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CHAMBER ACTION

The Health Care General Committee recommends the following:
Council/Committee Substitute
Remove the entire bill and insert:
A bill to be entitled

6 An act relating to health insurance; amending s. 408.05, F.S.; changing the due date for a report from the Agency 7 for Health Care Administration regarding the State Center 8 9 for Health Statistics; changing the release dates for 10 certain data collected by the State Center for Health Statistics; amending s. 408.909, F.S.; providing an 11 additional criterion for the Office of Insurance 12 Regulation to disapprove or withdraw approval of health 13 flex plans; amending s. 627.413, F.S.; authorizing 14 insurers and health maintenance organizations to offer 15 16 policies or contracts providing for a high deductible plan 17 meeting federal requirements and in conjunction with a health savings account; amending s. 627.638, F.S.; 18 19 providing certain contract and claim form requirements for direct payment to certain providers of emergency services 20 21 and care; amending s. 627.6487, F.S.; revising the definition of the term "eligible individual" for purposes 22 23 of obtaining coverage in the Florida Health Insurance Page 1 of 29

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24 Plan; amending s. 627.64872, F.S.; revising definitions; 25 changing references to the Director of the Office of 26 Insurance Regulation to the Commissioner of Insurance 27 Regulation; deleting obsolete language; providing additional eligibility criteria; reducing premium rate 28 29 limitations; revising requirements for sources of additional revenue; authorizing the board to cancel 30 policies under inadequate funding conditions; providing a 31 limitation; specifying a maximum provider reimbursement 32 rate; requiring licensed providers to accept assignment of 33 plan benefits and consider certain payments as payments in 34 35 full; authorizing the board to update a required actuarial study; providing study criteria; amending s. 627.6692, 36 F.S.; extending a time period within which eligible 37 38 employees may apply for continuation of coverage; amending s. 627.6699, F.S.; revising availability of coverage 39 provision of the Employee Health Care Access Act; 40 including high deductible plans meeting federal health 41 42 savings account plan requirements; revising membership of the board of the small employer health reinsurance 43 program; revising certain reporting dates relating to 44 45 program losses and assessments; requiring the board to advise executive and legislative entities on health 46 insurance issues; providing requirements; amending s. 47 641.27, F.S.; increasing the interval at which the office 48 49 examines health maintenance organizations; deleting authorization for the office to accept an audit report 50 51 from a certified public accountant in lieu of conducting Page 2 of 29

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52 its own examination; increasing an expense limitation; 53 amending s. 641.31, F.S.; revising criteria for healthy 54 lifestyle rebates for health maintenance organizations; 55 repealing s. 627.6402, F.S.; relating to authorized 56 insurance rebates for healthy lifestyles; providing an 57 appropriation; providing application; providing an 58 effective date.

60 Be It Enacted by the Legislature of the State of Florida:

62 Section 1. Paragraph (1) of subsection (3) of section63 408.05, Florida Statutes, is amended to read:

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59

61

408.05 State Center for Health Statistics.--

(3) COMPREHENSIVE HEALTH INFORMATION SYSTEM.--In order to
produce comparable and uniform health information and
statistics, the agency shall perform the following functions:

68 Develop, in conjunction with the State Comprehensive (1)69 Health Information System Advisory Council, and implement a 70 long-range plan for making available performance outcome and financial data that will allow consumers to compare health care 71 services. The performance outcomes and financial data the agency 72 73 must make available shall include, but is not limited to, pharmaceuticals, physicians, health care facilities, and health 74 75 plans and managed care entities. The agency shall submit the 76 initial plan to the Governor, the President of the Senate, and the Speaker of the House of Representatives by January March 1, 77 2006 2005, and shall update the plan and report on the status of 78 79 its implementation annually thereafter. The agency shall also Page 3 of 29

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80 make the plan and status report available to the public on its 81 Internet website. As part of the plan, the agency shall identify 82 the process and timeframes for implementation, any barriers to 83 implementation, and recommendations of changes in the law that 84 may be enacted by the Legislature to eliminate the barriers. As 85 preliminary elements of the plan, the agency shall:

Make available performance outcome and patient charge 86 1. 87 data collected from health care facilities pursuant to s. 408.061(1)(a) and (2). The agency shall determine which 88 89 conditions and procedures, performance outcomes, and patient 90 charge data to disclose based upon input from the council. When determining which conditions and procedures are to be disclosed, 91 92 the council and the agency shall consider variation in costs, variation in outcomes, and magnitude of variations and other 93 relevant information. When determining which performance 94 outcomes to disclose, the agency: 95

a. Shall consider such factors as volume of cases; average
patient charges; average length of stay; complication rates;
mortality rates; and infection rates, among others, which shall
be adjusted for case mix and severity, if applicable.

b. May consider such additional measures that are adopted
by the Centers for Medicare and Medicaid Studies, National
Quality Forum, the Joint Commission on Accreditation of
Healthcare Organizations, the Agency for Healthcare Research and
Quality, or a similar national entity that establishes standards
to measure the performance of health care providers, or by other
states.

