

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. HOUSE PRINCIPLES ANALYSIS:

This bill does not appear to implicate any of the House Principles

B. EFFECT OF PROPOSED CHANGES:

Current Situation

Civil Service Board

The City of Lakeland civil service board consists of seven members. Three members are appointed by the city commission and three are appointed by the employees of the city. Those six members choose a seventh member. The city employs a director of civil service.

Pension and Retirement System

The members of the civil service board serve as trustees of the pension board.

Effect of Proposed Changes

Civil Service Board

HB 1545 the City of Lakeland Pension Board from the City of Lakeland Civil Service Board. The director of civil service is now employed by the City of Lakeland with the concurrence of the city manager who also supervises the director.

Pension and Retirement System

The trustees of the Retirement System serving on May 31, 2008, continue to serve until expiration of their appointment. Subsequent trustees are appointed for a term of three years, with the city appointing one trustee and the employees appointing one trustee. Any qualified voter in the city over the age of 21 is eligible to be a member. However, if within one year prior to appointment, the person was an officer or employee of the city, that person is not eligible. Nevertheless, the city and full-time employees can appoint one such individual each, but no more than two such individuals may serve on the board at any one time.

The bill creates the position of retirement services director appointed by the pension board on behalf of the city, with the concurrence of the City Manager.

C. SECTION DIRECTORY:

Section 1: Amends the charter of the City of Lakeland by identifying who employs the director of civil service; provides for qualifications and appointment of trustees to the pension board; and creates position of retirement services director.

Section 2: Provides an effective date of upon becoming law.

II. NOTICE/REFERENDUM AND OTHER REQUIREMENTS

A. NOTICE PUBLISHED? Yes No

IF YES, WHEN? January 3, 2008.

WHERE? In the *Lakeland Ledger*, a newspaper published in Polk County, Florida.

B. REFERENDUM(S) REQUIRED? Yes No

IF YES, WHEN?

C. LOCAL BILL CERTIFICATION FILED? Yes, attached No

D. ECONOMIC IMPACT STATEMENT FILED? Yes, attached No

The Economic Impact Statement indicates that anticipated expenditures will be \$85,000 for FY 08-09 and \$85,000 for FY 09-10, which will be met by local funds.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

None.

B. RULE-MAKING AUTHORITY:

None.

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

D. STATEMENT OF THE SPONSOR

No Sponsor Statement submitted.

IV. AMENDMENTS/COUNCIL SUBSTITUTE CHANGES