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2	An act relating to individuals with
3	disabilities; amending s. 413.08, F.S.;
4	providing definitions; providing that an
5	individual with a disability has full and equal
6	access to and enjoyment of public
7	accommodations; providing that an individual
8	with a disability may be accompanied by a
9	service animal in places of public
10	accommodation; requiring that a service animal
11	be given access to all areas of a public
12	accommodation that the public or customers are
13	normally permitted to occupy; directing that
14	documentation that a service animal is trained
15	may not be a precondition for providing service
16	to an individual accompanied by a service
17	animal; prohibiting a public accommodation from
18	imposing a deposit or surcharge on an
19	individual with a disability as a precondition
20	to permitting a service animal to accompany the
21	individual; providing that an individual with a
22	disability may be liable for damage caused by a
23	service animal; providing that the animal's
24	owner is responsible for the care and
25	supervision of a service animal; providing that
26	the public accommodation is not required to
27	provide care or food or a special location for
28	a service animal; providing that a public
29	accommodation may exclude or remove any animal
30	from the premises if the animal's behavior
31	poses a direct threat to the health and safety

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1	of others; providing that the trainer of a
2	service animal has the same rights and
3	privileges as a person with a disability while
4	training the service animal; providing that a
5	housing accommodation may request proof of
6	compliance with vaccination requirements;
7	amending s. 413.081, F.S.; conforming
8	provisions to changes made by the act;
9	directing the Florida Americans with
10	Disabilities Act Working Group and the
11	Commission on Human Relations to provide
12	recommendations to the Executive Office of the
13	Governor; providing an effective date.
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15	Be It Enacted by the Legislature of the State of Florida:
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17	Section 1. Section 413.08, Florida Statutes, is
18	amended to read:
19	413.08 Rights of an individual with a disability;
20	physically disabled persons; use of <u>a</u> dog guides or service
21	animal dogs or nonhuman primates of the genus Cebus;
22	discrimination in public employment or housing accommodations;
23	penalties
24	(1) As used in ss. 413.08 and 413.081, the term:
25	(a) "Housing accommodation" means any real property or
26	portion thereof which is used or occupied, or intended,
27	arranged, or designed to be used or occupied, as the home,
28	residence, or sleeping place of one or more persons, but does
29	not include any single-family residence, the occupants of
30	which rent, lease, or furnish for compensation not more than
31	one room therein.

(b) "Individual with a disability" means a person who 1 2 is deaf, hard of hearing, blind, visually impaired, or otherwise physically disabled. As used in this paragraph, the 3 4 term: 5 1. "Hard of hearing" means an individual who has suffered a permanent hearing impairment that is severe enough б 7 to necessitate the use of amplification devices to 8 discriminate speech sounds in verbal communication. 2. "Physically disabled" means any person who has a 9 physical impairment that substantially limits one or more 10 major life activities. 11 (c) "Public accommodation" means a common carrier, 12 13 airplane, motor vehicle, railroad train, motor bus, streetcar, 14 boat, or other public conveyance or mode of transportation; hotel; lodging place; place of public accommodation, 15 amusement, or resort; and other places to which the general 16 public is invited, subject only to the conditions and 17 18 limitations established by law and applicable alike to all 19 persons. (d) "Service animal" means an animal that is trained 20 to perform tasks for an individual with a disability. The 21 22 tasks may include, but are not limited to, quiding a person who is visually impaired or blind, alerting a person who is 23 24 deaf or hard of hearing, pulling a wheelchair, assisting with mobility or balance, alerting and protecting a person who is 25 having a seizure, retrieving objects, or performing other 26 special tasks. A service animal is not a pet. 27 28 (2) (1)(a) An individual with a disability is The deaf, 29 hard of hearing, blind, visually handicapped, and otherwise physically disabled are entitled to full and equal 30 31 accommodations, advantages, facilities, and privileges in on

all public accommodations common carriers, airplanes, motor 1 2 vehicles, railroad trains, motor buses, streetcars, boats, and other public conveyances or modes of transportation and at 3 hotels, lodging places, places of public accommodation, 4 5 amusement, or resort, and other places to which the general б public is invited, subject only to the conditions and 7 limitations established by law and applicable alike to all 8 persons. This section does not require any person, firm, 9 business, or corporation, or any agent thereof, to modify or provide any vehicle, premises, facility, or service to a 10 higher degree of accommodation than is required for a person 11 not so disabled. 12 13 (3) (b) An individual with a disability Every deaf or 14 hard of hearing person, totally or partially blind person, 15 person who is subject to epilepsy or other such seizure disorders, or physically disabled person has the right to be 16 accompanied by a doq quide or service animal doq, specially 17 18 trained for the purpose, in all areas of a public accommodation that the public or customers are normally 19 permitted to occupy any of the places listed in paragraph (a) 20 without being required to pay an extra charge for the dog 21 22 guide or service dog; however, such a person is liable for any 23 damage done to the premises or facilities by such a dog. The 24 dog quide or service dog must be capable of being properly 25 identified as being from a recognized school for seeing eye dogs, hearing ear dogs, service dogs, including, but not 26 27 limited to, seizure alert and seizure response dogs, or guide 28 dogs. 29 (a) Documentation that the service animal is trained is not a precondition for providing service to an individual 30 accompanied by a service animal. A public accommodation may 31

