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A bill to be entitled

2 An act relating to the Florida Workers' Compensation Joint 3 Underwriting Association, Inc.; amending s. 627.311, F.S.; designating the Florida Workers' Compensation Joint 4 Underwriting Association, Inc., as a plan of insurers 5 operating as a corporation not for profit; revising the 6 7 membership of the board of governors of the association; 8 requiring that the corporation's market-assistance plan be 9 periodically reviewed and updated; revising requirements for goods and services provided by the plan; postponing an 10 expiration date for the authority to levy certain deficit 11 assessments; increasing the period for meeting certain 12 projected cash needs for meeting certain deficits; 13 revising rates and rate planning requirements; providing 14 circumstances under which policyholders of former subplan 15 16 C are exempt from certain assessments; providing for return of certain funds in excess of amounts necessary to 17 fund deficits in subplan D or any tier; providing for 18 19 application of certain provisions of law relating to ethics, public disclosure, and financial interest 20 reporting to senior managers and officers of the plan and 21 members of the board of governors of the association; 22 providing conflict of interest statement requirements for 23 24 plan employees; providing restrictions on certain persons 25 representing persons or entities before the plan; 26 prohibiting plan income from inuring to any person; prohibiting plan employees or board members from accepting 27 gifts or expenditures; providing penalties; authorizing 28 Page 1 of 27

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the plan to provide insurance coverage to certain employers or to employ or reemploy former employees under certain conditions; requiring the Office of Insurance Regulation to perform a periodic market conduct examination of the plan for certain purposes; providing for priority of application of plan assets upon dissolution; providing a restriction on plan dissolution; requiring the plan to request a federal determination of its tax-exempt status; providing an effective date.

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39 Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (5) of section 627.311, Florida
Statutes, is amended, and subsections (8) and (9) are added to
that section, to read:

44 627.311 Joint underwriters and joint reinsurers; public
45 records and public meetings exemptions.--

The office shall, after consultation with insurers, 46 (5) (a) 47 approve a joint underwriting plan of insurers which shall operate as the Florida Workers' Compensation Joint Underwriting 48 49 Association, Inc., a nonprofit entity. For the purposes of this 50 subsection, the term "insurer" includes group self-insurance funds authorized by s. 624.4621, commercial self-insurance funds 51 52 authorized by s. 624.462, assessable mutual insurers authorized 53 under s. 628.6011, and insurers licensed to write workers' 54 compensation and employer's liability insurance in this state. The purpose of the plan is to provide workers' compensation and 55 employer's liability insurance to applicants who are required by 56 Page 2 of 27

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57 law to maintain workers' compensation and employer's liability 58 insurance and who are in good faith entitled to but who are 59 unable to procure such insurance through the voluntary market. 60 Except as provided herein, the plan must have actuarially sound 61 rates that ensure that the plan is self-supporting.

(b) The operation of the plan is subject to the
supervision of a 9-member board of governors. <u>Each member</u>
<u>described in subparagraph 1.</u>, <u>subparagraph 2.</u>, <u>subparagraph 3.</u>,
<u>or subparagraph 5.</u> <u>shall be appointed by the Financial Services</u>
<u>Commission and shall serve at the pleasure of the commission.</u>
The board of governors shall be comprised of:

68 1. Three members appointed by the Financial Services
69 Commission. Each member appointed by the commission shall serve
70 at the pleasure of the commission;

71 1.2. Two representatives of the 20 domestic insurers, as 72 defined in s. 624.06(1), having the largest voluntary direct premiums written in this state for workers' compensation and 73 74 employer's liability insurance, who which shall be appointed by 75 the commission from a list of three nominees for each vacancy 76 submitted elected by those 20 domestic insurers. The commission 77 may reject all of the nominees recommended for a position and 78 request that the insurers submit a new list of five different 79 recommended nominees for the position who have not previously 80 been recommended by the insurers;

81 <u>2.3.</u> Two <u>representatives</u> of the 20 foreign insurers as 82 defined in s. 624.06(2) having the largest voluntary direct 83 premiums written in this state for workers' compensation and 84 employer's liability insurance, <u>who which</u> shall be <u>appointed by</u> Page 3 of 27

