

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative(s) Homan offered the following:

3 **Amendment (with title amendment)**

4 Remove everything after the enacting clause and insert:

5 Section 1. Section 381.4018, Florida Statutes, is created
6 to read:

7 381.4018 Physician workforce assessment and development.--

8 (1) LEGISLATIVE INTENT.--The Legislature recognizes that
9 physician workforce planning is an essential component of
10 ensuring that there is an adequate and appropriate supply of
11 well-trained physicians to meet this state's future health care
12 service needs as the general population and elderly population
13 of the state increase. The Legislature finds that items to
14 consider relative to assessing the physician workforce may
15 include physician practice status; specialty mix; geographic
16 distribution; demographic information, including, but not

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17 limited to, age, gender, race, and cultural considerations; and
18 needs of current or projected medically underserved areas in the
19 state. Long-term strategic planning is essential as the period
20 from the time a medical student enters medical school to
21 completion of graduate medical education may range from 7 to 10
22 years or longer. The Legislature recognizes that strategies to
23 provide for a well-trained supply of physicians must include
24 ensuring the availability and capacity of quality graduate
25 medical schools in this state, as well as using new or existing
26 state and federal programs providing incentives for physicians
27 to practice in needed specialties and in underserved areas in a
28 manner that addresses projected needs for physician manpower.

29 (2) PURPOSE.--The Office of Physician Workforce Assessment
30 and Development is created within the Division of Health Access
31 and Tobacco of the Department of Health and shall serve as a
32 coordinating and strategic planning body to actively assess the
33 state's current and future physician workforce needs and work
34 with multiple stakeholders to develop strategies and
35 alternatives to address current and projected physician
36 workforce needs.

37 (3) GENERAL FUNCTIONS.--The Office of Physician Workforce
38 Assessment and Development shall maximize the use of existing
39 programs under the jurisdiction of the department and other
40 state agencies and coordinate governmental and nongovernmental
41 stakeholders and resources in order to develop a state strategic
42 plan and assess the implementation of such strategic plan. In
43 developing the state strategic plan, the office shall:

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44 (a) Monitor, evaluate, and report on the supply and
45 distribution of physicians licensed under chapter 458 or chapter
46 459. The department shall maintain a database to serve as a
47 statewide source of data concerning the physician workforce.

48 (b) Develop a model and quantify, on an ongoing basis, the
49 adequacy of the state's current and future physician workforce
50 as reliable data becomes available. Such model must take into
51 account demographics, physician practice status, place of
52 education and training, generational changes, population growth,
53 economic indicators, and issues concerning the "pipeline" into
54 medical education.

55 (c) Develop and recommend strategies to determine whether
56 the number of qualified medical school applicants who might
57 become competent, practicing physicians in this state will be
58 sufficient to meet the capacity of the state's medical schools.
59 If appropriate, the Office of Physician Workforce Assessment and
60 Development shall, working with representatives of appropriate
61 governmental and nongovernmental entities, develop strategies
62 and recommendations and identify best-practice programs that
63 introduce health care as a profession and strengthen skills
64 needed for medical school admission for elementary, middle, and
65 high school students, and improve premedical education at the
66 precollege and college level in order to increase this state's
67 potential pool of medical students.

68 (d) Develop strategies to ensure that the number of
69 graduates from the state's public and private allopathic and
70 osteopathic medical schools are adequate to meet physician
71 workforce needs, based on the analysis of the physician

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72 workforce data, and develop strategies to ensure that the
73 state's medical schools are adequately funded so as to provide a
74 high-quality medical education to students in a manner that
75 recognizes the uniqueness of each new and existing medical
76 school in this state.

77 (e) Pursue strategies and policies to create, expand, and
78 maintain graduate medical education positions in the state based
79 on the analysis of the physician workforce data. Such strategies
80 and policies must take into account the effect of federal
81 funding limitations on the expansion and creation of positions
82 in graduate medical education. The office shall develop options
83 to address such federal funding limitations. The office shall
84 consider options to provide direct state funding for graduate
85 medical education positions in a manner that addresses
86 requirements and needs relative to accreditation of graduate
87 medical education programs. The office shall consider funding
88 residency positions as a means of addressing needed physician
89 specialty areas, rural areas having a shortage of physicians,
90 and areas of ongoing critical need, and as a means of addressing
91 the state's physician workforce needs based on an ongoing
92 analysis of physician workforce data.

93 (f) Develop strategies to maximize federal and state
94 programs that provide for the use of incentives to attract
95 physicians to this state or retain physicians within the state.
96 Such strategies should explore and maximize federal-state
97 partnerships that provide incentives for physicians to practice
98 in federally designated shortage areas. Strategies shall also
99 consider the use of state programs, such as the Florida Health

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100 Service Corps established pursuant to s. 381.0302 and the
101 Medical Education Reimbursement and Loan Repayment Program
102 pursuant to s. 1009.65, which provide for education loan
103 repayment or loan forgiveness and provide monetary incentives
104 for physicians to relocate to underserved areas of the state.

