2008

1	A bill to be entitled
2	An act relating to public employment; amending s. 110.107,
3	F.S.; providing a definition for "domestic partner";
4	amending s. 110.1227, F.S.; requiring the Florida Employee
5	Long-Term-Care Plan to include domestic partnerships;
6	amending s. 110.123, F.S.; revising definitions; providing
7	domestic partners and surviving domestic partners with
8	certain powers and responsibilities relating to the state
9	group insurance program; authorizing certain legislative
10	members to purchase coverage for surviving domestic
11	partners; creating s. 110.12314, F.S.; providing
12	requirements for filing an Affidavit of Domestic
13	Partnership or documentation of a domestic partnership in
14	another jurisdiction; amending s. 110.151, F.S.;
15	authorizing the Department of Management Services to
16	administer and coordinate child-care services for children
17	of a state officer's or employee's domestic partner;
18	amending s. 110.221, F.S.; revising the definition of
19	"family" to include domestic partners; prohibiting the
20	state from terminating the employment of a career service
21	employee because of the pregnancy of the employee's
22	domestic partner or an adoption by the employee's domestic
23	partner; amending s. 110.1232, F.S.; providing health
24	insurance coverage for certain domestic partners of
25	persons retired under the state-administered retirement
26	system before January 1, 1976; amending s. 110.1522, F.S.;
27	revising family support personnel policies to include
28	leave to care for a domestic partner or the newborn, newly
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adopted, or ill child of a domestic partner; amending s. 29 30 112.19, F.S.; providing a definition; providing specified death benefits for certain domestic partners of law 31 enforcement, correctional, or correctional probation 32 officers; amending s. 112.191, F.S.; providing a 33 definition; providing specified death benefits for certain 34 35 domestic partners of firefighters; amending s. 112.193, F.S.; authorizing the presentation of certain 36 37 commemorative service awards to domestic partners; amending s. 112.312, F.S.; revising definitions; amending 38 s. 112.313, F.S.; prohibiting certain public employees, 39 acting on behalf of the public agency, from entering into 40 specified transactions with, or accepting unauthorized 41 compensation from, domestic partners or children of 42 domestic partners; providing exemptions; amending s. 43 44 112.362, F.S.; providing domestic partners with certain retirement benefits; amending s. 112.363, F.S.; 45 authorizing certain health insurance subsidy payments for 46 47 domestic partners; amending s. 112.1915, F.S.; providing 48 certain surviving domestic partners of teachers or school administrators with certain benefits; amending s. 49 112.3145, F.S.; revising what constitutes indirect 50 ownership for purposes of disclosure of certain financial 51 interests; amending s. 112.3148, F.S.; revising a 52 53 definition of "family" in provisions relating to reporting 54 and prohibited receipt of gifts by individuals filing full or limited public disclosure of financial interests and by 55 procurement employees to include domestic partners and 56 Page 2 of 66

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57	children of domestic partners; amending s. 112.3149, F.S.;
58	revising a definition; revising a filing requirement
59	relating to solicitation and disclosure of honoraria;
60	amending s. 112.3185, F.S.; prohibiting employees from
61	procuring contractual services for the state with business
62	entities in which the employee's domestic partner or
63	domestic partner's child has a material interest; amending
64	s. 121.021, F.S.; revising the criteria of a "joint
65	annuitant" to include domestic partners and children of
66	domestic partners; amending s. 121.052, F.S.; providing
67	surviving domestic partners with certain responsibilities
68	regarding member retirement trust fund benefits; amending
69	s. 121.091, F.S.; providing domestic partners of employees
70	with specified benefits under the state retirement system;
71	providing domestic partners with certain rights and
72	responsibilities under the system; amending s. 121.35,
73	F.S.; providing domestic partners of employees with
74	specified benefits under the optional retirement program
75	for the State University System; amending s. 121.40, F.S.;
76	providing domestic partners of cooperative extension
77	personnel at the Institute of Food and Agricultural
78	Sciences with specified death benefits; amending s.
79	121.4501, F.S.; revising provisions relating to the
80	designation of a beneficiary under the Public Employee
81	Optional Retirement Program; amending s. 121.591, F.S.;
82	providing domestic partners of employees with specified
83	benefits payable under the Public Employee Optional
84	Retirement Program of the Florida Retirement System;
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amending s. 122.02, F.S.; revising a provision relating to 85 86 compensation for accumulated annual leave due and payable 87 to include payment to surviving domestic partners; amending s. 122.03, F.S.; providing credit for retirement 88 purposes for domestic partners of certain county officials 89 or former county officials; amending s. 122.08, F.S.; 90 91 authorizing employees to elect to receive a reduced 92 retirement compensation with the provision that the 93 employee's domestic partner draw specified amounts of reduced retirement compensation; providing criteria for 94 the determination of the reduced amount of compensation; 95 revising provisions relating to the designation of a 96 beneficiary to include the naming of a domestic partner; 97 amending s. 122.34, F.S.; providing specified benefits for 98 surviving domestic partners of certain sheriffs; providing 99 100 an effective date. 101 Be It Enacted by the Legislature of the State of Florida: 102 103 104 Section 1. Subsection (32) is added to section 110.107, 105 Florida Statutes, to read: 106 110.107 Definitions.--As used in this chapter, the term: "Domestic partner" means an adult of any gender with 107 (32) whom a public officer, employee, or retiree is in an exclusive, 108 109 committed relationship and with whom the public officer, 110 employee, or retiree executes an Affidavit of Domestic Partnership, pursuant to s. 110.12314, stating that: 111 Both parties are at least 18 years of age. 112 (a) Page 4 of 66

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FLORIDA HOUSE OF REPRESENTATIVES	F	L	0	R		D	Α	H		0	U	S	Е	0	F		R	Е	Ρ	R	Е	S	Е	Ν	Т	Α	Т		V	Е	S
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113 (b) Neither party is married to another person or is the 114 domestic partner, civil union partner, or common-law spouse of 115 another person. 116 The parties are not related by blood by a degree that (C) 117 would prevent marriage in this state. 118 The parties reside together in a common residence and (d) 119 agree to be jointly responsible for the common welfare, basic 120 living expenses, and financial obligations of the household as 121 proven by attaching to the Affidavit of Domestic Partnership evidence of a joint bank account or joint obligation on a loan 122 or evidence of ownership of a joint credit card in addition to 123 124 one of the following: 1. An executed beneficiary form naming the domestic 125 126 partner as a primary beneficiary in the public officer's or employee's life insurance policy or retirement plan; 127 128 2. An executed will designating one of the persons as a 129 primary beneficiary in the other person's will; 130 3. A motor vehicle title or registration form denoting 131 joint ownership; or 4. A joint deed, mortgage agreement, or lease. 132 133 Section 2. Paragraph (b) of subsection (1) of section 134 110.1227, Florida Statutes, is amended to read: 135 110.1227 Florida Employee Long-Term-Care Plan Act.--136 The Legislature finds that state expenditures for (1)long-term-care services continue to increase at a rapid rate and 137 that the state faces increasing pressure in its efforts to meet 138 139 the long-term-care needs of the public.

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140 The Department of Elderly Affairs and the Department (b) 141 of Management Services shall jointly design the plan to provide long-term-care coverage for public employees, family members of 142 public employees, and retirees. The Department of Management 143 144 Services and the Department of Elderly Affairs shall enter into 145 an interagency agreement defining their roles with regard to 146 plan development and design. Joint planning expenses shall be 147 shared to the extent that funded planning activities are 148 consistent with the goals of the departments. Eligible plan participants must include active and retired officers and 149 150 employees of all branches and agencies of state and their 151 spouses, domestic partners, children, stepchildren, parents, and parents-in-law, and parents of domestic partners; and, upon the 152 153 affirmative vote of the governing body of any county or municipality in this state, the active and retired officers and 154 155 employees of any such county or municipality and their spouses, 156 domestic partners, children, stepchildren, parents, and parents-157 in-law, and parents of domestic partners; and the surviving 158 spouses, domestic partners, children, stepchildren, parents, and parents-in-law, and parents of domestic partners of such 159 160 deceased officers and employees, whether active or retired at 161 the time of death. 162 Section 3. Paragraphs (b), (i), (k), and (m) of subsection (2), paragraph (g) of subsection (3), paragraph (e) of 163

subsection (4), and paragraph (b) of subsection (8) of section 164 110.123, Florida Statutes, are amended to read: 165

166

110.123

167

State group insurance program. --DEFINITIONS.--As used in this section, the term:

(2)

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168 "Enrollee" means all state officers and employees, (b) 169 retired state officers and employees, surviving spouses or 170 domestic partners of deceased state officers and employees, and terminated employees or individuals with continuation coverage 171 172 who are enrolled in an insurance plan offered by the state group 173 insurance program. "Enrollee" includes all state university 174 officers and employees, retired state university officers and employees, surviving spouses or domestic partners of deceased 175 176 state university officers and employees, and terminated state university employees or individuals with continuation coverage 177 178 who are enrolled in an insurance plan offered by the state group 179 insurance program.

(i) "State group health insurance plan or plans" or "state
plan or plans" mean the state self-insured health insurance plan
or plans offered to state officers and employees, retired state
officers and employees, and surviving spouses <u>or domestic</u>
<u>partners</u> of deceased state officers and employees pursuant to
this section.

186 (k) "State group insurance program" or "programs" means 187 the package of insurance plans offered to state officers and 188 employees, retired state officers and employees, and surviving 189 spouses or domestic partners of deceased state officers and 190 employees pursuant to this section, including the state group health insurance plan or plans, health maintenance organization 191 plans, TRICARE supplemental insurance plans, and other plans 192 required or authorized by law. 193

194 (m) "Surviving spouse <u>or domestic partner</u>" means the 195 widow<u>, or widower, or domestic partner</u> of a deceased state Page 7 of 66

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196 officer, full-time state employee, part-time state employee, or retiree if such widow, or widower, or domestic partner was 197 covered as a dependent under the state group health insurance 198 199 plan, a TRICARE supplemental insurance plan, or a health 200 maintenance organization plan established pursuant to this 201 section at the time of the death of the deceased officer, 202 employee, or retiree. "Surviving spouse or domestic partner" also means any widow, or widower, or domestic partner who is 203 204 receiving or eligible to receive a monthly state warrant from a 205 state retirement system as the beneficiary of a state officer, 206 full-time state employee, or retiree who died prior to July 1, 1979. For the purposes of this section, any such widow, or 207 widower, or domestic partner shall cease to be a surviving 208 209 spouse or domestic partner upon his or her remarriage or subsequent domestic partnership, respectively. 210

211

(3) STATE GROUP INSURANCE PROGRAM. --

Participation by individuals in the program is 212 (q) available to all state officers, full-time state employees, and 213 214 part-time state employees; and such participation in the program or any plan is voluntary. Participation in the program is also 215 216 available to retired state officers and employees, as defined in 217 paragraph (2)(g), who elect at the time of retirement to continue coverage under the program, but they may elect to 218 continue all or only part of the coverage they had at the time 219 of retirement. A surviving spouse or domestic partner may elect 220 to continue coverage only under a state group health insurance 221 plan, a TRICARE supplemental insurance plan, or a health 222 maintenance organization plan. 223

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(4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION
ON ACTIONS TO PAY AND COLLECT PREMIUMS.--

No state contribution for the cost of any part of the 226 (e) 227 premium shall be made for retirees or surviving spouses or 228 domestic partners for any type of coverage under the state group 229 insurance program. However, any state agency that employs a 230 full-time law enforcement officer, correctional officer, or correctional probation officer who is killed or suffers 231 232 catastrophic injury in the line of duty as provided in s. 112.19, or a full-time firefighter who is killed or suffers 233 234 catastrophic injury in the line of duty as provided in s. 112.191, shall pay the entire premium of the state group health 235 insurance plan selected for the employee's surviving spouse or 236 237 domestic partner until remarried or entered into a subsequent domestic partnership, respectively, and for each dependent child 238 239 of the employee, subject to the conditions and limitations set 240 forth in s. 112.19 or s. 112.191, as applicable.