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85 the commission from a list of five nominees for each vacancy 86 submitted elected by those 20 foreign insurers. The commission 87 may reject all of the nominees recommended for a position and request that the insurers submit a new list of five different 88 89 recommended nominees for the position who have not previously 90 been recommended by the insurers; 91 3.4. One representative of person appointed by the largest 92 property and casualty insurance agents' association in this 93 state, who shall be appointed by the commission from a list of 94 five nominees submitted by such association. The commission may 95 reject all of the nominees recommended for a position and request that the association submit a new list of five different 96 recommended nominees for the position who have not previously 97 98 been recommended by the association; and 99 4.5. The consumer advocate appointed under s. 627.0613 or 100 the consumer advocate's designee; and Three other persons appointed by the commission. 101 5. 102 103 Each board member shall be appointed to serve a 4-year term and 104 may be appointed to serve consecutive terms. A vacancy on the 105 board shall be filled in the same manner as the original 106 appointment for the unexpired portion of the term. The Financial 107 Services Commission shall designate a member of the board to serve as chair. No board member shall be an insurer which 108 provides services to the plan or which has an affiliate which 109 provides services to the plan or which is serviced by a service 110 company or third-party administrator which provides services to 111 the plan or which has an affiliate which provides services to 112 Page 4 of 27

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113 the plan. The meetings and records minutes, audits, and 114 procedures of the board of governors and plan are subject to chapters chapter 119 and 286, unless otherwise exempted by law. 115 116 The operation of the plan shall be governed by a plan (C) 117 of operation that is prepared at the direction of the board of governors and approved by order of the office. The plan is 118 119 subject to continuous review by the office. The office may, by order, withdraw approval of all or part of a plan if the office 120 121 determines that conditions have changed since approval was 122 granted and the purposes of the plan require changes to the plan 123 of operation may be changed at any time by the board of governors or upon request of the office. The plan of operation 124 and all changes thereto are subject to the approval of the 125 126 office. The plan of operation shall:

127 1. Authorize the board to engage in the activities 128 necessary to implement this subsection, including, but not 129 limited to, borrowing money.

130 2. Develop criteria for eligibility for coverage by the 131 plan, including, but not limited to, documented rejection by at 132 least two insurers which reasonably assures that insureds 133 covered under the plan are unable to acquire coverage in the 134 voluntary market.

3. Require notice from the agent to the insured at the time of the application for coverage that the application is for coverage with the plan and that coverage may be available through an insurer, group self-insurers' fund, commercial selfinsurance fund, or assessable mutual insurer through another agent at a lower cost.

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4. Establish programs to encourage insurers to provide
coverage to applicants of the plan in the voluntary market and
to insureds of the plan, including, but not limited to:

a. Establishing procedures for an insurer to use in
notifying the plan of the insurer's desire to provide coverage
to applicants to the plan or existing insureds of the plan and
in describing the types of risks in which the insurer is
interested. The description of the desired risks must be on a
form developed by the plan.

b. Developing forms and procedures that provide an insurer
with the information necessary to determine whether the insurer
wants to write particular applicants to the plan or insureds of
the plan.

154 c. Developing procedures for notice to the plan and the 155 applicant to the plan or insured of the plan that an insurer 156 will insure the applicant or the insured of the plan, and notice 157 of the cost of the coverage offered; and developing procedures 158 for the selection of an insuring entity by the applicant or 159 insured of the plan.

d. Provide for a market-assistance plan to assist in the placement of employers. All applications for coverage in the plan received 45 days before the effective date for coverage shall be processed through the market-assistance plan. A marketassistance plan specifically designed to serve the needs of small, good policyholders as defined by the board must be <u>reviewed and updated periodically finalized by January 1, 1994</u>.

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167 5. Provide for policy and claims services to the insureds
168 of the plan of the nature and quality provided for insureds in
169 the voluntary market.

170 6. Provide for the review of applications for coverage
171 with the plan for reasonableness and accuracy, using any
172 available historic information regarding the insured.

7. Provide for procedures for auditing insureds of the
plan which are based on reasonable business judgment and are
designed to maximize the likelihood that the plan will collect
the appropriate premiums.

8. Authorize the plan to terminate the coverage of and
refuse future coverage for any insured that submits a fraudulent
application to the plan or provides fraudulent or grossly
erroneous records to the plan or to any service provider of the
plan in conjunction with the activities of the plan.

182 9. Establish service standards for agents who submit183 business to the plan.

184 10. Establish criteria and procedures to prohibit any 185 agent who does not adhere to the established service standards 186 from placing business with the plan or receiving, directly or 187 indirectly, any commissions for business placed with the plan.

188 11. Provide for the establishment of reasonable safety
189 programs for all insureds in the plan. All insureds of the plan
190 must participate in the safety program.