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When determining which patient charge data to disclose, the agency shall consider such measures as average charge, average net revenue per adjusted patient day, average cost per adjusted patient day, and average cost per admission, among others.

112 2. Make available performance measures, benefit design, 113 and premium cost data from health plans licensed pursuant to chapter 627 or chapter 641. The agency shall determine which 114 performance outcome and member and subscriber cost data to 115 116 disclose, based upon input from the council. When determining 117 which data to disclose, the agency shall consider information 118 that may be required by either individual or group purchasers to 119 assess the value of the product, which may include membership satisfaction, quality of care, current enrollment or membership, 120 121 coverage areas, accreditation status, premium costs, plan costs, premium increases, range of benefits, copayments and 122 deductibles, accuracy and speed of claims payment, credentials 123 124 of physicians, number of providers, names of network providers, 125 and hospitals in the network. Health plans shall make available 126 to the agency any such data or information that is not currently reported to the agency or the office. 127

Determine the method and format for public disclosure 128 3. 129 of data reported pursuant to this paragraph. The agency shall 130 make its determination based upon input from the Comprehensive Health Information System Advisory Council. At a minimum, the 131 data shall be made available on the agency's Internet website in 132 a manner that allows consumers to conduct an interactive search 133 that allows them to view and compare the information for 134 specific providers. The website must include such additional 135 Page 5 of 29

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136 information as is determined necessary to ensure that the website enhances informed decisionmaking among consumers and 137 health care purchasers, which shall include, at a minimum, 138 139 appropriate quidance on how to use the data and an explanation of why the data may vary from provider to provider. The data 140 141 specified in subparagraph 1. shall be released no later than January 1, 2006, for the reporting of infection rates, and no 142 later than October March 1, 2005, for mortality rates and 143 144 complication rates. The data specified in subparagraph 2. shall be released no later than October March 1, 2006. 145

146Section 2. Paragraph (b) of subsection (3) of section147408.909, Florida Statutes, is amended to read:

148

408.909 Health flex plans.--

149 PROGRAM. -- The agency and the office shall each approve (3) or disapprove health flex plans that provide health care 150 coverage for eligible participants. A health flex plan may limit 151 or exclude benefits otherwise required by law for insurers 152 153 offering coverage in this state, may cap the total amount of 154 claims paid per year per enrollee, may limit the number of enrollees, or may take any combination of those actions. A 155 health flex plan offering may include the option of a 156 157 catastrophic plan supplementing the health flex plan.

(b) The office shall develop guidelines for the review of
health flex plan applications and provide regulatory oversight
of health flex plan advertisement and marketing procedures. The
office shall disapprove or shall withdraw approval of plans
that:

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163 Contain any ambiguous, inconsistent, or misleading 1. provisions or any exceptions or conditions that deceptively 164 affect or limit the benefits purported to be assumed in the 165 166 general coverage provided by the health flex plan; 167 2. Provide benefits that are unreasonable in relation to 168 the premium charged or contain provisions that are unfair or inequitable or contrary to the public policy of this state, that 169 170 encourage misrepresentation, or that result in unfair 171 discrimination in sales practices; or 3. Cannot demonstrate that the health flex plan is 172 173 financially sound and that the applicant is able to underwrite 174 or finance the health care coverage provided; or 175 4. Cannot demonstrate that the applicant and its 176 management are in compliance with the standards required pursuant to s. 624.404(3). 177 Section 3. Subsection (6) is added to section 627.413, 178 Florida Statutes, to read: 179 180 627.413 Contents of policies, in general; identification. --181 (6) Notwithstanding any other provision of the Florida 182 Insurance Code that is in conflict with federal requirements for 183 184 a health savings account qualified high deductible health plan, 185 an insurer, or a health maintenance organization subject to part 186 I of chapter 641, which is authorized to issue health insurance 187 in this state may offer for sale an individual or group policy 188 or contract that provides for a high deductible plan that meets 189 the federal requirements of a health savings account plan and 190 which is offered in conjunction with a health savings account. Page 7 of 29

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Section 4. Subsection (2) of section 627.638, Florida 191 192 Statutes, is amended to read:

193

627.638 Direct payment for hospital, medical services.--

194 Whenever, in any health insurance claim form, an (2)195 insured specifically authorizes payment of benefits directly to 196 any recognized hospital or physician, the insurer shall make 197 such payment to the designated provider of such services, unless otherwise provided in the insurance contract. The insurance 198 199 contract cannot prohibit, and claims forms must provide option for, the payment of benefits directly to a recognized hospital 200 201

or physician for care provided pursuant to s. 395.1041.