241

(8)

COVERAGE FOR LEGISLATIVE MEMBERS AND EMPLOYEES. --

242 (b) Any legislative member who terminates his or her elected service after January 1, 1999, after having vested in 243 244 the state retirement system, may purchase coverage in a state 245 group health insurance plan at the same premium cost as that for retirees and surviving spouses or domestic partners. Such 246 legislators may also elect coverage under the group term life 247 insurance program prevailing for current members at the premium 248 cost in effect for that plan. 249

250 Section 4. Section 110.12314, Florida Statutes, is created 251 to read:

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252 110.12314 Affidavit of Domestic Partnership; documentation of domestic partnership in another jurisdiction. -- A public 253 officer, employee, or retiree claiming a domestic partnership 254 255 shall file an Affidavit of Domestic Partnership with the 256 Department of Management Services on an affidavit form that has been approved by that department and that states the 257 258 requirements of s. 110.107(1). If a public officer, employee, or 259 retiree claiming a domestic partnership is legally partnered to 260 that domestic partner in another jurisdiction, the public 261 officer, employee, or retiree shall be allowed to file 262 documentation of that partnership with the Department of 263 Management Services in lieu of filing an Affidavit of Domestic Partnership. A public officer, employee, or retiree claiming a 264 265 domestic partnership shall, upon termination of the relationship with the domestic partner, provide written notification of the 266 267 termination with the Department of Management Services. Section 5. Subsection (1) of section 110.151, Florida 268 269 Statutes, is amended to read: 270 110.151 State officers' and employees' child care 271 services.--272 The Department of Management Services shall approve, (1)273 administer, and coordinate child care services for state 274 officers' and employees' children or dependents or children of a 275 state officer's or employee's domestic partner. Duties shall include, but not be limited to, reviewing and approving requests 276 from state agencies for child care services; providing technical 277 assistance on child care program startup and operation; and 278

279 assisting other agencies in conducting needs assessments,

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designing centers, and selecting service providers. Primary emphasis for child care services shall be given to children who are not subject to compulsory school attendance pursuant to part II of chapter 1003, and, to the extent possible, emphasis shall be placed on child care for children aged 2 and under.

Section 6. Subsection (1) and paragraph (a) of subsection
(2) of section 110.221, Florida Statutes, are amended to read:
110.221 Parental or family medical leave.--

288 (1) As used in this section, the term "family" means a 289 child, parent, or spouse, or domestic partner, and the term 290 "family medical leave" means leave requested by an employee for a serious family illness including an accident, disease, or 291 condition that poses imminent danger of death, requires 292 293 hospitalization involving an organ transplant, limb amputation, or other procedure of similar severity, or any mental or 294 295 physical condition that requires constant in-home care. The term "parental leave" means leave for the father or mother of a child 296 297 who is born to or adopted by that parent or that parent's 298 domestic partner.

299

(2) The state shall not:

300 (a) Terminate the employment of any employee in the career
301 service because of the pregnancy of the employee or the
302 employee's spouse <u>or domestic partner</u> or the adoption of a child
303 by that employee or that employee's domestic partner.

304 Section 7. Section 110.1232, Florida Statutes, is amended 305 to read:

306 110.1232 Health insurance coverage for persons retired 307 under state-administered retirement systems before January 1, Dage 11 cf (/

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308 1976, and for spouses or domestic partners. -- Notwithstanding any 309 provisions of law to the contrary, the Department of Management 310 Services shall provide health insurance coverage under the state 311 group insurance program for persons who retired before January 312 1, 1976, under any of the state-administered retirement systems and who are not covered by social security and for the spouses 313 314 or domestic partners and surviving spouses or domestic partners of such retirees who are also not covered by social security. 315 316 Such health insurance coverage shall provide the same benefits 317 as provided to other retirees who are entitled to participate 318 under s. 110.123. The claims experience of this group shall be commingled with the claims experience of other members covered 319 under s. 110.123. 320

321 Section 8. Section 110.1522, Florida Statutes, is amended 322 to read:

323 110.1522 Model rule establishing family support personnel 324 policies.--The Department of Management Services shall develop a 325 model rule establishing family support personnel policies for 326 all executive branch agencies, excluding the State University System. "Family support personnel policies," for purposes of ss. 327 328 110.1521-110.1523, means personnel policies affecting employees' 329 ability to both work and devote care and attention to their 330 families and includes policies on flexible hour work schedules, compressed time, job sharing, part-time employment, maternity or 331 paternity leave for employees with a newborn or newly adopted 332 child, leave to care for a domestic partner or the newborn, 333 newly adopted, or ill child of a domestic partner, and paid and 334

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335 unpaid family or administrative leave for family 336 responsibilities.

337 Section 9. Paragraph (e) is added to subsection (1) of 338 section 112.19, Florida Statutes, and paragraphs (d), (g), and 339 (h) of subsection (2) and subsection (3) of that section are 340 amended, to read:

341 112.19 Law enforcement, correctional, and correctional342 probation officers; death benefits.--

343

(1) Whenever used in this section, the term:

344 (e) "Child or children" means the child or children of the 345 employee or of the employee's spouse or domestic partner.

346

(2)

Such payments, pursuant to the provisions of 347 (d) 348 paragraphs (a), (b), and (c), whether secured by insurance or 349 not, shall be made to the beneficiary designated by such law 350 enforcement, correctional, or correctional probation officer in 351 writing, signed by the officer and delivered to the employer 352 during the officer's lifetime. If no such designation is made, 353 then it shall be paid to the officer's surviving child or children and spouse or domestic partner in equal portions, and 354 355 if there is no surviving child, or spouse, or domestic partner, 356 then to the officer's parent or parents. If a beneficiary is not 357 designated and there is no surviving child, spouse, domestic 358 partner, or parent, then it shall be paid to the officer's 359 estate.

360 (g) Any political subdivision of the state that employs a 361 full-time law enforcement officer as defined in s. 943.10(1) or 362 a full-time correctional officer as defined in s. 943.10(2) who Page 13 of 66

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363 is killed in the line of duty on or after July 1, 1993, as a result of an act of violence inflicted by another person while 364 the officer is engaged in the performance of law enforcement 365 duties or as a result of an assault against the officer under 366 367 riot conditions shall pay the entire premium of the political 368 subdivision's health insurance plan for the employee's surviving 369 spouse or domestic partner until remarried or entered into a subsequent domestic partnership, respectively, and for each 370 371 dependent child of the employee until the child reaches the age of majority or until the end of the calendar year in which the 372 child reaches the age of 25 if: 373

At the time of the employee's death, the child is
 dependent upon the employee for support; and

376 2. The surviving child continues to be dependent for
377 support, or the surviving child is a full-time or part-time
378 student and is dependent for support.

379 Any employer who employs a full-time law (h)1. 380 enforcement, correctional, or correctional probation officer 381 who, on or after January 1, 1995, suffers a catastrophic injury, as defined in s. 440.02, Florida Statutes 2002, in the line of 382 383 duty shall pay the entire premium of the employer's health 384 insurance plan for the injured employee, the injured employee's 385 spouse or domestic partner, and for each dependent child of the injured employee until the child reaches the age of majority or 386 until the end of the calendar year in which the child reaches 387 the age of 25 if the child continues to be dependent for 388 support, or the child is a full-time or part-time student and is 389 390 dependent for support. The term "health insurance plan" does not

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include supplemental benefits that are not part of the basic group health insurance plan. If the injured employee subsequently dies, the employer shall continue to pay the entire health insurance premium for the surviving spouse <u>or domestic</u> <u>partner</u> until remarried <u>or entered into a subsequent domestic</u> <u>partnership, respectively</u>, and for the dependent children, under the conditions outlined in this paragraph. However:

398 a. Health insurance benefits payable from any other source399 shall reduce benefits payable under this section.

b. It is unlawful for a person to willfully and knowingly
make, or cause to be made, or to assist, conspire with, or urge
another to make, or cause to be made, any false, fraudulent, or
misleading oral or written statement to obtain health insurance
coverage as provided under this paragraph. A person who violates
this sub-subparagraph commits a misdemeanor of the first degree,
punishable as provided in s. 775.082 or s. 775.083.

407 In addition to any applicable criminal penalty, upon c. 408 conviction for a violation as described in sub-subparagraph b., 409 a law enforcement, correctional, or correctional probation officer or other beneficiary who receives or seeks to receive 410 411 health insurance benefits under this paragraph shall forfeit the 412 right to receive such health insurance benefits, and shall reimburse the employer for all benefits paid due to the fraud or 413 414 other prohibited activity. For purposes of this subsubparagraph, "conviction" means a determination of guilt that 415 is the result of a plea or trial, regardless of whether 416 adjudication is withheld. 417

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418 2. In order for the officer, spouse or domestic partner, 419 and dependent children to be eligible for such insurance 420 coverage, the injury must have occurred as the result of the 421 officer's response to fresh pursuit, the officer's response to 422 what is reasonably believed to be an emergency, or an unlawful 423 act perpetrated by another. Except as otherwise provided herein, 424 nothing in this paragraph shall be construed to limit health insurance coverage for which the officer, spouse, domestic 425 426 partner, or dependent children may otherwise be eligible, except 427 that a person who qualifies under this section shall not be 428 eligible for the health insurance subsidy provided under chapter 121, chapter 175, or chapter 185. 429

If a law enforcement, correctional, or correctional 430 (3) probation officer is accidentally killed as specified in 431 paragraph (2)(b) on or after June 22, 1990, or unlawfully and 432 433 intentionally killed as specified in paragraph (2)(c) on or after July 1, 1980, the state shall waive certain educational 434 expenses that the child, or spouse, or domestic partner of the 435 436 deceased officer incurs while obtaining a career certificate, an undergraduate education, or a postgraduate education. The amount 437 438 waived by the state shall be an amount equal to the cost of 439 tuition and matriculation and registration fees for a total of 120 credit hours. The child, or spouse, or domestic partner may 440 attend a state career center, a state community college, or a 441 state university. The child, or spouse, or domestic partner may 442 attend any or all of the institutions specified in this 443 subsection, on either a full-time or part-time basis. The 444 benefits provided to a child under this subsection shall 445

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446 continue until the child's 25th birthday. The benefits provided 447 to a spouse <u>or domestic partner</u> under this subsection must 448 commence within 5 years after the death occurs, and entitlement 449 thereto shall continue until the 10th anniversary of that death.

450 Upon failure of any child, or spouse, or domestic (a) 451 partner benefited by the provisions of this subsection to comply 452 with the ordinary and minimum requirements of the institution attended, both as to discipline and scholarship, the benefits 453 454 shall be withdrawn as to the child, or spouse, or domestic partner and no further moneys may be expended for the child's, 455 or spouse's, or domestic partner's benefits so long as such 456 failure or delinguency continues. 457

(b) Only a student in good standing in his or herrespective institution may receive the benefits thereof.

