

1 A bill to be entitled
 2 An act relating to the Pinellas County Sheriff's Civil
 3 Service System; amending chapter 89-404, Laws of Florida,
 4 as amended; deleting intent relating to collective
 5 bargaining; limiting application; revising the definition
 6 of "personnel"; revising positions covered in the
 7 Classified and Unclassified Services; providing effect of
 8 participating in the Florida Retirement System's Senior
 9 Management Class; providing for Certified Executive Staff;
 10 providing additional causes for member suspension or
 11 dismissal; providing duties of the Civil Service Board
 12 regarding appeals; providing authority of the Division of
 13 Administrative Hearings under certain circumstances;
 14 revising provisions relating to the timeframe for filing a
 15 notice of appeal and for disposing of appeals and making
 16 findings of fact and stating a conclusion; revising civil
 17 liability immunity applicability; removing a provision
 18 relating to certified personnel status as appointed
 19 officers; providing an effective date.

20
 21 Be It Enacted by the Legislature of the State of Florida:

22
 23 Section 1. Chapter 89-404, Laws of Florida, as amended by
 24 chapter 90-395, Laws of Florida, is amended to read:

25 Section 1. Intent.--It is the intent of this act to create
 26 a civil service system for members of the Classified Service, as
 27 defined herein, within the service of the Sheriff of Pinellas
 28 County, for the purposes of ensuring fairness and consistency in

29 | ~~discipline and dismissal. It is also the intent of this act to~~
 30 | ~~maintain the existing legal limitations on the right of~~
 31 | ~~collective bargaining and other rights under part II of chapter~~
 32 | ~~447, Florida Statutes, and to not grant such rights to any~~
 33 | ~~deputy, member, or personnel of the Office of the Pinellas~~
 34 | ~~County Sheriff who, prior to the effective date of this act, did~~
 35 | ~~not possess such rights pursuant to law.~~

36 | Section 2. Personnel of Pinellas County Sheriff;
 37 | applicability of the act; authority of the Sheriff.--

38 | (1) The provisions of this act shall apply to all
 39 | certified, noncertified, and Certified Executive Staff persons
 40 | within the Office of the Pinellas County Sheriff, except as
 41 | otherwise provided herein. The provisions of this act shall not
 42 | apply to the Sheriff, special deputy sheriffs appointed pursuant
 43 | to s. 30.09(4), Florida Statutes, contract personnel, the
 44 | general counsel, the associate general counsel, the director of
 45 | human resources, the director of support services, the director
 46 | of fiscal affairs, the public information coordinator, the
 47 | director of labor relations, the jail medical director, the
 48 | grants administrator, the sheriff's executive secretary, any
 49 | person who enters the Florida Retirement System's Senior
 50 | Management Service ~~legal advisors, chaplains, or individuals~~
 51 | appointed as part-time deputy sheriffs, as defined by the
 52 | Criminal Justice Standards and Training Commission, unless any
 53 | such part-time deputy sheriff is also a full-time member in the
 54 | Office of the Sheriff.

55 | (2) For the purposes of this act, the term "personnel"
 56 | shall refer to all persons working for the Pinellas County

57 Sheriff's Office; ~~provided that nothing stated herein shall be~~
 58 ~~construed as changing the status of certified personnel from~~
 59 ~~appointed officers to members covered by the provisions of~~
 60 ~~chapter 447, Florida Statutes.~~

61 (3) The Sheriff shall have the authority to adopt such
 62 rules and regulations as are necessary for the implementation
 63 and administration of this act. However, nothing in this act
 64 shall be construed as affecting the budgetmaking powers of the
 65 Board of County Commissioners of Pinellas County.

66 Section 3. Classified and Unclassified Services; Certified
 67 Executive Staff; status of members of the Classified Service,
 68 Unclassified Service, and Certified Executive Staff.--

69 (1) The Classified Service shall consist of full-time
 70 positions held by detention deputy sheriffs ~~corrections~~
 71 ~~officers~~, law enforcement deputy sheriffs, and noncertified
 72 personnel, except those persons not covered by the act as set
 73 forth in section 2(1), who have attained permanent status as
 74 defined herein and who are serving in any position except those
 75 persons serving in the Unclassified Service or as members of the
 76 Sheriff's Certified Executive Staff.

