

Bill No. SB 1420

Barcode 681452

CHAMBER ACTION

Senate

House

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The Conference Committee on SB 1420 recommended the following amendment:

**Conference Committee Amendment (with title amendment)**

Delete everything after the enacting clause

and insert:

Section 1. All noneconomic collective bargaining issues at impasse for the 2007-2008 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 16 "Retirement," Article 20 "Training and Education," Article 23 "Hours of Work and Overtime," and Article 24 "On Call, Assignment, Call Back and Residency" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between

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1 the State of Florida and the American Federation of State,  
2 County and Municipal Employees, Florida Council 79 regarding  
3 Article 5 "Union Activities and Employee Representation,"  
4 Article 8 "Workforce Reduction," Article 9 "Vacant (formerly  
5 known as "Reassignment and Transfer"), Article 10 "Vacant  
6 (formerly known as "Promotion"), Article 15 "Length of  
7 Service Preference," Article 18 "Leaves of Absence, Hours of  
8 Work, Disability Leave," Article 24 "On Call, Assignment and  
9 Call Back," Article 28 "Travel Expenses," AFSCME Proposed New  
10 Article "Professional and Occupational Employee Licensure and  
11 Continuing Education," and AFSCME Proposed New Article  
12 "Special Risk Retirement" shall be resolved by maintaining the  
13 status quo under the language of the current collective  
14 bargaining agreement.

15       (3) Collective bargaining issues at impasse between  
16 the State of Florida and the Police Benevolent Association -  
17 Security Services Unit regarding Article 7 "Discipline and  
18 Discharge" shall be resolved by maintaining the status quo  
19 under the language of the current collective bargaining  
20 agreement. All collective bargaining issues at impasse  
21 regarding Article 23 "Hours of Work and Overtime" shall be  
22 resolved by maintaining the status quo under the language of  
23 the current collective bargaining agreement with respect to  
24 Article 23, Sections 1(A), 1(C), 2(B)(2)(b) and 2(G) and shall  
25 be resolved in accordance with the State of Florida's offer of  
26 March 20, 2007, with respect to Sections 2(B)(2)(a),  
27 2(B)(2)(c), and 2(B)(2)(d).

28       (4) Collective bargaining issues at impasse between  
29 the State of Florida and the Police Benevolent Association -  
30 Law Enforcement Unit regarding Article 9 "Reassignment,  
31 Transfer, Change in Duty Station and Promotion," Article 10

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1 "Disciplinary Action," Article 12 "Personnel Records," Article  
 2 14 "Performance Review," and Article 36 "Awards" shall be  
 3 resolved by maintaining the status quo under the language of  
 4 the current collective bargaining agreement. All collective  
 5 bargaining issues at impasse regarding Article 18, Section 6  
 6 "Hours of Work, Leave, and Job-Connected Disability" shall be  
 7 resolved in accordance with the State of Florida's offer of  
 8 February 2, 2007.

9       (5) Collective bargaining issues at impasse between  
 10 the Department of the Lottery and the Federation of Public  
 11 Employees regarding Article 4 "Grievance Procedure,  
 12 Non-Disciplinary Cases" shall be resolved in accordance with  
 13 the Department of the Lottery's Proposal 4-2 dated March 12,  
 14 2007.

15       (6) All other mandatory collective bargaining issues  
 16 at impasse for the 2007-2008 fiscal year which are not  
 17 addressed by this act or the General Appropriations Act for  
 18 the 2007-2008 fiscal year shall be resolved consistent with  
 19 the personnel rules in effect on May 4, 2007, and by otherwise  
 20 maintaining the status quo under the language of the current  
 21 collective bargaining agreements.

22       Section 2. This act shall take effect upon becoming a  
 23 law.

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 26 ===== T I T L E   A M E N D M E N T =====

27 And the title is amended as follows:

28       Delete everything before the enacting clause

29  
 30 and insert:

31                                   A bill to be entitled

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1           An act relating to state employment; providing  
2           for the resolution of certain collective  
3           bargaining issues at impasse between the State  
4           of Florida and certified bargaining units of  
5           state employees; providing an effective date.  
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