191 12. Authorize the plan to terminate the coverage of and 192 refuse future coverage to any insured who fails to pay premiums 193 or surcharges when due; who, at the time of application, is 194 delinquent in payments of workers' compensation or employer's

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195 liability insurance premiums or surcharges owed to an insurer, 196 group self-insurers' fund, commercial self-insurance fund, or 197 assessable mutual insurer licensed to write such coverage in 198 this state; or who refuses to substantially comply with any 199 safety programs recommended by the plan.

13. Authorize the board of governors to provide the <u>goods</u> and services required by the plan through staff employed by the plan, through reasonably compensated service providers who contract with the plan to provide services as specified by the board of governors, or through a combination of employees and service providers.

a. Purchases that equal or exceed \$2,500, but are less 206 207 than or equal to \$25,000, shall be made by receipt of written 208 quotes, telephone quotes, or informal bids, whenever practical. 209 The procurement of goods or services valued over \$25,000 are 210 subject to competitive solicitation, except in situations in which the goods or services are provided by a sole source or are 211 212 deemed an emergency purchase or the services are exempted from 213 competitive-solicitation requirements under s. 287.057(5)(f). 214 Justification for the sole-sourcing or emergency procurement 215 must be documented. Contracts for goods or services valued at or 216 over \$100,000 are subject to board approval.

b. The board shall determine whether it is more costeffective and in the best interests of the plan to use legal
services provided by in-house attorneys employed by the plan
rather than contracting with outside counsel. In making such
determination, the board shall document its findings and shall
consider the expertise needed; whether time commitments exceed

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223 <u>in-house staff resources; whether local representation is</u> 224 <u>needed; the travel, lodging, and other costs associated with in-</u> 225 <u>house representation; and such other factors that the board</u> 226 determines are relevant.

14. Provide for service standards for service providers, methods of determining adherence to those service standards, incentives and disincentives for service, and procedures for terminating contracts for service providers that fail to adhere to service standards.

15. Provide procedures for selecting service providers and standards for qualification as a service provider that reasonably assure that any service provider selected will continue to operate as an ongoing concern and is capable of providing the specified services in the manner required.

237 16. Provide for reasonable accounting and data-reporting238 practices.

239 17. Provide for annual review of costs associated with the
240 administration and servicing of the policies issued by the plan
241 to determine alternatives by which costs can be reduced.

24218. Authorize the acquisition of such excess insurance or243reinsurance as is consistent with the purposes of the plan.

19. Provide for an annual report to the office on a date
specified by the office and containing such information as the
office reasonably requires.

247 20. Establish multiple rating plans for various 248 classifications of risk which reflect risk of loss, hazard 249 grade, actual losses, size of premium, and compliance with loss 250 control. At least one of such plans must be a preferred-rating Page 9 of 27

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251 plan to accommodate small-premium policyholders with good252 experience as defined in sub-subparagraph 22.a.

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21. Establish agent commission schedules.

254 22. For employers otherwise eligible for coverage under 255 the plan, establish three tiers of employers meeting the 256 criteria and subject to the rate limitations specified in this 257 subparagraph.

a. Tier One.--

(I) Criteria; rated employers.--An employer that has an
experience modification rating shall be included in Tier One if
the employer meets all of the following:

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(A) The experience modification is below 1.00.

(B) The employer had no lost-time claims subsequent to theapplicable experience modification rating period.

(C) The total of the employer's medical-only claims
subsequent to the applicable experience modification rating
period did not exceed 20 percent of premium.

(II) Criteria; non-rated employers.--An employer that does
not have an experience modification rating shall be included in
Tier One if the employer meets all of the following:

(A) The employer had no lost-time claims for the 3-year
period immediately preceding the inception date or renewal date
of the employer's coverage under the plan.

(B) The total of the employer's medical-only claims for
the 3-year period immediately preceding the inception date or
renewal date of the employer's coverage under the plan did not
exceed 20 percent of premium.

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(C) The employer has secured workers' compensation
coverage for the entire 3-year period immediately preceding the
inception date or renewal date of the employer's coverage under
the plan.

282 (D) The employer is able to provide the plan with a loss 283 history generated by the employer's prior workers' compensation 284 insurer, except if the employer is not able to produce a loss 285 history due to the insolvency of an insurer, the receiver shall 286 provide to the plan, upon the request of the employer or the employer's agent, a copy of the employer's loss history from the 287 records of the insolvent insurer if the loss history is 288 contained in records of the insurer which are in the possession 289 of the receiver. If the receiver is unable to produce the loss 290 291 history, the employer may, in lieu of the loss history, submit 292 an affidavit from the employer and the employer's insurance 293 agent setting forth the loss history.

