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1	A bill to be entitled
2	An act relating to seaport security; amending s. 311.12,
3	F.S.; requiring seaport security plans to establish
4	restricted access areas within the seaport; deleting a
5	provision that subjects all prospective employees to a
6	fingerprint-based criminal history check if the seaport
7	security plan does not designate one or more restricted
8	access areas; providing that only restricted access areas
9	require regulations concerning prospective or current
10	employees having criminal convictions or history;
11	providing an effective date.
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13	Be It Enacted by the Legislature of the State of Florida:
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15	Section 1. Subsections (2) and (3) of section 311.12,
16	Florida Statutes, are amended to read:
17	311.12 Seaport security standards
18	(2) Each seaport identified in s. 311.09 shall maintain a
19	security plan relating to the specific and identifiable needs of
20	the seaport which assures that the seaport is in substantial
21	compliance with the statewide minimum standards established
22	pursuant to subsection (1). Each plan adopted or revised
23	pursuant to this subsection must be reviewed and approved by the
24	Office of Drug Control and the Department of Law Enforcement.
25	All such seaports shall allow unimpeded access by the Department
26	of Law Enforcement to the affected facilities for purposes of
27	inspections or other operations authorized by this section. Each
28	seaport security plan <u>shall</u> may establish restricted access

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29 areas within the seaport consistent with the requirements of the 30 statewide minimum standards. In such cases, A Uniform Port 31 Access Credential Card, authorizing restricted-area access, 32 shall be required for any individual working within or authorized to regularly enter a restricted access area and the 33 34 requirements in subsection (3) relating to criminal history 35 checks and employment restrictions shall be applicable only to 36 employees or other persons working within or authorized to 37 regularly enter a restricted access area. Every seaport security 38 plan shall set forth the conditions and restrictions to be 39 imposed upon others visiting the port or any restricted access area sufficient to provide substantial compliance with the 40 statewide minimum standards. 41

42 (3)(a) A fingerprint-based criminal history check shall be 43 performed on any applicant for employment, every current 44 employee, and other persons as designated pursuant to the 45 seaport security plan for each seaport. The criminal history 46 check shall be performed in connection with employment within or 47 other authorized regular access to a restricted access area or 48 the entire seaport if the seaport security plan does not 49 designate one or more restricted access areas. With respect to 50 employees or others with regular access, such checks shall be performed at least once every 5 years or at other more frequent 51 52 intervals as provided by the seaport security plan. Each 53 individual subject to the background criminal history check 54 shall file a complete set of fingerprints taken in a manner 55 required by the Department of Law Enforcement and the seaport 56 security plan. Fingerprints shall be submitted to the Department

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of Law Enforcement for state processing and to the Federal Bureau of Investigation for federal processing. The results of each fingerprint-based check shall be reported to the requesting seaport. The costs of the checks, consistent with s. 943.053(3), shall be paid by the seaport or other employing entity or by the person checked.

63 By January 1, 2002, each Seaport security plans plan (b) 64 shall identify criminal convictions or other criminal history 65 factors consistent with paragraph (c) which shall disqualify a 66 person from either initial seaport employment or new authorization for regular access to seaport property or to a 67 restricted access area. Such factors shall be used to disqualify 68 69 all applicants for employment or others seeking regular access 70 to the seaport or restricted access area on or after January 1, 71 2002, and may be used to disqualify all those employed or 72 authorized for regular access on that date. Each seaport 73 security plan may establish a procedure to appeal a denial of 74 employment or access based upon procedural inaccuracies or 75 discrepancies regarding criminal history factors established 76 pursuant to this paragraph. A seaport may allow waivers on a 77 temporary basis to meet special or emergency needs of the 78 seaport or its users. Policies, procedures, and criteria for 79 implementation of this subsection shall be included in the 80 seaport security plan. All waivers granted pursuant to this 81 paragraph must be reported to the Department of Law Enforcement 82 within 30 days of issuance.

83 (c) In addition to other requirements for employment or84 access established by each seaport pursuant to its seaport

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85 security plan, each seaport security plan shall provide that: 86 1. Any person who has within the past 7 years been 87 convicted, regardless of whether adjudication was withheld, for a forcible felony as defined in s. 776.08; an act of terrorism 88 89 as defined in s. 775.30; planting of a hoax bomb as provided in 90 s. 790.165; any violation involving the manufacture, possession, 91 sale, delivery, display, use, or attempted or threatened use of 92 a weapon of mass destruction or hoax weapon of mass destruction 93 as provided in s. 790.166; dealing in stolen property; any 94 violation of s. 893.135; any violation involving the sale, manufacturing, delivery, or possession with intent to sell, 95 manufacture, or deliver a controlled substance; burglary; 96 robbery; any felony violation of s. 812.014; any violation of s. 97 98 790.07; any crime an element of which includes use or possession 99 of a firearm; any conviction for any similar offenses under the 100 laws of another jurisdiction; or conviction for conspiracy to 101 commit any of the listed offenses shall not be qualified for 102 initial employment within or regular access to a seaport or 103 restricted access area; and

104 Any person who has at any time been convicted for any 2. 105 of the listed offenses shall not be qualified for initial employment within or authorized regular access to a seaport or 106 restricted access area unless, after release from incarceration 107 108 and any supervision imposed as a sentence, the person remained 109 free from a subsequent conviction, regardless of whether 110 adjudication was withheld, for any of the listed offenses for a 111 period of at least 7 years prior to the employment or access date under consideration. 112

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113 (d) By October 1 of each year, each seaport shall report 114 to the Department of Law Enforcement each determination of 115 denial of employment or access, and any determination to authorize employment or access after an appeal of a denial made 116 117 during the previous 12 months. The report shall include the identity of the individual affected, the factors supporting the 118 119 determination, and any other material factors used in making the 120 determination.

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Section 2. This act shall take effect July 1, 2005.

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