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2	An act relating to education; amending s.
3	20.15, F.S.; revising the divisions of the
4	Department of Education to replace the Division
5	of Colleges and Universities with the Division
6	of Workforce Education and to include the
7	Division of Finance and Operations; providing
8	name designations for the director of each
9	division; amending s. 145.19, F.S., relating to
10	salary increases based on increase for state
11	career service employees, to include district
12	school board member salaries; amending s.
13	1001.10, F.S., relating to the Commissioner of
14	Education's powers and duties, to include
15	organizing and naming the structural units of
16	the Department of Education and appointing
17	staff to carry out department functions;
18	amending s. 1001.395, F.S.; revising the manner
19	in which compensation of district school board
20	members is determined; specifying base salary
21	amounts; amending s. 1002.33, F.S., relating to
22	charter schools; updating terminology;
23	clarifying the standard for review of charter
24	school applications; clarifying charter renewal
25	provisions; requiring the governing body to
26	participate in certain governance training;
27	clarifying charter school facility fee
28	exemptions; amending s. 1003.428, F.S.;
29	revising provisions governing credit
30	requirements for high school graduation;
31	removing language relating to credit recovery

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1	courses; requiring policies to assist students
2	in meeting high school graduation requirements;
3	providing guidelines for district school board
4	grade forgiveness policies; amending s.
5	1003.51, F.S.; providing additional time for
б	initial educational assessments of youths
7	assigned to Department of Juvenile Justice
8	education programs; amending s. 1003.62, F.S.;
9	postponing termination of a charter school
10	district pilot program in certain counties;
11	amending s. 1012.225, F.S., relating to Merit
12	Award Program plans; revising eligibility
13	requirements for receipt of a merit-based pay
14	supplement; providing for retroactive
15	application; providing an effective date.
16	
17	Be It Enacted by the Legislature of the State of Florida:
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19	Section 1. Subsections $(3)$ and $(4)$ of section 20.15,
20	Florida Statutes, are amended to read:
21	20.15 Department of EducationThere is created a
22	Department of Education.
23	(3) DIVISIONSThe following divisions of the
24	Department of Education are established:
25	(a) Division of Community Colleges.
26	(b) Division of Public Schools.
27	(c) Division of <u>Workforce Education</u> <del>Colleges and</del>
28	Universities.
29	(d) Division of Vocational Rehabilitation.
30	(e) Division of Blind Services.
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(f) Division of Accountability, Research, and 1 2 Measurement. 3 (q) Division of Finance and Operations. 4 (4) DIRECTORS.--The directors of all divisions shall be appointed by the commissioner subject to approval by the 5 state board. The director of each division may be designated б 7 as "Deputy Commissioner" or "Chancellor." 8 Section 2. Subsection (2) of section 145.19, Florida 9 Statutes, is amended to read: 145.19 Annual percentage increases based on increase 10 for state career service employees; limitation .--11 (2) Each fiscal year, the salaries of all officials 12 13 listed in this chapter, s. 1001.395, and s. 1001.47 shall be 14 adjusted. The adjusted salary rate shall be the product, rounded to the nearest dollar, of the salary rate granted by 15 the appropriate section of this chapter, s. 1001.395, or s. 16 1001.47 multiplied first by the initial factor, then by the 17 18 cumulative annual factor, and finally by the annual factor. The Department of Management Services shall certify the annual 19 factor and the cumulative annual factors. Any special 20 qualification salary received under this chapter, s. 1001.47, 21 or the annual performance salary incentive available to 2.2 23 elected superintendents under s. 1001.47 shall be added to 24 such adjusted salary rate. The special qualification salary shall be \$2,000, but shall not exceed \$2,000. 25 Section 3. Subsection (1) of section 1001.10, Florida 26 Statutes, is amended to read: 27 28 1001.10 Commissioner of Education; general powers and 29 duties.--The Commissioner of Education is the chief educational officer of the state and the sole custodian of the 30 31 K-20 data warehouse, and is responsible for giving full

