2005

1	A bill to be entitled
2	An act relating to public school personnel; amending ss.
3	1012.32, 1012.465, and 1012.56, F.S.; requiring background
4	screening of school volunteers; providing that the cost of
5	background screening of school volunteers and teacher
6	mentors shall be borne by district school boards from
7	funds appropriated by the Legislature; providing an
8	effective date.
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10	Be It Enacted by the Legislature of the State of Florida:
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12	Section 1. Subsection (2) of section 1012.32, Florida
13	Statutes, is amended to read:
14	1012.32 Qualifications of personnel
15	(2)(a) Instructional and noninstructional personnel who
16	are hired or contracted, or appointed as school volunteers, to
17	fill positions requiring direct contact with students in any
18	district school system or university lab school shall, upon
19	employment, or engagement to provide services, <u>or appointment,</u>
20	undergo background screening as required under s. 1012.465 or s.
21	1012.56, whichever is applicable.
22	(b) Instructional and noninstructional personnel who are
23	hired or contracted, or appointed as school volunteers, to fill
24	positions in any charter school and members of the governing
25	board of any charter school, in compliance with s.
26	1002.33(12)(g), shall, upon employment, engagement of services,
27	or appointment, undergo background screening as required under
28	s. 1012.465 or s. 1012.56, whichever is applicable, by filing
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29 with the district school board for the school district in which 30 the charter school is located a complete set of fingerprints 31 taken by an authorized law enforcement agency or an employee of 32 the school or school district who is trained to take 33 fingerprints.

34 (C) Instructional and noninstructional personnel who are 35 hired or contracted, or appointed as school volunteers, to fill 36 positions requiring direct contact with students in an 37 alternative school that operates under contract with a district 38 school system shall, upon employment, or engagement to provide services, or appointment, undergo background screening as 39 required under s. 1012.465 or s. 1012.56, whichever is 40 applicable, by filing with the district school board for the 41 42 school district to which the alternative school is under 43 contract a complete set of fingerprints taken by an authorized 44 law enforcement agency or an employee of the school or school 45 district who is trained to take fingerprints.

(d) Student teachers, persons participating in a field experience pursuant to s. 1004.04(6) or s. 1004.85, and persons participating in a short-term experience as a teacher assistant pursuant to s. 1004.04(10) in any district school system, lab school, or charter school shall, upon engagement to provide services, undergo background screening as required under s. 1012.56.

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54 Fingerprints shall be submitted to the Department of Law
55 Enforcement for state processing and to the Federal Bureau of
56 Investigation for federal processing. Persons subject to this

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57 subsection found through fingerprint processing to have been 58 convicted of a crime involving moral turpitude shall not be 59 employed, engaged to provide services, appointed, or serve in 60 any position requiring direct contact with students. Probationary persons subject to this subsection terminated 61 because of their criminal record have the right to appeal such 62 63 decisions. The cost of the background screening may be borne by 64 the district school board, the charter school, the employee, the 65 contractor, or a person subject to this subsection except that, in the case of a school volunteer or a teacher mentor, the cost 66 shall be borne by the district school board from funds 67 68 appropriated by the Legislature for such purpose.

69 Section 2. Section 1012.465, Florida Statutes, is amended70 to read:

71 1012.465 Background screening requirements for certain 72 noninstructional school district employees, and contractors, and 73 <u>school volunteers</u>.--

(1) Noninstructional school district employees, or contractual personnel, and school volunteers who have direct contact with students or have access to or control of school funds must meet level 2 screening requirements as described in s. 1012.32.

(2) Every 5 years following employment, or entry into a contract, or appointment as a school volunteer in a capacity described in subsection (1), each person who is so employed or under contract with, or appointed by, the school district must meet level 2 screening requirements as described in s. 1012.32, at which time the school district shall request the Department

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85 of Law Enforcement to forward the fingerprints to the Federal 86 Bureau of Investigation for the level 2 screening. If, for any 87 reason following employment, or entry into a contract, or 88 appointment in a capacity described in subsection (1), the 89 fingerprints of a person who is so employed or under contract 90 with, or appointed by, the school district are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and 91 92 (b), the person must file a complete set of fingerprints with 93 the district school superintendent of the employing, $\frac{\partial \mathbf{r}}{\partial \mathbf{r}}$ 94 contracting, or appointing school district. Upon submission of fingerprints for this purpose, the school district shall request 95 the Department of Law Enforcement to forward the fingerprints to 96 the Federal Bureau of Investigation for the level 2 screening, 97 98 and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the 99 100 state and federal criminal history check required by level 2 screening may be borne by the district school board, the 101 contractor, or the person fingerprinted except that, in the case 102 103 of a school volunteer, the cost shall be borne by the district school board from funds appropriated by the Legislature for such 104 105 purpose. Under penalty of perjury, each person who is employed, or under contract, or appointed in a capacity described in 106 subsection (1) must agree to inform his or her employer, or the 107 108 party with whom he or she is under contract, or the party by 109 whom he or she was appointed within 48 hours if convicted of any 110 disqualifying offense while he or she is employed, or under 111 contract, or appointed in that capacity.

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(3) If it is found that a person who is employed, or under contract, or appointed in a capacity described in subsection (1) does not meet the level 2 requirements, the person shall be immediately suspended from working in that capacity and shall remain suspended until final resolution of any appeals.

Section 3. Paragraph (b) of subsection (9) of section 118 1012.56, Florida Statutes, is amended to read:

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1012.56 Educator certification requirements.--

120 (9) BACKGROUND SCREENING REQUIRED, INITIALLY AND
 121 PERIODICALLY.--

A person may not receive a certificate under this 122 (b) 123 chapter until the level 2 screening has been completed and the results have been submitted to the Department of Education or to 124 125 the district school superintendent of the school district that 126 employs the person. Every 5 years after obtaining initial 127 certification, each person who is required to be certified under 128 this chapter must meet level 2 screening requirements as described in s. 1012.32, at which time the school district shall 129 130 request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the 131 132 level 2 screening. If, for any reason after obtaining initial certification, the fingerprints of a person who is required to 133 be certified under this chapter are not retained by the 134 135 Department of Law Enforcement under s. 1012.32(3)(a) and (b), 136 the person must file a complete set of fingerprints with the 137 district school superintendent of the employing school district. 138 Upon submission of fingerprints for this purpose, the school 139 district shall request the Department of Law Enforcement to

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140 forward the fingerprints to the Federal Bureau of Investigation 141 for the level 2 screening, and the fingerprints shall be 142 retained by the Department of Law Enforcement under s. 143 1012.32(3)(a) and (b). The cost of the state and federal 144 criminal history check required by level 2 screening may be 145 borne by the district school board or the employee except that, 146 in the case of a teacher mentor, the cost shall be borne by the 147 district school board from funds appropriated by the Legislature 148 for such purpose. Under penalty of perjury, each person who is 149 certified under this chapter must agree to inform his or her 150 employer within 48 hours if convicted of any disqualifying 151 offense while he or she is employed in a position for which such certification is required. 152

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Section 4. This act shall take effect July 1, 2005.

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