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(E) The employer is not a new business.

295 Premiums.--The premiums for Tier One insureds shall (III) 296 be set at a premium level 25 percent above the comparable 297 voluntary market premiums until the plan has sufficient 298 experience as determined by the board to establish an 299 actuarially sound rate for Tier One, at which point the board shall, subject to paragraph (e), adjust the rates, if necessary, 300 to produce actuarially sound rates, provided such rate 301 adjustment shall not take effect prior to January 1, 2007. 302 Tier Two.--303 b.

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(I) Criteria; rated employers.--An employer that has an
 experience modification rating shall be included in Tier Two if
 the employer meets all of the following:

307 (A) The experience modification is equal to or greater308 than 1.00 but not greater than 1.10.

309 (B) The employer had no lost-time claims subsequent to the310 applicable experience modification rating period.

311 (C) The total of the employer's medical-only claims
312 subsequent to the applicable experience modification rating
313 period did not exceed 20 percent of premium.

(II) Criteria; non-rated employers.--An employer that does not have any experience modification rating shall be included in Tier Two if the employer is a new business. An employer shall be included in Tier Two if the employer has less than 3 years of loss experience in the 3-year period immediately preceding the inception date or renewal date of the employer's coverage under the plan and the employer meets all of the following:

(A) The employer had no lost-time claims for the 3-year
period immediately preceding the inception date or renewal date
of the employer's coverage under the plan.

(B) The total of the employer's medical-only claims for
the 3-year period immediately preceding the inception date or
renewal date of the employer's coverage under the plan did not
exceed 20 percent of premium.

328 (C) The employer is able to provide the plan with a loss 329 history generated by the workers' compensation insurer that 330 provided coverage for the portion or portions of such period 331 during which the employer had secured workers' compensation

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coverage, except if the employer is not able to produce a loss 332 333 history due to the insolvency of an insurer, the receiver shall provide to the plan, upon the request of the employer or the 334 employer's agent, a copy of the employer's loss history from the 335 336 records of the insolvent insurer if the loss history is 337 contained in records of the insurer which are in the possession 338 of the receiver. If the receiver is unable to produce the loss history, the employer may, in lieu of the loss history, submit 339 340 an affidavit from the employer and the employer's insurance 341 agent setting forth the loss history.

Premiums.--The premiums for Tier Two insureds shall 342 (III) be set at a rate level 50 percent above the comparable voluntary 343 market premiums until the plan has sufficient experience as 344 345 determined by the board to establish an actuarially sound rate for Tier Two, at which point the board shall, subject to 346 347 paragraph (e), adjust the rates, if necessary, to produce actuarially sound rates, provided such rate adjustment shall not 348 349 take effect prior to January 1, 2007.

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c. Tier Three. --

(I) Eligibility.--An employer shall be included in Tier
Three if the employer does not meet the criteria for Tier One or
Tier Two.

(II) Rates.--The board shall establish, subject to
paragraph (e), and the plan shall charge, actuarially sound
rates for Tier Three insureds.

357 23. For Tier One or Tier Two employers which employ no 358 nonexempt employees or which report payroll which is less than 359 the minimum wage hourly rate for one full-time employee for 1

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year at 40 hours per week, the plan shall establish actuarially sound premiums, provided, however, that the premiums may not exceed \$2,500. These premiums shall be in addition to the fee specified in subparagraph 26. When the plan establishes actuarially sound rates for all employers in Tier One and Tier Two, the premiums for employers referred to in this paragraph are no longer subject to the \$2,500 cap.

367 24. Provide for a depopulation program to reduce the
368 number of insureds in the plan. If an employer insured through
369 the plan is offered coverage from a voluntary market carrier:

a. During the first 30 days of coverage under the plan;b. Before a policy is issued under the plan;

372 c. By issuance of a policy upon expiration or cancellation373 of the policy under the plan; or

374 d. By assumption of the plan's obligation with respect to375 an in-force policy,

377 that employer is no longer eligible for coverage through the 378 plan. The premium for risks assumed by the voluntary market carrier must be no greater than the premium the insured would 379 380 have paid under the plan, and shall be adjusted upon renewal to 381 reflect changes in the plan rates and the tier for which the insured would qualify as of the time of renewal. The insured may 382 be charged such premiums only for the first 3 years of coverage 383 in the voluntary market. A premium under this subparagraph is 384 385 deemed approved and is not an excess premium for purposes of s. 386 627.171.