(c) A child, or spouse, or domestic partner receiving
benefits under this subsection must be enrolled according to the
customary rules and requirements of the institution attended.

Section 10. Paragraph (d) is added to subsection (1) of section 112.191, Florida Statutes, and paragraphs (d), (f), and (g) of subsection (2) and subsection (3) of that section are amended, to read:

467

112.191 Firefighters; death benefits.--

468 (1) Whenever used in this act:

469 (d) "Child or children" means the child or children of the 470 employee or of the employee's spouse or domestic partner.

471 (2)

(d) Such payments, pursuant to paragraphs (a), (b), and
(c), whether secured by insurance or not, shall be made to the
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474 beneficiary designated by such firefighter in writing, signed by 475 the firefighter and delivered to the employer during the firefighter's lifetime. If no such designation is made, then it 476 477 shall be paid to the firefighter's surviving child or children 478 and spouse or domestic partner in equal portions, and if there 479 be no surviving child, or spouse, or domestic partner, then to 480 the firefighter's parent or parents. If a beneficiary designation is not made and there is no surviving child, spouse, 481 482 domestic partner, or parent, then it shall be paid to the 483 firefighter's estate.

484 Any political subdivision of the state that employs a (f) full-time firefighter who is killed in the line of duty on or 485 after July 1, 1993, as a result of an act of violence inflicted 486 487 by another person while the firefighter is engaged in the performance of firefighter duties, as a result of a fire which 488 489 has been determined to have been caused by an act of arson, or 490 as a result of an assault against the firefighter under riot 491 conditions shall pay the entire premium of the political 492 subdivision's health insurance plan for the employee's surviving spouse or domestic partner until remarried or entered into a 493 494 subsequent domestic partnership, respectively, and for each 495 dependent child of the employee until the child reaches the age 496 of majority or until the end of the calendar year in which the child reaches the age of 25 if: 497

498 1. At the time of the employee's death, the child is499 dependent upon the employee for support; and

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500 2. The surviving child continues to be dependent for 501 support, or the surviving child is a full-time or part-time 502 student and is dependent for support.

(q)1. Any employer who employs a full-time firefighter 503 504 who, on or after January 1, 1995, suffers a catastrophic injury, 505 as defined in s. 440.02, Florida Statutes 2002, in the line of 506 duty shall pay the entire premium of the employer's health 507 insurance plan for the injured employee, the injured employee's spouse or domestic partner, and for each dependent child of the 508 injured employee until the child reaches the age of majority or 509 until the end of the calendar year in which the child reaches 510 the age of 25 if the child continues to be dependent for 511 support, or the child is a full-time or part-time student and is 512 513 dependent for support. The term "health insurance plan" does not 514 include supplemental benefits that are not part of the basic 515 group health insurance plan. If the injured employee 516 subsequently dies, the employer shall continue to pay the entire 517 health insurance premium for the surviving spouse or domestic 518 partner until remarried or entered into a subsequent domestic partnership, respectively, and for the dependent children, under 519 520 the conditions outlined in this paragraph. However:

521 a. Health insurance benefits payable from any other source 522 shall reduce benefits payable under this section.

523 b. It is unlawful for a person to willfully and knowingly 524 make, or cause to be made, or to assist, conspire with, or urge 525 another to make, or cause to be made, any false, fraudulent, or 526 misleading oral or written statement to obtain health insurance 527 coverage as provided under this paragraph. A person who violates

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528 this sub-subparagraph commits a misdemeanor of the first degree,529 punishable as provided in s. 775.082 or s. 775.083.

530 In addition to any applicable criminal penalty, upon c. 531 conviction for a violation as described in sub-subparagraph b., 532 a firefighter or other beneficiary who receives or seeks to 533 receive health insurance benefits under this paragraph shall 534 forfeit the right to receive such health insurance benefits, and 535 shall reimburse the employer for all benefits paid due to the 536 fraud or other prohibited activity. For purposes of this subsubparagraph, "conviction" means a determination of guilt that 537 538 is the result of a plea or trial, regardless of whether adjudication is withheld. 539

In order for the firefighter, spouse, domestic partner, 540 2. 541 and dependent children to be eligible for such insurance 542 coverage, the injury must have occurred as the result of the 543 firefighter's response to what is reasonably believed to be an emergency involving the protection of life or property, or an 544 545 unlawful act perpetrated by another. Except as otherwise 546 provided herein, nothing in this paragraph shall be construed to 547 limit health insurance coverage for which the firefighter, 548 spouse, domestic partner, or dependent children may otherwise be 549 eligible, except that a person who qualifies for benefits under 550 this section shall not be eliqible for the health insurance subsidy provided under chapter 121, chapter 175, or chapter 185. 551 552

553 Notwithstanding any provision of this section to the contrary, 554 the death benefits provided in paragraphs (b), (c), and (f) 555 shall also be applicable and paid in cases where a firefighter Page 20 of 66

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556 received bodily injury prior to July 1, 1993, and subsequently 557 died on or after July 1, 1993, as a result of such in-line-of-558 duty injury.

If a firefighter is accidentally killed as specified 559 (3) 560 in paragraph (2)(b) on or after June 22, 1990, or unlawfully and 561 intentionally killed as specified in paragraph (2)(c), on or 562 after July 1, 1980, the state shall waive certain educational 563 expenses that the child, or spouse, or domestic partner of the 564 deceased firefighter incurs while obtaining a career 565 certificate, an undergraduate education, or a postgraduate 566 education. The amount waived by the state shall be an amount 567 equal to the cost of tuition and matriculation and registration 568 fees for a total of 120 credit hours. The child, or spouse, or 569 domestic partner may attend a state career center, a state community college, or a state university. The child, or spouse, 570 571 or domestic partner may attend any or all of the institutions 572 specified in this subsection, on either a full-time or part-time 573 basis. The benefits provided to a child under this subsection 574 shall continue until the child's 25th birthday. The benefits provided to a spouse or domestic partner under this subsection 575 576 must commence within 5 years after the death occurs, and 577 entitlement thereto shall continue until the 10th anniversary of 578 that death.

(a) Upon failure of any child, or spouse, or domestic
<u>partner</u> benefited by the provisions of this subsection to comply
with the ordinary and minimum requirements of the institution
attended, both as to discipline and scholarship, the benefits
thereof shall be withdrawn as to the child, or spouse, or

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584 <u>domestic partner</u> and no further moneys expended for the child's, 585 or spouse's, or domestic partner's benefits so long as such 586 failure or delinquency continues.

587 (b) Only students in good standing in their respective588 institutions shall receive the benefits thereof.

(c) A child, or spouse, or domestic partner receiving
benefits under this subsection must be enrolled according to the
customary rules and requirements of the institution attended.

592 Section 11. Subsection (3) of section 112.193, Florida 593 Statutes, is amended to read:

594 112.193 Law enforcement, correctional, and correctional 595 probation officers' commemorative service awards.--

Upon the death of a law enforcement, correctional, or 596 (3) 597 correctional probation officer, the employer may present to the spouse, domestic partner, or other beneficiary of the officer, 598 599 upon request, one complete uniform, including the badge worn by 600 the officer. However, if a law enforcement, correctional, or 601 correctional probation officer is killed in the line of duty, 602 the employer may present, upon request, to the spouse, domestic partner, or other beneficiary of the officer the officer's 603 604 service-issued handgun, if one was issued as part of the 605 officer's equipment. If the employer is not in possession of the 606 service-issued handgun, the employer may, within its discretion, 607 and upon written request of the spouse, domestic partner, or other beneficiary, present a similar handgun. The provisions of 608 this section shall also apply in that instance to a law 609 enforcement or correctional officer who died before May 1, 1993. 610 In addition, the officer's service handgun may be presented by 611 Page 22 of 66

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612 the employer for any such officer who was killed in the line of613 duty prior to this act becoming a law.

614 Section 12. Paragraph (b) of subsection (12) and 615 subsection (15) of section 112.312, Florida Statutes, are 616 amended to read:

617 112.312 Definitions.--As used in this part and for
618 purposes of the provisions of s. 8, Art. II of the State
619 Constitution, unless the context otherwise requires:

620 (12)

621

(b) "Gift" does not include:

Salary, benefits, services, fees, commissions, gifts,
or expenses associated primarily with the donee's employment,
business, or service as an officer or director of a corporation
or organization.

2. Contributions or expenditures reported pursuant to
chapter 106, campaign-related personal services provided without
compensation by individuals volunteering their time, or any
other contribution or expenditure by a political party.

3. An honorarium or an expense related to an honorarium
event paid to a person or the person's spouse <u>or domestic</u>
<u>partner</u>.

4. An award, plaque, certificate, or similar personalized
item given in recognition of the donee's public, civic,
charitable, or professional service.

5. An honorary membership in a service or fraternal
organization presented merely as a courtesy by such
organization.

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6. The use of a public facility or public property, madeavailable by a governmental agency, for a public purpose.

7. Transportation provided to a public officer or employee
by an agency in relation to officially approved governmental
business.

644 8. Gifts provided directly or indirectly by a state, 645 regional, or national organization <u>that</u> which promotes the 646 exchange of ideas between, or the professional development of, 647 governmental officials or employees, and whose membership is 648 primarily composed of elected or appointed public officials or 649 staff, to members of that organization or officials or staff of 650 a governmental agency that is a member of that organization.

(15) "Material interest" means direct or indirect
ownership of more than 5 percent of the total assets or capital
stock of any business entity. For the purposes of this act,
indirect ownership does not include ownership by a spouse,
<u>domestic partner</u>, or minor child, or domestic partner's minor
<u>child</u>.

Section 13. Subsections (3) and (4) and paragraph (b) of
subsection (12) of section 112.313, Florida Statutes, are
amended to read:

660 112.313 Standards of conduct for public officers,661 employees of agencies, and local government attorneys.--

(3) DOING BUSINESS WITH ONE'S AGENCY.--No employee of an
agency acting in his or her official capacity as a purchasing
agent, or public officer acting in his or her official capacity,
shall either directly or indirectly purchase, rent, or lease any
realty, goods, or services for his or her own agency from any

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667 business entity of which the officer or employee or the officer's or employee's spouse, domestic partner, or child, or 668 669 domestic partner's child is an officer, partner, director, or 670 proprietor or in which such officer or employee or the officer's 671 or employee's spouse, domestic partner, or child, or domestic 672 partner's child, or any combination of them, has a material 673 interest. Nor shall a public officer or employee, acting in a private capacity, rent, lease, or sell any realty, goods, or 674 675 services to the officer's or employee's own agency, if he or she is a state officer or employee, or to any political subdivision 676 677 or any agency thereof, if he or she is serving as an officer or employee of that political subdivision. The foregoing shall not 678 apply to district offices maintained by legislators when such 679 680 offices are located in the legislator's place of business or 681 when such offices are on property wholly or partially owned by 682 the legislator. This subsection shall not affect or be construed to prohibit contracts entered into prior to: 683 684 (a) October 1, 1975. 685 (b) Oualification for elective office. Appointment to public office. 686 (C) 687 (d) Beginning public employment. 688 UNAUTHORIZED COMPENSATION. -- No public officer, (4)689 employee of an agency, or local government attorney or his or her spouse, domestic partner, or minor child, or domestic 690 partner's minor child shall, at any time, accept any 691 compensation, payment, or thing of value when such public 692 officer, employee, or local government attorney knows, or, with 693 the exercise of reasonable care, should know, that it was given 694 Page 25 of 66

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695 to influence a vote or other action in which the officer,
696 employee, or local government attorney was expected to
697 participate in his or her official capacity.

