization by the district 2184 2185 school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided 2186 2187 in subparagraph (b)1., the member may elect to include or

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2188 exclude any optional service credit purchased by the member from 2189 the total service used to establish the normal retirement date. 2190 A member with dual normal retirement dates shall be eligible to 2191 elect to participate in either class.

2192

(b) Participation in the DROP.--

2193 1. An eligible member may elect to participate in the DROP 2194 for a period not to exceed a maximum of 60 calendar months or, with respect to members who are instructional personnel employed 2195 2196 by the Florida School for the Deaf and the Blind and who have 2197 received authorization by the Board of Trustees of the Florida 2198 School for the Deaf and the Blind to participate in the DROP 2199 beyond 60 months, or who are instructional personnel as defined 2200 in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 2201 authorization by the district school superintendent to 2202 participate in the DROP beyond 60 calendar months, 96 calendar 2203 months immediately following the date on which the member first 2204 reaches his or her normal retirement date or the date to which 2205 he or she is eligible to defer his or her election to 2206 participate as provided in subparagraph (a)2. However, a member 2207 who has reached normal retirement date prior to the effective 2208 date of the DROP shall be eligible to participate in the DROP 2209 for a period of time not to exceed 60 calendar months or, with respect to members who are instructional personnel employed by 2210 the Florida School for the Deaf and the Blind and who have 2211 received authorization by the Board of Trustees of the Florida 2212 School for the Deaf and the Blind to participate in the DROP 2213 2214 beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d) in grades K-12 and who have received 2215 2216 authorization by the district school superintendent to

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HB 0587 2217 participate in the DROP beyond 60 calendar months, 96 calendar 2218 months immediately following the effective date of the DROP, except a member of the Special Risk Class who has reached normal 2219 2220 retirement date prior to the effective date of the DROP and 2221 whose total accrued value exceeds 75 percent of average final compensation as of his or her effective date of retirement shall 2222 2223 be eligible to participate in the DROP for no more than 36 calendar months immediately following the effective date of the 2224 2225 DROP.

2226 2. Upon deciding to participate in the DROP, the member 2227 shall submit, on forms required by the division:

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2238

A written election to participate in the DROP; a.

2229 b. Selection of the DROP participation and termination 2230 dates, which satisfy the limitations stated in paragraph (a) and 2231 subparagraph 1. Such termination date shall be in a binding 2232 letter of resignation with the employer, establishing a deferred 2233 termination date. The member may change the termination date 2234 within the limitations of subparagraph 1., but only with the 2235 written approval of his or her employer;

2236 A properly completed DROP application for service c. 2237 retirement as provided in this section; and

> d. Any other information required by the division.

2239 The DROP participant shall be a retiree under the 3. Florida Retirement System for all purposes, except for paragraph 2240 (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, 2241 and 121.122. However, participation in the DROP does not alter 2242 2243 the participant's employment status and such employee shall not be deemed retired from employment until his or her deferred 2244

HB 0587 2245 resignation is effective and termination occurs as provided in 2246 s. 121.021(39).

2247 4. Elected officers shall be eligible to participate in2248 the DROP subject to the following:

2249 a. An elected officer who reaches normal retirement date 2250 during a term of office may defer the election to participate in 2251 the DROP until the next succeeding term in that office. Such 2252 elected officer who exercises this option may participate in the 2253 DROP for up to 60 calendar months or a period of no longer than 2254 such succeeding term of office, whichever is less.

2255 b. An elected or a nonelected participant may run for a 2256 term of office while participating in DROP and, if elected, 2257 extend the DROP termination date accordingly, except, however, 2258 if such additional term of office exceeds the 60-month 2259 limitation established in subparagraph 1., and the officer does 2260 not resign from office within such 60-month limitation, the 2261 retirement and the participant's DROP shall be null and void as 2262 provided in sub-subparagraph (c)5.d.

2263 An elected officer who is dually employed and elects to c. 2264 participate in DROP shall be required to satisfy the definition 2265 of termination within the 60-month or, with respect to members 2266 who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization 2267 by the Board of Trustees of the Florida School for the Deaf and 2268 the Blind to participate in the DROP beyond 60 months, or who 2269 are instructional personnel as defined in s. 1012.01(2)(a)-(d)2270 2271 in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 2272 2273 60 months, the 96-month limitation period as provided in

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2274 subparagraph 1. for the nonelected position and may continue 2275 employment as an elected officer as provided in s. 121.053. The 2276 elected officer will be enrolled as a renewed member in the 2277 Elected Officers' Class or the Regular Class, as provided in ss. 2278 121.053 and 121.22, on the first day of the month after 2279 termination of employment in the nonelected position and 2280 termination of DROP. Distribution of the DROP benefits shall be 2281 made as provided in paragraph (c).

2282

(c) Benefits payable under the DROP. --

Effective with the date of DROP participation, the 2283 1. member's initial normal monthly benefit, including creditable 2284 2285 service, optional form of payment, and average final compensation, and the effective date of retirement shall be 2286 2287 fixed. The beneficiary established under the Florida Retirement 2288 System shall be the beneficiary eligible to receive any DROP 2289 benefits payable if the DROP participant dies prior to the 2290 completion of the period of DROP participation. In the event a 2291 joint annuitant predeceases the member, the member may name a 2292 beneficiary to receive accumulated DROP benefits payable. Such 2293 retirement benefit, the annual cost of living adjustments 2294 provided in s. 121.101, and interest shall accrue monthly in the 2295 System Trust Fund. Such interest shall accrue at an effective 2296 annual rate of 6.5 percent compounded monthly, on the prior 2297 month's accumulated ending balance, up to the month of termination or death. 2298

2299 2. Each employee who elects to participate in the DROP 2300 shall be allowed to elect to receive a lump-sum payment for 2301 accrued annual leave earned in accordance with agency policy 2302 upon beginning participation in the DROP. Such accumulated leave

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2303 payment certified to the division upon commencement of DROP 2304 shall be included in the calculation of the member's average 2305 final compensation. The employee electing such lump-sum payment 2306 upon beginning participation in DROP will not be eligible to 2307 receive a second lump-sum payment upon termination, except to 2308 the extent the employee has earned additional annual leave which 2309 combined with the original payment does not exceed the maximum 2310 lump-sum payment allowed by the employing agency's policy or 2311 Such early lump-sum payment shall be based on the hourly rules. 2312 wage of the employee at the time he or she begins participation 2313 in the DROP. If the member elects to wait and receive such 2314 lump-sum payment upon termination of DROP and termination of 2315 employment with the employer, any accumulated leave payment made 2316 at that time cannot be included in the member's retirement 2317 benefit, which was determined and fixed by law when the employee 2318 elected to participate in the DROP.

3. The effective date of DROP participation and the effective date of retirement of a DROP participant shall be the first day of the month selected by the member to begin participation in the DROP, provided such date is properly established, with the written confirmation of the employer, and the approval of the division, on forms required by the division.

4. Normal retirement benefits and interest thereon shall continue to accrue in the DROP until the established termination date of the DROP, or until the participant terminates employment or dies prior to such date. Although individual DROP accounts shall not be established, a separate accounting of each participant's accrued benefits under the DROP shall be calculated and provided to participants.

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2332 5. At the conclusion of the participant's DROP, the
2333 division shall distribute the participant's total accumulated
2334 DROP benefits, subject to the following provisions:

a. The division shall receive verification by the
participant's employer or employers that such participant has
terminated employment as provided in s. 121.021(39)(b).

2338 The terminated DROP participant or, if deceased, such b. 2339 participant's named beneficiary, shall elect on forms provided 2340 by the division to receive payment of the DROP benefits in accordance with one of the options listed below. 2341 For a 2342 participant or beneficiary who fails to elect a method of 2343 payment within 60 days of termination of the DROP, the division 2344 will pay a lump sum as provided in sub-subparagraph (I).

(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

2348 Direct rollover.--All accrued DROP benefits, plus (II)2349 interest, shall be paid from the DROP directly to the custodian 2350 of an eliqible retirement plan as defined in s. 402(c)(8)(B) of 2351 the Internal Revenue Code. However, in the case of an eligible 2352 rollover distribution to the surviving spouse of a deceased 2353 participant, an eligible retirement plan is an individual 2354 retirement account or an individual retirement annuity as 2355 described in s. 402(c)(9) of the Internal Revenue Code.

(III) Partial lump sum.--A portion of the accrued DROP benefits shall be paid to the DROP participant or surviving spouse, less withholding taxes remitted to the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eligible retirement plan as

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HB 0587 2004 2361 defined in s. 402(c)(8)(B) of the Internal Revenue Code. 2362 However, in the case of an eligible rollover distribution to the surviving spouse of a deceased participant, an eligible 2363 2364 retirement plan is an individual retirement account or an 2365 individual retirement annuity as described in s. 402(c)(9) of 2366 the Internal Revenue Code. The proportions shall be specified by 2367 the DROP participant or surviving beneficiary.

2368 The form of payment selected by the DROP participant or c. 2369 surviving beneficiary complies with the minimum distribution 2370 requirements of the Internal Revenue Code.

2371 d. A DROP participant who fails to terminate employment as 2372 defined in s. 121.021(39)(b) shall be deemed not to be retired, and the DROP election shall be null and void. Florida 2373 2374 Retirement System membership shall be reestablished 2375 retroactively to the date of the commencement of the DROP, and 2376 each employer with whom the participant continues employment 2377 shall be required to pay to the System Trust Fund the difference 2378 between the DROP contributions paid in paragraph (i) and the 2379 contributions required for the applicable Florida Retirement 2380 System class of membership during the period the member 2381 participated in the DROP, plus 6.5 percent interest compounded 2382 annually.

2383 The accrued benefits of any DROP participant, and any 6. 2384 contributions accumulated under such program, shall not be 2385 subject to assignment, execution, attachment, or to any legal 2386 process whatsoever, except for qualified domestic relations 2387 orders by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies. 2388

HB 0587 2389 7. DROP participants shall not be eligible for disability 2390 retirement benefits as provided in subsection (4).

2391

(d) Death benefits under the DROP. --

Upon the death of a DROP participant, the named
 beneficiary shall be entitled to apply for and receive the
 accrued benefits in the DROP as provided in sub-subparagraph
 (c)5.b.

2396 2. The normal retirement benefit accrued to the DROP
2397 during the month of a participant's death shall be the final
2398 monthly benefit credited for such DROP participant.

3. Eligibility to participate in the DROP terminates upon death of the participant. If the participant dies on or after the effective date of enrollment in the DROP, but prior to the first monthly benefit being credited to the DROP, Florida Retirement System benefits shall be paid in accordance with subparagraph (7)(c)1. or subparagraph 2.

A DROP participants' survivors shall not be eligible to
receive Florida Retirement System death benefits as provided in
paragraph (7)(d).

2408 (e) Cost-of-living adjustment.--On each July 1, the 2409 participants' normal retirement benefit shall be increased as 2410 provided in s. 121.101.

(f) Retiree health insurance subsidy.--DROP participants are not eligible to apply for the retiree health insurance subsidy payments as provided in s. 112.363 until such participants have terminated employment and participation in the DROP.

(g) Renewed membership.--DROP participants shall not beeligible for renewed membership in the Florida Retirement System

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HB 0587 2004 2418 under ss. 121.053 and 121.122 until termination of employment is 2419 effectuated as provided in s. 121.021(39)(b).

(h) Employment limitation after DROP participation.--Upon
satisfying the definition of termination of employment as
provided in s. 121.021(39)(b), DROP participants shall be
subject to such reemployment limitations as other retirees.
Reemployment restrictions applicable to retirees as provided in
subsection (9) shall not apply to DROP participants until their
employment and participation in the DROP are terminated.

(i) Contributions.--

2427

All employers paying the salary of a DROP participant 2428 1. 2429 filling a regularly established position shall contribute 8.0 2430 percent of such participant's gross compensation for the period 2431 of July 1, 2002, through June 30, 2003, and 11.56 percent of 2432 such compensation thereafter, which shall constitute the entire 2433 employer DROP contribution with respect to such participant. 2434 Such contributions, payable to the System Trust Fund in the same 2435 manner as required in s. 121.071, shall be made as appropriate 2436 for each pay period and are in addition to contributions 2437 required for social security and the Retiree Health Insurance 2438 Subsidy Trust Fund. Such employer, social security, and health 2439 insurance subsidy contributions are not included in the DROP.

2440 2. The employer shall, in addition to subparagraph 1., 2441 also withhold one-half of the entire social security 2442 contribution required for the participant. Contributions for 2443 social security by each participant and each employer, in the 2444 amount required for social security coverage as now or hereafter 2445 provided by the federal Social Security Act, shall be in 2446 addition to contributions specified in subparagraph 1.

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3. All employers paying the salary of a DROP participant
filling a regularly established position shall contribute the
percent of such participant's gross compensation required in s.
121.071(4), which shall constitute the employer's health
insurance subsidy contribution with respect to such participant.
Such contributions shall be deposited by the administrator in
the Retiree Health Insurance Subsidy Trust Fund.

(j) Forfeiture of retirement benefits.--Nothing in this section shall be construed to remove DROP participants from the scope of s. 8(d), Art. II of the State Constitution, s. 112.3173, and paragraph (5)(f). DROP participants who commit a specified felony offense while employed will be subject to forfeiture of all retirement benefits, including DROP benefits, pursuant to those provisions of law.

(k) Administration of program.--The division shall make such rules as are necessary for the effective and efficient administration of this subsection. The division shall not be required to advise members of the federal tax consequences of an election related to the DROP but may advise members to seek independent advice.

(14) PAYMENT OF BENEFITS.--This subsection applies to the payment of benefits to a payee (retiree or beneficiary) under the Florida Retirement System:

(a) Federal income tax shall be withheld in accordance
with federal law, unless the payee elects otherwise on Form W4P. The division shall prepare and distribute to each recipient
of monthly retirement benefits an appropriate income tax form
that reflects the recipient's income and federal income tax
withheld for the calendar year just ended.

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HB 0587 2476 (b) Subject to approval by the division in accordance with 2477 rule 60S-4.015, Florida Administrative Code, a payee receiving 2478 retirement benefits under the Florida Retirement System may also 2479 have the following payments deducted from his or her monthly 2480 benefit:

Premiums for life and health-related insurance policies
 from approved companies.

2483 2. Life insurance premiums for the State Group Life
2484 Insurance Plan, if authorized in writing by the payee and by the
2485 Department of Management Services.

2486 3. Repayment of overpayments from the Florida Retirement 2487 System Trust Fund, the State Employees' Health Insurance Trust 2488 Fund, or the State Employees' Life Insurance Trust Fund, upon 2489 notification of the payee.

2490 4. Payments to an alternate payee for alimony, child
2491 support, or division of marital assets pursuant to a qualified
2492 domestic relations order under s. 222.21 or an income deduction
2493 order under s. 61.1301.

2494 5. Payments to the Internal Revenue Service for federal
2495 income tax levies, upon notification of the division by the
2496 Internal Revenue Service.

(c) A payee shall notify the division of any change in his or her address. The division may suspend benefit payments to a payee if correspondence sent to the payee's mailing address is returned due to an incorrect address. Benefit payments shall be resumed upon notification to the division of the payee's new address.

2503 (d) A payee whose retirement benefits are reduced by the 2504 application of maximum benefit limits under s. 415(b) of the

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HB 0587 2004 2505 Internal Revenue Code, as specified in s. 121.30(5), shall have 2506 the portion of his or her calculated benefit in the Florida 2507 Retirement System defined benefit plan which exceeds such 2508 federal limitation paid through the Florida Retirement System 2509 Preservation of Benefits Plan, as provided in s. 121.1001. 2510 (e) No benefit may be reduced for the purpose of 2511 preserving the member's eligibility for a federal program. 2512 (f) The division shall adopt rules establishing procedures 2513 for determining that the persons to whom benefits are being paid are still living. The division shall suspend the benefits being 2514 2515 paid to any payee when it is unable to contact such payee and to confirm that he or she is still living. 2516 2517 Section 25. Subsection (1) of section 121.095, Florida 2518 Statutes, is amended to read: 2519 121.095 Florida Retirement System Preservation of Benefits 2520 Plan Trust Fund.--2521 (1)The Florida Retirement System Preservation of Benefits 2522 Plan Trust Fund is created in the State Treasury to be administered by the State Board of Administration within the 2523 2524 Division of Retirement. 2525 (a) Funds to be credited to the trust fund shall consist 2526 of Florida Retirement System monthly retirement contributions 2527 required to meet the requirements for payment of restored 2528 benefits under the Florida Retirement System Preservation of 2529 Benefits Plan, as specified in s. 121.1001. 2530 The trust fund shall be maintained and utilized solely (b) 2531 for the purpose of providing benefits under the Preservation of

2532 Benefits Plan, as specified in s. 121.1001.

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HB 0587 2004 2533 (C) The trust fund shall be separate and apart from the 2534 Florida Retirement System Trust Fund. The trust fund moneys and assets shall not be commingled with nor ever receive a transfer 2535 2536 of moneys and assets from the remainder of the Florida 2537 Retirement System, including, but not limited to, the Florida 2538 Retirement System Trust Fund, or any other qualified retirement plan administered by the Division of Retirement. 2539

(d) The trust fund shall be funded on a month-to-month
basis. Trust fund assets shall not be accumulated to pay future
benefits.

2543 Section 26. Paragraph (b) of subsection (7) of section 2544 121.101, Florida Statutes, is amended to read:

2545

121.101 Cost-of-living adjustment of benefits.--

(7) The purpose of this subsection is to establish a supplemental cost-of-living adjustment for certain retirees and beneficiaries who receive monthly retirement benefits under the provisions of this chapter and the existing systems consolidated therein, s. 112.05 for certain state officers and employees, and s. 238.171 for certain elderly incapacitated teachers.

2552 Application for the supplemental cost-of-living (b) 2553 adjustment provided by this subsection shall include 2554 certification by the retiree or annuitant that he or she is not 2555 receiving, and is not eligible to receive, social security 2556 benefits and shall include written authorization for the 2557 division department to have access to information from the 2558 Social Security Administration concerning his or her entitlement 2559 to, or eligibility for, social security benefits. Such 2560 supplemental cost-of-living adjustment shall not be paid unless

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HB 0587 2561 and until the application requirements of this paragraph are 2562 met.

2563 Section 27. Paragraph (e) of subsection (2) of section 2564 121.111, Florida Statutes, is amended to read:

121.111 Credit for military service.--

2565

(2) Any member whose initial date of employment is before January 1, 1987, who has military service as defined in s. 121.021(20)(b), and who does not claim such service under subsection (1) may receive creditable service for such military service if:

2571 (e) Any member claiming credit under this subsection must 2572 certify on the form prescribed by the division department that 2573 credit for such service has not and will not be claimed for 2574 retirement purposes under any other federal, state, or local 2575 retirement or pension system where "length of service" is a 2576 factor in determining the amount of compensation received, 2577 except where credit for such service has been granted in a 2578 pension system providing retired pay for nonregular service as 2579 provided in paragraph (d). If the member dies prior to 2580 retirement, the member's beneficiary must make the required 2581 certification before credit may be claimed. If such 2582 certification is not made by the member or the member's 2583 beneficiary, credit for wartime military service shall not be 2584 allowed.

