

1 A bill to be entitled
 2 An act relating to state employment; providing for the
 3 resolution of certain collective bargaining issues at
 4 impasse between the State of Florida and certified
 5 bargaining units of state employees; providing an
 6 effective date.

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 8 Be It Enacted by the Legislature of the State of Florida:

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 10 Section 1. (1) Collective bargaining issues at impasse
 11 between the State of Florida and the Florida State Fire Service
 12 Association regarding Article 13 "Health and Welfare," Article
 13 20 "Training and Education," and Article 23 "Hours of Work and
 14 Overtime" shall be resolved by maintaining the status quo under
 15 the language of the current collective bargaining agreement.

16 (2) Collective bargaining issues at impasse between the
 17 State of Florida and the State Employees Attorneys Guild shall
 18 be resolved as follows:

19 (a) All collective bargaining issues at impasse regarding
 20 Article 7 "Employee Standards of Conduct and Performance,"
 21 Article 11 "Classification Review and Professional Practice
 22 Scope," and Article 22 "Prevailing Rights" shall be resolved
 23 pursuant to the state's last offer.

24 (b) All collective bargaining issues at impasse regarding
 25 Article 8 "Workforce Reduction" shall be resolved pursuant to
 26 the state's last offer relating to "Section 1 - Work Force
 27 Reduction" only.

28 (c) All collective bargaining issues at impasse regarding

29 Article 10 "Classification and Pay Plan" shall be resolved
30 consistent with the consensus proposal on paragraphs A through E
31 and a modified paragraph "F" reading, "Any salary adjustment
32 shall be consistent with the Special Pay Increase criteria as
33 set forth in the personnel rules. The Union shall be notified,
34 in writing, of any salary increase."

35 (3) Collective bargaining issues at impasse between the
36 State of Florida and the Federation of Physicians and Dentists
37 for Selected Exempt Service Supervisory Non-Professional Unit
38 employees regarding Article 7 "Employee Standards of Conduct and
39 Performance," Article 9 "Reassignment, Transfer, Change in Duty
40 Station," and Article 14 "Review and Performance Evaluations"
41 shall be resolved pursuant to the state's last offer.

42 (4) Collective bargaining issues at impasse between the
43 State of Florida and the Federation of Physicians and Dentists
44 for Selected Exempt Service Physicians Unit employees shall be
45 resolved as follows:

46 (a) All collective bargaining issues at impasse regarding
47 Article 7 "Employee Standards of Conduct and Performance" shall
48 be resolved pursuant to the state's last offer.

49 (b) All collective bargaining issues at impasse regarding
50 Article 10 "Classification and Pay Plan" shall be resolved
51 pursuant to the union's proposal on February 14, 2006, regarding
52 notification of certain agency actions.

53 (5) Collective bargaining issues at impasse between the
54 State of Florida and the International Union of Police
55 Associations for Law Enforcement Bargaining Unit employees shall
56 be resolved by maintaining the status quo under the language of

57 the current collective bargaining agreement.

58 (6) Collective bargaining issues at impasse between the
59 State of Florida and the American Federation of State, County,
60 and Municipal Employees, Council 79, regarding Article 7
61 "Discipline and Discharge" shall be resolved pursuant to the
62 state's last offer on Sections 1 and 2, and consistent with the
63 state's last offer on Section 3, modified to address the "level
64 of discipline".

65 (7) All other mandatory collective bargaining issues at
66 impasse for the 2006-2007 fiscal year which are not addressed by
67 this act or the General Appropriations Act for the 2006-2007
68 fiscal year shall be resolved consistent with the personnel
69 rules in effect on May 1, 2006, and by otherwise maintaining the
70 status quo under the language of the current collective
71 bargaining agreements.

72 Section 2. This act shall take effect upon becoming a law.