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assistance to the State Board of Education in enforcing 1 2 compliance with the mission and goals of the seamless K-20 3 education system. To facilitate innovative practices and to allow local selection of educational methods, the State Board 4 of Education may authorize the commissioner to waive, upon the 5 request of a district school board, State Board of Education б 7 rules that relate to district school instruction and school 8 operations, except those rules pertaining to civil rights, and 9 student health, safety, and welfare. The Commissioner of Education is not authorized to grant waivers for any 10 provisions in rule pertaining to the allocation and 11 appropriation of state and local funds for public education; 12 13 the election, compensation, and organization of school board 14 members and superintendents; graduation and state accountability standards; financial reporting requirements; 15 reporting of out-of-field teaching assignments under s. 16 1012.42; public meetings; public records; or due process 17 18 hearings governed by chapter 120. No later than January 1 of 19 each year, the commissioner shall report to the Legislature and the State Board of Education all approved waiver requests 20 in the preceding year. Additionally, the commissioner has the 21 following general powers and duties: 2.2 23 (1) To organize and name the structural units of the 24 Department of Education and appoint staff necessary to carry out his or her powers and duties and functions of the 25 department in a manner that meets legislative intent and 26 promotes both efficiency and accountability. 27 28 29 The commissioner's office shall operate all statewide 30 functions necessary to support the State Board of Education

31 and the K-20 education system, including strategic planning

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and budget development, general administration, and assessment 1 2 and accountability. 3 Section 4. Section 1001.395, Florida Statutes, is amended to read: 4 1001.395 District school board members; 5 compensation.--Each member of the district school board shall б 7 receive a base salary, the amounts indicated in this section, 8 based on the population of the county the district school 9 board member serves. In addition, compensation shall be made for population increments over the minimum for each population 10 group, which shall be determined by multiplying the population 11 in excess of the minimum for the group times the group rate. 12 13 The product of such calculation shall be added to the base 14 salary to determine the adjusted base salary. The adjusted base salaries of district school board members shall be 15 increased annually as provided for in s. 145.19. 16 17 18 Pop. Group County Pop. Range Base Salary Group Rate 19 <u>Minimum</u> <u>Maximum</u> <u>9,999 \$5,000</u> <u>\$0.08330</u> 20 I -0-<u>10,000</u> <u>49,000</u> 5,833 0.020830 21 ΙI 22 <u>50,000</u> <u>99,999</u> 6,666 0.016680 III 23 IV 100,000 199,999 7,500 0.008330 24 V 200,000 399,999 8,333 0.004165 25 VI <u>400,000</u> <u>999,999 9,166</u> <u>0.001390</u> 0.000000 26 VII <u>1,000,000</u> 10,000 District school board member salaries negotiated on or after 27 28 November of 2006 shall remain in effect up to the date of the 29 2007-2008 calculation provided pursuant to s. 145.19. (1) Each district school board shall annually 30 31 determine the salary of its members at the first regular

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meeting following the organizational meeting held pursuant to 1 2 s. 1001.371. The proposed salary to be adopted shall be noticed at the time of the meeting notice and shall not be 3 increased during the meeting. The salary adopted by the 4 district school board shall be in effect during the succeeding 5 б 12 months. 7 (2) This section shall apply to any district school 8 board member elected or reelected at the November 2002 general 9 election or any subsequent general election and to any person appointed to fill a vacancy in the office of any such member. 10 Section 5. Paragraphs (b), (c), (e), and (f) of 11 subsection (6), paragraph (b) of subsection (7), paragraph (k) 12 13 of subsection (9), and paragraph (d) of subsection (18) of 14 section 1002.33, Florida Statutes, are amended to read: 1002.33 Charter schools.--15 (6) APPLICATION PROCESS AND REVIEW.--Charter school 16 applications are subject to the following requirements: 17 18 (b) A <u>sponsor</u> district school board shall receive and review all applications for a charter school. Beginning with 19 the 2007-2008 school year, a sponsor district school board 20 shall receive and consider charter school applications 21 22 received on or before August 1 of each calendar year for 23 charter schools to be opened at the beginning of the school 24 district's next school year, or to be opened at a time agreed to by the applicant and the <u>sponsor</u> district school board. A 25 sponsor district school board may receive applications later 26 than this date if it chooses. A sponsor may not charge an 27 28 applicant for a charter any fee for the processing or 29 consideration of an application, and a sponsor may not base its consideration or approval of an application upon the 30 31 promise of future payment of any kind.

