

1 A bill to be entitled
 2 An act relating to Baker County; specifying rights of
 3 certain employees and appointees of the Baker County
 4 Sheriff; providing applicability; providing definitions;
 5 providing for career service status; providing proceedings
 6 and provisions with respect to transition between
 7 administrations; providing rulemaking authority for
 8 purposes of implementation and administration; providing
 9 an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13 Section 1. Employees and appointees of the Baker County
 14 Sheriff; applicability; definitions; career service status;
 15 transition; implementation and administration.--

16 (1) APPLICABILITY.--This act applies to all certified and
 17 noncertified persons appointed or employed by the Baker County
 18 Sheriff, with the following exceptions:

19 (a) Special deputy sheriffs appointed under section
 20 30.09(4), Florida Statutes.

21 (b) Members of a sheriff's posse or reserve unit.

22 (c) Part-time appointees and employees, whether
 23 compensated or not, who are scheduled to work less than 40 hours
 24 per week.

25 (d) Independent contractors, temporary employees, or
 26 contract employees.

27 (e) Persons who are appointed or employed pursuant to a
28 grant whose continued existence or funding is subject to the
29 expiration or withdrawal of the grant provider.

30 (2) DEFINITIONS.--

31 (a) "Appointee" means that person selected by the sheriff
32 to serve in the position of deputy sheriff or correctional
33 officer who is a certified officer within the meaning of chapter
34 943, Florida Statutes. For the purposes of this act, "appointee"
35 and "employee" are synonymous and any derivative of "employee"
36 refers to the persons to whom this act applies.

37 (b) "Employee" means any person employed by the sheriff
38 for a position that does not require certification under chapter
39 943, Florida Statutes.

40 (c) "Probationary period" means 6 months of conditional
41 employment or appointment commencing on the date of actual work
42 in the position to which promoted.

43 (d) "Reemployment" means reappointment or the reemployment
44 of a person who was previously an appointee or employee of the
45 Office of the Sheriff.

46 (3) CAREER SERVICE STATUS.--

47 (a) After an employee or appointee of the sheriff to whom
48 this act applies has completed the initial or extended
49 probationary period, such person shall be considered to have
50 attained career service status in the Office of the Sheriff. If
51 such person is reemployed at a later date, the person shall be
52 required to complete the probationary period again before
53 becoming eligible for any rights under this act.

54 (b) After an employee or appointee is promoted to a higher
55 rank or position having a greater pay rate, such person shall be
56 considered to have attained career service status in the
57 position to which promoted after completing 6 months of
58 continuous service in that position.

59 (4) TRANSITION.--When a newly elected or appointed sheriff
60 assumes office, all career service status appointees and
61 employees shall remain employees of the new administration.

62 (a) The new sheriff may only reduce appointees one rank
63 below the rank held on the day before the new sheriff assumes
64 office if such rank was held continuously for the prior 6 months
65 of employment.

66 (b) The new sheriff may assign the civilian appointees and
67 sheriff's secretary to the next highest position classification.

68 (c) The salary of any displaced officer or person may not
69 be reduced more than 5 percent.

70 (5) IMPLEMENTATION AND ADMINISTRATION.--The sheriff may
71 adopt such rules as are necessary for the implementation and
72 administration of this act; however, nothing in this act shall
73 be construed as affecting the budget-making powers of the Board
74 of County Commissioners of Baker County.

75 Section 2. This act shall take effect upon becoming a law.