77 (2) (a) The Unclassified Service shall consist of the
 78 following positions: all part-time positions, all full-time
 79 personnel who have not attained permanent status as defined
 80 herein, all volunteer or unpaid ~~nonsalaried~~ positions, school
 81 crossing guards, reserve deputies, ~~and special deputies~~, and
 82 personnel participating in the Florida Retirement System's
 83 Senior Management Class subsequent to membership in the
 84 Classified Service. Members of the Unclassified Service shall

85 | serve at the pleasure of the Sheriff and may be suspended,
 86 | demoted, or terminated at any time without cause and without any
 87 | right to appeal to the Civil Service Board.

88 | (b) Consistent with the requirements of section
 89 | 121.055(1)(c), Florida Statutes, all personnel who are members
 90 | of the Classified Service who elect to participate in the
 91 | Florida Retirement System's Senior Management Class, upon
 92 | selection by the Sheriff and approval by the Florida Retirement
 93 | System, are no longer members of the Classified Service and
 94 | serve without civil service protection upon the effective date
 95 | of Senior Management Class membership. As a member of the Senior
 96 | Management Class, personnel may be suspended, demoted, or
 97 | terminated at any time without cause and without any right to
 98 | appeal to the Civil Service Board.

99 | (3) For the purposes of this act, the Sheriff's Certified
 100 | Executive Staff shall consist of all certified personnel who
 101 | have attained the rank of captain or above, ~~the Public~~
 102 | ~~Information Coordinator, the Sheriff's executive secretary and~~
 103 | ~~all noncertified personnel whose salary is equal to or greater~~
 104 | ~~than the base salary for the rank of law enforcement captain.~~

105 | (4) Members of the Sheriff's Certified Executive Staff
 106 | shall serve in those positions at the pleasure of the Sheriff.
 107 | Except as provided herein, such personnel may be suspended,
 108 | demoted, or dismissed at any time without cause and without any
 109 | right of appeal to the Civil Service Board. However, persons
 110 | serving as members of the Sheriff's Certified Executive Staff
 111 | who have, previous to their appointment to the Certified
 112 | Executive Staff, attained permanent status in the Classified

113 Service may be returned to the highest rank ~~or position~~ such
 114 person achieved in the Classified Service without cause and
 115 without any right to appeal such return to Classified Service.

116 Section 4. Permanent status; effect of rehire; extension
 117 of probation; status upon election or appointment of new
 118 Sheriff.--

119 (1) After ~~classified~~ personnel of the Sheriff, to whom the
 120 provisions of this act apply, have served in any such position
 121 for a period of 1 calendar year without break in service, such
 122 personnel shall have attained permanent status in the Office of
 123 the Sheriff, unless such personnel are placed on an extended
 124 probation or have entered the Florida Retirement System's Senior
 125 Management Class.

126 (2) When Classified Service personnel are terminated,
 127 resign, or are otherwise separated from service, and are rehired
 128 at a later date, they shall be required to complete 1 calendar
 129 year of service, without break in service, following such rehire
 130 before attaining permanent status in the Office of the Sheriff.

131 (3) Personnel in the Classified Service who are required
 132 to serve a probationary period attendant to a promotion shall
 133 retain permanent status in the Office of the Sheriff, but may be
 134 demoted to their prior rank during such probationary period for
 135 any reason and without the right of appeal as provided in this
 136 act.

137 (4) When, in the sole discretion of the Sheriff, an
 138 extension of a probationary period for newly hired or newly
 139 promoted personnel is warranted, such probationary period may be
 140 extended for a period up to 6 additional months. In the case of

141 newly hired personnel, the affected personnel shall be required
 142 to satisfactorily complete the extended probationary period
 143 before attaining permanent status in the Office of the Pinellas
 144 County Sheriff.

145 Section 5. Effect of election or appointment of new
 146 Sheriff on status of personnel.--

147 (1) When a newly elected or appointed Sheriff assumes
 148 office, the new Sheriff shall continue the members of the
 149 Classified Service at their existing rank and/or salary level
 150 unless cause for demotion or dismissal, as provided herein,
 151 exists.

152 (2) When a newly elected or appointed Sheriff assumes
 153 office, persons then serving as members of the Sheriff's
 154 Certified Executive Staff who, previous to their appointment to
 155 the Certified Executive Staff, had attained permanent status in
 156 the Classified Service, shall not be suspended without pay for
 157 more than 1 working day or dismissed unless cause as provided
 158 herein exists. However, such personnel may be demoted to the
 159 highest rank achieved in the Classified Service without cause
 160 and without any right to appeal.