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1. In order to facilitate an accurate budget 1 2 projection process, a sponsor district school board shall be 3 held harmless for FTE students who are not included in the FTE projection due to approval of charter school applications 4 after the FTE projection deadline. In a further effort to 5 facilitate an accurate budget projection, within 15 calendar б 7 days after receipt of a charter school application, a district 8 school board or other sponsor shall report to the Department 9 of Education the name of the applicant entity, the proposed charter school location, and its projected FTE. 10 2. In order to ensure fiscal responsibility, an 11 application for a charter school shall include a full 12 13 accounting of expected assets, a projection of expected sources and amounts of income, including income derived from 14 projected student enrollments and from community support, and 15 an expense projection that includes full accounting of the 16 costs of operation, including start-up costs. 17 18 3. A <u>sponsor</u> district school board shall by a majority 19 vote approve or deny an application no later than 60 calendar days after the application is received, unless the sponsor 20 district school board and the applicant mutually agree in 21 writing to temporarily postpone the vote to a specific date, 2.2 23 at which time the <u>sponsor</u> district school board shall by a 24 majority vote approve or deny the application. If the sponsor district school board fails to act on the application, an 25 applicant may appeal to the State Board of Education as 26 provided in paragraph (c). If an application is denied, the 27 28 sponsor district school board shall, within 10 calendar days, 29 articulate in writing the specific reasons, based upon good cause, supporting for its denial of the charter application 30 31 and shall provide the letter of denial and supporting

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#### CS for SB 2092, 1st Engrossed

documentation to the applicant and to the Department of 1 2 Education supporting those reasons. 3 4. For budget projection purposes, the district school board or other sponsor shall report to the Department of 4 Education the approval or denial of a charter application 5 within 10 calendar days after such approval or denial. In the б 7 event of approval, the report to the Department of Education 8 shall include the final projected FTE for the approved charter 9 school. 5. Upon approval of a charter application, the initial 10 startup shall commence with the beginning of the public school 11 calendar for the district in which the charter is granted 12 13 unless the sponsor allows a waiver of this provision for good 14 cause. 15 (c) An applicant may appeal any denial of that applicant's application or failure to act on an application to 16 the State Board of Education no later than 30 calendar days 17 18 after receipt of the sponsor's district school board's decision or failure to act and shall notify the sponsor 19 district school board of its appeal. Any response of the 20 sponsor district school board shall be submitted to the State 21 Board of Education within 30 calendar days after notification 2.2 23 of the appeal. Upon receipt of notification from the State 24 Board of Education that a charter school applicant is filing an appeal, the Commissioner of Education shall convene a 25 meeting of the Charter School Appeal Commission to study and 26 make recommendations to the State Board of Education regarding 27 28 its pending decision about the appeal. The commission shall 29 forward its recommendation to the state board no later than 7 30 calendar days prior to the date on which the appeal is to be 31 heard. The State Board of Education shall by majority vote

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accept or reject the decision of the sponsor district school 1 board no later than 90 calendar days after an appeal is filed 2 3 in accordance with State Board of Education rule. The Charter School Appeal Commission may reject an appeal submission for 4 failure to comply with procedural rules governing the appeals 5 process. The rejection shall describe the submission errors. б 7 The appellant may have up to 15 calendar days from notice of 8 rejection to resubmit an appeal that meets requirements of State Board of Education rule. An application for appeal 9 submitted subsequent to such rejection shall be considered 10 timely if the original appeal was filed within 30 calendar 11 days after receipt of notice of the specific reasons for the 12 13 sponsor's district school board's denial of the charter 14 application. The State Board of Education shall remand the application to the sponsor district school board with its 15 written decision that the sponsor district school board 16 approve or deny the application. The sponsor district school 17 18 board shall implement the decision of the State Board of Education. The decision of the State Board of Education is not 19 subject to the provisions of the Administrative Procedure Act, 20 chapter 120. 21

(e) The <u>sponsor</u> district school board shall act upon the decision of the State Board of Education within 30 calendar days after it is received. The State Board of Education's decision is a final action subject to judicial review in the district court of appeal.

