Florida Senate - 2005

 ${\bf By}$ the Committees on Ways and Means; Governmental Oversight and Productivity; and Senator Argenziano

576-2114-05

1	A bill to be entitled
2	An act relating to state financial matters;
3	amending s. 121.021, F.S.; clarifying that the
4	State Board of Administration may require that
5	a member of the Florida Retirement System
6	provide evidence of termination; amending s.
7	121.091, F.S.; providing that a member of the
8	Public Employee Optional Retirement Program may
9	not return to employment with an employer under
10	the Florida Retirement System until after being
11	terminated for 3 calendar months; providing an
12	exception for those members who have reached
13	the normal retirement requirements of the
14	defined benefit plan; amending s. 121.35, F.S.;
15	changing the requirements of the Department of
16	Management Services' designation of a fifth
17	company to provide services under the state
18	university optional retirement program;
19	amending s. 121.4501, F.S.; redefining the
20	terms "eligible employee" and "participant" for
21	purposes of the Public Employee Optional
22	Retirement Program; prescribing certain
23	conditions on participation in the program;
24	deleting references to the program's advisory
25	committees; prescribing procedures for, and
26	certain presumptions relating to, designation
27	of beneficiaries; providing for participation
28	by terminated DROP participants; amending s.
29	121.591, F.S.; providing for cancellation of
30	certain payment instruments under the program
31	when not presented for payment; providing for

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1	payment upon subsequent application and for
2	forfeiture when not claimed within a certain
3	period; providing that members of the Public
4	Employee Optional Retirement Program may not
5	receive a distribution from their account until
6	after being terminated for 3 calendar months;
7	providing an exception; providing for
8	designation of beneficiaries for death
9	benefits; amending s. 215.47, F.S.; authorizing
10	investments in asset-backed securities;
11	providing an effective date.
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13	Be It Enacted by the Legislature of the State of Florida:
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15	Section 1. Subsection (39) of section 121.021, Florida
16	Statutes, is amended to read:
17	121.021 DefinitionsThe following words and phrases
18	as used in this chapter have the respective meanings set forth
19	unless a different meaning is plainly required by the context:
20	(39)(a) "Termination" occurs, except as provided in
21	paragraph (b), when a member ceases all employment
22	relationships with employers under this system, as defined in
23	subsection (10), but in the event a member should be employed
24	by any such employer within the next calendar month,
25	termination shall be deemed not to have occurred. A leave of
26	absence shall constitute a continuation of the employment
27	relationship, except that a leave of absence without pay due
28	to disability may constitute termination for a member, if such
29	member makes application for and is approved for disability
30	retirement in accordance with s. $121.091(4)$. The department <u>or</u>
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1 board may require other evidence of termination as it deems 2 necessary. 3 (b) "Termination" for a member electing to participate 4 under the Deferred Retirement Option Program occurs when the Deferred Retirement Option Program participant ceases all 5 6 employment relationships with employers under this system in 7 accordance with s. 121.091(13), but in the event the Deferred 8 Retirement Option Program participant should be employed by 9 any such employer within the next calendar month, termination will be deemed not to have occurred, except as provided in s. 10 121.091(13)(b)4.c. A leave of absence shall constitute a 11 12 continuation of the employment relationship. 13 Section 2. Subsection (9) of section 121.091, Florida Statutes, is amended to read: 14 121.091 Benefits payable under the system.--Benefits 15 may not be paid under this section unless the member has 16 17 terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program 18 as provided in subsection (13), and a proper application has 19 been filed in the manner prescribed by the department. The 20 21 department may cancel an application for retirement benefits 22 when the member or beneficiary fails to timely provide the 23 information and documents required by this chapter and the department's rules. The department shall adopt rules 2.4 establishing procedures for application for retirement 25 26 benefits and for the cancellation of such application when the 27 required information or documents are not received. 2.8 (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.--29 (a) Any person who is retired under this chapter, 30 except under the disability retirement provisions of subsection (4), may be employed by an employer that does not 31

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1 participate in a state-administered retirement system and may receive compensation from that employment without limiting or 2 restricting in any way the retirement benefits payable to that 3 4 person. 5 (b)1. Any person who is retired under this chapter, 6 except under the disability retirement provisions of 7 subsection (4), may be reemployed by any private or public 8 employer after retirement and receive retirement benefits and compensation from his or her employer without any limitations, 9 except that a person may not receive both a salary from 10 reemployment with any agency participating in the Florida 11 12 Retirement System and retirement benefits under this chapter 13 for a period of 12 months immediately subsequent to the date of retirement. However, a DROP participant shall continue 14 employment and receive a salary during the period of 15 participation in the Deferred Retirement Option Program, as 16 17 provided in subsection (13). 2. Any person to whom the limitation in subparagraph 18 1. applies who violates such reemployment limitation and who 19 is reemployed with any agency participating in the Florida 20 21 Retirement System before completion of the 12-month limitation 22 period shall give timely notice of this fact in writing to the 23 employer and to the division and shall have his or her retirement benefits suspended for the balance of the 12-month 2.4 25 limitation period. Any person employed in violation of this 26 paragraph and any employing agency which knowingly employs or 27 appoints such person without notifying the Division of 2.8 Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust

fund of any benefits paid during the reemployment limitation 30

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period. To avoid liability, such employing agency shall have 31

