CHAMBER ACTION

1 The Education Appropriations Committee recommends the following: 2 3 Council/Committee Substitute 4 Remove the entire bill and insert: A bill to be entitled 5 6 An act relating to education; amending s. 20.15, F.S.; 7 establishing the Division of Accountability, Research, and 8 Measurement in the Department of Education; amending s. 9 1000.041, F.S.; revising purposes and guiding principles 10 of BEST Florida Teaching; creating s. 1003.035, F.S.; providing requirements for calculation of district average 11 12 class size and certain reporting contingent upon constitutional amendment; amending s. 1008.22, F.S.; 13 14 providing intent and duties relating to administration of the Florida Comprehensive Assessment Test (FCAT); 15 16 specifying grade level and subject area testing 17 requirements; deleting a limitation on the use of 18 alternative assessments to the grade 10 FCAT; requiring an 19 annual report on student performance; amending s. 1008.31, 20 F.S.; deleting provisions relating to performance-based 21 funding; revising goals, measures, and data quality for 22 the K-20 accountability system; requiring the adoption of 23 rules; amending s. 1008.33, F.S.; authorizing district Page 1 of 56

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24 school boards to transfer teachers, faculty, and staff as 25 needed; amending s. 1008.34, F.S.; revising terminology 26 and provisions relating to designation and determination 27 of school grades; requiring an annual school report card; creating s. 1008.341, F.S.; providing for grading of 28 29 alternative schools; providing evaluation components for determination of school grades; providing for school 30 31 recognition funding; requiring an annual report card; 32 requiring adoption of rules; amending s. 1008.36, F.S.; 33 modifying procedures for distribution and use of school 34 recognition program awards; creating s. 1011.6855, F.S.; 35 creating an operating categorical fund to fund minimum pay requirements for certain instructional personnel 36 37 contingent upon constitutional amendment; amending s. 38 1012.21, F.S.; requiring the department to annually post online school district collective bargaining contracts; 39 40 amending s. 1012.22, F.S.; requiring each district school board to adopt a differentiated-pay policy and annually 41 42 provide its negotiated collective bargaining contract to the department; authorizing the State Board of Education 43 to withhold funds under certain circumstances; creating s. 44 45 1012.2305, F.S.; establishing minimum pay for certain instructional personnel contingent upon constitutional 46 47 amendment; amending s. 1012.231, F.S.; deleting provisions relating to teacher assignment and obsolete provisions 48 49 relating to school district plans for the teacher salary 50 career ladder; creating s. 1012.2315, F.S.; providing 51 requirements for the assignment of teachers and Page 2 of 56

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52	authorizing incentives; providing requirements relating to
53	collective bargaining; repealing s. 1008.51, F.S.,
54	relating to the Council for Education Policy Research and
55	Improvement; amending ss. 1000.01, 1001.11, 1001.42,
56	1002.38, 1003.62, 1005.22, 1007.33, 1008.345, 1008.45,
57	1011.62, and 1011.64, F.S.; conforming provisions;
58	providing a duty of the department relating to reporting
59	of progress toward performance goals; modifying the
60	deadline for applying for a scholarship; providing for
61	severability; providing effective dates.
62	
63	WHEREAS, the Legislature finds that teacher quality has a
64	greater impact on student learning and development than class
65	size, and
66	WHEREAS, providing a system of high-quality public
67	education for children is an important goal of this state, and
68	WHEREAS, the Legislature recognizes that it has an
69	important, but not exclusive, role in providing children with
70	the opportunity to obtain a high-quality education in this
71	state, and
72	WHEREAS, among the most prominent influences on the
73	educational success of children are the positive influences of
74	parents on their children's lives and on their children's desire
75	to learn, the active involvement of parents in the education of
76	their children, and the quality of the teacher and principal
77	leaders in the school, and

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CS 78 WHEREAS, the presence of these influences is indispensable 79 to successfully providing a system that allows students to 80 obtain a high-quality education, and 81 WHEREAS, children will have the best opportunity to obtain 82 a high-quality education in the public education system of this 83 state, and that system can best be enhanced, when positive 84 parental influences are present, when resources are allocated 85 efficiently and are concentrated to enhance a safe, secure, and 86 disciplined classroom learning environment, when teachers and 87 principals are supported, when high-quality education is 88 reinforced through shared high academic expectations, and when 89 successes are rewarded, failures are identified, and the public 90 is apprised of both successes and failures, NOW, THEREFORE, 91 92 Be It Enacted by the Legislature of the State of Florida: 93 94 Section 1. Paragraph (f) is added to subsection (3) of section 20.15, Florida Statutes, to read: 95 96 20.15 Department of Education.--There is created a 97 Department of Education. DIVISIONS. -- The following divisions of the Department 98 (3) 99 of Education are established: (f) Division of Accountability, Research, and Measurement. 100 101 Section 2. Subsection (1) of section 1000.041, Florida 102 Statutes, is amended to read: 1000.041 Better Educated Students and Teachers (BEST) 103 104 Florida Teaching; legislative purposes; guiding principles.--The

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105	legislative purposes and guiding principles of BEST Florida
106	Teaching are:
107	(1) Teachers <u>teach</u> lead , students learn.
108	
109	Each teacher preparation program, each postsecondary educational
110	institution providing dual enrollment or other acceleration
111	programs, each district school board, and each district and
112	school-based administrator fully supports and cooperates in the
113	accomplishment of these purposes and guiding principles.
114	Section 3. Section 1003.035, Florida Statutes, is created
115	to read:
116	1003.035 Class size requirements
117	(1) Beginning with the school year following an amendment
118	to the State Constitution requiring that class size be
119	calculated at the district average:
120	(a) The district average number of students assigned to
121	each teacher who is teaching core-curricula courses in public
122	school classrooms for prekindergarten through grade 3 may not
123	exceed 18 students.
124	(b) The district average number of students assigned to
125	each teacher who is teaching core-curricula courses in public
126	school classrooms for grades 4 through 8 may not exceed 22
127	students.
128	(c) The district average number of students assigned to
129	each teacher who is teaching core-curricula courses in public
130	school classrooms for grades 9 through 12 may not exceed 25
131	students.
132	Dogo E of E4

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However, in no event shall any such classroom exceed five
students over the district average allowable maximum.
(2) The Department of Education shall annually calculate

136 <u>each of the three average class size measures based upon the</u> 137 <u>October student membership survey. As part of this calculation,</u> 138 <u>the department shall identify and report to the State Board of</u> 139 <u>Education any individual classrooms that exceed the required</u> 140 district average class size.

141 Section 4. Subsection (1), paragraphs (c) and (e) of 142 subsection (3), and paragraph (a) of subsection (9) of section 143 1008.22, Florida Statutes, are amended, subsection (10) is 144 renumbered as subsection (11), and a new subsection (10) is 145 added to said section, to read:

146

147

1008.22 Student assessment program for public schools.--(1) PURPOSE AND INTENT; DUTIES.--

148 (a) The primary purposes of the student assessment program
149 are to provide information needed to improve the public schools
150 by enhancing the learning gains of all students and to inform
151 parents of the educational progress of their public school
152 children. The program must be designed to:

153 <u>1.(a)</u> Assess the annual learning gains of each student 154 toward achieving the Sunshine State Standards appropriate for 155 the student's grade level.

156 <u>2.(b)</u> Provide data for making decisions regarding school 157 accountability and recognition.

158 $\underline{3.(c)}$ Identify the educational strengths and needs of 159 students and the readiness of students to be promoted to the

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160 next grade level or to graduate from high school with a standard 161 high school diploma.

162 <u>4.(d)</u> Assess how well educational goals and performance
163 standards are met at the school, district, and state levels.

164 <u>5.(e)</u> Provide information to aid in the evaluation and
 165 development of educational programs and policies.

166 <u>6.(f)</u> Provide information on the performance of Florida 167 students compared with <u>other students</u> others across the United 168 States.

169 (b)1. It is the intent of the Legislature that the 170 Department of Education pursue technology and assessment 171 innovations to allow the Florida Comprehensive Assessment Test 172 (FCAT), developed and implemented pursuant to subsection (3), to 173 be administered as late as possible in the school year and to receive the scores prior to the end of the school year. The 174 Commissioner of Education shall report to the Governor, the 175 President of the Senate, and the Speaker of the House of 176 177 Representatives on the state of the art in large-scale online 178 assessment capabilities of the industry, the capacity of the 179 state's public schools to implement a statewide program, and the 180 estimated cost of implementation.

