

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative(s) Williams offered the following:

2
3 **Amendment**

4 Remove line(s) 378-522 and insert:

5
6 Section 15. Retirement health insurance benefits.--

7 (1) It shall be and is hereby made the duty of the Sheriff
8 of Lee County to provide annually in his or her budget, a
9 sufficient sum of money to enable the board to properly carry
10 out the purposes of this act.

11 (2) Effective October 1, 1986, and thereafter, it is the
12 duty of the Sheriff of Lee County to provide annually in his or
13 her budget a sufficient sum of money to pay a percentage of the
14 cost of the health insurance of members of the Lee County
15 Sheriff's Office who retire from active service after having
16 accumulated at least 15 years of creditable service under the

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17 Florida Retirement System. The health insurance costs payable
18 pursuant to this section include premiums for major medical and
19 hospitalization insurance, but do not include premiums for
20 dental insurance. When a retiree receiving this health insurance
21 benefit becomes eligible for Medicare, his or her health
22 coverage will convert to the Medicare Supplement health
23 insurance.

24 (a) In order to receive this benefit, the retiree must
25 have served with the Lee County Sheriff's Office for the 10
26 years immediately preceding his or her retirement. The retiree
27 may claim up to 5 years of creditable service earned while in
28 the employ of another member agency within the Florida
29 Retirement System. The Lee County Sheriff's Office shall verify
30 all years of creditable service claimed through the Division of
31 Retirement of the Department of Administration.

32 (b) If an employee retires from the Lee County Sheriff's
33 Office after at least 10 years of service with the department,
34 but before reaching retirement age, and has participated in the
35 Florida Retirement System for at least 15 years, he or she may
36 pay his and her or his and her dependent's health insurance
37 costs until he or she begins to receive retirement benefits
38 under the Florida Retirement System. The Lee County Sheriff's
39 Office shall begin to pay a percentage of the employee's health
40 insurance costs when he or she begins to receive such retirement
41 benefits. The retiree shall give the sheriff's office written
42 notice of the date of payment of his or her initial retirement
43 benefit. The Lee County Sheriff's Office shall verify this date

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44 through the Division of Retirement of the Department of
45 Administration.

46 (c) The Lee County Sheriff's Office shall base the
47 percentage of a retiree's health insurance costs it will pay
48 upon the number of years of creditable service that the retiree
49 has accumulated in the Florida Retirement System. Fifteen years
50 of creditable service entitles the retiree to have 75 percent of
51 his or her health insurance premiums paid by the sheriff's
52 office. The sheriff's office shall pay an additional 5 percent
53 of the insurance premiums for each year of service in excess of
54 15 years until reaching a maximum of 100 percent of the premium
55 at 20 years of service. The Lee County Sheriff's Office shall
56 pay an additional one-twelfth of 1 percent of the premium for
57 each month served until the full 100 percent is paid.

58 (d) If an employee has health insurance coverage through a
59 previous employer, the Lee County Sheriff's Office will be the
60 secondary payor.

61 (e) If an employee receives a retiree health insurance
62 subsidy from the state, the Lee County Sheriff's Office shall
63 reduce the amount it pays of the employee's health insurance
64 premiums by the amount of the subsidy.

65 (f) The Lee County Sheriff's Office shall pay for the
66 health insurance coverage of the retiree and 50 percent of his
67 or her dependents' health insurance coverage only if the
68 retiree's health insurance is paid at 100 percent of the premium
69 at 20 years of service. A retiree who obtains benefits without
70 attaining 20 years of service may pay for the health insurance
71 of his or her dependents. Upon a retiree's death, his or her
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72 spouse may continue the health insurance coverage previously
73 provided by the retiree. Premiums must be paid to the Lee County
74 Sheriff's Office.

75 (g) This retiree health insurance benefit is only
76 available to an employee when he or she retires. If the employee
77 does not elect to receive the insurance benefit upon retiring,
78 he or she does not have the option of receiving the benefit at a
79 later date.