202 Section 5. Paragraph (b) of subsection (3) of section 203 627.6487, Florida Statutes, is amended to read:

204 627.6487 Guaranteed availability of individual health insurance coverage to eligible individuals .--205

206 For the purposes of this section, the term "eligible (3) individual" means an individual: 207

208

Who is not eligible for coverage under: (b)

209 1. A group health plan, as defined in s. 2791 of the Public Health Service Act; 210

A conversion policy or contract issued by an authorized 211 2. 212 insurer or health maintenance organization under s. 627.6675 or s. 641.3921, respectively, offered to an individual who is no 213 longer eligible for coverage under either an insured or self-214 215 insured employer plan;

216 3. Part A or part B of Title XVIII of the Social Security 217 Act; or

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CS 218 A state plan under Title XIX of such act, or any 4. successor program, and does not have other health insurance 219 coverage; or 220 221 5. The Florida Health Insurance Plan as specified in s. 627.64872 and such plan is accepting new enrollments. However, a 222 223 person whose previous coverage was under the Florida Health Insurance Plan as specified in s. 627.64872 is not an eligible 224 individual as defined in s. 627.6487(3)(a); 225 226 Section 6. Paragraphs (b), (c), and (n) of subsection (2) 227 and subsections (3), (6), (9), and (15) of section 627.64872, 228 Florida Statutes, are amended, subsection (20) of said section is renumbered as subsection (21), and a new subsection (20) is 229 230 added to said section, to read: 231 627.64872 Florida Health Insurance Plan. --DEFINITIONS. -- As used in this section: 232 (2) "Commissioner" means the Commissioner of Insurance 233 (b) 234 Regulation. "Dependent" means a resident spouse or resident 235 (C) 236 unmarried child under the age of 19 years, a child who is a student under the age of 25 years and who is financially 237 dependent upon the parent, or a child of any age who is disabled 238 239 and dependent upon the parent. (c) "Director" means the Director of the Office of 240 Insurance Regulation. 241 242 "Resident" means an individual who has been legally (n) domiciled in this state for a period of at least 6 months and 243 244 who physically resides in this state not less than 185 days per 245 year. Page 9 of 29

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(3) BOARD OF DIRECTORS.--

The plan shall operate subject to the supervision and 247 (a) control of the board. The board shall consist of the 248 249 commissioner director or his or her designated representative, 250 who shall serve as a member of the board and shall be its chair, and an additional eight members, five of whom shall be appointed 251 252 by the Governor, at least two of whom shall be individuals not 253 representative of insurers or health care providers, one of whom 254 shall be appointed by the President of the Senate, one of whom 255 shall be appointed by the Speaker of the House of 256 Representatives, and one of whom shall be appointed by the Chief 257 Financial Officer.

258 (b) The term to be served on the board by the commissioner 259 Director of the Office of Insurance Regulation shall be 260 determined by continued employment in such position. The 261 remaining initial board members shall serve for a period of time 262 as follows: two members appointed by the Governor and the members appointed by the President of the Senate and the Speaker 263 264 of the House of Representatives shall serve a term of 2 years; and three members appointed by the Governor and the Chief 265 Financial Officer shall serve a term of 4 years. Subsequent 266 267 board members shall serve for a term of 3 years. A board member's term shall continue until his or her successor is 268 269 appointed.

(c) Vacancies on the board shall be filled by the
appointing authority, such authority being the Governor, the
President of the Senate, the Speaker of the House of

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273 Representatives, or the Chief Financial Officer. The appointing274 authority may remove board members for cause.

(d) The <u>commissioner</u> director, or his or her recognized
representative, shall be responsible for any organizational
requirements necessary for the initial meeting of the board
which shall take place no later than September 1, 2004.

(e) Members shall not be compensated in their capacity as
board members but shall be reimbursed for reasonable expenses
incurred in the necessary performance of their duties in
accordance with s. 112.061.

283 (f) The board shall submit to the Financial Services Commission a plan of operation for the plan and any amendments 284 285 thereto necessary or suitable to ensure the fair, reasonable, 286 and equitable administration of the plan. The plan of operation 287 shall ensure that the plan qualifies to apply for any available 288 funding from the Federal Government that adds to the financial viability of the plan. The plan of operation shall become 289 290 effective upon approval in writing by the Financial Services 291 Commission consistent with the date on which the coverage under 292 this section must be made available. If the board fails to submit a suitable plan of operation within 1 year after 293 294 implementation the appointment of the board of directors, or at any time thereafter fails to submit suitable amendments to the 295 plan of operation, the Financial Services Commission shall adopt 296 297 such rules as are necessary or advisable to effectuate the provisions of this section. Such rules shall continue in force 298 299 until modified by the office or superseded by a plan of

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(6)

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operation submitted by the board and approved by the Financial 300 301 Services Commission.