181 <u>2. It is the intent of the Legislature that the department</u>
182 <u>make accessible to the public copies of actual scored FCAT items</u>
183 <u>when sufficient items are available through the test item</u>
184 <u>databank to ensure the security and validity of the test.</u>

185 (3) STATEWIDE ASSESSMENT PROGRAM.--The commissioner shall
 186 design and implement a statewide program of educational
 187 assessment that provides information for the improvement of the Page 7 of 56

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188 operation and management of the public schools, including 189 schools operating for the purpose of providing educational 190 services to youth in Department of Juvenile Justice programs. 191 The commissioner may enter into contracts for the continued administration of the assessment, testing, and evaluation 192 193 programs authorized and funded by the Legislature. Contracts may be initiated in 1 fiscal year and continue into the next and may 194 be paid from the appropriations of either or both fiscal years. 195 196 The commissioner is authorized to negotiate for the sale or 197 lease of tests, scoring protocols, test scoring services, and 198 related materials developed pursuant to law. Pursuant to the 199 statewide assessment program, the commissioner shall:

200 Develop and implement a student achievement testing (C) 201 program known as the Florida Comprehensive Assessment Test 202 (FCAT) as part of the statewide assessment program, to be administered annually in grades 3 through 10 to measure reading, 203 204 writing, science, and mathematics. Other content areas may be 205 included as directed by the commissioner. The assessment of 206 reading and mathematics shall be administered annually in grades 207 3 through 10. The assessment of writing and science shall be administered at least once at the elementary, middle, and high 208 209 school levels. The testing program must be designed so that:

1. The tests measure student skills and competencies adopted by the State Board of Education as specified in paragraph (a). The tests must measure and report student proficiency levels in reading, writing, mathematics, and science. The commissioner shall provide for the tests to be developed or obtained, as appropriate, through contracts and Page 8 of 56

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216 project agreements with private vendors, public vendors, public 217 agencies, postsecondary educational institutions, or school 218 districts. The commissioner shall obtain input with respect to 219 the design and implementation of the testing program from state 220 educators and the public.

221 2. The testing program will include a combination of norm-222 referenced and criterion-referenced tests and include, to the 223 extent determined by the commissioner, questions that require 224 the student to produce information or perform tasks in such a 225 way that the skills and competencies he or she uses can be 226 measured.

3. Each testing program, whether at the elementary,
middle, or high school level, includes a test of writing in
which students are required to produce writings that are then
scored by appropriate methods.

4. A score is designated for each subject area tested,
below which score a student's performance is deemed inadequate.
The school districts shall provide appropriate remedial
instruction to students who score below these levels.

Except as provided in s. 1003.43(11)(b), students must 235 5. 236 earn a passing score on the grade 10 assessment test described 237 in this paragraph or on an alternate assessment as described in subsection (9) in reading, writing, and mathematics to qualify 238 239 for a regular high school diploma. The State Board of Education 240 shall designate a passing score for each part of the grade 10 241 assessment test. In establishing passing scores, the state board shall consider any possible negative impact of the test on 242 minority students. All students who took the grade 10 FCAT 243 Page 9 of 56

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244 during the 2000-2001 school year shall be required to earn the passing scores in reading and mathematics established by the 245 State Board of Education for the March 2001 test administration. 246 247 Such students who did not earn the established passing scores 248 and must repeat the grade 10 FCAT are required to earn the 249 passing scores established for the March 2001 test 250 administration. All students who take the grade 10 FCAT for the 251 first time in March 2002 shall be required to earn the passing 252 scores in reading and mathematics established by the State Board of Education for the March 2002 test administration. The State 253 254 Board of Education shall adopt rules which specify the passing 255 scores for the grade 10 FCAT. Any such rules, which have the 256 effect of raising the required passing scores, shall only apply 257 to students taking the grade 10 FCAT for the first time after 258 such rules are adopted by the State Board of Education.

259 Participation in the testing program is mandatory for 6. 260 all students attending public school, including students served in Department of Juvenile Justice programs, except as otherwise 261 262 prescribed by the commissioner. If a student does not 263 participate in the statewide assessment, the district must 264 notify the student's parent and provide the parent with 265 information regarding the implications of such nonparticipation. If modifications are made in the student's instruction to 266 267 provide accommodations that would not be permitted on the 268 statewide assessment tests, the district must notify the student's parent of the implications of such instructional 269 270 modifications. A parent must provide signed consent for a 271 student to receive instructional modifications that would not be Page 10 of 56

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272 permitted on the statewide assessments and must acknowledge in 273 writing that he or she understands the implications of such 274 accommodations. The State Board of Education shall adopt rules, 275 based upon recommendations of the commissioner, for the 276 provision of test accommodations and modifications of procedures 277 as necessary for students in exceptional education programs and for students who have limited English proficiency. 278 279 Accommodations that negate the validity of a statewide assessment are not allowable. 280

281 7. A student seeking an adult high school diploma must 282 meet the same testing requirements that a regular high school 283 student must meet.

284 District school boards must provide instruction to 8. 285 prepare students to demonstrate proficiency in the skills and 286 competencies necessary for successful grade-to-grade progression 287 and high school graduation. If a student is provided with accommodations or modifications that are not allowable in the 288 statewide assessment program, as described in the test manuals, 289 the district must inform the parent in writing and must provide 290 291 the parent with information regarding the impact on the 292 student's ability to meet expected proficiency levels in 293 reading, writing, and math. The commissioner shall conduct studies as necessary to verify that the required skills and 294 295 competencies are part of the district instructional programs.

296 9. The Department of Education must develop, or select, and implement a common battery of assessment tools that will be 297 298 used in all juvenile justice programs in the state. These tools

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299 must accurately measure the skills and competencies established300 in the Florida Sunshine State Standards.

301

The commissioner may design and implement student testing programs, for any grade level and subject area, necessary to effectively monitor educational achievement in the state.

305 (e) Conduct ongoing research and analysis of student 306 achievement data, including, without limitation, monitoring 307 trends in student achievement <u>by grade level and overall student</u> 308 <u>achievement</u>, identifying school programs that are successful, 309 and analyzing correlates of school achievement.

310

(9) EQUIVALENCIES FOR STANDARDIZED TESTS. --

311 The Commissioner of Education shall approve the use of (a) 312 the SAT and ACT tests as alternative assessments to the grade 10 313 FCAT for the 2003-2004 school year. Students who attain scores 314 on the SAT or ACT which equate to the passing scores on the 315 grade 10 FCAT for purposes of high school graduation shall satisfy the assessment requirement for a standard high school 316 317 diploma as provided in s. 1003.429(6)(a) or s. 1003.43(5)(a) for 318 the 2003-2004 school year if the students meet the requirement 319 in paragraph (b).

320 (10) REPORTS.--The Department of Education shall annually 321 provide a report to the Governor, the President of the Senate, 322 and the Speaker of the House of Representatives on the 323 following:

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324 (a) Longitudinal performance of students in mathematics
 325 and reading.

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326	(b) Longitudinal performance of students by grade level in											
327	mathematics and reading.											
328	(c) Longitudinal performance regarding efforts to close											
329	the achievement gap.											
330	(d) Longitudinal performance of students on the norm-											
331	referenced component of the FCAT.											
332	(e) Other student performance data based on national norm-											
333	referenced and criterion-referenced tests, when available.											
334	Section 5. Section 1008.31, Florida Statutes, is amended											
335	to read:											
336	1008.31 Florida's K-20 education performance											
337	accountability system; legislative intent; public accountability											
338	and reporting performance-based funding; mission, goals, and											
339	systemwide measures											
340	(1) LEGISLATIVE INTENTIt is the intent of the											
341	Legislature that:											
342	(a) The performance accountability system implemented to											
343	assess the effectiveness of Florida's seamless K-20 education											
344	delivery system provide answers to the following questions in											
345	relation to its mission and goals:											
346	1. What is the public receiving in return for funds it											
347	invests in education?											
348	2. How effectively is Florida's K-20 education system											
349	educating its students?											
350	3. How effectively are the major delivery sectors											
351	promoting student achievement?											
352	4. How are individual schools and postsecondary education											
353	institutions performing their responsibility to educate their Page 13 of 56											

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354 students as measured by how students are performing and how much 355 they are learning?

(b) The K-20 education performance accountability system be established as a single, unified accountability system with multiple components, including, but not limited to, measures of adequate yearly progress, individual student learning gains in public schools, school grades, and return on investment.

361 (c) The K-20 education performance accountability system
362 comply with the accountability requirements of the "No Child
363 Left Behind Act of 2001," Pub. L. No. 107-110.

(d) The State Board of Education recommend to the
Legislature systemwide performance standards; the Legislature
establish systemwide performance measures and standards; and the
systemwide measures and standards provide Floridians with
information on what the public is receiving in return for the
funds it invests in education and how well the K-20 system
educates its students.

(e) The State Board of Education establish performance
measures and set performance standards for individual components
of the public education system, including individual schools and
postsecondary educational institutions, with measures and
standards based primarily on student achievement.

376

(2) PERFORMANCE-BASED FUNDING.-

377 (a) The State Board of Education shall cooperate with each
 378 delivery system to develop proposals for performance-based
 379 funding, using performance measures adopted pursuant to this
 380 section.

