A bill to be entitled 1 2 An act relating to the Florida Retirement System; amending s. 121.091, F.S.; revising the calculation of retirement 3 benefits payable to Regular Class members; providing for 4 funding of benefit increases for Regular Class members; 5 providing a finding of important state interest; providing 6 7 an effective date. 8 9 Be It Enacted by the Legislature of the State of Florida: 10 Section 1. Subsection (1) of section 121.091, Florida 11 Statutes, is amended to read: 12 Benefits payable under the system.--Benefits may 13 121.091 not be paid under this section unless the member has terminated 14 employment as provided in s. 121.021(39)(a) or begun 15 16 participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been 17 filed in the manner prescribed by the department. The department 18 19 may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information 20 and documents required by this chapter and the department's 21 rules. The department shall adopt rules establishing procedures 22 for application for retirement benefits and for the cancellation 23 24 of such application when the required information or documents are not received. 25 26 (1)NORMAL RETIREMENT BENEFIT. -- Upon attaining his or her normal retirement date, the member, upon application to the 27 administrator, shall receive a monthly benefit which shall begin 28

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to accrue on the first day of the month of retirement and be 29 30 payable on the last day of that month and each month thereafter 31 during his or her lifetime. The normal retirement benefit, including any past or additional retirement credit, may not 32 exceed 100 percent of the average final compensation. The amount 33 of monthly benefit shall be calculated as the product of A and 34 35 B, subject to the adjustment of C, if applicable, as set forth below: 36

37 (a)1. For creditable years of Regular Class service, A is 1.80 1.60 percent of the member's average final compensation, up 38 to the member's normal retirement date. Upon completion of the 39 first year after the normal retirement date, A is 1.63 percent 40 of the member's average final compensation. Following the second 41 year after the normal retirement date, A is 1.65 percent of the 42 43 member's average final compensation. Following the third year 44 after the normal retirement date, and for subsequent years, A is 1.68 percent of the member's average final compensation. 45

46 2. For creditable years of special risk service, A is:
47 a. Two percent of the member's average final compensation
48 for all creditable years prior to October 1, 1974;

b. Three percent of the member's average final
compensation for all creditable years after September 30, 1974,
and before October 1, 1978;

52 c. Two percent of the member's average final compensation 53 for all creditable years after September 30, 1978, and before 54 January 1, 1989;

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55 Two and two-tenths percent of the member's final d. 56 monthly compensation for all creditable years after December 31, 1988, and before January 1, 1990; 57 Two and four-tenths percent of the member's average 58 e. 59 final compensation for all creditable years after December 31, 1989, and before January 1, 1991; 60 61 f. Two and six-tenths percent of the member's average final compensation for all creditable years after December 31, 62 1990, and before January 1, 1992; 63 64 Two and eight-tenths percent of the member's average q. final compensation for all creditable years after December 31, 65 1991, and before January 1, 1993; 66 Three percent of the member's average final h. 67 compensation for all creditable years after December 31, 1992; 68 69 and 70 i. Three percent of the member's average final compensation for all creditable years of service after September 71 30, 1978, and before January 1, 1993, for any special risk 72 73 member who retires after July 1, 2000, or any member of the Special Risk Administrative Support Class entitled to retain the 74 75 special risk normal retirement date who was a member of the 76 Special Risk Class during the time period and who retires after 77 July 1, 2000. For creditable years of Senior Management Service Class 78 3. service after January 31, 1987, A is 2 percent; 79 80 4. For creditable years of Elected Officers' Class service as a Supreme Court Justice, district court of appeal judge, 81 circuit judge, or county court judge, A is 31/3 percent of the 82 Page 3 of 6

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83 member's average final compensation, and for all other 84 creditable service in such class, A is 3 percent of average 85 final compensation;

86 (b) B is the number of the member's years and any
87 fractional part of a year of creditable service earned
88 subsequent to November 30, 1970; and

89 C is the normal retirement benefit credit brought (C) forward as of November 30, 1970, by a former member of an 90 91 existing system. Such normal retirement benefit credit shall be 92 determined as the product of X and Y when X is the percentage of average final compensation which the member would have been 93 eligible to receive if the member had attained his or her normal 94 retirement date as of November 30, 1970, all in accordance with 95 96 the existing system under which the member is covered on 97 November 30, 1970, and Y is average final compensation as 98 defined in s. 121.021(25). However, any member of an existing retirement system who is eligible to retire and who does retire, 99 100 become disabled, or die prior to April 15, 1971, may have his or 101 her retirement benefits calculated on the basis of the best 5 of the last 10 years of service. 102

(d) A member's average final compensation shall be
determined by formula to obtain the coverage for the 5 highest
fiscal years' salaries, calculated as provided by rule.

Section 2. <u>It is the intent of the Legislature that costs</u> <u>attributable to benefit increases for Regular Class members of</u> <u>the Florida Retirement System shall be funded by recognition of</u> <u>lump sums from the excess actuarial assets of the Florida</u> <u>Retirement System Trust Fund as follows:</u>

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111	(1) For fiscal year 2007-2008, the lump sum to be
112	recognized shall be the lesser of:
113	(a) The amount available under the rate stabilization
114	mechanism described in s. 121.031, Florida Statutes; or
115	(b) The amount needed to pay the annual cost attributable
116	to the increased benefit accrual rate for Regular Class members.
117	The annual cost shall consist of the increase in normal cost for
118	Regular Class members, plus payment of the 30-year amortization
119	amount of the increase in the actuarial accrued liability
120	attributable to the increase, equal to 2.04 percent of the
121	Regular Class member payroll.
122	
123	If, after the recognition of excess actuarial assets pursuant to
124	this subsection, there remains an unfunded cost, the
125	contribution rate applicable to Regular Class members shall be
126	increased by the difference between the annual cost and the
127	amount provided by the excess actuarial assets, unless the
128	Legislature provides an alternate funding mechanism.
129	(2) For fiscal years beginning with 2008-2009, the
130	Legislature shall, as provided in subsection (1), continue to
131	fund on an ongoing basis the annual cost attributable to the
132	formula improvements.
1 2 2	Costion 2 The Legislature finds that a mean and
133	Section 3. The Legislature finds that a proper and
134	legitimate state purpose is served when employees and retirees
134	legitimate state purpose is served when employees and retirees
134 135	legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the
134 135 136	legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and

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139	benefits that are managed, administered, and funded in an
140	actuarially sound manner, as required by s. 14, Art. X of the
141	State Constitution and part VII of chapter 112, Florida
142	Statutes. Therefore, the Legislature determines and declares
143	that this act fulfills an important state interest.
144	Section 4. This act shall take effect July 1, 2007.

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