(f)1. A Charter School Appeal Commission is established to assist the commissioner and the State Board of Education with a fair and impartial review of appeals by applicants whose charter applications have been denied, whose 31

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charter contracts have not been renewed, or whose charter 1 2 contracts have been terminated by their sponsors. 3 2. The Charter School Appeal Commission may receive 4 copies of the appeal documents forwarded to the State Board of Education, review the documents, gather other applicable 5 information regarding the appeal, and make a written б 7 recommendation to the commissioner. The recommendation must 8 state whether the appeal should be upheld or denied and 9 include the reasons for the recommendation being offered. The commissioner shall forward the recommendation to the State 10 Board of Education no later than 7 calendar days prior to the 11 date on which the appeal is to be heard. The state board must 12 13 consider the commission's recommendation in making its 14 decision, but is not bound by the recommendation. The decision of the Charter School Appeal Commission is not subject to the 15 provisions of the Administrative Procedure Act, chapter 120. 16 3. The commissioner shall appoint the members of the 17 18 Charter School Appeal Commission. Members shall serve without compensation but may be reimbursed for travel and per diem 19 expenses in conjunction with their service. One-half of the 20 members must represent currently operating charter schools, 21 22 and one-half of the members must represent sponsors school 23 districts. The commissioner or a named designee shall chair 24 the Charter School Appeal Commission. 4. The chair shall convene meetings of the commission 25 and shall ensure that the written recommendations are 26 completed and forwarded in a timely manner. In cases where the 27 28 commission cannot reach a decision, the chair shall make the 29 written recommendation with justification, noting that the decision was rendered by the chair. 30 31

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5. Commission members shall thoroughly review the 1 2 materials presented to them from the appellant and the 3 sponsor. The commission may request information to clarify the documentation presented to it. In the course of its review, 4 the commission may facilitate the postponement of an appeal in 5 those cases where additional time and communication may negate б 7 the need for a formal appeal and both parties agree, in 8 writing, to postpone the appeal to the State Board of 9 Education. A new date certain for the appeal shall then be set based upon the rules and procedures of the State Board of 10 Education. Commission members shall provide a written 11 recommendation to the state board as to whether the appeal 12 13 should be upheld or denied. A fact-based justification for the 14 recommendation must be included. The chair must ensure that the written recommendation is submitted to the State Board of 15 Education members no later than 7 calendar days prior to the 16 date on which the appeal is to be heard. Both parties in the 17 18 case shall also be provided a copy of the recommendation. (7) CHARTER.--The major issues involving the operation 19 of a charter school shall be considered in advance and written 20 into the charter. The charter shall be signed by the governing 21 body of the charter school and the sponsor, following a public 2.2 23 hearing to ensure community input. 24 (b)1. A charter may be renewed provided that a program review demonstrates that the criteria in paragraph (a) have 25 been successfully accomplished and that none of the grounds 26 for nonrenewal established by paragraph (8)(a) has been 27 28 documented. In order to facilitate long-term financing for 29 charter school construction, charter schools operating for a minimum of 3 + 2 years and demonstrating exemplary academic 30 31 programming and fiscal management are eligible for a 15-year

