



268702

CHAMBER ACTION

Senate

House

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Floor: 7/AD/2R  
4/30/2008 4:05 PM

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1 Senator Deutch moved the following **substitute for amendment**  
2 **(162874)** :

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4 **Senate Amendment (with title amendment)**

5 Between lines 1189-1190,  
6 insert:

7 Section 20. Paragraph (a) of subsection (3) of section  
8 1012.34, Florida Statutes, is amended to read:

9 1012.34 Assessment procedures and criteria.--

10 (3) The assessment procedure for instructional personnel  
11 and school administrators must be primarily based on the  
12 performance of students assigned to their classrooms or schools,  
13 as appropriate. ~~Pursuant to this section, a school district's~~  
14 ~~performance assessment is not limited to basing unsatisfactory~~  
15 ~~performance of instructional personnel and school administrators~~  
16 ~~upon student performance, but may include other criteria approved~~  
17 ~~to assess instructional personnel and school administrators'~~



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18 ~~performance, or any combination of student performance and other~~  
19 ~~approved criteria.~~ The procedures must comply with, but are not  
20 limited to, the following requirements:

21 (a) An assessment must be conducted for each employee at  
22 least once a year. The assessment must be based upon sound  
23 educational principles and contemporary research in effective  
24 educational practices. The assessment must primarily use data and  
25 indicators of improvement in student performance assessed  
26 annually as specified in s. 1008.22 and may consider results of  
27 peer reviews in evaluating the employee's performance. Student  
28 performance must be measured by state assessments required under  
29 s. 1008.22 and by local assessments for subjects and grade levels  
30 not measured by the state assessment program. The assessment  
31 criteria must include, but are not limited to, indicators that  
32 relate to the following:

- 33 1. Performance of students.
- 34 2. Ability to maintain appropriate discipline.
- 35 3. Knowledge of subject matter. The district school board  
36 shall make special provisions for evaluating teachers who are  
37 assigned to teach out-of-field.
- 38 4. Ability to plan and deliver instruction and the use of  
39 technology in the classroom.
- 40 5. Ability to evaluate instructional needs.
- 41 6. Ability to establish and maintain a positive  
42 collaborative relationship with students' families to increase  
43 student achievement.
- 44 7. Other professional competencies, responsibilities, and  
45 requirements as established by rules of the State Board of  
46 Education and policies of the district school board.

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48 Pursuant to this section, a school district may determine that  
49 the performance of instructional personnel and school  
50 administrators is unsatisfactory based upon student performance  
51 and other criteria approved to assess instructional personnel and  
52 school administrators' performance or any combination thereof.

53  
54 ===== T I T L E A M E N D M E N T =====

55 And the title is amended as follows:

56       On line 101, after the first semicolon,  
57 insert:

58       amending s. 1012.34, F.S.; revising provisions relating  
59       to assessment procedures and criteria for instructional  
60       personnel and school administrators; authorizing a  
61       school district to determine that the performance of  
62       instructional personnel and school administrators is  
63       unsatisfactory based on student performance and certain  
64       approved criteria;