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387 25. Require that policies issued and applications must include a notice that the policy could be replaced by a policy 388 issued from a voluntary market carrier and that, if an offer of 389 390 coverage is obtained from a voluntary market carrier, the 391 policyholder is no longer eligible for coverage through the plan. The notice must also specify that acceptance of coverage 392 393 under the plan creates a conclusive presumption that the applicant or policyholder is aware of this potential. 394

26. Require that each application for coverage and each renewal premium be accompanied by a nonrefundable fee of \$475 to cover costs of administration and fraud prevention. The board may, with the <u>prior</u> approval of the office, increase the amount of the fee pursuant to a rate filing to reflect increased costs of administration and fraud prevention. The fee is not subject to commission and is fully earned upon commencement of coverage.

(d)1. The funding of the plan shall include premiums as
provided in subparagraph (c)22. and assessments as provided in
this paragraph.

If the board determines that a deficit exists in Tier 405 2.a. One or Tier Two or that there is any deficit remaining 406 407 attributable to any of the plan's former subplans and that the 408 deficit cannot be fully funded by using policyholder surplus 409 attributable to former subplan C or, if the surplus in the former subplan C does not fully fund the without the use of 410 deficit assessments, the board shall request the office to levy, 411 by order, a deficit assessment against premiums charged to 412 insureds for workers' compensation insurance by insurers as 413 defined in s. 631.904(5). The office shall issue the order after 414 Page 15 of 27

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415 verifying the amount of the deficit. The assessment shall be 416 specified as a percentage of future premium collections, as 417 recommended by the board and approved by the office. The same 418 percentage shall apply to premiums on all workers' compensation 419 policies issued or renewed during the 12-month period beginning 420 on the effective date of the assessment, as specified in the 421 order.

With respect to each insurer collecting premiums that 422 b. are subject to the assessment, the insurer shall collect the 423 424 assessment at the same time as the insurer collects the premium 425 payment for each policy and shall remit the assessments collected to the plan as provided in the order issued by the 426 office. The office shall verify the accurate and timely 427 428 collection and remittance of deficit assessments and shall 429 report such information to the board. Each insurer collecting 430 assessments shall provide such information with respect to premiums and collections as may be required by the office to 431 enable the office to monitor and audit compliance with this 432 paragraph. 433

434 с. Deficit assessments are not considered part of an 435 insurer's rate, are not premium, and are not subject to the premium tax, to the assessments under ss. 440.49 and 440.51, to 436 437 the surplus lines tax, to any fees, or to any commissions. The deficit assessment imposed shall become plan funds at the moment 438 of collection and shall not constitute income to the insurer for 439 any purpose, including financial reporting on the insurer's 440 income statement. An insurer is liable for all assessments that 441 the insurer collects and must treat the failure of an insured to 442 Page 16 of 27

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443 pay an assessment as a failure to pay premium. An insurer is not444 liable for uncollectible assessments.

d. When an insurer is required to return unearned premium,
the insurer shall also return any collected assessments
attributable to the unearned premium.

e. Deficit assessments as described in this subparagraph
shall not be levied after July 1, 2012 2007.

3.a. All policies issued to Tier Three insureds shall be
assessable. All Tier Three assessable policies must be clearly
identified as assessable by containing, in contrasting color and
in not less than 10-point type, the following statement:

This is an assessable policy. If the plan is unable to pay its obligations, policyholders will be required to contribute on a pro rata earned premium basis the money necessary to meet any assessment levied."

460 The board may from time to time assess Tier Three b. 461 insureds to whom the plan has issued assessable policies for the purpose of funding plan deficits. Any such assessment shall be 462 463 based upon a reasonable actuarial estimate of the amount of the 464 deficit, taking into account the amount needed to fund medical 465 and indemnity reserves and reserves for incurred but not 466 reported claims, and allowing for general administrative expenses, the cost of levying and collecting the assessment, a 467 reasonable allowance for estimated uncollectible assessments, 468 469 and allocated and unallocated loss adjustment expenses.