INTERIM REPORT; ANNUAL REPORT. --303 (a) By no later than December 1, 2004, the board shall 304 report to the Governor, the President of the Senate, and the 305 Speaker of the House of Representatives the results of an 306 actuarial study conducted by the board to determine, including, 307 but not limited to:

308 1. The impact the creation of the plan will have on the 309 small group insurance market and the individual market on 310 premiums paid by insureds. This shall include an estimate of the total anticipated aggregate savings for all small employers in 311 312 the state.

313 2. The number of individuals the pool could reasonably 314 cover at various funding levels, specifically, the number of people the pool may cover at each of those funding levels. 315

3. A recommendation as to the best source of funding for 316 317 the anticipated deficits of the pool.

318 4. The effect on the individual and small group market by including in the Florida Health Insurance Plan persons eligible 319 320 for coverage under s. 627.6487, as well as the cost of including 321 these individuals.

322

323 The board shall take no action to implement the Florida Health 324 Insurance Plan, other than the completion of the actuarial study 325 authorized in this paragraph, until funds are appropriated for 326 startup cost and any projected deficits.

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327 (b) No later than December 1, 2005, and annually 328 thereafter, the board shall submit to the Governor, the 329 President of the Senate, the Speaker of the House of 330 Representatives, and the substantive legislative committees of 331 the Legislature a report which includes an independent actuarial 332 study to determine, including, but not be limited to:

333 <u>(a)</u>1. The impact the creation of the plan has on the small 334 group and individual insurance market, specifically on the 335 premiums paid by insureds. This shall include an estimate of the 336 total anticipated aggregate savings for all small employers in 337 the state.

338 (b)2. The actual number of individuals covered at the 339 current funding and benefit level, the projected number of 340 individuals that may seek coverage in the forthcoming fiscal 341 year, and the projected funding needed to cover anticipated 342 increase or decrease in plan participation.

343 3. A recommendation as to the best source of funding for
344 the anticipated deficits of the pool.

345 <u>(c)</u>4. A summarization of the activities of the plan in the 346 preceding calendar year, including the net written and earned 347 premiums, plan enrollment, the expense of administration, and 348 the paid and incurred losses.

 $\frac{(d)}{5.}$ A review of the operation of the plan as to whether the plan has met the intent of this section.

351 (9) ELIGIBILITY.--

(a) Any individual person who is and continues to be a
resident of this state shall be eligible for coverage under the
plan if:

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1. Evidence is provided that the person received notices of rejection or refusal to issue substantially similar coverage for health reasons from at least two health insurers or health maintenance organizations. A rejection or refusal by an insurer offering only stop-loss, excess of loss, or reinsurance coverage with respect to the applicant shall not be sufficient evidence under this paragraph.

362 2. The person is enrolled in the Florida Comprehensive363 Health Association as of the date the plan is implemented.

364 <u>3. Is an eligible individual as defined in s. 627.6487(3),</u> 365 excluding s. 627.6487(3)(b)5.

366 (b) Each resident dependent of a person who is eligible
367 for coverage under the plan shall also be eligible for such
368 coverage.

369 (c) A person shall not be eligible for coverage under the370 plan if:

The person has or obtains health insurance coverage 371 1. substantially similar to or more comprehensive than a plan 372 373 policy, or would be eligible to obtain such coverage, unless a person may maintain other coverage for the period of time the 374 person is satisfying any preexisting condition waiting period 375 376 under a plan policy or may maintain plan coverage for the period of time the person is satisfying a preexisting condition waiting 377 378 period under another health insurance policy intended to replace 379 the plan policy; -

380 2. The person is determined to be eligible for health care381 benefits under Medicaid, Medicare, the state's children's health

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382	insurance program, or any other federal, state, or local
383	government program that provides health benefits;
384	3. The person voluntarily terminated plan coverage unless
385	12 months have elapsed since such termination;
386	4. The person is an inmate or resident of a public
387	institution; or
388	5. The person's premiums are paid for or reimbursed under
389	any government-sponsored program or by any government agency or
390	health care provider or by any health care provider sponsored or
391	affiliated organization.
392	(d) Coverage shall cease:
393	1. On the date a person is no longer a resident of this
394	state;
395	2. On the date a person requests coverage to end;
396	3. Upon the death of the covered person;
397	4. On the date state law requires cancellation or
398	nonrenewal of the policy; or
399	5. At the option of the plan, 30 days after the plan makes
400	any inquiry concerning the person's eligibility or place of
401	residence to which the person does not $\operatorname{reply}_{; or}_{\overline{\cdot}}$
402	6. Upon failure of the insured to pay for continued
403	coverage.
404	(e) Except under the circumstances described in this
405	subsection, coverage of a person who ceases to meet the
406	eligibility requirements of this subsection shall be terminated
407	at the end of the policy period for which the necessary premiums
408	have been paid.
409	(15) FUNDING OF THE PLAN
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(a) Premiums.--

1. The plan shall establish premium rates for plan coverage as provided in this section. Separate schedules of premium rates based on age, sex, and geographical location may apply for individual risks. Premium rates and schedules shall be submitted to the office for approval prior to use.

