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1 A bill to be entitled
2 An act relating to state employment; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues that are at
7 impasse and that are not addressed by the act or the
8 General Appropriations Act to be resolved consistent with
9 personnel rules or by otherwise maintaining the status
10 quo; providing an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. All collective bargaining issues at impasse for
15 the 2008-2009 fiscal year between the State of Florida and the
16 legal representatives of the certified bargaining units for state
17 employees shall be resolved as follows:

18 (1) Collective bargaining issues at impasse between the
19 State of Florida and the Florida State Fire Service Association
20 regarding Article 24 "On Call, Assignment, Call Back and
21 Residency" shall be resolved by maintaining the status quo under
22 the language of the current collective bargaining agreement.

23 (2) Collective bargaining issues at impasse between the
24 State of Florida and the American Federation of State, County and
25 Municipal Employees, Florida Council 79, regarding Article 5
26 "Union Activities and Employee Representation," Article 6
27 "Grievance Procedure," Article 8 "Workforce Reduction," Article 9
28 "Vacant" (proposed by AFSCME as "Reassignment, Transfer and
29 Change in Duty Station"), Article 10 "Vacant" (proposed by AFSCME

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30 as "Promotion"), Article 15 "Length of Service Preference,"
31 Article 18 "Leaves of Absence, Hours of Work, Disability Leave,"
32 Article 24 "On Call, Assignment and Call Back," AFSCME Proposed
33 New Article "Evaluation of Supervisory Employees," AFSCME
34 Proposed New Article "Special Risk Retirement," AFSCME Proposed
35 New Article "Flexible Spending Plan," and AFSCME Proposed New
36 Article "Workload Quota" shall be resolved by maintaining the
37 status quo under the language of the current collective
38 bargaining agreement.

39 (3) Collective bargaining issues at impasse between the
40 State of Florida and the Police Benevolent Association - Highway
41 Patrol Unit regarding Article 7 "Internal Investigations,"
42 Article 10 "Disciplinary Action," Article 15 "Seniority," and
43 Article 18 "Hours of Work, Leave, and Job-connected Disability"
44 shall be resolved by maintaining the status quo under the
45 language of the current collective bargaining agreement.

46 (4) Collective bargaining issues at impasse between the
47 State of Florida and the Police Benevolent Association - Law
48 Enforcement Unit regarding Article 10 "Disciplinary Action" and
49 Article 18 "Hours of Work, Leave, and Job-connected Disability"
50 shall be resolved by maintaining the status quo under the
51 language of the current collective bargaining agreement.

52 (5) Collective bargaining issues at impasse between the
53 State of Florida and the Police Benevolent Association - Special
54 Agents Unit regarding Article 18 "Leave" and Article 23 "Workday,
55 Workweek and Overtime" shall be resolved by maintaining the
56 status quo under the language of the current collective
57 bargaining agreement.

58 (6) Collective bargaining issues at impasse between the

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59 State of Florida and the Federation of Physicians and Dentists -
60 Physicians Unit regarding Article 4 "No Discrimination" shall be
61 resolved by maintaining the status quo under the language of the
62 current collective bargaining agreement.

63 (7) Collective bargaining issues at impasse between the
64 State of Florida and the Federation of Physicians and Dentists -
65 State Employees Attorneys Guild regarding Article 7 "Employee
66 Standards of Conduct and Performance" and Article 16 "Hours of
67 Work and Employee Leave" shall be resolved by maintaining the
68 status quo under the language of the current collective
69 bargaining agreement.

70 (8) Collective bargaining issues at impasse between the
71 State of Florida and the Florida Nurses Association -
72 Professional Health Care Unit regarding Article 26 "Differential
73 Pay" shall be resolved by maintaining the status quo under the
74 language of the current collective bargaining agreement.

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76 All other mandatory collective bargaining issues at impasse for
77 the 2008-2009 fiscal year which are not addressed by this act or
78 the General Appropriations Act for the 2008-2009 fiscal year
79 shall be resolved consistent with the personnel rules in effect
80 on May 2, 2008, and by otherwise maintaining the status quo under
81 the language of the current collective bargaining agreements.

82 Section 2. This act shall take effect July 1, 2008.