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HB 1791 2005 CS 381 (b) The State Board of Education proposals must provide 382 that at least 10 percent of the state funds appropriated for the 383 K-20 education system are conditional upon meeting or exceeding 384 established performance standards. 385 (c) The State Board of Education shall adopt guidelines 386 required to implement performance-based funding that allow 1 year to demonstrate achievement of specified performance 387 388 standards prior to a reduction in appropriations pursuant to 389 this section. (d) By December 1, 2003, the State Board of Education 390 391 shall adopt common definitions, measures, standards, and 392 performance improvement targets required to: 393 1. Use the state core measures and the sector-specific 394 measures to evaluate the progress of each sector of the 395 educational delivery system toward meeting the systemwide goals 396 for public education. 397 2. Notify the sectors of their progress in achieving the 398 specified measures so that they may develop improvement plans 399 that directly influence decisions about policy, program 400 development, and management. 401 3. Implement the performance-based budgeting system described in this section. 402 403 (e) During the 2003-2004 fiscal year, the Department of 404 Education shall collect data required to establish progress, 405 rewards, and sanctions. 406 (f) By December 1, 2004, the Department of Education shall 407 recommend to the Legislature a formula for performance-based 408 funding that applies accountability standards for the individual Page 15 of 56

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409 components of the public education system at every level, kindergarten through graduate school. Effective for the 2004-410 411 2005 fiscal year and thereafter, subject to annual legislative 412 approval in the General Appropriations Act, performance-based 413 funds shall be allocated based on the progress, rewards, and 414 sanctions established pursuant to this section. 415 (2)(3) MISSION, GOALS, AND SYSTEMWIDE MEASURES.--416 (a) The mission of Florida's K-20 education system shall 417 be to increase the proficiency of all students within one 418 seamless, efficient system, by allowing them the opportunity to 419 expand their knowledge and skills through learning opportunities 420 and research valued by students, parents, and communities. 421 The process State Board of Education shall adopt (b) 422 guiding principles for establishing state and sector-specific 423 standards and measures must be: 424 1. Focused on student success. 425 2. Addressable through policy and program changes. 426 3. High quality and efficient. 427 4. Measurable over time. 428 5. Simple to explain and display to the public. 429 Aligned with other measures and other sectors to 6. 430 support a coordinated K-20 education system. 431 The Department State Board of Education shall maintain (C) an accountability system that measures student progress toward 432 433 the following goals: 434 1. Highest student achievement, as indicated by evidence 435 of student learning gains at all levels measured by: student 436 FCAT performance and annual learning gains; the number and Page 16 of 56

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percentage of schools that improve at least one school
performance grade designation or maintain a school performance
grade designation of "A" pursuant to s. 1008.34; graduation or
completion rates at all learning levels; and other measures
identified in law or rule.
2. Seamless articulation and maximum access, as measured

442 by evidence of progression, readiness, and access by targeted 443 groups of students identified by the Commissioner of Education+ 444 445 the percentage of students who demonstrate readiness for the 446 educational level they are entering, from kindergarten through 447 postsecondary education and into the workforce; the number and 448 percentage of students needing remediation; the percentage of 449 Floridians who complete associate, baccalaureate, graduate, 450 professional, and postgraduate degrees; the number and 451 percentage of credits that articulate; the extent to which each set of exit-point requirements matches the next set of entrance-452 453 point requirements; the degree to which underserved populations 454 access educational opportunity; the extent to which access is 455 provided through innovative educational delivery strategies; and 456 other measures identified in law or rule.

457 3. Skilled workforce and economic development, as measured 458 by evidence of employment and earnings: the number and 459 percentage of graduates employed in their areas of preparation; 460 the percentage of Floridians with high school diplomas and 461 postsecondary education credentials; the percentage of business 462 and community members who find that Florida's graduates possess 463 the skills they need; national rankings; and other measures 464 identified in law or rule.

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465 Quality efficient services, as measured by evidence of 4. 466 return on investment: cost per completer or graduate; average cost per noncompleter at each educational level; cost disparity 467 468 across institutions offering the same degrees; the percentage of 469 education customers at each educational level who are satisfied 470 with the education provided; and other measures identified in 471 law or rule. 472 5. Other goals as identified by law or rule. 473 (3)(4) K-20 EDUCATION DATA QUALITY IMPROVEMENTS SYSTEMWIDE 474 DATA COLLECTION. -- To provide data required to implement 475 education performance accountability measures in state and 476 federal law, the Commissioner of Education shall initiate and 477 maintain strategies to improve data quality and timeliness. 478 School districts and public postsecondary educational (a) 479 institutions shall maintain information systems that will provide the State Board of Education, the Board of Governors, 480 and the Legislature with information and reports necessary to 481 482 address the specifications of the accountability system. The State Board of Education shall determine the standards for the 483 484 required data. The level of comprehensiveness and quality shall 485 be no less than that which was available as of June 30, 2001. 486 (b) The Commissioner of Education shall determine the standards for the required data, monitor data quality, and 487 488 measure improvements. The commissioner shall report annually to 489 the State Board of Education, the Board of Governors, and the 490 Legislature data quality indicators and ratings for all school 491 districts and public postsecondary educational institutions.

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492 (4) RULES.--The State Board of Education shall adopt rules 493 pursuant to ss. 120.536(1) and 120.54 to implement the provisions of this section. 494 495 Section 6. Subsections (1) and (2) of section 1008.33, 496 Florida Statutes, are amended to read: 497 1008.33 Authority to enforce public school 498 improvement. -- It is the intent of the Legislature that all 499 public schools be held accountable for students performing at 500 acceptable levels. A system of school improvement and 501 accountability that assesses student performance by school, 502 identifies schools in which students are not making adequate 503 progress toward state standards, institutes appropriate measures 504 for enforcing improvement, and provides rewards and sanctions 505 based on performance shall be the responsibility of the State 506 Board of Education. Pursuant to Art. IX of the State Constitution 507 (1)508 prescribing the duty of the State Board of Education to 509 supervise Florida's public school system and notwithstanding any 510 other statutory provisions to the contrary, the State Board of 511 Education shall intervene in the operation of a district school system when one or more schools in the school district have 512 513 failed to make adequate progress for 2 school years in a 4-year 514 period. For purposes of determining when a school is eligible

515 for state board action and opportunity scholarships for its 516 students, the terms "2 years in any 4-year period" and "2 years 517 in a 4-year period" mean that in any year that a school has a 518 grade of "F," the school is eligible for state board action and 519 opportunity scholarships for its students if it also has had a Page 19 of 56

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520 grade of "F" in any of the previous 3 school years. The State 521 Board of Education may determine that the school district or school has not taken steps sufficient for students in the school 522 523 to be academically well served. Considering recommendations of 524 the Commissioner of Education, the State Board of Education shall recommend action to a district school board intended to 525 improve educational services to students in each school that is 526 527 designated with a as performance grade of category "F." 528 Recommendations for actions to be taken in the school district 529 shall be made only after thorough consideration of the unique 530 characteristics of a school, which shall include student 531 mobility rates, the number and type of exceptional students 532 enrolled in the school, and the availability of options for improved educational services. The state board shall adopt by 533 534 rule steps to follow in this process. Such steps shall provide school districts sufficient time to improve student performance 535 536 in schools and the opportunity to present evidence of assistance 537 and interventions that the district school board has 538 implemented.

(2) The State Board of Education may recommend one or more of the following actions to district school boards to enable students in schools designated <u>with a</u> as <u>performance</u> grade <u>of</u> category "F" to be academically well served by the public school system:

(a) Provide additional resources, change certain practices, and provide additional assistance if the state board determines the causes of inadequate progress to be related to school district policy or practice; Page 20 of 56

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548 (b) Implement a plan that satisfactorily resolves the549 education equity problems in the school;

(c) Contract for the educational services of the school, or reorganize the school at the end of the school year under a new school principal who is authorized to hire new staff and implement a plan that addresses the causes of inadequate progress;

555 (d) Transfer high-quality teachers, faculty, and staff as 556 needed to ensure adequate educational opportunities designed to 557 improve the performance of students in a low-performing school;

558 <u>(e)(d)</u> Allow parents of students in the school to send 559 their children to another district school of their choice; or

560 <u>(f)(e)</u> Other action appropriate to improve the school's 561 performance.

562 Section 7. Section 1008.34, Florida Statutes, is amended 563 to read:

564 1008.34 School grading system; school report cards; 565 district performance grade.--

ANNUAL REPORTS. -- The Commissioner of Education shall 566 (1)567 prepare annual reports of the results of the statewide 568 assessment program which describe student achievement in the 569 state, each district, and each school. The commissioner shall 570 prescribe the design and content of these reports, which must 571 include, without limitation, descriptions of the performance of 572 all schools participating in the assessment program and all of 573 their major student populations as determined by the 574 Commissioner of Education, and must also include the median 575 scores of all eligible students who scored at or in the lowest Page 21 of 56

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576	25th percentile of the state in the previous school year;
577	provided, however, that the provisions of s. 1002.22 pertaining
578	to student records apply to this section.
579	(2) SCHOOL <u>GRADES</u> PERFORMANCE GRADE CATEGORIES The
580	annual report shall identify schools as having one of the
581	following grades being in one of the following grade categories
582	defined according to rules of the State Board of Education:
583	(a) "A," schools making excellent progress.
584	(b) "B," schools making above average progress.
585	(c) "C," schools making satisfactory progress.
586	(d) "D," schools making less than satisfactory progress.
587	(e) "F," schools failing to make adequate progress.
588	
589	Each school designated <u>with a</u> in performance grade <u>of</u> category
590	"A," making excellent progress, or having improved at least two
591	performance grade <u>levels</u> categories , shall have greater
592	authority over the allocation of the school's total budget
593	generated from the FEFP, state categoricals, lottery funds,
594	grants, and local funds, as specified in state board rule. The
595	rule must provide that the increased budget authority shall
596	remain in effect until the school's performance grade declines.
597	(3) DESIGNATION OF SCHOOL <u>GRADES</u> PERFORMANCE GRADE
598	CATEGORIESSchool grades performance grade category
599	designations itemized in subsection (2) shall be based on the
600	following:
601	(a) <u>Criteria</u> Timeframes <u>A</u> school's grade shall be based
602	on a combination of:
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603 1. <u>Student achievement scores</u> School performance grade 604 category designations shall be based on the school's current 605 year performance and the school's annual learning gains.

