Bill No. <u>SB 2556</u>

Barcode 604608

CHAMBER ACTION

	CHAMBER ACTION
	<u>Senate</u> <u>House</u>
1	Comm: RCS .
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11	The Committee on Education (King) recommended the following
12	amendment:
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14	Senate Amendment (with title amendment)
15	Delete everything after the enacting clause
16	
17	and insert:
18	Section 1. Paragraph (b) of subsection (9) of section
19	121.091, Florida Statutes, is amended to read:
20	121.091 Benefits payable under the systemBenefits
21	may not be paid under this section unless the member has
22	terminated employment as provided in s. 121.021(39)(a) or
23	begun participation in the Deferred Retirement Option Program
24	as provided in subsection (13), and a proper application has
25	been filed in the manner prescribed by the department. The
26	department may cancel an application for retirement benefits
27	when the member or beneficiary fails to timely provide the
28	information and documents required by this chapter and the
29	department's rules. The department shall adopt rules
30	establishing procedures for application for retirement
31	benefits and for the cancellation of such application when the 1
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| required information or documents are not received.

- (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION. --
- (b)1. Any person who is retired under this chapter, 3 4 except under the disability retirement provisions of subsection (4), may be reemployed by any private or public 5 employer after retirement and receive retirement benefits and 7 compensation from his or her employer without any limitations, except that a person may not receive both a salary from 8 reemployment with any agency participating in the Florida 9 10 Retirement System and retirement benefits under this chapter 11 for a period of 12 months immediately subsequent to the date of retirement. However, a DROP participant shall continue 12 13 employment and receive a salary during the period of participation in the Deferred Retirement Option Program, as 14 15 provided in subsection (13).
 - 2. Any person to whom the limitation in subparagraph 1. applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System before completion of the 12-month limitation period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her retirement benefits suspended for the balance of the 12-month limitation period. Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any 11:30 AM 04/11/06 s2556d-ed08-c2r

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retirement benefits received while reemployed during this
reemployment limitation period shall be repaid to the
retirement trust fund, and retirement benefits shall remain
suspended until such repayment has been made. Benefits
suspended beyond the reemployment limitation shall apply
toward repayment of benefits received in violation of the
reemployment limitation.

- 3. A district school board may reemploy a retired member as a substitute or hourly teacher, education paraprofessional, transportation assistant, bus driver, or food service worker on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). A district school board may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a)-(d) s. 1012.01(2)(a), on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any other retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District school boards reemploying such teachers, education paraprofessionals, transportation assistants, bus drivers, or food service workers are subject to the retirement contribution required by subparagraph 7.
- 4. A community college board of trustees may reemploy a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part-time, or as a participant in a phased retirement program within the Florida Community College System, after he or she has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement 11:30 AM 04/11/06 s2556d-ed08-c2r

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benefits. Boards of trustees reemploying such instructors are subject to the retirement contribution required in 2 subparagraph 7. A retired member may be reemployed as an 3 adjunct instructor for no more than 780 hours during the first 12 months of retirement. Any retired member reemployed for 5 more than 780 hours during the first 12 months of retirement 7 shall give timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. 8 The division shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any 10 11 person employed in violation of this subparagraph and any employing agency which knowingly employs or appoints such 12 person without notifying the Division of Retirement to suspend 13 retirement benefits shall be jointly and severally liable for 14 15 reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid 16 liability, such employing agency shall have a written 17 statement from the retiree that he or she is not retired from 18 a state-administered retirement system. Any retirement 19 20 benefits received by a retired member while reemployed in 21 excess of 780 hours during the first 12 months of retirement 22 shall be repaid to the Retirement System Trust Fund, and retirement benefits shall remain suspended until repayment is 23 24 made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply toward 25 repayment of benefits received in violation of the 780-hour 26 reemployment limitation. 27 5. The State University System may reemploy a retired 28 29 member as an adjunct faculty member or as a participant in a phased retirement program within the State University System 30 after the retired member has been retired for 1 calendar

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month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. 3 The State University System is subject to the retired contribution required in subparagraph 7., as appropriate. A 5 retired member may be reemployed as an adjunct faculty member 7 or a participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her 8 retirement. Any retired member reemployed for more than 780 hours during the first 12 months of retirement shall give 10 11 timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The 12 division shall suspend his or her retirement benefits for the 13 remainder of the first 12 months of retirement. Any person 14 15 employed in violation of this subparagraph and any employing 16 agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement 17 benefits shall be jointly and severally liable for 18 19 reimbursement to the retirement trust fund of any benefits 20 paid during the reemployment limitation period. To avoid 21 liability, such employing agency shall have a written 22 statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement 23 24 benefits received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement 25 shall be repaid to the Retirement System Trust Fund, and 26 retirement benefits shall remain suspended until repayment is 27 made. Benefits suspended beyond the end of the retired 28 29 member's first 12 months of retirement shall apply toward repayment of benefits received in violation of the 780-hour 30 31 reemployment limitation.

