



224472

CHAMBER ACTION

Senate

House

.
. .
. .
. .

Floor: WD/3R
5/2/2008 2:11 PM

1 Senator Deutch moved the following **Senate amendment to House**
2 **amendment (981193)** :

3
4 Senate Amendment (with title amendment)
5 Between line(s) 1541 and 1542,
6 insert:

7
8 Section 30. Paragraph (a) of subsection (3) of section
9 1012.34, Florida Statutes, is amended to read:

10 1012.34 Assessment procedures and criteria.--

11 (3) The assessment procedure for instructional personnel
12 and school administrators must be primarily based on the
13 performance of students assigned to their classrooms or schools,
14 as appropriate. ~~Pursuant to this section, a school district's~~
15 ~~performance assessment is not limited to basing unsatisfactory~~
16 ~~performance of instructional personnel and school administrators~~
17 ~~upon student performance, but may include other criteria approved~~



224472

18 | ~~to assess instructional personnel and school administrators'~~
19 | ~~performance, or any combination of student performance and other~~
20 | ~~approved criteria.~~ The procedures must comply with, but are not
21 | limited to, the following requirements:

22 | (a) An assessment must be conducted for each employee at
23 | least once a year. The assessment must be based upon sound
24 | educational principles and contemporary research in effective
25 | educational practices. The assessment must primarily use data and
26 | indicators of improvement in student performance assessed
27 | annually as specified in s. 1008.22 and may consider results of
28 | peer reviews in evaluating the employee's performance. Student
29 | performance must be measured by state assessments required under
30 | s. 1008.22 and by local assessments for subjects and grade levels
31 | not measured by the state assessment program. The assessment
32 | criteria must include, but are not limited to, indicators that
33 | relate to the following:

- 34 | 1. Performance of students.
- 35 | 2. Ability to maintain appropriate discipline.
- 36 | 3. Knowledge of subject matter. The district school board
37 | shall make special provisions for evaluating teachers who are
38 | assigned to teach out-of-field.
- 39 | 4. Ability to plan and deliver instruction and the use of
40 | technology in the classroom.
- 41 | 5. Ability to evaluate instructional needs.
- 42 | 6. Ability to establish and maintain a positive
43 | collaborative relationship with students' families to increase
44 | student achievement.
- 45 | 7. Other professional competencies, responsibilities, and
46 | requirements as established by rules of the State Board of
47 | Education and policies of the district school board.



224472

48
49 Pursuant to this section, a school district may determine that
50 the performance of instructional personnel and school
51 administrators is unsatisfactory based upon student performance
52 and other criteria approved to assess instructional personnel and
53 school administrators' performance or any combination thereof.

54
55 ===== T I T L E A M E N D M E N T =====

56 And the title is amended as follows:

57 On line(s) 1685, after the semicolon,
58 insert:

59
60 amending s. 1012.34, F.S.; revising provisions relating to
61 assessment procedures and criteria for instructional
62 personnel and school administrators; authorizing a school
63 district to determine that the performance of
64 instructional personnel and school administrators is
65 unsatisfactory based on student performance and certain
66 approved criteria;