

Amendment No. (for drafter's use only)

CHAMBER ACTION

Senate

House

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The Conference Committee on HB 5023 offered the following:

**Conference Committee Amendment (with title amendment)**

Remove everything after the enacting clause and insert:

Section 1. (1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 13 "Health and Welfare," Article 20 "Training and Education," and Article 23 "Hours of Work and Overtime" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the State Employees Attorneys Guild shall be resolved as follows:

(a) All collective bargaining issues at impasse regarding Article 7 "Employee Standards of Conduct and Performance," Article 11 "Classification Review and Professional Practice

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17 Scope," and Article 22 "Prevailing Rights" shall be resolved  
 18 pursuant to the state's last offer.

19 (b) All collective bargaining issues at impasse regarding  
 20 Article 8 "Workforce Reduction" shall be resolved pursuant to  
 21 the state's last offer relating to "Section 1 - Work Force  
 22 Reduction" only.

23 (c) All collective bargaining issues at impasse regarding  
 24 Article 10 "Classification and Pay Plan" shall be resolved  
 25 consistent with the consensus proposal on paragraphs A through E  
 26 and a modified paragraph "F" reading, "Any salary adjustment  
 27 shall be consistent with the Special Pay Increase criteria as  
 28 set forth in the personnel rules. The Union shall be notified,  
 29 in writing, of any salary increase."

30 (3) Collective bargaining issues at impasse between the  
 31 State of Florida and the Federation of Physicians and Dentists  
 32 for Selected Exempt Service Supervisory Non-Professional Unit  
 33 employees regarding Article 7 "Employee Standards of Conduct and  
 34 Performance," Article 9 "Reassignment, Transfer, Change in Duty  
 35 Station," and Article 14 "Review and Performance Evaluations"  
 36 shall be resolved pursuant to the state's last offer.

37 (4) Collective bargaining issues at impasse between the  
 38 State of Florida and the Federation of Physicians and Dentists  
 39 for Selected Exempt Service Physicians Unit employees shall be  
 40 resolved as follows:

41 (a) All collective bargaining issues at impasse regarding  
 42 Article 7 "Employee Standards of Conduct and Performance" shall  
 43 be resolved pursuant to the state's last offer.

44 (b) All collective bargaining issues at impasse regarding  
 45 Article 10 "Classification and Pay Plan" shall be resolved

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46 pursuant to the union's proposal on February 14, 2006, regarding  
47 notification of certain agency actions.

48 (5) Collective bargaining issues at impasse between the  
49 State of Florida and the International Union of Police  
50 Associations for Law Enforcement Bargaining Unit employees shall  
51 be resolved by maintaining the status quo under the language of  
52 the current collective bargaining agreement.

53 (6) Collective bargaining issues at impasse between the  
54 State of Florida and the American Federation of State, County,  
55 and Municipal Employees, Council 79, regarding Article 7  
56 "Discipline and Discharge" shall be resolved pursuant to the  
57 state's last offer on Sections 1 and 2, and consistent with the  
58 state's last offer on Section 3, modified to address the "level  
59 of discipline".

60 (7) All other mandatory collective bargaining issues at  
61 impasse for the 2006-2007 fiscal year which are not addressed by  
62 this act or the General Appropriations Act for the 2006-2007  
63 fiscal year shall be resolved consistent with the personnel  
64 rules in effect on May 1, 2006, and by otherwise maintaining the  
65 status quo under the language of the current collective  
66 bargaining agreements.

67 Section 2. This act shall take effect upon becoming a law.

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69 ===== T I T L E A M E N D M E N T =====

70 Remove the entire title and insert:

71 A bill to be entitled

72 An act relating to state employment; providing for the  
73 resolution of certain collective bargaining issues at  
74 impasse between the State of Florida and certified

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CONFERENCE COMMITTEE AMENDMENT

Bill No. HB 5023

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75 | bargaining units of state employees; providing an  
76 | effective date.

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