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1 a written statement from the retiree that he or she is not 2 retired from a state-administered retirement system. Any retirement benefits received while reemployed during this 3 reemployment limitation period shall be repaid to the 4 retirement trust fund, and retirement benefits shall remain 5 6 suspended until such repayment has been made. Benefits 7 suspended beyond the reemployment limitation shall apply 8 toward repayment of benefits received in violation of the 9 reemployment limitation. 3. A district school board may reemploy a retired 10 member as a substitute or hourly teacher, education 11 12 paraprofessional, transportation assistant, bus driver, or 13 food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 14 121.021(39). A district school board may reemploy a retired 15 member as instructional personnel, as defined in s. 16 17 1012.01(2)(a), on an annual contractual basis after he or she 18 has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 19 1 calendar month after retirement shall void his or her 20 21 application for retirement benefits. District school boards 22 reemploying such teachers, education paraprofessionals, 23 transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by 2.4 25 subparagraph 7. 4. A community college board of trustees may reemploy 26 27 a retired member as an adjunct instructor, that is, an 2.8 instructor who is noncontractual and part-time, or as a 29 participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 30 1 calendar month, in accordance with s. 121.021(39). Any 31 5

1 retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement 2 benefits. Boards of trustees reemploying such instructors are 3 subject to the retirement contribution required in 4 5 subparagraph 7. A retired member may be reemployed as an 6 adjunct instructor for no more than 780 hours during the first 7 12 months of retirement. Any retired member reemployed for 8 more than 780 hours during the first 12 months of retirement 9 shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. 10 The division shall suspend his or her retirement benefits for 11 12 the remainder of the first 12 months of retirement. Any 13 person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such 14 person without notifying the Division of Retirement to suspend 15 retirement benefits shall be jointly and severally liable for 16 17 reimbursement to the retirement trust fund of any benefits 18 paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 19 statement from the retiree that he or she is not retired from 20 21 a state-administered retirement system. Any retirement 22 benefits received by a retired member while reemployed in 23 excess of 780 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and 2.4 retirement benefits shall remain suspended until repayment is 25 26 made. Benefits suspended beyond the end of the retired 27 member's first 12 months of retirement shall apply toward 2.8 repayment of benefits received in violation of the 780-hour 29 reemployment limitation. 30 5. The State University System may reemploy a retired member as an adjunct faculty member or as a participant in a 31

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1 phased retirement program within the State University System after the retired member has been retired for 1 calendar 2 month, in accordance with s. 121.021(39). Any retired member 3 who is reemployed within 1 calendar month after retirement 4 shall void his or her application for retirement benefits. 5 6 The State University System is subject to the retired 7 contribution required in subparagraph 7., as appropriate. A 8 retired member may be reemployed as an adjunct faculty member 9 or a participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her 10 retirement. Any retired member reemployed for more than 780 11 12 hours during the first 12 months of retirement shall give 13 timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The 14 division shall suspend his or her retirement benefits for the 15 remainder of the first 12 months of retirement. Any person 16 17 employed in violation of this subparagraph and any employing 18 agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement 19 benefits shall be jointly and severally liable for 20 21 reimbursement to the retirement trust fund of any benefits 22 paid during the reemployment limitation period. To avoid 23 liability, such employing agency shall have a written statement from the retiree that he or she is not retired from 2.4 a state-administered retirement system. Any retirement 25 benefits received by a retired member while reemployed in 26 27 excess of 780 hours during the first 12 months of retirement 2.8 shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is 29 made. Benefits suspended beyond the end of the retired 30 member's first 12 months of retirement shall apply toward 31

1 repayment of benefits received in violation of the 780-hour 2 reemployment limitation. 3 6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a 4 substitute teacher, substitute residential instructor, or 5 6 substitute nurse on a noncontractual basis after he or she has 7 been retired for 1 calendar month, in accordance with s. 8 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her 9 application for retirement benefits. The Board of Trustees of 10 the Florida School for the Deaf and the Blind reemploying such 11 12 teachers, residential instructors, or nurses is subject to the 13 retirement contribution required by subparagraph 7. Reemployment of a retired member as a substitute teacher, 14 substitute residential instructor, or substitute nurse is 15 limited to 780 hours during the first 12 months of his or her 16 17 retirement. Any retired member reemployed for more than 780 18 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division 19 of the date he or she will exceed the limitation. The division 20 21 shall suspend his or her retirement benefits for the remainder 22 of the first 12 months of retirement. Any person employed in 23 violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying 2.4 the Division of Retirement to suspend retirement benefits 25 26 shall be jointly and severally liable for reimbursement to the 27 retirement trust fund of any benefits paid during the 2.8 reemployment limitation period. To avoid liability, such 29 employing agency shall have a written statement from the retiree that he or she is not retired from a 30 state-administered retirement system. Any retirement benefits 31 8

1 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid 2 to the Retirement System Trust Fund, and his or her retirement 3 benefits shall remain suspended until payment is made. 4 Benefits suspended beyond the end of the retired member's 5 6 first 12 months of retirement shall apply toward repayment of 7 benefits received in violation of the 780-hour reemployment 8 limitation. 7. The employment by an employer of any retiree or 9 DROP participant of any state-administered retirement system 10 shall have no effect on the average final compensation or 11 12 years of creditable service of the retiree or DROP 13 participant. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 14 121.053, who has been retired under any state-administered 15 retirement program, the employer shall pay retirement 16 17 contributions in an amount equal to the unfunded actuarial 18 liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. 19 Effective July 1, 1991, contributions shall be made as 20 21 provided in s. 121.122 for retirees with renewed membership or 22 subsection (13) with respect to DROP participants. 23 8. Any person who has previously retired and who is holding an elective public office or an appointment to an 2.4 elective public office eligible for the Elected Officers' 25

Class on or after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as

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1 well as compensation for the elected officer's service for as 2 long as he or she remains in elective office. However, any retired member who served in an elective office prior to July 3 1, 1990, suspended his or her retirement benefit, and had his 4 or her Florida Retirement System membership reinstated shall, 5 6 upon retirement from such office, have his or her retirement 7 benefit recalculated to include the additional service and 8 compensation earned.