A school's performance grade category designation shall
be based on a combination of student achievement scores, Student
learning gains as measured by annual FCAT assessments in grades
3 through 10., and

610 <u>3.</u> Improvement of the lowest 25th percentile of students
611 in the school in reading, math, or writing on the FCAT <u>Reading</u>,
612 unless these students are performing above satisfactory
613 performance.

(b) Student assessment data.--Student assessment data used
 in determining school grades performance grade categories shall
 include:

617 1. The aggregate scores of all eligible students enrolled618 in the school who have been assessed on the FCAT.

619 2. The aggregate scores of all eligible students enrolled 620 in the school who have been assessed on the FCAT, including 621 Florida Writes, and who have scored at or in the lowest 25th 622 percentile of students in the school in reading, math, or 623 writing, unless these students are performing above satisfactory 624 performance.

3. The scores of students attending alternative schools
that provide dropout prevention and academic intervention
services pursuant to s. 1003.53, which shall be used in the
calculation of the school grade of the school the student
attended before attending the alternative school. The student's
test scores shall be attributable to the school from which the

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631 <u>student transferred for up to 2 years. The student's test scores</u> 632 <u>shall also be used in the calculation of the grade of the</u> 633 <u>alternative school pursuant to s. 1008.341.</u> 634 635 <u>The Department of Education shall study the effects of mobility</u>

636 on the performance of highly mobile students and recommend 637 programs to improve the performance of such students. The State 638 Board of Education shall adopt appropriate criteria for each 639 school performance grade category. The criteria must also give 640 added weight to student achievement in reading. Schools 641 designated with a as performance grade of category "C," making 642 satisfactory progress, shall be required to demonstrate that 643 adequate progress has been made by students in the school who 644 are in the lowest 25th percentile in reading, math, or writing 645 on the FCAT, including Florida Writes, unless these students are performing above satisfactory performance. 646

647 (4) SCHOOL IMPROVEMENT RATINGS.--The annual report shall
648 identify each school's performance as having improved, remained
649 the same, or declined. This school improvement rating shall be
650 based on a comparison of the current year's and previous year's
651 student and school performance data. Schools that improve at
652 least one performance grade category are eligible for school
653 recognition awards pursuant to s. 1008.36.

(5) SCHOOL <u>REPORT CARD</u> PERFORMANCE GRADE CATEGORY AND
 IMPROVEMENT RATING REPORTS. -- The Department of Education shall
 annually develop a school report card to be delivered to parents
 through each school district. The report card shall include the
 school's grade, information regarding school improvement, an
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659 explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on 660 661 investment. School performance grade category designations and 662 improvement ratings shall apply to each school's performance for 663 the year in which performance is measured. Each school's report 664 card designation and rating shall be published annually by the 665 department on its website, of Education and the school district 666 shall provide the school report card to each parent. Parents 667 shall be entitled to an easy-to-read report card about the 668 designation and rating of the school in which their child is 669 enrolled.

670 (6)(7) PERFORMANCE-BASED FUNDING.--The Legislature may
671 factor in the performance of schools in calculating any
672 performance-based funding policy that is provided for annually
673 in the General Appropriations Act.

674 <u>(7)(8)</u> DISTRICT PERFORMANCE GRADE.--The annual report 675 required by subsection (1) shall include district performance 676 grades, which shall consist of weighted district average grades, 677 by level, for all elementary schools, middle schools, and high 678 schools in the district. A district's weighted average grade 679 shall be calculated by weighting individual school grades 680 determined pursuant to subsection (2) by school enrollment.

681 (8)(6) RULES.--The State Board of Education shall adopt
682 rules pursuant to ss. 120.536(1) and 120.54 to implement the
683 provisions of this section.

684 Section 8. Section 1008.341, Florida Statutes, is created 685 to read:

686

1008.341 Grading for alternative schools.--Page 25 of 56

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	HB 1791 2005 CS
687	(1) ANNUAL REPORTS The Commissioner of Education shall
688	prepare an annual report on the performance of each school
689	graded pursuant to this section provided that the provisions of
690	s. 1002.22 pertaining to student records shall apply.
691	(2) DESIGNATION OF SCHOOL GRADES Notwithstanding the
692	provisions of s. 1008.34, alternative schools that provide
693	dropout prevention and academic intervention services pursuant
694	to s. 1003.53 shall be graded pursuant to this section.
695	(a) School grade designations shall be those prescribed in
696	s. 1008.34(2) and shall be based on a combination of the
697	following factors weighted equally:
698	1. Aggregate student academic growth rate which shall be
699	based on a student's developmental scale score on the FCAT for
700	the school year in which the student is currently enrolled
701	compared to the developmental scale score on the FCAT for the
702	preceding school year.
703	2. Aggregate student attendance at or above 80 percent.
704	3. School performance on indicators related to parent
705	involvement, community involvement, and customer satisfaction as
706	measured by surveys in which at least 70 percent of respondents
707	indicate satisfaction with these indicators.
708	4. Improvement of students in the school who are in the
709	lowest 25th percentile of students in the state on FCAT Reading.
710	(b) Student assessment data used in determining school
711	grades shall include:
712	1. The aggregate scores of all eligible students who were
713	enrolled in the school during the October and February FTE
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714	counts, who have been assessed on the FCAT, and who have FCAT or
715	comparable scores for the preceding school year.
716	2. The aggregate scores of all eligible students who were
717	enrolled in the school during the October and February FTE
718	counts, who have been assessed on the FCAT, including Florida
719	Writes, and who have scored at or in the lowest 25th percentile
720	of students in the state on FCAT Reading.
721	(3) SCHOOL IMPROVEMENT RATINGS The annual report shall
722	identify each school's performance as having improved, remained
723	the same, or declined. This school improvement rating shall be
724	based on a comparison of the current year's and previous year's
725	student and school performance data. Schools that improve at
726	least one grade are eligible for school recognition awards
727	pursuant to s. 1008.36.
728	(4) SCHOOL REPORT CARDThe Department of Education shall
729	annually develop a school report card to be delivered to parents
729 730	annually develop a school report card to be delivered to parents through each school district. The report card shall include the
730	through each school district. The report card shall include the
730 731	through each school district. The report card shall include the school's grade, information regarding school improvement, an
730 731 732	through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No
730 731 732 733	through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on
730 731 732 733 734	through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on investment.
730 731 732 733 734 735	through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on investment. (5) RULESThe State Board of Education shall adopt rules
730 731 732 733 734 735 736	<pre>through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on investment. (5) RULESThe State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 to implement the</pre>
730 731 732 733 734 735 736 737	through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on investment. (5) RULESThe State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 to implement the provisions of this section.
730 731 732 733 734 735 736 736 737 738	<pre>through each school district. The report card shall include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal No Child Left Behind Act of 2001, and indicators of return on investment. (5) RULESThe State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 to implement the provisions of this section. Section 9. Subsections (4) and (5) of section 1008.36,</pre>

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741 All selected schools shall receive financial awards (4) 742 depending on the availability of funds appropriated and the number and size of schools selected to receive an award. Funds 743 744 must be distributed to the school's fiscal agent and placed in the school's account and must be used for purposes listed in 745 746 subsection (5) as determined jointly by the school's staff and 747 school advisory council. If school staff and the school advisory 748 council cannot reach agreement by November 1, the awards must be 749 equally distributed with 50 percent distributed to the school 750 staff and 50 percent distributed to the school advisory council 751 to be used according to the provisions of subsection (5) as 752 determined by the school staff and school advisory council, 753 respectively to all classroom teachers currently teaching in the 754 school. 755 School recognition awards must be used for the (5) 756 following: 757 (a) Nonrecurring bonuses to the faculty and staff who 758 currently teach at the school or who taught at the school during 759 the year of improved performance; 760 Nonrecurring expenditures for educational equipment, (b) or materials, or student incentives to assist in maintaining and 761 762 improving student performance; or 763 Temporary personnel for the school to assist in (C) 764 maintaining and improving student performance. 765 766 Notwithstanding statutory provisions to the contrary, incentive 767 awards are not subject to collective bargaining.