(12) EXEMPTION.--The requirements of subsections (3) and 698 699 (7) as they pertain to persons serving on advisory boards may be 700 waived in a particular instance by the body which appointed the 701 person to the advisory board, upon a full disclosure of the 702 transaction or relationship to the appointing body prior to the 703 waiver and an affirmative vote in favor of waiver by two-thirds vote of that body. In instances in which appointment to the 704 advisory board is made by an individual, waiver may be effected, 705 706 after public hearing, by a determination by the appointing 707 person and full disclosure of the transaction or relationship by 708 the appointee to the appointing person. In addition, no person shall be held in violation of subsection (3) or subsection (7) 709 710 if:

(b) The business is awarded under a system of sealed,
competitive bidding to the lowest or best bidder and:

713 1. The official or the official's spouse, domestic 714 partner, or child, or domestic partner's child has in no way 715 participated in the determination of the bid specifications or 716 the determination of the lowest or best bidder;

717 2. The official or the official's spouse, domestic 718 partner, or child, or domestic partner's child has in no way 719 used or attempted to use the official's influence to persuade 720 the agency or any personnel thereof to enter such a contract 721 other than by the mere submission of the bid; and

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722	3. The official, prior to or at the time of the submission
723	of the bid, has filed a statement with the Commission on Ethics,
724	if the official is a state officer or employee, or with the
725	supervisor of elections of the county in which the agency has
726	its principal office, if the official is an officer or employee
727	of a political subdivision, disclosing the official's interest,
728	or the interest of the official's spouse <u>, domestic partner,</u> or
729	child, or domestic partner's child, and the nature of the
730	intended business.
731	Section 14. Paragraphs (c) and (d) of subsection (1),
732	paragraph (a) of subsection (2), subsection (3), and paragraphs
733	(b) and (d) of subsection (4) of section 112.362, Florida
734	Statutes, are amended to read:
735	112.362 Recomputation of retirement benefits
736	(1)
737	(c) A member of any state-supported retirement system who,
738	during the period July 1, 1975, through June 30, 1976, was on
739	the retired payroll with more than 15 years of creditable
740	service, was over 65 years of age, and was not eligible for the
741	\$10 minimum benefit provided by paragraph (b) shall receive the
742	\$8 minimum benefit provided by paragraph (a) retroactive to the
743	date such retired person would first have been eligible for the
744	\$8 minimum benefit under the provisions of this section, had
745	said section not been amended by chapter 75-242, Laws of
746	Florida. Such retroactive \$8 minimum benefit shall also be
747	payable to the beneficiary or surviving spouse or domestic
748	partner of a member who, if living, would have qualified for
749	this retroactive minimum benefit.
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750 A member of any state-supported retirement system who (d) retires on or after July 1, 1987, with at least 10 years of 751 752 creditable service, having attained normal retirement date shall, upon reaching age 65 and making proper application to the 753 754 administrator, be eligible to receive the applicable minimum 755 monthly benefit provided by this subsection with the exception 756 that only those years of creditable service accumulated by the member through June 30, 1987, shall be used in the calculation 757 758 of the minimum monthly benefit amount and that no benefit shall exceed the average monthly compensation of the retiree due to 759 the application of the minimum monthly benefit. All creditable 760 761 service claimed for periods which occurred prior to July 1, 1987, shall be presumed to have been accumulated as of June 30, 762 763 1987, irrespective of the date on which such creditable service is claimed and credited. The minimum monthly benefit provided by 764 765 this paragraph shall be reduced by the actuarial factor applied to the optional form of benefit under which the benefit is paid. 766 767 The surviving spouse or domestic partner or beneficiary who is 768 receiving a monthly benefit from a deceased retiree's account 769 shall be eligible to receive the minimum monthly benefit 770 provided herein at the time the retiree would have been eligible for it had he or she lived, subject to the limitations herein 771 772 and the appropriate actuarial reductions.

(2) (a) A retired member of any state-supported retirement system who retires prior to July 1, 1987, and who possesses the creditable service requirements contained in paragraph (1) (a) or paragraph (1) (b), or the surviving spouse <u>or domestic partner</u> or beneficiary of said member if such spouse <u>or domestic partner</u> or

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778 beneficiary is receiving a retirement benefit, shall, at the 779 time the retiree reaches 65 years of age or would have reached 780 65 years of age if deceased, and upon proper application to the 781 administrator, have his or her monthly retirement benefit 782 recomputed and may receive a retirement benefit as provided in 783 either paragraph (1)(a) or paragraph (1)(b) and, if a retirement 784 option has been elected by the member, multiplied by the 785 actuarial reduction factor relating to such retirement option 786 and, if the member is deceased, multiplied by the percentage of 787 the benefit payable to the surviving spouse or domestic partner 788 or beneficiary. No present retirement benefits shall be reduced 789 under this computation.

A member of any state-supported retirement system who 790 (3) 791 has already retired under a retirement plan or system which does 792 not require its members to participate in social security 793 pursuant to a modification of the federal-state social security 794 agreement as authorized by the provisions of chapter 650, who is 795 over 65 years of age, and who has not less than 10 years of 796 creditable service, or the surviving spouse or domestic partner 797 or beneficiary of said member who, if living, would be over 65 798 years of age, upon application to the administrator, may have 799 his or her present monthly retirement benefits recomputed and 800 receive a monthly retirement allowance equal to \$10 multiplied by the total number of years of creditable service. Effective 801 July 1, 1978, this minimum monthly benefit shall be equal to 802 \$10.50 multiplied by the total number of years of creditable 803 service, and thereafter said minimum monthly benefit shall be 804 805 recomputed as provided in paragraph (5)(a). This adjustment

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806 shall be made in accordance with subsection (2). No retirement 807 benefits shall be reduced under this computation. Retirees 808 receiving additional benefits under the provisions of this 809 subsection shall also receive the cost-of-living adjustments 810 provided by the appropriate state-supported retirement system 811 for the fiscal year beginning July 1, 1977, and for each fiscal 812 year thereafter. The minimum monthly benefit provided by this paragraph shall not apply to any member or the beneficiary of 813 814 any member who retires after June 30, 1978.

815 (4)

816 (b) Effective July 1, 1978, the surviving spouse or domestic partner or beneficiary who is receiving or entitled to 817 receive a monthly benefit commencing prior to July 1, 1987, from 818 819 the account of any deceased retired member who had completed at least 10 years of creditable service shall, at the time such 820 821 deceased retiree would have reached age 65, if living, and, upon 822 application to the Department of Management Services, be 823 entitled to receive the minimum monthly benefit described in 824 paragraph (a), adjusted by the actuarial factor applied to the 825 optional form of benefit payable to said surviving spouse or 826 domestic partner or beneficiary, provided said person is not 827 receiving or entitled to receive federal social security benefits. Application for this minimum monthly benefit shall 828 829 include certification by the surviving spouse or domestic partner or beneficiary that he or she is not receiving and is 830 not entitled to receive social security benefits and shall 831 include written authorization for the Department of Management 832 Services to have access to information from the Federal Social 833 Page 30 of 66

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834 Security Administration concerning such person's entitlement to 835 or eligibility for social security benefits. The minimum benefit 836 provided by this paragraph shall not be paid unless and until 837 the application requirements of this paragraph are satisfied.

838 A member of any state-supported retirement system who (d) 839 retires on or after July 1, 1987, with at least 10 years of 840 creditable service, having attained normal retirement date shall, upon reaching age 65 and making proper application to the 841 842 administrator, be eligible to receive the applicable minimum 843 monthly benefit provided by this subsection with the exception 844 that only those years of creditable service accumulated by the member through June 30, 1987, shall be used in the calculation 845 of the minimum monthly benefit amount and that no benefit shall 846 847 exceed the average monthly compensation of the retiree due to the application of the minimum monthly benefit. All creditable 848 849 service claimed for periods which occurred prior to July 1, 850 1987, shall be presumed to have been accumulated as of June 30, 851 1987, irrespective of the date on which such creditable service 852 is claimed and credited. The minimum monthly benefit provided by this paragraph shall be reduced by the actuarial factor applied 853 854 to the optional form of benefit under which the benefit is paid. 855 The surviving spouse or domestic partner or beneficiary who is receiving a monthly benefit from a deceased retiree's account 856 857 shall be eligible to receive the minimum monthly benefit provided herein at the time the retiree would have been eligible 858 for it had he or she lived, subject to the limitations herein 859 and the appropriate actuarial reductions. 860

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Section 15. Paragraph (a) of subsection (2) and subsection
(3) of section 112.363, Florida Statutes, are amended to read:
112.363 Retiree health insurance subsidy.--

864

(2) ELIGIBILITY FOR RETIREE HEALTH INSURANCE SUBSIDY .--

865 (a) A person who is retired under a state-administered 866 retirement system, or a beneficiary who is a spouse, domestic 867 partner, or financial dependent entitled to receive benefits under a state-administered retirement system, is eligible for 868 869 health insurance subsidy payments provided under this section; except that pension recipients under ss. 121.40, 238.07(16)(a), 870 871 and 250.22, recipients of health insurance coverage under s. 872 110.1232, or any other special pension or relief act shall not be eligible for such payments. 873

874

(3) RETIREE HEALTH INSURANCE SUBSIDY AMOUNT. --

(a) Beginning January 1, 1988, each eligible retiree or a
beneficiary who is a spouse, domestic partner, or financial
dependent thereof shall receive a monthly retiree health
insurance subsidy payment equal to the number of years of
creditable service, as defined in s. 121.021(17), completed at
the time of retirement multiplied by \$1; however, no retiree may
receive a subsidy payment of more than \$30 or less than \$10.

(b) Beginning January 1, 1989, each eligible retiree or a
beneficiary who is a spouse, domestic partner, or financial
dependent shall receive a monthly retiree health insurance
subsidy payment equal to the number of years of creditable
service, as defined in s. 121.021(17), completed at the time of
retirement multiplied by \$2; however, no retiree may receive a
subsidy payment of more than \$60 or less than \$20.

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(c) Beginning January 1, 1991, each eligible retiree or a
beneficiary who is a spouse, <u>domestic partner</u>, or financial
dependent shall receive a monthly retiree health insurance
subsidy payment equal to the number of years of creditable
service, as defined in s. 121.021(17), completed at the time of
retirement multiplied by \$3; however, no retiree may receive a
subsidy payment of more than \$90 or less than \$30.

Beginning January 1, 1999, each eligible retiree or, 896 (d) 897 if the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who 898 is a spouse or domestic partner, or a person who meets the 899 900 definition of joint annuitant in s. 121.021(28), shall receive a monthly retiree health insurance subsidy payment equal to the 901 902 number of years of creditable service, as defined in s. 121.021(17), completed at the time of retirement multiplied by 903 904 \$5; however, no eligible retiree or such beneficiary may receive 905 a subsidy payment of more than \$150 or less than \$50. If there 906 are multiple beneficiaries, the total payment must not be 907 greater than the payment to which the retiree was entitled.

