

By the Committee on Education; and Senator Constantine

581-1778-06

1                                   A bill to be entitled  
2           An act relating to district school  
3           superintendents; amending s. 1001.47, F.S.;  
4           clarifying the applicability of the salary  
5           formula and certification programs to elected  
6           district school superintendents; amending s.  
7           1001.50, F.S.; authorizing participation by  
8           appointed district school superintendents in  
9           certification programs established by the  
10          Department of Education; providing an effective  
11          date.

13 Be It Enacted by the Legislature of the State of Florida:

15           Section 1. Section 1001.47, Florida Statutes, is  
16 amended to read:

17           1001.47 District school superintendent; salary.--

18           (1) Each elected district school superintendent shall  
19 receive as salary the amount indicated pursuant to this  
20 section. However, a district school board, by majority vote,  
21 may approve a salary in excess of the amount specified in this  
22 section.

23           (2) Each elected district school superintendent shall  
24 receive a base salary, the amounts indicated in this  
25 subsection, based on the population of the county the elected  
26 superintendent serves. In addition, compensation shall be made  
27 for population increments over the minimum for each population  
28 group, which shall be determined by multiplying the population  
29 in excess of the minimum for the group times the group rate.  
30 The product of such calculation shall be added to the base  
31 salary to determine the adjusted base salary. Laws that

1 increase the base salary provided in this subsection shall  
2 contain provisions on no other subject.

3

4 Pop. Group	County Pop. Range	Base Salary	Group Rate
	Minimum            Maximum		
7 I	-0-            49,999	\$21,250	\$0.07875
8 II	50,000        99,999	24,400	0.06300
9 III	100,000       199,999	27,550	0.02625
10 IV	200,000       399,999	30,175	0.01575
11 V	400,000       999,999	33,325	0.00525
12 VI	1,000,000	36,475	0.00400

13            (3) The adjusted base salaries of elected district  
14 school superintendents shall be increased annually as provided  
15 for in s. 145.19. Any salary previously paid to elected  
16 superintendents, including the salary calculated for fiscal  
17 years 2002-2003 and 2003-2004, which was consistent with  
18 chapter 145 and s. 230.303, Florida Statutes (2001), is hereby  
19 ratified and validated.

20            ~~(4) This section does not apply to a district school~~  
21 ~~superintendent appointed pursuant to the terms of s. 1001.50.~~

22            ~~(4)(5)~~(a) There shall be an additional \$2,000 per year  
23 special qualification salary paid by district school boards  
24 for each elected district school superintendent who has met  
25 the certification requirements established by the Department  
26 of Education. Any elected district school superintendent who  
27 is certified during a calendar year shall receive in that year  
28 a pro rata share of the special qualification salary based on  
29 the remaining period of the year.

30            (b) In order to qualify for the special qualification  
31 salary provided by paragraph (a), the elected district school

1 superintendent must complete the requirements established by  
2 the Department of Education within 6 years after first taking  
3 office.

4 (c) After an elected ~~a~~ district school superintendent  
5 meets the requirements of paragraph (a), in order to remain  
6 certified the district school superintendent shall thereafter  
7 be required to complete each year a course of continuing  
8 education as prescribed by the Department of Education.

9 ~~(5)(6)~~(a) The Department of Education shall provide a  
10 leadership development and performance compensation program  
11 for elected district school superintendents, comparable to  
12 chief executive officer development programs for corporate  
13 executive officers, to include:

14 1. A content-knowledge-and-skills phase consisting of:  
15 creative leadership models and theory, demonstration of  
16 effective practice, simulation exercises and personal skills  
17 practice, and assessment with feedback, taught in a  
18 professional training setting under the direction of  
19 experienced, successful trainers.

20 2. A competency-acquisition phase consisting of  
21 on-the-job application of knowledge and skills for a period of  
22 not less than 6 months following the successful completion of  
23 the content-knowledge-and-skills phase. The  
24 competency-acquisition phase shall be supported by adequate  
25 professional technical assistance provided by experienced  
26 trainers approved by the department. Competency acquisition  
27 shall be demonstrated through assessment and feedback.

28 (b) Upon the successful completion of both phases and  
29 demonstrated successful performance, as determined by the  
30 department, an elected ~~a~~ district school superintendent shall  
31 be issued a Chief Executive Officer Leadership Development

1 ~~Certificate, and the department shall pay and shall be given~~  
2 an annual performance salary incentive of not less than \$3,000  
3 nor more than \$7,500 based upon his or her performance  
4 evaluation.

5 (c) An elected ~~A~~ district school superintendent's  
6 eligibility to continue receiving the annual performance  
7 salary incentive is contingent upon his or her continued  
8 performance assessment and followup training prescribed by the  
9 department.

10 Section 2. Subsection (4) is added to section 1001.50,  
11 Florida Statutes, to read:

12 1001.50 Superintendents employed under Art. IX of the  
13 State Constitution.--

14 (4) A district school superintendent employed under  
15 the terms of this section may participate in the courses of  
16 continuing professional education provided in the special  
17 qualification certification program pursuant to s. 1001.47(4)  
18 and the leadership development and performance compensation  
19 program pursuant to s. 1001.47(5), as established by the  
20 department. Upon successful completion of the certification  
21 requirements for one or both of these programs, the district  
22 school board may use such certification or certifications as a  
23 factor in determining the amount of compensation to be paid.

24 Section 3. This act shall take effect July 1, 2006.

25

26 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN  
27 COMMITTEE SUBSTITUTE FOR  
28 SB 1298

28

29 The committee substitute clarifies that the requirements for  
30 receiving a pro rata share of the special qualification  
31 salary, under s.1001.47, F.S., apply to elected  
superintendents who are certified during a calendar year.

31