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CHAMBER ACTION

The Future of Florida's Families Committee recommends the following:

Council/Committee Substitute

Remove the entire bill and insert:

A bill to be entitled

7 An act relating to adoption benefits; amending s. 110.152, 8 F.S.; defining the term "qualifying adoptive parent"; expanding the categories of persons who are eligible to be 9 10 qualifying adoptive parents; providing that a qualifying adoptive parent who adopts a special-needs child or a 11 child whose permanent custody has been awarded to the 12 Department of Children and Family Services or to a 13 14 Florida-licensed child-placing agency, other than a special-needs child, is eligible to receive a specified 15 monetary benefit that is paid to the adoptive parent in 16 17 equal monthly installments over a 1-year period; amending s. 110.15201, F.S.; authorizing the Department of 18 19 Management Services to adopt rules to administer the adoption benefits program; providing an effective date. 20 21 Be It Enacted by the Legislature of the State of Florida:

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CODING: Words stricken are deletions; words underlined are additions.

CS Section 1. Section 110.152, Florida Statutes, is amended 24 25 to read: 110.152 Adoption benefits for qualifying adoptive parents 26 27 state employees; parental leave.--As used in this section, the term "qualifying adoptive 28 (1) 29 parent" means a full-time or part-time employee of: The state, including a full-time or part-time employee 30 (a) of the State University System; 31 Any community college in the state; or 32 (b) (C) Any county school district in the state, including 33 teachers. 34 35 Any qualifying adoptive parent full-time or (2)(1)(a) 36 part time employee of the state who is paid from regular salary 37 appropriations and who adopts a special-needs child, as defined in paragraph (b), is eligible to receive a monetary benefit in 38 the amount of \$10,000 per child, which is payable in equal 39 monthly installments over a 1-year period. Any qualifying 40 adoptive parent employee of the state who adopts a child whose 41 42 permanent custody has been awarded to the Department of Children and Family Services or to a Florida-licensed child-placing 43 agency, other than a special-needs child as defined in paragraph 4445 (b), shall be eligible to receive a monetary benefit in the amount of \$5,000 per child, which is payable in equal monthly 46 installments over a 1-year period. Benefits paid under this 47 subsection to a part-time employee must be prorated based on the 48 employee's full-time-equivalency status at the time of applying 49 50 for the benefits.

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(b) For purposes of this section, a "special-needs child" is a child whose permanent custody has been awarded to the Department of Children and Family Services or to a Floridalicensed child-placing agency and who is not likely to be adopted because he or she is:

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1. Eight years of age or older.

2. A person with a developmental disability.

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A person with a physical or emotional handicap.

4. Of a minority race or of a racially mixed heritage.

5. A member of a sibling group of any age, provided that
two or more members of a sibling group remain together for the
purposes of adoption.

<u>(3) (2)</u> <u>A qualifying adoptive parent</u> An employee of the
state who adopts a special-needs child must apply to his or her
agency head to obtain the monetary benefit provided in
subsection (2) (1). Applications must be on forms approved by
the department and must include a certified copy of the final
order of adoption naming the applicant as the adoptive parent.

69 <u>(4)</u>(3) Nothing in This section <u>does not</u> shall affect the 70 right of any <u>qualifying adoptive parent</u> state employee who 71 adopts a special-needs child to receive financial aid for 72 adoption expenses <u>under</u> pursuant to s. 409.166 or any other 73 statute that provides financial incentives for the adoption of 74 children.

75 <u>(5) (4)</u> Any <u>qualifying adoptive parent</u> employee of the 76 state who has a child placed in the custody of the <u>adopting</u> 77 <u>parent</u> employee for adoption, and who continues to reside in the 78 same household as the child placed for adoption, shall be Page 3 of 4

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79 granted parental leave for a period not to exceed 6 months as 80 provided in s. 110.221.

81 Section 2. Section 110.15201, Florida Statutes, is amended 82 to read:

83 110.15201 Adoption benefits for qualifying adoptive 84 parents state employees; rulemaking authority.--The Department 85 of Management Services may adopt rules to administer the 86 provisions of this act. The Such rules may provide for an application process such as, but not limited to, an open 87 enrollment period during which qualifying adoptive parents 88 89 employees may apply for monetary benefits as provided in s. 110.152(2)(1). 90

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Section 3. This act shall take effect July 1, 2006.

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