161 Section 6. Members of Classified Service; certain members
 162 of the Certified Executive Staff; suspension, demotion, or
 163 dismissal only for cause.--

164 (1) Members of the Classified Service may only be
 165 suspended, for a period in excess of 1 working day, reduced in
 166 rank or base pay, or dismissed from service for cause. Members
 167 of the Certified Executive Staff who have, previous to their
 168 appointment to the Certified Executive Staff, achieved permanent

169 status in the Classified Service may only be dismissed or
 170 suspended for a period in excess of 1 working day or demoted to
 171 a rank or rate of base pay less than the highest rank or base
 172 pay the member attained while in the Classified Service for
 173 cause. Prior to such action described above, the member shall be
 174 furnished with written notice of the proposed action and an
 175 explanation of the reasons for the action, and offered an
 176 opportunity to respond to the reasons for the action. ~~However,~~
 177 ~~nothing stated herein shall be construed as changing the status~~
 178 ~~of deputy sheriffs from appointed officers to employees covered~~
 179 ~~by the provisions of chapter 447, Florida Statutes.~~

180 (2) In situations where the delay occasioned by furnishing
 181 members of the Classified Service ~~personnel~~ such written notice
 182 and opportunity to respond could result in damage or injury,
 183 personnel may be suspended or dismissed for cause immediately
 184 and provided such written notice and opportunity to respond
 185 within 24 hours.

186 (3) Written notice of disciplinary action to a ~~department~~
 187 member shall be deemed to be effective upon hand delivery, or
 188 upon mailing to the member's last known address.

189 (4) Cause for suspension, dismissal, or demotion shall
 190 include, but not be limited to: negligence, inefficiency, or
 191 inadequate job performance; inability to perform assigned
 192 duties, incompetence, dishonesty, insubordination, violation of
 193 the provisions of law or the rules, regulations, and operating
 194 procedures of the Office of the Sheriff, conduct unbecoming a
 195 public servant, misconduct, or proof and/or admission of use of
 196 illegal drugs. Cause for suspension or dismissal shall also

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197 | include a member's acceptance into a pretrial diversion or
198 | intervention program, the adjudication of guilt by a court of
199 | competent jurisdiction, a plea of guilty or of nolo contendere,
200 | or a verdict of guilty where adjudication of guilt is withheld
201 | and the accused is placed on probation, with respect to any
202 | felony or misdemeanor. The filing of felony or misdemeanor
203 | charges against Sheriff's Office personnel may also constitute
204 | cause for suspension. Subsequent dropping of charges shall
205 | result in automatic reinstatement, except where charges were
206 | dropped because of completion of a pretrial intervention or
207 | diversion program, provided that independent departmental
208 | charges are not pending.

209 | (5) The listing of causes for suspension, demotion, or
210 | dismissal in this section is not intended to be exclusive. The
211 | Sheriff may, by departmental rule, add to this listing of causes
212 | for suspension, dismissal, or demotion.

213 | Section 7. Creation and qualifications of the Civil
214 | Service Board.--

215 | (1) The Sheriff of Pinellas County is hereby authorized to
216 | create a Civil Service Board which shall be composed of five
217 | members which shall be determined as follows:

218 | (a) Two members of the Civil Service Board shall be
219 | appointed by the Sheriff after being elected in an election
220 | among the members of the Classified Service. The Sheriff shall
221 | appoint the two persons receiving the highest number of votes in
222 | such election.

223 | (b) Two members shall be appointed by the Sheriff.

224 (c) The fifth member shall be selected by the majority of
 225 the other four Board members within 15 days of their
 226 appointments. In the event that the selection process of the
 227 fifth member results in an impasse, within 15 days, the fifth
 228 member shall be appointed by the Chief Judge of the Sixth
 229 Judicial Circuit.

230 (d) The five members of the Board shall then select a
 231 sixth or alternate member who shall serve upon the inability of
 232 any other member to serve.

233 (e) The fifth member shall be chairperson of the Civil
 234 Service Board, unless the Board elects otherwise.

235 (f) Four members of the Civil Service Board shall
 236 constitute a quorum.

