By Senator Baker

20-1407-06

A bill to be entitled 2 An act relating to the Florida Retirement 3 System; amending s. 121.091, F.S.; revising the retirement credit rate for members of the 4 5 Regular Class of the system; providing 6 legislative findings; providing an effective 7 date. 8 Be It Enacted by the Legislature of the State of Florida: 9 10 Section 1. Subsection (1) of section 121.091, Florida 11 Statutes, is amended to read: 13 121.091 Benefits payable under the system.--Benefits may not be paid under this section unless the member has 14 terminated employment as provided in s. 121.021(39)(a) or 15 begun participation in the Deferred Retirement Option Program 16 as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The 18 department may cancel an application for retirement benefits 19 when the member or beneficiary fails to timely provide the 20 21 information and documents required by this chapter and the 22 department's rules. The department shall adopt rules 23 establishing procedures for application for retirement benefits and for the cancellation of such application when the 2.4 required information or documents are not received. 25 (1) NORMAL RETIREMENT BENEFIT. -- Upon attaining his or 26 her normal retirement date, the member, upon application to 27 2.8 the administrator, shall receive a monthly benefit which shall begin to accrue on the first day of the month of retirement 29 and be payable on the last day of that month and each month 30 thereafter during his or her lifetime. The normal retirement

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benefit, including any past or additional retirement credit, 2 may not exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the 3 product of A and B, subject to the adjustment of C, if 4 applicable, as set forth below: 5 6 (a)1. For creditable years of Regular Class service, A 7 is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. <u>Upon reaching the</u> 8 member's normal retirement date, A is 1.67 percent of the 9 member's average final compensation. Upon completion of the 10 first year after the normal retirement date, A is  $1.70 ext{ } 1.63$ 11 12 percent of the member's average final compensation. Following 13 the second year after the normal retirement date, A is 1.731.65 percent of the member's average final compensation. 14 Following the third year after the normal retirement date, and 15 for subsequent years, A is 1.76 1.68 percent of the member's 16 average final compensation. 2. For creditable years of special risk service, A is: 18 a. Two percent of the member's average final 19 20 compensation for all creditable years prior to October 1, 21 1974; 22 b. Three percent of the member's average final 23 compensation for all creditable years after September 30, 1974, and before October 1, 1978; 2.4 c. Two percent of the member's average final 25 compensation for all creditable years after September 30, 26 27 1978, and before January 1, 1989; 28 d. Two and two-tenths percent of the member's final monthly compensation for all creditable years after December 29 30 31, 1988, and before January 1, 1990;

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- e. Two and four-tenths percent of the member's average final compensation for all creditable years after December 31, 1989, and before January 1, 1991;
- f. Two and six-tenths percent of the member's average final compensation for all creditable years after December 31, 1990, and before January 1, 1992;
- g. Two and eight-tenths percent of the member's average final compensation for all creditable years after December 31, 1991, and before January 1, 1993;
- h. Three percent of the member's average final compensation for all creditable years after December 31, 1992; and
- i. Three percent of the member's average final compensation for all creditable years of service after September 30, 1978, and before January 1, 1993, for any special risk member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date who was a member of the Special Risk Class during the time period and who retires after July 1, 2000.
  - 3. For creditable years of Senior Management Service Class service after January 31, 1987, A is 2 percent;
- 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, circuit judge, or county court judge, A is 3 1/3 percent of the member's average final compensation, and for all other creditable service in such class, A is 3 percent of average final compensation;
- (b) B is the number of the member's years and any fractional part of a year of creditable service earned subsequent to November 30, 1970; and

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(c) C is the normal retirement benefit credit brought 2 forward as of November 30, 1970, by a former member of an existing system. Such normal retirement benefit credit shall 3 be determined as the product of X and Y when X is the 4 percentage of average final compensation which the member 5 would have been eligible to receive if the member had attained his or her normal retirement date as of November 30, 1970, all 8 in accordance with the existing system under which the member is covered on November 30, 1970, and Y is average final 9 10 compensation as defined in s. 121.021(25). However, any member of an existing retirement system who is eligible to 11 12 retire and who does retire, become disabled, or die prior to 13 April 15, 1971, may have his or her retirement benefits calculated on the basis of the best 5 of the last 10 years of 14 service. 15 (d) A member's average final compensation shall be 16 determined by formula to obtain the coverage for the 5 highest fiscal years' salaries, calculated as provided by rule. 18 19 Section 2. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees 20 21 of the state and of its political subdivisions, and the 22 dependents, survivors, and beneficiaries of such employees and 23 retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate 2.4 benefits and that are managed, administered, and funded in an 2.5 actuarially sound manner as required by s. 14, Art. X of the 26 27 State Constitution and part VII of chapter 112, Florida 2.8 Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest. 29 30 Section 3. This act shall take effect July 1, 2006.

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2	SENATE SUMMARY
3	Increases the retirement credit rate applicable to members of the Regular Class of the Florida Retirement
4	System.
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