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CHAMBER ACTION

	CHAMBER ACTION Senate House
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11	The Committee on Governmental Oversight and Productivity
12	(Lawson) recommended the following amendment:
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14	Senate Amendment (with title amendment)
15	Delete everything after the enacting clause
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17	and insert:
18	Section 1. Subsections (3) and (8) of section 112.363,
19	Florida Statutes, are amended to read:
20	112.363 Retiree health insurance subsidy
21	(3) RETIREE HEALTH INSURANCE SUBSIDY AMOUNT
22	(a) Beginning January 1, 1988, each eligible retiree
23	or a beneficiary who is a spouse or financial dependent
24	thereof shall receive a monthly retiree health insurance
25	subsidy payment equal to the number of years of creditable
26	service, as defined in s. 121.021(17), completed at the time
27	of retirement multiplied by \$1; however, no retiree may
28	receive a subsidy payment of more than \$30 or less than \$10.
29	(b) Beginning January 1, 1989, each eligible retiree
30	or a beneficiary who is a spouse or financial dependent shall
31	receive a monthly retiree health insurance subsidy payment $_{ m 1}$

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equal to the number of years of creditable service, as defined in s. 121.021(17), completed at the time of retirement multiplied by \$2; however, no retiree may receive a subsidy payment of more than \$60 or less than \$20.

- (c) Beginning January 1, 1991, each eligible retiree or a beneficiary who is a spouse or financial dependent shall receive a monthly retiree health insurance subsidy payment equal to the number of years of creditable service, as defined in s. 121.021(17), completed at the time of retirement multiplied by \$3; however, no retiree may receive a subsidy payment of more than \$90 or less than \$30.
- (d) Beginning January 1, 1999, each eligible retiree or, if the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who is a spouse, or a person who meets the definition of joint annuitant in s. 121.021(28), shall receive a monthly retiree health insurance subsidy payment equal to the number of years of creditable service, as defined in s. 121.021(17), completed at the time of retirement multiplied by \$5; however, no eligible retiree or such beneficiary may receive a subsidy payment of more than \$150 or less than \$50. If there are multiple beneficiaries, the total payment must not be greater than the payment to which the retiree was entitled.
- (e)1. Beginning July 1, 2001, each eligible retiree of the defined benefit program of the Florida Retirement System, or, if the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who is a spouse, or a person who meets the definition of joint annuitant in s. 121.021(28), shall receive a monthly retiree health insurance subsidy payment equal to the number of years 31 of creditable service, as defined in s. 121.021(17), completed

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at the time of retirement multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or less than \$30. If there are multiple 3 beneficiaries, the total payment must not be greater than the payment to which the retiree was entitled. The health 5 insurance subsidy amount payable to any person receiving the 7 retiree health insurance subsidy payment on July 1, 2001, shall not be reduced solely by operation of this subparagraph. 8

2. Beginning July 1, 2002, each eligible participant of the Public Employee Optional Retirement Program of the Florida Retirement System who has met the requirements of this section, or, if the participant is deceased, his or her spouse who is the participant's designated beneficiary, shall receive a monthly retiree health insurance subsidy payment equal to the number of years of creditable service, as provided in this subparagraph, completed at the time of retirement, multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or less than \$30. For purposes of determining a participant's creditable service used to calculate the health insurance subsidy, a participant's years of service credit or fraction thereof shall be based on the participant's work year as defined in s. 121.021(54). Credit shall be awarded for a full work year whenever health insurance subsidy contributions have been made as required by law for each month in the participant's work year. In addition, all years of creditable service retained under the Florida Retirement System defined benefit program shall be included as creditable service for purposes of this section. Notwithstanding any other provision in this section to the contrary, the spouse at the time of death shall be the 31 | participant's beneficiary unless such participant has

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designated a different beneficiary subsequent to the participant's most recent marriage. 2 (f)1. Beginning January 1, 2006, each eligible retiree 3 of the defined benefit program of the Florida Retirement 4 System or, if the retiree is deceased, his or her beneficiary 5 6 who is receiving a monthly benefit from such retiree's account 7 and who is a spouse or a person who meets the definition of a joint annuitant in s. 121.021 shall receive a monthly retiree 8 health insurance subsidy payment equal to the number of years 9 10 of creditable service, as defined in s. 121.021, completed at the time of retirement multiplied by \$6; however, an eligible 11 retiree or beneficiary may not receive a subsidy payment of 12 13 more than \$180 or less than \$36. If there are multiple beneficiaries, the total payment must not be greater than the 14 15 payment to which the retiree was entitled. Notwithstanding any other provision in this section to the contrary, the spouse at 16 the time of death shall be the participant's beneficiary 17 unless such participant has designated a different beneficiary 18 19 subsequent to the participant's most recent marriage. The health insurance subsidy amount payable to any person 20 receiving the retiree health insurance subsidy payment on 21 22 January 1, 2005, may not be reduced solely by operation of 23 this subparagraph. 2.4 2. Beginning January 1, 2006, each eligible participant of the Public Employee Optional Retirement Program 25 of the Florida Retirement System who has met the requirements 2.6 27 of this section or, if the participant is deceased, his or her spouse who is the participant's designated beneficiary shall 28 29 receive a monthly retiree health insurance subsidy equal to 30 the number of years of creditable service, as provided in this subparagraph, completed at the time of retirement multiplied

