



1 aggregated for purposes of a flexible benefits plan pursuant  
2 to s. 125 of the Internal Revenue Code of 1986. The judicial  
3 circuit shall supervise the personnel whose employment is  
4 funded under the agreement; be responsible for compliance with  
5 all requirements of federal and state employment laws,  
6 including, but not limited to, Title VII of the Civil Rights  
7 Act of 1964, the Americans with Disabilities Act, 42 U.S.C. s.  
8 1983, the Family Medical Leave Act, the Fair Labor Standards  
9 Act, and chapters 447 and 760, and ss. 112.3187, 440.105, and  
10 440.205; and fully indemnify the county from any liability  
11 under such laws as authorized by s. 768.28(19).

12 (c) The positions terminate upon the expiration of, or  
13 substantial breach of, the agreement or upon the expiration of  
14 county funding for the positions.

15 (3) Positions funded under this section shall ~~be~~  
16 ~~full time equivalent positions of the judicial circuit but~~  
17 ~~shall~~ not count against any formula or similar process used by  
18 the Office of the State Courts Administrator to determine  
19 personnel needs or levels of a judicial circuit.

20 (4) Nothing in this section obligates the state to  
21 fund any personnel positions.

22 Section 2. This act shall take effect July 1, 2007.

23  
24 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN  
25 COMMITTEE SUBSTITUTE FOR  
26 CS for SB 448

27 The bill clarifies that when a county provides personnel to  
28 the court system, the court system is responsible for those  
29 employees compliance with all requirements of federal and  
30 state employment laws.  
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