Beginning July 1, 2001, each eligible retiree of the 908 (e)1. 909 defined benefit program of the Florida Retirement System, or, if 910 the retiree is deceased, his or her beneficiary who is receiving a monthly benefit from such retiree's account and who is a 911 spouse or domestic partner, or a person who meets the definition 912 of joint annuitant in s. 121.021(28), shall receive a monthly 913 retiree health insurance subsidy payment equal to the number of 914 years of creditable service, as defined in s. 121.021(17), 915 completed at the time of retirement multiplied by \$5; however, 916

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917 no eligible retiree or beneficiary may receive a subsidy payment 918 of more than \$150 or less than \$30. If there are multiple 919 beneficiaries, the total payment must not be greater than the 920 payment to which the retiree was entitled. The health insurance 921 subsidy amount payable to any person receiving the retiree 922 health insurance subsidy payment on July 1, 2001, shall not be 923 reduced solely by operation of this subparagraph.

Beginning July 1, 2002, each eligible participant of 924 2. 925 the Public Employee Optional Retirement Program of the Florida 926 Retirement System who has met the requirements of this section, 927 or, if the participant is deceased, his or her spouse or 928 domestic partner who is the participant's designated beneficiary, shall receive a monthly retiree health insurance 929 930 subsidy payment equal to the number of years of creditable 931 service, as provided in this subparagraph, completed at the time 932 of retirement, multiplied by \$5; however, no eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or 933 934 less than \$30. For purposes of determining a participant's creditable service used to calculate the health insurance 935 subsidy, a participant's years of service credit or fraction 936 937 thereof shall be based on the participant's work year as defined 938 in s. 121.021(54). Credit shall be awarded for a full work year 939 whenever health insurance subsidy contributions have been made as required by law for each month in the participant's work 940 year. In addition, all years of creditable service retained 941 under the Florida Retirement System defined benefit program 942 shall be included as creditable service for purposes of this 943 section. Notwithstanding any other provision in this section to 944 Page 34 of 66

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945 the contrary, the spouse <u>or domestic partner</u> at the time of 946 death shall be the participant's beneficiary unless such 947 participant has designated a different beneficiary subsequent to 948 the participant's most recent marriage <u>or domestic partnership</u>. 949 Section 16. Paragraph (c) of subsection (3) of section

950 112.1915, Florida Statutes, is amended to read:

951 112.1915 Teachers and school administrators; death 952 benefits.--Any other provision of law to the contrary 953 notwithstanding:

954 (3) If a teacher or school administrator dies under the 955 conditions in subsection (2), benefits shall be provided as 956 follows:

957 Payment of the entire health insurance premium for the (C) 958 school district's health insurance plan shall continue for the 959 teacher's or school administrator's surviving spouse or domestic 960 partner until remarried or entered into a subsequent domestic 961 partnership, respectively, and for each dependent child of the 962 teacher or school administrator, or dependent child of the 963 teacher or school administrator's domestic partner, until the 964 child reaches the age of majority or until the end of the 965 calendar year in which the child reaches the age of 25 if:

966 1. At the time of the teacher's or school administrator's 967 death, the child is dependent upon the teacher or school 968 administrator for support; and

969 2. The surviving child continues to be dependent for
970 support, or the surviving child is a full-time or part-time
971 student and is dependent for support.

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973 The district school board that employed the teacher or school 974 administrator who is killed shall pay the health insurance 975 premiums. The district school board shall report annually to the 976 Department of Education the amount of premiums paid pursuant to 977 this paragraph. The Department of Education shall provide 978 reimbursement to the district for the premium payments.

979 Section 17. Subsection (3) of section 112.3145, Florida 980 Statutes, is amended to read:

981 112.3145 Disclosure of financial interests and clients982 represented before agencies.--

The statement of financial interests for state 983 (3) officers, specified state employees, local officers, and persons 984 seeking to qualify as candidates for state or local office shall 985 986 be filed even if the reporting person holds no financial interests requiring disclosure, in which case the statement 987 988 shall be marked "not applicable." Otherwise, the statement of 989 financial interests shall include, at the filer's option, 990 either:

(a)1. All sources of income in excess of 5 percent of the gross income received during the disclosure period by the person in his or her own name or by any other person for his or her use or benefit, excluding public salary. However, this shall not be construed to require disclosure of a business partner's sources of income. The person reporting shall list such sources in descending order of value with the largest source first;

2. All sources of income to a business entity in excess of
10 percent of the gross income of a business entity in which the
reporting person held a material interest and from which he or

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1001 she received an amount which was in excess of 10 percent of his 1002 or her gross income during the disclosure period and which 1003 exceeds \$1,500. The period for computing the gross income of the 1004 business entity is the fiscal year of the business entity which 1005 ended on, or immediately prior to, the end of the disclosure 1006 period of the person reporting;

1007 3. The location or description of real property in this state, except for residences and vacation homes, owned directly 1008 1009 or indirectly by the person reporting, when such person owns in 1010 excess of 5 percent of the value of such real property, and a 1011 general description of any intangible personal property worth in excess of 10 percent of such person's total assets. For the 1012 purposes of this paragraph, indirect ownership does not include 1013 1014 ownership by a spouse, domestic partner, or minor child, or 1015 minor child of a domestic partner; and

1016 4. Every individual liability that equals more than the1017 reporting person's net worth; or

(b)1. All sources of gross income in excess of \$2,500 received during the disclosure period by the person in his or her own name or by any other person for his or her use or benefit, excluding public salary. However, this shall not be construed to require disclosure of a business partner's sources of income. The person reporting shall list such sources in descending order of value with the largest source first;

2. All sources of income to a business entity in excess of 1026 10 percent of the gross income of a business entity in which the 1027 reporting person held a material interest and from which he or 1028 she received gross income exceeding \$5,000 during the disclosure

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period. The period for computing the gross income of the business entity is the fiscal year of the business entity which ended on, or immediately prior to, the end of the disclosure period of the person reporting;

1033 The location or description of real property in this 3. state, except for residence and vacation homes, owned directly 1034 1035 or indirectly by the person reporting, when such person owns in excess of 5 percent of the value of such real property, and a 1036 1037 general description of any intangible personal property worth in excess of \$10,000. For the purpose of this paragraph, indirect 1038 1039 ownership does not include ownership by a spouse, domestic partner, or minor child, or minor child of a domestic partner; 1040 1041 and

1042

4. Every liability in excess of \$10,000.

1043Section 18. Paragraph (a) of subsection (2) of section1044112.3148, Florida Statutes, is amended to read:

1045 112.3148 Reporting and prohibited receipt of gifts by 1046 individuals filing full or limited public disclosure of 1047 financial interests and by procurement employees.--

- 1048
- (2) As used in this section:

1049 (a) "Immediate family" means any parent, spouse, <u>domestic</u>
1050 partner, child, child of a domestic partner, or sibling.

1051Section 19. Paragraph (a) of subsection (1) and subsection1052(5) of section 112.3149, Florida Statutes, are amended to read:1053112.3149Solicitation and disclosure of honoraria.--

1054 (1) As used in this section:

1055 (a) "Honorarium" means a payment of money or anything of 1056 value, directly or indirectly, to a reporting individual or Page 38 of 66

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1057 procurement employee, or to any other person on his or her 1058 behalf, as consideration for:

1059 1. A speech, address, oration, or other oral presentation 1060 by the reporting individual or procurement employee, regardless 1061 of whether presented in person, recorded, or broadcast over the 1062 media.

1063 2. A writing by the reporting individual or procurement 1064 employee, other than a book, which has been or is intended to be 1065 published.

1067 The term "honorarium" does not include the payment for services related to employment held outside the reporting individual's or 1068 procurement employee's public position which resulted in the 1069 1070 person becoming a reporting individual or procurement employee, 1071 any ordinary payment or salary received in consideration for 1072 services related to the reporting individual's or procurement employee's public duties, a campaign contribution reported 1073 1074 pursuant to chapter 106, or the payment or provision of actual 1075 and reasonable transportation, lodging, and food and beverage expenses related to the honorarium event, including any event or 1076 1077 meeting registration fee, for a reporting individual or procurement employee and spouse or domestic partner. 1078

(5) A person who is prohibited by subsection (4) from paying an honorarium to a reporting individual or procurement employee, but who provides a reporting individual or procurement employee, or a reporting individual or procurement employee and his or her spouse <u>or domestic partner</u>, with expenses related to an honorarium event, shall provide to the reporting individual Page 39 of 66

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1085 or procurement employee, no later than 60 days after the 1086 honorarium event, a statement listing the name and address of 1087 the person providing the expenses, a description of the expenses 1088 provided each day, and the total value of the expenses provided 1089 for the honorarium event.

Section 20. Subsection (6) of section 112.3185, FloridaStatutes, is amended to read:

1092 112.3185 Additional standards for state agency 1093 employees.--

(6) An agency employee acting in an official capacity may not directly or indirectly procure contractual services for his or her own agency from any business entity of which a relative is an officer, partner, director, or proprietor or in which the officer or employee or his or her spouse, <u>domestic partner</u>, or child, <u>or domestic partner's child</u>, or any combination of them, has a material interest.

1101 Section 21. Paragraphs (a) and (b) of subsection (28) of 1102 section 121.021, Florida Statutes, are amended to read:

1103 121.021 Definitions.--The following words and phrases as 1104 used in this chapter have the respective meanings set forth 1105 unless a different meaning is plainly required by the context:

1106 (28) "Joint annuitant" means any person designated by the 1107 member to receive a retirement benefit upon the member's death 1108 who is:

(a) The spouse or domestic partner of the member;

(b) The member's natural or adopted child, or domestic partner's natural or adopted child, who is under age 25, or is physically or mentally disabled and incapable of self-support, Page 40 of 66

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1113 regardless of age; or any person other than the spouse <u>or</u> 1114 <u>domestic partner</u> for whom the member is the legal guardian, 1115 provided that such person is under age 25 and is financially 1116 dependent for no less than one-half of his or her support from 1117 the member at retirement or at the time of death of such member, 1118 whichever occurs first; or

1119Section 22. Paragraph (c) of subsection (12) of section1120121.052, Florida Statutes, is amended to read:

1121 1122

121.052 Membership class of elected officers.--

(12) BENEFITS.--

(c) The benefit provisions of s. 121.091(7), relating to death benefits, shall apply to members of the Elected Officers' Class and shall be construed in such manner as to make them compatible with the provisions of this section, except that:

1127 1. If any elected official dies in office who would have 1128 been vested under the Elected Officers' Class, any other class of the Florida Retirement System, or any other state-1129 administered retirement system, if the official had lived to 1130 1131 complete his or her term of office, the official's spouse or domestic partner may elect to leave the official's retirement 1132 1133 contributions in the retirement trust fund and pay into said fund any required contributions which would have been paid by 1134 the officer or the employer had the officer lived to complete 1135 the term of office. 1136

1137 2. If a deceased member's surviving spouse <u>or domestic</u> 1138 <u>partner</u> as described in subparagraph 1. previously received a 1139 refund of the member's contributions made to the retirement 1140 trust fund, the surviving spouse <u>or domestic partner</u> may pay

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1141 into the retirement trust fund an amount equal to the deceased 1142 member's contributions previously refunded, together with 1143 interest at 4 percent compounded annually on the amount of such refunded contributions from the date of refund until July 1, 1144 1975, and at 6.5 percent compounded annually thereafter to the 1145 date of payment, plus such additional contributions as may be 1146 1147 required under subparagraph 1., in order to become vested, as applicable. 1148

Upon conclusion of the term of office to which the deceased 1150 1151 officer was elected, a spouse or domestic partner who pays into the retirement trust fund such additional or refunded 1152 contributions, plus interest, shall be eligible to receive a 1153 1154 monthly benefit in the same manner as the surviving spouse or 1155 domestic partner of a member who dies after accumulating the required number of years of creditable service as described 1156 1157 herein.