9. Any person who is holding an elective public office 9 which is covered by the Florida Retirement System and who is 10 concurrently employed in nonelected covered employment may 11 12 elect to retire while continuing employment in the elective 13 public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any 14 person who exercises this election shall receive his or her 15 retirement benefits in addition to the compensation of the 16 17 elective office without regard to the time limitations 18 otherwise provided in this subsection. No person who seeks to exercise the provisions of this subparagraph, as the same 19 existed prior to May 3, 1984, shall be deemed to be retired 20 21 under those provisions, unless such person is eligible to 22 retire under the provisions of this subparagraph, as amended 23 by chapter 84-11, Laws of Florida.

10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

11. An employing agency may reemploy a retired member as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1

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1 calendar month after retirement shall void his or her 2 application for retirement benefits. The employing agency reemploying such firefighter or paramedic is subject to the 3 retired contribution required in subparagraph 8. Reemployment 4 of a retired firefighter or paramedic is limited to no more 5 6 than 780 hours during the first 12 months of his or her 7 retirement. Any retired member reemployed for more than 780 8 hours during the first 12 months of retirement shall give 9 timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division 10 shall suspend his or her retirement benefits for the remainder 11 12 of the first 12 months of retirement. Any person employed in 13 violation of this subparagraph and any employing agency which knowingly employs or appoints such person without notifying 14 the Division of Retirement to suspend retirement benefits 15 shall be jointly and severally liable for reimbursement to the 16 17 Retirement System Trust Fund of any benefits paid during the 18 reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the 19 retiree that he or she is not retired from a 20 21 state-administered retirement system. Any retirement benefits 22 received by a retired member while reemployed in excess of 780 23 hours during the first 12 months of retirement shall be repaid to the Retirement System Trust Fund, and retirement benefits 2.4 shall remain suspended until repayment is made. Benefits 25 26 suspended beyond the end of the retired member's first 12 27 months of retirement shall apply toward repayment of benefits 2.8 received in violation of the 780-hour reemployment limitation. (c) The provisions of this subsection apply to 29 30 retirees, as defined in s. 121.4501(2)(j), of the Public 31

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1 Employee Optional Retirement Program created in part II, 2 subject to the following conditions: 3 1. Such retirees may not be reemployed with an 4 employer participating in the Florida Retirement System as 5 provided in paragraph (b) until such person has been retired 6 for 3 calendar months, unless the participant has reached the 7 normal retirement requirements of the defined benefit plan as 8 provided in s. 121.021(29). 9 2. Such retiree employed in violation of this 10 subsection and any employing agency that knowingly employs or appoints such person shall be jointly and severally liable for 11 12 reimbursement of any benefits paid to the retirement trust fund from which the benefits were paid, including the 13 Retirement System Trust Fund and the Public Employee Optional 14 Retirement Program Trust Fund, as appropriate. To avoid 15 liability, such employing agency must have a written statement 16 17 from the retiree that he or she is not retired from a 18 state-administered retirement system. Section 3. Paragraph (b) of subsection (6) of section 19 121.35, Florida Statutes, is amended to read: 20 21 121.35 Optional retirement program for the State 2.2 University System .--23 (6) ADMINISTRATION OF PROGRAM. --(b) After receiving and considering the 2.4 recommendations of the State Board of Education, the 25 department shall designate no more than five four companies 26 27 from which contracts may be purchased under the program and 2.8 shall approve the form and content of the optional retirement 29 program contracts. Any domestic company that has been designated as of July 1, 2005, shall be included in the five 30 companies until expiration of its existing contract with the 31

1 department. The domestic company may assign its contract with 2 the department to an affiliated qualified company that is wholly owned by the domestic company's parent company and has 3 4 assumed 100 percent of the responsibility for the contracts 5 purchased from the domestic company. Upon application by a 6 qualified Florida domestic company, the department shall give 7 reasonable notice to all other such companies that it intends 8 to designate one of such companies as a fifth company from 9 which contracts may be purchased pursuant to this section and that they may apply for such designation prior to the deadline 10 established by said notice. At least 60 days after giving such 11 12 notice and upon receipt of the recommendation of the State 13 Board of Education, the department shall so designate one of such companies as the fifth company from which such contracts 14 15 may be purchased. Section 4. Paragraphs (f) and (h) of subsection (2), 16 17 paragraph (e) of subsection (4), paragraph (c) of subsection 18 (8), and subsection (12) of section 121.4501, Florida Statutes, are amended, and subsections (20) and (21) are added 19 to that section, to read: 20 21 121.4501 Public Employee Optional Retirement 22 Program. --23 (2) DEFINITIONS.--As used in this part, the term: (f) "Eligible employee" means an officer or employee, 2.4 as defined in s. 121.021(11), who: 25 1. Is a member of, or is eligible for membership in, 26 27 the Florida Retirement System, including any renewed member of 2.8 the Florida Retirement System; 29 2. Participates in, or is eligible to participate in, 30 the Senior Management Service Optional Annuity Program as established under s. 121.055(6) or the State Community College 31 13

1 Optional Retirement Program as established under s. 2 121.051(2)(c); or 3. Is eligible to participate in, but does not 3 participate in, the State University System Optional 4 Retirement Program established under s. 121.35. 5 б 7 The term does not include any member participating in the 8 Deferred Retirement Option Program established under s. 9 121.091(13) or any employee participating in an optional retirement program established under s. 121.051(2)(c) or s. 10 11 121.35. 12 (h) "Participant" means an eligible employee who 13 elects to participate in the Public Employee Optional Retirement Program and enrolls in such optional program as 14 provided in subsection (4) or a terminated Deferred Retirement 15 Option Program participant as described in subsection (21). 16 17 (4) PARTICIPATION; ENROLLMENT. --18 (e) After the period during which an eligible employee had the choice to elect the defined benefit program or the 19 Public Employee Optional Retirement Program, or the month 20 21 following the receipt of the eligible employee's plan election 22 selection effective date, if sooner, the employee shall have 23 one opportunity, at the employee's discretion, to choose to move from the defined benefit program to the Public Employee 2.4 25 Optional Retirement Program or from the Public Employee 26 Optional Retirement Program to the defined benefit program. Eligible employees may elect to move between Florida 27 2.8 Retirement System programs only if they are earning service credit in an employer-employee relationship consistent with 29 the requirements under s. 121.021(17)(b), excluding leaves of 30 absence without pay. Effective July 1, 2005, such elections 31