2585 Section 28. Section 121.133, Florida Statutes, is amended 2586 to read:

2587 121.133 Cancellation of uncashed
2588 warrants.--Notwithstanding the provisions of s. 17.26 or s.
2589 717.123 to the contrary, if any state warrant issued by the

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HB 0587 2004 2590 Chief Financial Officer for the payment of retirement benefits 2591 from the Florida Retirement System Trust Fund, or any other 2592 pension trust fund administered by the division department, is 2593 not presented for payment within 1 year after the last day of 2594 the month in which it was originally issued, the Chief Financial 2595 Officer shall cancel the benefit warrant and credit the amount 2596 of the warrant to the Florida Retirement System Trust Fund or 2597 other pension trust fund administered by the division 2598 department, as appropriate. The division department may provide 2599 for issuance of a replacement warrant when deemed appropriate. 2600 Section 29. Section 121.135, Florida Statutes, is amended 2601 to read:

2602 121.135 Annual report to Legislature concerning <u>the</u>
2603 <u>Florida Retirement System</u> state-administered retirement
2604 systems.--The <u>board</u> department shall make to each regular
2605 session of the Legislature a written report on the operation and
2606 condition of <u>the Florida Retirement System</u> the state2607 administered retirement systems.

2608 Section 30. Section 121.136, Florida Statutes, is amended 2609 to read:

2610 121.136 Annual benefit statement to members.--Beginning January 1, 1993, and each January thereafter, the board 2611 department shall provide each active member of the Florida 2612 Retirement System with 5 or more years of creditable service an 2613 2614 annual statement of benefits. Such statement should provide the member with basic data about the member's retirement account. 2615 2616 Minimally, it shall include the member's retirement plan, the amount of funds on deposit in the retirement account, and an 2617 2618 estimate of retirement benefits.

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2619	Section 31. Section 121.1905, Florida Statutes, is amended
2620	to read:
2621	121.1905 Division of Retirement; <u>mission</u> creation
2622	(1) There is created the Division of Retirement within the
2623	Department of Management Services.
2624	(2) The mission of the Division of Retirement is to
2625	provide quality and cost-effective retirement services as
2626	measured by member satisfaction and by comparison with
2627	administrative costs of comparable retirement systems.
2628	Section 32. Section 121.192, Florida Statutes, is amended
2629	to read:
2630	121.192 State retirement actuaryThe <u>division</u> department
2631	may employ an actuary. Such actuary shall, together with such
2632	other duties as the <u>administrator assigns</u> secretary may assign ,
2633	be responsible for:
2634	(1) Advising the <u>administrator</u> secretary on actuarial
2635	matters of the state retirement systems.
2636	(2) Making periodic valuations of the retirement systems.
2637	(3) Providing actuarial analyses to the Legislature
2638	concerning proposed changes in the retirement systems.
2639	(4) Assisting the <u>administrator</u> secretary in developing a
2640	sound and modern retirement system.
2641	Section 33. Section 121.193, Florida Statutes, is amended
2642	to read:
2643	121.193 External compliance audits
2644	(1) The <u>division</u> department shall conduct audits of the
2645	payroll and personnel records of participating agencies. These
2646	audits shall be made to determine the accuracy of reports
2647	submitted to the <u>division</u> department and to assess the degree of

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2648 compliance with applicable statutes, rules, and coverage 2649 agreements. Audits shall be scheduled on a regular basis, as the 2650 result of concerns known to exist at an agency, or as a followup 2651 to ensure agency action was taken to correct deficiencies found 2652 in an earlier audit.

(2) Upon request, participating agencies shall furnish the division department with information and documents that the division department requires to conduct the audit. The division department may prescribe by rule the documents that may be requested.

(3) The <u>division</u> department shall review the agency's
operations concerning retirement and social security coverage.
Preliminary findings shall be discussed with agency personnel at
the close of the audit. An audit report of findings and
recommendations shall be submitted to <u>division</u> department
management and an audit summary letter shall be submitted to the
agency noting any concerns and necessary corrective action.

2665 Section 34. Subsection (1) of section 121.22, Florida 2666 Statutes, is amended to read:

2667 121.22 State Retirement Commission; creation; membership; 2668 compensation.--

2669 (1)There is created within the Division of Retirement 2670 Department of Management Services a State Retirement Commission 2671 composed of three members: One member who is retired under a 2672 state-supported retirement system administered by the division department; one member who is an active member of a state-2673 2674 supported retirement system that is administered by the division 2675 department; and one member who is neither a retiree, 2676 beneficiary, or member of a state-supported retirement system

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HB 0587 2677 administered by the division department. Each member shall have 2678 a different occupational background from the other members.

Section 35. Subsection (1) of section 121.23, Florida 2679 2680 Statutes, is amended to read:

2681 121.23 Disability retirement and special risk membership 2682 applications; Retirement Commission; powers and duties; judicial 2683 review. -- The provisions of this section apply to all proceedings 2684 in which the administrator has made a written final decision on the merits respecting applications for disability retirement, 2685 reexamination of retired members receiving disability benefits, 2686 applications for special risk membership, and reexamination of 2687 2688 special risk members in the Florida Retirement System. The 2689 jurisdiction of the State Retirement Commission under this 2690 section shall be limited to written final decisions of the 2691 administrator on the merits.

2692 In accordance with the rules of procedure adopted by (1)2693 the division Department of Management Services, the 2694 administrator shall:

2695 Give reasonable notice of his or her proposed action, (a) 2696 or decision to refuse action, together with a summary of the 2697 factual, legal, and policy grounds therefor.

2698 (b) Give affected members, or their counsel, an 2699 opportunity to present to the division written evidence in 2700 opposition to the proposed action or refusal to act or a written 2701 statement challenging the grounds upon which the administrator has chosen to justify his or her action or inaction. 2702

2703 If the objections of the member are overruled, provide (C) a written explanation within 21 days. 2704

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HB 0587 2705 Section 36. Subsections (2), (3), and (4) of section 2706 121.24, Florida Statutes, are amended to read:

2707 121.24 Conduct of commission business; legal and other 2708 assistance; compensation.--

(2) Legal counsel for the commission may be provided by
the Department of Legal Affairs or by the <u>division</u> Department of
Management Services, with the concurrence of the commission, and
shall be paid by the <u>division</u> Department of Management Services
from the appropriate funds.

(3) The <u>division</u> Department of Management Services shall
provide timely and appropriate training for newly appointed
members of the commission. Such training shall be designed to
acquaint new members of the commission with the duties and
responsibilities of the commission.

(4) The <u>division</u> Department of Management Services shall furnish administrative and secretarial assistance to the commission and shall provide a place where the commission may hold its meetings.

2723 Section 37. Subsection (9) of section 121.30, Florida 2724 Statutes, is amended to read:

2725 121.30 Statements of purpose and intent and other 2726 provisions required for qualification under the Internal Revenue 2727 Code of the United States.--Any other provisions in this chapter 2728 to the contrary notwithstanding, it is specifically provided 2729 that:

(9) The <u>division</u> department may adopt any rule necessary
to accomplish the purpose of the section which is not
inconsistent with this chapter.

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HB 0587 2004 Section 38. Paragraph (c) of subsection (2), paragraphs 2733 2734 (c) and (e) of subsection (3), paragraphs (a), (b), and (c) of subsection (4), and subsection (6) of section 121.35, Florida 2735 2736 Statutes, are amended to read: 2737 121.35 Optional retirement program for the State University System. --2738 (2) 2739 ELIGIBILITY FOR PARTICIPATION IN OPTIONAL PROGRAM. --For purposes of this section, the State Board of 2740 (C) 2741 Administration Department of Management Services is referred to 2742 as the "board department." 2743 (3) ELECTION OF OPTIONAL PROGRAM. --2744 Any employee who becomes eligible to participate in (C) 2745 the optional retirement program on or after January 1, 1993, 2746 shall be a compulsory participant of the program unless such 2747 employee elects membership in the Florida Retirement System. 2748 Such election shall be made in writing and filed with the 2749 personnel officer of the employer. Any eligible employee who 2750 fails to make such election within the prescribed time period 2751 shall be deemed to have elected to participate in the optional 2752 retirement program. 2753 Any employee whose optional retirement program 1. 2754 eligibility results from initial employment shall be enrolled in 2755 the program at the commencement of employment. If, within 90 2756 days after commencement of employment, the employee elects 2757 membership in the Florida Retirement System, such membership 2758 shall be effective retroactive to the date of commencement of 2759 employment. 2760 Any employee whose optional retirement program 2.

2761 eligibility results from a change in status due to the

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2762 subsequent designation of the employee's position as one of 2763 those specified in paragraph (2)(a) or due to the employee's appointment, promotion, transfer, or reclassification to a 2764 2765 position specified in paragraph (2)(a) shall be enrolled in the 2766 optional retirement program upon such change in status and shall 2767 be notified by the employer of such action. If, within 90 days 2768 after the date of such notification, the employee elects to 2769 retain membership in the Florida Retirement System, such 2770 continuation of membership shall be retroactive to the date of 2771 the change in status.

Notwithstanding the provisions of this paragraph, 2772 3. 2773 effective July 1, 1997, any employee who is eligible to 2774 participate in the Optional Retirement Program and who fails to 2775 execute a contract with one of the approved companies and to 2776 notify the board department in writing as provided in subsection 2777 (4) within 90 days after the date of eligibility shall be deemed 2778 to have elected membership in the Florida Retirement System, 2779 except as provided in s. 121.051(1)(a). This provision shall 2780 also apply to any employee who terminates employment in an 2781 eligible position before executing the required annuity contract and notifying the board department. Such membership shall be 2782 2783 retroactive to the date of eligibility, and all appropriate contributions shall be transferred to the Florida Retirement 2784 System Trust Fund and the Health Insurance Subsidy Trust Fund. 2785

(e) The election by an eligible employee to participate in
the optional retirement program shall be irrevocable for so long
as the employee continues to meet the eligibility requirements
specified in subsection (2), except as provided in paragraph
(h). In the event that an employee participates in the optional

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2791 retirement program for 90 days or more and is subsequently 2792 employed in an administrative or professional position which has been determined by the board department, under subparagraph 2793 2794 (2)(a)2., to be not otherwise eligible for participation in the 2795 optional retirement program, the employee shall continue 2796 participation in the optional program so long as the employee 2797 meets the other eligibility requirements for the program, except 2798 as provided in paragraph (h).

2799

(4) CONTRIBUTIONS.--

Through June 30, 2001, each employer shall contribute 2800 (a) 2801 on behalf of each participant in the optional retirement program an amount equal to the normal cost portion of the employer 2802 2803 retirement contribution which would be required if the 2804 participant were a regular member of the Florida Retirement 2805 System defined benefit program, plus the portion of the 2806 contribution rate required in s. 112.363(8) that would otherwise 2807 be assigned to the Retiree Health Insurance Subsidy Trust Fund. 2808 Effective July 1, 2001, each employer shall contribute on behalf 2809 of each participant in the optional program an amount equal to 2810 10.43 percent of the participant's gross monthly compensation. The board, pursuant to s. 215.44(4), department shall deduct an 2811 amount approved by the Legislature to provide for the 2812 administration of this program. The payment of the contributions 2813 to the optional program which is required by this paragraph for 2814 each participant shall be made by the employer to the board 2815 department, which shall forward the contributions to the 2816 2817 designated company or companies contracting for payment of benefits for the participant under the program. However, such 2818 2819 contributions paid on behalf of an employee described in

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HB 0587 2820 paragraph (3)(c) shall not be forwarded to a company and shall 2821 not begin to accrue interest until the employee has executed an 2822 annuity contract and notified the <u>board</u> department.

(b) Each employer shall contribute on behalf of each
participant in the optional retirement program an amount equal
to the unfunded actuarial accrued liability portion of the
employer contribution which would be required for members of the
Florida Retirement System. This contribution shall be paid to
the <u>board department</u> for transfer to the Florida Retirement
System Trust Fund.

(c) An Optional Retirement Program Trust Fund shall be
established in the State Treasury and administered by the <u>board</u>
department to make payments to the provider companies on behalf
of the optional retirement program participants, and to transfer
the unfunded liability portion of the state optional retirement
program contributions to the Florida Retirement System Trust
Fund.

2837

(6) ADMINISTRATION OF PROGRAM.--

2838 The optional retirement program authorized by this (a) 2839 section shall be administered by the board department. The board 2840 department shall adopt rules establishing the responsibilities 2841 of the State Board of Education and institutions in the State 2842 University System in administering the optional retirement 2843 program. The State Board of Education shall, no more than 90 2844 days after July 1, 1983, submit to the board department its 2845 recommendations for the contracts to be offered by the companies 2846 chosen by the board department. The recommendations of the State 2847 Board of Education shall include the following:

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28481. The nature and extent of the rights and benefits in2849relation to the required contributions; and

2850 2. The suitability of the rights and benefits to the needs 2851 of the participants and the interests of the institutions in the 2852 recruitment and retention of eligible employees.

2853 (b) After receiving and considering the recommendations of 2854 the State Board of Education, the board department shall 2855 designate no more than four companies from which contracts may 2856 be purchased under the program and shall approve the form and 2857 content of the optional retirement program contracts. Upon 2858 application by a qualified Florida domestic company, the board 2859 department shall give reasonable notice to all other such 2860 companies that it intends to designate one of such companies as 2861 a fifth company from which contracts may be purchased pursuant 2862 to this section and that they may apply for such designation 2863 prior to the deadline established by said notice. At least 60 2864 days after giving such notice and upon receipt of the 2865 recommendation of the State Board of Education, the board 2866 department shall so designate one of such companies as the fifth 2867 company from which such contracts may be purchased.

2868 Effective July 1, 1997, the State Board of (C) Administration shall review and make recommendations to the 2869 2870 department on the acceptability of all investment products 2871 proposed by provider companies of the optional retirement 2872 program before they are offered through annuity contracts to the 2873 participants and may advise the department of any changes 2874 necessary to ensure that the optional retirement program offers 2875 an acceptable mix of investment products. The board department 2876 shall determine which make the final determination as to whether

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HB 0587 2877 an investment products product will be <u>included in</u> approved for 2878 the program.

The provisions of each contract applicable to a 2879 (d) 2880 participant in the optional retirement program shall be 2881 contained in a written program description which shall include a 2882 report of pertinent financial and actuarial information on the 2883 solvency and actuarial soundness of the program and the benefits 2884 applicable to the participant. Such description shall be 2885 furnished by the companies to each participant in the program 2886 and to the board department upon commencement of participation 2887 in the program and annually thereafter.

(e) The <u>board</u> department shall ensure that each
participant in the optional retirement program is provided an
accounting of the total contribution and the annual contribution
made by and on behalf of such participant.

2892 Section 39. Paragraph (b) of subsection (3), paragraph (a) 2893 of subsection (12), and paragraphs (a) and (b) of subsection 2894 (14) of section 121.40, Florida Statutes, are amended to read:

2895 121.40 Cooperative extension personnel at the Institute of 2896 Food and Agricultural Sciences; supplemental retirement 2897 benefits.--

(3) DEFINITIONS.--The definitions provided in s. 121.021 shall not apply to this section except when specifically cited. For the purposes of this section, the following words or phrases have the respective meanings set forth:

(b) "<u>Division</u> Department" means the <u>Division of Retirement</u>
 of the State Board of Administration Department of Management
 Services.

2905

(12) CONTRIBUTIONS. --

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HB 0587 2004 2906 For the purposes of funding the supplemental benefits (a) 2907 provided by this section, the institute is authorized and 2908 required to pay, commencing July 1, 1985, the necessary monthly 2909 contributions from its appropriated budget. These amounts shall be paid into the Institute of Food and Agricultural Sciences 2910 2911 Supplemental Retirement Trust Fund, which is hereby created in 2912 the State Treasury to be administered by the State Board of 2913 Administration. 2914 ADMINISTRATION OF SYSTEM. --(14)2915 The division department shall make such rules as are (a) 2916 necessary for the effective and efficient administration of this 2917 The executive director of the State Board of system. 2918 Administration secretary of the department shall be the 2919 administrator of the system. The funds to pay the expenses for 2920 such administration are shall be appropriated from the interest 2921 earned on investments made for the trust fund. The division department is authorized to require 2922 (b) 2923 oaths, by affidavit or otherwise, and acknowledgments from 2924 persons in connection with the administration of its duties and 2925 responsibilities under this section. 2926 Section 40. Subsection (3) of section 121.45, Florida 2927 Statutes, is amended to read: 2928 Interstate compacts relating to pension 121.45 2929 portability. --2930 (3) ESTABLISHMENT OF COMPACTS.--The division Department of Management Services is 2931 (a) 2932 authorized and directed to survey other state retirement systems 2933 to determine if such retirement systems are interested in 2934 developing an interstate compact with Florida. Page 102 of 189

2935 If any such state is interested in pursuing the (b) 2936 matter, the division department shall confer with the other state and the consulting actuaries of both states, and shall 2937 2938 present its findings to the committees having jurisdiction over retirement matters in the Legislature, and to representatives of 2939 2940 affected certified bargaining units, in order to determine the 2941 feasibility of developing a portability compact, what groups 2942 should be covered, and the goals and priorities which should 2943 quide such development.

(c) Upon a determination that such a compact is feasible and upon request of the Legislature, the <u>division</u> department, together with its consulting actuaries, shall, in accordance with <u>such</u> said goals and priorities, develop a proposal under which retirement credit may be transferred to or from Florida in an actuarially sound manner.

(d) Once a proposal has been developed, the <u>division</u> department shall contract with its consulting actuaries to conduct an actuarial study of the proposal to determine the cost to the Florida Retirement System Trust Fund and the State of Florida.

(e) After the actuarial study has been completed, the division department shall present its findings and the actuarial study to the Legislature for consideration. If either house of the Legislature elects to enter into such a compact, it shall be introduced in the form of a proposed committee bill to the full Legislature during the same or next regular session.

2961 Section 41. Subsection (2), paragraph (a) of subsection 2962 (5), paragraphs (a), (b), (c), and (e) of subsection (8), 2963 paragraph (c) of subsection (9), paragraphs (a), (c), and (f) of

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HB 0587 2004 2964 subsection (10), subsection (11), and subsection (19) of section 2965 121.4501, Florida Statutes, are amended to read: 2966 121.4501 Public Employee Optional Retirement Program.--2967 DEFINITIONS.--As used in this part, the term: (2) 2968 "Approved provider" or "provider" means a private (a) 2969 sector company that is selected and approved by the state board 2970 to offer one or more investment products or services to the 2971 Public Employee Optional Retirement Program. The term includes a 2972 bundled provider that offers participants a range of 2973 individually allocated or unallocated investment products and 2974 may offer a range of administrative and customer services, which 2975 may include accounting and administration of individual 2976 participant benefits and contributions; individual participant 2977 recordkeeping; asset purchase, control, and safekeeping; direct 2978 execution of the participant's instructions as to asset and 2979 contribution allocation; calculation of daily net asset values; 2980 direct access to participant account information; periodic 2981 reporting to participants, at least quarterly, on account 2982 balances and transactions; quidance, advice, and allocation 2983 services directly relating to its own investment options or 2984 products, but only if the bundled provider complies with the standard of care of s. 404(a)(1)(A-B) of the Employee Retirement 2985 2986 Income Security Act of 1974 (ERISA) and if providing such 2987 guidance, advice, or allocation services does not constitute a 2988 prohibited transaction under s. 4975(c)(1) of the Internal Revenue Code or s. 406 of ERISA, notwithstanding that such 2989 2990 prohibited transaction provisions do not apply to the optional 2991 retirement program; a broad array of distribution options; asset 2992 allocation; and retirement counseling and education. Private

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HB 0587 2004 2993 sector companies include investment management companies, 2994 insurance companies, depositories, and mutual fund companies. 2995 "Average monthly compensation" means one-twelfth of (b) 2996 average final compensation as defined in s. 121.021(24). 2997 "Covered employment" means employment in a regularly (C) 2998 established position as defined in s. 121.021(52). 2999 (d) "Department" means the Department of Management 3000 Services. 3001 (d)(e) "Division" means the Division of Retirement of the 3002 State Board of Administration within the Department of 3003 Management Services. 3004 (e)(f) "Eligible employee" means an officer or employee, 3005 as defined in s. 121.021(11), who: 3006 Is a member of, or is eligible for membership in, the 1. Florida Retirement System, including any renewed member of the 3007 3008 Florida Retirement System; 3009 2. Participates in, or is eligible to participate in, the 3010 Senior Management Service Optional Annuity Program as 3011 established under s. 121.055(6) or the State Community College 3012 Optional Retirement Program as established under s. 3013 121.051(2)(c); or 3014 3. Is eligible to participate in, but does not participate 3015 in, the State University System Optional Retirement Program 3016 established under s. 121.35. 3017 The term does not include any member participating in the 3018 3019 Deferred Retirement Option Program established under s. 3020 121.091(13) or any employee participating in an optional

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3021 retirement program established under s. 121.051(2)(c) or s. 3022 121.35.

