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An act relating to state employment; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. All noneconomic collective bargaining issues at impasse for the 2007-2008 fiscal year between the State of Florida and the legal representatives of the certified bargaining units for state employees shall be resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association regarding Article 16 "Retirement," Article 20 "Training and Education," Article 23 "Hours of Work and Overtime," and Article 24 "On Call, Assignment, Call Back and Residency" shall be resolved by maintaining the status quo under the language of the current collective bargaining agreement.

(2) Collective bargaining issues at impasse between the State of Florida and the American Federation of State, County and Municipal Employees, Florida Council 79 regarding Article 5 "Union Activities and Employee Representation," Article 8 "Workforce Reduction," Article 9 "Vacant (formerly known as "Reassignment and Transfer"), Article 10 "Vacant (formerly known as "Promotion")," Article 15 "Length of Service Preference," Article 18 "Leaves of Absence, Hours of Work, Disability Leave," Article 24 "On Call, Assignment and

1 Call Back," Article 28 "Travel Expenses," AFSCME Proposed New
2 Article "Professional and Occupational Employee Licensure and
3 Continuing Education," and AFSCME Proposed New Article
4 "Special Risk Retirement" shall be resolved by maintaining the
5 status quo under the language of the current collective
6 bargaining agreement.

7 (3) Collective bargaining issues at impasse between
8 the State of Florida and the Police Benevolent Association -
9 Security Services Unit regarding Article 7 "Discipline and
10 Discharge" shall be resolved by maintaining the status quo
11 under the language of the current collective bargaining
12 agreement. All collective bargaining issues at impasse
13 regarding Article 23 "Hours of Work and Overtime" shall be
14 resolved by maintaining the status quo under the language of
15 the current collective bargaining agreement with respect to
16 Article 23, Sections 1(A), 1(C), 2(B)(2)(b) and 2(G) and shall
17 be resolved in accordance with the State of Florida's offer of
18 March 20, 2007, with respect to Sections 2(B)(2)(a),
19 2(B)(2)(c), and 2(B)(2)(d).

20 (4) Collective bargaining issues at impasse between
21 the State of Florida and the Police Benevolent Association -
22 Law Enforcement Unit regarding Article 9 "Reassignment,
23 Transfer, Change in Duty Station and Promotion," Article 10
24 "Disciplinary Action," Article 12 "Personnel Records," Article
25 14 "Performance Review," and Article 36 "Awards" shall be
26 resolved by maintaining the status quo under the language of
27 the current collective bargaining agreement. All collective
28 bargaining issues at impasse regarding Article 18, Section 6
29 "Hours of Work, Leave, and Job-Connected Disability" shall be
30 resolved in accordance with the State of Florida's offer of
31 February 2, 2007.

1 (5) Collective bargaining issues at impasse between
2 the Department of the Lottery and the Federation of Public
3 Employees regarding Article 4 "Grievance Procedure,
4 Non-Disciplinary Cases" shall be resolved in accordance with
5 the Department of the Lottery's Proposal 4-2 dated March 12,
6 2007.

7 (6) All other mandatory collective bargaining issues
8 at impasse for the 2007-2008 fiscal year which are not
9 addressed by this act or the General Appropriations Act for
10 the 2007-2008 fiscal year shall be resolved consistent with
11 the personnel rules in effect on May 4, 2007, and by otherwise
12 maintaining the status quo under the language of the current
13 collective bargaining agreements.

14 Section 2. This act shall take effect upon becoming a
15 law.

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