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	HB 1791 2005 CS
768	Section 10. Section 1011.6855, Florida Statutes, is
769	created to read:
770	1011.6855 Minimum pay for instructional personnel;
771	operating categorical fundAn operating categorical fund is
772	created through which funds shall be used to:
773	(1) Provide minimum pay of \$35,000 or higher as specified
774	in the General Appropriations Act for all full-time certified
775	instructional personnel identified in s. 1012.01(2)(a)-(d).
776	(2) Provide elevation funds of at least \$2,000 or higher
777	as specified in the General Appropriations Act to increase the
778	salary of all full-time certified instructional personnel
779	identified in s. 1012.01(2)(a)-(d) who are earning \$33,000 or
780	higher.
781	
782	Operating categorical funds remaining after the obligations in
783	subsections (1) and (2) have been met must be used to reduce the
784	district average class size until the district average class
785	size meets the requirements specified in the State Constitution.
786	Section 11. Subsection (6) is added to section 1012.21,
787	Florida Statutes, to read:
788	1012.21 Department of Education duties; K-12 personnel
789	(6) REPORTINGThe Department of Education shall annually
790	post online the collective bargaining contracts of each school
791	district received pursuant to s. 1012.22. The department shall
792	prescribe the format for district school boards to provide the
793	information.

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794 Section 12. Paragraph (c) of subsection (1) of section 795 1012.22, Florida Statutes, is amended, and subsection (3) is 796 added to said section, to read:

797 1012.22 Public school personnel; powers and duties of the798 district school board.--The district school board shall:

(1) Designate positions to be filled, prescribe qualifications for those positions, and provide for the appointment, compensation, promotion, suspension, and dismissal of employees as follows, subject to the requirements of this chapter:

804

(c) Compensation and salary schedules.--

1. The district school board shall adopt a salary schedule or salary schedules designed to furnish incentives for improvement in training and for continued efficient service to be used as a basis for paying all school employees and fix and authorize the compensation of school employees on the basis thereof.

811 A district school board, in determining the salary 2. schedule for instructional personnel, must base a portion of 812 each employee's compensation on performance demonstrated under 813 814 s. 1012.34, must consider the prior teaching experience of a 815 person who has been designated state teacher of the year by any state in the United States, and must consider prior professional 816 817 experience in the field of education gained in positions in 818 addition to district level instructional and administrative 819 positions.

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3. In developing the salary schedule, the district school
board shall seek input from parents, teachers, and
representatives of the business community.

823 4.a. Beginning with the 2002-2003 fiscal year, Each 824 district school board must adopt a performance-pay policy for 825 school administrators and instructional personnel. The district's performance-pay policy is subject to negotiation as 826 provided in chapter 447; however, the adopted salary schedule 827 828 must allow school administrators and instructional personnel who 829 demonstrate outstanding performance, as measured under s. 830 1012.34, to earn a 5-percent supplement in addition to their individual, negotiated salary. The supplements shall be funded 831 832 from the performance-pay reserve funds adopted in the salary 833 schedule. Beginning with the 2004-2005 academic year, The 834 district's 5-percent performance-pay policy must provide for the 835 evaluation of classroom teachers within each level of the salary career ladder provided in s. 1012.231. 836

837 The Commissioner of Education shall determine whether b. 838 the district school board's adopted salary schedule complies 839 with the requirement for performance-based pay. If the district 840 school board fails to comply with this section, the commissioner 841 shall recommend to the State Board of Education and the state 842 board is authorized to withhold disbursements from the 843 Educational Enhancement Trust Fund to the district until 844 compliance is verified.

 845 <u>5.a. Beginning with the 2005-2006 fiscal year, each</u>
 846 <u>district school board must adopt a differentiated-pay policy for</u>
 847 <u>school administrators and instructional personnel. The</u> Page 31 of 56

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CS 848 district's differentiated-pay policy is subject to negotiation 849 as provided in chapter 447; however, the adopted salary schedule 850 must allow school administrators and instructional personnel to 851 receive meaningful differentiated pay based upon factors, 852 including, but not limited to: 853 (I) The subject areas taught, with classroom teachers who 854 teach in critical shortage areas receiving higher pay. 855 (II) The economic demographics of the school, with school 856 administrators and instructional personnel in schools with a 857 majority of free and reduced-price lunch students receiving 858 higher pay. 859 (III) The environment in and surrounding the school, with 860 school administrators and instructional personnel in schools 861 with higher than average community crime or school safety issues 862 receiving higher pay. (IV) The responsibilities of the classroom teacher as 863 864 provided in the BEST Florida Teaching salary career ladder 865 program pursuant to s. 1012.231. 866 b. The Commissioner of Education shall determine whether 867 the district school board's adopted salary schedule complies 868 with the requirement for differentiated pay. If the district 869 school board does not adopt a meaningful differentiated-pay scale, the commissioner shall recommend to the State Board of 870 871 Education and the state board is authorized to withhold 872 disbursements from the Educational Enhancement Trust Fund to the 873 district until compliance is verified. 874 (3) Annually provide to the Department of Education the 875 negotiated collective bargaining contract for the school

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CS 876 district. The district school board shall report in the format 877 prescribed by the department pursuant to s. 1012.21. 878 Section 13. Section 1012.2305, Florida Statutes, is 879 created to read: 880 1012.2305 Minimum pay for instructional personnel.--881 (1) LEGISLATIVE INTENT.--The Legislature recognizes that 882 higher pay does not guarantee quality performance in education. 883 The Legislature also recognizes that competitive pay, 884 differentiated pay, and performance incentives are necessary to 885 attract and retain the highest quality teachers and that the 886 prospect of higher pay and career opportunities are important to 887 attract talented individuals to the field of teaching. 888 (2) MINIMUM PAY.--The minimum pay for full-time certified 889 instructional personnel identified in s. 1012.01(2)(a)-(d) shall 890 be \$35,000 or higher as specified in the General Appropriations 891 Act. 892 Section 14. Section 1012.231, Florida Statutes, is amended 893 to read: 894 1012.231 BEST Florida Teaching salary career ladder 895 program; assignment of teachers. --896 SALARY CAREER LADDER FOR CLASSROOM (1) 897 TEACHERS. --Beginning with the 2005-2006 academic year, Each 898 district school board shall implement a salary career ladder for 899 classroom teachers as defined in s. 1012.01(2)(a). Performance 900 shall be defined as designated in s. 1012.34(3)(a)1.-7. District 901 school boards shall designate categories of classroom teachers 902 reflecting these salary career ladder levels as follows:

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903 (a) Associate teacher.--Classroom teachers in the school 904 district who have not yet received a professional certificate or 905 those with a professional certificate who are evaluated as low-906 performing teachers.

907 (b) Professional teacher.--Classroom teachers in the908 school district who have received a professional certificate.

909 Lead teacher.--Classroom teachers in the school (C) 910 district who are responsible for leading others in the school as 911 department chair, lead teacher, grade-level leader, intern 912 coordinator, or professional development coordinator. Lead 913 teachers must participate on a regular basis in the direct 914 instruction of students and serve as faculty for professional 915 development activities as determined by the State Board of 916 Education. To be eligible for designation as a lead teacher, a 917 teacher must demonstrate outstanding performance pursuant to s. 918 1012.34(3)(a)1.-7. and must have been a "professional teacher" 919 pursuant to paragraph (b) for at least 1 year.

920 Mentor teacher.--Classroom teachers in the school (d) 921 district who serve as regular mentors to other teachers who are 922 either not performing satisfactorily or who strive to become 923 more proficient. Mentor teachers must serve as faculty-based 924 professional development coordinators and regularly demonstrate 925 and share their expertise with other teachers in order to remain 926 mentor teachers. Mentor teachers must also participate on a 927 regular basis in the direct instruction of low-performing students. To be eligible for designation as a mentor teacher, a 928 929 teacher must demonstrate outstanding performance pursuant to s.

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930 1012.34(3)(a)1.-7. and must have been a "lead teacher" pursuant 931 to paragraph (c) for at least 2 years. 932

933 Promotion of a teacher to a higher level on the salary career 934 ladder shall be based upon prescribed performance criteria and 935 not based upon length of service.

936 (2) TEACHER ASSIGNMENT.--School districts may not assign a 937 higher percentage than the school district average of first-time 938 teachers, temporarily certified teachers, teachers in need of 939 improvement, or out-of-field teachers to schools with above the 940 school district average of minority and economically 941 disadvantaged students or schools that are graded "D" or "F." 942 District school boards are authorized to provide salary 943 incentives to meet this requirement. No district school board 944 shall sign a collective bargaining agreement that fails to 945 provide sufficient incentives to meet this requirement.

946 (2)(3) STATE BOARD AND SCHOOL DISTRICT PLANS.--The State Board of Education shall develop a long-range plan to implement 947 948 a career ladder differentiated pay model for teachers beginning 949 in the 2005-2006 academic year, based upon the differentiated 950 classroom teacher categories in subsection (1). No later than 951 December 1, 2003, the State Board of Education shall approve 952 guidelines and criteria for the district plans. District school 953 boards shall develop plans to implement the salary career ladder 954 prescribed in this section and submit these plans to the State 955 Board of Education by March 1, 2004.