3023 (f)(g) "Employer" means an employer, as defined in s. 3024 121.021(10), of an eligible employee.

3025 <u>(g)(h)</u> "Participant" means an eligible employee who elects 3026 to participate in the Public Employee Optional Retirement 3027 Program and enrolls in such optional program as provided in 3028 subsection (4).

3029 <u>(h)(i)</u> "Public Employee Optional Retirement Program,"
3030 "optional program," or "optional retirement program" means the
3031 alternative defined contribution retirement program established
3032 under this section.

3033 (i)(j) "State board" or "board" means the State Board of 3034 Administration.

3035 <u>(j)(k)</u> "Trustees" means Trustees of the State Board of 3036 Administration.

3037 <u>(k)(l)</u> "Vested" or "vesting" means the guarantee that a 3038 participant is eligible to receive a retirement benefit upon 3039 completion of the required years of service under the Public 3040 Employee Optional Retirement Program.

3041

(5) CONTRIBUTIONS.--

(a) Each employer shall contribute on behalf of each participant in the Public Employee Optional Retirement Program, as provided in part III of this chapter. The state board, acting as plan fiduciary, shall ensure that all plan assets are held in a trust, pursuant to s. 401 of the Internal Revenue Code. The fiduciary shall ensure that said contributions are allocated as follows:

HB 0587 2004 3049 The portion earmarked for participant accounts shall be 1. 3050 used to purchase interests in the appropriate investment 3051 vehicles for the accounts of each participant as specified by 3052 the participant, or in accordance with paragraph (4)(d). 3053 The portion earmarked for administrative and 2. 3054 educational expenses shall be transferred to the board. 3055 The portion earmarked for disability benefits shall be 3. 3056 transferred to the division department. 3057 ADMINISTRATION OF PROGRAM. --(8) 3058 The Public Employee Optional Retirement Program shall (a) 3059 be administered by the state board and affected employers. The 3060 board is authorized to require oaths, by affidavit or otherwise, 3061 and acknowledgments from persons in connection with the 3062 administration of its duties and responsibilities under this 3063 chapter. No oath, by affidavit or otherwise, shall be required 3064 of an employee participant at the time of election. 3065 Acknowledgment of an employee's election to participate in the 3066 program shall be no greater than necessary to confirm the 3067 employee's election. The board shall adopt rules establishing 3068 the role and responsibilities of affected state, local 3069 government, and education-related employers, the state board, 3070 the department, and third-party contractors in administering the 3071 Public Employee Optional Retirement Program. The division 3072 department shall adopt rules necessary to implement the optional 3073 program in coordination with the defined benefit retirement 3074 program and the disability benefits available under the optional 3075 program.

3076 (b)1. The state board shall select and contract with one3077 third-party administrator to provide administrative services if

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3078 those services cannot be competitively and contractually 3079 provided by the division of Retirement within the Department of 3080 Management Services. With the approval of the state board, the 3081 third-party administrator may subcontract with other organizations or individuals to provide components of the 3082 3083 administrative services. As a cost of administration, the board 3084 may compensate any such contractor for its services, in 3085 accordance with the terms of the contract, as is deemed 3086 necessary or proper by the board. The third-party administrator 3087 may not be an approved provider or be affiliated with an 3088 approved provider.

3089 2. These administrative services may include, but are not 3090 limited to, enrollment of eligible employees, collection of 3091 employer contributions, disbursement of such contributions to 3092 approved providers in accordance with the allocation directions 3093 of participants; services relating to consolidated billing; 3094 individual and collective recordkeeping and accounting; asset 3095 purchase, control, and safekeeping; and direct disbursement of 3096 funds to and from the third-party administrator, the division, 3097 the board, employers, participants, approved providers, and 3098 beneficiaries. This section does not prevent or prohibit a 3099 bundled provider from providing any administrative or customer service, including accounting and administration of individual 3100 participant benefits and contributions; individual participant 3101 recordkeeping; asset purchase, control, and safekeeping; direct 3102 execution of the participant's instructions as to asset and 3103 3104 contribution allocation; calculation of daily net asset values; 3105 direct access to participant account information; or periodic 3106 reporting to participants, at least quarterly, on account

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HB 0587 2004 3107 balances and transactions, if these services are authorized by 3108 the board as part of the contract.

The state board shall select and contract with one or 3109 3. 3110 more organizations to provide educational services. With approval of the board, the organizations may subcontract with 3111 3112 other organizations or individuals to provide components of the 3113 educational services. As a cost of administration, the board may 3114 compensate any such contractor for its services in accordance 3115 with the terms of the contract, as is deemed necessary or proper 3116 by the board. The education organization may not be an approved 3117 provider or be affiliated with an approved provider.

3118 Educational services shall be designed by the board and 4. 3119 department to assist employers, eligible employees, 3120 participants, and beneficiaries in order to maintain compliance 3121 with United States Department of Labor regulations under s. 3122 404(c) of the Employee Retirement Income Security Act of 1974 3123 and to assist employees in their choice of defined benefit or 3124 defined contribution retirement alternatives. Educational services include, but are not limited to, disseminating 3125 3126 educational materials; providing retirement planning education; explaining the differences between the defined benefit 3127 3128 retirement plan and the defined contribution retirement plan; and offering financial planning guidance on matters such as 3129 3130 investment diversification, investment risks, investment costs, and asset allocation. An approved provider may also provide 3131 educational information, including retirement planning and 3132 3133 investment allocation information concerning its products and 3134 services.

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HB 0587 2004 3135 (c)1. In evaluating and selecting a third-party 3136 administrator, the board shall establish criteria under which it 3137 shall consider the relative capabilities and qualifications of 3138 each proposed administrator. In developing such criteria, the 3139 board shall consider:

3140 a. The administrator's demonstrated experience in
3141 providing administrative services to public or private sector
3142 retirement systems.

3143 b. The administrator's demonstrated experience in 3144 providing daily valued recordkeeping to defined contribution 3145 plans.

3146 c. The administrator's ability and willingness to 3147 coordinate its activities with the Florida Retirement System 3148 employers, the board, and the division, and to supply to such 3149 employers, the board, and the division the information and data 3150 they require, including, but not limited to, monthly management 3151 reports, quarterly participant reports, and ad hoc reports 3152 requested by the department or board.

3153 d. The cost-effectiveness and levels of the administrative3154 services provided.

e. The administrator's ability to interact with the participants, the employers, the board, the division, and the providers; the means by which participants may access account information, direct investment of contributions, make changes to their accounts, transfer moneys between available investment vehicles, and transfer moneys between investment products; and any fees that apply to such activities.

3162 f. Any other factor deemed necessary by the Trustees of3163 the State Board of Administration.

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3164 g. The recommendations of the Public Employee Optional 3165 Retirement Program Advisory Committee established in subsection 3166 (12).

3167 2. In evaluating and selecting an educational provider, 3168 the board shall establish criteria under which it shall consider 3169 the relative capabilities and qualifications of each proposed 3170 educational provider. In developing such criteria, the board 3171 shall consider:

3172a. Demonstrated experience in providing educational3173services to public or private sector retirement systems.

b. Ability and willingness to coordinate its activities with the Florida Retirement System employers, the board, and the division, and to supply to such employers, the board, and the division the information and data they require, including, but not limited to, reports on educational contacts.

3179 c. The cost-effectiveness and levels of the educational3180 services provided.

3181 d. Ability to provide educational services via different
3182 media, including, but not limited to, the Internet, personal
3183 contact, seminars, brochures, and newsletters.

3184 e. Any other factor deemed necessary by the Trustees of3185 the State Board of Administration.

3186 f. The recommendations of the Public Employee Optional 3187 Retirement Program Advisory Committee established in subsection 3188 (12).

3189 3. The establishment of the criteria shall be solely3190 within the discretion of the board.

3191 (e)1. The board may contract with any consultant for
3192 professional services, including legal, consulting, accounting,

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HB 0587 3193 and actuarial services, deemed necessary to implement and 3194 administer the optional program by the Trustees of the State Board of Administration. The board may enter into a contract 3195 3196 with one or more vendors to provide low-cost investment advice to participants, supplemental to education provided by the 3197 3198 third-party administrator. All fees under any such contract 3199 shall be paid by those participants who choose to use the 3200 services of the vendor.

3201 2. The department may contract with consultants for 3202 professional services, including legal, consulting, accounting, 3203 and actuarial services, deemed necessary to implement and 3204 administer the optional program in coordination with the defined 3205 benefit program of the Florida Retirement System. The 3206 department, in coordination with the board, may enter into a 3207 contract with the third-party administrator in order to 3208 coordinate services common to the various programs within the 3209 Florida Retirement System.

3210

(9) INVESTMENT OPTIONS OR PRODUCTS; PERFORMANCE REVIEW.--

3211 (c) In evaluating and selecting approved providers and 3212 products, the board shall establish criteria under which it 3213 shall consider the relative capabilities and qualifications of 3214 each proposed provider company and product. In developing such 3215 criteria, the board shall consider the following to the extent 3216 such factors may be applied in connection with investment 3217 products, services, or providers:

3218 1. Experience in the United States providing retirement
3219 products and related financial services under defined
3220 contribution retirement plans.

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3221 2. Financial strength and stability which shall be 3222 evidenced by the highest ratings assigned by nationally 3223 recognized rating services when comparing proposed providers 3224 that are so rated.

3225 3. Intrastate and interstate portability of the product 3226 offered, including early withdrawal options.

4. Compliance with the Internal Revenue Code.

3228 5. The cost-effectiveness of the product provided and the 3229 levels of service supporting the product relative to its 3230 benefits and its characteristics, including, without limitation, 3231 the level of risk borne by the provider.

6. The provider company's ability and willingness to coordinate its activities with Florida Retirement System employers, the <u>division</u> department, and the board, and to supply to such employers, the <u>division</u> department, and the board the information and data they require.

3237 7. The methods available to participants to interact with 3238 the provider company; the means by which participants may access 3239 account information, direct investment of contributions, make 3240 changes to their accounts, transfer moneys between available 3241 investment vehicles, and transfer moneys between provider 3242 companies; and any fees that apply to such activities.

8. The provider company's policies with respect to the transfer of individual account balances, contributions, and earnings thereon, both internally among investment products offered by the provider company and externally between approved providers, as well as any fees, charges, reductions, or penalties that may be applied.

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HB 0587 2004 3249 An evaluation of specific investment products, taking 9. 3250 into account each product's experience in meeting its investment return objectives net of all related fees, expenses, and 3251 charges, including, but not limited to, investment management 3252 3253 fees, loads, distribution and marketing fees, custody fees, 3254 recordkeeping fees, education fees, annuity expenses, and 3255 consulting fees.

3256 10. Organizational factors, including, but not limited to,
3257 financial solvency, organizational depth, and experience in
3258 providing institutional and retail investment services.

3259

(10) EDUCATION COMPONENT.--

(a) The board, in coordination with the department, shall provide for an education component for system members in a manner consistent with the provisions of this section. The education component must be available to eligible employees at least 90 days prior to the beginning date of the election period for the employees of the respective types of employers.

3266 (c) The board, in coordination with the department, shall 3267 provide for an initial and ongoing transfer education component 3268 to provide system members with information necessary to make 3269 informed plan choice decisions. The transfer education component 3270 must include, but is not limited to, information on:

3271 1. The amount of money available to a member to transfer3272 to the defined contribution program.

3273 2. The features of and differences between the defined 3274 benefit program and the defined contribution program, both 3275 generally and specifically, as those differences may affect the 3276 member.

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3277 3. The expected benefit available if the member were to
3278 retire under each of the retirement programs, based on
3279 appropriate alternative sets of assumptions.

3280 4. The rate of return from investments in the defined 3281 contribution program and the period of time over which such rate 3282 of return must be achieved to equal or exceed the expected 3283 monthly benefit payable to the member under the defined benefit 3284 program.

32855. The historical rates of return for the investment3286alternatives available in the defined contribution programs.

3287 6. The benefits and historical rates of return on
3288 investments available in a typical deferred compensation plan or
3289 a typical plan under s. 403(b) of the Internal Revenue Code for
3290 which the employee may be eligible.

3291 7. The program choices available to employees of the State
3292 University System and the comparative benefits of each available
3293 program, if applicable.

3294 8. Payout options available in each of the retirement3295 programs.

(f) The board and the department shall also establish a communication component to provide program information to participating employers and the employers' personnel and payroll officers and to explain their respective responsibilities in conjunction with the retirement programs.

3301 (11) PARTICIPANT INFORMATION REQUIREMENTS.--The board 3302 shall ensure that each participant is provided a quarterly 3303 statement that accounts for the contributions made on behalf of 3304 such participant; the interest and investment earnings thereon;

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HB 0587 2004 3305 and any fees, penalties, or other deductions that apply thereto. 3306 At a minimum, such statements must: 3307 Indicate the participant's investment options. (a) State the market value of the account at the close of 3308 (b) the current quarter and previous quarter. 3309 3310 (C) Show account gains and losses for the period and 3311 changes in account accumulation unit values for the period. 3312 (d) Itemize account contributions for the quarter. 3313 Indicate any account changes due to adjustment of (e) contribution levels, reallocation of contributions, balance 3314 3315 transfers, or withdrawals. 3316 (f) Set forth any fees, charges, penalties, and deductions 3317 that apply to the account. 3318 (q) Indicate the amount of the account in which the 3319 participant is fully vested and the amount of the account in 3320 which the participant is not vested. 3321 (h) Indicate each investment product's performance 3322 relative to an appropriate market benchmark. 3323 3324 The third-party administrator shall provide quarterly and annual 3325 summary reports to the board and any other reports requested by 3326 the department or the board. In any solicitation or offer of 3327 coverage under an optional retirement program, a provider 3328 company shall be governed by the contract readability provisions 3329 of s. 627.4145, notwithstanding s. 627.4145(6)(c). In addition, all descriptive materials must be prepared under the assumption 3330 3331 that the participant is an unsophisticated investor. Provider 3332 companies must maintain an internal system of quality assurance, 3333 have proven functional systems that are date-calculation

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HB 0587 2004 3334 compliant, and be subject to a due-diligence inquiry that proves 3335 their capacity and fitness to undertake service 3336 responsibilities.

(19) PARTICIPANT RECORDS.--All personal identifying 3337 3338 information regarding a participant in the Public Employee 3339 Optional Retirement Program contained in Florida Retirement 3340 System records held by the State Board of Administration or the 3341 Department of Management Services, or its their agents, 3342 employees, or contractors is exempt from the provisions of s. 119.07(1) and s. 24(a), Art. I of the State Constitution. The 3343 3344 department or board may use such exempt information as necessary 3345 in any legal or administrative proceeding. This subsection is 3346 subject to the Open Government Sunset Review Act of 1995 in 3347 accordance with s. 119.15, and shall stand repealed October 2, 3348 2007, unless reviewed and saved from repeal through reenactment 3349 by the Legislature.

3350 Section 42. Section 121.4503, Florida Statutes, is amended 3351 to read:

3352 121.4503 Florida Retirement System Contributions Clearing3353 Trust Fund.--

3354 The Florida Retirement System Contributions Clearing (1)3355 Trust Fund is created in the State Treasury as a clearing fund 3356 for disbursing employer contributions to the component plans of 3357 the Florida Retirement System and shall be administered by the 3358 State Board of Administration Department of Management Services. 3359 Funds shall be credited to the trust fund as provided in this 3360 chapter and shall be held in trust for the contributing employers until such time as the assets are transferred by the 3361 3362 board department to the Florida Retirement System Trust Fund,

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3363 the Public Employee Optional Retirement Program Trust Fund, or 3364 other trust funds as authorized by law, to be used for the 3365 purposes of this chapter. The trust fund is exempt from the 3366 service charges imposed by s. 215.20.

3367 (2) The Florida Retirement System Contributions Clearing
3368 Trust Fund is a clearing trust fund of the <u>State Board of</u>
3369 <u>Administration</u> Department of Management Services pursuant to s.
3370 19(f), Art. III of the State Constitution, and is not subject to
3371 termination.

(3) The <u>State Board of Administration</u> Department of
Management Services may adopt rules governing the receipt and
disbursement of amounts received by the Florida Retirement
System Contributions Clearing Trust Fund from employers
contributing to the component plans of the Florida Retirement
System.

3378 Section 43. Section 121.591, Florida Statutes, is amended 3379 to read:

3380 121.591 Benefits payable under the Public Employee 3381 Optional Retirement Program of the Florida Retirement 3382 System. --Benefits may not be paid under this section unless the 3383 member has terminated employment as provided in s. 3384 121.021(39)(a) or is deceased and a proper application has been 3385 filed in the manner prescribed by the state board or the 3386 division department. The state board or division department, as 3387 appropriate, may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the 3388 3389 information and documents required by this chapter and the rules 3390 of the state board and division department. In accordance with 3391 their respective responsibilities as provided herein, the State

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HB 0587 2004 3392 Board of Administration and the division Department of 3393 Management Services shall adopt rules establishing procedures 3394 for application for retirement benefits and for the cancellation 3395 of such application when the required information or documents 3396 are not received. 3397 (1)NORMAL BENEFITS. -- Under the Public Employee Optional 3398 Retirement Program: 3399 (a) Benefits in the form of vested accumulations as 3400 described in s. 121.4501(6) shall be payable under this 3401 subsection in accordance with the following terms and 3402 conditions: 3403 1. To the extent vested, benefits shall be payable only to 3404 a participant. 3405 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance with the law, the 3406 3407 contracts, and any applicable board rule or policy. To receive benefits under this subsection, the 3408 3. 3409 participant must be terminated from all employment with all 3410 Florida Retirement System employers, as provided in s. 3411 121.021(39). 3412 If a participant elects to receive his or her benefits (b) 3413 upon termination of employment, the participant must submit a 3414 written application to the third-party administrator indicating 3415 his or her preferred distribution date and selecting an 3416 authorized method of distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she 3417 3418 chooses to make such application, subject to federal 3419 requirements.

