Bill No. HB 1159 CS

Amendment No. (for drafter's use only)

## CHAMBER ACTION

<u>Senate</u> <u>House</u>

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Representative Williams offered the following:

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## Amendment (with title amendment)

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Between lines 136 and 137, insert:

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Section 3. Paragraph (a) of subsection (22) of section 121.021, Florida Statutes, is amended to read:

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121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

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(22) "Compensation" means the monthly salary paid a member by his or her employer for work performed arising from that employment.

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(a) Compensation shall include:

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1. Overtime payments paid from a salary fund.

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2. Accumulated annual leave payments.

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- 3. Payments in addition to the employee's base rate of pay if all the following apply:
- a. The payments are paid according to a formal written policy that applies to all eligible employees equally;
- b. The policy provides that payments shall commence no later than the 11th year of employment;
- c. The payments are paid for as long as the employee continues his or her employment; and
  - d. The payments are paid at least annually.
- 4. Amounts withheld for tax sheltered annuities or deferred compensation programs, or any other type of salary reduction plan authorized under the Internal Revenue Code.
- 5. Payments made in lieu of a permanent increase in the base rate of pay, whether made annually or in 12 or 26 equal payments within a 12-month period, when the member's base pay is at the maximum of his or her pay range. When a portion of a member's annual increase raises his or her pay range and the excess is paid as a lump sum payment, such lump sum payment shall be compensation for retirement purposes.
- 6. Effective July 1, 2002, salary supplements made pursuant to s. 1012.72 requiring a valid National Board for Professional Standards certificate, notwithstanding the provisions of subparagraph 3.
- 7. Effective July 1, 2005, salary supplements made to firefighters, paramedics, or emergency medical technicians for the successful completion of employer-approved educational training or for additional job-related duties and

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responsibilities, notwithstanding the provisions of subparagraph 3. For all periods prior to July 1, 2005, employer-reported retirement contributions on these supplemental payments shall be compensation.

Section 4. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially sound manner, as required by s. 14, Art. X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that section 3 of this act fulfills an important state interest.

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======= T I T L E A M E N D M E N T ======== 59 Remove lines 6-19 and insert: 60

> An act relating to the Florida Retirement System; amending s. 175.041, F.S.; providing that any municipality that provides fire protection services to another municipality under an interlocal agreement is eligible to receive premium taxes; authorizing the municipality that receives the fire protection services to enact an ordinance levying the tax; authorizing the Division of Retirement within the Department of Management Services to distribute the premium taxes; amending s. 175.101, F.S.; authorizing any

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municipality that has entered into an interlocal agreement
for fire protection services with another municipality to
impose an excise tax on entities that are engaged in the
business of property insurance; amending s. 121.021, F.S.;
redefining the term "compensation" to include certain
supplementary payments made to firefighters, paramedics,
and emergency medical technicians and to certain employer-
reported retirement contributions; providing a finding of
important state interest; providing an effective date.

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