Section 23. Paragraphs (a), (d), and (f) of subsection (6), paragraphs (d), (e), (g), and (h) of subsection (7), paragraph (a) of subsection (8), subsection (11), and paragraph (c) of subsection (13) of section 121.091, Florida Statutes, are amended to read:

1163 121.091 Benefits payable under the system.--Benefits may 1164 not be paid under this section unless the member has terminated 1165 employment as provided in s. 121.021(39)(a) or begun 1166 participation in the Deferred Retirement Option Program as 1167 provided in subsection (13), and a proper application has been 1168 filed in the manner prescribed by the department. The department Page 42 of 66

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1169 may cancel an application for retirement benefits when the 1170 member or beneficiary fails to timely provide the information 1171 and documents required by this chapter and the department's 1172 rules. The department shall adopt rules establishing procedures 1173 for application for retirement benefits and for the cancellation 1174 of such application when the required information or documents 1175 are not received.

1176 (6) OPTIONAL FORMS OF RETIREMENT BENEFITS AND DISABILITY
 1177 RETIREMENT BENEFITS.--

(a) Prior to the receipt of the first monthly retirement payment, a member shall elect to receive the retirement benefits to which he or she is entitled under subsection (1), subsection (2), subsection (3), or subsection (4) in accordance with one of the following options:

The maximum retirement benefit payable to the member
 during his or her lifetime.

1185 2. A decreased retirement benefit payable to the member 1186 during his or her lifetime and, in the event of his or her death 1187 within a period of 10 years after retirement, the same monthly 1188 amount payable for the balance of such 10-year period to his or 1189 her beneficiary or, in case the beneficiary is deceased, in 1190 accordance with subsection (8) as though no beneficiary had been 1191 named.

3. A decreased retirement benefit payable during the joint lifetime of both the member and his or her joint annuitant and which, after the death of either, shall continue during the lifetime of the survivor in the same amount, subject to the provisions of subsection (12).

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1197 4. A decreased retirement benefit payable during the joint 1198 lifetime of the member and his or her joint annuitant and which, 1199 after the death of either, shall continue during the lifetime of 1200 the survivor in an amount equal to 662/3 percent of the amount 1201 that was payable during the joint lifetime of the member and his 1202 or her joint annuitant, subject to the provisions of subsection 1203 (12).

1205 The spouse <u>or domestic partner</u> of any member who elects to 1206 receive the benefit provided under subparagraph 1. or 1207 subparagraph 2. shall be notified of and shall acknowledge any 1208 such election. The division shall establish by rule a method for 1209 selecting the appropriate actuarial factor for optional forms of 1210 benefits selected under subparagraphs 3. and 4., based on the 1211 age of the member and the joint annuitant.

(d) A member who elects the option in subparagraph (a)3.
or subparagraph (a)4. shall, on a form provided for that
purpose, designate a joint annuitant to receive the benefits
which continue to be payable upon the death of the member. After
benefits have commenced under the option in subparagraph (a)3.
or subparagraph (a)4., the following shall apply:

1218 1. A retired member may change his or her designation of a 1219 joint annuitant only twice. If such a retired member desires to 1220 change his or her designation of a joint annuitant, he or she 1221 shall file with the division a notarized "change of joint 1222 annuitant" form and shall notify the former joint annuitant in 1223 writing of such change. Effective the first day of the next 1224 month following receipt by the division of a completed change of

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1225 joint annuitant form, the division shall adjust the member's 1226 monthly benefit by the application of actuarial tables and 1227 calculations developed to ensure that the benefit paid is the 1228 actuarial equivalent of the present value of the member's 1229 current benefit. The consent of a retired member's first designated joint annuitant to any such change shall not be 1230 1231 required. However, if either the member or the joint annuitant dies before the effective date of the request for change of 1232 1233 joint annuitant, the requested change shall be void, and survivor benefits, if any, shall be paid as if no request had 1234 1235 been made.

In the event of the dissolution of marriage or 1236 2. termination of domestic partnership of a retired member and a 1237 1238 joint annuitant, such member may make an election to nullify the joint annuitant designation or terminate the domestic 1239 1240 partnership of the former spouse or domestic partner, unless there is an existing qualified domestic relations order 1241 preventing such action. The member shall file with the division 1242 1243 a written, notarized nullification which shall be effective on 1244 the first day of the next month following receipt by the 1245 division. Benefits shall be paid as if the former spouse or domestic partner predeceased the member. A member who makes such 1246 an election may not reverse the nullification but may designate 1247 1248 a new joint annuitant in accordance with subparagraph 1.

(f) A member who elects to receive benefits under the option in subparagraph (a)3. may designate one or more qualified persons, either a spouse, domestic partner, or other dependent, as his or her joint annuitant to receive the benefits after the Page 45 of 66

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member's death in whatever proportion he or she so assigns to each person named as joint annuitant. The division shall adopt appropriate actuarial tables and calculations necessary to ensure that the benefit paid is the actuarial equivalent of the benefit to which the member is otherwise entitled under the option in subparagraph (a)1.

1259

(7) DEATH BENEFITS.--

(d) Notwithstanding any other provision in this chapter to
the contrary, with the exception of the Deferred Retirement
Option Program, as provided in subsection (13):

1263 The surviving spouse or domestic partner of any member 1. 1264 killed in the line of duty may receive a monthly pension equal to one-half of the monthly salary being received by the member 1265 1266 at the time of death for the rest of the surviving spouse's or domestic partner's lifetime or, if the member was vested, such 1267 1268 surviving spouse or domestic partner may elect to receive a benefit as provided in paragraph (b). Benefits provided by this 1269 1270 paragraph shall supersede any other distribution that may have 1271 been provided by the member's designation of beneficiary.

If the surviving spouse or domestic partner of a member 1272 2. 1273 killed in the line of duty dies, the monthly payments which 1274 would have been payable to such surviving spouse or domestic 1275 partner had such surviving spouse or domestic partner lived shall be paid for the use and benefit of such member's child or 1276 children, or such member's domestic partner's child or children, 1277 under 18 years of age and unmarried until the 18th birthday of 1278 the member's or domestic partner's youngest child. 1279

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1280 3. If a member killed in the line of duty leaves no 1281 surviving spouse or domestic partner but is survived by a child 1282 or children under 18 years of age, the benefits provided by 1283 subparagraph 1., normally payable to a surviving spouse or 1284 domestic partner, shall be paid for the use and benefit of such member's child or children, or such member's domestic partner's 1285 1286 child or children, under 18 years of age and unmarried until the 1287 18th birthday of the member's or domestic partner's youngest 1288 child.

1289 4. The surviving spouse <u>or domestic partner</u> of a member
1290 whose benefit terminated because of remarriage <u>or subsequent</u>
1291 <u>domestic partnership</u> shall have the benefit reinstated beginning
1292 July 1, 1993, at an amount that would have been payable had the
1293 benefit not been terminated.

The surviving spouse or domestic partner or other 1294 (e) 1295 dependent of any member, except a member who participated in the 1296 Deferred Retirement Option Program, whose employment is 1297 terminated by death shall, upon application to the 1298 administrator, be permitted to pay the required contributions for any service performed by the member which could have been 1299 1300 claimed by the member at the time of his or her death. Such 1301 service shall be added to the creditable service of the member and shall be used in the calculation of any benefits which may 1302 be payable to the surviving spouse or domestic partner or other 1303 1304 surviving dependent.

(g) Notwithstanding any other provisions in this chapter to the contrary, if any member who is vested dies and the surviving spouse <u>or domestic partner</u> receives a refund of the

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1308 accumulated contributions made to the retirement trust fund, 1309 such spouse or domestic partner may pay to the Division of 1310 Retirement an amount equal to the sum of the amount of the 1311 deceased member's accumulated contributions previously refunded plus interest at 4 percent compounded annually each June 30 from 1312 the date of refund until July 1, 1975, and 6.5 percent interest 1313 1314 compounded annually thereafter, until full payment is made, and receive the monthly retirement benefit as provided in paragraph 1315 1316 (b).

1317 (h) The designated beneficiary who is the surviving spouse or domestic partner or other dependent of a member whose 1318 employment is terminated by death subsequent to becoming vested, 1319 but prior to actual retirement, may elect to receive a deferred 1320 1321 monthly benefit as if the member had lived and had elected a 1322 deferred monthly benefit, as provided in paragraph (5)(b), 1323 calculated on the basis of the average final compensation and creditable service of the member at his or her death and the age 1324 the member would have attained on the commencement date of the 1325 1326 deferred benefit elected by the beneficiary, paid in accordance with option 3 of paragraph (6)(a). 1327

1328

(8) DESIGNATION OF BENEFICIARIES.--

Each member may, on a form provided for that purpose, 1329 (a) signed and filed with the division, designate a choice of one or 1330 more persons, named sequentially or jointly, as his or her 1331 beneficiary who shall receive the benefits, if any, which may be 1332 1333 payable in the event of the member's death pursuant to the provisions of this chapter. If no beneficiary is named in the 1334 manner provided above, or if no beneficiary designated by the 1335 Page 48 of 66

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1336 member survives the member, the beneficiary shall be the spouse 1337 or domestic partner of the deceased, if living. If the member's spouse or domestic partner is not alive at his or her death, the 1338 1339 beneficiary shall be the living children of the member. If no 1340 children survive, the beneficiary shall be the member's father 1341 or mother, if living; otherwise, the beneficiary shall be the 1342 member's estate. The beneficiary most recently designated by a member on a form or letter filed with the division shall be the 1343 1344 beneficiary entitled to any benefits payable at the time of the 1345 member's death, except that benefits shall be paid as provided 1346 in paragraph (7)(d) when death occurs in the line of duty. Notwithstanding any other provisions in this subsection to the 1347 contrary, for a member who dies prior to his or her effective 1348 1349 date of retirement on or after January 1, 1999, the spouse or 1350 domestic partner at the time of death shall be the member's 1351 beneficiary unless such member designates a different beneficiary as provided herein subsequent to the member's most 1352 recent marriage. 1353

1354 (11)DETERMINATION OF BENEFIT OF CERTAIN MEMBERS 1355 CONTINUING IN ACTIVE SERVICE. -- A member who becomes eligible to 1356 retire and has accumulated the maximum benefit of 100 percent of 1357 average final compensation may continue in active service, and, if upon the member's retirement the member elects to receive a 1358 1359 retirement compensation pursuant to subsection (2), subsection (6), or subsection (7), the actuarial equivalent percentage 1360 factor applicable to the age of such member at the time the 1361 member reached the maximum benefit and to the age, at that time, 1362

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1363 of the member's spouse or domestic partner shall determine the 1364 amount of benefits to be paid.

DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and 1365 (13)1366 subject to the provisions of this section, the Deferred 1367 Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida 1368 1369 Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her 1370 1371 Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the 1372 1373 participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). 1374 Upon termination of employment, the participant shall receive 1375 1376 the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP 1377 1378 does not quarantee employment for the specified period of DROP. Participation in the DROP by an eliqible member beyond the 1379 initial 60-month period as authorized in this subsection shall 1380 1381 be on an annual contractual basis for all participants.