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HB 0587 3420 (c) Upon receipt by the third-party administrator of a 3421 properly executed application for distribution of benefits, the 3422 total accumulated benefit shall be payable to the participant, 3423 as:

1. A lump-sum distribution to the participant;

3424

3425 2. A lump-sum direct rollover distribution whereby all 3426 accrued benefits, plus interest and investment earnings, are 3427 paid from the participant's account directly to the custodian of 3428 an eligible retirement plan, as defined in s. 402(c)(8)(B) of 3429 the Internal Revenue Code, on behalf of the participant; or

3430 3. Periodic distributions, as authorized by the state3431 board.

3432 (2) DISABILITY RETIREMENT BENEFITS.--Benefits provided
3433 under this subsection are payable in lieu of the benefits which
3434 would otherwise be payable under the provisions of subsection
3435 (1). Such benefits shall be funded entirely from employer
3436 contributions made under s. 121.571, transferred participant
3437 funds accumulated pursuant to paragraph (a), and interest and
3438 earnings thereon. Pursuant thereto:

3439 (a) Transfer of funds.--To qualify to receive monthly3440 disability benefits under this subsection:

All moneys accumulated in the participant's Public 3441 1. 3442 Employee Optional Retirement Program accounts, including vested 3443 and nonvested accumulations as described in s. 121.4501(6), 3444 shall be transferred from such individual accounts to the Division of Retirement for deposit in the disability account of 3445 3446 the Florida Retirement System Trust Fund. Such moneys shall be separately accounted for. Earnings shall be credited on an 3447 3448 annual basis for amounts held in the disability accounts of the

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HB 0587 2004 3449 Florida Retirement System Trust Fund based on actual earnings of 3450 the Florida Retirement System Trust Fund.

- 3451 2. If the participant has retained retirement credit he or 3452 she had earned under the defined benefit program of the Florida 3453 Retirement System as provided in s. 121.4501(3)(b), a sum 3454 representing the actuarial present value of such credit within 3455 the Florida Retirement System Trust Fund shall be reassigned by 3456 the Division of Retirement from the defined benefit program to 3457 the disability program as implemented under this subsection and 3458 shall be deposited in the disability account of the Florida 3459 Retirement System Trust Fund. Such moneys shall be separately 3460 accounted for.
- 3461

(b) Disability retirement; entitlement. --

3462 1. A participant of the Public Employee Optional 3463 Retirement Program who becomes totally and permanently disabled, 3464 as defined in s. 121.091(4)(b), after completing 8 years of 3465 creditable service, or a participant who becomes totally and 3466 permanently disabled in the line of duty regardless of his or 3467 her length of service, shall be entitled to a monthly disability 3468 benefit as provided herein.

3469 2. In order for service to apply toward the 8 years of 3470 service required to vest for regular disability benefits, or 3471 toward the creditable service used in calculating a service-3472 based benefit as provided for under paragraph (g), the service 3473 must be creditable service as described below:

3474 a. The participant's period of service under the Public
3475 Employee Optional Retirement Program will be considered
3476 creditable service, except as provided in subparagraph d.

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b. If the participant has elected to retain credit for his
or her service under the defined benefit program of the Florida
Retirement System as provided under s. 121.4501(3)(b), all such
service will be considered creditable service.

3481 If the participant has elected to transfer to his or c. 3482 her participant accounts a sum representing the present value of 3483 his or her retirement credit under the defined benefit program 3484 as provided under s. 121.4501(3)(c), the period of service under 3485 the defined benefit program represented in the present value amounts transferred will be considered creditable service for 3486 3487 purposes of vesting for disability benefits, except as provided 3488 in subparagraph d.

3489 d. Whenever a participant has terminated employment and 3490 has taken distribution of his or her funds as provided in 3491 subsection (1), all creditable service represented by such 3492 distributed funds is forfeited for purposes of this subsection.

3493 (c) Disability retirement effective date.--The effective 3494 retirement date for a participant who applies and is approved 3495 for disability retirement shall be established as provided under 3496 s. 121.091(4)(a)2. and 3.

(d) Total and permanent disability.--A participant shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.

3503 (e) Proof of disability.--The division, before approving
3504 payment of any disability retirement benefit, shall require
3505 proof that the participant is totally and permanently disabled

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3506 in the same manner as provided for members of the defined 3507 benefit program of the Florida Retirement System under s. 3508 121.091(4)(c).

3509 (f) Disability retirement benefit.--Upon the disability 3510 retirement of a participant under this subsection, the 3511 participant shall receive a monthly benefit that shall begin to 3512 accrue on the first day of the month of disability retirement, 3513 as approved by the division, and shall be payable on the last 3514 day of that month and each month thereafter during his or her lifetime and continued disability. All disability benefits 3515 3516 payable to such member shall be paid out of the disability 3517 account of the Florida Retirement System Trust Fund established 3518 under this subsection.

3519 Computation of disability retirement benefit. -- The (q) 3520 amount of each monthly payment shall be calculated in the same manner as provided for members of the defined benefit program of 3521 3522 the Florida Retirement System under s. 121.091(4)(f). For such 3523 purpose, creditable service under both the defined benefit 3524 program and the Public Employee Optional Retirement Program of 3525 the Florida Retirement System shall be applicable as provided 3526 under paragraph (b).

(h) Reapplication.--A participant whose initial application for disability retirement has been denied may reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined benefit program of the Florida Retirement System under s. 121.091(4)(g).

3533 (i) Membership.--Upon approval of an application for3534 disability benefits under this subsection, the applicant shall

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HB 0587 3535 be transferred to the defined benefit program of the Florida 3536 Retirement System, effective upon his or her disability 3537 retirement effective date.

(j) Option to cancel.--Any participant whose application for disability benefits is approved may cancel his or her application for disability benefits, provided that the cancellation request is received by the division before a disability retirement warrant has been deposited, cashed, or received by direct deposit. Upon such cancellation:

The participant's transfer to the defined benefit
 program under paragraph (i) shall be nullified;

3546 2. The participant shall be retroactively reinstated in3547 the Public Employee Optional Retirement Program without hiatus;

3548 3. All funds transferred to the Florida Retirement System 3549 Trust Fund under paragraph (a) shall be returned to the 3550 participant accounts from which such funds were drawn; and

3551 4. The participant may elect to receive the benefit
3552 payable under the provisions of subsection (1) in lieu of
3553 disability benefits as provided under this subsection.

3554

(k) Recovery from disability. --

3555 The division may require periodic reexaminations at the 1. 3556 expense of the disability program account of the Florida 3557 Retirement System Trust Fund. Except as otherwise provided in 3558 subparagraph 2., the requirements, procedures, and restrictions 3559 relating to the conduct and review of such reexaminations, 3560 discontinuation or termination of benefits, reentry into 3561 employment, disability retirement after reentry into covered 3562 employment, and all other matters relating to recovery from

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3563 disability shall be the same as are set forth under s.
3564 121.091(4)(h).

3565 2. Upon recovery from disability, any recipient of 3566 disability retirement benefits under this subsection shall be a 3567 compulsory member of the Public Employee Optional Retirement 3568 Program of the Florida Retirement System. The net difference 3569 between the recipient's original account balance transferred to 3570 the Florida Retirement System Trust Fund, including earnings, 3571 under paragraph (a) and total disability benefits paid to such 3572 recipient, if any, shall be determined as provided in sub-3573 subparagraph a.

a. An amount equal to the total benefits paid shall be
subtracted from that portion of the transferred account balance
consisting of vested accumulations as described under s.
121.4501(6), if any, and an amount equal to the remainder of
benefit amounts paid, if any, shall then be subtracted from any
remaining portion consisting of nonvested accumulations as
described under s. 121.4501(6).

b. Amounts subtracted under sub-subparagraph a. shall be retained within the disability account of the Florida Retirement System Trust Fund. Any remaining account balance shall be transferred to the third-party administrator for disposition as provided under sub-subparagraph c. or sub-subparagraph d., as appropriate.

3587 c. If the recipient returns to covered employment, 3588 transferred amounts shall be deposited in individual accounts 3589 under the Public Employee Optional Retirement Program, as 3590 directed by the participant. Vested and nonvested amounts shall 3591 be separately accounted for as provided in s. 121.4501(6).

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HB 0587 2004 3592 d. If the recipient fails to return to covered employment 3593 upon recovery from disability:

(I) Any remaining vested amount shall be deposited in
individual accounts under the Public Employee Optional
Retirement Program, as directed by the participant, and shall be
payable as provided in subsection (1).

3598 (II) Any remaining nonvested amount shall be held in a 3599 suspense account and shall be forfeitable after 5 years as 3600 provided in s. 121.4501(6).

3601 3. If present value was reassigned from the defined 3602 benefit program to the disability program of the Florida 3603 Retirement System as provided under subparagraph (a)2., the full present value amount shall be returned to the defined benefit 3604 3605 account within the Florida Retirement System Trust Fund and the 3606 affected individual's associated retirement credit under the 3607 defined benefit program shall be reinstated in full. Any benefit 3608 based upon such credit shall be calculated as provided in s. 3609 121.091(4)(h)1.

3610 (1) Nonadmissible causes of disability.--A participant 3611 shall not be entitled to receive a disability retirement benefit 3612 if the disability results from any injury or disease sustained 3613 or inflicted as described in s. 121.091(4)(i).

3614 (m) Disability retirement of justice or judge by order of 3615 Supreme Court.--

3616 1. If a participant is a justice of the Supreme Court, 3617 judge of a district court of appeal, circuit judge, or judge of 3618 a county court who has served for 6 years or more as an elected 3619 constitutional judicial officer, including service as a judicial 3620 officer in any court abolished pursuant to Art. V of the State

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3621 Constitution, and who is retired for disability by order of the 3622 Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State 3623 Constitution, the participant's Option 1 monthly disability 3624 3625 benefit amount as provided in s. 121.091(6)(a)1. shall be two-3626 thirds of his or her monthly compensation as of the 3627 participant's disability retirement date. Such a participant 3628 may alternatively elect to receive an actuarially adjusted 3629 disability retirement benefit under any other option as provided 3630 in s. 121.091(6)(a), or to receive the normal benefit payable 3631 under the Public Employee Optional Retirement Program as set 3632 forth in subsection (1).

2. If any justice or judge who is a participant of the Public Employee Optional Retirement Program of the Florida Retirement System is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution and elects to receive a monthly disability benefit under the provisions of this paragraph:

a. Any present value amount that was transferred to his or
her program account and all employer contributions made to such
account on his or her behalf, plus interest and earnings
thereon, shall be transferred to and deposited in the disability
account of the Florida Retirement System Trust Fund; and

b. The monthly benefits payable under this paragraph for
any affected justice or judge retired from the Florida
Retirement System pursuant to Art. V of the State Constitution
shall be paid from the disability account of the Florida
Retirement System Trust Fund.

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HB 0587 2004 3650 Death of retiree or beneficiary. -- Upon the death of a (n) 3651 disabled retiree or beneficiary thereof who is receiving monthly benefits under this subsection, the monthly benefits shall be 3652 3653 paid through the last day of the month of death and shall 3654 terminate, or be adjusted, if applicable, as of that date in 3655 accordance with the optional form of benefit selected at the 3656 time of retirement. The deceased disabled retiree's beneficiary 3657 shall also receive the amount of the participant's remaining 3658 account balance, if any, in the Florida Retirement System Trust Fund. The Division of Retirement Department of Management 3659 3660 Services may adopt rules necessary to administer this paragraph.

3661 (3) DEATH BENEFITS.--Under the Public Employee Optional 3662 Retirement Program:

3663 (a) Survivor benefits shall be payable in accordance with3664 the following terms and conditions:

3665 To the extent vested, benefits shall be payable only to 1. 3666 a participant's beneficiary or beneficiaries as designated by 3667 the participant. If a participant designates a primary 3668 beneficiary other than the participant's spouse, the 3669 participant's spouse shall be notified of the designation. This 3670 requirement shall not apply to the designation of one or more 3671 contingent beneficiaries to receive any benefits remaining upon 3672 the death of the primary beneficiary or beneficiaries.

3673 2. Benefits shall be paid by the third-party administrator
3674 or designated approved providers in accordance with the law, the
3675 contracts, and any applicable board rule or policy.

3676 3. To receive benefits under this subsection, the3677 participant must be deceased.

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In the event of a participant's death, all vested 3678 (b) 3679 accumulations as described in s. 121.4501(6), less withholding taxes remitted to the Internal Revenue Service, shall be 3680 distributed, as provided in paragraph (c), to the participant's 3681 3682 designated beneficiary or beneficiaries, or to the participant's 3683 estate, as if the participant retired on the date of death. No 3684 other death benefits shall be available for survivors of 3685 participants under the Public Employee Optional Retirement 3686 Program, except for such benefits, or coverage for such benefits, as are otherwise provided by law or are separately 3687 3688 afforded by the employer, at the employer's discretion.

3689 (c) Upon receipt by the third-party administrator of a 3690 properly executed application for distribution of benefits, the 3691 total accumulated benefit shall be payable by the third-party 3692 administrator to the participant's surviving beneficiary or 3693 beneficiaries, as:

3694 1. A lump-sum distribution payable to the beneficiary or3695 beneficiaries, or to the deceased participant's estate;

3696 2. An eligible rollover distribution on behalf of the 3697 surviving spouse of a deceased participant, whereby all accrued 3698 benefits, plus interest and investment earnings, are paid from 3699 the deceased participant's account directly to the custodian of 3700 an eligible retirement plan, as described in s. 402(c)(8)(B) of 3701 the Internal Revenue Code, on behalf of the surviving spouse; or

3702 3. A partial lump-sum payment whereby a portion of the 3703 accrued benefit is paid to the deceased participant's surviving 3704 spouse or other designated beneficiaries, less withholding taxes 3705 remitted to the Internal Revenue Service, and the remaining 3706 amount is transferred directly to the custodian of an eligible

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3707 retirement plan, as described in s. 402(c)(8)(B) of the Internal
3708 Revenue Code, on behalf of the surviving spouse. The proportions
3709 must be specified by the participant or the surviving
3710 beneficiary.

3712 This paragraph does not abrogate other applicable provisions of3713 state or federal law providing for payment of death benefits.

(4) LIMITATION ON LEGAL PROCESS.--The benefits payable to
any person under the Public Employee Optional Retirement
Program, and any contributions accumulated under such program,
are not subject to assignment, execution, attachment, or any
legal process, except for qualified domestic relations orders by
a court of competent jurisdiction, income deduction orders as
provided in s. 61.1301, and federal income tax levies.

3721 Section 44. Section 121.5911, Florida Statutes, is amended 3722 to read:

3723 121.5911 Disability retirement program; qualified status; 3724 rulemaking authority.--It is the intent of the Legislature that 3725 the disability retirement program for participants of the Public 3726 Employee Optional Retirement Program as created in this act must 3727 meet all applicable requirements of federal law for a qualified 3728 plan. The Department of Management Services or the Division of 3729 Retirement shall seek a private letter ruling from the Internal 3730 Revenue Service on the disability retirement program for 3731 participants of the Public Employee Optional Retirement Program. Consistent with the private letter ruling, the division 3732 3733 Department of Management Services shall adopt any necessary 3734 rules required to maintain the qualified status of the

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HB 0587 2004 3735 disability retirement program and the Florida Retirement System 3736 defined benefit plan.

3737 Section 45. Subsection (1) of section 121.72, Florida3738 Statutes, is amended to read:

3739 121.72 Allocations to optional retirement program3740 participant accounts; percentage amounts.--

3741 (1)The allocations established in subsection (4) shall 3742 fund retirement benefits under the optional retirement program 3743 and shall be transferred monthly by the State Board of 3744 Administration Division of Retirement from the Florida 3745 Retirement System Contributions Clearing Trust Fund to the 3746 third-party administrator for deposit in each participating 3747 employee's individual account based on the membership class of 3748 the participant.

3749 Section 46. Subsection (1) of section 121.73, Florida 3750 Statutes, is amended to read:

3751 121.73 Allocations for optional retirement program
3752 participant disability coverage; percentage amounts.--

(1) The allocations established in subsection (3) shall be used to provide disability coverage for participants in the optional retirement program and shall be transferred monthly by the <u>State Board of Administration</u> Division of Retirement from the Florida Retirement System Contributions Clearing Trust Fund to the disability account of the Florida Retirement System Trust Fund.

3760 Section 47. Section 121.74, Florida Statutes, is amended 3761 to read:

3762121.74Administrative and educational expenses.--Effective3763July 1, 2003, in addition to contributions required under s.

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HB 0587 2004 3764 121.71, employers participating in the Florida Retirement System 3765 shall contribute an amount equal to 0.10 percent of the payroll reported for each class or subclass of Florida Retirement System 3766 3767 membership, which amount shall be transferred by the State Board 3768 of Administration Division of Retirement from the Florida 3769 Retirement System Contributions Clearing Trust Fund to the 3770 board's State Board of Administration's Administrative Trust 3771 Fund to offset the costs of administering the optional 3772 retirement program and the costs of providing educational 3773 services to participants in the defined benefit program and the 3774 optional retirement program. Approval of the Trustees of the 3775 State Board of Administration is required prior to the 3776 expenditure of these funds. Payments for third-party 3777 administrative or educational expenses shall be made only 3778 pursuant to the terms of the approved contracts for such 3779 services.

3780 Section 48. Subsections (1) and (6) of section 122.02,3781 Florida Statutes, are amended to read:

3782 122.02 Definitions.--The following words and phrases as 3783 used in this chapter shall have the following meaning unless a 3784 different meaning is plainly required by the context:

3785 "State and county officers and employees" shall (1)3786 include all full-time officers or employees who receive compensation for services rendered from state or county funds, 3787 3788 or from funds of drainage districts or mosquito control districts of a county or counties, or from funds of the State 3789 3790 Board of Administration or from funds of closed bank 3791 receivership accounts or from funds of any state institution or 3792 who receive compensation for employment or service from any

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HB 0587 2004 3793 agency, branch, department, institution or board of the state, 3794 or any county of the state, for service rendered the state or 3795 county from funds from any source provided for their employment 3796 or service regardless of whether the same is paid by state or 3797 county warrant or not; provided that such compensation in 3798 whatever form paid shall be specified in terms of fixed monthly 3799 salaries by the employing state or county agency or state or 3800 county official and shall not include amounts allowed for 3801 professional employees for special or particular service or for 3802 subsistence or travel expenses; provided further the division 3803 department shall prescribe appropriate procedure for 3804 contribution deduction out of such compensation in accordance 3805 with the provisions of this chapter, provided further that such 3806 officers and employees defined herein shall not include those 3807 officers and employees excepted from the provisions by s. 122.18 3808 of this law.

3809 (6) <u>"Division" means the Division of Retirement of the</u> 3810 <u>State Board of Administration</u> <u>"Department" means the Department</u> 3811 of Management Services.

3812Section 49. Paragraph (d) of subsection (6) and subsection3813(9) of section 122.03, Florida Statutes, are amended to read:

3814 122.03 Contributions; participants; prior service 3815 credit.--

(6) Any officer or employee who held office or was employed by the state or a county of the state continuously from May 1, 1959, and who has not previously received credit for, or is not eligible to claim credit for, prior years of service under subsection (2); or any officer or employee who holds office or is employed by the state or a county of the state on

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June 1, 1961, and is continuously employed; or any officer or employee who holds office or is employed by the state or county of the state after June 1, 1961, and who is continuously employed for 3 years, during which period of time no back payments may be made:

(d) Prior service allowance may be made only for those
periods in which state or county records of service and salary
are available, or at least three affidavits and such other
information as might be required by the <u>division</u> department to
meet the provisions of this law.