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1 6. The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a substitute teacher, substitute residential instructor, or 3 substitute nurse on a noncontractual basis after he or she has been retired for 1 calendar month, in accordance with s. 5 121.021(39). The Board of Trustees of the Florida School for 7 the Deaf and the Blind may reemploy a retired member as instructional personnel, as defined in s. 1012.01(2)(a)-(d), 8 on an annual contractual basis after he or she has been retired for 1 calendar month, in accordance with s. 10 11 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement shall void his or her 12 application for retirement benefits. The Board of Trustees of 13 the Florida School for the Deaf and the Blind reemploying such 14 15 teachers, residential instructors, or nurses is subject to the retirement contribution required by subparagraph 7. 16 Reemployment of a retired member as a substitute teacher, 17 substitute residential instructor, or substitute nurse is 18 19 limited to 780 hours during the first 12 months of his or her retirement. Any retired member reemployed for more than 780 20 hours during the first 12 months of retirement shall give 21 22 timely notice in writing to the employer and to the division of the date he or she will exceed the limitation. The division 23 24 shall suspend his or her retirement benefits for the remainder of the first 12 months of retirement. Any person employed in 25 violation of this subparagraph and any employing agency which 26 knowingly employs or appoints such person without notifying 27 the Division of Retirement to suspend retirement benefits 28 29 shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the 30 reemployment limitation period. To avoid liability, such 11:30 AM 04/11/06 s2556d-ed08-c2r

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employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement benefits 3 received by a retired member while reemployed in excess of 780 hours during the first 12 months of retirement shall be repaid 5 to the Retirement System Trust Fund, and his or her retirement 7 benefits shall remain suspended until payment is made. Benefits suspended beyond the end of the retired member's 8 first 12 months of retirement shall apply toward repayment of 10 benefits received in violation of the 780-hour reemployment 11 limitation. 7. The employment by an employer of any retiree or 12 13 DROP participant of any state-administered retirement system shall have no effect on the average final compensation or 14 15 years of creditable service of the retiree or DROP participant. Prior to July 1, 1991, upon employment of any 16 person, other than an elected officer as provided in s. 17 121.053, who has been retired under any state-administered 18 19 retirement program, the employer shall pay retirement 20 contributions in an amount equal to the unfunded actuarial 21 liability portion of the employer contribution which would be 22 required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as 23 2.4 provided in s. 121.122 for retirees with renewed membership or subsection (13) with respect to DROP participants. 25 8. Any person who has previously retired and who is 26 holding an elective public office or an appointment to an 27 elective public office eligible for the Elected Officers' 28

holding an elective public office or an appointment to an elective public office eligible for the Elected Officers'

Class on or after July 1, 1990, shall be enrolled in the Florida Retirement System as provided in s. 121.053(1)(b) or, if holding an elective public office that does not qualify for 11:30 AM 04/11/06 s2556d-ed08-c2r

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the Elected Officers' Class on or after July 1, 1991, shall be enrolled in the Florida Retirement System as provided in s. 121.122, and shall continue to receive retirement benefits as 3 well as compensation for the elected officer's service for as long as he or she remains in elective office. However, any 5 retired member who served in an elective office prior to July 7 1, 1990, suspended his or her retirement benefit, and had his or her Florida Retirement System membership reinstated shall, 8 upon retirement from such office, have his or her retirement 9 10 benefit recalculated to include the additional service and 11 compensation earned.

- 9. Any person who is holding an elective public office which is covered by the Florida Retirement System and who is concurrently employed in nonelected covered employment may elect to retire while continuing employment in the elective public office, provided that he or she shall be required to terminate his or her nonelected covered employment. Any person who exercises this election shall receive his or her retirement benefits in addition to the compensation of the elective office without regard to the time limitations otherwise provided in this subsection. No person who seeks to exercise the provisions of this subparagraph, as the same existed prior to May 3, 1984, shall be deemed to be retired under those provisions, unless such person is eligible to retire under the provisions of this subparagraph, as amended by chapter 84-11, Laws of Florida.
- 10. The limitations of this paragraph apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.

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as a firefighter or paramedic after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 3 calendar month after retirement shall void his or her application for retirement benefits. The employing agency 5 reemploying such firefighter or paramedic is subject to the 7 retired contribution required in subparagraph 8. Reemployment of a retired firefighter or paramedic is limited to no more 8 than 780 hours during the first 12 months of his or her 10 retirement. Any retired member reemployed for more than 780 11 hours during the first 12 months of retirement shall give timely notice in writing to the employer and to the division 12 13 of the date he or she will exceed the limitation. The division shall suspend his or her retirement benefits for the remainder 14 15 of the first 12 months of retirement. Any person employed in violation of this subparagraph and any employing agency which 16 knowingly employs or appoints such person without notifying 17 the Division of Retirement to suspend retirement benefits 18 19 shall be jointly and severally liable for reimbursement to the 20 Retirement System Trust Fund of any benefits paid during the reemployment limitation period. To avoid liability, such 21 22 employing agency shall have a written statement from the retiree that he or she is not retired from a 23 24 state-administered retirement system. Any retirement benefits received by a retired member while reemployed in excess of 780 25 hours during the first 12 months of retirement shall be repaid 26 to the Retirement System Trust Fund, and retirement benefits 27 shall remain suspended until repayment is made. Benefits 28 29 suspended beyond the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits 30 received in violation of the 780-hour reemployment limitation. 11:30 AM 04/11/06 s2556d-ed08-c2r

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1 Section 2. This act shall take effect July 1, 2006. 2 3 4 ======= T I T L E A M E N D M E N T ========= 5 And the title is amended as follows: б Delete everything before the enacting clause 7 and insert: 8 9 A bill to be entitled 10 An act relating to the Florida Retirement System; amending s. 121.091, F.S.; authorizing 11 12 district school boards to reemploy retired 13 members of the system as instructional personnel after 1 month's retirement in the 14 15 capacity of student personnel service staff, librarian/media specialist, or other 16 instructional staff; authorizing the Board of 17 Trustees of the Florida School for the Deaf and 18 the Blind to reemploy retired members of the 19 system as instructional personnel after 1 20 21 month's retirement as instructional personnel 22 in the capacity of classroom teacher, student personnel service staff, librarian/media 23 24 specialist, or other instructional staff; providing an effective date. 25 26 27 28 29 30 31 10