

1                                   A bill to be entitled  
2           An act relating to state employment; providing  
3           for the resolution of certain collective  
4           bargaining issues at impasse between the State  
5           of Florida and certified bargaining units of  
6           state employees; providing an effective date.  
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8 Be It Enacted by the Legislature of the State of Florida:  
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10           Section 1. All noneconomic collective bargaining  
11 issues at impasse for the 2007-2008 fiscal year between the  
12 State of Florida and the legal representatives of the  
13 certified bargaining units for state employees shall be  
14 resolved as follows:

15           (1) Collective bargaining issues at impasse between  
16 the State of Florida and the Florida State Fire Service  
17 Association regarding Article 16 "Retirement," Article 20  
18 "Training and Education," Article 23 "Hours of Work and  
19 Overtime," and Article 24 "On Call, Assignment, Call Back and  
20 Residency" shall be resolved by maintaining the status quo  
21 under the language of the current collective bargaining  
22 agreement.

23           (2) Collective bargaining issues at impasse between  
24 the State of Florida and the American Federation of State,  
25 County and Municipal Employees, Florida Council 79 regarding  
26 Article 5 "Union Activities and Employee Representation,"  
27 Article 8 "Workforce Reduction," Article 9 "Vacant (formerly  
28 known as "Reassignment and Transfer"), Article 10 "Vacant  
29 (formerly known as "Promotion"), Article 15 "Length of  
30 Service Preference," Article 18 "Leaves of Absence, Hours of  
31 Work, Disability Leave," Article 24 "On Call, Assignment and

1 Call Back," Article 28 "Travel Expenses," AFSCME Proposed New  
2 Article "Professional and Occupational Employee Licensure and  
3 Continuing Education," and AFSCME Proposed New Article  
4 "Special Risk Retirement" shall be resolved by maintaining the  
5 status quo under the language of the current collective  
6 bargaining agreement.

7 (3) Collective bargaining issues at impasse between  
8 the State of Florida and the Police Benevolent Association -  
9 Security Services Unit regarding Article 7 "Discipline and  
10 Discharge" shall be resolved by maintaining the status quo  
11 under the language of the current collective bargaining  
12 agreement. All collective bargaining issues at impasse  
13 regarding Article 23 "Hours of Work and Overtime" shall be  
14 resolved by maintaining the status quo under the language of  
15 the current collective bargaining agreement with respect to  
16 Article 23, Sections 1(A), 1(C), 2(B)(2)(b) and 2(G) and shall  
17 be resolved in accordance with the State of Florida's offer of  
18 March 20, 2007, with respect to Sections 2(B)(2)(a),  
19 2(B)(2)(c), and 2(B)(2)(d).

20 (4) Collective bargaining issues at impasse between  
21 the State of Florida and the Police Benevolent Association -  
22 Law Enforcement Unit regarding Article 9 "Reassignment,  
23 Transfer, Change in Duty Station and Promotion," Article 10  
24 "Disciplinary Action," Article 12 "Personnel Records," Article  
25 14 "Performance Review," and Article 36 "Awards" shall be  
26 resolved by maintaining the status quo under the language of  
27 the current collective bargaining agreement. All collective  
28 bargaining issues at impasse regarding Article 18, Section 6  
29 "Hours of Work, Leave, and Job-Connected Disability" shall be  
30 resolved in accordance with the State of Florida's offer of  
31 February 2, 2007.

1           (5) Collective bargaining issues at impasse between  
2 the Department of the Lottery and the Federation of Public  
3 Employees regarding Article 4 "Grievance Procedure,  
4 Non-Disciplinary Cases" shall be resolved in accordance with  
5 the Department of the Lottery's Proposal 4-2 dated March 12,  
6 2007.

7           (6) All other mandatory collective bargaining issues  
8 at impasse for the 2007-2008 fiscal year which are not  
9 addressed by this act or the General Appropriations Act for  
10 the 2007-2008 fiscal year shall be resolved consistent with  
11 the personnel rules in effect on May 4, 2007, and by otherwise  
12 maintaining the status quo under the language of the current  
13 collective bargaining agreements.

14           Section 2. This act shall take effect upon becoming a  
15 law.