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470 Each Tier Three insured's share of a deficit shall be c. 471 computed by applying to the premium earned on the insured's policy or policies during the period to be covered by the 472 assessment the ratio of the total deficit to the total premiums 473 474 earned during such period upon all policies subject to the assessment. If one or more Tier Three insureds fail to pay an 475 476 assessment, the other Tier Three insureds shall be liable on a proportionate basis for additional assessments to fund the 477 478 deficit. The plan may compromise and settle individual 479 assessment claims without affecting the validity of or amounts 480 due on assessments levied against other insureds. The plan may offer and accept discounted payments for assessments which are 481 promptly paid. The plan may offset the amount of any unpaid 482 483 assessment against unearned premiums which may otherwise be due 484 to an insured. The plan shall institute legal action when 485 necessary and appropriate to collect the assessment from any insured who fails to pay an assessment when due. 486

d. The venue of a proceeding to enforce or collect an
assessment or to contest the validity or amount of an assessment
shall be in the Circuit Court of Leon County.

490 If the board finds that a deficit in Tier Three exists e. 491 for any period and that an assessment is necessary, the board shall certify to the office the need for an assessment. No 492 sooner than 30 days after the date of such certification, the 493 board shall notify in writing each insured who is to be assessed 494 that an assessment is being levied against the insured, and 495 informing the insured of the amount of the assessment, the 496 period for which the assessment is being levied, and the date by 497 Page 18 of 27

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498 which payment of the assessment is due. The board shall 499 establish a date by which payment of the assessment is due, 500 which shall be no sooner than 30 days nor later than 120 days 501 after the date on which notice of the assessment is mailed to 502 the insured.

503 f. Whenever the board makes a determination that the plan 504 does not have a sufficient cash basis to meet 6 3 months of 505 projected cash needs due to a deficit in Tier Three, the board 506 may request the department to transfer funds from the Workers' 507 Compensation Administration Trust Fund to the plan in an amount 508 sufficient to fund the difference between the amount available 509 and the amount needed to meet a 6-month 3 month projected cash need as determined by the board and verified by the office, 510 511 subject to the approval of the Legislative Budget Commission. If 512 the Legislative Budget Commission approves a transfer of funds 513 under this sub-subparagraph, the plan shall report to the 514 Legislature the transfer of funds and the Legislature shall 515 review the plan during the next legislative session or the 516 current legislative session, if the transfer occurs during a legislative session. This sub-subparagraph shall not apply until 517 518 the plan determines and the office verifies that assessments 519 collected by the plan pursuant to sub-subparagraph b. are 520 insufficient to fund the deficit in Tier Three and to meet 6 3 months of projected cash needs. 521

522 4. The plan may offer rating, dividend plans, and other 523 plans to encourage loss prevention programs.

(e) For rates and rating plans effective on or after January 1, 2008, the plan shall establish and use its rates and Page 19 of 27

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526 rating plans, and the plan may establish and use changes in 527 rating plans at any time, but no more frequently than two times per any rating class for any calendar year. By December 1, 1993, 528 and December 1 of each year thereafter, except as provided in 529 530 subparagraph (c)22., the board shall establish and use 531 actuarially sound rates for use by the plan to assure that the 532 plan is self-funding while those rates are in effect. Such rates 533 and rating plans must be filed with the office within 30 534 calendar days after their effective dates, and shall be considered a "use and file" filing. Any disapproval by the 535 536 office must have an effective date that is at least 60 days from the date of disapproval of the rates and rating plan and must 537 have prospective effect only. The plan shall may not be subject 538 539 to any order by the office to return to policyholders any 540 portion of the rates disapproved by the office. The office may 541 not disapprove any rates or rating plans unless it demonstrates 542 that such rates and rating plans are excessive, inadequate, or 543 unfairly discriminatory.

544 (f) No later than June 1 of each year, the plan shall obtain an independent actuarial certification of the results of 545 546 the operations of the plan for prior years, and shall furnish a 547 copy of the certification to the office. If, after the effective date of the plan, the projected ultimate incurred losses and 548 expenses and dividends for prior years exceed collected 549 premiums, accrued net investment income, and prior assessments 550 for prior years, the certification is subject to review and 551 approval by the office before it becomes final. 552

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Whenever a deficit exists, the plan shall, within 90 553 (q) 554 days, provide the office with a program to eliminate the deficit 555 within a reasonable time. The deficit may be funded through 556 increased premiums charged to insureds of the plan for 557 subsequent years;  $\tau$  through the use of policyholder surplus 558 attributable to any year, including the use of surplus 559 attributable to former subplan C as authorized in subparagraph 560 (d)2.; through the use of assessments as provided in subparagraph (d)2.;  $\overline{\phantom{a}}$  and through assessments on assessable 561 562 policies as provided in subparagraph (d)3. Any entity that was a 563 policyholder of former subplan C is not subject to any 564 assessments that are attributable to deficits in former subplan 565 C.