The surviving spouse or other dependent of any member 3832 (9) 3833 whose employment is terminated by death shall, upon application 3834 to the division department, be permitted to pay the required 3835 contributions for any service performed by the member which 3836 could have been claimed by the member at the time of death. Such 3837 service shall be added to the creditable service of the member 3838 and shall be used in the calculation of any benefits which may 3839 be payable to the surviving spouse or other surviving dependent.

3840 Section 50. Subsection (2) of section 122.05, Florida 3841 Statutes, is amended to read:

3842

122.05 Legislator services included.--

3843 (2) The <u>division</u> department and state officials 3844 administering <u>such</u> said retirement system shall make the 3845 contribution deductions required by law from the compensation 3846 hereafter received by any of the said participating members of 3847 the Legislature for service rendered the State Legislature in 3848 the same manner as in the case of other state employment.

3849 Section 51. Subsection (2) of section 122.06, Florida 3850 Statutes, is amended to read:

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3851

122.06 Legislative employee services included.--

3852 (2) The <u>division</u> department and other state officials
3853 administering <u>such</u> said retirement system shall make the
3854 contribution deductions required by law from the compensation
3855 hereafter received by any of the <u>such</u> said participating
3856 attaches for service rendered the State Legislature in the same
3857 manner as in the case of other state employment.

3858 Section 52. Subsection (2) of section 122.07, Florida 3859 Statutes, is amended to read:

3860 122.07 Seasonal state employment included; time limit and 3861 procedure for claiming.--

3862 Any state employee as described in subsection (1) in (2) 3863 the classification set forth in s. 122.01 may elect to receive 3864 credit as a state employee under the State and County Officers 3865 and Employees' Retirement System by providing to the division 3866 department a statement from the state in which he or she was 3867 employed, listing days employed and monthly earnings and such other information as may, in the opinion of the division 3868 3869 department, be necessary or appropriate in the carrying out of 3870 this section. Credit shall be granted upon payment to the 3871 division department by such employee of an amount equal to the 3872 total retirement contribution that would have been required had 3873 the member worked in this state during the period based on the 3874 salary drawn by such employee during his or her last full month 3875 of employment by the state or any department thereof for each month during said fiscal year for which such employee was not 3876 3877 employed by the state or any department thereof, but was employed by some other state, plus interest compounded annually 3878 3879 each June 30 from the date of the service in another state to

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HB 0587 2004 3880 the date of payment at the rate of 4 percent until July 1, 1975, 3881 and 6.5 percent thereafter. The member shall have until his or her date of retirement to claim and purchase credit for such 3882 3883 employment in another state. Section 53. Paragraph (a) of subsection (1), paragraph (b) 3884 3885 of subsection (4), and subsections (5) and (9) of section 3886 122.08, Florida Statutes, are amended to read: 3887 122.08 Requirements for retirement; classifications.--There shall be two retirement classifications 3888 for all state and county officers and employees participating 3889 3890 herein as hereafter provided in this section: (1)(a) Any state or county officer or employee who has 3891 3892 attained normal retirement age, which shall be age 60 for a 3893 person who had become a member prior to July 1, 1963, and age 62 3894 for a person who had or shall become a member on or after July 3895 1, 1963, and has accumulated at least 10 years' service in the 3896 aggregate within the contemplation of this law, and who has made 3897 or makes contributions to the State and County Officers and 3898 Employees' Retirement Trust Fund for 5 or more years as 3899 prescribed in this law, may voluntarily retire from office or 3900 employment and be entitled to receive retirement compensation, 3901 the amount of which shall be 2 percent for each year of service 3902 rendered, based upon the average final compensation, payable in 3903 equal monthly installments, upon his or her own requisition. 3904 Requisition requirements shall be set by the division department. 3905 3906 (4) 3907 A member who elects an option in paragraph (a) shall (b) 3908 on a form provided for that purpose designate his or her spouse

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3909 as beneficiary to receive the benefits which continue to be 3910 payable upon the death of the member. After such benefits have 3911 commenced under an option in paragraph (a), the retired member may change the designation of his or her spouse as beneficiary 3912 3913 only twice. If such a retired member remarries and wishes to 3914 make such a change, he or she may do so by filing with the 3915 division department a notarized change of spouse designation 3916 form and shall notify the former spouse in writing of such 3917 change. Upon receipt of a completed change of spouse designation form, the division department shall adjust the member's monthly 3918 3919 benefit by the application of actuarial tables and calculations 3920 developed to ensure that the benefit paid is the actuarial 3921 equivalent of the present value of the member's current benefit. 3922 The consent of a retired member's formerly designated spouse as 3923 beneficiary to any such change shall not be required.

3924 (5) Tables for computing the actuarial equivalent shall be
3925 approved by the <u>division</u> department.

(9) Notwithstanding any other provision in this chapter to
the contrary, the following provisions shall apply to any
officer or employee who has accumulated at least 10 years of
service and dies:

3930 (a) If the deceased member's surviving spouse has previously received a refund of the member's contributions made 3931 3932 to the retirement trust fund, such spouse may pay to the 3933 division department an amount equal to the sum of the amount of the deceased member's contributions previously refunded and 3934 3935 interest at 3 percent compounded annually on the amount of such refunded contributions from the date of refund until July 1, 3936 3937 1975, and thereafter at the rate of 6.5 percent interest

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3961

3938 compounded annually to the date of payment to the <u>division</u> 3939 department, and by so doing be entitled to receive the monthly 3940 retirement benefit provided in paragraph (c).

(b) If the deceased member's surviving spouse has not received a refund of the deceased member's contributions, such spouse shall, upon application to the <u>division</u> department, receive the monthly retirement benefit provided in paragraph (c).

3946 (C) The monthly benefit payable to the spouse described in 3947 paragraph (a) or paragraph (b) shall be the amount which would 3948 have been payable to the deceased member's spouse, assuming that 3949 the member retired on the date of death and had selected the option in subsection (4) which would afford the surviving spouse 3950 3951 the greatest amount of benefits, such benefit to be based on the 3952 ages of the spouse and member as of the date of death of the 3953 Such benefit shall commence on the first day of the member. 3954 month following the payment of the aforesaid amount to the 3955 division department, if paragraph (a) is applicable, or on the 3956 first day of the month following the receipt of the spouse's 3957 application by the division department, if paragraph (b) is 3958 applicable.

3959 Section 54. Section 122.09, Florida Statutes, is amended 3960 to read:

122.09 Disability retirement; medical

3962 examinations.--Whenever any officer or employee of the state or 3963 county of the state has service credit as such officer or 3964 employee for 10 years within the contemplation of this law, the 3965 last 5 years of which, except for a single break not to exceed 1 3966 year, must be continuous, unbroken service and who is regularly

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HB 0587 3967 contributing to the State and County Officers and Employees' 3968 Retirement Trust Fund and shall while holding such office or employment become permanently and totally disabled, physically 3969 or mentally, or both, from rendering useful and efficient 3970 3971 service as such officer or employee, such officer or employee 3972 may retire from his or her office or employment, and upon such 3973 retirement the officer or employee shall be paid, so long as the 3974 permanent and total disability continues, on his or her own 3975 monthly requisition, from the State and County Officers and 3976 Employees' Retirement Trust Fund hereinafter established, 3977 retirement compensation as provided in s. 122.08; provided that 3978 no officer or employee retiring under this section shall receive 3979 less than 50 percent of his or her average final compensation 3980 not to exceed \$75. No officer or employee of the state and 3981 county of the state shall be permitted to retire under the 3982 provisions of this section until examined by a duly qualified 3983 physician or surgeon or board of physicians and surgeons, to be 3984 selected by the Governor for that purpose, and found to be 3985 disabled in the degree and in the manner specified in this 3986 Any officer or employee retiring under this section section. shall be examined periodically by a duly qualified physician or 3987 surgeon or board of physicians and surgeons to be selected by 3988 3989 the Governor for that purpose and paid from the retirement trust fund herein provided for, at such time as the division 3990 3991 Department of Management Services shall direct to determine if such total disability has continued and in the event it be 3992 3993 disclosed by said examination that said total disability has ceased to exist, then such officer or employee shall forthwith 3994 3995 cease to be paid benefits under this section. Reference to s.

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3996 122.08 is for the purpose of computing benefits only. Any 3997 person heretofore retired under this section shall be eligible 3998 to qualify for the minimum benefits provided herein; however, 3999 minimum benefits shall not be paid retroactively.

4000 Section 55. Subsection (4) of section 122.10, Florida 4001 Statutes, is amended to read:

Separation from service; refund of contributions .--4002 122.10 4003 (4) Should any officer or employee elect to receive a 4004 refund as provided in this section, his or her application for 4005 refund shall be submitted in the manner prescribed by the 4006 regulations adopted by the division department and shall 4007 accompany the payroll certification, submitted to the division 4008 department, on which he or she was last paid prior to 4009 termination. The division department shall pay the entire 4010 refund due within 45 days after the first day of the month 4011 subsequent to receipt of such application for refund and said 4012 payroll certification.

4013 Section 56. Subsection (1) of section 122.12, Florida 4014 Statutes, is amended to read:

4015 122.12 Designation of beneficiary; death of participant; 4016 forfeiture of contributions after benefits paid; survivor 4017 benefits.--

4018 (1) Any officer or employee may file, in writing, a
4019 designation of beneficiary and it shall be the duty of the
4020 <u>division</u> department to refund 100 percent, without interest, of
4021 the contributions made to the retirement trust fund by such
4022 deceased officer or employee to such designated beneficiary.
4023 The officer or employee shall have the privilege of changing, in
4024 writing, the designated beneficiary at any time. Upon failure to

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HB 0587 4025 designate a beneficiary, the refund shall be made to the persons 4026 in the same order as designated in s. 222.15, for wages due 4027 deceased employees. If the deceased officer or employee has 4028 received any benefits under this law, no refund shall be made 4029 unless such officer or employee has elected to accept benefits 4030 under s. 122.08(3) or (4).

4031 Section 57. Section 122.13, Florida Statutes, is amended 4032 to read:

4033 122.13 Administration of law; appropriation. -- The division 4034 department shall make such rules as are necessary for the 4035 effective administration of this chapter, and the cost is hereby 4036 annually appropriated and shall be paid into the State and 4037 County Officers and Employees' Retirement Trust Fund out of the 4038 Intangible Tax Fund in the State Treasury in the amount 4039 necessary to administer efficiently the state and county 4040 retirement law. At the end of each fiscal year, beginning with 4041 fiscal year 1959-1960, the administrative cost of the state and 4042 county retirement system for the fiscal year just ended shall be 4043 refunded to the General Revenue Fund from interest earned on 4044 investments made subsequent to June 30, 1959.

4045 Section 58. Subsection (2) of section 122.15, Florida 4046 Statutes, is amended to read:

4047

122.15 Benefits exempt from taxes and execution.--

4048 This subsection shall have no effect upon this section (2) 4049 except that the division department may, upon written request 4050 from the retired member, deduct premiums for group 4051 hospitalization insurance from the retirement benefit paid such 4052 retired member.

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HB 0587 2004 4053 Section 59. Paragraph (b) of subsection (2) of section 4054 122.16, Florida Statutes, is amended to read: 4055 122.16 Employment after retirement.--4056 (2) 4057 Any person to whom the limitation in paragraph (a) (b) 4058 applies who violates such reemployment limitation and is 4059 reemployed with any agency participating in the Florida 4060 Retirement System prior to completion of the 12-month limitation 4061 period shall give timely notice of this fact in writing to his 4062 or her employer and to the division department; and his or her 4063 retirement benefits shall be suspended for the balance of the 4064 12-month limitation period. Any person employed in violation of 4065 this subsection and any employing agency which knowingly employs 4066 or appoints such person without notifying the division 4067 department to suspend retirement benefits shall be jointly and 4068 severally liable for reimbursement to the retirement trust fund 4069 of any benefits paid during the reemployment limitation period. 4070 To avoid liability, such employing agency shall have a written 4071 statement from the retiree that he or she is not retired from a 4072 state-administered retirement system. Any retirement benefits 4073 received by such person while he or she is reemployed during 4074 this reemployment limitation period shall be repaid to the retirement trust fund, and his or her retirement benefits shall 4075 4076 remain suspended until such repayment has been made. Any 4077 benefits suspended beyond the reemployment limitation period 4078 shall apply toward the repayment of benefits received in 4079 violation of the reemployment limitation. 4080 Section 60. Subsection (3) of section 122.23, Florida 4081 Statutes, is amended to read:

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4082	122.23 Definitions; ss. 122.21-122.321In addition to
4083	those definitions set forth in s. 122.02 the following words and
4084	phrases used in ss. 122.21-122.24, 122.26 to 122.321, inclusive,
4085	have the respective meanings set forth:
4086	(3) <u>"Division" means the Division of Retirement of the</u>
4087	State Board of Administration "Department" means the Department
4088	of Management Services.
4089	Section 61. Subsections (1) and (5) of section 122.30,
4090	Florida Statutes, are amended to read:
4091	122.30 Appropriations
4092	(1) There is hereby annually appropriated from the
4093	intangible tax fund of the state to the <u>division</u> department as
4094	the state agency designated in chapter 650, a sum not to exceed
4095	\$10,000 to defray the expenses of such agency in connection with
4096	its continuing duties in relation to the social security
4097	coverage provided by this law.
4098	(5) In addition to amounts appropriated by other
4099	provisions of this chapter or other laws to defray cost of
4100	administration of this system, there is hereby appropriated out
4101	of the Intangible Tax Fund of the state for use of the <u>division</u>
4102	department in its administration of the two divisions of this
4103	system, the sum of \$100,000, or so much thereof as may be
4104	required for that purpose.
4105	Section 62. Paragraphs (b) and (c) of subsection (1) and
4106	subsection (11) of section 122.34, Florida Statutes, are amended
4107	to read:
4108	122.34 Special provisions for certain sheriffs and full-
4109	time deputy sheriffs
4110	(1)

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(b) Only those members who are full-time criminal law enforcement officers or agents, as certified by the employing authority, who perform duties according to rule, order, or established custom as full-time criminal law enforcement officers or agents shall be certified to the <u>division</u> department as high hazard members, and only such members will be approved by the division department.

4118 (c) The <u>division</u> department shall make such rules as are 4119 necessary for the effective administration of the intent of this 4120 section.

No high hazard member shall be permitted to receive 4121 (11)4122 benefits under this section until examined by a duly qualified 4123 physician or surgeon, or board of physicians and surgeons, to be 4124 selected by the Governor for that purpose, and found to be 4125 disabled in the degree and in the manner specified in this 4126 section. At such time as the division Department of Management 4127 Services directs, any high hazard member receiving disability 4128 benefits under this section shall submit to a medical 4129 examination to determine if such disability has continued, and 4130 the cost of such examination shall be paid from the retirement 4131 trust fund herein provided for; and in the event it is declared 4132 by said examination that said disability has cleared, such 4133 member shall be ordered to return to active duty with the same 4134 rank and salary that he or she had at the time of disability. 4135 Any such member who shall fail to return to duty following such order shall forfeit all rights and claims under this law. Every 4136 4137 high hazard member retiring under this provision shall be paid so long as the member's permanent total or partial disability 4138 continues, on his or her own requisition. 4139

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HB 0587 4140 Section 63. Section 122.351, Florida Statutes, is amended 4141 to read:

4142 122.351 Funding by local agencies. -- Commencing on July 1, 4143 1969, all county and local agencies covered under the provisions 4144 of s. 122.35 shall accumulate and be responsible for the payment 4145 of social security and retirement matching costs as required 4146 under s. 122.35, from the intangible tax allocation of that 4147 county and any other source available to the local governmental 4148 units, except that all agencies, other than the school boards, shall be given credit for 50 percent of their 1967-1969 actual 4149 4150 employer matching cost, actual cost being that cost in cash 4151 actually paid by the employer for matching retirement and social 4152 security into the fund by the agency for said biennium. The 4153 above credit of 50 percent shall be calculated by the division 4154 department.

4155 Section 64. Subsection (6) of section 175.032, Florida 4156 Statutes, is amended to read:

175.032 Definitions.--For any municipality, special fire 4157 4158 control district, chapter plan, local law municipality, local 4159 law special fire control district, or local law plan under this 4160 chapter, the following words and phrases have the following 4161 meanings:

"Division" means the Division of Retirement of the 4162 (6) 4163 State Board of Administration Department of Management Services.

4164 Section 65. Subsection (1) of section 175.121, Florida 4165 Statutes, is amended to read:

4166 175.121 Department of Revenue and Division of Retirement 4167 to keep accounts of deposits; disbursements. -- For any

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HB 0587 2004 4168 municipality or special fire control district having a chapter 4169 or local law plan established pursuant to this chapter: 4170 The Department of Revenue shall keep a separate (1)4171 account of all moneys collected for each municipality and each 4172 special fire control district under the provisions of this 4173 chapter. Seven and three-tenths percent of all moneys so 4174 collected shall be transferred to the General Revenue Fund. The balance of all moneys so collected shall must be transferred to 4175 4176 the Police and Firefighters' Premium Tax Trust Fund and shall be 4177 separately accounted for by the division. The moneys budgeted as 4178 necessary to pay the expenses of the division for the daily 4179 oversight and monitoring of the firefighters' pension plans 4180 under this chapter and for the oversight and actuarial reviews 4181 conducted under part VII of chapter 112 are annually 4182 appropriated from the interest and investment income earned on 4183 the moneys collected for each municipality or special fire 4184 control district and deposited in the Police and Firefighters' Premium Tax Trust Fund. Interest and investment income remaining 4185 4186 thereafter in the trust fund which is unexpended and otherwise 4187 unallocated by law shall be transferred revert to the General 4188 Revenue Fund on June 30 of each year.

4189 Section 66. Section 175.1215, Florida Statutes, is amended 4190 to read:

4191 175.1215 Police and Firefighters' Premium Tax Trust 4192 Fund.--The Police and Firefighters' Premium Tax Trust Fund is 4193 created <u>in the State Treasury</u>, to be administered by the 4194 Division of Retirement of the Department of Management Services. 4195 Funds credited to the trust fund, as provided in chapter 95-250,

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4196 Laws of Florida, or similar legislation, shall be expended for4197 the purposes set forth in that legislation.

4198 Section 67. Subsection (1) of section 175.341, Florida 4199 Statutes, is amended to read:

4200175.341 Duties of Division of Retirement; rulemaking4201authority; investments by State Board of Administration.--

4202 The division shall be responsible for the daily (1)4203 oversight and monitoring for actuarial soundness of the 4204 firefighters' pension plans, whether chapter or local law plans, 4205 established under this chapter, for receiving and holding the 4206 premium tax moneys collected under this chapter, and, upon 4207 determining compliance with the provisions of this chapter, for 4208 disbursing those moneys to the firefighters' pension plans. The 4209 funds necessary to pay expenses for such administration are 4210 shall be annually appropriated from the interest and investment 4211 income earned on moneys deposited in the trust fund.

