

Bill No. CS for SB 1354

Barcode 104928

CHAMBER ACTION

Senate

House

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Senator Lawson moved the following amendment:

**Senate Amendment (with title amendment)**

On page 1, between lines 28 and 29,

insert:

Section 1. Paragraph (a) of subsection (1) of section 112.011, Florida Statutes, is amended, and subsection (2) of that section is reenacted to read:

112.011 Felons; removal of disqualifications for employment, exceptions.--

(1)(a) Except as provided in s. 775.16 and this paragraph, a person is ~~shall~~ not ~~be~~ disqualified from employment by the state, any of its agencies or political subdivisions, or any municipality solely because of a prior conviction for a crime. ~~However,~~ A person may be denied employment by the state, any of its agencies or political subdivisions, or any municipality by reason of the prior conviction for a crime if the crime was a felony or first degree misdemeanor and directly related to the position of employment sought. The state may not employ a person who has

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1 been convicted of a violation of s. 794.011 or s. 800.04, or a  
2 violation of a similar law in another jurisdiction.

3 (2)(a) This section shall not be applicable to any law  
4 enforcement or correctional agency.

5 (b) This section shall not be applicable to the  
6 employment practices of any fire department relating to the  
7 hiring of firefighters. An applicant for employment with any  
8 fire department with a prior felony conviction shall be  
9 excluded from employment for a period of 4 years after  
10 expiration of sentence or final release by the Parole  
11 Commission unless the applicant, prior to the expiration of  
12 the 4-year period, has received a full pardon or has had his  
13 or her civil rights restored.

14 (c) This section shall not be applicable to the  
15 employment practices of any county or municipality relating to  
16 the hiring of personnel for positions deemed to be critical to  
17 security or public safety pursuant to ss. 125.5801 and  
18 166.0442.

19  
20 (Redesignate subsequent sections.)

21

22

23 ===== T I T L E A M E N D M E N T =====

24 And the title is amended as follows:

25 On page 1, line 2, delete that line

26

27 and insert:

28 amending s. 112.011, F.S.; prohibiting the  
29 state from employing a person convicted of a  
30 violation of specified offenses relating to  
31 sexual battery or lewd and lascivious behavior;