105 (g) Coordinate and enhance activities relative to
106 physician workforce needs, undergraduate medical education, and
107 graduate medical education provided by the Division of Medical
108 Quality Assurance, the Community Hospital Education Program and
109 the Graduate Medical Education Committee established pursuant to
110 s. 381.0403, area health education center networks established
111 pursuant to s. 381.0402, and other offices and programs within
112 the Department of Health as designated by the secretary.

113 (h) Work in conjunction with and act as a coordinating
114 body for governmental and nongovernmental stakeholders to
115 address matters relating to the state's physician workforce
116 assessment and development for the purpose of ensuring an
117 adequate supply of well-trained physicians to meet the state's
118 future needs. Such governmental stakeholders shall include, but
119 need not be limited to, the Secretary of Health or his or her
120 designee, the Commissioner of Education or his or her designee,
121 the Secretary of Health Care Administration or his or her
122 designee, and the Chancellor of the State University System or
123 his or her designee from the Board of Governors of the State
124 University System, and, at the discretion of the department,
125 other representatives of state and local agencies that are
126 involved in assessing, educating, or training the state's
127 current or future physicians. Other stakeholders shall include,

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128 but need not be limited to, organizations representing the
129 state's public and private allopathic and osteopathic medical
130 schools; organizations representing hospitals and other
131 institutions providing health care, particularly those that have
132 an interest in providing accredited medical education and
133 graduate medical education to medical students and medical
134 residents; organizations representing allopathic and osteopathic
135 practicing physicians; and, at the discretion of the department,
136 representatives of other organizations or entities involved in
137 assessing, educating, or training the state's current or future
138 physicians.

139 (i) Serve as a liaison with other states and federal
140 agencies and programs in order to enhance resources available to
141 the state's physician workforce and medical education continuum.

142 (j) Act as a clearinghouse for collecting and
143 disseminating information concerning the physician workforce and
144 medical education continuum in this state.

145 Section 2. (1) Each person who applies for licensure
146 renewal as a physician under chapter 458 or chapter 459, Florida
147 Statutes, must, in conjunction with the renewal of such license
148 under procedures adopted by the Department of Health and in
149 addition to any other information that may be required from the
150 applicant, furnish the following information to the Department
151 of Health in a physician survey:

152 1. Did you practice allopathic or osteopathic medicine at
153 any time during the last year in Florida?

154 2. Are you:

155 a. A solo practice.

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- 156 b. A group practice.
- 157 c. Employed by a hospital.
- 158 d. Employed by another entity.
- 159 e. None of the above.
- 160 3. How many months during the year do you practice in
- 161 Florida?
- 162 a. None.
- 163 b. 1-4 months.
- 164 c. 5-8 months.
- 165 d. 9-12 months.
- 166 4. In what Florida counties do you practice? (You may
- 167 select up to five counties.)
- 168 a. How many hours each week do you practice in each
- 169 county?
- 170 5. Does more than 20 percent of your practice include
- 171 nonclinical work (research, teaching, administration)?
- 172 6. Are you a resident or fellow?
- 173 7. What is the primary specialty area(s) of your current
- 174 clinical practice? The respondent may indicate his or her
- 175 specialty practice area based on the specialty programs offered
- 176 by accredited medical education programs recognized by the
- 177 American Osteopathic Association, its successor, or a similar
- 178 national organization, or by the Accreditation Council for
- 179 Graduate Medical Education, its successor, or a similar national
- 180 organization.
- 181 8. How many babies have you delivered during the last
- 182 year?
- 183 a. I do not deliver babies.

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- 184 b. 1-10 babies.
- 185 c. 11-30 babies.
- 186 d. More than 30 babies.
- 187 9. How many diagnostic mammograms have you read or
188 screened during the last year?
- 189 a. Do you read only screening mammograms?
- 190 b. Do you read diagnostic mammograms and breast sonograms?
- 191 c. Do you perform ultrasound and stereotactic core
192 biopsies?
- 193 d. Do you read magnetic resonance imaging?
- 194 10. Do you currently take emergency calls or otherwise
195 work clinically in a hospital emergency department or provide
196 for the immediate, acute care of trauma patients?
- 197 11. For how many hospitals do you currently take emergency
198 calls?
- 199 a. None.
- 200 b. One hospital.
- 201 c. More than two hospitals.
- 202 12. During the past 2 years has the number of emergency
203 on-call hours that you work in a hospital emergency department:
- 204 a. Increased;
- 205 b. Decreased; or
- 206 c. Remained the same.
- 207 13. Do you plan to retire, relocate outside the State of
208 Florida, or significantly reduce the scope of your practice
209 within the next 5 years?
- 210

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211 Such information furnished must include a statement submitted by
212 the physician that the information provided is true and accurate
213 to the best of his or her knowledge and the submission does not
214 contain any knowingly false information.

