A bill to be entitled

An act relating to student financial assistance; creating s. 1009.893, F.S.; creating the Sure Futures Postgraduate Scholarship Program to match private sector businesses that need employees who have advanced degrees with students who are seeking advanced degrees and employment; establishing the Sure Futures Foundation and a foundation board to administer the program; providing membership and duties of the foundation board; providing criteria for student and corporate partner participation in the program; providing that corporate partners shall donate funds for scholarships and receive tax credits for amounts donated; providing restrictions on tax credits; providing for scholarship conversion to a low-interest loan if certain student or employee obligations are not met; providing duties of the Department of Education and state universities; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

2021

Section 1. Section 1009.893, Florida Statutes, is created to read:

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Program. -- The Sure Futures Postgraduate Scholarship Program is created to establish a scholarship program to match private sector businesses that need employees who have advanced degrees with students who are seeking both advanced degrees and employment. The goals of the program are to provide for a better

educated workforce by offering students greater access to advanced degrees and to recruit and retain Florida's best and brightest graduate students by offering them comprehensive financial assistance and employment.

- (1) The Sure Futures Foundation is established and shall seek s. 501(c)(3) Internal Revenue Code designation. The foundation shall be governed by the Sure Futures Foundation

 Board which shall administer the Sure Futures Postgraduate

 Scholarship Program with guidance from the Board of Governors and the State Board of Education. Duties of the foundation board shall include, but not be limited to, adoption of policies and procedures for implementation of the program, approval of corporate partners and their scholarship criteria, and establishment of a process for approval of printed materials, marketing, and advertising. The foundation board shall be comprised of the following members:
 - (a) The Commissioner of Education as an ex officio member.
- (b) The Chair of the Board of Governors as an ex officio member.
- (c) Four state university presidents selected by the State University Presidents Association to serve 2-year terms.
- (d) Four corporate partners participating in the program, recommended by the Commissioner of Education and selected by the Governor, to serve 2-year terms.
- (e) One graduate student recommended by the Commissioner of Education and selected by the Governor to serve a 1-year term.

The Commissioner of Education, the Chair of the Board of
Governors, the university presidents, and the corporate partners
may designate a specific individual to represent them at board
meetings.

- (2)(a) The following students are eligible to obtain a list of Florida corporate partners and the graduate degree programs for which the partners are seeking candidates:
- 1. A student in his or her senior year who is an undergraduate student at a state university.

- 2. A student in his or her senior year who is an undergraduate student at an out-of-state university but who would otherwise qualify as a resident for purposes of in-state tuition.
- 3. A graduate of a state university who intends to pursue a graduate degree program at a state university.
- (b) A student shall apply through the program to each individual corporate partner using a standard application form.

 A predetermined limit shall be established for the maximum number of applications a student may submit in a given scholarship cycle.
- (c) After the initial candidate screening and interview phase, a student selected by a corporate partner shall sign a contract agreeing to borrow scholarship funds through the program, with a waiver of payment provision if a 4-year employment obligation is completed. The scholarship shall cover tuition, fees, and books for the degree program and room and board based on the university dormitory and meal plan rate for

each year the student is enrolled full time as a graduate
student.

- (d) A student must maintain a minimum grade point average as determined by the corporate partner.
- (e) If a student is unable to take a full course load during a summer semester, the student may be required by the corporate partner to participate in an internship program.
- (f) Upon graduation with an advanced degree, a graduate shall begin working for the corporate partner and must remain employed by the partner for a minimum of 4 years as stipulated in the contract.
- (g) If a student fails to maintain the required grade point average or the graduate terminates his or her employment before completing the 4-year obligation, a prorated portion of the scholarship shall convert to a low-interest loan.
- (3)(a) A corporate partner that desires new employees who have advanced degrees shall donate funds to the program in amounts equal to the scholarship funds necessary for completion of a degree program from which it wishes to draw students.

 Donations may be made in one lump sum or on an annual basis.
- (b) A corporate partner may establish criteria, including, but not limited to, the degree sought and minimum grade point average and extracurricular activity requirements.
- (c) A corporate partner may select the state universities at which students may enroll or it may allow its scholarships to be available for study at any state university.
- (d) A corporate partner shall get a credit on its corporate income tax equal to the amount of the donation. For

the first 2 years of the program, the total tax credits available to corporate partners shall be limited to \$10 million per year, minus the costs associated with administering the program. Beginning with the third year of the program, as more corporate partners participate, the total tax credits available to corporate partners shall be increased. Beginning with the sixth year of the program, a tax credit shall be 75 percent of a donation and, beginning with the eleventh year of the program, a tax credit shall be 50 percent of a donation.

- (e) If a corporate partner terminates an employee for reasons other than malfeasance, misfeasance, or nonfeasance prior to the employee's completion of the 4-year obligation, the employee shall not be required to repay the scholarship. A corporate partner is encouraged to establish protocols to retain an employee prior to his or her termination.
- (4)(a) The Division of Colleges and Universities of the Department of Education shall establish a central database of corporate partners, the graduate degree programs for which the partners are seeking candidates, and student applicants and their profiles. The division shall establish a standard application for use by all state universities.
- (b) On an annual basis, the department shall establish the amount necessary to cover the costs for degree programs for which corporate partners may make donations and receive tax credits.
- (5) Prepared documentation regarding the program shall be made available through the appropriate office at each university. As deemed appropriate by a university's

administra	ation, a	a univers	sity may	z provide	additiona	l informat:	ion
or activit	ties, sı	uch as pi	coviding	g one-on-	one discus	sions with	
advisors,	conduct	ting sem:	inars o	n the pro	ogram, or w	orking with	<u>1</u>
companies	in its	service	area to	create	scholarshi	ps through	the
program.							

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(6) State agencies, local workforce boards, chambers of commerce, and Enterprise Florida, Inc., shall be encouraged to promote corporate partner and student participation in the program.

Section 2. This act shall take effect July 1, 2005.