

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative Pickens offered the following:

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3 **Amendment (with title amendment)**

4 Between lines 383 and 384, insert:

5 Section 4. Section 112.0801, Florida Statutes, is amended  
6 to read:

7 112.0801 Group insurance; participation by retired  
8 employees.--

9 (a) Any state agency, county, municipality, special  
10 district, community college, or district school board which  
11 provides life, health, accident, hospitalization, or annuity  
12 insurance, or all of any kinds of such insurance, for its  
13 officers and employees and their dependents upon a group  
14 insurance plan or self-insurance plan shall allow all former  
15 personnel who have retired prior to October 1, 1987, as well as  
16 those who retire on or after such date, and their eligible

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17 dependents, the option of continuing to participate in such  
18 group insurance plan or self-insurance plan. Retirees and their  
19 eligible dependents shall be offered the same health and  
20 hospitalization insurance coverage as is offered to active  
21 employees at a premium cost of no more than the premium cost  
22 applicable to active employees. For the retired employees and  
23 their eligible dependents, the cost of any such continued  
24 participation in any type of plan or any of the cost thereof may  
25 be paid by the employer or by the retired employees. To  
26 determine health and hospitalization plan costs, the employer  
27 shall commingle the claims experience of the retiree group with  
28 the claims experience of the active employees; and, for other  
29 types of coverage, the employer may commingle the claims  
30 experience of the retiree group with the claims experience of  
31 active employees. Retirees covered under Medicare may be  
32 experience-rated separately from the retirees not covered by  
33 Medicare and from active employees, provided that the total  
34 premium does not exceed that of the active group and coverage is  
35 basically the same as for the active group.

36 (b) For purposes of this section "retiree" means any  
37 officer or employee who retires under a state retirement system  
38 or a state optional annuity or retirement program or is placed  
39 on disability retirement and who begins receiving retirement  
40 benefits immediately after retirement from employment. In  
41 addition to these requirements, any officer or employee who  
42 retires under the Public Employee Optional Retirement Program  
43 established under part II of chapter 121 shall be considered a

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44 "retired officer or employee" or "retiree" as used in this  
45 section if he or she:

46 1. Meets the age and service requirements to qualify for  
47 normal retirement as set forth in s. 121.021(29); or

48 2. Has attained the age specified by s. 72(t)(2)(A)(i) of  
49 the Internal Revenue Code and has 6 years of creditable service.

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51 ===== T I T L E A M E N D M E N T =====

52 Remove line 21 and insert:

53 Retirement Program; amending s. 112.0801, F.S.; providing a  
54 definition for the term "retiree" for purposes of participation  
55 in group insurance; providing an effective date.