By the Committee on Children and Families; and Senator Lynn

586-1798B-05

1	A bill to be entitled
2	An act relating to child care; transferring,
3	renumbering, and amending s. 402.3017, F.S.;
4	revising requirements for the Teacher Education
5	and Compensation Helps scholarship program;
6	amending s. 402.302, F.S.; redefining the term
7	"screening"; authorizing the screening of child
8	care volunteers; amending s. 402.3055, F.S.;
9	requiring an applicant, owner, or operator of a
10	child care facility to sign an affidavit
11	attesting to the accuracy of certain
12	information; authorizing the Department of
13	Children and Family Services to apply certain
14	requirements for personnel in child care
15	facilities to personnel in family day care
16	homes and large family child care homes;
17	amending s. 402.308, F.S.; requiring family day
18	care homes that are required to be licensed and
19	large family child care homes to have a license
20	that is renewed annually; authorizing the
21	Department of Children and Family Services to
22	apply the specified procedures for
23	administering a license to family day care
24	homes and large family child care homes;
25	amending s. 402.309, F.S.; authorizing the
26	local licensing agency or the Department of
27	Children and Family Services to issue a
28	provisional license or registration to a child
29	care facility, family day care home, or large
30	family child care home; providing that a
31	provisional license or registration may not be

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issued unless child care personnel are screened according to law; requiring the department to adopt rules for issuing, suspending, and revoking provisional licenses and registrations; amending s. 402.310, F.S.; providing that an increased administrative fine may be imposed in addition to or in lieu of other disciplinary actions; authorizing the department or local licensing agencies to convert a license or registration to probation status for a violation of certain laws and rules; authorizing the department or local licensing agencies to apply disciplinary actions to registered family day care homes; directing the department to adopt rules establishing grounds for imposing disciplinary actions for violations of certain laws and rules; directing the department to adopt rules to create a uniform system of procedures to use for disciplinary actions; creating s. 402.3105, F.S.; requiring the department to establish a database of information concerning violations, citations, and penalties imposed against child care facilities, family day care homes, and large family child care homes licensed by or registered with the department and local licensing agencies; requiring the department to consult with the State Technology Office; specifying database capabilities and the uses of information contained therein; providing that implementation is not contingent upon an

appropriation; amending s. 402.313, F.S.; removing conflicting provisions regarding an administrative fine; requiring the adoption of a rule establishing minimum standards for safety; repealing s. 402.3131(1)(a), F.S., relating to the authority of the department or local licensing agency to impose an administrative fine against a large family child care home; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 402.3017, Florida Statutes, is transferred, renumbered as section 411.0103, Florida Statutes, and amended to read:

 $$\underline{411.0103}$$$ $$\underline{402.3017}$$ Teacher Education and Compensation Helps (TEACH) scholarship program.--

- (1) The Legislature finds that the level of early child care teacher education and training is a key predictor for determining program quality. The Legislature also finds that low wages for child care workers prevent many from obtaining increased training and education and contribute to high turnover rates. The Legislature therefore intends to help fund a program which links teacher training and education to compensation and commitment to the field of early childhood education.
- (2) The <u>Agency for Workforce Innovation may Department</u> of Children and Family Services is authorized to contract for the administration of the Teacher Education and Compensation Helps (TEACH) scholarship program, which provides educational scholarships to caregivers and administrators of early

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childhood programs, family day care homes, and large family child care homes.

- (3) The Agency for Workforce Innovation may department shall adopt rules under ss. 120.536(1) and 120.54 as necessary to administer implement this section.
- (4) For the 2004 2005 fiscal year only, the Agency for Workforce Innovation shall administer this section. This subsection expires July 1, 2005.

Section 2. Subsection (13) of section 402.302, Florida Statutes, is amended to read:

402.302 Definitions.--

background of child care personnel and volunteers and includes, but is not limited to, employment history checks, local criminal records checks through local law enforcement agencies, fingerprinting for all purposes and checks in this subsection, statewide criminal records checks through the Department of Law Enforcement, and federal criminal records checks through the Federal Bureau of Investigation; except that screening for volunteers included under the definition of personnel includes only local criminal records checks through local law enforcement agencies for current residence and residence immediately prior to employment as a volunteer, if different, and statewide criminal records correspondence checks through the Department of Law Enforcement.