237 (2) Membership qualifications and term:

238 (a) All members of the Civil Service Board shall be at
 239 least 21 years of age, of good moral character, of good
 240 reputation in the community, citizens of the United States,
 241 permanent residents of Florida, and permanent residents of
 242 Pinellas County for at least 2 years prior to the date of their
 243 appointment.

244 (b) No member of the Board may be:

245 1. A member of any national, state, or county committee of
 246 a political party;

247 2. A candidate for or incumbent of any elected public
 248 office;

249 3. A member of the Pinellas County Sheriff's Office, or
 250 the spouse, parent, grandparent, child, grandchild, brother,

251 sister, aunt, uncle, niece, or nephew, by consanguinity or
 252 affinity of a member; or

253 4. Positioned as to have a conflict of interest in the
 254 terms of his or her related business, duties, or
 255 responsibilities in connection with the Civil Service Board.

256 (c) The members of the Board shall serve a term of 1 year
 257 from the date of their election or appointment as the case may
 258 be.

259 (d) Members of the Board will receive no salary, but will
 260 be paid a stipend as determined by the Sheriff to offset
 261 expenses incurred in performing the duties of the Civil Service
 262 Board.

263 Section 8. Duties and authority of the Civil Service
 264 Board.--

265 (1) The Civil Service Board shall have the following
 266 authority and duties:

267 (a) To adopt and amend reasonable rules and regulations
 268 for its hearing procedures.

269 (b) To hear all appeals of the members of the Classified
 270 Service arising from personnel actions brought under the
 271 Sheriff's rules, procedures, or policies which result in
 272 dismissal, suspension for more than 1 working day without pay,
 273 demotion, or reduction in base pay for disciplinary or job
 274 performance reasons.

275 (c) To hear appeals of members of the Certified Executive
 276 Staff who have, previous to their appointment to the Certified
 277 Executive Staff, achieved permanent status in the Classified
 278 Service, arising from personnel actions brought under the

279 Sheriff's rules, procedures, or policies which result in
 280 dismissal or suspension for more than 1 working day or demotion
 281 to base pay less than the highest rank or base pay the member
 282 attained while in the Classified Service.

283 (d) To contract with the Division of Administrative
 284 Hearings to have hearings conducted pursuant to chapter 120,
 285 Florida Statutes, as provided in section 11(8).

286 (2) Other than those appeals specified herein ~~in~~
 287 ~~subsection (1)~~, the Civil Service Board shall not have authority
 288 to hear appeals.

289 (3) The authority of the Civil Service Board, and the
 290 authority of the Division of Administrative Hearings acting
 291 under contract, shall not include the establishment or deletion
 292 of the categories of conduct which constitute cause for
 293 suspension, demotion, or dismissal. In hearing appeals, the
 294 Civil Service Board shall:

295 (a) Determine whether the aggrieved member engaged in
 296 conduct prohibited by section 6 or by a departmental rule
 297 promulgated by the Sheriff;

298 (b) Determine whether the action taken against the
 299 aggrieved member is consistent with action taken against other
 300 members; and

301 (c) Make findings of fact and state a conclusion as
 302 specified in subsection (6).

303 (4) The Civil Service Board may also provide assistance
 304 and advice to the Sheriff in matters concerning disciplinary
 305 actions and may take any other actions authorized by the
 306 Sheriff.

307 (5) The Civil Service Board, pursuant to its authority to
308 hear appeals of members of the Classified Service, shall have
309 the power to schedule hearings, administer oaths, take or allow
310 the taking of depositions, and issue subpoenas to compel the
311 attendance of witnesses and the production of books, accounts,
312 papers, records, documents, testimony, and other items to effect
313 such other discovery as it deems fit and proper upon the written
314 request of either party.

315 (a) The chairperson of the Civil Service Board or his or
316 her ~~his/her~~ designee shall be authorized to sign all notices,
317 subpoenas, and final orders, on behalf of the Board. In the case
318 of disobedience or failure of any person to comply with a
319 subpoena issued by the Board or any of its members, or upon the
320 refusal of a witness to testify on any matter on which he or she
321 may be lawfully interrogated, a Judge of the Circuit Court of
322 Pinellas County, on application of the Civil Service Board,
323 shall compel obedience by proceedings as for contempt.