4212 Section 68. Subsection (7) of section 185.02, Florida 4213 Statutes, is amended to read:

4214 185.02 Definitions.--For any municipality, chapter plan, 4215 local law municipality, or local law plan under this chapter, 4216 the following words and phrases as used in this chapter shall 4217 have the following meanings, unless a different meaning is 4218 plainly required by the context:

4219 (7) "Division" means the Division of Retirement of the
4220 <u>State Board of Administration</u> Department of Management Services.
4221 Section 69. Subsection (1) of section 185.10, Florida
4222 Statutes, is amended to read:

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HB 0587 2004 4223 185.10 Department of Revenue and Division of Retirement to 4224 keep accounts of deposits; disbursements. -- For any municipality 4225 having a chapter plan or local law plan under this chapter: 4226 (1)The Department of Revenue shall keep a separate 4227 account of all moneys collected for each municipality under the 4228 provisions of this chapter. Seven and three-tenths percent of 4229 all moneys so collected shall be transferred to the General 4230 Revenue Fund. The balance of all moneys so collected shall must 4231 be transferred to the Police and Firefighters' Premium Tax Trust 4232 Fund and shall be separately accounted for by the division. The 4233 moneys budgeted as necessary to pay the expenses of the division 4234 for the daily oversight and monitoring of the police officers' 4235 retirement plans under this chapter and for the oversight and 4236 actuarial reviews conducted under part VII of chapter 112 are 4237 annually appropriated from the interest and investment income 4238 earned on the moneys collected for each municipality or special 4239 fire control district and deposited in the Police and 4240 Firefighters' Premium Tax Trust Fund. Interest and investment 4241 income remaining thereafter in the trust fund which is 4242 unexpended and otherwise unallocated by law shall be transferred 4243 revert to the General Revenue Fund on June 30 of each year.

4244 Section 70. Section 185.105, Florida Statutes, is amended 4245 to read:

4246 185.105 Police and Firefighters' Premium Tax Trust
4247 Fund.--The Police and Firefighters' Premium Tax Trust Fund is
4248 created in the State Treasury, to be administered by the
4249 Division of Retirement of the Department of Management Services.
4250 Funds credited to the trust fund, as provided in chapter 95-250,

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4251 Laws of Florida, or similar legislation, shall be expended for4252 the purposes set forth in that legislation.

4253 Section 71. Subsection (1) of section 185.23, Florida 4254 Statutes, is amended to read:

4255185.23Duties of Division of Retirement; rulemaking4256authority; investments by State Board of Administration.--

4257 The division shall be responsible for the daily (1)4258 oversight and monitoring for actuarial soundness of the 4259 municipal police officers' retirement plans, whether chapter or 4260 local law plans, established under this chapter, for receiving 4261 and holding the premium tax moneys collected under this chapter, 4262 and, upon determining compliance with the provisions of this 4263 chapter, for disbursing those moneys to the municipal police 4264 officers' retirement plans. The funds to pay the expenses for 4265 such administration are shall be annually appropriated from the 4266 interest and investment income earned on moneys deposited in the 4267 trust fund.

4268 Section 72. Paragraph (o) of subsection (4) of section 4269 215.20, Florida Statutes, is amended to read:

4270 215.20 Certain income and certain trust funds to4271 contribute to the General Revenue Fund.--

4272 (4) The income of a revenue nature deposited in the 4273 following described trust funds, by whatever name designated, is 4274 that from which the appropriations authorized by subsection (3) 4275 shall be made:

- 4276 (o) Within the Department of Management Services:
- 1. The Administrative Trust Fund.

4278 2. The Architects Incidental Trust Fund.

4279 3. The Bureau of Aircraft Trust Fund.

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HB 0587 2004 4280 4. The Florida Facilities Pool Working Capital Trust Fund. 4281 5. The Grants and Donations Trust Fund. The Motor Vehicle Operating Trust Fund. 4282 б. 4283 7. The Police and Firefighters' Premium Tax Trust Fund. 7.8. The Public Employees Relations Commission Trust Fund. 4284 4285 8.9. The State Personnel System Trust Fund. 4286 9.10. The Supervision Trust Fund. 10.11. The Working Capital Trust Fund. 4287 4288 4289 The enumeration of the foregoing moneys or trust funds shall not prohibit the applicability thereto of s. 215.24 should the 4290 4291 Governor determine that for the reasons mentioned in s. 215.24 4292 the money or trust funds should be exempt herefrom, as it is the 4293 purpose of this law to exempt income from its force and effect 4294 when, by the operation of this law, federal matching funds or 4295 contributions or private grants to any trust fund would be lost 4296 to the state. 4297 Section 73. Subsection (3) of section 215.28, Florida 4298 Statutes, is amended to read: 4299 215.28 United States securities, purchase by state and 4300 county officers and employees; deductions from salary .--4301 (3) All deductions so made by any such disbursing 4302 authority shall be deposited in a trust account separate and 4303 apart from the funds of the state, county, or subordinate 4304 agency. Such trust account shall be created in the State 4305 Treasury and shall be administered by the State Board of 4306 Administration. Such account will be subject to withdrawal only 4307 for the purchase of United States securities on behalf of 4308 officers and employees, or for refunds to such persons in

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HB 0587 2004 4309 accordance with the provisions of this law. Whenever the sum of 4310 \$18.75 or the purchase price of the security requested to be purchased is accumulated from deductions so made from the 4311 salaries or wages of an officer or employee, such disbursing 4312 4313 agent shall arrange the purchase of the bond or security applied 4314 for and have it registered in the name or names requested in the 4315 deduction authorization. Securities so purchased will be 4316 delivered in such manner as may be convenient for the issuing 4317 agent and the purchaser. Any interest earned on moneys in such 4318 account while awaiting the accumulation of the purchase price of 4319 the security shall be transferred to the Florida Retirement 4320 System Trust Fund as reimbursement for administrative costs 4321 incurred by the Division of Retirement of the State Board of 4322 Administration Department of Management Services under this 4323 section.

4324 Section 74. Subsection (7) of section 215.44, Florida 4325 Statutes, is amended to read:

4326 215.44 Board of Administration; powers and duties in4327 relation to investment of trust funds.--

(7) Investment and debt purchasing procedures and
contracts of funds held in trust by the State Board of
Administration, whether directly or incidentally related to the
investment or debt transactions, and purchases of commodities or
services related to the administration of pension benefits are
exempt from the provisions of chapter 287.

4334Section 75.Subsection (3) of section 215.50, Florida4335Statutes, is amended to read:

4336

215.50 Custody of securities purchased; income.--

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4337 The Chief Financial Officer, as custodian of (3) 4338 securities owned by the Florida Retirement System Trust Fund and the Florida Survivor Benefit Trust Fund, shall collect the 4339 interest, dividends, prepayments, maturities, proceeds from 4340 4341 sales, and other income accruing from such assets. As such 4342 income is collected by the Chief Financial Officer, it shall be 4343 deposited directly into a commercial bank to the credit of the 4344 State Board of Administration. Such bank accounts as may be 4345 required for this purpose shall offer satisfactory collateral security as provided by chapter 280. In the event funds so 4346 4347 deposited according to the provisions of this section are 4348 required for the purpose of paying benefits or other operational 4349 needs, the State Board of Administration shall remit to the 4350 Florida Retirement System Trust Fund in the State Treasury such 4351 amounts as are required may be requested by the Department of 4352 Management Services.

4353 Section 76. Section 215.52, Florida Statutes, is amended 4354 to read:

215.52 Rules and regulations.--The board <u>may adopt</u> shall
have the power and authority to make reasonable rules and
regulations necessary to <u>implement general law conferring powers</u>
and duties upon it carry out the provisions of ss. 215.44215.53.

4360 Section 77. Subsections (2), (3), (11), and (13) of 4361 section 238.01, Florida Statutes, are amended to read:

4362 238.01 Definitions.--The following words and phrases as
4363 used in this chapter shall have the following meanings unless a
4364 different meaning is plainly required by the context:

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HB 0587 4365 "Division" means the Division of Retirement of the (2) 4366 State Board of Administration "Department" means the Department 4367 of Management Services.

"Teacher" means any member of the teaching or 4368 (3) 4369 professional staff and any certificated employee of any public 4370 free school, of any district school system and vocational 4371 school, any member of the teaching or professional staff of the 4372 Florida School for the Deaf and Blind, child training schools of 4373 the Department of Juvenile Justice, the Department of 4374 Corrections, and any tax-supported institution of higher 4375 learning of the state, and any member and any certified employee 4376 of the Department of Education, any certified employee of the 4377 retirement system, any full-time employee of any nonprofit 4378 professional association or corporation of teachers functioning 4379 in Florida on a statewide basis, which seeks to protect and 4380 improve public school opportunities for children and advance the 4381 professional and welfare status of its members, any person now serving as superintendent, or who was serving as county 4382 4383 superintendent of public instruction on July 1, 1939, and any 4384 hereafter duly elected or appointed superintendent, who holds a 4385 valid Florida teachers' certificate. In all cases of doubt the 4386 division Department of Management Services shall determine 4387 whether any person is a teacher as defined herein.

4388 "Regular interest" means interest at such rate as may (11)4389 be set from time to time by the division Department of 4390 Management Services.

4391 "Earnable compensation" means the full compensation (13)4392 payable to a teacher working the full working time for his or 4393 her position. In respect to plans A, B, C, and D only, in cases

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HB 0587 2004 4394 where compensation includes maintenance, the division Department 4395 of Management Services shall fix the value of that part of the 4396 compensation not paid in money; provided that all members shall 4397 from July 1, 1955, make contributions to the retirement system 4398 on the basis of "earnable compensation" as defined herein and 4399 all persons who are members on July 1, 1955, may, upon 4400 application, have their "earnable compensation" for the time 4401 during which they have been members prior to that date 4402 determined on the basis of "earnable compensation" as defined in 4403 this law, upon paying to the retirement system, on or before the 4404 date of retirement, a sum equal to the additional contribution 4405 with accumulated regular interest thereon they would have made 4406 if "earnable compensation" had been defined, at the time they 4407 became members, as it is now defined. However, earnable compensation for all plan years beginning on or after July 1, 4408 4409 1990, shall not include any amounts in excess of the 4410 compensation limitation (originally \$200,000) established by s. 4411 401(a)(17) of the Internal Revenue Code prior to the Omnibus Budget Reconciliation Act of 1993, which limitation shall be 4412 4413 adjusted for changes in the cost of living since 1989, in the 4414 manner provided by s. 401(a)(17) of the Internal Revenue Code of This limitation, which has been part of the Teachers' 4415 1991. 4416 Retirement System since plan years beginning on or after July 1, 4417 1990, shall be adjusted as required by federal law for qualified 4418 government plans.

4419 Section 78. Section 238.02, Florida Statutes, is amended 4420 to read:

4421 238.02 Name and date of establishment.--A retirement 4422 system is established and placed under the management of the

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HB 0587 4423 division Department of Management Services for the purpose of 4424 providing retirement allowances and other benefits for teachers 4425 of the state. The retirement system shall begin operations on 4426 July 1, 1939. It has such powers and privileges of a 4427 corporation as may be necessary to carry out effectively the 4428 provisions of this chapter and shall be known as the "Teachers' 4429 Retirement System of the State," and by such name all of its 4430 business shall be transacted, all of its funds invested, and all 4431 of its cash and securities and other property held in trust for 4432 the purpose for which received.

Section 79. Section 238.03, Florida Statutes, is amended 4433 4434 to read:

4435

238.03 Administration.--

4436 The general administration and the responsibility for (1)4437 the proper operation of the retirement system and for making 4438 effective the provisions of this chapter are vested in the 4439 division Department of Management Services. Subject to the limitation of this chapter, the division department shall, from 4440 time to time, establish rules and regulations for the 4441 4442 administration and transaction of the business of the retirement 4443 system and shall perform such other functions as are required 4444 for the execution of this chapter.

4445 The division department shall keep in convenient form (2) 4446 such data as shall be necessary for actuarial valuation of the 4447 various funds created by this chapter and for checking the experience of the retirement system. 4448

4449 The Department of Legal Affairs, at the option of the (3) 4450 State Board of Administration, shall be the legal adviser of the 4451 division department.

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4452 The division department shall employ such agents, (4) 4453 servants and employees as in its judgment may be necessary to 4454 carry out the terms and provisions of this chapter and shall provide for their compensation. Among the employees of the 4455 4456 division department shall be an actuary who shall be the 4457 technical adviser of the division department on matters 4458 regarding the operation of the funds created by the provisions 4459 of this chapter and who shall perform such other duties as are 4460 required in connection therewith.

4461 (5) In the year 1943 and at least once in each 5-year 4462 period thereafter, the actuary shall make an actuarial 4463 investigation of the mortality, service and salary experience of 4464 the members and beneficiaries as defined in this chapter, and 4465 shall make a valuation of the various funds created by the 4466 chapter, and having regard to such investigation and valuation, 4467 the division department shall adopt such mortality and service 4468 tables as shall be deemed necessary, and shall certify the rates 4469 of contribution payable under the provisions of this chapter.

(6) The actuary shall make an annual valuation of the assets and liabilities of the funds of the retirement system on the basis of the tables adopted by the <u>division</u> department in accordance with the requirements of this section, and shall prepare an annual statement of the amounts to be contributed by the state in accordance with s. 238.09.

(7) The <u>division</u> department shall publish annually the valuation, as certified by the actuary, of the assets and liabilities of the various funds created by this chapter, a statement as to the receipts and disbursements of the funds, and

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HB 0587 4480 a statement as to the accumulated cash and securities of the 4481 funds.

(8) The <u>division</u> department shall keep a record of all of
its proceedings and such record shall be open to inspection by
the public.

(9) The <u>division</u> department is authorized to photograph and reduce to microfilm as a permanent record, its ledger sheets showing the salary and contributions of members of the retirement system, also the records of deceased members of the system and thereupon to destroy the documents from which such films are photographed.

Section 80. Paragraph (b) of subsection (1), paragraphs
(a) and (b) of subsection (3), and subsection (4) of section
238.05, Florida Statutes, are amended to read:

4494

238.05 Membership.--

(1) The membership of the retirement system shall consistof the following:

4497 All persons who became or who become teachers on or (b) 4498 after July 1, 1939, except as provided in paragraph (a) and 4499 subsection (5) hereof, shall become members of the retirement 4500 system by virtue of their appointment as teachers. However, 4501 employees who are not members of the teaching or professional 4502 staff shall only become members of the retirement system by 4503 filing a notice with the division department of their election 4504 to become members.

4505 (3) Except as otherwise provided in s. 238.07(9),
4506 membership of any person in the retirement system will cease if
4507 he or she is continuously unemployed as a teacher for a period
4508 of more than 5 consecutive years, or upon the withdrawal by the

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HB 0587 2004 4509 member of his or her accumulated contributions as provided in s. 4510 238.07(13), or upon retirement, or upon death; provided that the 4511 adjustments prescribed below are to be made for persons who enter the Armed Forces of the United States during a period of 4512 4513 war or national emergency and for persons who are granted leaves 4514 of absence. Any member of the retirement system who within 1 4515 year before the time of entering the Armed Forces of the United 4516 States was a teacher, as defined in s. 238.01, or was engaged in 4517 other public educational work within the state, and member of 4518 the Teachers' Retirement System at the time of induction, or who 4519 has been or is granted leave of absence, shall be permitted to 4520 elect to continue his or her membership in the Teachers' 4521 Retirement System; and membership service shall be allowed for 4522 the period covered by service in the Armed Forces of the United 4523 States or by leave of absence under the following conditions:

4524 A person who has been granted leave of absence shall (a) 4525 file with the division department before his or her next 4526 contribution is due an application to continue his or her 4527 membership during the period covered by the person's leave of 4528 absence and, if such application is filed, shall make his or her 4529 contribution to the retirement system on the basis of his or her 4530 last previous annual salary as a teacher, and shall, prior to 4531 retirement, pay in full to the system such contributions with 4532 accumulated regular interest. Such contributions with interest 4533 may be paid at one time or in monthly, quarterly, semiannual, or 4534 annual payments in the person's discretion.

(b) A person who enters or who has entered the Armed
Forces of the United States may either continue his or her
membership according to the plan outlined under paragraph (a)

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or, in lieu thereof, may file with the division department at 4538 4539 any time following the close of his or her military service an 4540 application that his or her membership be continued and that 4541 membership service be allowed for not more than 5 years of his 4542 or her period of service in the Armed Forces of the United 4543 States during any period of war or national emergency; provided 4544 that any such person shall, prior to retirement, pay in full his 4545 or her contributions with accumulated regular interest to the 4546 retirement system for the period for which he or she is entitled 4547 to membership service on the basis of his or her last previous 4548 annual salary as a teacher. Such contributions with interest 4549 may be paid to the division department at one time or in 4550 monthly, quarterly, semiannual, or annual payments in the 4551 person's discretion.

(4) The <u>division</u> department may in its discretion deny the right to become members to any class of teachers who are serving on a temporary or any other than a per annum basis, and it may also in its discretion make optional with members in any such class their individual entrance into membership.

 4557
 Section 81. Subsections (3), (10), (12), (13), (15A), and

 4558
 (16) of section 238.07, Florida Statutes, are amended to read:

 4559
 238.07 Regular benefits; survivor benefits.-

(3) Any member who, prior to July 1, 1955, elected to
retire under one of plans A, B, C, or D may elect, prior to
retirement, to retire under plan E in accordance with the terms
hereof. Any person who became a member on or after July 1,
1955, shall retire under plan E, except as provided for under s.
238.31. With respect to plans A, B, C, or D, any member shall
have the right at any time to change to a plan of retirement

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4567 requiring a lower rate of contribution. The division Department 4568 of Management Services shall also notify the member of the rate of contribution such member must make from and after selecting 4569 such plan of retirement. Any member in service may retire upon 4570 4571 reaching the age of retirement formerly selected by him or her, 4572 upon the member's written application to the division department 4573 setting forth at which time, not more than 90 days subsequent to 4574 the execution and filing of such application, it is his or her 4575 desire to retire notwithstanding that during such period of 4576 notification he or she may have separated from service. Upon 4577 receipt of such application for retirement, the division 4578 department shall retire such member not more than 90 days 4579 thereafter. Before such member may retire he or she must file 4580 with the division department his or her written selection of one 4581 of the optional benefits provided in s. 238.08.

4582 Any member in service, who has 10 or more years of (10)4583 creditable service, may upon the application of his or her 4584 employer or upon his or her own application, be retired by the 4585 division department not less than 30 nor more than 90 days next 4586 following the date of filing such application, on a disability 4587 retirement allowance; provided that a physician licensed by this 4588 state examines and certifies that such member is mentally or 4589 physically incapacitated for the further performance of duty, 4590 that such incapacity is likely to be permanent, and that such 4591 member should be retired, and the division department concurs. In making the determination, the division department may require 4592 4593 other evidence of disability as deemed appropriate.

(12)(a) Once each year during the first 5 years followingthe retirement of a member on a disability retirement allowance,

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4596 and once in every 3-year period thereafter, the division 4597 department may require any disability beneficiary who has not 4598 yet attained his or her minimum service retirement age to undergo a medical examination by a physician licensed by this 4599 4600 state and to submit any other evidence of disability as required 4601 by the division department. Should a disability beneficiary who 4602 has not yet attained his or her minimum service retirement age 4603 refuse to submit to any such medical examination, his or her 4604 retirement allowance shall be discontinued until his or her 4605 withdrawal of such refusal, and should such refusal continue for 4606 1 year, all of the disability beneficiary's rights in and to his 4607 or her pension shall be forfeited.