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## CS for SB 2092, 1st Engrossed

charter renewal. Such long-term charter is subject to annual 1 2 review and may be terminated during the term of the charter. 3 2. The 15-year charter renewal that may be granted pursuant to subparagraph 1. shall be granted to a charter 4 school that has received a school grade of "A" or "B" pursuant 5 to s. 1008.34 in 3 of the past 4 years and is not in a state б 7 of financial emergency or deficit position as defined by this 8 section. Such long-term charter is subject to annual review 9 and may be terminated during the term of the charter pursuant to subsection (8). 10 (9) CHARTER SCHOOL REQUIREMENTS. --11 (k) The governing body of the charter school shall be 12 13 responsible for: 14 1. Ensuring that the charter school has retained the services of a certified public accountant or auditor for the 15 annual financial audit, pursuant to paragraph (g), who shall 16 submit the report to the governing body. 17 18 2. Reviewing and approving the audit report, including 19 audit findings and recommendations for the financial recovery plan. 20 3. Monitoring a financial recovery plan in order to 21 ensure compliance. 2.2 23 4. Participating in governance training approved by 24 the department that must include government in the sunshine, conflicts of interest, ethics, and financial responsibility. 25 (18) FACILITIES.--26 (d) Charter school facilities are exempt from 27 28 assessments of fees for building permits, except as provided 29 in s. 553.80, fees for building and occupational licenses, and impact fees, or service availability fees, and assessments for 30 31 <u>special benefits</u>.

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## CS for SB 2092, 1st Engrossed

Section 6. Subsections (2) and (4) of section 1 1003.428, Florida Statutes, are amended to read: 2 3 1003.428 General Requirements for high school 4 graduation; revised. --5 (2) The 24 credits may be earned through applied, integrated, and combined courses approved by the Department of б 7 Education and shall be distributed as follows: 8 (a) Sixteen core curriculum credits: 1. Four credits in English, with major concentration 9 in composition, reading for information, and literature. 10 11 2. Four credits in mathematics, one of which must be Algebra I, a series of courses equivalent to Algebra I, or a 12 13 higher-level mathematics course. School districts are 14 encouraged to set specific goals to increase enrollments in, and successful completion of, geometry and Algebra II. 15 3. Three credits in science, two of which must have a 16 laboratory component. 17 18 4. Three credits in social studies as follows: one credit in American history; one credit in world history; 19 one-half credit in economics; and one-half credit in American 20 government. 21 22 5. One credit in fine or performing arts, which may 23 include speech and debate. 6. One credit in physical education to include 24 integration of health. Participation in an interscholastic 25 sport at the junior varsity or varsity level for two full 26 27 seasons shall satisfy the one-credit requirement in physical 28 education if the student passes a competency test on personal 29 fitness with a score of "C" or better. The competency test on personal fitness must be developed by the Department of 30 Education. A district school board may not require that the 31

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one credit in physical education be taken during the 9th grade 1 2 year. Completion of one semester with a grade of "C" or better in a marching band class, in a physical activity class that 3 requires participation in marching band activities as an 4 extracurricular activity, or in a dance class shall satisfy 5 one-half credit in physical education or one-half credit in б 7 performing arts. This credit may not be used to satisfy the 8 personal fitness requirement or the requirement for adaptive physical education under an individual education plan (IEP) or 9 504 plan. Completion of 2 years in a Reserve Officer Training 10 Corps (R.O.T.C.) class, a significant component of which is 11 drills, shall satisfy the one-credit requirement in physical 12 13 education and the one-credit requirement in performing arts. 14 This credit may not be used to satisfy the personal fitness requirement or the requirement for adaptive physical education 15 under an individual education plan (IEP) or 504 plan. 16 (b) Eight credits in majors, minors, or electives: 17 18 1. Four credits in a major area of interest, such as 19 sequential courses in a career and technical program, fine and performing arts, or academic content area, selected by the 20 student as part of the education plan required by s. 21 22 1003.4156. Students may revise major areas of interest each 23 year as part of annual course registration processes and 24 should update their education plan to reflect such revisions. Annually by October 1, the district school board shall approve 25 major areas of interest and submit the list of majors to the 26 Commissioner of Education for approval. Each major area of 27 28 interest shall be deemed approved unless specifically rejected 29 by the commissioner within 60 days. Upon approval, each 30 district's major areas of interest shall be available for use 31