324 (b) The service of a subpoena shall be made in the manner
325 provided by the Florida Rules of Civil Procedure. Each witness
326 subpoenaed by the Civil Service Board shall receive for his or
327 her attendance, from the party requesting the subpoena, fees and
328 mileage in the amount as provided for witnesses in civil cases.
329 Personnel of the Sheriff's Office appearing before the Civil
330 Service Board while on duty shall not receive witness fees or
331 reimbursements for mileage.

332 (6) Within 10 days of the conclusion of the appeals
333 hearing, or receipt of the proposed recommended order from the
334 Division of Administrative Hearings, whichever is longer, unless

335 the parties agree to a longer period, the Civil Service Board,
336 by a majority vote, shall dispose of the appeal and shall make
337 findings of fact and state a conclusion; such findings of fact
338 and conclusion shall be separately stated and shall be in
339 writing. Such conclusion shall either sustain, modify, or not
340 sustain the action being appealed. Upon a finding that cause did
341 not exist for a suspension, demotion, reduction in pay, or
342 dismissal, the Civil Service Board shall reinstate the appellant
343 and direct the Sheriff to pay the appellant for the period of
344 any suspension, demotion, loss of pay, or dismissal. The Civil
345 Service Board shall not have the authority to impose any penalty
346 more severe than that which formed the basis of the appeal.
347 Should the Civil Service Board be unable to reach a majority
348 decision on any appeal, the personnel action taken shall be
349 sustained.

350 (7) The decision of the Civil Service Board shall be final
351 and binding on all parties concerned.

352 Section 9. Appeals procedure.--

353 (1) A member of the Classified Service who has been
354 suspended without pay for more than 1 working day, demoted,
355 reduced in base pay, or dismissed, and those members of the
356 Certified Executive Staff to whom rights of appeal are granted
357 pursuant to section 3, may obtain a hearing before the Civil
358 Service Board by filing a written Notice of Appeal with the
359 Sheriff or his or her designee. Filing shall be effected by
360 delivery in person to the Sheriff or his or her designee, when
361 that person is designated by the Sheriff in writing, or by U.S.
362 mail, registered, return receipt requested. Such Notice of

363 Appeal shall be received by 5 p.m. on the fifth ~~filed within 5~~
 364 calendar day after ~~days of~~ receipt of notice of the suspension,
 365 demotion, reduction in pay, or dismissal. The day upon which the
 366 member receives the notice of suspension, demotion, reduction in
 367 pay, or dismissal shall not be counted in computing the 5 days,
 368 and the 5-day period shall begin on the first day after receipt
 369 of the notice, regardless of whether that day is a weekend day
 370 or holiday. The burden is on the member requesting the appeal
 371 hearing to establish timely service in accordance with the
 372 provisions herein. Failure to file a ~~said~~ written notice
 373 requesting the appeal hearing as required ~~within the 5-day~~
 374 ~~period prescribed~~ herein shall constitute a voluntary waiver of
 375 all rights to an appeal under this act.

376 (2) The Notice of Appeal shall contain:

377 (a) A statement that the person filing the Notice of
 378 Appeal is entitled to an appeal pursuant to the terms of this
 379 act as a present or former member of the Classified Service;

380 (b) A statement of the disciplinary action complained of
 381 and the basis for the appeal; and

382 (c) A request for relief consistent with relief that may
 383 be ordered by the Civil Service Board as set forth herein.

384 (3) The appellant shall be limited in the scope of his or
 385 her appeal to the issues raised in the Notice of Appeal.

386 Section 10. Settlements and precedent.--In order to
 387 encourage resolutions of appeals prior to hearing, any
 388 settlement of an appeal acceptable to the appellant shall not
 389 establish a precedent against either the Sheriff, any member of
 390 the Classified Service, or any member of the Certified Executive

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391 Staff to whom the right of appeal is afforded by this act. Such
392 settlement shall not conflict in any manner with the provisions
393 of this act and shall not be used in any subsequent appeal
394 hearing.

395 Section 11. Hearing procedure.--

396 (1) The Civil Service Board shall commence a hearing on an
397 appeal within 30 days from the date upon which the Notice of
398 Appeal was received by the Sheriff, or his or her designee, and
399 shall proceed diligently to conclude such hearing in an
400 expeditious fashion while affording to all parties a full and
401 fair hearing. The Civil Service Board may grant a continuance of
402 a hearing for good cause shown upon its own or a party's motion.