- 402.3055 Child care personnel requirements.--
- (1) REQUIREMENTS FOR CHILD CARE PERSONNEL. --
- 30 (a) The department or local licensing agency shall require that the application for a <u>license to operate a</u> child

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care <u>facility</u>, <u>family day care home</u>, <u>or large family child</u>

<u>care home license</u> contain a question that specifically asks

the applicant, owner, or operator if he or she has ever had a

license denied, revoked, or suspended in any state or

jurisdiction or has been the subject of a disciplinary action

or been fined while employed in a child care facility, <u>family</u>

<u>day care home</u>, <u>or large family child care home</u>. The applicant,

owner, or operator shall <u>sign an affidavit attesting attest</u> to

the accuracy of the information requested under penalty of

perjury.

- 1. If the applicant, owner, or operator admits that he or she has been a party in such action, the department or local licensing agency shall review the nature of the suspension, revocation, disciplinary action, or fine before granting the applicant a license to operate a child care facility, family day care home, or large family child care home.
- $\underline{2}$. If the department or local licensing agency determines as \underline{a} the result of \underline{the} such review that it is not in the best interest of the state or local jurisdiction for the applicant to be licensed, a license shall not be granted.
- care home, or large family child care home employer shall require that the application for a child care personnel position contain a question that specifically asks the applicant if he or she has ever worked in a facility or home that has had a license denied, revoked, or suspended in this or any other state or jurisdiction or if the applicant has been the subject of a disciplinary action or been fined while he or she was employed in a child care facility or home. The applicant shall attest to the accuracy of the information

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requested under penalty of perjury. If the applicant admits that he or she has been a party in such action, the employer shall review the nature of the denial, suspension, revocation, disciplinary action, or fine before the applicant is hired.

- (2) EXCLUSION FROM OWNING, OPERATING, OR BEING EMPLOYED BY A CHILD CARE FACILITY OR OTHER CHILD CARE PROGRAM; HEARINGS PROVIDED.--
- (a) The department or local licensing agency shall deny, suspend, or revoke a license or pursue other remedies provided in s. 402.310, s. 402.312, or s. 402.319 in addition to or in lieu of denial, suspension, or revocation for failure to comply with this section. The disciplinary actions taken determination to be made by the department or the local licensing agency and the procedure for hearing for applicants and licensees shall be in accordance with s. 402.310.
- (b) When the department or the local licensing agency has reasonable cause to believe that grounds for denial or termination of employment exist, it shall notify, in writing, the applicant, licensee, or other child care program and the child care personnel affected, stating the specific grounds indicating record which indicates noncompliance with the standards in s. 402.305(2).
- (c) When the department is the agency initiating the allegations of statement regarding noncompliance, the procedures established for hearing under chapter 120 shall be available to the applicant, licensee, or other child care program and to the affected child care personnel, in order to present evidence relating either to the accuracy of the basis of exclusion or to the denial of an exemption from disqualification.

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- initiating the <u>allegations of statement regarding</u> noncompliance of an employee with the standards contained in s. 402.305(2), the employee, applicant, licensee, or other child care program has 15 days from <u>receipt of</u> the <u>time of</u> written notification of the agency's finding <u>of noncompliance</u> to make a written request for a hearing. If a <u>written</u> request for a hearing is not received in that time, the permanent employee, applicant, licensee, or other child care program is presumed to accept the finding <u>of noncompliance</u>.
- (e) If a request for a hearing is made to the local licensing agency, a hearing shall be held within 30 days and shall be conducted by an individual designated by the county commission.
- (f) An employee, applicant, licensee, or other child care program has shall have the right to appeal a finding of the local licensing agency to a representative of the department. Any required hearing shall be held in the county in which the permanent employee is employed. The hearing shall be conducted in accordance with the provisions of chapter 120.
- (g) Refusal on the part of an applicant or licensee to dismiss child care personnel who have been found to be in noncompliance with personnel standards of s. 402.305(2) shall result in automatic denial or revocation of the license in addition to any other remedies pursued by the department or local licensing agency.
- Section 4. Subsections (1) and (3) of section 402.308, Florida Statutes, are amended to read:
 - 402.308 Issuance of license.--
- 30 (1) ANNUAL LICENSING.--Every child care facility,
 31 family day care home requiring licensure, or large family

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<u>child care home</u> in the state shall have a license <u>that</u> which shall be renewed annually.