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1 shall be effective on the first day of the month following the 2 receipt of the election by the third-party administrator and are not subject to the requirements regarding an 3 4 employer-employee relationship or receipt of contributions for 5 the eligible employee in the effective month, except that the б employee must meet the conditions of the previous sentence 7 when the election is received by the third-party 8 administrator. This paragraph shall be contingent upon approval from the Internal Revenue Service for including the 9 10 choice described herein within the programs offered by the Florida Retirement System. 11 12 1. If the employee chooses to move to the Public 13 Employee Optional Retirement Program, the applicable provisions of this section shall govern the transfer. 14 2. If the employee chooses to move to the defined 15 16 benefit program, the employee must transfer from his or her 17 Public Employee Optional Retirement Program account and from 18 other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit 19 obligation immediately following the time of such movement, 20 21 determined assuming that attained service equals the sum of 22 service in the defined benefit program and service in the 23 Public Employee Optional Retirement Program. Benefit commencement occurs on the first date the employee would 2.4 become eligible for unreduced benefits, using the discount 25 26 rate and other relevant actuarial assumptions that were used 27 to value the Florida Retirement System defined benefit plan 2.8 liabilities in the most recent actuarial valuation. For any 29 employee who, at the time of the second election, already maintains an accrued benefit amount in the defined benefit 30 plan, the then-present value of such accrued benefit shall be 31

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1 deemed part of the required transfer amount described in this 2 subparagraph. The division shall ensure that the transfer sum is prepared using a formula and methodology certified by an 3 enrolled actuary. 4 5 3. Notwithstanding subparagraph 2., an employee who 6 chooses to move to the defined benefit program and who became 7 eligible to participate in the Public Employee Optional 8 Retirement Program by reason of employment in a regularly established position with a state employer after June 1, 2002; 9 a district school board employer after September 1, 2002; or a 10 local employer after December 1, 2002, must transfer from his 11 12 or her Public Employee Optional Retirement Program account 13 and, from other employee moneys as necessary, a sum representing that employee's actuarial accrued liability. 14 4. Employees' ability to transfer from the Florida 15 Retirement System defined benefit program to the Public 16 17 Employee Optional Retirement Program pursuant to paragraphs (a) through (d), and the ability for current employees to have 18 an option to later transfer back into the defined benefit 19 program under subparagraph 2., shall be deemed a significant 20 21 system amendment. Pursuant to s. 121.031(4), any such 22 resulting unfunded liability arising from actual original 23 transfers from the defined benefit program to the optional program shall be amortized within 30 plan years as a separate 2.4 unfunded actuarial base independent of the reserve 25 stabilization mechanism defined in s. 121.031(3)(f). For the 26 27 first 25 years, no direct amortization payment shall be 2.8 calculated for this base. During this 25-year period, such 29 separate base shall be used to offset the impact of employees exercising their second program election under this paragraph. 30 It is the legislative intent that the actuarial funded status 31

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1 of the Florida Retirement System defined benefit plan is 2 neither beneficially nor adversely impacted by such second program elections in any significant manner, after due 3 recognition of the separate unfunded actuarial base. Following 4 this initial 25-year period, any remaining balance of the 5 6 original separate base shall be amortized over the remaining 5 7 years of the required 30-year amortization period. (8) ADMINISTRATION OF PROGRAM.--8 9 (c)1. In evaluating and selecting a third-party administrator, the board shall establish criteria under which 10 it shall consider the relative capabilities and qualifications 11 12 of each proposed administrator. In developing such criteria, 13 the board shall consider: a. The administrator's demonstrated experience in 14 providing administrative services to public or private sector 15 16 retirement systems. 17 b. The administrator's demonstrated experience in 18 providing daily valued recordkeeping to defined contribution plans. 19 c. The administrator's ability and willingness to 20 21 coordinate its activities with the Florida Retirement System 22 employers, the board, and the division, and to supply to such 23 employers, the board, and the division the information and data they require, including, but not limited to, monthly 2.4 25 management reports, quarterly participant reports, and ad hoc 26 reports requested by the department or board. 27 d. The cost-effectiveness and levels of the 2.8 administrative services provided. e. The administrator's ability to interact with the 29 participants, the employers, the board, the division, and the 30 providers; the means by which participants may access account 31 17

1 information, direct investment of contributions, make changes 2 to their accounts, transfer moneys between available investment vehicles, and transfer moneys between investment 3 products; and any fees that apply to such activities. 4 f. Any other factor deemed necessary by the Trustees 5 6 of the State Board of Administration. 7 g. The recommendations of the Public Employee Optional 8 Retirement Program Advisory Committee established in 9 subsection (12). 10 2. In evaluating and selecting an educational provider, the board shall establish criteria under which it 11 12 shall consider the relative capabilities and qualifications of 13 each proposed educational provider. In developing such criteria, the board shall consider: 14 a. Demonstrated experience in providing educational 15 services to public or private sector retirement systems. 16 17 b. Ability and willingness to coordinate its activities with the Florida Retirement System employers, the 18 board, and the division, and to supply to such employers, the 19 board, and the division the information and data they require, 20 21 including, but not limited to, reports on educational 2.2 contacts. 23 c. The cost-effectiveness and levels of the educational services provided. 2.4 d. Ability to provide educational services via 25 different media, including, but not limited to, the Internet, 26 27 personal contact, seminars, brochures, and newsletters. 2.8 e. Any other factor deemed necessary by the Trustees of the State Board of Administration. 29 30 31