4608 (b) If the division department finds that a disability 4609 beneficiary is engaged in or is able to engage in a gainful 4610 occupation paying more than the difference between his or her 4611 disability retirement allowance and his or her average final 4612 compensation, the amount of the beneficiary's pension shall be reduced to an amount which, together with his or her annuity and 4613 the amount earnable by him or her, shall equal the amount of his 4614 4615 or her average final compensation. Should the beneficiary's 4616 earning capacity later be changed, the amount of his or her pension may be further modified; provided that the pension so 4617 4618 modified shall not exceed the amount of the pension allowable 4619 under subsection (11), at the time of retirement, nor an amount 4620 which, when added to the amount earnable by the beneficiary, 4621 together with his or her annuity, equals the amount of his or 4622 her average final compensation. A beneficiary restored to 4623 active service at a salary less than the average final

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HB 0587 2004 4624 compensation upon the basis of which he or she was retired shall 4625 not become a member of the retirement system at that time.

4626 Should a disability beneficiary under his or her (C) 4627 minimum service retirement age be at any time in service at a 4628 salary equal to or greater than his or her average final 4629 compensation upon the basis of which he or she was retired, the 4630 beneficiary's disability retirement allowance shall cease and he 4631 or she shall again become a member of the retirement system and shall contribute thereafter at the same rate at which he or she 4632 4633 paid prior to disability. Any prior service certificate, on the 4634 basis of which his or her allowance was computed at the time of 4635 his or her disability retirement, shall be restored to full 4636 force and effect; and, in addition, upon his or her subsequent 4637 retirement he or she shall be credited with all his or her 4638 membership service on the basis of which his or her allowance 4639 was computed at the time of his or her disability retirement.

4640 Should a member cease to be a teacher except by death (13)4641 or by retirement under the provisions of this chapter, the 4642 member shall be paid the amount of his or her accumulated 4643 contributions. Should a member die before retirement, the amount of his or her accumulated contributions shall be paid to 4644 4645 such person, if any, as he or she shall have nominated by 4646 written designation duly executed and filed with the division 4647 department; otherwise, to his or her executors or 4648 administrators.

4649 (15A)(a) Any member of the Teachers' Retirement System who 4650 has heretofore, or who hereafter, retires with no less than 10 4651 years of creditable service and who has passed his or her 65th 4652 birthday, may, upon application to the <u>division</u> department, have

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HB 0587 2004 4653 his or her retirement allowance redetermined and thereupon shall 4654 be entitled to a monthly service retirement allowance which 4655 shall be equal to \$4 multiplied by the number of years of the member's creditable service which shall be payable monthly 4656 4657 during his or her retirement; provided, that the amount of 4658 retirement allowance as determined hereunder, shall be reduced 4659 by an amount equal to:

4660 1. Any social security benefits received by the member,4661 and

4662 2. Any social security benefits that the member is
4663 eligible to receive by reason of his or her own right or through
4664 his or her spouse.

(b) No payment shall be made to a member of the Teachers'
Retirement System under this act, until the <u>division</u> department
has determined the social security status of such member.

4668 Eligibility of a member of the Teachers' Retirement (C) 4669 System shall be determined under the social security laws and 4670 regulations; provided, however, that a member shall be 4671 considered eligible if the member or the member's spouse has 4672 reached 65 years of age and would draw social security if the 4673 member or the member's spouse were not engaged in activity that 4674 results in the member or the member's spouse receiving income 4675 that would make him or her ineligible to receive social security 4676 benefits. A member of the Teachers' Retirement System shall be 4677 deemed to be eligible for social security benefits if the member 4678 has this eligibility in his or her own right or through his or 4679 her spouse.

(d) The <u>division</u> department shall review, at least
annually, the social security status of all members of the

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HB 0587 2004 4682 Teachers' Retirement System receiving payment under this act and 4683 shall increase or decrease payments to such members as shall be necessary to carry out the intent of this act. 4684 4685 (e) No member of the Teachers' Retirement System shall 4686 have his or her retirement allowance reduced or any of his or 4687 her rights impaired by reason of this act. 4688 (f) This subsection shall take effect on January 1, 1962. 4689 (16)(a) Definitions under survivor benefits are: 4690 A dependent is a child, widow, widower, or parent of 1. 4691 the deceased member who was receiving not less than one-half of 4692 his or her support from the deceased member at the time of the 4693 death of such member. 4694 2. A child is a natural or legally adopted child of a 4695 member, who: 4696 Is under 18 years of age, or a. 4697 Is over 18 years of age but not over 22 years of age b. 4698 and is enrolled as a student in an accredited educational 4699 institution, or 4700 Is 18 years of age or older and is physically or c. 4701 mentally incapable of self-support, when such mental and 4702 physical incapacity occurred prior to such child obtaining the 4703 age of 18 years. Such person shall cease to be regarded as a 4704 child upon the termination of such physical or mental 4705 disability. The determination as to such physical or mental 4706 incapability shall be vested in the division department. 4707 4708 No person shall be considered a child who has married or, except 4709 as provided in sub-subparagraph 2.b. or as to a child who is

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4710	HB 0587 physically or mentally incapable of self-support as hereinbefore
4711	set forth, has become 18 years of age.
4712	3. A parent is a natural parent of a member and includes a
4713	lawful spouse of a natural parent.
4714	4. A beneficiary is a person who is entitled to benefits
4715	under this subsection by reason of his or her relation to a
4716	deceased member during the lifetime of such member.
4717	(b) In addition to all other benefits to which a member
4718	shall, subject to the conditions set out below, be entitled, the
4719	beneficiary of such member shall, upon the death of such member,
4720	receive the following benefits:
4721	
	Minimum period of Beneficiaries of Benefits
	paid service of deceased member
	member in Florida as
	regular full-time
	teacher
4722	
4700	
4723	1. One calendar day Widow or widower who \$190 per month for
	has care of one child. \$250 per
	dependent child or month if more than
	children of deceased one child, maximum
	member. benefits \$250 per
	month.
4724	
4725	2. One calendar day One or more \$190 per month per
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4726	HB 0	587	dependent children if there is no surviving widow or widower.	2004 child; maximum benefits \$250 per month if more than one child.
4727 4728	3.	One calendar day	Dependent parents 65 years or older.	For each parent, \$100 per month for life.
4729	4.	One calendar day	Designated beneficiary and, if no designated beneficiary, then the executor or administrator of deceased member.	\$500 lump-sum death benefits payable only once.
4731	5.	One calendar day	Dependent widow or widower 50 years of age and less than 65 years of age.	
4733	6.	Ten years	Widow or widower 65 Page 166 of 189	\$175 per month for

HB 0587 2004 life. years of age or older. 4734 4735 Retired member Designated \$500 lump-sum death 7. beneficiary and if benefits payable no designated only once. beneficiary, then the executor or administrator of deceased retired member.

4736

4737 Beginning on July 1, 1971, the lump-sum death benefit, provided
4738 in item 7 above for the retired teacher, shall apply to all
4739 present and future retirees of the systems.

4740 The payment of survivor benefits shall begin as of the (C) 4741 month immediately following the death of the member except where 4742 the beneficiary has not reached the age required to receive 4743 benefits under paragraph (b), in which event the payment of 4744 survivor benefits shall begin as of the month immediately 4745 following the month in which the beneficiary reaches the 4746 required age. Provided that if death occurs during the first 3 4747 years of employment, the payment of survivor benefits shall be 4748 reduced by the amount of monthly benefits the member's survivors 4749 are entitled to receive under federal social security as either 4750 a survivor of the member or as a covered worker under federal 4751 social security.

4752

(d) Limitations on rights of beneficiary are: Page 167 of 189

HB 0587 2004 4753 The person named as beneficiary in paragraph (b) shall, 1. 4754 in no event, be entitled to receive the benefits set out in such paragraph unless the death of the member under whom such 4755 beneficiary claims occurs within the period of time after the 4756 4757 member has served in Florida as follows: 4758 4759 Minimum number of years Period after serving in 4760 of service in Florida Florida in which death 4761 of member occurs 4762 3 to 5.... 4763 2 years 4764 6 to 9.... 5 years 4765 10 or more.... 10 years 4766 Upon the death of a member, the division department 4767 2. 4768 shall make a determination of the beneficiary or beneficiaries 4769 of the deceased member and shall pay survivor benefits to such 4770 beneficiary or beneficiaries beginning 1 month immediately 4771 following the death of the member except where the beneficiary 4772 has not reached the age required to receive benefits under 4773 paragraph (b), in which event the payment of survivor benefits 4774 shall begin as of the month immediately following the month in 4775 which the beneficiary reaches the required age. When required 4776 by the division department, the beneficiary or beneficiaries 4777 shall file an application for survivor benefits upon forms 4778 prescribed by the division department. 4779 3. The beneficiaries of a member to receive survivor 4780 benefits are fixed by this subsection, and a member may not buy

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or otherwise change such benefits. He or she may, however,

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designate the beneficiary to receive the \$500 death benefits.
If a member fails to make this designation, the \$500 death
benefits shall be paid to his or her executor or administrator.

The beneficiary or beneficiaries of a member whose 4785 4. 4786 death occurs while he or she is in service or while he or she is receiving a disability allowance under subsection (11), shall 4787 4788 receive survivor benefits under this subsection determined by 4789 the years of service in Florida of the deceased member as set 4790 out in paragraph (b). The requirement that the death of a 4791 member must occur within a certain period of time after service 4792 in Florida as set out in subparagraph (d)1. shall not apply to a 4793 member receiving a disability benefit at the time of his or her 4794 death.

4795 Section 82. Subsection (2), paragraph (b) of subsection
4796 (5), and subsections (6) and (7) of section 238.08, Florida
4797 Statutes, are amended to read:

238.08 Optional benefits.--A member may elect to receive
his or her benefits under the terms of this chapter according to
the provisions of any one of the following options:

4801 (2) Option two. A member may elect to receive on 4802 retirement the actuarial equivalent (at that time) of his or her 4803 retirement allowance in a reduced retirement allowance payable 4804 throughout life, with the provisions that if the member dies 4805 before he or she has received in payment of his or her annuity 4806 the amount of his or her accumulated contributions, as they were 4807 at the time of his or her retirement, the balance shall be paid 4808 to such person, if any, as he or she shall nominate by written 4809 designation duly acknowledged and filed with the division

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HB 0587 4810 department; otherwise, to his or her executors or 4811 administrators. 2004

4812 (5)

4813 A member who elects Option three or Option four shall, (b) 4814 on a form provided for that purpose, designate his or her spouse as beneficiary to receive the benefits which continue to be 4815 4816 payable upon the death of the member. After such benefits have 4817 commenced under Option three or Option four, the retired member 4818 may change the designation of his or her spouse as beneficiary only twice. If such a retired member remarries and wishes to 4819 4820 make such a change, he or she may do so by filing with the division department a notarized change of spouse designation 4821 4822 form and shall notify the former spouse in writing of such 4823 change. Upon receipt of a completed change of spouse 4824 designation form, the division department shall adjust the 4825 member's monthly benefit by the application of actuarial tables 4826 and calculations developed to ensure that the benefit paid is 4827 the actuarial equivalent of the present value of the member's 4828 current benefit. The consent of a retired member's formerly 4829 designated spouse as beneficiary to any such change shall not be 4830 required.

(6) Notwithstanding any provision in this chapter to the contrary, the following provisions shall apply to any member of the retirement system who has accumulated at least 10 years of service and dies prior to retirement:

(a) If the deceased member's surviving spouse has
previously received a refund of the member's accumulated
contributions made to the retirement system, such spouse may pay
to the <u>division</u> department an amount equal to the sum of the

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4839 amount of the deceased member's contributions previously 4840 refunded and regular interest compounded annually on the amount 4841 of such refunded contributions from the date of refund to the 4842 date of payment to the <u>division department</u>, and by so doing be 4843 entitled to receive the monthly retirement benefit provided in 4844 paragraph (c).

(b) If the deceased member's surviving spouse has not received a refund of the deceased member's accumulated contributions, such spouse shall, upon application to the <u>division</u> department within 30 days of the death of the member, receive the monthly retirement benefit provided in paragraph (c).

4851 (C) The monthly benefit payable to the spouse described in 4852 paragraph (a) or paragraph (b) shall be the amount which would 4853 have been payable to the deceased member's spouse, assuming that 4854 the member retired on the date of his or her death and had selected the option in subsection (3), such benefit to be based 4855 4856 on the ages of the spouse and member as of the date of death of 4857 the member. The benefit shall commence on the first day of the 4858 month following the payment of the aforesaid amount to the 4859 division department, if paragraph (a) is applicable, or on the 4860 first day of the month following the receipt of the spouse's 4861 application by the division department, if paragraph (b) is 4862 applicable.

(7) The surviving spouse or other dependent of any member whose employment is terminated by death shall, upon application to the <u>division</u> department, be permitted to pay the required contributions for any service performed by the member which could have been claimed by the member at the time of his or her

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4868 death. Such service shall be added to the creditable service of 4869 the member and shall be used in the calculation of any benefits 4870 which may be payable to the surviving spouse or other surviving 4871 dependent.

Section 83. Paragraphs (a), (c), and (d) of subsection (1), paragraphs (b) and (c) of subsection (3), subsection (4), and paragraph (b) of subsection (5) of section 238.09, Florida Statutes, are amended to read:

4876 238.09 Method of financing.--All of the assets of the 4877 retirement system shall be credited, according to the purposes 4878 for which they are held, to one of four funds; namely, the 4879 Annuity Savings Trust Fund, the Pension Accumulation Trust Fund, 4880 the Expense Trust Fund, and the Survivors' Benefit Trust Fund.

(1) The Annuity Savings Trust Fund shall be a fund in which shall be accumulated contributions made from the salaries of members under the provisions of paragraph (c) or paragraph (f). Contribution to, payments from, the Annuity Savings Trust Fund shall be made as follows:

4886 With respect to plan A, B, C, or D, upon the basis of (a) 4887 such tables as the division Department of Management Services 4888 shall adopt, and regular interest, the actuary of the retirement 4889 system shall determine for each member the proportion of 4890 earnable compensation which, when deducted from each payment of 4891 his or her prospective earnable annual compensation prior to his 4892 or her minimum service retirement age, and accumulated at regular interest until such age, shall be computed to provide at 4893 4894 such age:

4895 1. An annuity equal to one one-hundred-fortieth of his or4896 her average final compensation multiplied by the number of his

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HB 0587 2004 4897 or her years of membership in the case of each member electing 4898 to retire under the provisions of plan A or B. 4899 An annuity equal to one one-hundred-twentieth of his or 2. her average final compensation multiplied by the number of his 4900 4901 or her years of membership service in the case of each member 4902 electing to retire under the provisions of plan C. 4903 An annuity equal to one one-hundredth of his or her 3. 4904 average final compensation multiplied by the number of his or 4905 her years of membership service in the case of each member 4906 electing to retire under the provisions of plan D. 4907 4908 In the case of any member who has attained his or her minimum 4909 service retirement age prior to becoming a member, the 4910 proportion of salary applicable to such member, with respect to 4911 plan A, B, C, or D, shall be the proportion computed for the age 4912 1 year younger than his or her minimum service retirement age. 4913 The division department shall certify to each employer (C) 4914 the proportion of the earnable compensation of each member who 4915 is compensated by the employer, and the employer shall cause to 4916 be deducted from the salary of each member on each and every 4917 payroll for each and every payroll period an amount equal to the 4918 proportion of the member's earnable compensation so computed. 4919 With respect to plan A, B, C, or D, the employer shall not make 4920 any deduction for annuity purposes from the compensation of a 4921 member who has attained the age of 60 years, if such member elects not to contribute. 4922 4923 (d) In determining the amount earnable by a member in a 4924 payroll period, the division department may consider the rate of

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compensation payable to such member on the first day of the

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HB 0587 2004 4926 payroll period as continuing throughout such payroll period, and 4927 it may omit deductions from compensation for any period less 4928 than a full payroll period if a teacher was not a member on the 4929 first day of the payroll period, and to facilitate the making of 4930 deductions, it may modify any deduction required of any member 4931 by such an amount as shall not exceed one-tenth of 1 percent of 4932 the annual salary from which said deduction is to be made.

4933 (3) The Pension Accumulation Trust Fund shall be the fund 4934 in which shall be accumulated all reserves for the payment of 4935 all annuities or benefits in lieu of annuities on retired members and all pensions and other benefits payable from 4936 4937 contributions made by the members and by the employers, from 4938 which annuities, pensions and benefits in lieu thereof shall be 4939 paid. Contributions to, and payments from, the Pension 4940 Accumulation Trust Fund, other than as set forth in subsections 4941 (2) and (3) herein, shall be made as follows:

4942 (b) On the basis of regular interest and of such mortality 4943 and other tables as shall be adopted by the division department, 4944 the actuary engaged by the division department to make each 4945 valuation required by this chapter shall, during the period over 4946 which the accrued liability contribution is payable, determine, 4947 immediately after making such valuation, the uniform and 4948 constant percentage of the earnable compensation of the average 4949 new entrant, which, if contributed on the basis of his or her 4950 compensation throughout his or her entire period of service, 4951 would be sufficient to provide for the payment of any pension 4952 payable by the state on his or her account. The rate percent so 4953 determined shall be known as the normal contribution rate. 4954 After the accrued liability contribution has ceased to be

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4955 payable, the normal contribution rate shall be the rate percent 4956 of the earnable compensation of all members, obtained by 4957 deducting from the total liabilities of the Pension Accumulation Trust Fund the amount of the funds in hand to the credit of that 4958 4959 fund and dividing the remainder by 1 percent of the present 4960 value of the prospective future salaries of all members as 4961 computed on the basis of the mortality and service tables 4962 adopted by the division department and on the basis of regular The normal rate of contribution shall be determined 4963 interest. 4964 and certified to the division department by the actuary after 4965 each valuation and shall continue in force until a new valuation 4966 and certification are made.

Immediately succeeding the first valuation, the 4967 (C) 4968 actuary engaged by the division department shall compute the 4969 rate percent of the total earnable compensation of all members 4970 which is equivalent to 4 percent of the amount of the total 4971 liability for pensions on account of all members and 4972 beneficiaries and not dischargeable by the present assets of the 4973 Pension Accumulation Trust Fund and by the aforesaid normal contribution if made on account of such members during the 4974 remainder of their active service. The rate percent, originally 4975 4976 so determined, shall be known as the accrued liability contribution rate. 4977

(4) The Expense Trust Fund shall be the fund to which
shall be credited all moneys contributed for the administrative
expenses of the retirement system and from which shall be paid
all expenses incurred in connection with the administration and
operation of the retirement system. Contribution to the Expense
Trust Fund shall be made by transfer from interest earnings on

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HB 058720044984investments in the Annuity Savings Trust Fund. Such transfers4985shall be approved by the State Board of Administration in4986accordance with s. 215.44(4) regulated by the Legislature4987pursuant to budgets filed in accordance with the provisions of4988chapter 216.

