A bill to be entitled

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An act relating to background screening of school volunteers; amending s. 1002.421, F.S.; providing background screening requirements for school and afterschool program volunteers with direct student contact at private schools participating in scholarship programs; creating s. 1012.466, F.S.; providing background screening requirements for school and after-school program volunteers with direct student contact at public schools; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Paragraphs (e) and (i) of subsection (2) and subsection (3) of section 1002.421, Florida Statutes, are amended to read:

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1002.421 Accountability of private schools participating in state school choice scholarship programs.--

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(2) A private school participating in a scholarship program must be a Florida private school as defined in s. 1002.01(2), must be registered in accordance with s. 1002.42, and must:

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(e) Annually complete and submit to the department a notarized scholarship compliance statement certifying that all school employees, and contracted personnel, and school and after-school program volunteers with direct student contact have undergone background screening pursuant to s. 943.0542.

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(i) Require each employee, and contracted personnel, and school and after-school program volunteer with direct student contact, upon employment or engagement to provide services, to undergo a state and national background screening, pursuant to s. 943.0542, by electronically filing with the Department of Law Enforcement a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the private school, a school district, or a private company who is trained to take fingerprints and deny employment or engagement to or terminate an employee, contracted personnel, or school or afterschool program volunteer if he or she fails to meet the screening standards under s. 435.04. Results of the screening shall be provided to the participating private school. For purposes of this paragraph:

- 1. An "employee, or contracted personnel, or school or after-school program volunteer with direct student contact" means any employee, or contracted personnel, or school or after-school volunteer who has unsupervised access to a scholarship student for whom the private school is responsible.
- 2. The costs of fingerprinting and the background check shall not be borne by the state.
- 3. Continued employment or engagement to provide services of an employee, or contracted personnel, or school or afterschool program volunteer after notification that he or she has failed the background screening under this paragraph shall cause a private school to be ineligible for participation in a scholarship program.

4. An employee, or contracted personnel, or school or after-school program volunteer holding a valid Florida teaching certificate who has been fingerprinted pursuant to s. 1012.32 is not required to comply with the provisions of this paragraph.

- (3)(a) Beginning July 1, 2007, all fingerprints submitted to the Department of Law Enforcement as required by this section shall be retained by the Department of Law Enforcement in a manner provided by rule and entered in the statewide automated fingerprint identification system authorized by s. 943.05(2)(b). Such fingerprints shall thereafter be available for all purposes and uses authorized for arrest fingerprint cards entered in the statewide automated fingerprint identification system pursuant to s. 943.051.
- Enforcement shall search all arrest fingerprint cards received under s. 943.051 against the fingerprints retained in the statewide automated fingerprint identification system under paragraph (a). Any arrest record that is identified with the retained fingerprints of a person subject to the background screening under this section shall be reported to the employing or engaging school with which the person is affiliated. Each private school participating in a scholarship program is required to participate in this search process by informing the Department of Law Enforcement of any change in the employment, or contractual, or engagement to provide services status of its personnel whose fingerprints are retained under paragraph (a). The Department of Law Enforcement shall adopt a rule setting the amount of the annual fee to be imposed upon each private school

for performing these searches and establishing the procedures for the retention of private school employee, and contracted personnel, and school and after-school program volunteer fingerprints and the dissemination of search results. The fee may be borne by the private school or the person fingerprinted.

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- (c) Employees, and contracted personnel, and school and after-school program volunteers whose fingerprints are not retained by the Department of Law Enforcement under paragraphs (a) and (b) are required to be refingerprinted and must meet state and national background screening requirements upon reemployment or reengagement to provide services in order to comply with the requirements of this section.
- Every 5 years following employment or engagement to provide services with a private school, employees, or contracted personnel, or school or after-school program volunteers required to be screened under this section must meet screening standards under s. 435.04, at which time the private school shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for national processing. If the fingerprints of employees, or contracted personnel, or school or after-school program volunteers are not retained by the Department of Law Enforcement under paragraph (a), employees, and contracted personnel, and school and after-school program volunteers must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the private school shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for national

processing, and the fingerprints shall be retained by the
Department of Law Enforcement under paragraph (a).

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- Section 2. Section 1012.466, Florida Statutes, is created to read:
- 1012.466 Background screening requirements for school and after-school program volunteers.--
- (1) Each school and after-school program volunteer who has direct contact with students must meet level 2 screening requirements as described in s. 1012.32.
- (2) Every 5 years following engagement to provide services in a capacity described in subsection (1), each person who is so engaged with a school must meet level 2 screening requirements as described in s. 1012.32, at which time the school shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening. If, for any reason following engagement to provide services in a capacity described in subsection (1), the fingerprints of a person who is so engaged are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b), the person must file a complete set of fingerprints with the district school superintendent. Upon submission of fingerprints for this purpose, the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the state and federal criminal history check required by level 2 screening may be borne by the district school board, the school,

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(3) If it is found that a person who is engaged to provide services in a capacity described in subsection (1) does not meet the level 2 requirements, the person shall be immediately suspended from working in that capacity and shall remain suspended until final resolution of any appeals.

Section 3. This act shall take effect July 1, 2007.