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1	f. The recommendations of the Public Employee Optional
2	Retirement Program Advisory Committee established in
3	subsection (12).
4	3. The establishment of the criteria shall be solely
5	within the discretion of the board.
6	(12) ADVISORY <u>COUNCIL</u> COMMITTEES TO PROVIDE ADVICE AND
7	ASSISTANCEThe Investment Advisory Council shall assist the
8	board in implementing and administering the Public Employee
9	Optional Retirement Program. The Investment Advisory Council,
10	created pursuant to s. 215.444, shall review the board's
11	initial recommendations regarding the criteria to be used in
12	selecting and evaluating approved providers and investment
13	products. The council may provide comments on the
14	recommendations to the board within 45 days after receiving
15	the initial recommendations. The board shall make the final
16	determination as to whether any investment provider or
17	product, any contractor, or any and all contract provisions
18	shall be approved for the program.
19	(20) DESIGNATION OF BENEFICIARIES
20	(a) Each participant may, on a form provided for that
21	purpose, signed and filed with the third-party administrator,
22	designate a choice of one or more persons, named sequentially
23	or jointly, as his or her beneficiary who shall receive the
24	benefits, if any, which may be payable pursuant to this
25	chapter in the event of the participant's death. If no
26	beneficiary is named in this manner, or if no beneficiary
27	designated by the participant survives the participant, the
28	beneficiary shall be the spouse of the deceased, if living. If
29	the participant's spouse is not alive at his or her death, the
30	beneficiary shall be the living children of the participant.
31	If no children survive, the beneficiary shall be the

1	participant's father or mother, if living; otherwise, the
2	beneficiary shall be the participant's estate. The beneficiary
3	most recently designated by a participant on a form or letter
4	filed with the third-party administrator shall be the
5	beneficiary entitled to any benefits payable at the time of
6	the participant's death. Notwithstanding any other provision
7	in this subsection to the contrary, for a participant who dies
8	prior to his or her effective date of retirement, the spouse
9	at the time of death shall be the participant's beneficiary
10	<u>unless such participant designates a different beneficiary as</u>
11	provided in this subsection subsequent to the participant's
12	most recent marriage.
13	(b) If a participant designates a primary beneficiary
14	other than the participant's spouse, the participant's spouse
15	must sign the beneficiary designation form to acknowledge the
16	designation. This requirement does not apply to the
17	designation of one or more contingent beneficiaries to receive
18	benefits remaining upon the death of the primary beneficiary
19	<u>or beneficiaries.</u>
20	(c) Notwithstanding the participant's designation of
21	benefits to be paid through a trust to a beneficiary that is a
22	natural person, and notwithstanding the provisions of the
23	trust, benefits shall be paid directly to the beneficiary if
24	such person is no longer a minor or incapacitated as defined
25	<u>in s. 744.102(11) and (12).</u>
26	(21) PARTICIPATION BY TERMINATED DEFERRED RETIREMENT
27	OPTION PROGRAM PARTICIPANTS Notwithstanding any provision of
28	law to the contrary, participants in the Deferred Retirement
29	Option Program offered under part I may, after conclusion of
30	their participation in the program, elect to roll over or
31	authorize a direct trustee-to-trustee transfer to an account
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1 under the Public Employee Optional Retirement Program of their 2 Deferred Retirement Option Program proceeds distributed as provided under s. 121.091(13)(c)5. The transaction must 3 4 constitute an "eligible rollover distribution" within the meaning of s. 402(c)(4) of the Internal Revenue Code. 5 б (a) The Public Employee Optional Retirement Program 7 may accept such amounts for deposit into participant accounts 8 as provided in paragraph (5)(c). 9 (b) The affected participant shall direct the 10 investment of his or her investment account; however, unless he or she becomes a renewed member of the Florida Retirement 11 12 System under s. 121.122 and elects to participate in the 13 Public Employee Optional Retirement Program, employer contributions may not be made to the participant's account as 14 provided under paragraph (5)(a). 15 (c) The state board or the department is not 16 17 responsible for locating those persons who may be eligible to participate in the Public Employee Optional Retirement Program 18 under this subsection. 19 Section 5. Section 121.591, Florida Statutes, is 20 21 amended to read: 22 121.591 Benefits payable under the Public Employee 23 Optional Retirement Program of the Florida Retirement System.--Benefits may not be paid under this section unless 2.4 the member has terminated employment as provided in s. 25 26 121.021(39)(a) or is deceased and a proper application has 27 been filed in the manner prescribed by the state board or the 2.8 department. The state board or department, as appropriate, may 29 cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and 30 documents required by this chapter and the rules of the state 31

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1 board and department. In accordance with their respective 2 responsibilities as provided herein, the State Board of Administration and the Department of Management Services shall 3 adopt rules establishing procedures for application for 4 retirement benefits and for the cancellation of such 5 6 application when the required information or documents are not 7 received. The State Board of Administration and the Department 8 of Management Services, as appropriate, are authorized to cash 9 out a de minimis account of a participant who has been 10 terminated from Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an 11 12 account containing employer contributions and accumulated 13 earnings of not more than \$5,000 made under the provisions of this chapter. Such cash-out must either be a complete lump-sum 14 liquidation of the account balance, subject to the provisions 15 16 of the Internal Revenue Code, or a lump-sum direct rollover 17 distribution paid directly to the custodian of an eligible 18 retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any financial instrument issued 19 for the payment of retirement benefits under this section is 20 21 not presented for payment within 180 days after the last day 22 of the month in which it was originally issued, the 23 third-party administrator or other duly authorized agent of the State Board of Administration shall cancel the instrument 2.4 and credit the amount of the instrument to the suspense 25 account of the Public Employee Optional Retirement Program 26 27 Trust Fund authorized under s. 121.4501(6). Any such amounts 2.8 transferred to the suspense account are payable upon a proper application, not to include earnings thereon, as provided in 29 this section, within 10 years after the last day of the month 30 in which the instrument was originally issued, after which 31

