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CHAMBER ACTION

Senate

House

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Floor: AD/2R
5/1/2008 2:19 PM

1 The Conference Committee on CS for SB 1888 recommended the
2 following **amendment**:

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4 **Conference Committee Amendment (with title amendment)**

5 Delete everything after the enacting clause
6 and insert:

7 Section 1. All collective bargaining issues at impasse for
8 the 2008-2009 fiscal year between the State of Florida and the
9 legal representatives of the certified bargaining units for state
10 employees shall be resolved as follows:

11 (1) Collective bargaining issues at impasse between the
12 State of Florida and the Florida State Fire Service Association
13 regarding Article 24 "On Call, Assignment, Call Back and
14 Residency" shall be resolved by maintaining the status quo under
15 the language of the current collective bargaining agreement.

16 (2) Collective bargaining issues at impasse between the
17 State of Florida and the American Federation of State, County and



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18 Municipal Employees, Florida Council 79, regarding Article 5
19 "Union Activities and Employee Representation," Article 6
20 "Grievance Procedure," Article 8 "Workforce Reduction," Article 9
21 "Vacant" (proposed by AFSCME as "Reassignment, Transfer and
22 Change in Duty Station"), Article 10 "Vacant" (proposed by AFSCME
23 as "Promotion"), Article 15 "Length of Service Preference,"
24 Article 18 "Leaves of Absence, Hours of Work, Disability Leave,"
25 Article 24 "On Call, Assignment and Call Back," AFSCME Proposed
26 New Article "Evaluation of Supervisory Employees," AFSCME
27 Proposed New Article "Special Risk Retirement," AFSCME Proposed
28 New Article "Flexible Spending Plan," and AFSCME Proposed New
29 Article "Workload Quota" shall be resolved by maintaining the
30 status quo under the language of the current collective
31 bargaining agreement.

32 (3) Collective bargaining issues at impasse between the
33 State of Florida and the Police Benevolent Association - Highway
34 Patrol Unit regarding Article 7 "Internal Investigations,"
35 Article 10 "Disciplinary Action," Article 15 "Seniority," and
36 Article 18 "Hours of Work, Leave, and Job-connected Disability"
37 shall be resolved by maintaining the status quo under the
38 language of the current collective bargaining agreement.

39 (4) Collective bargaining issues at impasse between the
40 State of Florida and the Police Benevolent Association - Law
41 Enforcement Unit regarding Article 10 "Disciplinary Action" and
42 Article 18 "Hours of Work, Leave, and Job-connected Disability"
43 shall be resolved by maintaining the status quo under the
44 language of the current collective bargaining agreement.

45 (5) Collective bargaining issues at impasse between the
46 State of Florida and the Police Benevolent Association - Special
47 Agents Unit regarding Article 18 "Leave" and Article 23 "Workday,



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48 Workweek and Overtime" shall be resolved by maintaining the
49 status quo under the language of the current collective
50 bargaining agreement.

51 (6) Collective bargaining issues at impasse between the
52 State of Florida and the Federation of Physicians and Dentists -
53 Physicians Unit regarding Article 4 "No Discrimination" shall be
54 resolved by maintaining the status quo under the language of the
55 current collective bargaining agreement.

56 (7) Collective bargaining issues at impasse between the
57 State of Florida and the Federation of Physicians and Dentists -
58 State Employees Attorneys Guild regarding Article 7 "Employee
59 Standards of Conduct and Performance" and Article 16 "Hours of
60 Work and Employee Leave" shall be resolved by maintaining the
61 status quo under the language of the current collective
62 bargaining agreement.

63 (8) Collective bargaining issues at impasse between the
64 State of Florida and the Florida Nurses Association -
65 Professional Health Care Unit regarding Article 26 "Differential
66 Pay" shall be resolved by maintaining the status quo under the
67 language of the current collective bargaining agreement.

68
69 All other mandatory collective bargaining issues at impasse for
70 the 2008-2009 fiscal year which are not addressed by this act or
71 the General Appropriations Act for the 2008-2009 fiscal year
72 shall be resolved consistent with the personnel rules in effect
73 on May 2, 2008, and by otherwise maintaining the status quo under
74 the language of the current collective bargaining agreements.

75 Section 2. This act shall take effect July 1, 2008.

76
77 ===== T I T L E A M E N D M E N T =====



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78 | And the title is amended as follows:

79 | Delete everything before the enacting clause
80 | and insert:

81 | A bill to be entitled
82 | An act relating to state employment; providing for the
83 | resolution of certain collective bargaining issues at
84 | impasse between the State of Florida and certified
85 | bargaining units of state employees; providing for all
86 | other mandatory collective bargaining issues that are at
87 | impasse and that are not addressed by the act or the
88 | General Appropriations Act to be resolved consistent with
89 | personnel rules or by otherwise maintaining the status
90 | quo; providing an effective date.