By Senator Geller

31-249-06

1	A bill to be entitled
2	An act relating to school personnel; requiring
3	the Department of Education to limit the number
4	of noninstructional personnel that may be
5	employed by school districts; defining the term
6	"noninstructional personnel"; requiring that
7	the department classify school districts based
8	on the number of full-time equivalent students
9	enrolled in the district; requiring that the
10	department establish ratios within each
11	district classification for the maximum
12	percentage of noninstructional personnel to
13	full-time equivalent students; limiting the
14	maximum ratios that the department may
15	establish; requiring a reduction in state funds
16	for any school district that exceeds the
17	maximum percentage of noninstructional
18	personnel; providing an effective date.
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20	Be It Enacted by the Legislature of the State of Florida:
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22	Section 1. Limitation on employment of
23	noninstructional personnel by school districts
24	(1)(a) Notwithstanding any other law, the Department
25	of Education shall establish limitations on the number of
26	noninstructional personnel that may be employed by school
27	districts, based on the total number of full-time equivalent
28	students enrolled in the district.
29	(b) As used in this section, the term
30	"noninstructional personnel" means school district personnel
31	who:

1	1. Are classified as administrative personnel or
2	managers under s. 1012.01, Florida Statutes; and
3	2. Do not perform any instructional duties.
4	(2)(a) Based on the prior year's enrollment, the
5	department shall classify the school districts as follows:
6	the 20 districts with the fewest number of full-time
7	equivalent students shall be classified as small-sized
8	districts; the 10 districts with the largest number of
9	full-time equivalent students shall be classified as
10	large-sized districts; and the remaining districts shall be
11	classified as medium-sized districts.
12	(b) By July 1 of each year, the department shall
13	establish a ratio for the school districts in each of the
14	three size classifications. The ratio must specify the maximum
15	percentage of noninstructional personnel to full-time
16	equivalent students which a school district may employ.
17	However, the department shall provide for an adjustment in the
18	ratio for a district that contains a larger percentage of
19	small schools than districts of equivalent size. The
20	department may not establish a ratio that exceeds the average
21	ratio of noninstructional personnel to full-time equivalent
22	students which existed within a particular district size
23	classification during the 2005-2006 school year.
24	(c) In addition, the department shall determine the
25	average annual salary, including the cost of benefits, for
26	noninstructional personnel employed by school districts in
27	each of the three size classifications.
28	(3) The department shall determine each school year if
29	any school district exceeds the maximum number of positions
30	allowed for noninstructional personnel. For each position that
31	exceeds the maximum allowable number within a district, the

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department shall deduct an amount equal to 50 percent of the
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    average cost of that position from the state funds allocated
    to the district.
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           Section 2. This act shall take effect upon becoming a
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    law.
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