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1 time such amounts and any earnings thereon shall be forfeited. 2 Any such forfeited amounts are assets of the Public Employee Optional Retirement Program Trust Fund and are not subject to 3 the provisions of chapter 717. 4 5 (1) NORMAL BENEFITS. -- Under the Public Employee б Optional Retirement Program: 7 (a) Benefits in the form of vested accumulations as described in s. 121.4501(6) shall be payable under this 8 subsection in accordance with the following terms and 9 10 conditions: 1. To the extent vested, benefits shall be payable 11 12 only to a participant. 13 2. Benefits shall be paid by the third-party administrator or designated approved providers in accordance 14 15 with the law, the contracts, and any applicable board rule or 16 policy. 17 3. To receive benefits under this subsection, the 18 participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 19 121.021(39). 20 21 4. Benefit payments may not be made until the participant has been terminated for 3 calendar months, except 22 23 that the board may authorize by rule for the distribution of up to 10 percent of the participant's account after being 2.4 terminated for 1 calendar month if a participant has reached 25 the normal retirement requirements of the defined benefit 26 27 plan, as provided in s. 121.021(29). 2.8 (b) If a participant elects to receive his or her 29 benefits upon termination of employment, the participant must submit a written application or an equivalent form to the 30 third-party administrator indicating his or her preferred 31

1 distribution date and selecting an authorized method of 2 distribution as provided in paragraph (c). The participant may defer receipt of benefits until he or she chooses to make such 3 application, subject to federal requirements. 4 5 (c) Upon receipt by the third-party administrator of a 6 properly executed application for distribution of benefits, 7 the total accumulated benefit shall be payable to the 8 participant, as: 9 1. A lump-sum distribution to the participant; 10 2. A lump-sum direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are 11 12 paid from the participant's account directly to the custodian 13 of an eligible retirement plan, as defined in s. 402(c)(8)(B)of the Internal Revenue Code, on behalf of the participant; or 14 3. Periodic distributions, as authorized by the state 15 16 board. 17 (2) DISABILITY RETIREMENT BENEFITS.--Benefits provided 18 under this subsection are payable in lieu of the benefits which would otherwise be payable under the provisions of 19 subsection (1). Such benefits shall be funded entirely from 20 21 employer contributions made under s. 121.571, transferred 22 participant funds accumulated pursuant to paragraph (a), and 23 interest and earnings thereon. Pursuant thereto: (a) Transfer of funds. -- To qualify to receive monthly 2.4 disability benefits under this subsection: 25 1. All moneys accumulated in the participant's Public 26 27 Employee Optional Retirement Program accounts, including 2.8 vested and nonvested accumulations as described in s. 121.4501(6), shall be transferred from such individual 29 accounts to the Division of Retirement for deposit in the 30 disability account of the Florida Retirement System Trust 31 2.4

Fund. Such moneys shall be separately accounted for. Earnings 1 shall be credited on an annual basis for amounts held in the 2 disability accounts of the Florida Retirement System Trust 3 Fund based on actual earnings of the Florida Retirement System 4 Trust Fund. 5 6 2. If the participant has retained retirement credit 7 he or she had earned under the defined benefit program of the 8 Florida Retirement System as provided in s. 121.4501(3)(b), a sum representing the actuarial present value of such credit 9 within the Florida Retirement System Trust Fund shall be 10 reassigned by the Division of Retirement from the defined 11 12 benefit program to the disability program as implemented under 13 this subsection and shall be deposited in the disability account of the Florida Retirement System Trust Fund. Such 14 moneys shall be separately accounted for. 15 (b) Disability retirement; entitlement.--16 17 1. A participant of the Public Employee Optional 18 Retirement Program who becomes totally and permanently disabled, as defined in s. 121.091(4)(b), after completing 8 19 years of creditable service, or a participant who becomes 20 totally and permanently disabled in the line of duty 21 22 regardless of his or her length of service, shall be entitled 23 to a monthly disability benefit as provided herein. 2. In order for service to apply toward the 8 years of 2.4 service required to vest for regular disability benefits, or 25 26 toward the creditable service used in calculating a 27 service-based benefit as provided for under paragraph (q), the 2.8 service must be creditable service as described below: 29 a. The participant's period of service under the Public Employee Optional Retirement Program will be considered 30 creditable service, except as provided in subparagraph d. 31 25

1 b. If the participant has elected to retain credit for 2 his or her service under the defined benefit program of the Florida Retirement System as provided under s. 121.4501(3)(b), 3 all such service will be considered creditable service. 4 c. If the participant has elected to transfer to his 5 6 or her participant accounts a sum representing the present 7 value of his or her retirement credit under the defined 8 benefit program as provided under s. 121.4501(3)(c), the period of service under the defined benefit program 9 represented in the present value amounts transferred will be 10 considered creditable service for purposes of vesting for 11 12 disability benefits, except as provided in subparagraph d. 13 d. Whenever a participant has terminated employment and has taken distribution of his or her funds as provided in 14 subsection (1), all creditable service represented by such 15 distributed funds is forfeited for purposes of this 16 17 subsection. 18 (c) Disability retirement effective date.--The effective retirement date for a participant who applies and is 19 approved for disability retirement shall be established as 20 21 provided under s. 121.091(4)(a)2. and 3. 22 (d) Total and permanent disability.--A participant 23 shall be considered totally and permanently disabled if, in the opinion of the division, he or she is prevented, by reason 2.4 of a medically determinable physical or mental impairment, 25 from rendering useful and efficient service as an officer or 26 27 employee. 2.8 (e) Proof of disability.--The division, before 29 approving payment of any disability retirement benefit, shall require proof that the participant is totally and permanently 30 disabled in the same manner as provided for members of the 31 26

