

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative(s) Pickens and Vana offered the following:

2
3 **Amendment to Amendment (709567) (with title amendment)**

4 Between line(s) 530 and 531 insert:

5 Section 10. Paragraph (a) of subsection (2) of section
6 1012.225, Florida Statutes, as created by chapter 2007-3, Laws
7 of Florida, is amended to read:

8 1012.225 Merit Award Program for Instructional Personnel
9 and School-Based Administrators.--

10 (2) PAY SUPPLEMENTS STRUCTURE.--Merit Award Program plans
11 shall provide for the annual disbursement of merit-based pay
12 supplements to high-performing employees in the manner described
13 in this subsection.

14 (a) Each Merit Award Program plan must designate the top
15 instructional personnel and school-based administrators to be
16 outstanding performers and pay to each such employee who remains
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17 employed by a Florida public school or who retired after
18 qualifying for the award, by September 1 of the following school
19 year, a merit-based pay supplement of at least 5 percent of the
20 average teacher's salary for that school district not to exceed
21 10 percent of the average teacher's salary for that school
22 district. The amount of a merit award may not be based on length
23 of service or base salary. Pay supplements shall be funded from
24 moneys appropriated by the Legislature under this section and
25 from any additional funds that are designated by the district
26 for the Merit Award Program. School districts are not required
27 to implement this section unless the program is specifically
28 funded by the Legislature. By October 1 of each year, each
29 school district shall provide documentation to the Department of
30 Education concerning the expenditure of legislative
31 appropriations for merit-based pay, and shall refund undisbursed
32 appropriations to the department. If such undisbursed funds are
33 not remitted to the department by November 1, the department
34 shall withhold an equivalent amount from the district's
35 allocation of appropriations made under s. 1011.62.

36
37 ===== T I T L E A M E N D M E N T =====

38 Remove line(s) 573 and insert:
39 certain counties; amending s. 1012.225, F.S., relating to Merit
40 Award Program plans; revising eligibility requirements for
41 receipt of a merit-based pay supplement; providing for
42 retroactive application;

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