By Senator Jones

13-1197-05 See HB 563

A bill to be entitled 2 An act relating to the Florida Retirement System; amending s. 121.021, F.S.; defining the 3 term "public school member"; amending s. 4 5 121.091, F.S.; providing for calculation of 6 retirement benefits payable to public school 7 members; providing retroactive applicability; providing for funding of benefit increases for 8 public school members; providing a finding of 9 10 important state interest; providing an effective date. 11 12 13 Be It Enacted by the Legislature of the State of Florida: 14 Section 1. Subsection (62) is added to section 15 16 121.021, Florida Statutes, to read: 121.021 Definitions.--The following words and phrases 18 as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: 19 (62) "Public school member" means a member of the 20 21 Florida Retirement System Regular Class who is employed by a district school system, a public charter school, or the 22 23 Florida School for the Deaf and the Blind. Section 2. Subsection (1) of section 121.091, Florida 2.4 Statutes, is amended to read: 25 121.091 Benefits payable under the system. -- Benefits 26 27 may not be paid under this section unless the member has 2.8 terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program 29 as provided in subsection (13), and a proper application has 30 been filed in the manner prescribed by the department. The

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department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (1) NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement and be payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and B, subject to the adjustment of C, if applicable, as set forth below:
- (a)1.a. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation.
- b. For creditable years of Regular Class service,

 public school members shall have A determined under the

 provisions of sub-subparagraph a. for service up to the

1	applicability date and according to the following table for
2	service earned after the applicability date:
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4	Years of Regular Class Service Benefit Accrual Rate
5	<u>0-6</u> <u>1.60%</u>
6	<u>7-12</u> <u>1.75%</u>
7	<u>13-18</u> <u>1.90%</u>
8	<u>Over 18</u> <u>2.10%</u>
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10	As used in this sub-subparagraph, the term "applicability
11	date" means July 1, 2006, adjusted as follows: for each year
12	of creditable service earned after the applicability date as a
13	public school member, 2 years will be subtracted from the
14	applicability date up to a maximum adjustment of 18 years.
15	2. For creditable years of special risk service, A is:
16	a. Two percent of the member's average final
17	compensation for all creditable years prior to October 1,
18	1974;
19	b. Three percent of the member's average final
20	compensation for all creditable years after September 30,
21	1974, and before October 1, 1978;
22	c. Two percent of the member's average final
23	compensation for all creditable years after September 30,
24	1978, and before January 1, 1989;
25	d. Two and two-tenths percent of the member's final
26	monthly compensation for all creditable years after December
27	31, 1988, and before January 1, 1990;
28	e. Two and four-tenths percent of the member's average
29	final compensation for all creditable years after December 31,
30	1989, and before January 1, 1991;
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- f. Two and six-tenths percent of the member's average final compensation for all creditable years after December 31, 1990, and before January 1, 1992;
- g. Two and eight-tenths percent of the member's average final compensation for all creditable years after December 31, 1991, and before January 1, 1993;
- h. Three percent of the member's average final compensation for all creditable years after December 31, 1992; and
- i. Three percent of the member's average final compensation for all creditable years of service after September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the Special Risk Class during the time period and who retires after July 1, 2000.
- 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent;
- 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 3 1/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average final compensation;
- (b) B is the number of the member's years and any fractional part of a year of creditable service earned subsequent to November 30, 1970; and
- 29 (c) C is the normal retirement benefit credit brought 30 forward as of November 30, 1970, by a former member of an 31 existing system. Such normal retirement benefit credit shall

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be determined as the product of X and Y when X is the 2 percentage of average final compensation which the member would have been eligible to receive if the member had attained 3 his or her normal retirement date as of November 30, 1970, all 4 in accordance with the existing system under which the member 5 6 is covered on November 30, 1970, and Y is average final 7 compensation as defined in s. 121.021(25). However, any 8 member of an existing retirement system who is eligible to retire and who does retire, become disabled, or die prior to 9 April 15, 1971, may have his or her retirement benefits 10 calculated on the basis of the best 5 of the last 10 years of 11 12 service.

- (d) A member's average final compensation shall be determined by formula to obtain the coverage for the 5 highest fiscal years' salaries, calculated as provided by rule.
- Section 3. It is the intent of the Legislature that costs attributable to benefit increases for public school members of the Florida Retirement System Regular Class shall be funded by recognition of lump sums from the excess actuarial assets of the Florida Retirement System Trust Fund as follows:
- (1) For fiscal year 2006-2007, the lump sum to be recognized shall be the lesser of:
- (a) The amount available under the rate stabilization mechanism described in section 121.031, Florida Statutes; or
- (b) The amount needed to pay the annual cost attributable to the increased benefit accrual rate for public school members. The annual cost shall consist of the increase in normal cost for public school members, plus payment of the 30-year amortization amount of the increase in the actuarial accrued liability attributable to the increase, equal to 2.51

percent of the public school member payroll or \$212 million for the fiscal year 2006-2007. 2 3 4 If, after the recognition of excess actuarial assets pursuant 5 to this subsection, there remains an unfunded cost, the 6 contribution rate applicable to public school members shall be increased by the difference between the annual cost and the 8 amount provided by the excess actuarial assets, unless the Legislature provides an alternate funding mechanism. 9 10 (2) For fiscal years beginning with 2007-2008, the Legislature shall, as provided in subsection (1), continue to 11 12 fund on an ongoing basis the annual cost attributable to the 13 formula improvements. Section 4. The Legislature finds that a proper and 14 legitimate state purpose is served when employees and retirees 15 of the state and of its political subdivisions, and the 16 dependents, survivors, and beneficiaries of such employees and 18 retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate 19 benefits that are managed, administered, and funded in an 2.0 21 actuarially sound manner, as required by Section 14, Article X of the State Constitution and part VII of chapter 112, Florida 2.2 23 Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest. 2.4 2.5 Section 5. This act shall take effect July 1, 2006. 2.6 27 2.8 29 30 31