- (3) STATE ADMINISTRATION OF LICENSING. -- In any county in which the department has the authority to issue licenses, the following procedures shall be applied:
- (a) Application for a license or for a renewal of a license to operate a child care facility, family day care home, or large family child care home shall be made in the manner and on the forms prescribed by the department. The applicant's social security number shall be included on the form submitted to the department. Pursuant to the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996, each applicant is required to provide his or her social security number in accordance with this section. Disclosure of social security numbers obtained through this requirement shall be limited to the purpose of administration of the Title IV-D program for child support enforcement.
- (b) <u>Before renewing Prior to the renewal of</u> a license, the department shall reexamine the child care facility, <u>family day care home</u>, or <u>large family child care home</u>, including in that process the examination of the premises and those records of the facility <u>or home</u> as required under s. 402.305, to determine that minimum standards for licensing continue to be met.
- (c) The department shall coordinate all inspections of child care facilities, family day care homes, and large family child care homes. A child care provider facility is not required to implement a recommendation of one agency which that is in conflict with a recommendation of another agency if the such conflict arises from due to uncoordinated inspections. Any conflict in recommendations shall be resolved

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by the secretary of the department within 15 days after written notice that $\underline{\text{the}}$ such conflict exists.

(d) The department shall issue or renew a license upon receipt of the license fee and upon being satisfied that all standards required by ss. 402.301-402.319 have been met. A license may be issued if all the screening materials have been timely submitted; however, a license may not be issued or renewed if any of the child care personnel at the applicant facility or home have failed the screening required by ss. 402.305(2) and 402.3055.

Section 5. Section 402.309, Florida Statutes, is amended to read:

402.309 Provisional license or registration. --

- (1) The local licensing agency or the department, whichever is authorized to license child care facilities in a county, may issue a provisional license for child care facilities, family day care homes, or large family child care homes, or a provisional registration for family day care homes to applicants for an initial a license or registration or to licensees or registrants seeking a renewal who are unable to meet conform to all the standards provided for in ss. 402.301-402.319.
- (2) A No provisional license or registration may not be issued unless the operator or owner makes adequate provisions for the health and safety of the child. A provisional license may be issued for a child care facility if all of the screening materials have been timely submitted. † however, A provisional license or registration may not be issued unless the child care facility, family day care home, or large family child care home is in compliance with the

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requirements for screening of child care personnel in ss. 402.305, and 402.3055, 402.313, and 402.3131, respectively.

- (3) The provisional license <u>or registration may not</u> shall in no event be issued for a period <u>that exceeds</u> in excess of 6 months; however, it may be renewed one time for a period <u>that may</u> not <u>exceed</u> in excess of 6 months under unusual circumstances beyond the control of the applicant.
- (4) The provisional license <u>or registration</u> may be suspended <u>or revoked</u> if periodic inspection <u>or review</u> made by the local licensing agency or the department indicates that insufficient progress has been made toward compliance.
- (5) The department shall adopt rules specifying the conditions and procedures under which a provisional license or registration may be issued, suspended, or revoked.
- Section 6. Section 402.310, Florida Statutes, is amended to read:
- 402.310 Disciplinary actions; hearings upon denial, suspension, or revocation of license or registration; administrative fines.--
- (1)(a) The department or local licensing agency may administer any of the following disciplinary sanctions for a violation of any provision of ss. 402.301-402.319, or rules adopted thereunder: deny, suspend, or revoke a license or
- 1. Impose an administrative fine not to exceed \$100 per violation, per day, for the violation of any provision of ss. 402.301 402.319 or rules adopted thereunder. However, if where the violation could or does cause death or serious harm, the department or local licensing agency may impose an administrative fine, not to exceed \$500 per violation per day, in addition to or in lieu of any other disciplinary action described in this section.