Initial rates for plan coverage shall be limited to no 416 2. more than 200 percent 300 percent of rates established for 417 418 individual standard risks as specified in s. 627.6675(3)(c). 419 Subject to the limits provided in this paragraph, subsequent 420 rates shall be established to provide fully for the expected 421 costs of claims, including recovery of prior losses, expenses of 422 operation, investment income of claim reserves, and any other 423 cost factors subject to the limitations described herein, but in no event shall premiums exceed the 200-percent 300 percent rate 424 limitation provided in this section. Notwithstanding the 200-425 426 percent 300-percent rate limitation, sliding scale premium 427 surcharges based upon the insured's income may apply to all enrollees. 428

Sources of additional revenue. -- Any deficit incurred 429 (b) by the plan shall be primarily funded through amounts 430 431 appropriated by the Legislature from general revenue sources, 432 including, but not limited to, a portion of the annual growth in existing net insurance premium taxes in an amount not less than 433 434 the anticipated losses and reserve requirements for existing policyholders. The board shall operate the plan in such a manner 435 that the estimated cost of providing health insurance during any 436 fiscal year will not exceed total income the plan expects to 437 Page 16 of 29

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438 receive from policy premiums and funds appropriated by the 439 Legislature, including any interest on investments. After determining the amount of funds appropriated to the board for a 440 441 fiscal year, the board shall estimate the number of new policies 442 it believes the plan has the financial capacity to insure during 443 that year so that costs do not exceed income. The board shall take steps necessary to ensure that plan enrollment does not 444 exceed the number of residents it has estimated it has the 445 446 financial capacity to insure.

(c) In the event of inadequate funding, the board may
 cancel existing policies on a nondiscriminatory basis as
 necessary to remedy the situation. No policy may be canceled if
 a covered individual is currently making a claim.

451 PROVIDER REIMBURSEMENT. -- Notwithstanding any other (20) provision of law, the maximum reimbursement rate to health care 452 providers for all covered, medically necessary services shall be 453 454 100 percent of Medicare's allowed payment amount for that 455 particular provider and service. All licensed providers in this 456 state shall accept assignment of plan benefits and consider the Medicare allowed payment amount as payment in full. By no later 457 than December 1, 2005, the board shall update the actuarial 458 459 study required by s. 627.64872(6), to include the impact of alternative methods of actuarially sound risk adjusted provider 460 reimbursement methodologies, including capitated prepaid 461 462 arrangements, that take into account such factors as age, sex, geographic variations, case mix, and access to specialty medical 463 464 care. The board shall submit the updated actuarial study to the

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465 Governor, the President of the Senate, and the Speaker of the 466 House no later than December 1, 2005. Section 7. Paragraphs (d) and (j) of subsection (5) of 467 468 section 627.6692, Florida Statutes, are amended to read: 627.6692 Florida Health Insurance Coverage Continuation 469 470 Act. --CONTINUATION OF COVERAGE UNDER GROUP HEALTH PLANS .--471 (5) (d)1. A qualified beneficiary must give written notice to 472 473 the insurance carrier within 63 30 days after the occurrence of a qualifying event. Unless otherwise specified in the notice, a 474 475 notice by any qualified beneficiary constitutes notice on behalf of all qualified beneficiaries. The written notice must inform 476 477 the insurance carrier of the occurrence and type of the qualifying event giving rise to the potential election by a 478 qualified beneficiary of continuation of coverage under the 479 group health plan issued by that insurance carrier, except that 480 481 in cases where the covered employee has been involuntarily discharged, the nature of such discharge need not be disclosed. 482 483 The written notice must, at a minimum, identify the employer, the group health plan number, the name and address of all 484 qualified beneficiaries, and such other information required by 485 486 the insurance carrier under the terms of the group health plan 487 or the commission by rule, to the extent that such information is known by the qualified beneficiary. 488

Within 14 days after the receipt of written notice
under subparagraph 1., the insurance carrier shall send each
qualified beneficiary by certified mail an election and premium
notice form, approved by the office, which form must provide for
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493 the qualified beneficiary's election or nonelection of 494 continuation of coverage under the group health plan and the 495 applicable premium amount due after the election to continue 496 coverage. This subparagraph does not require separate mailing of 497 notices to qualified beneficiaries residing in the same 498 household, but requires a separate mailing for each separate 499 household.