1382

(c) Benefits payable under the DROP.--

1383 Effective with the date of DROP participation, the 1. member's initial normal monthly benefit, including creditable 1384 service, optional form of payment, and average final 1385 compensation, and the effective date of retirement shall be 1386 1387 fixed. The beneficiary established under the Florida Retirement System shall be the beneficiary eligible to receive any DROP 1388 benefits payable if the DROP participant dies prior to the 1389 completion of the period of DROP participation. In the event a 1390 Page 50 of 66

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1391 joint annuitant predeceases the member, the member may name a 1392 beneficiary to receive accumulated DROP benefits payable. Such 1393 retirement benefit, the annual cost of living adjustments 1394 provided in s. 121.101, and interest shall accrue monthly in the 1395 System Trust Fund. Such interest shall accrue at an effective annual rate of 6.5 percent compounded monthly, on the prior 1396 1397 month's accumulated ending balance, up to the month of termination or death. 1398

1399 2. Each employee who elects to participate in the DROP 1400 shall be allowed to elect to receive a lump-sum payment for 1401 accrued annual leave earned in accordance with agency policy upon beginning participation in the DROP. Such accumulated leave 1402 payment certified to the division upon commencement of DROP 1403 1404 shall be included in the calculation of the member's average final compensation. The employee electing such lump-sum payment 1405 1406 upon beginning participation in DROP will not be eligible to receive a second lump-sum payment upon termination, except to 1407 the extent the employee has earned additional annual leave which 1408 1409 combined with the original payment does not exceed the maximum lump-sum payment allowed by the employing agency's policy or 1410 1411 rules. Such early lump-sum payment shall be based on the hourly wage of the employee at the time he or she begins participation 1412 in the DROP. If the member elects to wait and receive such lump-1413 1414 sum payment upon termination of DROP and termination of employment with the employer, any accumulated leave payment made 1415 at that time cannot be included in the member's retirement 1416 benefit, which was determined and fixed by law when the employee 1417 elected to participate in the DROP. 1418

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1419 3. The effective date of DROP participation and the 1420 effective date of retirement of a DROP participant shall be the 1421 first day of the month selected by the member to begin 1422 participation in the DROP, provided such date is properly 1423 established, with the written confirmation of the employer, and 1424 the approval of the division, on forms required by the division.

1425 4. Normal retirement benefits and interest thereon shall
1426 continue to accrue in the DROP until the established termination
1427 date of the DROP, or until the participant terminates employment
1428 or dies prior to such date. Although individual DROP accounts
1429 shall not be established, a separate accounting of each
1430 participant's accrued benefits under the DROP shall be
1431 calculated and provided to participants.

14325. At the conclusion of the participant's DROP, the1433division shall distribute the participant's total accumulated1434DROP benefits, subject to the following provisions:

1435 a. The division shall receive verification by the
1436 participant's employer or employers that such participant has
1437 terminated employment as provided in s. 121.021(39)(b).

b. The terminated DROP participant or, if deceased, such participant's named beneficiary, shall elect on forms provided by the division to receive payment of the DROP benefits in accordance with one of the options listed below. For a participant or beneficiary who fails to elect a method of payment within 60 days of termination of the DROP, the division will pay a lump sum as provided in sub-sub-subparagraph (I).

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(I) Lump sum.--All accrued DROP benefits, plus interest,
less withholding taxes remitted to the Internal Revenue Service,
shall be paid to the DROP participant or surviving beneficiary.

Direct rollover.--All accrued DROP benefits, plus 1448 (II)1449 interest, shall be paid from the DROP directly to the custodian of an eligible retirement plan as defined in s. 402(c)(8)(B) of 1450 1451 the Internal Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse or domestic 1452 1453 partner of a deceased participant, an eligible retirement plan 1454 is an individual retirement account or an individual retirement 1455 annuity as described in s. 402(c)(9) of the Internal Revenue 1456 Code.

Partial lump sum. -- A portion of the accrued DROP 1457 (III)1458 benefits shall be paid to the DROP participant or surviving 1459 spouse or domestic partner, less withholding taxes remitted to 1460 the Internal Revenue Service, and the remaining DROP benefits shall be transferred directly to the custodian of an eliqible 1461 retirement plan as defined in s. 402(c)(8)(B) of the Internal 1462 1463 Revenue Code. However, in the case of an eligible rollover distribution to the surviving spouse or domestic partner of a 1464 1465 deceased participant, an eligible retirement plan is an 1466 individual retirement account or an individual retirement annuity as described in s. 402(c)(9) of the Internal Revenue 1467 Code. The proportions shall be specified by the DROP participant 1468 or surviving beneficiary. 1469

c. The form of payment selected by the DROP participant or
surviving beneficiary complies with the minimum distribution
requirements of the Internal Revenue Code.

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1473 A DROP participant who fails to terminate employment as d. defined in s. 121.021(39)(b) shall be deemed not to be retired, 1474 and the DROP election shall be null and void. Florida Retirement 1475 1476 System membership shall be reestablished retroactively to the 1477 date of the commencement of the DROP, and each employer with whom the participant continues employment shall be required to 1478 1479 pay to the System Trust Fund the difference between the DROP contributions paid in paragraph (i) and the contributions 1480 1481 required for the applicable Florida Retirement System class of 1482 membership during the period the member participated in the 1483 DROP, plus 6.5 percent interest compounded annually.

1484 6. The accrued benefits of any DROP participant, and any
1485 contributions accumulated under such program, shall not be
1486 subject to assignment, execution, attachment, or to any legal
1487 process whatsoever, except for qualified domestic relations
1488 orders by a court of competent jurisdiction, income deduction
1489 orders as provided in s. 61.1301, and federal income tax levies.

14907. DROP participants shall not be eligible for disability1491retirement benefits as provided in subsection (4).

1492Section 24. Paragraph (c) of subsection (5) of section1493121.35, Florida Statutes, is amended to read:

1494 121.35 Optional retirement program for the State1495 University System.--

1496 (5) BENEFITS.--

1497 (c) Survivor benefits shall be payable as:

1498 1. A lump-sum distribution payable to the beneficiaries or 1499 to the deceased participant's estate;

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1500 2. An eligible rollover distribution on behalf of the 1501 surviving spouse or domestic partner of a deceased participant, 1502 whereby all accrued benefits, plus interest and investment 1503 earnings, are paid from the deceased participant's account 1504 directly to an eligible retirement plan, as described in s. 1505 402(c)(8)(B) of the Internal Revenue Code, on behalf of the 1506 surviving spouse or domestic partner;

1507 3. Such other distribution options as are provided for in1508 the participant's optional retirement program contract; or

1509 A partial lump-sum payment whereby a portion of the 4. 1510 accrued benefit is paid to the deceased participant's surviving 1511 spouse or domestic partner or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, 1512 1513 if any, and the remaining amount is transferred directly to an eligible retirement plan, as described in s. 402(c)(8)(B) of the 1514 1515 Internal Revenue Code, on behalf of the surviving spouse or domestic partner. The proportions must be specified by the 1516 1517 participant or the surviving beneficiary.

1519 This paragraph does not abrogate other applicable provisions of 1520 state or federal law providing payment of death benefits.

Section 25. Subsection (8) of section 121.40, FloridaStatutes, is amended to read:

1523 121.40 Cooperative extension personnel at the Institute of
1524 Food and Agricultural Sciences; supplemental retirement
1525 benefits.--

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(8) DEATH BENEFITS.--

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1527 If the employment of a participant of this program is (a) 1528 terminated by reason of his or her death subsequent to the completion of 10 years of creditable service with the institute 1529 1530 but prior to his or her actual retirement, such 10-year period 1531 having commenced on or after December 1, 1970, it shall be 1532 assumed that the participant had met all of the eligibility 1533 requirements under this section and had retired from the federal Civil Service Retirement System and under this section as of the 1534 1535 date of death, having elected, in accordance with subsection 1536 (7), the optional form of supplemental payment most favorable to his or her beneficiary, as determined by the administrator. The 1537 1538 monthly supplemental benefit provided in this paragraph shall be paid to the participant's beneficiary (spouse, domestic partner, 1539 1540 or other financial dependent) upon such beneficiary's attaining 1541 the age of 62 and shall be paid thereafter for the beneficiary's 1542 lifetime.

1543 If a participant of this program dies subsequent to (b) 1544 his or her actual retirement under the federal Civil Service 1545 Retirement System but prior to attaining age 62, and such participant was otherwise eligible for supplemental benefits 1546 1547 under this section, it shall be assumed that the participant had 1548 met all of the eligibility requirements under this section and 1549 had retired as of the date of death, having elected, in accordance with subsection (7), the optional form of 1550 supplemental payment most favorable to his or her beneficiary, 1551 1552 as determined by the administrator. The monthly supplemental benefit provided in this paragraph shall be paid to the 1553 1554 participant's beneficiary (spouse, domestic partner, or other

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1555 financial dependent) upon such beneficiary's attaining the age 1556 of 62 and shall be paid thereafter for the beneficiary's 1557 lifetime.

Section 26. Paragraph (a) of subsection (20) of section1559 121.4501, Florida Statutes, is amended to read:

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1561

121.4501 Public Employee Optional Retirement Program.--(20) DESIGNATION OF BENEFICIARIES.--

Each participant may, on a form provided for that 1562 (a) 1563 purpose, signed and filed with the third-party administrator, 1564 designate a choice of one or more persons, named sequentially or 1565 jointly, as his or her beneficiary who shall receive the benefits, if any, which may be payable pursuant to this chapter 1566 1567 in the event of the participant's death. If no beneficiary is 1568 named in this manner, or if no beneficiary designated by the 1569 participant survives the participant, the beneficiary shall be 1570 the spouse or domestic partner of the deceased, if living. If 1571 the participant's spouse or domestic partner is not alive at his 1572 or her death, the beneficiary shall be the living children of 1573 the participant or the living children of the participant's domestic partner. If no children survive, the beneficiary shall 1574 1575 be the participant's father or mother, if living; otherwise, the 1576 beneficiary shall be the participant's estate. The beneficiary most recently designated by a participant on a form or letter 1577 filed with the third-party administrator shall be the 1578 beneficiary entitled to any benefits payable at the time of the 1579 participant's death. Notwithstanding any other provision in this 1580 subsection to the contrary, for a participant who dies prior to 1581 1582 his or her effective date of retirement, the spouse or domestic

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1583 <u>partner</u> at the time of death shall be the participant's 1584 beneficiary unless such participant designates a different 1585 beneficiary as provided in this subsection subsequent to the 1586 participant's most recent marriage <u>or domestic partnership</u>.