1 defined benefit program of the Florida Retirement System under 2 s. 121.091(4)(c). (f) Disability retirement benefit.--Upon the 3 disability retirement of a participant under this subsection, 4 the participant shall receive a monthly benefit that shall 5 6 begin to accrue on the first day of the month of disability 7 retirement, as approved by the division, and shall be payable 8 on the last day of that month and each month thereafter during 9 his or her lifetime and continued disability. All disability benefits payable to such member shall be paid out of the 10 disability account of the Florida Retirement System Trust Fund 11 12 established under this subsection. 13 (g) Computation of disability retirement benefit. -- The amount of each monthly payment shall be calculated in the same 14 manner as provided for members of the defined benefit program 15 of the Florida Retirement System under s. 121.091(4)(f). For 16 17 such purpose, creditable service under both the defined 18 benefit program and the Public Employee Optional Retirement Program of the Florida Retirement System shall be applicable 19 as provided under paragraph (b). 20 21 (h) Reapplication.--A participant whose initial 22 application for disability retirement has been denied may 23 reapply for disability benefits in the same manner, and under the same conditions, as provided for members of the defined 2.4 benefit program of the Florida Retirement System under s. 25 121.091(4)(g). 26 27 (i) Membership.--Upon approval of an application for 2.8 disability benefits under this subsection, the applicant shall 29 be transferred to the defined benefit program of the Florida Retirement System, effective upon his or her disability 30 retirement effective date. 31

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1 (j) Option to cancel. -- Any participant whose 2 application for disability benefits is approved may cancel his 3 or her application for disability benefits, provided that the cancellation request is received by the division before a 4 disability retirement warrant has been deposited, cashed, or 5 6 received by direct deposit. Upon such cancellation: 7 1. The participant's transfer to the defined benefit 8 program under paragraph (i) shall be nullified; 9 2. The participant shall be retroactively reinstated 10 in the Public Employee Optional Retirement Program without 11 hiatus; 12 3. All funds transferred to the Florida Retirement 13 System Trust Fund under paragraph (a) shall be returned to the participant accounts from which such funds were drawn; and 14 4. The participant may elect to receive the benefit 15 payable under the provisions of subsection (1) in lieu of 16 17 disability benefits as provided under this subsection. 18 (k) Recovery from disability.--1. The division may require periodic reexaminations at 19 20 the expense of the disability program account of the Florida 21 Retirement System Trust Fund. Except as otherwise provided in 22 subparagraph 2., the requirements, procedures, and 23 restrictions relating to the conduct and review of such reexaminations, discontinuation or termination of benefits, 2.4 reentry into employment, disability retirement after reentry 25 into covered employment, and all other matters relating to 26 27 recovery from disability shall be the same as are set forth 2.8 under s. 121.091(4)(h). 2. Upon recovery from disability, any recipient of 29 30 disability retirement benefits under this subsection shall be a compulsory member of the Public Employee Optional Retirement 31

1 Program of the Florida Retirement System. The net difference 2 between the recipient's original account balance transferred to the Florida Retirement System Trust Fund, including 3 earnings, under paragraph (a) and total disability benefits 4 paid to such recipient, if any, shall be determined as 5 6 provided in sub-subparagraph a. 7 a. An amount equal to the total benefits paid shall be subtracted from that portion of the transferred account 8 balance consisting of vested accumulations as described under 9 s. 121.4501(6), if any, and an amount equal to the remainder 10 of benefit amounts paid, if any, shall then be subtracted from 11 12 any remaining portion consisting of nonvested accumulations as 13 described under s. 121.4501(6). b. Amounts subtracted under sub-subparagraph a. shall 14 be retained within the disability account of the Florida 15 Retirement System Trust Fund. Any remaining account balance 16 17 shall be transferred to the third-party administrator for disposition as provided under sub-subparagraph c. or 18 sub-subparagraph d., as appropriate. 19 20 c. If the recipient returns to covered employment, 21 transferred amounts shall be deposited in individual accounts 22 under the Public Employee Optional Retirement Program, as 23 directed by the participant. Vested and nonvested amounts shall be separately accounted for as provided in s. 2.4 121.4501(6). 25 d. If the recipient fails to return to covered 26 27 employment upon recovery from disability: 28 (I) Any remaining vested amount shall be deposited in 29 individual accounts under the Public Employee Optional Retirement Program, as directed by the participant, and shall 30 be payable as provided in subsection (1). 31 29

1 (II) Any remaining nonvested amount shall be held in a 2 suspense account and shall be forfeitable after 5 years as provided in s. 121.4501(6). 3 4 3. If present value was reassigned from the defined 5 benefit program to the disability program of the Florida 6 Retirement System as provided under subparagraph (a)2., the 7 full present value amount shall be returned to the defined 8 benefit account within the Florida Retirement System Trust Fund and the affected individual's associated retirement 9 credit under the defined benefit program shall be reinstated 10 in full. Any benefit based upon such credit shall be 11 12 calculated as provided in s. 121.091(4)(h)1. 13 (1) Nonadmissible causes of disability.--A participant shall not be entitled to receive a disability retirement 14 benefit if the disability results from any injury or disease 15 sustained or inflicted as described in s. 121.091(4)(i). 16 17 (m) Disability retirement of justice or judge by order 18 of Supreme Court. --1. If a participant is a justice of the Supreme Court, 19 judge of a district court of appeal, circuit judge, or judge 20 21 of a county court who has served for 6 years or more as an 22 elected constitutional judicial officer, including service as 23 a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability 2.4 by order of the Supreme Court upon recommendation of the 25 26 Judicial Qualifications Commission pursuant to the provisions 27 of Art. V of the State Constitution, the participant's Option 2.8 1 monthly disability benefit amount as provided in s. 29 121.091(6)(a)1. shall be two-thirds of his or her monthly compensation as of the participant's disability retirement 30 date. Such a participant may alternatively elect to receive 31