500 (j) Notwithstanding paragraph (b), if a qualified 501 beneficiary in the military reserve or National Guard has 502 elected to continue coverage and is thereafter called to active 503 duty and the coverage under the group plan is terminated by the 504 beneficiary or the carrier due to the qualified beneficiary 505 becoming eligible for TRICARE (the health care program provided 506 by the United States Defense Department), the 18-month period or such other applicable maximum time period for which the 507 qualified beneficiary would otherwise be entitled to continue 508 509 coverage is tolled during the time that he or she is covered 510 under the TRICARE program. Within 63 30 days after the federal TRICARE coverage terminates, the qualified beneficiary may elect 511 to continue coverage under the group health plan, retroactively 512 to the date coverage terminated under TRICARE, for the remainder 513 514 of the 18-month period or such other applicable time period, subject to termination of coverage at the earliest of the 515 516 conditions specified in paragraph (b).

517 Section 8. Paragraph (c) of subsection (5) and paragraphs 518 (b) and (j) of subsection (11) of section 627.6699, Florida 519 Statutes, are amended, and paragraph (o) is added to subsection 520 (11) of said section, to read:

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521 627.6699 Employee Health Care Access Act.--

522

(5) AVAILABILITY OF COVERAGE.--

523 (c) Every small employer carrier must, as a condition of524 transacting business in this state:

525 1. Offer and issue all small employer health benefit plans 526 on a guaranteed-issue basis to every eligible small employer, 527 with 2 to 50 eligible employees, that elects to be covered under 528 such plan, agrees to make the required premium payments, and satisfies the other provisions of the plan. A rider for 529 additional or increased benefits may be medically underwritten 530 531 and may only be added to the standard health benefit plan. The increased rate charged for the additional or increased benefit 532 533 must be rated in accordance with this section.

534 2. In the absence of enrollment availability in the Florida Health Insurance Plan, offer and issue basic and 535 536 standard small employer health benefit plans and a high deductible plan that meets the requirements of a health savings 537 538 account plan or health reimbursement account as defined by 539 federal law, on a guaranteed-issue basis, during a 31-day open enrollment period of August 1 through August 31 of each year, to 540 every eligible small employer, with fewer than two eligible 541 542 employees, which small employer is not formed primarily for the purpose of buying health insurance and which elects to be 543 544 covered under such plan, agrees to make the required premium 545 payments, and satisfies the other provisions of the plan. Coverage provided under this subparagraph shall begin on October 546 1 of the same year as the date of enrollment, unless the small 547 employer carrier and the small employer agree to a different 548 Page 20 of 29

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549 date. A rider for additional or increased benefits may be 550 medically underwritten and may only be added to the standard 551 health benefit plan. The increased rate charged for the 552 additional or increased benefit must be rated in accordance with 553 this section. For purposes of this subparagraph, a person, his 554 or her spouse, and his or her dependent children constitute a 555 single eligible employee if that person and spouse are employed 556 by the same small employer and either that person or his or her 557 spouse has a normal work week of less than 25 hours. Any right to an open enrollment of health benefit coverage for groups of 558 559 fewer than two employees, pursuant to this section, shall remain in full force and effect in the absence of the availability of 560 561 new enrollment into the Florida Health Insurance Plan.

3. This paragraph does not limit a carrier's ability to offer other health benefit plans to small employers if the standard and basic health benefit plans are offered and rejected.

566

(11) SMALL EMPLOYER HEALTH REINSURANCE PROGRAM. --

(b)1. The program shall operate subject to the supervisionand control of the board.

2. Effective upon this act becoming a law, the board shall consist of the director of the office or his or her designee, who shall serve as the chairperson, and 13 additional members who are representatives of carriers and insurance agents and are appointed by the director of the office and serve as follows:

 a. <u>Five members shall be representatives of health</u>
 insurers licensed under chapter 624 or chapter 641. Two members
 shall be agents who are actively engaged in the sale of health Page 21 of 29

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CS 577 insurance. Four members shall be employers or representatives of 578 employers. One member shall be a person covered under an individual health insurance policy issued by a licensed insurer 579 580 in this state. One member shall represent the Agency for Health 581 Care Administration and shall be recommended by the Secretary of Health Care Administration. The director of the office shall 582 583 include representatives of small employer carriers subject to 584 assessment under this subsection. If two or more carriers elect 585 to be risk-assuming carriers, the membership must include at 586 least two representatives of risk assuming carriers; if one 587 carrier is risk-assuming, one member must be a representative of 588 such carrier. At least one member must be a carrier who is 589 subject to the assessments, but is not a small employer carrier. 590 Subject to such restrictions, at least five members shall be 591 selected from individuals recommended by small employer carriers pursuant to procedures provided by rule of the commission. Three 592 members shall be selected from a list of health insurance 593 594 carriers that issue individual health insurance policies. At 595 least two of the three members selected must be reinsuring 596 carriers. Two members shall be selected from a list of insurance 597 agents who are actively engaged in the sale of health insurance. 598 b. A member appointed under this subparagraph shall serve 599 a term of 4 years and shall continue in office until the 600 member's successor takes office, except that, in order to 601 provide for staggered terms, the director of the office shall 602 designate two of the initial appointees under this subparagraph 603 to serve terms of 2 years and shall designate three of the

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604 initial appointees under this subparagraph to serve terms of 3605 years.

