

HOUSE OF REPRESENTATIVES LOCAL BILL STAFF ANALYSIS

BILL #: HB 1545 City of Lakeland, Polk County
SPONSOR(S): McKeel
TIED BILLS: IDEN./SIM. BILLS:

Table with 4 columns: REFERENCE, ACTION, ANALYST, STAFF DIRECTOR. Row 1: 1) Committee on Urban & Local Affairs, Fudge, Kruse. Row 2: 2) Government Efficiency & Accountability Council. Rows 3-5 are empty.

SUMMARY ANALYSIS

The City of Lakeland civil service board consists of four members. Two members are appointed by the city commission and two are appointed by the employees of the city. The city employs a director of civil service. The members of the civil service board serve as trustees of the pension board.

HB 1545 increases the membership of the civil service board from four members to six members on or after June 1, 2008. The city commission and employees of the city each appoint three members. Upon taking office, those members appoint a seventh member, and successors, serving a three year term. The director of civil service is now employed by the City of Lakeland with the concurrence of the city manager who also supervises the director. The bill also prescribes the qualifications and appointment of trustees of the pension board and authorizes the board to employ a retirement services director.

The bill is effective upon becoming law.

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. HOUSE PRINCIPLES ANALYSIS:

This bill does not appear to implicate any of the House Principles

B. EFFECT OF PROPOSED CHANGES:

Current Situation

Civil Service Board

The City of Lakeland civil service board consists of four members. Two members are appointed by the city commission and two are appointed by the employees of the city. The city employs a director of civil service.

Pension and Retirement System

The members of the civil service board serve as trustees of the pension board.

Effect of Proposed Changes

Civil Service Board

HB 1545 increases the membership of the civil service board from four members to six members on or after June 1, 2008. The city commission and employees of the city each appoint three members. Two members serve one year terms, two serve two year terms, and two serve three year terms. Upon taking office, those members appoint a seventh member, and successors, serving a three year term. A chair is selected by the members upon initial appointment.

The director of civil service is now employed by the City of Lakeland with the concurrence of the city manager who also supervises the director.

Pension and Retirement System

The trustees of the Retirement System serving on May 31, 2008, continue to serve until expiration of their appointment. Subsequent trustees are appointed for a term of three years, with the city appointing one trustee and the employees appointing one trustee. Any qualified voter in the city over the age of 21 is eligible to be a member. However, if within one year prior to appointment, the person was an officer or employee of the city, that person is not eligible. Nevertheless, the city and full-time employees can appoint one such individual each, but no more than two such individuals may serve on the board at any one time.

The bill creates the position of retirement services director appointed by the pension board on behalf of the city, with the concurrence of the City Manager.

C. SECTION DIRECTORY:

Section 1: Amends the charter of the City of Lakeland by increasing the number of members on the civil service board; identifies who employs the director of civil service; provides for qualifications and appointment of trustees to the pension board; and creates position of retirement services director.

Section 2: Provides an effective date of upon becoming law.

II. NOTICE/REFERENDUM AND OTHER REQUIREMENTS

A. NOTICE PUBLISHED? Yes No

IF YES, WHEN? January 3, 2008.

WHERE? In the *Lakeland Ledger*, a newspaper published in Polk County, Florida.

B. REFERENDUM(S) REQUIRED? Yes No

IF YES, WHEN?

C. LOCAL BILL CERTIFICATION FILED? Yes, attached No

D. ECONOMIC IMPACT STATEMENT FILED? Yes, attached No

The Economic Impact Statement indicates that anticipated expenditures will be \$85,000 for FY 08-09 and \$85,000 for FY 09-10, which will be met by local funds.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

None.

B. RULE-MAKING AUTHORITY:

None.

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

D. STATEMENT OF THE SPONSOR

No Sponsor Statement submitted.

IV. AMENDMENTS/COUNCIL SUBSTITUTE CHANGES