2. Convert a license or registration to probation
status and require the licensee or registrant to comply with
the terms of probation. A probation-status license or
registration may not be issued for a period that exceeds 6
months and the license or registration may not be renewed. A
probation-status license or registration may be suspended or
revoked if periodic inspection by the department or local
licensing agency finds that the probation-status licensee or
registrant is not in compliance with the terms of probation or
that the probation-status licensee or registrant is not making
sufficient progress towards compliance with ss.
402.301-402.319.

- 3. Deny, suspend, or revoke a license or registration.
- (b) In determining the appropriate disciplinary action to be taken for a violation as provided in paragraph (a), the following factors shall be considered:
- 1. The severity of the violation, including the probability that death or serious harm to the health or safety of any person will result or has resulted, the severity of the actual or potential harm, and the extent to which the provisions of ss. 402.301-402.319 have been violated.
- 2. Actions taken by the licensee <u>or registrant</u> to correct the violation or to remedy complaints.
- 3. Any previous violations of the licensee <u>or registrant</u>.
 - (c) The department shall adopt rules to:
- 1. Establish the grounds under which the department may deny, suspend, or revoke a license or registration or place a licensee or registrant on probation status for violations of ss. 402.301-402.319.

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- 2. Establish a uniform system of procedures to impose disciplinary sanctions for violations of ss. 402.301-402-319.

 The uniform system of procedures must provide for the consistent application of disciplinary actions across districts and a progressively increasing level of penalties from predisciplinary actions, such as efforts to assist licensees or registrants to correct the statutory or regulatory violations, to severe disciplinary sanctions for actions that jeopardize the health and safety of children, such as for the deliberate misuse of medications. The department shall implement this subparagraph on January 1, 2006, and the implementation is not contingent upon a specific appropriation.
 - (d) The disciplinary sanctions set forth in this section apply to licensed child care facilities, licensed large family child care homes, and licensed or registered family day care homes.
- believe that grounds exist for the denial, suspension, or revocation of a license or registration; the conversion of a license or registration to probation status; or the imposition of an administrative fine exist, it shall determine the matter in accordance with procedures prescribed in chapter 120. When the local licensing agency has reasonable cause to believe that grounds exist for the denial, suspension, or revocation of a license or registration; the conversion of a license or registration to probation status; or the imposition of an administrative fine exist, it shall notify the applicant, registrant, or licensee in writing, stating the grounds upon which the license or registration is being denied, suspended, or revoked or an administrative fine is being imposed. If the

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applicant, reqistrant, or licensee makes no written request for a hearing to the local licensing agency within 15 days after from receipt of the such notice, the license or registration shall be deemed denied, suspended, or revoked; the license or registration shall be converted to probation status; or an administrative fine shall be imposed.

- (3) If a request for a hearing is made to the local licensing agency, a hearing shall be held within 30 days and shall be conducted by an individual designated by the county commission.
- (4) An applicant, registrant, or licensee has shall have the right to appeal a decision of the local licensing agency to a representative of the department. Any required hearing shall be held in the county in which the child care facility, family day care home, or large family child care home is being operated or is to be established. The hearing shall be conducted in accordance with the provisions of chapter 120.

Section 7. Section 402.3105, Florida Statutes, is created to read:

402.3105 Central database on violations, citations, and penalties imposed against child care facilities, family day care homes, and large family child care homes.--

(1) The department, in consultation with the state technology office, shall establish and maintain a central database to record and compile all information from the service districts and local licensing agencies concerning violations, citations, and penalties imposed against child care facilities, family day care homes, and large family child care homes regulated by or registered with the department or local licensing agency. The department shall develop the

central database under chapter 282 and shall administer, 2 operate, and maintain the database following the policies and procedures of the state technology office. 3 4 (2) The department shall retain information in the database in order to monitor and evaluate the consistency and 5 6 effectiveness of the service districts' and local licensing 7 agencies' investigations and the enforcement of compliance 8 with licensing and registration requirements by child care facilities, family day care homes, and large family child care 9 10 homes. The database must have the capability to produce statistical reports of patterns of violations, citations, and 11 12 penalties, including the classes and types of violations, and 13 any actions taken to suspend or revoke the license or registration of a child care facility, family day care home, 14 or large family child care home. 15 (3) The central database shall be an informational 16 17 resource for evaluating child care facilities, family day care homes, and large family child care homes for license or 18 registration renewals but may not be used for employment 19 screening. The database information is open to the public and 2.0 21 is subject to chapter 119. 22 (4) The department shall implement this section 23 beginning on July 1, 2005, and the implementation is not contingent upon a specific appropriation. 2.4 Section 8. Subsections (1) and (13) of section 2.5 402.313, Florida Statutes, are amended to read: 26 27 402.313 Family day care homes.--2.8 (1) Family day care homes shall be licensed under this 29 act if they are presently being licensed under an existing county licensing ordinance, if they are participating in the 30

