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A bill to be entitled

2 An act relating to public benefits; amending s. 110.123, F.S., relating to the state group insurance program; 3 4 prohibiting funding for benefits granted under the program from being used to provide benefits for any individuals 5 other than enrollees and the spouses and dependent 6 children of enrollees; amending s. 1001.64, F.S.; 7 prohibiting community college boards of trustees from 8 9 establishing benefits programs that use state funding to 10 provide benefits for any individuals other than enrollees and the spouses and dependent children of enrollees; 11 amending s. 1001.74, F.S.; prohibiting university boards 12 of trustees from establishing benefits programs that use 13 state funding to provide benefits for any individuals 14 other than enrollees and the spouses and dependent 15 children of enrollees; providing an effective date. 16 17 18 Be It Enacted by the Legislature of the State of Florida: 19 Subsection (13) is added to section 110.123, 20 Section 1. Florida Statutes, to read: 21 22 110.123 State group insurance program. --CERTAIN BENEFITS PROHIBITED. -- No state funding for 23 (13)24 benefits granted under this section shall be used to provide 25 benefits for any individuals other than enrollees and the spouses and dependent children of enrollees. 26 27 Section 2. Subsection (18) of section 1001.64, Florida 28 Statutes, is amended to read:

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29 1001.64 Community college boards of trustees; powers and 30 duties.--

(18)Each board of trustees shall establish the personnel 31 32 program for all employees of the community college, including the president, pursuant to the provisions of chapter 1012 and 33 rules and guidelines of the State Board of Education, including: 34 compensation and other conditions of employment; recruitment and 35 selection; nonreappointment; standards for performance and 36 37 conduct; evaluation; benefits and hours of work; leave policies; 38 recognition; inventions and work products; travel; learning 39 opportunities; exchange programs; academic freedom and responsibility; promotion; assignment; demotion; transfer; 40 ethical obligations and conflict of interest; restrictive 41 42 covenants; disciplinary actions; complaints; appeals and grievance procedures; and separation and termination from 43 employment. The boards of trustees are prohibited from 44 45 establishing benefits programs that use state funding to provide 46 benefits for any individuals other than enrollees and the 47 spouses and dependent children of enrollees.

48 Section 3. Subsection (19) of section 1001.74, Florida49 Statutes, is amended to read:

50 1001.74 Powers and duties of university boards of 51 trustees.--

(19) Each board of trustees shall establish the personnel program for all employees of the university, including the president, pursuant to the provisions of chapter 1012 and, in accordance with rules and guidelines of the State Board of Education, including: compensation and other conditions of

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57 employment, recruitment and selection, nonreappointment, 58 standards for performance and conduct, evaluation, benefits and 59 hours of work, leave policies, recognition and awards, 60 inventions and works, travel, learning opportunities, exchange 61 programs, academic freedom and responsibility, promotion, assignment, demotion, transfer, tenure and permanent status, 62 ethical obligations and conflicts of interest, restrictive 63 covenants, disciplinary actions, complaints, appeals and 64 65 grievance procedures, and separation and termination from 66 employment. The boards of trustees are prohibited from 67 establishing benefits programs that use state funding to provide benefits for any individuals other than enrollees and the 68 69 spouses and dependent children of enrollees. The Department of 70 Management Services shall retain authority over state university employees for programs established in ss. 110.123, 110.161, 71 72 110.1232, 110.1234, and 110.1238 and in chapters 121, 122, and 73 238.

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Section 4. This act shall take effect July 1, 2006.

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