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CHAMBER ACTION

Senate

House

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Floor: 2/AD/2R
4/9/2008 1:53 PM

1 Senator Wise moved the following **amendment**:

2
3 **Senate Amendment (with directory and title amendments)**

4 Delete line(s) 534-618

5 and insert:

6
7 (2) The Dale Hickam Excellent Teaching Program is created
8 to provide categorical funding for monetary incentives and
9 bonuses for teaching excellence. The monetary incentives and
10 bonuses may be provided for initial certification for up to one
11 10-year period. The Department of Education shall distribute to
12 each school district ~~or to the NBPTS~~ an amount as prescribed
13 annually by the Legislature for the Dale Hickam Excellent
14 Teaching Program. For purposes of this section, the Florida
15 School for the Deaf and the Blind shall be considered a school
16 district. Unless otherwise provided in the General Appropriations



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17 Act, each distribution shall be the sum of the amounts earned for
18 the following incentives and bonuses:

19 ~~(a) A fee subsidy to be paid by the Department of Education~~
20 ~~to the NBPTS on behalf of each individual who is an employee of a~~
21 ~~district school board or a public school within the school~~
22 ~~district, who is certified by the district to have demonstrated~~
23 ~~satisfactory teaching performance pursuant to s. 1012.34 and who~~
24 ~~satisfies the prerequisites for participating in the NBPTS~~
25 ~~certification program, and who agrees, in writing, to pay 10~~
26 ~~percent of the NBPTS participation fee and to participate in the~~
27 ~~NBPTS certification program during the school year for which the~~
28 ~~fee subsidy is provided. The fee subsidy for each eligible~~
29 ~~participant shall be an amount equal to 90 percent of the fee~~
30 ~~charged for participating in the NBPTS certification program. The~~
31 ~~fee subsidy is a one-time award and may not be duplicated for any~~
32 ~~individual.~~

33 ~~(b) A portfolio-preparation incentive of \$150 paid by the~~
34 ~~Department of Education to each teacher employed by a district~~
35 ~~school board or a public school within a school district who is~~
36 ~~participating in the NBPTS certification program. The portfolio-~~
37 ~~preparation incentive is a one-time award paid during the school~~
38 ~~year for which the NBPTS fee subsidy is provided.~~

39 (a)(e) An annual bonus equal to 10 percent of the prior
40 fiscal year's statewide average salary for classroom teachers to
41 be distributed to the school district to be paid to each
42 individual who holds NBPTS certification and is employed by the
43 district school board or by a public school within the school
44 district. The district school board shall distribute the annual
45 bonus to each individual who meets the requirements of this
46 paragraph and who is certified annually by the district to have



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47 | demonstrated satisfactory teaching performance pursuant to s.
48 | 1012.34. The annual bonus may be paid as a single payment or
49 | divided into not more than three payments.

50 | **(b)** ~~(d)~~ An annual bonus equal to 10 percent of the prior
51 | fiscal year's statewide average salary for classroom teachers to
52 | be distributed to the school district to be paid to each
53 | individual who meets the requirements of paragraph **(a)** ~~(e)~~ and
54 | agrees, in writing, to provide the equivalent of 12 workdays of
55 | mentoring and related services to public school teachers within
56 | the state who do not hold NBPTS certification. Related services
57 | must include instruction in helping teachers work more
58 | effectively with the families of their students. The district
59 | school board shall distribute the annual bonus in a single
60 | payment following the completion of all required mentoring and
61 | related services for the year. It is not the intent of the
62 | Legislature to remove excellent teachers from their assigned
63 | classrooms; therefore, credit may not be granted by a school
64 | district or public school for mentoring or related services
65 | provided during student contact time during the 196 days of
66 | required service for the school year.

67 | **(c)** ~~(e)~~ The employer's share of social security and Medicare
68 | taxes ~~and Florida Retirement System contributions~~ for those
69 | teachers who qualify for NBPTS certification and receive bonus
70 | amounts.

71 |
72 | A teacher for whom the state or the school district pays the
73 | certification fee and who does not complete the certification
74 | program or does not teach in a public school of this state for at
75 | least 1 year after completing the certification program must
76 | repay the amount of the certification fee to the state. However,



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77 a teacher who completes the certification program but fails to be
78 awarded NBPTS certification is not required to repay the amount
79 of the certification fee if the teacher meets the 1-year teaching
80 requirement. Repayment is not required of a teacher who does not
81 complete the certification program or fails to fulfill the
82 teaching requirement because of the teacher's death or disability
83 or because of other extenuating circumstances as determined by
84 the State Board of Education.

85 (3) A school district may pay the following:

86 (a) A fee subsidy to the NBPTS on behalf of each individual
87 who is an employee of a district school board or a public school
88 within the school district, who is certified by the district to
89 have demonstrated satisfactory teaching performance pursuant to
90 s. 1012.34, who satisfies the prerequisites for participating in
91 the NBPTS certification program, and who agrees, in writing, to
92 pay at least 10 percent or more of the NBPTS participation fee
93 and to participate in the NBPTS certification program during the
94 school year for which the fee subsidy is provided. The fee
95 subsidy for each eligible participant shall be an amount up to 90
96 percent of the fee charged for participating in the NBPTS
97 certification program. The fee subsidy is a one-time award and
98 may not be duplicated for any individual.

99 (b) A portfolio-preparation incentive of up to \$150 to each
100 teacher employed by a district school board or a public school
101 within a school district who is participating in the NBPTS
102 certification program. The portfolio-preparation incentive is a
103 one-time award paid during the school year for which the NBPTS
104 fee subsidy is provided.



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105 (c) The employer's share of Florida Retirement System
106 contributions for any bonus payments under paragraphs (2)(a) and
107 (b).

108 (6) ~~(5)~~ If the funds available in any fiscal year are
109 insufficient to pay in full the annual bonuses for certification
110 and for providing mentoring and related services, such payments
111 for mentoring and related services shall be prorated among the
112 eligible recipients. If the mentoring and related services are
113 prorated, school districts may pay a portion or all of the
114 balance. If funds are insufficient to pay in full the annual
115 bonuses for certification, payments of bonuses for certification
116 shall be prorated among the eligible recipients.

117
118 ===== D I R E C T O R Y C L A U S E A M E N D M E N T =====

119 And the directory clause is amended as follows:

120 Delete line(s) 529-532

121 and insert:

122
123 Section 6. Subsection (2) of section 1012.72, Florida
124 Statutes, and subsection (5) of that section as created by
125 section 7 of chapter 2007-328, Laws of Florida, are amended,
126 present subsections (3), (4), and (5) of that section are
127 redesignated as subsections (4), (5), and (6), respectively, and
128 a new subsection (3) is added to that section, to read:

129
130 ===== T I T L E A M E N D M E N T =====

131 And the title is amended as follows:

132 On line(s) 46, after the semicolon,
133 insert:



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135 | authorizing a school district to pay a certain percentage
136 | of a fee subsidy to the National Board of Professional
137 | Teaching Standards on behalf of certain persons, a
138 | portfolio-preparation incentive up to a specified amount
139 | to certain teachers, and the employer's share of
140 | contributions to the Florida Retirement System;