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by all school districts and shall be posted on the 1 2 department's website. 3 2. Four credits in elective courses selected by the 4 student as part of the education plan required by s. 1003.4156. These credits may be combined to allow for a second 5 major area of interest pursuant to subparagraph 1., a minor б 7 area of interest, elective courses, or intensive reading or 8 mathematics intervention courses, or credit recovery courses 9 as described in this subparagraph. 10 a. Minor areas of interest are composed of three credits selected by the student as part of the education plan 11 required by s. 1003.4156 and approved by the district school 12 13 board. 14 b. Elective courses are selected by the student in order to pursue a complete education program as described in 15 s. 1001.41(3) and to meet eligibility requirements for 16 17 scholarships. 18 c. For each year in which a student scores at Level 1 19 on FCAT Reading, the student must be enrolled in and complete an intensive reading course the following year. Placement of 20 Level 2 readers in either an intensive reading course or a 21 content area course in which reading strategies are delivered 2.2 23 shall be determined by diagnosis of reading needs. The 24 department shall provide guidance on appropriate strategies for diagnosing and meeting the varying instructional needs of 25 students reading below grade level. Reading courses shall be 26 designed and offered pursuant to the comprehensive reading 27 28 plan required by s. 1011.62(8). 29 d. For each year in which a student scores at Level 1 or Level 2 on FCAT Mathematics, the student must receive 30 31 remediation the following year. These courses may be taught

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through applied, integrated, or combined courses and are 1 2 subject to approval by the department for inclusion in the Course Code Directory. 3 4 e. Credit recovery courses shall be offered so that 5 students can simultaneously earn an elective credit and the б recovered credit. 7 (4) Each district school board shall establish 8 standards for graduation from its schools, which must include: 9 (a) Successful completion of the academic credit or curriculum requirements of subsections (1) and (2). 10 (b) Earning passing scores on the FCAT, as defined in 11 s. 1008.22(3)(c), or scores on a standardized test that are 12 13 concordant with passing scores on the FCAT as defined in s. 14 1008.22(9).(c) Completion of all other applicable requirements 15 prescribed by the district school board pursuant to s. 16 1008.25. 17 18 (d) Achievement of a cumulative grade point average of 19 2.0 on a 4.0 scale, or its equivalent, in the courses required by this section. 20 21 22 Each district school board shall adopt policies designed to 23 assist students in meeting the requirements of this 24 subsection. These policies may include, but are not limited to: forgiveness policies, summer school or before or after 25 26 school attendance, special counseling, volunteers or peer tutors, school-sponsored help sessions, homework hotlines, and 27 28 study skills classes. Forgiveness policies for required 29 courses shall be limited to replacing a grade of "D" or "F," or the equivalent of a grade of "D" or "F," with a grade of 30 31 <u>"C" or higher, or the equivalent of a grade of "C" or higher,</u>

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earned subsequently in the same or comparable course. 1 2 Forgiveness policies for elective courses shall be limited to replacing a grade of "D" or "F," or the equivalent of a grade 3 of "D" or "F," with a grade of "C" or higher, or the 4 equivalent of a grade of "C" or higher, earned subsequently in 5 another course. The only exception to these forgiveness б 7 policies shall be made for a student in the middle grades who 8 takes any high school course for high school credit and earns a grade of "C," "D," or "F" or the equivalent of a grade of 9 "C," "D," or "F." In such case, the district forgiveness 10 policy must allow the replacement of the grade with a grade of 11 "C" or higher, or the equivalent of a grade of "C" or higher, 12 13 earned subsequently in the same or comparable course. In all 14 cases of grade forgiveness, only the new grade shall be used in the calculation of the student's grade point average. Any 15 course grade not replaced according to a district school board 16 forgiveness policy shall be included in the calculation of the 17 18 cumulative grade point average required for graduation. 19 Section 7. Paragraph (e) of subsection (2) of section 1003.51, Florida Statutes, is amended to read: 20 1003.51 Other public educational services.--21 22 (2) The State Board of Education shall adopt and 23 maintain an administrative rule articulating expectations for 24 effective education programs for youth in Department of Juvenile Justice programs, including, but not limited to, 25 education programs in juvenile justice commitment and 26 detention facilities. The rule shall articulate policies and 27 28 standards for education programs for youth in Department of 29 Juvenile Justice programs and shall include the following: 30 (e) Assessment procedures, which: 31