215 (2) (a) The Department of Health shall issue a
216 nondisciplinary citation to any physician licensed under chapter
217 458 or chapter 459, Florida Statutes, who fails to complete the
218 survey within 90 days after the renewal of his or her license to
219 practice as a physician.

220 (b) The citation must notify a physician who fails to
221 complete the survey required by this section that his or her
222 license will not be renewed for any subsequent license renewal
223 unless the physician completes the survey.

224 (c) In conjunction with issuing the license-renewal notice
225 required by s. 456.038, Florida Statutes, the Department of
226 Health shall notify each physician licensed under 458 or chapter
227 459, Florida Statutes, who has failed to complete the survey at
228 the licensee's last known address of record with the Department
229 of Health of the requirement that the physician survey be
230 completed prior to the subsequent license renewal. At any
231 subsequent license renewal, the Department of Health may not
232 renew the license of any physician licensed under chapter 458 or
233 chapter 459, Florida Statutes, until the survey required under
234 this section is completed by the licensee.

235 Section 3. (1) Each year, the Office of Physician
236 Workforce Assessment and Development shall analyze the results
237 of the physician survey required by section 2 of this act and

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238 determine by geographic area and specialty the number of

239 physicians who:

240 (a) Perform deliveries of children in Florida.

241 (b) Read mammograms and perform breast-imaging-guided
242 procedures in Florida.

243 (c) Perform emergency care on a on-call basis for a
244 hospital emergency department.

245 (d) Plan to reduce or increase emergency on-call hours in
246 a hospital emergency department.

247 (e) Plan to relocate their allopathic or osteopathic
248 practice outside the state.

249 (2) The Office of Workforce Assessment and Development
250 must report its findings to the Governor, the President of
251 Senate, and the Speaker of the House of Representatives by
252 November 1 each year.

253 Section 4. (1)(a) There is created in the Department of
254 Health the Physician Workforce Advisory Council, an advisory
255 council as defined in s. 20.03(7), Florida Statutes. The council
256 must comply with the requirements of s. 20.052, Florida
257 Statutes, except as otherwise provided in this section.

258 (b) The council shall consist of five members appointed by
259 the Secretary of Health from recommendations made by the Florida
260 Medical Association, the Florida Osteopathic Medical
261 Association, the Florida Council of Medical School Deans, the
262 Florida Area Health Education Network, and the Florida Hospital
263 Association. Each entity authorized to make recommendations
264 under this section shall make at least two recommendations to
265 the Secretary of Health for appointment to the council. No more

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266 than one appointee each shall be made from the recommendations
267 made by each authorized entity.

268 (c) Council members shall be appointed to 4-year terms,
269 but an individual may not serve more than two terms. Any council
270 member who is unwilling or unable to properly fulfill the duties
271 of the office shall be succeeded by an individual chosen by the
272 Secretary of Health to serve out the unexpired balance of the
273 council member's term. If the unexpired balance of the replaced
274 council member's term is less than 18 months, notwithstanding
275 the provisions of this subsection, the succeeding council member
276 may be reappointed by the secretary twice.

277 (d) The council shall meet at least twice annually.

278 (2) The purpose of the council is to review and comment on
279 data analysis by the Department of Health for physician
280 workforce issues and to provide advice and recommendations for
281 the development of additional issues to be incorporated in the
282 survey completed by physicians licensed under chapter 458 or
283 chapter 459, Florida Statutes, upon license renewal, based upon
284 the expertise of the council.

285 Section 5. This act shall take effect upon becoming a law.
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287

288 ===== T I T L E A M E N D M E N T =====

289 Remove the entire title and insert:

290 A bill to be entitled

291 An act relating to the physician workforce; creating s.

292 381.4018, F.S.; providing legislative intent; creating the

293 Office of Physician Workforce Assessment and Development

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294 within the Division of Health Access and Tobacco of the
295 Department of Health; requiring that the office serve as a
296 coordinating and planning body to assess the state's
297 future workforce needs for physicians; requiring the
298 office to develop strategies for addressing the current
299 and projected workforce needs; specifying additional
300 functions of the office; requiring each allopathic and
301 osteopathic physician in the state to complete a survey
302 concerning the physician's practice as a condition of
303 license renewal; specifying the information to be
304 furnished to the Department of Health in the physician
305 survey; providing for a nondisciplinary citation to be
306 issued to a physician or osteopathic physician who fails
307 to complete the required survey; requiring the department
308 to provide notice of the applicable penalty; requiring the
309 Office of Physician Workforce Assessment and Development
310 to annually analyze and evaluate the results of the
311 survey; requiring the office to report its findings to the
312 Governor and the Legislature; creating the Physician
313 Workforce Advisory Council within the Department of Health
314 to assist the department with respect to physician
315 workforce issues; providing for the membership of the
316 advisory council and terms of office; providing for
317 members of the council to be reimbursed for travel and per
318 diem expenses; providing an effective date.

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