ask if an animal is a service animal or what tasks the animal 1 2 has been trained to perform in order to determine the difference between a service animal and a pet. 3 (b) A public accommodation may not impose a deposit or 4 surcharge on an individual with a disability as a precondition 5 to permitting a service animal to accompany the individual б 7 with a disability, even if a deposit is routinely required for 8 pets. 9 (c) An individual with a disability is liable for damage caused by a service animal if it is the regular policy 10 and practice of the public accommodation to charge nondisabled 11 persons for damages caused by their pets. 12 13 (d) The care or supervision of a service animal is the 14 responsibility of the individual owner. A public accommodation is not required to provide care or food or a special location 15 for the service animal or assistance with removing animal 16 17 excrement. 18 (e) A public accommodation may exclude or remove any 19 animal from the premises, including a service animal, if the animal's behavior poses a direct threat to the health and 20 safety of others. Allergies and fear of animals are not valid 21 22 reasons for denying access or refusing service to an 23 individual with a service animal. If a service animal is 24 excluded or removed for being a direct threat to others, the public accommodation must provide the individual with a 25 disability the option of continuing access to the public 26 accommodation without having the service animal on the 27 28 premises. 29 (c) Every person with paraplegia or quadriplegia has 30 the right to be accompanied by a nonhuman primate of the genus 31 Cebus, specially trained for the purpose of providing personal

care services, in any of the places listed in paragraph (a) 1 2 without being required to pay an extra charge for the nonhuman primate; however, such a person is liable for any damage done 3 to the premises or facilities by such nonhuman primate. 4 (4)(2) Any person, firm, or corporation, or the agent 5 б of any person, firm, or corporation, who denies or interferes 7 with admittance to, or enjoyment of, <u>a</u> the public 8 accommodation facilities enumerated in subsection (1) or 9 otherwise interferes with the rights of an individual with a disability a deaf person, a hard of hearing person, a totally 10 or partially blind person, a person who is subject to epilepsy 11 12 or other such seizure disorders, or an otherwise physically disabled person under this section, or the trainer of a dog 13 14 guide or service animal dog while engaged in the training of such an animal such a dog pursuant to subsection(8)(7), 15 commits is guilty of a misdemeanor of the second degree, 16 punishable as provided in s. 775.082 or s. 775.083. 17 18 (5) (5) (3) It is the policy of this state that an 19 individual with a disability the deaf, hard of hearing, blind, visually handicapped, and otherwise physically disabled shall 20 be employed in the service of the state or political 21 22 subdivisions of the state, in the public schools, and in all 23 other employment supported in whole or in part by public 24 funds, and an employer may not refuse employment to such a person the deaf, the hard of hearing, the blind, the visually 25 handicapped, or the otherwise physically disabled on the basis 26 of the disability alone, unless it is shown that the 27 28 particular disability prevents the satisfactory performance of 29 the work involved. 30 (6)(4) An individual with a disability is Deaf persons, hard of hearing persons, blind persons, visually 31

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handicapped persons, and otherwise physically disabled persons 1 2 are entitled to rent, lease, or purchase, as other members of the general public, any housing accommodations offered for 3 rent, lease, or other compensation in this state, subject to 4 the conditions and limitations established by law and 5 applicable alike to all persons. б 7 (a) -As used in this subsection, the term "housing 8 accommodations" means any real property or portion thereof 9 which is used or occupied, or intended, arranged, or designed to be used or occupied, as the home, residence, or sleeping 10 place of one or more human beings, but does not include any 11 12 single family residence the occupants of which rent, lease, or 13 furnish for compensation not more than one room therein. 14 (a) (b) This section does not require any person renting, leasing, or otherwise providing real property for 15 compensation to modify her or his property in any way or 16 provide a higher degree of care for an individual with a 17 18 disability a deaf person, hard of hearing person, blind 19 person, visually handicapped person, or otherwise physically disabled person than for a person who is not disabled so 20 handicapped. 21 22 (b)(c) An individual with a disability Each deaf 23 person, hard of hearing person, totally or partially blind 24 person, or otherwise physically disabled person who has a service animaldog guide, or who obtains a service animal dog 25 guide, is entitled to full and equal access to all housing 26 accommodations provided for in this section, and such a person 27 28 may shall not be required to pay extra compensation for the 29 service animal dog guide. However, such a person is liable for any damage done to the premises or to another person on the 30 premises by such an animal a dog guide. A housing 31