566 (h) Any premium or assessments collected by the plan in 567 excess of the amount necessary to fund projected ultimate 568 incurred losses and expenses of the plan and not paid to 569 insureds of the plan in conjunction with loss prevention or 570 dividend programs shall be retained by the plan for future use. 571 Any state funds received by the plan in excess of the amount necessary to fund deficits in subplan D or any tier shall be 572 573 returned to the state.

574 (i) The decisions of the board of governors do not
575 constitute final agency action and are not subject to chapter
576 120.

577 (j) Policies for insureds shall be issued by the plan.
578 (k) The plan created under this subsection is liable only
579 for payment for losses arising under policies issued by the plan
580 with dates of accidents occurring on or after January 1, 1994.
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(1) Plan losses are the sole and exclusive responsibility
of the plan, and payment for such losses must be funded in
accordance with this subsection and must not come, directly or
indirectly, from insurers or any guaranty association for such
insurers.

586 Senior managers and officers, as defined in the plan (m) 587 of operation, and members of the board of governors are subject to part III of chapter 112, including, but not limited to, the 588 589 code of ethics and public disclosure and reporting of financial 590 interests pursuant to s. 112.3145. Senior managers, officers, 591 and board members are also required to file such disclosures 592 with the Office of Insurance Regulation. The executive director of the plan or his or her designee shall notify each newly 593 594 appointed and existing appointed member of the board of governors, senior manager, and officer of their duty to comply 595 596 with the reporting requirements of part III of chapter 112. At 597 least quarterly, the executive director of the plan or his or 598 her designee shall submit to the Commission on Ethics a list of 599 names of the senior managers, officers, and members of the board 600 of governors who are subject to the public disclosure 601 requirements under s. 112.3145. Each joint underwriting plan or 602 association created under this section is not a state agency, 603 board, or commission. However, for the purposes of s. 199.183(1) 604 only, the joint underwriting plan is a political subdivision of 605 the state and is exempt from the corporate income tax. On or before July 1 of each year, employees of the 606 (n) plan shall sign and submit a statement to the plan attesting 607 608 that they do not have a conflict of interest as defined in part

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609	III of chapter 112. As a condition of employment, all
610	prospective employees shall sign and submit a conflict-of-
611	interest statement to the plan. Each joint underwriting plan or
612	association may elect to pay premium taxes on the premiums
613	received on its behalf or may elect to have the member insurers
614	to whom the premiums are allocated pay the premium taxes if the
615	member insurer had written the policy. The joint underwriting
616	plan or association shall notify the member insurers and the
617	Department of Revenue by January 15 of each year of its election
618	for the same year. As used in this paragraph, the term "premiums
619	received" means the consideration for insurance, by whatever
620	name called, but does not include any policy assessment or
621	surcharge received by the joint underwriting association as a
622	result of apportioning losses or deficits of the association
623	pursuant to this section.
624	(o) Any senior manager or officer of the plan who is
625	employed by the plan as of January 1, 2008, regardless of the
626	date of hire, and who subsequently retires or terminates
627	employment may not represent another person or entity before the
628	plan for 2 years after retirement or termination of employment
629	from the plan.
630	(p) No part of the income of the plan may inure to the
631	benefit of any private person.
632	(q) Notwithstanding ss. 112.3148 and 112.3149 or other
633	provision of law, an employee or board member may not knowingly
634	accept, directly or indirectly, any expenditure or gift from a
635	person or entity, or an employee or representative of such
636	person or entity, which has a contractual relationship with the
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637 plan or is under consideration for a contract. An employee or
638 board member who fails to comply with this paragraph is subject
639 to penalties provided under s. 112.317.

(r) This section does not prohibit the plan from providing
 insurance coverage to any employer with whom a former employee
 of the plan is affiliated or employing or reemploying any former
 employee of the plan in a part-time, full-time, temporary, or
 permanent capacity so long as such employment does not violate
 any provision of part III of chapter 112.

