

ENROLLED  
 HB 5023, Engrossed 1

2006 Legislature

1                                   A bill to be entitled  
 2           An act relating to state employment; providing for the  
 3           resolution of certain collective bargaining issues at  
 4           impasse between the State of Florida and certified  
 5           bargaining units of state employees; providing an  
 6           effective date.

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 8 Be It Enacted by the Legislature of the State of Florida:  
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10           Section 1. (1) Collective bargaining issues at impasse  
 11 between the State of Florida and the Florida State Fire Service  
 12 Association regarding Article 13 "Health and Welfare," Article  
 13 20 "Training and Education," and Article 23 "Hours of Work and  
 14 Overtime" shall be resolved by maintaining the status quo under  
 15 the language of the current collective bargaining agreement.

16           (2) Collective bargaining issues at impasse between the  
 17 State of Florida and the State Employees Attorneys Guild shall  
 18 be resolved as follows:

19           (a) All collective bargaining issues at impasse regarding  
 20 Article 7 "Employee Standards of Conduct and Performance,"  
 21 Article 11 "Classification Review and Professional Practice  
 22 Scope," and Article 22 "Prevailing Rights" shall be resolved  
 23 pursuant to the state's last offer.

24           (b) All collective bargaining issues at impasse regarding  
 25 Article 8 "Workforce Reduction" shall be resolved pursuant to  
 26 the state's last offer relating to "Section 1 - Work Force  
 27 Reduction" only.

28           (c) All collective bargaining issues at impasse regarding

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29 Article 10 "Classification and Pay Plan" shall be resolved  
 30 consistent with the consensus proposal on paragraphs A through E  
 31 and a modified paragraph "F" reading, "Any salary adjustment  
 32 shall be consistent with the Special Pay Increase criteria as  
 33 set forth in the personnel rules. The Union shall be notified,  
 34 in writing, of any salary increase."

35 (3) Collective bargaining issues at impasse between the  
 36 State of Florida and the Federation of Physicians and Dentists  
 37 for Selected Exempt Service Supervisory Non-Professional Unit  
 38 employees regarding Article 7 "Employee Standards of Conduct and  
 39 Performance," Article 9 "Reassignment, Transfer, Change in Duty  
 40 Station," and Article 14 "Review and Performance Evaluations"  
 41 shall be resolved pursuant to the state's last offer.

42 (4) Collective bargaining issues at impasse between the  
 43 State of Florida and the Federation of Physicians and Dentists  
 44 for Selected Exempt Service Physicians Unit employees shall be  
 45 resolved as follows:

46 (a) All collective bargaining issues at impasse regarding  
 47 Article 7 "Employee Standards of Conduct and Performance" shall  
 48 be resolved pursuant to the state's last offer.

49 (b) All collective bargaining issues at impasse regarding  
 50 Article 10 "Classification and Pay Plan" shall be resolved  
 51 pursuant to the union's proposal on February 14, 2006, regarding  
 52 notification of certain agency actions.

53 (5) Collective bargaining issues at impasse between the  
 54 State of Florida and the International Union of Police  
 55 Associations for Law Enforcement Bargaining Unit employees shall  
 56 be resolved by maintaining the status quo under the language of

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57 the current collective bargaining agreement.

58 (6) Collective bargaining issues at impasse between the  
59 State of Florida and the American Federation of State, County,  
60 and Municipal Employees, Council 79, regarding Article 7  
61 "Discipline and Discharge" shall be resolved pursuant to the  
62 state's last offer on Sections 1 and 2, and consistent with the  
63 state's last offer on Section 3, modified to address the "level  
64 of discipline".

65 (7) All other mandatory collective bargaining issues at  
66 impasse for the 2006-2007 fiscal year which are not addressed by  
67 this act or the General Appropriations Act for the 2006-2007  
68 fiscal year shall be resolved consistent with the personnel  
69 rules in effect on May 1, 2006, and by otherwise maintaining the  
70 status quo under the language of the current collective  
71 bargaining agreements.

72 Section 2. This act shall take effect upon becoming a law.