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by \$6; however, an eligible retiree or beneficiary may not receive a subsidy payment of more than \$180 or less than \$36. 2 For purposes of determining a participant's creditable service 3 used to calculate the health insurance subsidy, a participant's years of service credit or fraction thereof 5 shall be based on the participant's work year as defined in s. 7 121.021. Credit shall be awarded for a full work year whenever health insurance subsidy contributions have been made as 8 required by law for each month in the participant's work year. In addition, all years of creditable service retained under 10 11 the Florida Retirement System defined benefit program shall be included as creditable service for purposes of this section. 12 Notwithstanding any other provision in this section to the 13 contrary, the spouse at the time of death shall be the 14 15 participant's beneficiary unless such participant has designated a different beneficiary subsequent to the 16 participant's most recent marriage. 17 (q)1. Beginning January 1, 2007, each eligible retiree 18 19 of the defined benefit program of the Florida Retirement System or, if the retiree is deceased, his or her beneficiary 20 who is receiving a monthly benefit from such retiree's account 21 22 and who is a spouse or a person who meets the definition of a joint annuitant in s. 121.021 shall receive a monthly retiree 23 2.4 health insurance subsidy payment equal to the number of years of creditable service, as defined in s. 121.021, completed at 25 the time of retirement multiplied by \$7; however, an eligible 26 retiree or beneficiary may not receive a subsidy payment of 27 more than \$210 or less than \$42. If there are multiple 28 29 beneficiaries, the total payment must not be greater than the payment to which the retiree was entitled. Notwithstanding any 30 other provision in this section to the contrary, the spouse at

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1	the time of death shall be the participant's beneficiary
2	unless such participant has designated a different beneficiary
3	subsequent to the participant's most recent marriage. The
4	health insurance subsidy amount payable to any person
5	receiving the retiree health insurance subsidy payment on
6	January 1, 2005, may not be reduced solely by operation of
7	this subparagraph.
8	(g)2. Beginning January 1, 2007, each eligible
9	participant of the Public Employee Optional Retirement Program
10	of the Florida Retirement System who has met the requirements
11	of this section or, if the participant is deceased, his or her
12	spouse who is the participant's designated beneficiary shall
13	receive a monthly retiree health insurance subsidy equal to
14	the number of years of creditable service, as provided in this
15	subparagraph, completed at the time of retirement multiplied
16	by \$7; however, an eligible retiree or beneficiary may not
17	receive a subsidy payment of more than \$210 or less than \$42.
18	For purposes of determining a participant's creditable service
19	used to calculate the health insurance subsidy, a
20	participant's years of service credit or fraction thereof
21	shall be based on the participant's work year as defined in s.
22	121.021. Credit shall be awarded for a full work year whenever
23	health insurance subsidy contributions have been made as
24	required by law for each month in the participant's work year.
25	In addition, all years of creditable service retained under
26	the Florida Retirement System defined benefit program shall be
27	included as creditable service for purposes of this section.
28	Notwithstanding any other provision in this section to the
29	contrary, the spouse at the time of death shall be the
30	participant's beneficiary unless such participant has
31	designated a different beneficiary subsequent to the
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	BIII NO. <u>SB 2200</u>
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1	participant's most recent marriage.
2	(8) CONTRIBUTIONSFor purposes of funding the
3	insurance subsidy provided by this section:
4	(a) Beginning October 1, 1987, the employer of each
5	member of a state-administered retirement plan shall
6	contribute 0.24 percent of gross compensation each pay period.
7	(b) Beginning January 1, 1989, the employer of each
8	member of a state-administered retirement plan shall
9	contribute 0.48 percent of gross compensation each pay period.
10	(c) Beginning January 1, 1994, the employer of each
11	member of a state-administered retirement plan shall
12	contribute 0.56 percent of gross compensation each pay period.
13	(d) Beginning January 1, 1995, the employer of each
14	member of a state-administered retirement plan shall
15	contribute 0.66 percent of gross compensation each pay period.
16	(e) Beginning July 1, 1998, the employer of each
17	member of a state-administered retirement plan shall
18	contribute 0.94 percent of gross compensation each pay period.
19	(f) Beginning July 1, 2001, the employer of each
20	member of a state-administered plan shall contribute 1.11
21	percent of gross compensation each pay period.
22	(g) Beginning July 1, 2006, the employer of each
23	member of a state-administered retirement plan shall
24	contribute 1.75 percent of gross compensation each pay period.
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26	Such contributions shall be submitted to the Department of
27	Management Services and deposited in the Retiree Health
28	Insurance Subsidy Trust Fund.
29	Section 2. The Legislature finds that a proper and
30	legitimate state purpose is served when employees and retirees
31	of the state and of its political subdivisions, and the

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1	dependents, survivors, and beneficiaries of such employees and
2	retirees, are extended the basic protections afforded by
3	governmental retirement systems that provide fair and adequate
4	benefits that are managed, administered, and funded in an
5	actuarially sound manner, as required by section 14, Article \underline{X}
6	of the State Constitution and part VII of chapter 112, Florida
7	Statutes. Therefore, the Legislature determines and declares
8	that this act fulfills an important state interest.
9	Section 3. This act shall take effect upon becoming a
10	law.
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13	======== T I T L E A M E N D M E N T =========
14	And the title is amended as follows:
15	Delete everything before the enacting clause
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17	and insert:
18	A bill to be entitled
19	An act relating to the retiree health insurance
20	subsidy; amending s. 112.363, F.S.; increasing
21	the minimum and maximum health insurance
22	subsidies; increasing the contribution paid by
23	employers of members in state-administered
24	retirement plans; providing legislative
25	findings; providing effective dates.
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