646 (s) (o) Neither the plan nor any member of the board of
647 governors is liable for monetary damages to any person for any
648 statement, vote, decision, or failure to act, regarding the
649 management or policies of the plan, unless:

650 1. The member breached or failed to perform her or his651 duties as a member; and

652 2. The member's breach of, or failure to perform, duties653 constitutes:

654 A violation of the criminal law, unless the member had a. reasonable cause to believe her or his conduct was not unlawful. 655 A judgment or other final adjudication against a member in any 656 657 criminal proceeding for violation of the criminal law estops 658 that member from contesting the fact that her or his breach, or failure to perform, constitutes a violation of the criminal law; 659 but does not estop the member from establishing that she or he 660 had reasonable cause to believe that her or his conduct was 661 lawful or had no reasonable cause to believe that her or his 662 663 conduct was unlawful;

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664 A transaction from which the member derived an improper b. 665 personal benefit, either directly or indirectly; or 666 Recklessness or any act or omission that was committed c. in bad faith or with malicious purpose or in a manner exhibiting 667 668 wanton and willful disregard of human rights, safety, or 669 property. For purposes of this sub-subparagraph, the term 670 "recklessness" means the acting, or omission to act, in 671 conscious disregard of a risk: 672 (I)Known, or so obvious that it should have been known, 673 to the member; and Known to the member, or so obvious that it should 674 (II)have been known, to be so great as to make it highly probable 675 that harm would follow from such act or omission. 676 677 (t) (p) No insurer shall provide workers' compensation and employer's liability insurance to any person who is delinquent 678 679 in the payment of premiums, assessments, penalties, or 680 surcharges owed to the plan or to any person who is an 681 affiliated person of a person who is delinquent in the payment 682 of premiums, assessments, penalties, or surcharges owed to the plan. For purposes of this paragraph, the term "affiliated 683 684 person" of another person means: 685 The spouse of such other natural person; 1. Any person who directly or indirectly owns or controls, 686 2.

687 or holds with the power to vote, 5 percent or more of the
688 outstanding voting securities of such other person;

6893. Any person who directly or indirectly owns 5 percent or690more of the outstanding voting securities that are directly or

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691 indirectly owned or controlled, or held with the power to vote,692 by such other person;

4. Any person or group of persons who directly or
indirectly control, are controlled by, or are under common
control with such other person;

5. Any officer, director, trustee, partner, owner,
manager, joint venturer, or employee, or other person performing
duties similar to persons in those positions, of such other
persons; or

7006. Any person who has an officer, director, trustee,701partner, or joint venturer in common with such other person.

702 <u>(u) (q)</u> Effective July 1, 2004, the plan is exempt from the 703 premium tax under s. 624.509 and any assessments under ss. 704 440.49 and 440.51.

705 <u>(v) The office shall perform a comprehensive market</u>
706 <u>conduct examination of the plan periodically to determine</u>
707 <u>compliance with its plan of operation and internal operating</u>
708 <u>policies and procedures.</u>

709 (w) Upon dissolution of the plan, the assets of the plan 710 shall be applied first to pay all debts, liabilities, and 711 obligations of the plan, including the establishment of 712 reasonable reserves for any contingent liabilities or 713 obligations, and all remaining assets of the plan shall become 714 property of the state and shall be deposited into the Workers' Compensation Administration Trust Fund. However, dissolution of 715 716 the plan shall not take effect as long as the plan has financial obligations outstanding unless adequate provision has been made 717 for the payment of financial obligations pursuant to the 718

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719 documents authorizing the financial obligations. 720 (8) Each joint underwriting plan or association created under this section is not a state agency, board, or commission. 721 722 However, solely for the purposes of s. 199.183(1), the joint 723 underwriting plan is a political subdivision of the state and is 724 exempt from the corporate income tax. 725 (9) Each joint underwriting plan or association may elect 726 to pay premium taxes on the premiums received on its behalf or 727 may elect to have the member insurers to whom the premiums are 728 allocated pay the premium taxes if the member insurer had written the policy. The joint underwriting plan or association 729 730 shall notify the member insurers and the Department of Revenue 731 by January 15 of each year of its election for the same year. As used in this subsection, the term "premiums received" means the 732 consideration for insurance, by whatever name called, but does 733 734 not include any policy assessment or surcharge received by the 735 joint underwriting association as a result of apportioning 736 losses or deficits of the association pursuant to this section. 737 Section 2. No later than January 1, 2008, the Florida Workers' Compensation Joint Underwriting Association, Inc., 738 739 shall submit a request to the Internal Revenue Service for a 740 letter ruling or determination on the plan's eligibility as a 741 tax-exempt entity. 742 Section 3. This act shall take effect July 1, 2007.

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