subsidized child care program, or if the board of county

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commissioners passes a resolution that family day care homes be licensed. If no county authority exists for the licensing of a family day care home, the department shall have the authority to license family day care homes under contract for the purchase of service system in the subsidized child care program.

- (a) If not subject to license, family day care homes shall register annually with the department, providing the following information:
 - 1. The name and address of the home.
 - 2. The name of the operator.
 - 3. The number of children served.
- 4. Proof of a written plan to provide at least one other competent adult to be available to substitute for the operator in an emergency. This plan shall include the name, address, and telephone number of the designated substitute.
 - 5. Proof of screening and background checks.
- 6. Proof of successful completion of the 30-hour training course, as evidenced by passage of a competency examination, which shall include:
- a. State and local rules and regulations that govern child care. $\ensuremath{\text{\textsc{that}}}$
 - b. Health, safety, and nutrition.
 - c. Identifying and reporting child abuse and neglect.
- d. Child development, including typical and atypical language development; and cognitive, motor, social, and self-help skills development.
- e. Observation of developmental behaviors, including using a checklist or other similar observation tools and techniques to determine a child's developmental level.

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- Specialized areas, including early literacy and language development of children from birth to 5 years of age, as determined by the department, for owner-operators of family day care homes. 7. Proof that immunization records are kept current. 8. Proof of completion of the required continuing education units or clock hours. (b) The department or local licensing agency may impose an administrative fine, not to exceed \$100, for failure to comply with licensure or registration requirements. (b)(c) A family day care home that is not required to be licensed under this subsection participating in the subsidized child care program may volunteer to be licensed under the provisions of this act. (c)(d) The department may provide technical assistance to counties and family day care home providers to enable counties and family day care providers to achieve compliance with family day care homes standards.
- (13) The department shall adopt a rule establishing, by rule, establish minimum standards for family day care homes that are required to be licensed by county licensing ordinance or county licensing resolution or that voluntarily choose to be licensed. The standards should include requirements for staffing, training, maintenance of immunization records, minimum health and safety standards, reduced standards for the regulation of child care during evening hours by municipalities and counties, and enforcement of standards.
- Section 9. <u>Paragraph (a) of subsection (1) of section</u>
 402.3131, Florida Statutes, is repealed.
 - Section 10. This act shall take effect July 1, 2005.

1 2	STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR Senate Bill 1600
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4 5 6	Clarifies statutory provisions relating to child care regulation. It extends the current requirements for licensure and renewal of licenses of child care facilities to large family child care homes and to those other family day care homes which are already required to be licensed.
7 8 9	Strengthens the enforcement authority of the licensing agencies over child care providers by authorizing the issuance of provisional licenses to large family child care homes and family day care homes required to be licensed. It allows provisional registration for those family day care homes which are not required to be licensed. It provides for revocation of the provisional licenses and registrations.
11 12	Sets out a range of disciplinary actions available to enforcement authorities and makes those actions applicable to registered as well as licensed child care providers.
13 14	Resolves the conflict between two inconsistent administrative fine provisions in current law by repealing one of the provisions.
15 16	Directs the Department of Children and Families to adopt rules to administer enforcement actions regarding child care.
17 18	Requires the Department of Children and Families to establish a statewide data system to capture violations and penalties imposed in child care settings and to make this information available to the public.
19	Amends provisions relating to the Teacher Education and Compensation Helps (TEACH) scholarship program to reflect the administration of the program by the Agency for Workforce Innovation (AWI), rather than DCF.
21 22 23	Removes obsolete language relating to the subsidized child care program from provisions relating to family day care homes.
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