956 Section 15. Section 1012.2315, Florida Statutes, is 957 created to read:

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CS 958 1012.2315 Assignment of teachers.--959 (1) LEGISLATIVE FINDINGS AND INTENT. -- The Legislature finds disparity between teachers assigned to teach in a majority 960 961 of "A" schools compared to teachers assigned to teach in a 962 majority of "F" schools. The disparity can be found in the 963 average years of experience, median salary, and the performance 964 of the teachers on teacher certification examinations. It is the 965 intent of the Legislature that district school boards have 966 flexibility through the collective bargaining process to assign 967 teachers more equitably across the schools in the district. 968 (2) ASSIGNMENT TO "D" and "F" SCHOOLS.--School districts 969 may not assign a higher percentage than the school district 970 average of first-time teachers, temporarily certified teachers, 971 teachers in need of improvement, or out-of-field teachers to 972 schools with above the school district average of minority and 973 economically disadvantaged students or schools that are graded 974 "D" or "F". Each school district shall annually certify to the 975 Commissioner of Education that this requirement has been met. If 976 the commissioner determines that a school district is not in 977 compliance with this subsection, the State Board of Education 978 shall be notified and shall take action in the next regularly 979 scheduled meeting to require compliance. (3) SALARY INCENTIVES.--District school boards are 980 981 authorized to provide salary incentives to meet the requirement 982 of subsection (2). No district school board shall sign a 983 collective bargaining agreement that fails to provide sufficient

984 <u>incentives to meet this requirement.</u>

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	HB 1791 2005 CS
985	(4) COLLECTIVE BARGAINING Notwithstanding provisions of
986	chapter 447 relating to district school board collective
987	bargaining, collective bargaining provisions may not preclude a
988	school district from providing incentives to high-quality
989	teachers and assigning such teachers to low-performing schools;
990	however, no teacher should be assigned to a school at which he
991	or she does not wish to teach.
992	Section 16. <u>Section 1008.51, Florida Statutes, is</u>
993	repealed.
994	Section 17. Paragraph (a) of subsection (5) of section
995	1000.01, Florida Statutes, is amended to read:
996	1000.01 The Florida K-20 education system; technical
997	provisions
998	(5) EDUCATION GOVERNANCE TRANSFERS
999	(a) Effective July 1, 2001:
1000	1. The Board of Regents is abolished.
1001	2. All of the powers, duties, functions, records,
1002	personnel, and property; unexpended balances of appropriations,
1003	allocations, and other funds; administrative authority;
1004	administrative rules; pending issues; and existing contracts of
1005	the Board of Regents are transferred by a type two transfer,
1006	pursuant to s. 20.06(2), to the State Board of Education.
1007	3. The State Board of Community Colleges is abolished.
1008	4. All of the powers, duties, functions, records,
1009	personnel, and property; unexpended balances of appropriations,
1010	allocations, and other funds; administrative authority;
1011	administrative rules; pending issues; and existing contracts of
1012	the State Board of Community Colleges are transferred by a type Page 37 of 56

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1013 two transfer, pursuant to s. 20.06(2), from the Department of 1014 Education to the State Board of Education.

1015 5. The Postsecondary Education Planning Commission is 1016 abolished.

1017 6. The Council for Education Policy Research and
 1018 Improvement is created as an independent office under the Office
 1019 of Legislative Services.

1020 7. All personnel, unexpended balances of appropriations,
 1021 and allocations of the Postsecondary Education Planning
 1022 Commission are transferred to the Council for Education Policy
 1023 Research and Improvement.

1024 <u>6.8.</u> The Articulation Coordinating Committee and the 1025 Education Standards Commission are transferred by a type two 1026 transfer, pursuant to s. 20.06(2), from the Department of 1027 Education to the State Board of Education.

1028Section 18. Paragraph (a) of subsection (2) of section10291001.11, Florida Statutes, is amended to read:

1030

1001.11 Commissioner of Education; other duties.--

1031 (2)(a) The Commissioner of Education shall recommend to 1032 the State Board of Education performance goals addressing the educational needs of the state for the K-20 education system. 1033 1034 The Department of Council for Education Policy Research and 1035 Improvement, as an independent entity, shall develop a report 1036 card assigning grades to indicate Florida's progress toward 1037 meeting those goals. The annual report card shall contain information showing Florida's performance relative to other 1038 1039 states on selected measures, as well as Florida's ability to 1040 meet the need for postsecondary degrees and programs and how Page 38 of 56

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1041 well the Legislature has provided resources to meet this need. 1042 The information shall include the results of the National 1043 Assessment of Educational Progress or a similar national 1044 assessment program administered to students in Florida. By 1045 January 1 of each year, the <u>department Council for Education</u> 1046 Policy Research and Improvement shall submit the report card to 1047 the Legislature, the Governor, and the public.

Section 19. Paragraphs (c), (d), and (e) of subsection (16), paragraph (d) of subsection (17), and subsection (18) of section 1001.42, Florida Statutes, are amended to read:

1051 1001.42 Powers and duties of district school board.--The 1052 district school board, acting as a board, shall exercise all 1053 powers and perform all duties listed below:

1054 IMPLEMENT SCHOOL IMPROVEMENT AND (16)ACCOUNTABILITY .-- Maintain a system of school improvement and 1055 1056 education accountability as provided by statute and State Board 1057 of Education rule. This system of school improvement and 1058 education accountability shall be consistent with, and 1059 implemented through, the district's continuing system of 1060 planning and budgeting required by this section and ss. 1061 1008.385, 1010.01, and 1011.01. This system of school 1062 improvement and education accountability shall include, but is not limited to, the following: 1063

1064

(c) Assistance and intervention.--

 Develop a 2-year plan of increasing individualized
 assistance and intervention for each school in danger of not
 meeting state standards or making adequate progress, as defined
 pursuant to statute and State Board of Education rule, toward Page 39 of 56

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1069 meeting the goals and standards of its approved school 1070 improvement plan.

1071 2. Provide assistance and intervention to a school that is
 1072 <u>designated with a</u> identified as being in performance grade <u>of</u>
 1073 category "D" pursuant to s. 1008.34 and is in danger of failing.

1074 Develop a plan to encourage teachers with demonstrated 3. 1075 mastery in improving student performance to remain at or 1076 transfer to a school designated with a as performance grade of category "D" or "F" or to an alternative school that serves 1077 1078 disruptive or violent youths. If a classroom teacher, as defined 1079 by s. 1012.01(2)(a), who meets the definition of teaching mastery developed according to the provisions of this paragraph, 1080 1081 requests assignment to a school designated with a as performance 1082 grade of category "D" or "F" or to an alternative school that 1083 serves disruptive or violent youths, the district school board 1084 shall make every practical effort to grant the request.

1085 4. Prioritize, to the extent possible, the expenditures of 1086 funds received from the supplemental academic instruction 1087 categorical fund under s. 1011.62(1)(f) to improve student 1088 performance in schools that receive a performance grade category 1089 designation of "D" or "F."

1090 (d) After 2 years.--Notify the Commissioner of Education and the State Board of Education in the event any school does 1091 1092 not make adequate progress toward meeting the goals and 1093 standards of a school improvement plan by the end of 2 years of 1094 failing to make adequate progress and proceed according to 1095 guidelines developed pursuant to statute and State Board of 1096 Education rule. School districts shall provide intervention and Page 40 of 56

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1097 assistance to schools in danger of being designated with a as 1098 performance grade of category "F," failing to make adequate 1099 progress.

1100 (e) Public disclosure. -- Provide information regarding 1101 performance of students and educational programs as required 1102 pursuant to ss. 1008.22 and 1008.385 and implement a system of 1103 school reports as required by statute and State Board of 1104 Education rule that shall include schools operating for the 1105 purpose of providing educational services to youth in Department 1106 of Juvenile Justice programs, and for those schools, report on 1107 the elements specified in s. 1003.52(19). Annual public 1108 disclosure reports shall be in an easy-to-read report card 1109 format and shall include the school's student and school 1110 performance grade category designation and performance data as 1111 specified in state board rule.

1112

(17) LOCAL-LEVEL DECISIONMAKING.--

(d) Adopt policies that assist in giving greater autonomy, including authority over the allocation of the school's budget, to schools designated with a as performance grade of category "A," making excellent progress, and schools rated as having improved at least two grades performance grade categories.

(18) OPPORTUNITY SCHOLARSHIPS.--Adopt policies allowing students attending schools that have been designated with a as performance grade <u>of</u> category "F," failing to make adequate progress, for 2 school years in a 4-year period to attend a higher performing school in the district or an adjoining district or be granted a state opportunity scholarship to a

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1124 private school, in conformance with s. 1002.38 and State Board 1125 of Education rule.