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1. Include appropriate academic and career assessments 1 2 administered at program entry and exit that are selected by 3 the Department of Education in partnership with representatives from the Department of Juvenile Justice, 4 district school boards, and providers. 5 2. Require district school boards to be responsible б 7 for ensuring the completion of the assessment process. 8 3. Require assessments for students in detention who 9 will move on to commitment facilities, to be designed to create the foundation for developing the student's education 10 program in the assigned commitment facility. 11 4. Require assessments of students sent directly to 12 13 commitment facilities to be completed within the first 10 14 school days week of the student's commitment. 15 The results of these assessments, together with a portfolio 16 depicting the student's academic and career accomplishments, 17 18 shall be included in the discharge package assembled for each 19 youth. Section 8. Subsection (7) of section 1003.62, Florida 20 Statutes, is amended to read: 21 22 1003.62 Academic performance-based charter school 23 districts.--The State Board of Education may enter into a 24 performance contract with district school boards as authorized in this section for the purpose of establishing them as 25 academic performance-based charter school districts. The 26 purpose of this section is to examine a new relationship 27 28 between the State Board of Education and district school 29 boards that will produce significant improvements in student 30 achievement, while complying with constitutional and statutory 31 requirements assigned to each entity.

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(7) PILOT PROGRAM CHARTER SCHOOL DISTRICTS; 1 2 GRANDFATHER PROVISION. -- The State Board of Education shall use 3 the criteria approved in the initial charter applications issued to the school districts of Volusia, Hillsborough, 4 Orange, and Palm Beach Counties to renew those pilot program 5 charter school districts in accordance with this subsection. б 7 No additional pilot program charter school districts shall be 8 approved, and the pilot program consists solely of school 9 districts in Volusia, Hillsborough, Orange, and Palm Beach Counties. The termination of the charter school districts 10 pilot program is effective July 1, 2010. July 1, 2007, or upon 11 12 the end of a 5 year renewal contract issued by the State Board 13 of Education to the Volusia County, Hillsborough County, 14 Orange County, or Palm Beach County school district prior to July 1, 2003, whichever is later. 15 Section 9. Paragraph (a) of subsection (2) of section 16 17 1012.225, Florida Statutes, as created by chapter 2007-3, Laws 18 of Florida, is amended to read: 19 1012.225 Merit Award Program for Instructional Personnel and School-Based Administrators .--20 (2) PAY SUPPLEMENTS STRUCTURE. -- Merit Award Program 21 22 plans shall provide for the annual disbursement of merit-based 23 pay supplements to high-performing employees in the manner 24 described in this subsection. (a) Each Merit Award Program plan must designate the 25 top instructional personnel and school-based administrators to 26 be outstanding performers and pay to each such employee who 27 28 remains employed by a Florida public school or who retired 29 after qualifying for the award, by September 1 of the following school year, a merit-based pay supplement of at 30 31 least 5 percent of the average teacher's salary for that

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school district not to exceed 10 percent of the average 1 teacher's salary for that school district. The amount of a 2 3 merit award may not be based on length of service or base salary. Pay supplements shall be funded from moneys 4 appropriated by the Legislature under this section and from 5 any additional funds that are designated by the district for б 7 the Merit Award Program. School districts are not required to 8 implement this section unless the program is specifically funded by the Legislature. By October 1 of each year, each 9 school district shall provide documentation to the Department 10 of Education concerning the expenditure of legislative 11 appropriations for merit-based pay, and shall refund 12 13 undisbursed appropriations to the department. If such 14 undisbursed funds are not remitted to the department by November 1, the department shall withhold an equivalent amount 15 from the district's allocation of appropriations made under s. 16 1011.62. 17 18 Section 10. This act shall take effect upon becoming a law except that the amendment to s. 1002.33(18)(d), Florida 19 Statutes, by this act, shall apply retroactively to July 1, 20 1996. 21 22 23 24 25 2.6 27 28 29 30 31