403 (2) The Civil Service Board shall establish appropriate
404 rules and procedures for the conduct of all hearings pursuant to
405 this act. All testimony of the parties and witnesses shall be
406 made under oath or affirmation. Hearsay evidence may be used for
407 the purpose of supplementing or explaining other evidence, but
408 shall not be sufficient in and of itself to support a finding
409 unless it would be admissible over objections in civil actions.

410 (3) Each party shall be entitled to call witnesses on his
411 or her own behalf, to compel the attendance of witnesses through
412 the service of subpoenas, to cross-examine the witnesses, to
413 represent himself or herself, or to be represented by any other
414 representative of his or her choosing, and to be present at such
415 hearing.

416 (4) Each party shall bear his or her own costs and fees
417 incurred with respect to such hearings. No costs or fees shall

418 be reimbursed by one party to the other regardless of the
 419 decision of the Civil Service Board under this act.

420 (5) Appeal hearings shall be open to the public in
 421 accordance with the provisions of chapter 286, Florida Statutes.

422 (6) The Civil Service Board, its members, the Sheriff,
 423 witnesses while giving truthful testimony, and all the
 424 representatives of the parties, in their individual and official
 425 capacities, shall be immune from all civil liability arising
 426 from actions taken pursuant to the provisions of this act.

427 (7) A tape recording shall be made of each Civil Service
 428 Board hearing and minutes of the hearing shall be kept. Either
 429 party shall be entitled to engage the services of a certified
 430 court reporter to record such hearing. The party engaging
 431 services of the court reporter shall be solely responsible for
 432 payment for such services.

433 (8) The Civil Service Board may, upon stating its reasons,
 434 elect at any stage of the hearing procedure to contract with the
 435 Division of Administrative Hearings of the Department of
 436 Management Services Administration ~~Administration~~ to have the hearing conducted
 437 pursuant to chapter 120, Florida Statutes, in which case the
 438 board shall limit its considerations to the findings and
 439 recommendations of the division's ~~Department of Administration~~
 440 hearing officer.

441 Section 12. Exemption from chapter 120, Florida
 442 Statutes.--Unless the election is made to proceed under section
 443 11(8), the actions of the Civil Service Board and the Sheriff
 444 taken pursuant to this act shall be exempt from the provisions
 445 of chapter 120, Florida Statutes.

446 Section 13. Members' Advisory Council.--There shall be a
 447 five-person Members' Advisory Council, which shall serve in an
 448 advisory capacity to the Sheriff concerning personnel matters,
 449 policies, rules, and regulations affecting members of the
 450 Classified Service. The departmental representation of the
 451 Members' Advisory Council shall be determined by the Sheriff.
 452 All members of the Members' Advisory Council shall be permanent
 453 members of the department and members of the Classified Service.
 454 One member shall be elected from each of five areas to be
 455 determined by the Sheriff and shall be elected to serve by
 456 secret ballot of all members of the Classified Service within
 457 each respective area. Members of the Members' Advisory Council
 458 shall serve a 1-year term of office beginning July 1 of each
 459 year. The initial council shall serve from the date elected
 460 until July 1 of the following year.

461 ~~Section 14. Certified personnel to maintain status as~~
 462 ~~appointed officers. Nothing herein shall be construed as~~
 463 ~~altering the traditional status of certified personnel as~~
 464 ~~appointed officers, who, as such, are excluded from coverage as~~
 465 ~~employees under chapter 447, Florida Statutes.~~

466 Section 14 ~~15~~. Sheriff to adopt rules and regulations for
 467 review of citizen complaints and other actions.--The Sheriff
 468 shall, contemporaneous with the effective date of this act, by
 469 department rule or regulation, establish a procedure to review
 470 and resolve citizen complaints and disciplinary actions for
 471 which an appeal is not provided by this act.

472 Section 15 ~~16~~. If any provision of this act or the
 473 application thereof to any person or circumstance is held

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474 | invalid, the invalidity shall not affect other provisions or
475 | applications of the act which can be given effect without the
476 | invalid provision or application, and to this end the provisions
477 | of this act are declared severable.

478 | Section 16 ~~17~~. Chapter 84-514, Laws of Florida, as amended
479 | by chapter 87-424, Laws of Florida, is hereby repealed.

480 | Section 17 ~~18~~. This act shall take effect July 1, 1989, or
481 | upon becoming a law, whichever occurs later.

482 | Section 2. This act shall take effect upon becoming a law.