1126 Section 20. Subsection (2) and paragraphs (a) and (b) of 1127 subsection (3) of section 1002.38, Florida Statutes, are amended 1128 to read:

1129

1002.38 Opportunity Scholarship Program.--

(2) OPPORTUNITY SCHOLARSHIP ELIGIBILITY.--A public school student's parent may request and receive from the state an opportunity scholarship for the student to enroll in and attend a private school in accordance with the provisions of this section if:

1135 (a)1. By assigned school attendance area or by special 1136 assignment, the student has spent the prior school year in 1137 attendance at a public school that has been designated pursuant 1138 to s. 1008.34 with a as performance grade of category "F," failing to make adequate progress, and that has had 2 school 1139 1140 years in a 4-year period of such low performance, and the student's attendance occurred during a school year in which such 1141 1142 designation was in effect;

1143 2. The student has been in attendance elsewhere in the 1144 public school system and has been assigned to such school for 1145 the next school year; or

1146 3. The student is entering kindergarten or first grade and 1147 has been notified that the student has been assigned to such 1148 school for the next school year.

(b) The parent has obtained acceptance for admission of the student to a private school eligible for the program pursuant to subsection (4), and has notified the Department of Page 42 of 56

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Education and the school district of the request for an opportunity scholarship no later than <u>September 15</u> July 1 of the first year in which the student intends to use the scholarship.

1156 The provisions of this section shall not apply to a student who 1157 is enrolled in a school operating for the purpose of providing 1158 educational services to youth in Department of Juvenile Justice commitment programs. For purposes of continuity of educational 1159 choice, the opportunity scholarship shall remain in force until 1160 1161 the student returns to a public school or, if the student 1162 chooses to attend a private school the highest grade of which is 1163 grade 8, until the student matriculates to high school and the 1164 public high school to which the student is assigned is an 1165 accredited school with a performance grade category designation of "C" or better. However, at any time upon reasonable notice to 1166 the Department of Education and the school district, the 1167 1168 student's parent may remove the student from the private school and place the student in a public school, as provided in 1169 1170 subparagraph (3)(a)2.

1171

(3) SCHOOL DISTRICT OBLIGATIONS.--

(a) A school district shall, for each student enrolled in or assigned to a school that has been designated with a as performance grade <u>of category</u> "F" for 2 school years in a 4-year period:

Timely notify the parent of the student as soon as such
 designation is made of all options available pursuant to this
 section.

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1179 Offer that student's parent an opportunity to enroll 2. 1180 the student in the public school within the district that has 1181 been designated by the state pursuant to s. 1008.34 as a school 1182 performing higher than that in which the student is currently 1183 enrolled or to which the student has been assigned, but not less 1184 than performance grade category "C." The parent is not required 1185 to accept this offer in lieu of requesting a state opportunity 1186 scholarship to a private school. The opportunity to continue 1187 attending the higher performing public school shall remain in 1188 force until the student graduates from high school.

1189 The parent of a student enrolled in or assigned to a (b) 1190 school that has been designated with a performance grade of 1191 category "F" for 2 school years in a 4-year period may choose as 1192 an alternative to enroll the student in and transport the student to a higher-performing public school that has available 1193 1194 space in an adjacent school district, and that school district 1195 shall accept the student and report the student for purposes of 1196 the district's funding pursuant to the Florida Education Finance 1197 Program.

1198 Section 21. Paragraph (a) of subsection (1) and paragraph 1199 (a) of subsection (2) of section 1003.62, Florida Statutes, are 1200 amended to read:

1201 1003.62 Academic performance-based charter school 1202 districts.--The State Board of Education may enter into a 1203 performance contract with district school boards as authorized 1204 in this section for the purpose of establishing them as academic 1205 performance-based charter school districts. The purpose of this 1206 section is to examine a new relationship between the State Board Page 44 of 56

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1207 of Education and district school boards that will produce 1208 significant improvements in student achievement, while complying 1209 with constitutional and statutory requirements assigned to each 1210 entity.

1211

(1) ACADEMIC PERFORMANCE-BASED CHARTER SCHOOL DISTRICT.--

1212 (a) A school district shall be eligible for designation as 1213 an academic performance-based charter school district if it is a 1214 high-performing school district in which a minimum of 50 percent 1215 of the schools earn a performance grade of category "A" or "B" 1216 and in which no school earns a performance grade of category "D" 1217 or "F" for 2 consecutive years pursuant to s. 1008.34. Schools 1218 that receive a performance grade of category "I" or "N" shall 1219 not be included in this calculation. The performance contract 1220 for a school district that earns a charter based on school 1221 performance grades shall be predicated on maintenance of at 1222 least 50 percent of the schools in the school district earning a 1223 performance grade of category "A" or "B" with no school in the school district earning a performance grade of category "D" or 1224 1225 "F" for 2 consecutive years. A school district in which the 1226 number of schools that earn a performance grade of "A" or "B" is 1227 less than 50 percent may have its charter renewed for 1 year; 1228 however, if the percentage of "A" or "B" schools is less than 50 percent for 2 consecutive years, the charter shall not be 1229 renewed. 1230

1231

(2) EXEMPTION FROM STATUTES AND RULES.--

(a) An academic performance-based charter school district
 shall operate in accordance with its charter and shall be exempt
 from certain State Board of Education rules and statutes if the Page 45 of 56

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State Board of Education determines such an exemption will assist the district in maintaining or improving its highperforming status pursuant to paragraph (1)(a). However, the State Board of Education may not exempt an academic performancebased charter school district from any of the following statutes:

1241 1. Those statutes pertaining to the provision of services 1242 to students with disabilities.

1243 2. Those statutes pertaining to civil rights, including s.1244 1000.05, relating to discrimination.

1245 3. Those statutes pertaining to student health, safety,1246 and welfare.

1247 4. Those statutes governing the election or compensation1248 of district school board members.

1249 5. Those statutes pertaining to the student assessment 1250 program and the school grading system, including chapter 1008.

1251 6. Those statutes pertaining to financial matters,1252 including chapter 1010.

1253 7. Those statutes pertaining to planning and budgeting,
1254 including chapter 1011, except that ss. 1011.64 and 1011.69
1255 shall be eligible for exemption.

8. Sections 1012.22(1)(c) and 1012.27(2), relating to performance-pay <u>and differentiated-pay</u> policies for school administrators and instructional personnel. Professional service contracts shall be subject to the provisions of ss. 1012.33 and 1260 1012.34.

 1261 9. Those statutes pertaining to educational facilities,
 1262 including chapter 1013, except as specified under contract with Page 46 of 56

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1263 the State Board of Education. However, no contractual provision 1264 that could have the effect of requiring the appropriation of 1265 additional capital outlay funds to the academic performance-1266 based charter school district shall be valid.

1267Section 22. Paragraph (e) of subsection (2) of section12681005.22, Florida Statutes, is amended to read:

1005.22 Powers and duties of commission .--

1270

1269

(2) The commission may:

(e) Advise the Governor, the Legislature, the State Board
 of Education, the Council for Education Policy Research and
 Improvement, and the Commissioner of Education on issues
 relating to private postsecondary education.

1275 Section 23. Subsection (3) of section 1007.33, Florida 1276 Statutes, is amended to read:

1277

1007.33 Site-determined baccalaureate degree access.--

1278 (3) A community college may develop a proposal to deliver
1279 specified baccalaureate degree programs in its district to meet
1280 local workforce needs. The proposal must be submitted to the
1281 State Board of Education for approval. The community college's
1282 proposal must include the following information:

(a) Demand for the baccalaureate degree program is
identified by the workforce development board, local businesses
and industry, local chambers of commerce, and potential
students.

1287 (b) Unmet need for graduates of the proposed degree1288 program is substantiated.

(c) The community college has the facilities and academic resources to deliver the program. Page 47 of 56

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1292	The proposal must be submitted to the Council for Education
1293	Policy Research and Improvement for review and comment. Upon
1294	approval of the State Board of Education for the specific degree
1295	program or programs, the community college shall pursue regional
1296	accreditation by the Commission on Colleges of the Southern
1297	Association of Colleges and Schools. Any additional
1298	baccalaureate degree programs the community college wishes to
1299	offer must be approved by the State Board of Education.
1300	Section 24. Paragraphs (b) and (d) of subsection (6) and
1301	subsection (7) of section 1008.345, Florida Statutes, are
1302	amended to read:
1303	1008.345 Implementation of state system of school
1304	improvement and education accountability
1305	(6)
1306	(b) Upon request, the department shall provide technical
1307	assistance and training to any school, including any school
1308	operating for the purpose of providing educational services to
1309	youth in Department of Juvenile Justice programs, school
1310	advisory council, district, or district school board for
1311	conducting needs assessments, developing and implementing school
1312	improvement plans, developing and implementing assistance and
1313	intervention plans, or implementing other components of school
1314	improvement and accountability. Priority for these services
1315	shall be given to schools designated <u>with a</u> as performance grade
1316	<u>of</u> category "D" or "F" and school districts in rural and
1317	sparsely populated areas of the state.