4989 (5)

4990 (b) The division department shall annually certify to each 4991 employer, at the time it makes the certification to the employer 4992 under paragraph (1)(c), the rate of twenty-five-hundredths 4993 percent to be applied by the employer to the salary of each 4994 member who is compensated by the employer, and the employer 4995 shall cause to be deducted from the salary of each member on 4996 each and every payroll for each and every payroll period an 4997 amount equal to twenty-five-hundredths percent of the member's 4998 salary paid by the employer and the employer shall remit monthly 4999 such deducted amounts to the division department which shall 5000 place the same in the Survivors' Benefit Trust Fund of the 5001 Teachers' Retirement System of the state. The amount of 5002 contributions by a member to the Survivors' Benefit Trust Fund 5003 shall, in no event, be refundable to the member or his or her 5004 beneficiaries.

5005 Section 84. Section 238.10, Florida Statutes, is amended 5006 to read:

5007 238.10 Management of funds.--The <u>division</u> Department of 5008 Management Services, annually, shall allow regular interest on 5009 the amount for the preceding year to the credit of each of the 5010 funds of the retirement system, and to the credit of the 5011 individual account therein, if any, with the exception of the

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5012 expense fund, from the interest and dividends earned from 5013 investments.

5014 Section 85. Paragraph (b) of subsection (1) and 5015 subsections (2) and (3) of section 238.11, Florida Statutes, are 5016 amended to read:

5017

238.11 Collection of contributions.--

5018

(1)The collection of contributions shall be as follows: 5019 (b) Each employer shall transmit monthly to the division 5020 Department of Management Services a warrant for the total amount 5021 of such deductions. Each employer shall also transmit monthly to 5022 the division department a warrant for such employer contribution 5023 set aside as provided for in paragraph (a) of this subsection. 5024 The division department, after making records of all such 5025 warrants, shall transmit them to the Department of Financial 5026 Services for delivery to the Chief Financial Officer, who shall 5027 collect them.

5028 (2) The collection of the state contribution shall be made 5029 as follows:

5030 The amounts required to be paid by the state into the (a) 5031 Teachers' Retirement System in this chapter shall be provided 5032 therefor in the General Appropriations Act. However, in the 5033 event a sufficient amount is not included in the General 5034 Appropriations Act to meet the full amount needed to pay the 5035 retirement compensation provided for in this chapter, the 5036 additional amount needed for such retirement compensation is 5037 hereby appropriated from the General Revenue Fund as approved by 5038 the division Department of Management Services.

5039 The division Department of Management Services shall (b) 5040 certify one-fourth of the amount so ascertained for each year to

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5041 the Chief Financial Officer on or before the last day of July, 5042 October, January, and April of each year. The Chief Financial 5043 Officer shall, on or before the first day of August, November, 5044 February, and May of each year, immediately transfer to the 5045 several funds of the retirement system the amounts due.

5046 (3) All collection of contributions of a nonprofit 5047 professional association or corporation of teachers as referred 5048 to in s. 238.01(3) and (5) shall be made by such association or 5049 corporation in the following manner:

(a) On April 1 of each year, the <u>division</u> Department of
Management Services shall certify to any such nonprofit
professional association or corporation of teachers the amounts
which will become due and payable during the ensuing fiscal year
to each of the funds of the retirement system to which such
contributions are payable as set forth in this law.

5056 (b) The division Department of Management Services shall 5057 certify one-fourth of the amount so ascertained for each year to 5058 the nonprofit professional association or corporation of 5059 teachers on or before the last day of July, October, January, 5060 and April of each year. The nonprofit professional association 5061 or corporation of teachers shall, on or before the first day of 5062 August, November, February, and May of each year, draw its check 5063 payable to the division department for the respective amounts 5064 due the several funds of the retirement system. Upon receipt of 5065 the check, the division department shall immediately transfer to 5066 the several funds of the retirement system the amounts due, 5067 provided, however, that the amounts due the several funds of the retirement system from any such association or corporation for 5068

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5069 creditable service accruing to any such member before July 1,

5070 1947, shall be paid prior to the retirement of any such member.
5071 Section 86. Section 238.12, Florida Statutes, is amended
5072 to read:

5073

238.12 Duties of employers.--

5074 Each employer shall keep such records and, from time (1)5075 to time, shall furnish such information as the division 5076 Department of Management Services may require in the discharge 5077 of its duties. Upon the employment of any teacher to whom this 5078 chapter may apply, the teacher shall be informed by his or her 5079 employer of his or her duties and obligations in connection with 5080 the retirement system as a condition of his or her employment. 5081 Every teacher accepting employment shall be deemed to consent 5082 and agree to any deductions from his or her compensation 5083 required in this chapter and to all other provisions of this 5084 chapter.

5085 (2) During September of each year, or at such other time 5086 as the <u>division</u> department shall approve, each employer shall 5087 certify to the <u>division</u> department the names of all teachers to 5088 whom this chapter applies.

(3) Each employer shall, on the first day of each calendar month, or at such less frequent intervals as the <u>division</u> department may approve, notify the <u>division</u> department of the employment of new teachers, removals, withdrawals and changes in salary of members that have occurred during the preceding month, or the period covered since the last notification.

5095 Section 87. Section 238.14, Florida Statutes, is amended 5096 to read:

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5097 238.14 Protection against fraud. -- Any person who shall 5098 knowingly make any false statement, or shall falsify or permit 5099 to be falsified any record or records of this retirement system 5100 in any attempt to defraud such system as a result of such act, 5101 shall be guilty of a misdemeanor of the second degree, 5102 punishable as provided in s. 775.082 or s. 775.083. Should any 5103 change or error in records result in any member or beneficiary 5104 receiving from the retirement system more or less than he or she would have been entitled to receive had the records been 5105 correct, then on discovery of any such error the division 5106 5107 department shall correct such error, and, as far as practicable, 5108 shall adjust the payments in such a manner that the actuarial 5109 equivalent of the benefit, to which such member or beneficiary 5110 was correctly entitled, shall be paid.

5111 Section 88. Section 238.15, Florida Statutes, is amended 5112 to read:

Exemption of funds from taxation, execution, and 5113 238.15 assignment.--The pensions, annuities or any other benefits 5114 5115 accrued or accruing to any person under the provisions of this 5116 chapter and the accumulated contributions and cash securities in the funds created under this chapter are exempted from any 5117 state, county or municipal tax of the state, and shall not be 5118 5119 subject to execution or attachment or to any legal process whatsoever, and shall be unassignable, except: 5120

(1) That any teacher who has retired shall have the right
and power to authorize in writing the <u>division</u> Department of
Management Services to deduct from his or her monthly retirement
allowance money for the payment of the premiums on group
insurance for hospital, medical and surgical benefits, under a

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HB 0587 2004 5126 plan or plans for such benefits approved in writing by the Chief 5127 Financial Officer, and upon receipt of such request the division 5128 department shall make the monthly payments as directed; and As may be otherwise specifically provided for in this 5129 (2) 5130 chapter. Section 89. Paragraph (a) of subsection (3) of section 5131 5132 238.171, Florida Statutes, is amended to read: 5133 238.171 Monthly allowance; when made. --5134 On July 1, 1974, the Department of Management (3)(a) Services director of the Division of Retirement shall adjust the 5135 monthly allowance provided for incapacitated teachers under this 5136 5137 section by increasing said allowance by a percentage which shall 5138 be equal to the percentage change in the average cost-of-living 5139 index, as defined in chapter 121, over the period between April 5140 1, 1967, and March 31, 1973. The percent of increase, as of July 5141 1, 1974, shall be 25.4 percent, which is the average cost-of-5142 living increase percentage from April 1, 1967, through March 31, 5143 1973. 5144 Section 90. Subsection (2) of section 238.181, Florida 5145 Statutes, is amended to read: 5146 238.181 Reemployment after retirement; conditions and limitations. --5147 (2)(a) Any person retired under this chapter, except under 5148 the disability retirement provisions of s. 238.07, may be 5149 5150 reemployed by any private or public employer after retirement 5151 and receive retirement benefits and compensation from his or her 5152 employer without limitation, except that no person may receive 5153 both a salary from reemployment with any agency participating in 5154 the Florida Retirement System and retirement benefits under this

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HB 0587 5155 chapter for a period of 12 months immediately subsequent to the 5156 date of retirement.

(b) 5157 Any person to whom the limitation in paragraph (a) 5158 applies who violates such reemployment limitation and who is 5159 reemployed with any agency participating in the Florida 5160 Retirement System before completion of the 12-month limitation 5161 period shall give timely notice of this fact in writing to his 5162 or her employer and to the division Department of Management 5163 Services and shall have his or her retirement benefits suspended 5164 for the balance of the 12-month limitation period. Any person 5165 employed in violation of this paragraph and any employing agency 5166 which knowingly employs or appoints such person without 5167 notifying the division department to suspend retirement benefits 5168 shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the 5169 reemployment limitation period. To avoid liability, such 5170 5171 employing agency shall have a written statement from the retiree 5172 that he or she is not retired from a state-administered 5173 retirement system. Any retirement benefits received while 5174 reemployed during this reemployment limitation period shall be 5175 repaid to the retirement trust fund, and retirement benefits shall remain suspended until such repayment has been made. 5176 5177 Benefits suspended beyond the reemployment limitation shall apply toward repayment of benefits received in violation of the 5178 5179 reemployment limitation.

5180 (c) A district school board may reemploy a retired member
5181 as a substitute or hourly teacher on a noncontractual basis
5182 after he or she has been retired for 1 calendar month, in
5183 accordance with s. 121.021(39). Any retired member who is

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HB 0587 2004 5184 reemployed within 1 calendar month after retirement shall void 5185 his or her application for retirement benefits. District school 5186 boards reemploying such teachers are subject to the retirement 5187 contribution required by paragraph (g). Reemployment of a 5188 retired member as a substitute or hourly teacher is limited to 5189 780 hours during the first 12 months of his or her retirement. 5190 Any retired member reemployed for more than 780 hours during his 5191 or her first 12 months of retirement shall give timely notice in 5192 writing to his or her employer and to the division department of the date he or she will exceed the limitation. 5193 The division 5194 department shall suspend his or her retirement benefits for the 5195 remainder of his or her first 12 months of retirement. Anv 5196 person employed in violation of this paragraph and any employing 5197 agency which knowingly employs or appoints such person without notifying the division department to suspend retirement benefits 5198 5199 shall be jointly and severally liable for reimbursement to the 5200 retirement trust fund of any benefits paid during the 5201 reemployment limitation period. To avoid liability, such 5202 employing agency shall have a written statement from the retiree 5203 that he or she is not retired from a state-administered 5204 retirement system. Any retirement benefits received by a 5205 retired member while reemployed in excess of 780 hours during 5206 his or her first 12 months of retirement shall be repaid to the 5207 Retirement System Trust Fund, and his or her retirement benefits 5208 shall remain suspended until repayment is made. Benefits 5209 suspended beyond the end of the retired member's first 12 months 5210 of retirement shall apply toward repayment of benefits received 5211 in violation of the 780-hour reemployment limitation.

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2004 5212 (d) A community college board of trustees may reemploy a 5213 retired member as an adjunct instructor, that is, an instructor who is noncontractual and part time, or as a participant in a 5214 phased retirement program within a community college, after he 5215 or she has been retired for 1 calendar month, in accordance with 5216 5217 s. 121.021(39). Any retired member who is reemployed within 1 5218 calendar month after retirement shall void his or her 5219 application for retirement benefits. Boards of trustees 5220 reemploying such instructors are subject to the retirement 5221 contribution required in paragraph (g). A retired member may be 5222 reemployed as an adjunct instructor for no more than 780 hours 5223 during the first 12 months of his or her retirement. Anv 5224 retired member reemployed for more than 780 hours during his or 5225 her first 12 months of retirement shall give timely notice in 5226 writing to his or her employer and to the division department of 5227 the date he or she will exceed the limitation. The division 5228 department shall suspend his or her retirement benefits for the 5229 remainder of his or her first 12 months of retirement. Any 5230 person employed in violation of this paragraph and any employing 5231 agency which knowingly employs or appoints such person without 5232 notifying the division department to suspend retirement benefits shall be jointly and severally liable for reimbursement to the 5233 5234 retirement trust fund of any benefits paid during the 5235 reemployment limitation period. To avoid liability, such 5236 employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered 5237 5238 retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 hours during 5239 5240 his or her first 12 months of retirement shall be repaid to the

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5241 Retirement System Trust Fund, and retirement benefits shall 5242 remain suspended until repayment is made. Benefits suspended 5243 beyond the end of the retired member's first 12 months of 5244 retirement shall apply toward repayment of benefits received in 5245 violation of the 780-hour reemployment limitation.

The Board of Trustees of the Florida School for the 5246 (e) 5247 Deaf and the Blind may reemploy a retired member as a substitute 5248 teacher, substitute residential instructor, or substitute nurse on a noncontractual basis after he or she has been retired for 1 5249 calendar month, in accordance with s. 121.021(39). Any retired 5250 5251 member who is reemployed within 1 calendar month after 5252 retirement shall void his or her application for retirement benefits. The Board of Trustees of the Florida School for the 5253 5254 Deaf and the Blind reemploying such teachers, residential 5255 instructors, or nurses is subject to the retirement contribution 5256 required by paragraph (g). Reemployment of a retired member as 5257 a substitute teacher, substitute residential instructor, or 5258 substitute nurse is limited to 780 hours during the first 12 5259 months of his or her retirement. Any retired member reemployed 5260 for more than 780 hours during his or her first 12 months of 5261 retirement shall give timely notice in writing to his or her 5262 employer and to the division department of the date he or she 5263 will exceed the limitation. The division department shall 5264 suspend his or her retirement benefits for the remainder of his 5265 or her first 12 months of retirement. Any person employed in violation of this paragraph and any employing agency which 5266 5267 knowingly employs or appoints such person without notifying the 5268 division department to suspend retirement benefits shall be 5269 jointly and severally liable for reimbursement to the retirement

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5270 trust fund of any benefits paid during the reemployment 5271 limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she 5272 5273 is not retired from a state-administered retirement system. Any 5274 retirement benefits received by a retired member while 5275 reemployed in excess of 780 hours during his or her first 12 5276 months of retirement shall be repaid to the Retirement System 5277 Trust Fund, and his or her retirement benefits shall remain 5278 suspended until payment is made. Benefits suspended beyond the 5279 end of the retired member's first 12 months of retirement shall 5280 apply toward repayment of benefits received in violation of the 5281 780-hour reemployment limitation.

5282 (f) The State University System may reemploy a retired 5283 member as an adjunct faculty member or as a participant in a 5284 phased retirement program within the State University System 5285 after the retired member has been retired for 1 calendar month, 5286 in accordance with s. 121.021(39). Any retired member who is 5287 reemployed within 1 calendar month after retirement shall void 5288 his or her application for retirement benefits. The State 5289 University System is subject to the retired contribution 5290 required in paragraph (g), as appropriate. A retired member may 5291 be reemployed as an adjunct faculty member or a participant in a 5292 phased retirement program for no more than 780 hours during the 5293 first 12 months of his or her retirement. Any retired member 5294 reemployed for more than 780 hours during his or her first 12 5295 months of retirement shall give timely notice in writing to his 5296 or her employer and to the division department of the date he or 5297 she will exceed the limitation. The division department shall suspend his or her retirement benefits for the remainder of his 5298

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HB 0587 2004 5299 or her first 12 months of retirement. Any person employed in 5300 violation of this paragraph and any employing agency which knowingly employs or appoints such person without notifying the 5301 5302 division department to suspend retirement benefits shall be 5303 jointly and severally liable for reimbursement to the retirement 5304 trust fund of any benefits paid during the reemployment 5305 limitation period. To avoid liability, such employing agency 5306 shall have a written statement from the retiree that he or she 5307 is not retired from a state-administered retirement system. Anv 5308 retirement benefits received by a retired member while 5309 reemployed in excess of 780 hours during his or her first 12 5310 months of retirement shall be repaid to the Retirement System 5311 Trust Fund, and retirement benefits shall remain suspended until 5312 repayment is made. Benefits suspended beyond the end of the 5313 retired member's first 12 months of retirement shall apply 5314 toward repayment of benefits received in violation of the 780-5315 hour reemployment limitation.

5316 The employment by an employer of any retiree of a (q) 5317 state-administered retirement system shall have no effect on the 5318 average final compensation or years of creditable service of 5319 such retiree. Prior to July 1, 1991, upon employment of any 5320 person, other than an elected officer as provided in s. 121.053, 5321 who has been retired under any state-administered retirement 5322 program, the employer shall pay retirement contributions in an 5323 amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required for a 5324 5325 regular member of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 5326 5327 for renewed membership.

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	(h) The limitations of this subsection apply to
5329	reemployment in any capacity with an "employer" as defined in s.
5330	121.021(10), irrespective of the category of funds from which
5331	the person is compensated.
5332	Section 91. Section 238.32, Florida Statutes, is amended
5333	to read:
5334	238.32 Service credit in disputed casesThe <u>division</u>
5335	Department of Management Services may in its discretion allow or
5336	deny a member service credit in disputed or doubtful cases for
5337	employment in Florida and out-of-state schools in order to serve
5338	the best interests of the state and the member, subject to the
5339	membership dates set forth in s. 238.06(4).
5340	Section 92. Subsection (4) of section 650.02, Florida
5341	Statutes, is amended to read:
5342	650.02 DefinitionsFor the purpose of this chapter:
5343	(4) The term "state agency" means the Division of
5344	<u>Retirement of the State Board of Administration</u> Department of
5345	Management Services.
5346	Section 93. Subsection (1) of section 650.06, Florida
5347	Statutes, is amended to read:
5348	650.06 Social Security Contribution Trust Fund
5349	(1) There is hereby established in the State Treasury to
5350	be administered by the State Board of Administration a special
5351	fund to be known as the "Social Security Contribution Trust
5352	Fund." Such fund shall consist of and there shall be deposited
5353	in such fund:
5354	(a) All contributions, interest, and penalties collected
5355	under ss. 650.04 and 650.05;
5356	(b) All moneys appropriated thereto under this chapter;
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HB 0587 2004 5357 Any property or securities and earnings thereof (C) 5358 acquired through the use of moneys belonging to the fund; 5359 Interest earned upon any moneys in the fund; and (d) 5360 All sums recovered upon the bond of the custodian or (e) 5361 otherwise for losses sustained by the fund and all other moneys 5362 received for the fund from any other source. All moneys in the 5363 fund shall be mingled and undivided. Subject to the provisions 5364 of this chapter, the state agency is vested with full power, 5365 authority and jurisdiction over the fund, including all moneys 5366 and property or securities belonging thereto, and may perform 5367 any and all acts whether or not specifically designated, which 5368 are necessary to the administration thereof and are consistent 5369 with the provisions of this chapter. 5370 Section 94. The Department of Management Services may 5371 contract with the State Board of Administration to administer 5372 ss. 112.05, 121.1815, 238.171, 250.22, and 112.351-112.362, 5373 Florida Statutes. 5374 Section 95. The Division of Retirement of the State Board 5375 of Administration is a state agency for the purpose of making 5376 payments under the retirement plans and other benefit programs 5377 administered by the board and the Division of Retirement. The 5378 Department of Financial Services shall issue benefit payments to 5379 persons or governmental entities eligible for such payments 5380 under the retirement plans and other benefit programs 5381 administered by the board and the Division of Retirement. The board is authorized to requisition the appropriate amounts from 5382 5383 trust funds in the State Treasury established for this purpose. 5384 Section 96. This act shall take effect July 1, 2004.

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