

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative(s) Richardson and Bendross-Mindingall offered the  
2 following:

3  
4 **Amendment (with title amendment)**

5 Remove everything after the enacting clause and insert:

6 Section 1. Section 1012.225, Florida Statutes, is created  
7 to read:

8 1012.225 Merit award program for instructional  
9 personnel.--

10 (1) Subject to appropriation by the Legislature, any funds  
11 appropriated for the purposes of this section shall be used for  
12 a merit award program plan for all teachers who do not have a  
13 negative evaluation to receive annual merit awards to bring  
14 their salaries up to the national average salaries, as  
15 determined by the United States Department of Education, within  
16 5 years.

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17        (a) By July 1, 2012, the beginning salary for full-time  
18 public school teachers shall be no less than the national  
19 average beginning salary for full-time public school teachers.

20        (b) By July 1 2012, the average salary for full-time  
21 public school teachers shall be no less than the national  
22 average salary for full-time public school teachers.

23        (c) The increases in the beginning and the average full-  
24 time public school teacher salaries shall be independent of  
25 employee benefits and shall not alter, jeopardize, or decrease  
26 existing employee benefits. Payment of the costs associated with  
27 increasing beginning and average teacher salaries is the  
28 responsibility of the state and not of school districts.

29        (2) Nothing in this section shall impair collective  
30 bargaining.

31        Section 2. Proviso language in Specific Appropriation 91  
32 of the 2006-2007 General Appropriations Act, chapter 2006-25,  
33 Laws of Florida, and section 3 of chapter 2006-26, Laws of  
34 Florida, relating to the Special Teachers Are Rewarded  
35 performance pay plan (STAR Plan), are repealed.

36        Section 3. Effective June 30, 2007, s. 1012.22(1)(c)4.,  
37 Florida Statutes, is repealed. Rules adopted by the State Board  
38 of Education pursuant to s. 1012.22, Florida Statutes, which are  
39 in conflict with this act are suspended.

40        Section 4. Except as otherwise expressly provided in this  
41 act, this act shall take effect upon becoming a law.

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43 ===== T I T L E   A M E N D M E N T =====

44        Remove the entire title and insert:

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45                                   A bill to be entitled  
46           An act relating to a merit award program for instructional  
47           personnel; creating s. 1012.225, F.S.; providing for a  
48           merit award program plan to increase teacher salaries to  
49           national averages subject to appropriation; providing that  
50           salary increases shall not alter employee benefits;  
51           repealing proviso language in Specific Appropriation 91 of  
52           ch. 2006-25, Laws of Florida, and s. 3, ch. 2006-26, Laws  
53           of Florida, relating to implementing provisions for the  
54           Special Teachers Are Rewarded performance pay plan (STAR  
55           Plan); repealing s. 1012.22(1)(c)4., F.S., relating to a  
56           performance-pay policy for school administrators and  
57           instructional personnel; suspending rules adopted by the  
58           State Board of Education that are in conflict with the  
59           act; providing effective dates.