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1318 The department shall assign a community assessment (d) team to each school district with a school designated with a as 1319 performance grade of category "D" or "F" to review the school 1320 1321 performance data and determine causes for the low performance. 1322 The team shall make recommendations to the school board, to the 1323 department, and to the State Board of Education for implementing 1324 an assistance and intervention plan that will address the causes 1325 of the school's low performance. The assessment team shall 1326 include, but not be limited to, a department representative, 1327 parents, business representatives, educators, and community 1328 activists, and shall represent the demographics of the community 1329 from which they are appointed.

(7)(a) Schools designated with a in performance grade of category "A," making excellent progress, shall, if requested by the school, be given deregulated status as specified in s. 1003.63(5), (7), (8), (9), and (10).

(b) Schools that have improved at least two <u>grades</u> performance grade categories and that meet the criteria of the Florida School Recognition Program pursuant to s. 1008.36 may be given deregulated status as specified in s. 1003.63(5), (7), (8), (9), and (10).

Section 25. Paragraph (h) of subsection (1) of section1008.45, Florida Statutes, is amended to read:

1341 1008.45 Community college accountability process.--1342 (1) It is the intent of the Legislature that a management 1343 and accountability process be implemented which provides for the 1344 systematic, ongoing improvement and assessment of the 1345 improvement of the quality and efficiency of the Florida Page 49 of 56

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1346 community colleges. Accordingly, the State Board of Education 1347 and the community college boards of trustees shall develop and 1348 implement an accountability plan to improve and evaluate the 1349 instructional and administrative efficiency and effectiveness of 1350 the Florida Community College System. This plan shall be 1351 designed in consultation with staff of the Governor and the 1352 Legislature and must address the following issues:

1353 (h) Other measures as identified by the Council for
 1354 Education Policy Research and Improvement and approved by the
 1355 State Board of Education.

Section 26. Paragraphs (h), (l), (m), and (n) of subsection (1) of section 1011.62, Florida Statutes, are amended to read:

1359 1011.62 Funds for operation of schools.--If the annual 1360 allocation from the Florida Education Finance Program to each 1361 district for operation of schools is not determined in the 1362 annual appropriations act or the substantive bill implementing 1363 the annual appropriations act, it shall be determined as 1364 follows:

1365 (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR 1366 OPERATION.--The following procedure shall be followed in 1367 determining the annual allocation to each district for 1368 operation:

(h) Small, isolated high schools.--Districts which levy the maximum nonvoted discretionary millage, exclusive of millage for capital outlay purposes levied pursuant to s. 1011.71(2), may calculate full-time equivalent students for small, isolated high schools by multiplying the number of unweighted full-time Page 50 of 56

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1374 equivalent students times 2.75; provided the school has attained 1375 a state accountability performance grade category of "C" or better, pursuant to s. 1008.34, for the previous school year. 1376 1377 For the purpose of this section, the term "small, isolated high 1378 school" means any high school which is located no less than 28 1379 miles by the shortest route from another high school; which has 1380 been serving students primarily in basic studies provided by 1381 sub-subparagraphs (c)1.b. and c. and may include subparagraph (c)4.; and which has a membership of no more than 100 students, 1382 1383 but no fewer than 28 students, in grades 9 through 12.

1384 Calculation of additional full-time equivalent (1) 1385 membership based on international baccalaureate examination scores of students. -- A value of 0.24 full-time equivalent 1386 1387 student membership shall be calculated for each student enrolled 1388 in an international baccalaureate course who receives a score of 1389 4 or higher on a subject examination. A value of 0.3 full-time 1390 equivalent student membership shall be calculated for each 1391 student who receives an international baccalaureate diploma. 1392 Such value shall be added to the total full-time equivalent 1393 student membership in basic programs for grades 9 through 12 in 1394 the subsequent fiscal year. The school district shall distribute to each classroom teacher who provided international 1395 baccalaureate instruction: 1396

A bonus in the amount of \$50 for each student taught by
 the International Baccalaureate teacher in each international
 baccalaureate course who receives a score of 4 or higher on the
 international baccalaureate examination.

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1408

1401 2. An additional bonus of \$500 to each International
1402 Baccalaureate teacher in a school designated with a performance
1403 grade of category "D" or "F" who has at least one student
1404 scoring 4 or higher on the international baccalaureate
1405 examination, regardless of the number of classes taught or of
1406 the number of students scoring a 4 or higher on the
1407 international baccalaureate examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

1413 Calculation of additional full-time equivalent (m) membership based on Advanced International Certificate of 1414 Education examination scores of students. -- A value of 0.24 full-1415 1416 time equivalent student membership shall be calculated for each student enrolled in a full-credit Advanced International 1417 1418 Certificate of Education course who receives a score of 2 or 1419 higher on a subject examination. A value of 0.12 full-time 1420 equivalent student membership shall be calculated for each student enrolled in a half-credit Advanced International 1421 1422 Certificate of Education course who receives a score of 1 or higher on a subject examination. A value of 0.3 full-time 1423 1424 equivalent student membership shall be calculated for each 1425 student who received an Advanced International Certificate of Education diploma. Such value shall be added to the total full-1426 1427 time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. The school district 1428 Page 52 of 56

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1429 shall distribute to each classroom teacher who provided Advanced1430 International Certificate of Education instruction:

A bonus in the amount of \$50 for each student taught by 1431 1. 1432 the Advanced International Certificate of Education teacher in 1433 each full-credit Advanced International Certificate of Education 1434 course who receives a score of 2 or higher on the Advanced International Certificate of Education examination. A bonus in 1435 1436 the amount of \$25 for each student taught by the Advanced International Certificate of Education teacher in each half-1437 credit Advanced International Certificate of Education course 1438 1439 who receives a score of 1 or higher on the Advanced International Certificate of Education examination. 1440

1441 An additional bonus of \$500 to each Advanced 2. International Certificate of Education teacher in a school 1442 1443 designated with a performance grade of category "D" or "F" who 1444 has at least one student scoring 2 or higher on the full-credit Advanced International Certificate of Education examination, 1445 regardless of the number of classes taught or of the number of 1446 1447 students scoring a 2 or higher on the full-credit Advanced 1448 International Certificate of Education examination.

Additional bonuses of \$250 each to teachers of half-1449 3. 1450 credit Advanced International Certificate of Education classes 1451 in a school designated with a performance grade of category "D" 1452 or "F" which has at least one student scoring a 1 or higher on the half-credit Advanced International Certificate of Education 1453 examination in that class. The maximum additional bonus for a 1454 1455 teacher awarded in accordance with this subparagraph shall not 1456 exceed \$500 in any given school year. Teachers receiving an Page 53 of 56

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1457 award under subparagraph 2. are not eligible for a bonus under 1458 this subparagraph.

1460 Bonuses awarded to a teacher according to this paragraph shall 1461 not exceed \$2,000 in any given school year and shall be in 1462 addition to any regular wage or other bonus the teacher received or is scheduled to receive. 1463

Calculation of additional full-time equivalent 1464 (n) 1465 membership based on college board advanced placement scores of 1466 students. -- A value of 0.24 full-time equivalent student 1467 membership shall be calculated for each student in each advanced 1468 placement course who receives a score of 3 or higher on the 1469 College Board Advanced Placement Examination for the prior year 1470 and added to the total full-time equivalent student membership 1471 in basic programs for grades 9 through 12 in the subsequent 1472 fiscal year. Each district must allocate at least 80 percent of 1473 the funds provided to the district for advanced placement 1474 instruction, in accordance with this paragraph, to the high 1475 school that generates the funds. The school district shall 1476 distribute to each classroom teacher who provided advanced placement instruction: 1477

1478 1. A bonus in the amount of \$50 for each student taught by 1479 the Advanced Placement teacher in each advanced placement course 1480 who receives a score of 3 or higher on the College Board Advanced Placement Examination. 1481

An additional bonus of \$500 to each Advanced Placement 1482 2. teacher in a school designated with a performance grade of 1483 category "D" or "F" who has at least one student scoring 3 or 1484 Page 54 of 56

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1485 higher on the College Board Advanced Placement Examination, 1486 regardless of the number of classes taught or of the number of 1487 students scoring a 3 or higher on the College Board Advanced 1488 Placement Examination.

Bonuses awarded to a teacher according to this paragraph shall not exceed \$2,000 in any given school year and shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive.

1494Section 27. Paragraph (a) of subsection (2) of section14951011.64, Florida Statutes, is amended to read:

1496 1011.64 School district minimum classroom expenditure 1497 requirements.--

1498 (2) For the purpose of implementing the provisions of this
1499 section, the Legislature shall prescribe minimum academic
1500 performance standards and minimum classroom expenditure
1501 requirements for districts not meeting such minimum academic
1502 performance standards in the General Appropriations Act.

(a) Minimum academic performance standards may be based
on, but are not limited to, district performance grades
determined pursuant to s. 1008.34(7)(8).

Section 28. If any provision of this act or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared severable.

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Section 29. This act shall take effect upon becoming a law, except that ss. 1003.035, 1011.6855, and 1012.2305, Florida Statutes, as created by this act, shall take effect on the effective date of an amendment to s. 1, Art. IX of the State Constitution approved by the electors that requires district average maximum class sizes and minimum pay for teachers.

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