3. The director of the office may remove a member forcause.

4. Vacancies on the board shall be filled in the same
manner as the original appointment for the unexpired portion of
the term.

5. The director of the office may require an entity that
 recommends persons for appointment to submit additional lists of
 recommended appointees.

(j)1. Before July March 1 of each calendar year, the board
shall determine and report to the office the program net loss
for the previous year, including administrative expenses for
that year, and the incurred losses for the year, taking into
account investment income and other appropriate gains and
losses.

620 2. Any net loss for the year shall be recouped by621 assessment of the carriers, as follows:

The operating losses of the program shall be assessed 622 a. in the following order subject to the specified limitations. The 623 first tier of assessments shall be made against reinsuring 624 625 carriers in an amount which shall not exceed 5 percent of each 626 reinsuring carrier's premiums from health benefit plans covering 627 small employers. If such assessments have been collected and 628 additional moneys are needed, the board shall make a second tier of assessments in an amount which shall not exceed 0.5 percent 629 of each carrier's health benefit plan premiums. Except as 630 provided in paragraph (n), risk-assuming carriers are exempt 631 Page 23 of 29

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632 from all assessments authorized pursuant to this section. The 633 amount paid by a reinsuring carrier for the first tier of 634 assessments shall be credited against any additional assessments 635 made.

636 b. The board shall equitably assess carriers for operating 637 losses of the plan based on market share. The board shall annually assess each carrier a portion of the operating losses 638 of the plan. The first tier of assessments shall be determined 639 640 by multiplying the operating losses by a fraction, the numerator of which equals the reinsuring carrier's earned premium 641 pertaining to direct writings of small employer health benefit 642 plans in the state during the calendar year for which the 643 644 assessment is levied, and the denominator of which equals the 645 total of all such premiums earned by reinsuring carriers in the state during that calendar year. The second tier of assessments 646 shall be based on the premiums that all carriers, except risk-647 648 assuming carriers, earned on all health benefit plans written in this state. The board may levy interim assessments against 649 650 carriers to ensure the financial ability of the plan to cover claims expenses and administrative expenses paid or estimated to 651 be paid in the operation of the plan for the calendar year prior 652 653 to the association's anticipated receipt of annual assessments for that calendar year. Any interim assessment is due and 654 655 payable within 30 days after receipt by a carrier of the interim 656 assessment notice. Interim assessment payments shall be credited against the carrier's annual assessment. Health benefit plan 657 premiums and benefits paid by a carrier that are less than an 658

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amount determined by the board to justify the cost of collection may not be considered for purposes of determining assessments.

661 c. Subject to the approval of the office, the board shall 662 make an adjustment to the assessment formula for reinsuring 663 carriers that are approved as federally qualified health 664 maintenance organizations by the Secretary of Health and Human 665 Services pursuant to 42 U.S.C. s. 300e(c)(2)(A) to the extent, 666 if any, that restrictions are placed on them that are not 667 imposed on other small employer carriers.

3. Before July March 1 of each year, the board shall
determine and file with the office an estimate of the
assessments needed to fund the losses incurred by the program in
the previous calendar year.

If the board determines that the assessments needed to 672 4. 673 fund the losses incurred by the program in the previous calendar year will exceed the amount specified in subparagraph 2., the 674 675 board shall evaluate the operation of the program and report its 676 findings, including any recommendations for changes to the plan 677 of operation, to the office within 180 90 days following the end of the calendar year in which the losses were incurred. The 678 evaluation shall include an estimate of future assessments, the 679 680 administrative costs of the program, the appropriateness of the premiums charged and the level of carrier retention under the 681 program, and the costs of coverage for small employers. If the 682 683 board fails to file a report with the office within 180 90 days following the end of the applicable calendar year, the office 684 685 may evaluate the operations of the program and implement such

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amendments to the plan of operation the office deems necessaryto reduce future losses and assessments.

5. If assessments exceed the amount of the actual losses and administrative expenses of the program, the excess shall be held as interest and used by the board to offset future losses or to reduce program premiums. As used in this paragraph, the term "future losses" includes reserves for incurred but not reported claims.