accommodation may request proof of compliance with vaccination 1 2 requirements. 3 (d) Each person with paraplegia or quadriplegia who 4 has or obtains a nonhuman primate of the genus Cebus, 5 specially trained for the purpose of providing personal care б services, is entitled to full and equal access to all housing 7 accommodations provided for in this section, and she or he 8 shall not be required to pay extra compensation for such a 9 nonhuman primate. However, the person is liable for any damage done to the premises by such a nonhuman primate. 10 (7)(5) An Any employer covered under subsection (5) 11 12 (3) who discriminates against an individual with a disability 13 the deaf, hard of hearing, blind, visually handicapped, or 14 otherwise physically disabled in employment, unless it is shown that the particular disability prevents the satisfactory 15 performance of the work involved, or any person, firm, or 16 corporation, or the agent of any person, firm, or corporation, 17 18 providing housing accommodations as provided in subsection 19 (6)(4) who discriminates against an individual with a disability commits the deaf, hard of hearing, blind, visually 20 handicapped, or otherwise physically disabled is guilty of a 21 22 misdemeanor of the second degree, punishable as provided in s. 23 775.082 or s. 775.083. 24 (6)(a) As used in this section, the term "physically 25 disabled person" means any person who has a physical impairment that substantially limits one or more major life 26 activities. 27 28 (b) As used in this section, the term "hard of hearing 29 person" means an individual who has suffered a permanent 30 hearing impairment that is severe enough to necessitate the 31

use of amplification devices to discriminate speech sounds in 1 2 verbal communication. 3 (8)(7) Any trainer of a dog guide or service animal dog, while engaged in the training of such an animal a dog , 4 has the same rights and privileges with respect to access to 5 public facilities and the same liability for damage as is б 7 provided for those persons described in <u>subsection (3)</u> 8 paragraph (1)(b) accompanied by service animals dog guides or 9 service dogs. 10 (8) Any trainer of a nonhuman primate of the genus Cebus, while engaged in training such a nonhuman primate to 11 provide personal care services to a person with paraplegia or 12 13 quadriplegia, has the same rights and privileges with respect 14 to access to public facilities and the same liability for damage as is provided for a person with paraplegia or 15 quadriplegia who is accompanied by nonhuman primates of the 16 genus Cebus. As used in this subsection, the term "trainer of 17 18 a nonhuman primate of the genus Cebus" means a paid employee 19 of a training organization, and does not include volunteers chosen to raise the animals. 20 Section 2. Section 413.081, Florida Statutes, is 21 22 amended to read: 23 413.081 Interference with or injury to a guide dog or 24 service animal; penalties; restitution .--(1) A Any person who, with reckless disregard, 25 26 interferes with, or permits a dog that he or she owns or is in the immediate control of to interfere, with, the use of a 27 28 quide dog or service animal by obstructing, intimidating, or 29 otherwise jeopardizing the safety of the service animal or its user <u>commits</u> is guilty of a misdemeanor of the second degree 30 31 for the first offense and a misdemeanor of the first degree

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for each subsequent offense, punishable as provided in s. 1 2 775.082 or s. 775.083.

3 (2) <u>A Any</u> person who, with reckless disregard, injures 4 or kills, or permits a dog that he or she owns or is in the immediate control of to injure or kill, a guide dog or service 5 animal commits is quilty of a misdemeanor of the first degree, б 7 punishable as provided in s. 775.082 or s. 775.083.

8 (3) <u>A</u> Any person who intentionally injures or kills, 9 or permits a dog that he or she owns or is in the immediate control of to injure or kill, a guide dog or service animal 10 commits is guilty of a felony of the third degree, punishable 11 as provided in s. 775.082, or s. 775.083, or s. 775.084. 12

13 (4)(a) A person who is convicted of a violation of 14 this section, in addition to any other penalty, must make full restitution for all damages that arise out of or are related 15 to the offense, including incidental and consequential damages 16 incurred by the guide dog or service animal's user. 17

18 (b) Restitution includes the value of the service animal; replacement and training or retraining expenses for 19 the service animal and the user; veterinary and other medical 20 and boarding expenses for the service animal; medical expenses 21 for the user; and lost wages or income incurred by the user 2.2 23 during any period that the user is without the services of the 24 service such an animal.

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(5) As used in this section, the term:

"Guide dog" means a dog that is trained for 26 (a)the 27 purpose of guiding blind persons or a dog trained for the 28 purpose of assisting hearing impaired persons.

29 (b) "Service animal" means an animal that is trained

30 the purposes of assisting or accommodating a disabled

person's sensory, mental, or physical disability. 31

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1	Section 3. The Florida Americans with Disabilities Act
2	Working Group and the Commission on Human Relations, jointly,
3	are directed to provide to the Executive Office of the
4	Governor recommendations that identify specific policies that
5	the state can implement to ensure the effectiveness of this
6	act and improve access for individuals with disabilities who
7	are accompanied by service animals.
8	Section 4. This act shall take effect July 1, 2005.
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