1587Section 27. Paragraph (c) of subsection (3) of section1588121.591, Florida Statutes, is amended to read:

1589 121.591 Benefits payable under the Public Employee 1590 Optional Retirement Program of the Florida Retirement 1591 System.--Benefits may not be paid under this section unless the 1592 member has terminated employment as provided in s. 1593 121.021(39)(a) or is deceased and a proper application has been 1594 filed in the manner prescribed by the state board or the 1595 department. The state board or department, as appropriate, may 1596 cancel an application for retirement benefits when the member or 1597 beneficiary fails to timely provide the information and 1598 documents required by this chapter and the rules of the state board and department. In accordance with their respective 1599 1600 responsibilities as provided herein, the State Board of 1601 Administration and the Department of Management Services shall adopt rules establishing procedures for application for 1602 1603 retirement benefits and for the cancellation of such application 1604 when the required information or documents are not received. The 1605 State Board of Administration and the Department of Management 1606 Services, as appropriate, are authorized to cash out a de 1607 minimis account of a participant who has been terminated from 1608 Florida Retirement System covered employment for a minimum of 6 calendar months. A de minimis account is an account containing 1609 employer contributions and accumulated earnings of not more than 1610 Page 58 of 66

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1611 \$5,000 made under the provisions of this chapter. Such cash-out 1612 must either be a complete lump-sum liquidation of the account balance, subject to the provisions of the Internal Revenue Code, 1613 1614 or a lump-sum direct rollover distribution paid directly to the 1615 custodian of an eligible retirement plan, as defined by the Internal Revenue Code, on behalf of the participant. If any 1616 1617 financial instrument issued for the payment of retirement benefits under this section is not presented for payment within 1618 1619 180 days after the last day of the month in which it was 1620 originally issued, the third-party administrator or other duly 1621 authorized agent of the State Board of Administration shall cancel the instrument and credit the amount of the instrument to 1622 1623 the suspense account of the Public Employee Optional Retirement 1624 Program Trust Fund authorized under s. 121.4501(6). Any such 1625 amounts transferred to the suspense account are payable upon a 1626 proper application, not to include earnings thereon, as provided in this section, within 10 years after the last day of the month 1627 in which the instrument was originally issued, after which time 1628 1629 such amounts and any earnings thereon shall be forfeited. Any such forfeited amounts are assets of the Public Employee 1630 1631 Optional Retirement Program Trust Fund and are not subject to 1632 the provisions of chapter 717.

1633 (3) DEATH BENEFITS.--Under the Public Employee Optional1634 Retirement Program:

1635 (c) Upon receipt by the third-party administrator of a 1636 properly executed application for distribution of benefits, the 1637 total accumulated benefit shall be payable by the third-party

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1638 administrator to the participant's surviving beneficiary or 1639 beneficiaries, as:

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1. A lump-sum distribution payable to the beneficiary or beneficiaries, or to the deceased participant's estate;

1642 2. An eligible rollover distribution on behalf of the
1643 surviving spouse or domestic partner of a deceased participant,
1644 whereby all accrued benefits, plus interest and investment
1645 earnings, are paid from the deceased participant's account
1646 directly to the custodian of an eligible retirement plan, as
1647 described in s. 402(c)(8)(B) of the Internal Revenue Code, on
1648 behalf of the surviving spouse or domestic partner; or

A partial lump-sum payment whereby a portion of the 1649 3. accrued benefit is paid to the deceased participant's surviving 1650 1651 spouse or domestic partner or other designated beneficiaries, 1652 less withholding taxes remitted to the Internal Revenue Service, 1653 and the remaining amount is transferred directly to the custodian of an eliqible retirement plan, as described in s. 1654 1655 402(c)(8)(B) of the Internal Revenue Code, on behalf of the 1656 surviving spouse or domestic partner. The proportions must be specified by the participant or the surviving beneficiary. 1657

1659This paragraph does not abrogate other applicable provisions of1660state or federal law providing for payment of death benefits.

1661 Section 28. Subsection (5) of section 122.02, Florida
1662 Statutes, is amended to read:

1663 122.02 Definitions.--The following words and phrases as 1664 used in this chapter shall have the following meaning unless a 1665 different meaning is plainly required by the context:

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1666 If compensation for accumulated annual leave is due (5) 1667 and payable and is paid to the surviving spouse or domestic partner and the necessary contribution is made to the retirement 1668 trust fund, time for accumulated annual leave, not to exceed 30 1669 1670 working days, shall be added to the aggregate number of years 1671 service and to the member's age, provided such time is needed to 1672 make the member eligible for retirement benefits at the time of death, in which event the retirement benefits shall be computed 1673 1674 on the basis of the retirement age specified in s. 122.08(1) and (2) (a) if the member died prior to July 1, 1963, or on the basis 1675 1676 of a retirement age of 65 years if the member died on or after 1677 July 1, 1963. Otherwise aggregate number of years of service shall mean the total number of years, and fractional parts of 1678 1679 years, of service of any officer or employee omitting intervening years and fractional parts of years, when such 1680 1681 officer or employee may not be employed by the state or county. Provided that any nonacademic employee of a school board shall 1682 1683 receive a full year's service credit for all years under the 1684 following conditions:

1685 (a) Provided all necessary contributions have been made to1686 the retirement trust fund.

1687 (b) Provided the employee is employed and receives salary1688 for the full school year.

Section 29. Subsections (8) and (9) of section 122.03,Florida Statutes, are amended to read:

1691 122.03 Contributions; participants; prior service 1692 credit.--

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1693 Any surviving spouse or domestic partner of a county (8) official or former county official, who was formerly employed 1694 full time in the office of the county official and who is 1695 presently employed by the said county official or is a county 1696 1697 official of any such county and who did not receive compensation for a period of more than 10 years as such employee, may receive 1698 1699 credit for retirement purposes as provided for in this chapter 1700 by:

(a) Contributing to the said retirement trust fund on a salary computed on the basis of one-third of the compensation received by the said county official for the period of time the said employee did not receive any compensation, and interest on said contribution shall be paid at the rate of 3 percent per annum from July 1, 1945.

(b) Submitting affidavits from two county officials or
former county officials from any such county to substantiate
said employment.

1710 The surviving spouse, domestic partner, or other (9) 1711 dependent of any member whose employment is terminated by death shall, upon application to the department, be permitted to pay 1712 1713 the required contributions for any service performed by the member which could have been claimed by the member at the time 1714 1715 of death. Such service shall be added to the creditable service of the member and shall be used in the calculation of any 1716 benefits which may be payable to the surviving spouse, domestic 1717 partner, or other surviving dependent. 1718

Section 30. Subsections (4) and (9) of section 122.08,Florida Statutes, are amended to read:

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1721 122.08 Requirements for retirement;
1722 classifications.--There shall be two retirement classifications
1723 for all state and county officers and employees participating
1724 herein as hereafter provided in this section:

Any state or county officer or employee shall have 1725 (4)(a) the right at any time prior to receipt of his or her first 1726 1727 monthly installment of retirement compensation to elect to receive a reduced retirement compensation with the provision 1728 1729 that the surviving spouse or domestic partner shall continue to 1730 draw such reduced retirement compensation, or one-half thereof 1731 if so designated, so long as such spouse or domestic partner 1732 shall live. The amount of such reduced retirement compensation 1733 shall be the actuarial equivalent of the amount of such 1734 retirement compensation otherwise payable to such officer or 1735 employee. Any state or county officer or employee who becomes 1736 eligible for retirement and continues to hold office or be 1737 employed shall be construed to have selected the option herein 1738 which will afford the surviving spouse or domestic partner the 1739 greatest amount of benefits. Should such officer or employee die before retiring, his or her surviving spouse or domestic partner 1740 1741 shall be entitled to receive either the accumulated 1742 contributions of such officer or employee at the date of death or the reduced retirement compensation to which the surviving 1743 spouse or domestic partner would have been entitled under such 1744 1745 option, calculated on the assumption that such officer or employee retired on the date of death; provided, that for all 1746 those persons who become members of the retirement system on or 1747 after July 1, 1963, the amount of retirement compensation 1748

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1749 otherwise payable to the member at the date of death shall be 1750 determined on the basis of a retirement age of 62 years. Any 1751 officer or employee shall have the right at the time of 1752 retirement to change the option so provided; and, should the 1753 option be changed or not at the time of retirement, such option 1754 shall be effective immediately upon retirement and thereafter 1755 may not be revoked.

A member who elects an option in paragraph (a) shall 1756 (b) 1757 on a form provided for that purpose designate his or her spouse 1758 or domestic partner as beneficiary to receive the benefits which 1759 continue to be payable upon the death of the member. After such 1760 benefits have commenced under an option in paragraph (a), the 1761 retired member may change the designation of his or her spouse 1762 or domestic partner as beneficiary only twice. If such a retired member remarries or enters a subsequent domestic partnership and 1763 1764 wishes to make such a change, he or she may do so by filing with the department a notarized change of spouse or domestic partner 1765 1766 designation form and shall notify the former spouse or domestic 1767 partner in writing of such change. Upon receipt of a completed change of spouse or domestic partner designation form, the 1768 1769 department shall adjust the member's monthly benefit by the 1770 application of actuarial tables and calculations developed to 1771 ensure that the benefit paid is the actuarial equivalent of the present value of the member's current benefit. The consent of a 1772 retired member's formerly designated spouse or domestic partner 1773 1774 as beneficiary to any such change shall not be required.

1775 (9) Notwithstanding any other provision in this chapter to1776 the contrary, the following provisions shall apply to any

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1777 officer or employee who has accumulated at least 10 years of 1778 service and dies:

If the deceased member's surviving spouse or domestic 1779 (a) 1780 partner has previously received a refund of the member's 1781 contributions made to the retirement trust fund, such spouse or domestic partner may pay to the department an amount equal to 1782 1783 the sum of the amount of the deceased member's contributions previously refunded and interest at 3 percent compounded 1784 1785 annually on the amount of such refunded contributions from the 1786 date of refund until July 1, 1975, and thereafter at the rate of 1787 6.5 percent interest compounded annually to the date of payment to the department, and by so doing be entitled to receive the 1788 1789 monthly retirement benefit provided in paragraph (c).

(b) If the deceased member's surviving spouse <u>or domestic</u>
<u>partner</u> has not received a refund of the deceased member's
contributions, such spouse <u>or domestic partner</u> shall, upon
application to the department, receive the monthly retirement
benefit provided in paragraph (c).

1795 (C) The monthly benefit payable to the spouse or domestic partner described in paragraph (a) or paragraph (b) shall be the 1796 1797 amount which would have been payable to the deceased member's 1798 spouse or domestic partner, assuming that the member retired on 1799 the date of death and had selected the option in subsection (4) 1800 which would afford the surviving spouse or domestic partner the greatest amount of benefits, such benefit to be based on the 1801 ages of the spouse or domestic partner and member as of the date 1802 of death of the member. Such benefit shall commence on the first 1803 day of the month following the payment of the aforesaid amount 1804 Page 65 of 66

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1805 to the department, if paragraph (a) is applicable, or on the 1806 first day of the month following the receipt of the spouse's <u>or</u> 1807 <u>domestic partner's</u> application by the department, if paragraph 1808 (b) is applicable.

1809 Section 31. Paragraphs (a) and (b) of subsection (6) of 1810 section 122.34, Florida Statutes, are amended to read:

1811 122.34 Special provisions for certain sheriffs and full-1812 time deputy sheriffs.--

1813 (6) (a) The surviving spouse or domestic partner of any high hazard member hereafter killed in the line of duty shall 1814 1815 receive a monthly pension equal to one-half the monthly salary drawn by the deceased member at the time of death for the rest 1816 of his or her life, unless he or she remarries or enters a 1817 1818 subsequent domestic partnership, in which case the pension shall 1819 terminate at the date of the remarriage or subsequent domestic 1820 partnership.

Any sums of money which would have accrued to such 1821 (b) surviving spouse or domestic partner had he or she lived until 1822 1823 the 18th birthday of such high hazard member's youngest child shall accrue, share and share alike, for the use and benefit of 1824 1825 such member's child or children under 18 years of age and unmarried during such minority. Such sums, as the same would 1826 have accrued to such surviving spouse or domestic partner, shall 1827 be paid to the legal guardian of the estate of such child or 1828 children, or either of them, during such minority to age 18 1829 1830 years.

1831

Section 32. This act shall take effect July 1, 2008.

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