694 6. Each carrier's proportion of the assessment shall be 695 determined annually by the board, based on annual statements and 696 other reports considered necessary by the board and filed by the 697 carriers with the board.

698 7. Provision shall be made in the plan of operation for
699 the imposition of an interest penalty for late payment of an
700 assessment.

A carrier may seek, from the office, a deferment, in 701 8. 702 whole or in part, from any assessment made by the board. The 703 office may defer, in whole or in part, the assessment of a 704 carrier if, in the opinion of the office, the payment of the assessment would place the carrier in a financially impaired 705 condition. If an assessment against a carrier is deferred, in 706 707 whole or in part, the amount by which the assessment is deferred may be assessed against the other carriers in a manner 708 consistent with the basis for assessment set forth in this 709 710 section. The carrier receiving such deferment remains liable to the program for the amount deferred and is prohibited from 711 reinsuring any individuals or groups in the program if it fails 712 713 to pay assessments.

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714 The board shall advise the office, the agency, the (0) department, and other executive and legislative entities on 715 health insurance issues. Specifically, the board shall: 716 717 1. Provide a forum for stakeholders, consisting of 718 insurers, employers, agents, consumers, and regulators, in the 719 private health insurance market in this state. 720 Review and recommend strategies to improve the 2. 721 functioning of the health insurance markets in this state with a 722 specific focus on market stability, access, and pricing. 3. Make recommendations to the office for legislation 723 724 addressing health insurance market issues and provide comments 725 on health insurance legislation proposed by the office. 726 Meet at least three times each year. One meeting shall 4. 727 be held to hear reports and to secure public comment on the 728 health insurance market, to develop any legislation needed to address health insurance market issues, and to provide comments 729 730 on health insurance legislation proposed by the office. 731 5. By September 1 each year, issue a report to the office on the state of the health insurance market. The report shall 732 733 include recommendations for changes in the health insurance market, results from implementation of previous recommendations 734 735 and information on health insurance markets. 736 Section 9. Subsection (1) of section 641.27, Florida 737 Statutes, is amended to read: 738 641.27 Examination by the department.--The office shall examine the affairs, transactions, 739 (1)740 accounts, business records, and assets of any health maintenance organization as often as it deems it expedient for the 741 Page 27 of 29

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protection of the people of this state, but not less frequently 742 743 than once every 5 3 years. In lieu of making its own financial 744 examination, the office may accept an independent certified 745 public accountant's audit report prepared on a statutory 746 accounting basis consistent with this part. However, except when 747 the medical records are requested and copies furnished pursuant 748 to s. 456.057, medical records of individuals and records of 749 physicians providing service under contract to the health 750 maintenance organization shall not be subject to audit, although 751 they may be subject to subpoena by court order upon a showing of 752 good cause. For the purpose of examinations, the office may administer oaths to and examine the officers and agents of a 753 754 health maintenance organization concerning its business and 755 affairs. The examination of each health maintenance organization by the office shall be subject to the same terms and conditions 756 757 as apply to insurers under chapter 624. In no event shall 758 expenses of all examinations exceed a maximum of \$50,000 \$20,000 759 for any 1-year period. Any rehabilitation, liquidation, conservation, or dissolution of a health maintenance 760 761 organization shall be conducted under the supervision of the department, which shall have all power with respect thereto 762 763 granted to it under the laws governing the rehabilitation, liquidation, reorganization, conservation, or dissolution of 764 765 life insurance companies. 766 Section 10. Paragraph (a) of subsection (40) of section

767 641.31, Florida Statutes, is amended to read:

641.31 Health maintenance contracts.--

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769 (40) (a) Any group rate, rating schedule, or rating manual 770 for a health maintenance organization policy filed with the office shall provide for an appropriate rebate of premiums paid 771 772 in the last calendar year when the majority of the members of 773 the group individual covered by such plan are is enrolled in and 774 maintain maintains participation in any health wellness, 775 maintenance, or improvement program approved by the health plan. 776 The group individual must provide evidence of demonstrative 777 maintenance or improvement of his or her health status as determined by assessments of agreed-upon health status 778 779 indicators between the group individual and the health insurer, 780 including, but not limited to, reduction in weight, body mass 781 index, and smoking cessation. Any rebate provided by the health 782 insurer is presumed to be appropriate unless credible data 783 demonstrates otherwise, but shall not exceed 10 percent of paid 784 premiums. Section 11. Section 627.6402, Florida Statutes, is 785 786 repealed. 787 Section 12. The sum of \$5 million is appropriated from the 788 General Revenue Fund to the Florida Health Insurance Plan for the purposes of implementing the plan. 789 This act shall take effect July 1, 2005, and 790 Section 13. 791 shall apply to all policies or contracts issued or renewed on or 792 after July 1, 2005.

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