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1 an actuarially adjusted disability retirement benefit under 2 any other option as provided in s. 121.091(6)(a), or to receive the normal benefit payable under the Public Employee 3 Optional Retirement Program as set forth in subsection (1). 4 5 2. If any justice or judge who is a participant of the б Public Employee Optional Retirement Program of the Florida 7 Retirement System is retired for disability by order of the 8 Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V 9 of the State Constitution and elects to receive a monthly 10 disability benefit under the provisions of this paragraph: 11 12 a. Any present value amount that was transferred to 13 his or her program account and all employer contributions made to such account on his or her behalf, plus interest and 14 earnings thereon, shall be transferred to and deposited in the 15 disability account of the Florida Retirement System Trust 16 17 Fund; and 18 b. The monthly benefits payable under this paragraph for any affected justice or judge retired from the Florida 19 Retirement System pursuant to Art. V of the State Constitution 20 21 shall be paid from the disability account of the Florida 22 Retirement System Trust Fund. 23 (n) Death of retiree or beneficiary.--Upon the death of a disabled retiree or beneficiary thereof who is receiving 2.4 monthly benefits under this subsection, the monthly benefits 25 shall be paid through the last day of the month of death and 26 27 shall terminate, or be adjusted, if applicable, as of that 2.8 date in accordance with the optional form of benefit selected at the time of retirement. The Department of Management 29 Services may adopt rules necessary to administer this 30 31 paragraph.

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1 (3) DEATH BENEFITS. -- Under the Public Employee 2 Optional Retirement Program: 3 (a) Survivor benefits shall be payable in accordance 4 with the following terms and conditions: 5 1. To the extent vested, benefits shall be payable б only to a participant's beneficiary or beneficiaries as 7 designated by the participant as provided in s. 121.4501(20). 8 If a participant designates a primary beneficiary other than 9 the participant's spouse, the participant's spouse shall be notified of the designation. This requirement shall not apply 10 11 to the designation of one or more contingent beneficiaries 12 receive any benefits remaining upon the death of the primary 13 beneficiary or beneficiaries. 2. Benefits shall be paid by the third-party 14 administrator or designated approved providers in accordance 15 16 with the law, the contracts, and any applicable board rule or 17 policy. 3. To receive benefits under this subsection, the 18 participant must be deceased. 19 (b) In the event of a participant's death, all vested 20 21 accumulations as described in s. 121.4501(6), less withholding 22 taxes remitted to the Internal Revenue Service, shall be 23 distributed, as provided in paragraph (c) or as described in <u>s. 121.4501(20)</u>, to the participant's designated beneficiary 2.4 25 or beneficiaries, or to the participant's estate, as if the 26 participant retired on the date of death. No other death 27 benefits shall be available for survivors of participants 2.8 under the Public Employee Optional Retirement Program, except for such benefits, or coverage for such benefits, as are 29 otherwise provided by law or are separately afforded by the 30 employer, at the employer's discretion. 31

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(c) Upon receipt by the third-party administrator of a
properly executed application for distribution of benefits,
the total accumulated benefit shall be payable by the
third-party administrator to the participant's surviving
beneficiary or beneficiaries, as:
1. A lump-sum distribution payable to the beneficiary
or beneficiaries, or to the deceased participant's estate;
2. An eligible rollover distribution on behalf of the
surviving spouse of a deceased participant, whereby all
accrued benefits, plus interest and investment earnings, are
paid from the deceased participant's account directly to the
custodian of an eligible retirement plan, as described in s.
402(c)(8)(B) of the Internal Revenue Code, on behalf of the
surviving spouse; or
3. A partial lump-sum payment whereby a portion of the
accrued benefit is paid to the deceased participant's
surviving spouse or other designated beneficiaries, less
withholding taxes remitted to the Internal Revenue Service,
and the remaining amount is transferred directly to the
custodian of an eligible retirement plan, as described in s.
402(c)(8)(B) of the Internal Revenue Code, on behalf of the
surviving spouse. The proportions must be specified by the
participant or the surviving beneficiary.
This paragraph does not abrogate other applicable provisions
of state or federal law providing for payment of death
benefits.
(4) LIMITATION ON LEGAL PROCESSThe benefits payable
to any person under the Public Employee Optional Retirement
Program, and any contributions accumulated under such program,
are not subject to assignment, execution, attachment, or any
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1 legal process, except for qualified domestic relations orders 2 by a court of competent jurisdiction, income deduction orders as provided in s. 61.1301, and federal income tax levies. 3 4 Section 6. Paragraph (k) is added to subsection (2) of section 215.47, Florida Statutes, to read: 5 б 215.47 Investments; authorized securities; loan of 7 securities. -- Subject to the limitations and conditions of the 8 State Constitution or of the trust agreement relating to a 9 trust fund, moneys available for investments under ss. 10 215.44-215.53 may be invested as follows: (2) With no more than 25 percent of any fund in: 11 12 (k) Asset-backed securities not otherwise authorized 13 by this section. Section 7. This act shall take effect July 1, 2005. 14 15 16 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR 17 CS/Senate Bill 1446 18 19 The Committee Substitute for Committee Substitute provides that unclaimed retirement benefits from the Public Employee 20 Optional Retirement Program are forfeited after 10 years. In addition, the Committee Substitute changes certain 21 requirements for designation as a provider under the state university system optional retirement program and allows an 22 existing provider to assign its contracts to affiliated companies. 23 2.4 25 26 27 28 29 30 31